Federal Bureau of Investigation

October 1, 2020

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MR. JOHN GREENEWALD, JR.
SUITE }120
27305 WEST LIVE OAK ROAD
CASTAIC, CA 91384-4520
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Request No.: 1406968-000
Subject: FBI Public Access Line Manuals

## Dear Mr. Greenewald:

This is in response to your Freedom of Information Act (FOIA) request. Please see the selected paragraphs below for relevant information specific to your request as well as the enclosed FBI FOIPA Addendum for standard responses applicable to all requests.

Records responsive to your request have been processed. We made these records available in the FBI's electronic FOIA Library (The Vault) on the FBI's public website, http://vault.fbi.gov. On the right-hand side of the home page, under the heading "Vault Links" you can search for your subject alphabetically (click on "A-Z Index"), by category (click on "Categories"), or by entening text into our search engine (click on "Search Vault"). For records responsive to this request, please enter Public Access Line Policies and Procedures as the search term.

The available documents represent a final Vault posting of information responsive to your FOIPA request.

Please see the selected paragraphs below for relevant information specific to your request.
5 Additional records potentially responsive to your subject may exist. Please inform us by emailing foipaquestions@fbi.gov, faxing 540-868-4391, or standard mail if you would like the FBI to conduct a search of the indices to our Central Records System.

I Additional records responsive to your request were processed but are not currently available on The Vault. Please inform us if you would like to receive these records.

Please refer to the enclosed FBI FOIPA Addendum for additional standard responses applicable to your request. "Part 1" of the Addendum includes standard responses that apply to all requests. "Part 2" includes additional standard responses that apply to all requests for records about yourself or any third party individuals. "Part 3" includes general information about FBI records that you may find useful. Also enclosed is our Explanation of Exemptions.

For questions regarding our determinations, visit the www.fbi.gov/foia website under "Contact Us." The FOIPA Request number listed above has been assigned to your request. Please use this number in all correspondence concerning your request.

If you are not satisfied with the Federal Bureau of Investigation's determination in response to this request, you may administratively appeal by writing to the Director, Office of Information Policy (OIP), United States Department of Justice, 441 G Street, NW, 6th Floor, Washington, D.C. 20530, or you may submit an appeal through OIP's FOIA STAR portal by creating an account following the instructions on OIP's website: https://www.justice gov/oip/submit-and-track-request-or-appeal. Your appeal must be postmarked or electronically transmitted within ninety (90) days of the date of my response to your request. If you submit your appeal by mail, both the letter and the envelope should be clearly marked "Freedom of Information Act Appeal." Please cite the FOIPA Request Number assigned to your request so it may be easily identified.

You may seek dispute resolution services by contacting the Office of Government Information

Services (OGIS). The contact information for OGIS is as follows: Office of Government Information Services, National Archives and Records Administration, 8601 Adelphi Road-OGIS, College Park, Maryland 20740-6001, e-mail at ogis@nara.gov; telephone at 202-741-5770; toll free at 1-877-684-6448; or facsimile at 202-741-5769. Alternatively, you may contact the FBI's FOIA Public Liaison by emailing
foipaquestions@fbi.gov. If you submit your dispute resolution correspondence by email, the subject heading should clearly state "Dispute Resolution Services." Please also cite the FOIPA Request Number assigned to your request so it may be easily identified.

## Sincerely,



Michael G. Seidel
Section Chief,
Record/Information
Dissemination Section
Information Management Division

## Enclosure (s)

As referenced in our letter responding to your Freedom of Information/Privacy Acts (FOIPA) request, the FBI FOIPA Addendum provides information applicable to your request. Part 1 of the Addendum includes standard responses that apply to all requests. Part 2 includes standard responses that apply to requests for records about individuals to the extent your request seeks the listed information. Part 3 includes general information about FBI records, searches, and programs.

Part 1: The standard responses below apply to all requests:
(i) 5 U.S.C. $\S \mathbf{5 5 2}$ (c). Congress excluded three categories of law enforcement and national security records from the requirements of the FOIPA [5 U.S.C. § 552(c)]. FBI responses are limited to those records subject to the requirements of the FOIPA. Additional information about the FBI and the FOIPA can be found on the www.fbi.gov/foia website.
(ii) Intelligence Records. To the extent your request seeks records of intelligence sources, methods, or activities, the FBI can neither confirm nor deny the existence of records pursuant to FOIA exemptions (b)(1), (b)(3), and as applicable to requests for records about individuals, PA exemption (j)(2) [5 U.S.C. §§ 552/552a (b)(1), (b)(3), and (j)(2)]. The mere acknowledgment of the existence or nonexistence of such records is itself a classified fact protected by FOIA exemption (b)(1) and/or would reveal intelligence sources, methods, or activities protected by exemption (b)(3) [50 USC § $3024(i)(1)]$. This is a standard response and should not be read to indicate that any such records do or do not exist.

Part 2: The standard responses below apply to all requests for records on individuals:
(i) Requests for Records about any Individual-Watch Lists. The FBI can neither confirm nor deny the existence of any individual's name on a watch list pursuant to FOIA exemption (b)(7)(E) and PA exemption (j)(2) [5 U.S.C. §§ $552 / 552 \mathrm{a}(\mathrm{b})(7)(\mathrm{E}),(\mathrm{j})(2)]$. This is a standard response and should not be read to indicate that watch list records do or do not exist.
(ii) Requests for Records about any Individual-Witness Security Program Records. The FBI can neither confirm nor deny the existence of records which could identify any participant in the Witness Security Program pursuant to FOIA exemption (b)(3) and PA exemption (j)(2) [5 U.S.C. §§552/552a (b)(3), 18 U.S.C. 3521, and (j)(2)]. This is a standard response and should not be read to indicate that such records do or do not exist.
(iii) Requests for Records for Incarcerated Individuals. The FBI can neither confirm nor deny the existence of records which could reasonably be expected to endanger the life or physical safety of any incarcerated individual pursuant to FOIA exemptions $(\mathrm{b})(7)(\mathrm{E}),(\mathrm{b})(7)(\mathrm{F})$, and PA exemption (j)(2) [5 U.S.C. §§ 552/552a (b)(7)(E), (b)(7)(F), and (j)(2)]. This is a standard response and should not be read to indicate that such records do or do not exist.

Part 3: General Information:
(i) Record Searches. The Record/Information Dissemination Section (RIDS) searches for reasonably described records by searching systems or locations where responsive records would reasonably be found. A standard search normally consists of a search for main files in the Central Records System (CRS), an extensive system of records consisting of applicant, investigative, intelligence, personnel, administrative, and general files compiled by the FBI per its law enforcement, intelligence, and administrative functions. The CRS spans the entire FBI organization, comprising records of FBI Headquarters, FBI Field Offices, and FBI Legal Aftaché Offices (Legats) worldwide; Electronic Surveillance (ELSUR) records are included in the CRS. Unless specifically requested, a standard search does not include references, administrative records of previous FOIPA requests, or civil litigation files. For additional information about our record searches, visit www.fbi.gov/services/information-management/foipa/requesting-fbi-records.
(ii) FBI Records. Founded in 1908, the FBI carries out a dual law enforcement and national security mission. As part of this dual mission, the FBI creates and maintains records on various subjects; however, the FBI does not maintain records on every person, subject, or entity.
(iii) Requests for Criminal History Records or Rap Sheets. The Criminal Justice Information Services (CJIS) Division provides identity History Summary Checks - often referred to as a criminal history record or rap sheet. These criminal history records are not the same as material in an investigative "FBI file." An Identity History Summary Check is a listing of information taken from fingerprint cards and documents submitted to the FBI in connection with arrests, federal employment, naturalization, or military service. For a fee, individuals can request a copy of their Identity History Summary Check. Forms and directions can be accessed at www.fbi.gov/about-us/cjis/identity-history-summary-checks. Additionally, requests can be submitted electronically at www.edo.cjis.gov. For additional information, please contact CJIS directly at (304) 625-5590.
(iv) National Name Check Program (NNCP). The mission of NNCP is to analyze and report information in response to name check requests received from federal agencies, for the purpose of protecting the United States from foreign and domestic threats to national security. Please be advised that this is a service provided to other federal agencies. Private Citizens cannot request a name check.

## EXPLANATION OF EXEMPTIONS

## SUBSECTIONS OF TITLE 5, UNITED STATES CODE, SECTION 552

(b)(1) (A) specifically authorized under criteria established by an Executive order to be kept secret in the interest of national defense or foreign policy and (B) are in fact properly classified to such Executive order;
related solely to the internal personnel rules and practices of an agency;
(b)(3) specifically exempted from disclosure by statute (other than section 552 b of this title), provided that such statute (A) requires that the matters be withheld from the public in such a manner as to leave no discretion on issue, or (B) establishes particular criteria for withholding or refers to particular types of matters to be withheld;
trade secrets and commercial or financial information obtained from a person and privileged or confidential;
(b)(5) inter-agency or intra-agency memorandums or letters which would not be available by law to a party other than an agency in litigation with the agency;
(b)(6) personnel and medical files and similar files the disclosure of which would constitute a clearly unwarranted invasion of personal privacy;
geological and geophysical information and data, including maps, concerning wells.

## SUBSECTIONS OF TITLE 5, UNITED STATES CODE, SECTION 552a

information compiled in reasonable anticipation of a civil action proceeding;
(j)(2) material reporting investigative efforts pertaining to the enforcement of criminal law including efforts to prevent, control, or reduce crime or apprehend criminals;
$(\mathrm{k})(1)$ information which is currently and properly classified pursuant to an Executive order in the interest of the national defense or foreign policy, for example, information involving intelligence sources or methods;
investigatory material compiled for law enforcement purposes, other than criminal, which did not result in loss of a right, benefit or privilege under Federal programs, or which would identify a source who furnished information pursuant to a promise that his/her identity would be held in confidence;
material maintained in connection with providing protective services to the President of the United States or any other individual pursuant to the authority of Title 18, United States Code, Section 3056;
required by statute to be maintained and used solely as statistical records;
investigatory material compiled solely for the purpose of determining suitability, eligibility, or qualifications for Federal civilian employment or for access to classified information, the disclosure of which would reveal the identity of the person who furnished information pursuant to a promise that his/her identity would be held in confidence;
(k)(6) testing or examination material used to determine individual qualifications for appointment or promotion in Federal Government service the release of which would compromise the testing or examination process;
$(k)(7) \quad$ material used to determine potential for promotion in the armed services, the disclosure of which would reveal the identity of the person who furnished the material pursuant to a promise that his/her identity would be held in confidence.

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FEDERAL BUREAU OF INVESTIGATION
FOI/PA
DELETED PAGE INFORMATION SHEET
FOI/PA# 1397123-0
Total Deleted Page(s) = 40
Page 43 ~ b7E;
Page 45 ~ b7E;
Page 46 ~ b7E;
Page 104 ~ b7E;
Page 105 ~ b7E;
Page 107 ~ b7E;
Page 108 ~ b7E;
Page 109 ~ b6; b7C; b7E;
Page 110 ~ b6; b7C; b7E;
Page 111 ~ b6; b7C; b7E;
Page 113 ~ b6; b7C; b7E;
Page 114 ~ b6; b7C; b7E;
Page 115 ~ b7E;
Page 116 ~ b6; b7C; b7E;
Page 117 ~ b6; b7C; b7E;
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Page 120 ~ b6; b7C; b7E;
Page 121 ~ b7E;
Page 122 ~ b6; b7C; b7E;
Page 123 ~ b6; b7C; b7E;
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Page 131 ~ b6; b7C; b7E;
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Page 133 ~ b6; b7C; b7E;
Page 134 ~ b6; b7C; b7E;
Page 135 ~ b7E;
Page 138 ~ b7E;
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Page 140 ~ b7E;
Page 141 ~ b7E;
Page 146 ~ b7E;
Page 147 ~ b7E;
Page 158 ~ b7E;
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# FD-71 Complaint Form User Guide 

Updated
September 21, 2011


FEDERAL
BUREAU OF
INVESTIGATION

## FD-71 Complaint Form: User Guide

Updated: September 21, 2011
Form Version: 2.0.9000.72
Form Date: 8/22/2011

## FD-71: Purpose and Users

## Form FD-71 is used for:

$\Rightarrow$ Complaint Intake
$\Rightarrow$ Documenting $\square$ assessments (per the DIOG)

- NOTE: All terrorism related complaints and assessments should be documented $\qquad$
$\Rightarrow$ Opening a predicated investigation (PI or Full) based on the results of an assessment


## Users of the form

$\Rightarrow$ Originator: Any complaint originator
$\Rightarrow$ Supervisor: SSA or SIA who can assign an assessment
$\Rightarrow$ Agent/Analyst: Any employee who is authorized to conduct assessment investigative activities
$\Rightarrow$ CDC/ADC: SIM review
$\Rightarrow$ ASAC/SAC: SIM review

## FD-71: Workflow/Business Process

## NOTE:

- Responsible

Supervisor MUST be identified puor to form submission.
-When SMM is chosex, yeneral read permissions are removed. Combibute permissions are granted to specitied CDC, $A S A C$, and $S A C$.


## FD-71: Opening a New Form

FD-71: Current Step \& Classification
Information

## FD-71: Received By

$\square$


FD-71: Sensitive Investigative Matter (SIM)

FD-71: Facts of Incident \&
Complainant

## FD-71: Subject

## FD-71: Findings

## FD-71: Form Identifiers

## FD-71: Supervisor Review

## FD-71: Supervisor Decision Overview

## FD-71: Supervisor Decisions Overview





## FD-71: Supervisor Decision:




## FD-71: Supervisor Decision:




## FD-71: Supervisor Decision:



## FD-71: Sunervisor Decision:

## FD-71: Uploading with Attachments



## FD-71: Investigator's action

Review the facts of the incident, the supervisory decision, and determine appropriate investigative steps. Once the appropriate actions have been taken, the form is then submitted back to the supervisor for review.
$\Rightarrow$ Items that should be filled out are:

- Investigative methods
- Findings
- Authorized Purpose and Objective
- Any additional information on the Subject, Witness or Victim.


## FD-71: Investigative Methods



When the Investigative Method $\square$ is selected, additional
field must be filled out.

## FD-71: Findings

## FD-71: Authorized Purpose and Objective

The Authorized Purpose and Objective field should be updated, if necessary, to demonstrate that the assessment is continuing based upon an evaluation that the purpose changed or new objectives are sought.

This is a mandatory field that must be filled out before submitting the FD71 back to the supervisor or saving changes to the form.


## FD-71: Originator Responsibilities

$\Rightarrow$ Complete mandatory form fields:

- Document classification
- Recipient name/e-mail
- Office
- Supervisor name/e-mail
$\Rightarrow$ Summarize incident in synopsis
$\Rightarrow$ Provide details in facts of incident
$\Rightarrow$ Provide details on complainant, subject, and any known victims/witnesses, etc., in those fields
$\Rightarrow$ Document any investigative methods $\square$
$\Rightarrow$ If appropriate, identify the matter as a SIM
$\Rightarrow$ Submit the form to the named supervisor


## FD-71: Agent/Analyst Responsibilities

$\Rightarrow$ Review the facts of the incident, the supervisory decision, and determine appropriate investigative steps
$\Rightarrow$ If appropriate, identify the matter as a SIM

- If a SIM, follow office procedure for CDC review and SAC (or ASAC , if delegated) approval
$\Rightarrow$ Document investigative methods



## FD-71: Supervisor Responsibilities

$\Rightarrow$ Review the documented incident per the DIOG standards for $\square$ assessments.
$\Rightarrow$ Perform justification review for assessments still ongoing after 30 days.
$\Rightarrow$ If appropriate, identify the matter as a SIM

- If a SIM, follow office procedure for CDC review and SAC (or ASAC , if delegated) approval
$\Rightarrow$ Choose an appropriate disposition for the incident
- Close the incident
- Reassign the incident to another squad/office
- Assign the incident to an agentianalyst to work as an assessment



## FD-71 Revision History

Current Version of the Form: 2.0.9000.72
$\Rightarrow$ Date deployed: 8/22/2011
$\Rightarrow$ Major changes:


Form owner: CPO
FAO:

CPO Contact Information:
$\Rightarrow$ Customer Support:

- Phoner
- Emaíl: $\qquad$



## FD-71: Workflow/Business Process



$$
\begin{gathered}
\text { FBI Official Record of } \\
\text { Training for Records } \\
\text { between 08/12/2012 } \\
\text { and } 12 / 31 / 2012
\end{gathered}
$$

# Public Access Line Training Schedule September 12, 2012 Through <br> <br> September 14, 2012 

 <br> <br> September 14, 2012}




## The NCIC File

 ReferenceRevised October 2012

# The NCIC File Reference 

## Reviser ocrser 204

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## NCIC files, the year of implementation, and the records the files contain

A discussion of each NOC He the year the fhe herame pans of the NClC Sysem, the fype of informaton ronamed in the the. and how long a record wemans in the he hollows. The hies are grouped by type and are in whonologicat omen by the year vals was ixmbementes.

## PERSON FILES

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## Missing Person File (1975)

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## Unidentified Person File (1983)

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## Foreign Fugitive File (1987)

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 records into this has, which is avadidele zo and ximind bustice agenoses. INTERPOL securcs comatam informations on persons wanted in other sountres for comes that would be felones it committed in the Unted Statess. The wonting whonty wust have signed an extedham treaty or consenton wht the Drated Statex, of the subject mast be wabled har a violen crime or othervise must be known to be volent, amed, or dangerous. The k Me records emptain information on persons whate wanted for violations of the Crimmal Code of Lansda and for whon there is an outstanding Canakarde warmant. Records remain in this fle indefintely.

## Immigration Violator File (1996)

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 with national sxamity regheratioss requmements. Records remans in this hle indehnitely.

## Prosection Order File (1997)

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## National Sex Offender Registry (1999)

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## Supervised Release File (1999)

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the date in the Vate of Probation Expliak man Feld is seached. Nonexphing rexords meman in the Tysten indefmitcy

## Identity Theft File (2005)

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 information that law enforcement persomenel can ase to determine if an individual is a victum of identity thef or the individua migha be using dhbe dernity. The NCtC Systen memben reords in thes fhe amis the recom reaches the diate is the Dats of Parge (DOP) Fedd. The maximum retembion perviod is 5 years.

## Gang File (2009)

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## Known or Appropriately Suspected Terrorist (KST) File (2009)

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## Protective Interest File (2011)

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## NICs Denied Transaction File (2012)

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## Violent Person File (2012)

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## property files

## Article File (1967)

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## Gun File (1967)

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## Licernse Plate mile (1967)

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## Vehicle File (1967)

The Vehicle Mae contains recoras of stolen whiches, velumbersed in the commission of a felony, or wehelde that a law enforement agensy
 Rexords of felony vehmes and yebicles subject to smare remain active for go days from the date of
 the balance of the yearof entry plus a years.

## Securities File (1968)

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active for the balance of the year on entry phes: years.

## Soct Fite (1969)

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## Vehscle/Boat Part File (1999)

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## OTHER FILES

## Interstate Identification Index (ItI) (1983)

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## Originating Agency Identifier (ORI) File (1985)

Agencies mast have an ORt in omber to arcess
 Bnformation (such as an ageney's adresanal tebephone number) of agences thas have an Oft. Rewords remain in this he indehnitely.

## Image File (1999)

frages can be associated with NCIC records to assist agenches in identifying people and propeny ferms. In addition to identifying mages, the fle contans generis inages that can be used as meferences for particalar makes and models of veholes and boats. If here is n midenthymg mage associated with a record in this fle, the mage remains in the fie until the record is manceled or expires. Generic mages cemabe in the the incelinitely.

## Retrievability

Mandromy descriptors for MCO ingetries ase listed below:

## Wonted Person File

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 National sexa3i Offender Registry. Pexection Order, Supervised Kelease, Procetive Interest, and the Voldat Persm Files. Inquisiesconaining vehbie identifers will abo searoh the heense blate, Venclefboat Par, and Vehicle Fics, frequinestha: sonama Miscelaneons Numbet, Sociab Seramy nsubber, or Operator's hecrse Number will abso seareh the Anicle file. A Wanted ferem Fhe ioquisy mast nochate:

- Name (NAM) and one or more of the followimg identifers; Date of Breh (DOB), Operamrs licemse Number (OLN). Social Sexnity Number ( SOC ), FB Namber (FBl), Miscelfmeous Number (MNU), vehole \{dentifcation Number (VIN), and Kicense Plate Number (Li), The license State (HS), Sex (SEX), and Race (RAC) Feldxame not requited, but agenetes shoud inchode Bnformation in those fieds to that the swope of the search.
- LKC, VIN, or bots.
- Name (NAM) and Onginting Agency Case Number (OCA) ondy.


## Missing Person File

Agercies mass use a Wanted Person Fike inxuiny to search tbe Missing Person File with Bame and unique idemthers. Agencies mast use a Misxing Person Fike inquiry to search momunique identhers. The Missing Person Fibe inquiry muse monde: Approximate Age (ACE), Sex (SEX). Rame (RAC), Beight (BGT), Weigh (WGT, Eye Color (EYE), and Han Color (ba).

## Unidentified Person File

- An Undentified Person fils Body Part Staks (bPS) nquay must indude: the BPS med. Sex (SEX), Wace (RAC), amd Area (ADE) are not required, bot agences mhouk inchede information in these beld to thimit the scrpas of the search.
- An Undentifed Person File nomanique ingury mast include: Approximate age (AGD), Ser (SEX), Race (RAC), bye Color
 Wesphe (WGS).


## Foreign fugitve File

Agencoes mast use a Wanted Person 3 be ingmy to search the Foresg fugtive fle

## Bmangration Violator File

Agencies must use a Wanted Person mo


## Protection Order File

Agencies may use a Wanted Merson Fle indzing
 in the vame, Date of Disth, and Smen Secumb Number fields wil wiso search the Proterted Person Name, Protected Person Date of Binth, wh the Frotected Person Social Securty Nember Felds. To himbt the search to the Protections
 agenems mast condoct a monection Order Fibe (OPO) incuiry using the same deserptossas ma Wanted Yerson Phe noquiry except a CPO can be made uning: Name (NaM) and Protection Orien Number (PNO) only:

## National Sex Offender Registry (NSOm)

Agencies may hase a Wanted Permon Fbe inquiry to seash the NSOR. To burait the searn to the National Sex OHender Registry, , xemences mast onduct a sex offender inquisy ( QXS ) axing the same descriptors as is a Waned Person Filf: imqury, excepa QX5 can be rade usmy: Zop Cok (2le) onty,

## Suparvised ketaxse Fite

Agemeles mase usen Wanted Person Ble inquisy to seamh the Supervised Reloase Ble.

## Sdentity Theff Fife

 to seareh the Identiry Thefryas. To home the seamh to the laentity Thef File, agences mus: conduct an dentity Thef mbe inquiry (Qub) uning the same descriptors as in a Wanted Permon mite incuisy.

## Gong File

Agencies munt use the following w seame the (30)

- Gravg Rekerexsce Cayabibity
 scl bothe.

Agensies may suse a Wanted Yerson Fiks inguiny. To limit khe search to the Coman and KSy Files, agences muxt ronduct a Cromer Member incuaty (W) asm) asing the same dess siptors as ins Wanted Ferson ble bayury.


## Known or Appropriotely Suspected Terrorist (KST) Fife

Agencies may use a Wanted Passon Fike matary

 Wanted Germon Mke nequisy.

## Protective Interest File

Agencies muset use a Wantea Ferson ble


## Wics Deniex Transcretory Fi\}k

Agencies mast use the Nics Genied query w


## Vickent Person mike

Agancies must use a Wanter\} Person Fike


## Article fle

Agerncies monas use the following to sexub the
 search the Owner Applaed Number Feda, and Type (TYP).

## Gun File

Agencies mase usc the following to search the Sum Gine: Serab Number (SEn).

## Kiscusse plate fita

Agencies must bue the followneng to search the
 Scense Smate (US) is not reguired. but agencies
 the seope of \{be seard\},

## Vehicle Fite






 Feld to hamt the saope of the search

## Sexurities File

Agemcies mast use the follownus tos sxath the Securties file:

* Type (TYP), Denommantion (WEN), ard Seriat fumber (SER\})
- Owner (OWN ) Socka Security Number (SOC), of both. Type (TYP) is nos seguised.
 the Typ fixtd wo bmit the scops of the seard.


## あacy fise

 Goat File: Reginnation Number (RECS. what wit abso search the Coase Goard Document Number
 search the Ownes Apabied Number Feld: or boths.

## 

Agencies mant use the follownge to search
 Number (vk ) which with seaxt the Sersa Number and Owner Appled Number Enelde.

## Originating Agency Identifiey (ORI) File

 Agencies must use the tollowing wayemeh the SRIFもe: OME.
## image File

Agencies manst ase the following bo shame the \}mage Fike:


 innage.

- Vabce Make (VMA), Vehnck Mode (Vimo). Vemobe Sryk (VST), and Vehble Vear (V) retrieve $s$ generic vehicke makg.
 hengty (B\} E) bo setrieve a ganeric boxt mage.


## Siemens

## Quick Reference Guide for PhoneMail Users PhoneMail Systems

 Release 6.3
## SIEMENS

## Quick Reference Guide for PhoneMall Users <br> PhoneMail Systems

Release 6.3

## How PhoneMall Helps You

The Fhonekail system keips you because it:

- Answers you telephone antomatócaily and plays your yessonal greenng.
- Ancepk man stores voice messages in youx Pronemail maibbox.
- Tets you play back your messages at your conveniexice.
- Leas you sexd and receive messages aryytux, hroxu anywhere.
- Notifes you of new messages through pagex and tolephones.


## Your Telephone Keypad



## Contents

This quack refexemes gucice tolle you:


* How to use ghoneMan's most nopular feataxes.
- Eyow to use Homentaid's telecommunications device for the deax (TOD) Eatures.
- How to use the Fhonemail decision trew.
- Where to write your access mumbers and persomai distrioution 引ists.

[^0]$-2-$

## Accessing Your Mailbox

## DireciAccess

1. Wial the WhoneMail direct access number.
2. Press (a) if calling from your own exiension, or
if calling from another extenaion, dal your extersion number (or your name if permitted), then press (3)
3. Dial your paswora, them press (x)

## Callback Access (Availabie in Phone Mall Rel. 6.0 or latery

1. From your extexsion, press the callbace buton on youx KOLMphone tolephone (or your telemhones's equivalent repeat dial or speed diaf thaton).
2. Dial yous passomord, then press 祭

The first time yous access the thoneMail system, change your password. (Reter to "Changing Phone Mail Messaye" on yaze 8.)

## Your PhoneMail Access Numbers

Your system adminuistrator provideraccess numbers. Write youxs here:
Direct access number
Guest access number
TOD access number
Forwarded or tramser access number

## Getting Help

Press (0) to ger kely in using the Phone Maxil system.

## Leaving PhoneMail

When you finish using the PhoneMail systom, you cant


## Listening to Your Messages

1. Access your monatiaik nuibor.
2. Press (3) to Ijerer.

White you are hatening to mesages, ue the following control feakues, Key words are in bold.

| While you listen ts your xnesksges... | Press |
| :---: | :---: |
| Spees Decreaxe spers of inessage. | (7) |
| Increuse speed of message. | (9) |
| Vokuma - Decrease wolume of messages and proxupas. | (8) |
| Yncrexse wousme of meeskages and prompts. | (5) |
| Weadex S Suiy carrenz headar play mesaage. | (3) |
| Skip to prexious header, | (3) 2 ) |
| Skip to next keader. | (2) |
| Axassagms Sroy znessage: (*) continsxe playback: (3). | (*) 3 |
| Keplay zmessuge from beginning. | (*) 7 ) (3) |
| Replay lusi few words. | (*)[7)(8) |
| Skay sext fow words. | (x)(9) (3) |
| Skip to end of message. | ( $\rightarrow$ ) 3)(3) |
| Sinj to maxt exesse. | (x) 9)(9) |
| Sove message. | (*)(4) |
| Dalete masage. | (x) (8) |
| Stop naessage, skip to noxx hewults, | (*) 2 |
| Siop nxessage, stix to previous freuser, | (*) 7 )(2) |
| Stap massage, replay header. | $x](7)(7)$ |
| Esud Ybonekdaj session. | (*) 7 ) (5) |
| Stop jxassagk, return homen, | $\cdots)(7)$ |

## Recording Messages

1. Accesp your mailbox.
2. Fress (1) to recorh


| Whixe yous resord ysur maxakges... |  | Press |
| :---: | :---: | :---: |
| Sking <br> yusizuctions |  recorcing your mussage. | (3) |
| 3ecording | Recosal macssage. | (3) |
|  | Stop recordisay (ready for adiressing). | *) |
| Addressixag | Euter aduresa exiessuibms, each followed by: | (4) |
|  |  wat! recognized, tollowed by: | (\%) |
| Delivery | Regular deisyery. | (7) |
|  | Speciul delivery. | (3) |
|  | Cancel delivery. | (3) |
| Special <br> behivery | Mank return receist reanesked. | (]) |
|  | Mark grivote. | (2) |
|  | Maxk urgent. | (3) |
| Stopping aud Prusing | $56 \mathrm{~m}(\mathrm{k})$, continue ( $]$ recorsing | (8) (?) |
|  | Stop recorcing start over (revrecord xassage). | (4) 6$]$ |
|  | Stop recouring, cuncel delfrery of message. | (x) (x) |
| Keplay | Swy recordixg, replay what you jusi recorded. | (*) 7 ) 3 |
|  | Stop recording, reptay iust jew worsis, | (x) 7 ) 8$\}$ |
| Quiz | ESnd sexsion / dúsconssect from systern. | $\dot{x}$ (7) $\Omega$ |





## Recording Messages (continued)



| Recordiug messages when Pbonchaxil axswers your cail... |  | \%ress |
| :---: | :---: | :---: |
| kaconating <br> Messegen | Wait for the record wne aiter the greeinug, then, recoral yamy mesxage, ox, |  |
|  | skip she greetins, and record yeur meswage now. | (1) |

## Changing PhoneMall Messages

1. Access your mailbox, then wese the spphicable keys belowe

| To change ymur nsmue, greetims, gromagt hevel or fassworã... |  | 7ress |
| :---: | :---: | :---: |
| Fersomal Gracting | Kecord or change your nersosal creeting, | (8) 3 (3) |
|  | Wraise recocdi3g ine greexing, stop and repluy it, | (*)(7) (3) |
|  | Whale reconiling the greetiog, dikete and rexecord it | ( 4 ( 5 (3) |
|  | When you sre fimished renosdixg the greerng. | (8) (\%) |
| Name | Recora your name. | (8) 4 ( 9 |
|  | When you are foxkthed recording your name. | (盛) |
| Promypts | Chatse to asbreviated proxrmis. | (3) (2) 2 |
| ; | Change to reaxiar prompts. | (3) (2)(1) |
| passprord | Charge your password. | (3)(3) |
|  | Enter the new puasworal followeds by: | *) |

## Using Distribution Lists

To set uy a pessonal distribution hist

1. Aecess your mailbor, them:

|  |  | Fress |
| :---: | :---: | :---: |
| Personai Distribution Kista | Crause a personal disxibsmon !ist. The PhoneNKai\} bystem assigus a distribution list number (wise thas mumber in list \#: spoce belows. | (3) (3) 1 ) |
|  | Enter adiness extensions, each tohowedby: | * |
|  | Enter nadress names; disi lam namu, then first name anxil racomaized. |  |
|  | When you are smisheal: | (3) |

(White the names and extensions of your distrikution list below.)


## Other Options and Features

## Transterring Out

| Tht transier sut fromx kome siate... |  | Press |
| :---: | :---: | :---: |
| Transterxisy Ont | Trasufer out of the phomenail systen. | (3) 0 |
|  | Trunsfer to the fax semer, | (7) (4) |
|  | Tromafer (if you have called sommeme aud tise phonedsail system answers). | (6) |

## Using a TDD

| To use a ryos: |  |  |
| :---: | :---: | :---: |
| Setring uy the TOD | Dial he TDM access number. |  |
|  | Frace the harndser in tue TDO madie. |  |
|  |  | (3) |
|  | ficuilug froma your onus extension, press: | (\%) |
|  | If caling form auother extersion, dial youx extension nusnber (or mazse) followed by: | 發) |
|  | Dial your pusswork, followed by, | (\%) |
| Sexdiang a massags through TOD | Access your mailbox (as mbove), followed by: | (3) |
|  | Ather GA appears, use your BDD to compose your message, followeat by: | ( $\times$ |
|  | Adress the message. (Refer to "Aduressing" under "Secording Messages" on page S.\} |  |

. 10.

## Other Options and Features (continued)

## Using the Enhanced Mutibingual Feature

The optional exkanced multikingual system permits callem to select one of two languages and TroD.

1. Drass (x) or (0) at any tame to inmoke the prompt:
"Por inatraction an <anguage", piess 大uuxnem"."

## Using the Volce Activated Calt Routing Feature

The wice-activated call rouking feaxure is an option spech recogxition feature. TKexe are no changes to prompes or the decision tree.

## Using the Decision Trae

Examine fue decision tree on page 6 to beonne famikar with the floneMaut system's option paths. Whem in doubt, follow the GhoneMsion gromps.

# SIEMENS 

## Quick Reference Guide

Optiset EE Advance, Advance Plus
for Hicom 300 E CS

# Welcome to Your Optiset E Standard; Advance, Advance Plus; or Advance Conference Telephone 

The Optiset E Stmdard, Advance, Advance Plus, and Advance Confercace digital telephones work with your company's Siemens Hicom ${ }^{*} 300$ E Commmications Server to give you advanced, easy-tomse telephone features. The communications server is your facility's intemal telecommunications system.


Figure 1. Optiset E Standard, Advance, Advance PYus, and Advance Conference Telephones

1) Kandset
2) Speaker (rimging toneoppen iistening)
3) Keys for telephone seringes
4) Koy pad

Sa) Microphone for handufree talking (for Optiset B Standaré, Advance, and Acvance Russ
5b) Miarophone for handefree talkixg (for Optiset E Adrarice Confexemee)
6) Display with 2 linee, 24 , chazacters each
7) Feature keys with staxs lights
8) Guidance key "Select" (comynxos function)
9). ©uidanoe keys "Scroll Forward" and "Scroll Back" for browsing

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$$
\text { Missing } 1-1
$$

## Status Lights

The red status hights next to the hone keya tell you what is hagpening on those lines. A line key status high may tum on steadily, blink, or flash at different rates to signal the staius of that line.

Table 1. Line Key Status Light Flash Rates

| Flash Rake | Lima Status |
| :--- | :--- |
| Off | Arailable |
| On steady | Knase |
| Blinking | Kinging |
| Flashing (faster) | Onhold |
| Flickering (fastent) | Forwarded |

## The OptiGuide Display

The OptiGude ${ }^{2 n}$ display provides mfomation to heip you use your phone. The top ine, generally in all capital letters, shows the tyme and date and call-related information bixe fhe extension calling you.

The second line, in mitial capital letters, indicates some of the features available to your phone in its current state and provides prompts on how to use thern. For example, when you are on a call, the prompt Stant transfer? appears, to let you transfer the call if you want. When the $>$ symbol appears at the night of the display, more features are avaibable for your phome's current state. The second line abo presents call-related information. You can connguxe your phone to display this line antomadically or mamyally. (See Configure display? on page 16.)
You can also wse the Opticonide display to show features you have activated, scroll through ramsages sent o your phone, and change the audio setrings on your phone.

## Guidance Keys $\square \square \square$

The three large keys at the bothm of the phone are used to scroll through prompts and select features.

- The $\rightarrow$ key (Scroll Forward) is used to scroll to the next option.
- The $C$ key (Scroll Back) is used to scroll to the previous option.
- The C key (Select) is used to select or start the displayed feature or function.

After you have selected a feature, new prompts appear which help you complete the feature's operation.

## Main Menut

To go to the main menn, press the Menu key. If your phone is idle, you can also press $\subset$ or $\square$. (This mannal assumes that a Menu key has been set up for the user's phone at the commmacations server.
Then use $\square$ or $Q$ to scroll to any of the following prompts, which vary in some cases, depending on whether your phone is idle or active (when you have a dial tone or are on a call:

- Speed dial features?
- More features?
- View active features?
- Program/Service" (only available from the idle state)
- Audio setings? (only available from the idle state)
- Exit?

Speed dial features? provides access to the following features:

- Last number redial? - to redial the last number you dialed.
- Station speed diat? - to set up single digit codes to dial frem quently used dialing sequences.
- Soved number redial? - to redial a number you have saved.
- System speed diall - to ase codes set up at your communications server to dial frequently wed daling sequences. You may have two system speed dial lists.
- Previous Menu? - to return to the Main Mexu.

More features? provides access to prompts not available for activation through other prompts. If your phone is idle, the following prompts appear:

- Call forwarding? - to forward calls to another extension or outside number.
- Do not disturb? - to block inconing calls.
- Previous Menu - to return to the Main Mexa.

If your phone is active, a differext set of prompts appeass:

- Enter accomi code? - to enter a code to cluarge an extemal call to an account.
- Time and date? - to display the time and date, when your phone is active.
- Open lüsten/speaker? - to use your handset and let someone nearby histen to the conversation oyer the speaker at the same time (om a phone with a speakerphone).
- Private hold? - to place a call in a temporary waiting posithoa from whick to can be retrieved only from your phone.
- Line inuxse? - to determine which extension lixe you are currently wsing.
- Mark bad line? - to report abad connection with an extemal call, so that it is logged at the commmicatons server.
- Previous Mexu? - to return to the Main Mena

View active featrres? lets you view the features you have activated on your phone and lets you deactivate them. From it, you can scroll through submenns that show the state of the following featares:

- FWD-ALL BOTH? - bo forward both intemal and extemal calls wader all conditions.
* Do Not Distuxb? " to block mocoming calls.
* Hunt Group? - to show whether you are actively part of a humt group that automatically moves a call to the first available member extension.
- Speaker Call Rejection? - to block incoming speaker calls.
- Call Waiting Temminate? - to immedately alext you with a tone when a caller is trying to reach you with Busy Standoy Queuing.
- Callback? - to show whether you have a callback request pending to help you reach another extension.
Progran/Service? This is only avaibble krom the idle state and can be reached by pressing the Program key, The Program/ Service memu gives you access to the following submenus:
- Change destinations? - to creake or change destinations for the following features:
- Call Forwarding? - to forwand calls to another extension or ourside mumber.
… Repdials? - to set np keys for onewtouch dajaing.
- Station Speed Dial? - to assign frequently used dialing sequences to codes for casy dialing.
-. Saved Number Redial? - to redial a number you bave saved.
- Direct Station Select (DSS) - - on nonitor and amomatically dial or answer an extension.
- Feature settings? - to display and acivate or deactivake the following features:
-... Call Forwaxding? to forward calls to another extension or outside number.
--. Do Not Bistarb? - to block incoming calls.
- Ston Hunt? - to use the No Finot feature to ramove your phone from a Hunt groun. A Hunt group is a group of phones that move an incorxing call from one member's phone to another mutil it is nuswered or the caller hangs up.
- Speaker Call Rejection? - to block incoming speaker calls.
- Call Waiting Temmate? - to immediately alertyou with a tone when a caller as trying to reach you witu Busy Standby Queung
-.- Vew Calloacks Sent? - to show whether yoa haye sent a callback request to help you reach another extengion.
- Mailbox? - to scroll turough the PhoneMail and reminder messages that have been left on your phone and yiew the author, dake, and time of the message. (You can also press the Maillow key, if one appears on your phone, to reach the Mailbox? prompt) It akes you to the following smbmenus:
- All messages?
… PhoxeMail massages?
- Reminder measages?
- View feature keys? - to display the featare keys configured on your phoue. It prompts you to press the key whose functhons you wish to display.
* Audio settings? - to adjust the following audio settings for your phone:
- Ring vomme? - to change the ring volume.
- Ring tone? - to change the ring tone.
- Alert tone volume? - to change the volume of the alert tone.
- Speakexphone mode? - to remove echoing from your speakerphone.
- Configure display? - to confugure your phone for antonatic or manual presentation of features prompts on the second display line when you are on a call. If you choose manual, push the right or leat amow keys to display prompts.
- Phone testr - to test the followings aspects of your phone:
... LED? - to light all LEDS simultaneously.
- Display? - to activate all pixels in the display.
.-. Key? - to sound as cach key is activated and show key code for function keys.
- Andio tests? - to sound ring volume, rixg tone, and alert tone.
- Asset ID? - to display the phone's asse TD number.
… Finnware version? - to display the phone's sumware version.
-. Power level? - to show whether a Local Power Supply is needed for your phone.
- Exit? - to retarn to the time and date screen.

You can press the Program key, if one appears on your phone, to reach the Brogram/Service? prompt.

Also notice the service code numbers in the lower left of the subprompts available through the Frogram/Service prompts.


Fron the Program/Service prompt, you can dial these mmbers to go directly to these nobmenus. Sinnilaty, the subsections within the submenus have numerals that you can dial to go to those subsections.

Audio Setmings? (also available from the Program/Service menu) letw you adjust the following audio settings for your phone: ring volume, ring tone, alert tone vohume, and speakerphone mode.

## Feature Keys and Access Codes

You can also press feature keys to gain acoess to Siemems telephone systern features such as Kold, Transfer, Mailbox, and Program. Since your phone has arready been assigned a set of feature keys, it may not have some of the feature keys desmbed here. However, you may still use any feamre available on your system and permitted by your olass of service by dialing its featare access code, if it bas one. Than guide explains the basic steps for using many features, including the default feature access codes. Your system adminimtrator may have configured both the acronyms for feature keys and the access codes differently from how they appear bere.

## Volume Keys

Use the Volume Up $\rightarrow$ and Volume Down - keys to adjust the voice volume of your telephone. While on a call, press 4 to raise the volume of the voice you are hearing, or press ( $O$ to lower it. Press exther keywnal you reach the desired voice level. Holding down either key only changes the volume one step.
When you hang ap or swith to another call, the voice volume retums to the defaut level. Or you can store the new setting to override the defant setting before hanging up, by pressing the $\square($ Select key or by pressing the $\square$ and $(\square$ keys如gether, before you hang up.

## Sounds

Your phone makes different sounds to let you know what's going on. Rings occur on a line that you are not using to indicate that yow have an incoming call. Tones occur while you are using your phone and provide infomation about calls and features.

Table 2. Rings

| Sound | Meaning |
| :--- | :--- |
| Single (repeaked) | Xnemal or Emergency |
|  | call |
| Double (repeated) | Extemal call |
| Triple (repeated) | Callback |

Table 3. Tones

| Sownd | Meamixg |
| :---: | :---: |
| Buay tone | The party you called is on the phone. |
| Dial tone | You can make a call or invole a festure. |
| Fiast busy tone | Invalid call |
| Short wone every 20 secs. | Intermal call waiting |
| 3 ehort tones (confix. mation tone) | A faxure has been sumcessfuily activated. |
| 3 short tones followed by dial bone | Additional imput, sach as a PM, is required. |
| 2 short tones every 20 secc. | External call waiting |
| Wavering (error) tone | Luvaliz feature request |

## Changing Your Audio Settings

To change the andio setting on your phone:

1. From the Program/Service menw or the Main menu in the ide state, select Audio semtings?
2. Press the $O$ key to go to the audio setring you want to change. Press the 1 key it you want to go back to a previous audio setting.
3. Press the $\quad$ key. Your phone will dianlay the currext settrag for the audio setting yow have selected. if will also make the sowd of the current setung for ning volume, ring tone, and alext tone.
4. If you want to exit without making changes, hang up or press ${ }^{*}$.
5. To adjust the setting higher or lower, press the ( $)$ or keys, For ring volume, ring tone, and alart tone, your phone will make the sound of the adjustment.
6. If you want to exit without making changes, hang up or press \%
7. To save the adyastnent you have made, press the $\square$ key. Or press the $Q$ and ( - ) keys together.

## Callback Request

Callback Request helps you complete calls to extensions that are busy, ringing, or in Do Not Disturb mode. It lets you hang ury and have the communications server call you bsok with a triple ring notification. When you answer, the communications server antomatically dials the numbar.

## To request a callback,

1. Listen for the phone to ring or for the busy signal.
2. Select Callback? on your Optichide display.

Or press the Callback (CAIXDCK) xey, or dia H1.
3. Mang up.
4. When the commmications server calls back witk triple ringe, answer. The communications server will then dial the extension.

## Conference

The Conference feature lets you have up to eight parties,
 parties besides yourself can be on truks (omtsde lines).

## To set up a conference,

1. During a call, scroll through the prompts on your OptiGuide display and select Start conference?

Or press the Transife (TRANSER) key.
2. Dial the extension you wamt to add, or dial 9 and the outside number.
3. After the pary auswers, select Conference? from your OptiGuide display to join all the parties.

Or press the Conference (CONE) key (or TRANSER).

## To reconnect to the conference when a called party isn't joining,

Scroll through the prompts on your OptiGude display and select Release and retum?

Or press the Comect key.

## To drop the last added party,

Scroll through the prompts on your Optifude display and select Remove last pary?.

Or press the Clear key, or press TRANSFR and dial ***4. Then press the Comsemone (CONF) key (or the Conaect key or TRANSFR) to rejom the coneremee.

## Connect

Connect lets yon

- recomect with a call placed on consultation hold
* reconmect with a transferred call before the transfer is com plete
- alternate bewwen two parties, when yon have one of them on consultation hold


## To reconnect with a call,

Scroll inough the prompts on your OptiGuxde display and select Toggle/Comeot?

Or press the Comect key.

## Consultation

Consultation lets you pat the other party in a call on consultation bold, so that you can call and talk privately with a second party. Yon cam then use the Connect feature to alternate between the two parties.

## To consult with a second party during a call,

1. Scroll through the prompts on your OptiGuide display and select Consult?

Orpress the Transfer (ORANSER) key.
2. Dial the second party's extension or 9 and the outside number.
3. Talk with the second party.

## To reconnect with the first party,

Scroll through the prompts on your OptiCuide display and select Toggle/Comnect?

Or press the Commect key.
You cam continue to use the Connect feature to altemate between the two paries.

## To release a party on consultation hold,

Whale connected with the party, scroll through the prompts on your Optionde display and select Release and return?.

Or press the Clear key.
The party will be released, and you will be counected to the other party.

## Forwarding

Forwarding redirects your incoming calls to another extension or an outside number. Variable Forwarding lets you set up an extemsion or outside number for forwarding wader conditions you specify, Fixed Forwarding sends calls to extensions set up for you at the communications server.

## To use Variable Forwarding for all calls under all conditions,

1. When your phone is idle, press the Menu key.
2. Scroll to More features? and select it.
3. Scroll to Call forwarding? and select it. FWD ALL BOTH ~ ~ OFF is displayed.
4. Dial the momber where you want your calls forwarded.

OR

Gef a dial tone. Press the Forward key or dial fi91. Dial the extension, or 9 and the outside number, where yon want your calls forwarded. Wang up.

## To cancel Variable Forwarding,

1. When your phone is idle, press the Memu Key.
2. Use the OptiGuide display to scroll to More features? and select it.
3. Select Call forwarding?

FWD ALL BOTH ~~ $-O N$ is displayed.
4. Scroll to Deactivate?" and select it.

OR

Press the Formard key, or get a dial tome and dal \# 4 4.1, and then hang up.

## Hold

The Hold feature lets you hang up a line without disconnecting the other party. If you do not retrieve the call after a certain period of time (determined by the communications server), your phone will ring. If it is an external call and you do not answer, the call is transferred to the operator.

If you want to make another call after placing a call on hold, you must use another line. If your telephone has only one line, press the Transfer (TR ANSFR) key, iustead of the Kold key, to place the call on consultation hold, then dial the second party.

## To put a call on hold,

Use the Optifuide display to scroll to hold? and select it.
Or press the Fold key.

## To reconnect,

Press the line key next to the fashing status high, or pick up the handset and press the line key.

## Last Number Redial

Last Number Redial lets you quickly redal the last number you have dialed. Eack time you diak a valid mennal or external telephone mumber it is automatically stored so that you can redial it later. Numbers dialed dring consultation calls and twansfers are also stored. Only one mumber is stored at a time, and once you dial a new mmber it replaces the number stored previcusly.

## To redial the last number dialed,

1. When your phone is idle, press the Mena key.
2. Select Speed dial features?.
3. Select Last number redial?.

OR

Press the Last Number Redial (MNX) key.

OR

Get a dial tone and diality 4.

MkSタが多
28

## Park

Park lets you move a call to an extemsion and hold it there without ringing hat extension. You or another party cain them retrieve the call from the extension as needed.

## To park a call to another extension,

1. Scroll to Park call" and select it.
2. Dial the extension where you want to park the call.
3. Hang up.

OR

Press the Transfer (TRANSFR) key. Dial * 6. Dial the extension where you want to park the call. Hang up.

## To retrieve a parked call,

If the extension is on your phone, press the line key next to the flashing stains light.

If the extension is on another phone,

1. Press the Pickup key.

Orget a dial hone and dal * 3 .
2. Dial the extension where the call is parked.

## Pickup

Pickup features let you answer calls ringing, on hold, queued, or parked at other extexsions.

Group Bokup lets you answer a call to an extension in your pickup group (set up at the communications server) even when you do not know the mmaber for the extemsion.

Station Piokuy lets you answer a call at any extension, provided that yon know the number for the extension.

## To answer a call in your pickuy group,

Fress the Bickap key twice. Or get a dial tone and dail **3.
To answer a call ringing, on hold, queued, or parked at any extension,

1. Press the Pickup key, or get a dial tone and dial $* 3$.
2. Dial the extexsion.


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\text { missing } \quad 32
$$

## Repertory Dialing (Repdial) Keys

This feature lets yow sel up each repdial (R-) key on your faceplate for one-tonch dialing of an extension, outside number, feature access code, or combination of numbers and featme access codes.

## To set up a repainal keys

1. When your phone is idee, press the Memmey.
2. Scroll to Program/Service? and select it.
3. Seleot Change destinations?
4. Scroll to Repdial? and select it
5. Press the key you want to set up as a repdial.
6. Enter the dialing sequence you wioh to assign to this repdiak key.

You can press ( $\omega$ ) to add multinte thme delays (the defaut is 2 seconds for each) to the sequence.
7. Select Save?
8. If you want to set up another repdial key, scroll to Next entry? and select it.
9. To end set up, select SAVED - Exit?

OR

Press the Program key. Mress the repdial ( $\alpha$-) Key that you want to use, Enter the dialing sequeace you want bo assign to the key. Press the Program key. On your faceplate, label the key with the name of the feature or person that to dials.

## To dial using a repdial key,

Tress the repdial Key.

## Saved Number Redial

This feature saves a number that you have dialed. Later, you can redial your saved number.

To save a number you have dialed, while you are still connected with that number,

Select Sove number? from your OptiGuide display.
Or press the Saver Number Redial (SAV/RDL) key.
Or dial 4 while the call is still ringing or busy.
To dial your saved number,

1. Press the Merm key.
2. Select Speed dial features?
3. Scroll to Saved number redial? and select it.

OR

Press the Saved Number Redial (SAV/RDL) key, or get a dial tone and dial 4.

## Speaker

The Optiset E Advance telephome has a speaker undemeatu the handset that you cam use for receiving calls or listening to the PboneMail system. Since the speaker is onewway, you must pick. up your handaet to speak to the other party.

## To answer a call,

Pick up tae handset. The blinking stams light next to the line key tums on steaduy.

## To hang up,

Kang up the handset.

## Speakerphone

The Optiset E Standard and Advance Phs telephones have a two-way speakerphone, consisting of a speaker and a microphone, You can use exther the hamdset or the speakerwhone to make or receive calls. During a conversation, you can wise your speakerphone instead of your handset by pressing the Speaker key and hauging up the handset If you want to switch back to using your handset, pick it up.

## To make a call,

Eress a line key or the Speaker key to get a dial tone, thea dial.

## To answer a call,

Press the line key next to the blinking staius light.

## To hang up,

Press the line key or the Speaker key.

## To switch during a call,

If you are using the bandset and want to ase the speakerphone, press the Speaker key and hang mp the handset. If you are using the speakerphone and want to use the handset, pick mp the handset.

## Station Speed Dialing

Station Speed Wialing lets you assign frequently used dialing sequences (extensions, outside mumbers, or fearme access codes) to each of ten single-digit codes (0 through 9). You cam then dial a single-digit code instead of the entive sequence. You can be set up at he communications seryer for up to 30 codes, in groups of 10 . If you are set up for more than ten, they follow a donble-digit scheme (00 through 29).

## To set up a station speed code,

1. When your phone is idle press the Menu key.
2. Scroll to Program/Service? and select it.
3. Select Change desinations?.
4. Scroll to Station speed dial? and select it.

Enter index: will be displayed, for the station speed dialing code.
5. Dial the code you want to use,

Enter new number: will be displayed.
6. Dial the sequence you want the code to dial.
7. Select Save?
8. Select Exit?

OR

Press the Program key. Dial 13. Dial the code you want to ase. Dial the sequence you want the code to dal. Select Save? Select Exit?

## To dial using a station speed code,

1. Whea your phone is ide, press the Mema key.
2. Select Speed dial features?.
3. Scroll to Station speed daal? and select it. ENTER INDEX: will be displayed.
4. Dial the station speed dialing code.

OR

Press the Staion Speed (SPEED) key, and dial the siation speed code. Or get a dial tone, dial\# 3 , and then dial the station speed code.

## System Speed Dialing

If the System Speed Dialing fature is set up on youx communications server, you can dial frequently called outside numbers (local, long distance, and international) by dialing a code number. Unually these codes are published for axa cutire company in a special system speed directory. Consult your system administator if you do not know your system speed numbers. Your company may have np to sixteen system speed lists. For release 6.5 and above, you may have access to two of these lists or to the first ten lists plus one addional list. A. number set up for a system speed code cam contain an initial Personal Sdentification Number (PIN), if one is necessary to make outside calls.

## To make a system speed call,

1. Press the Menu key.
2. Select Speed dial features?
3. Scroll to System speed dial? and select it You nay have two system speed dial lists.
ENTER TNDEEX: will be displayed.
4. Dial the syskem speed dialing code.

OR

Pres the comect System Speed key (SYS-SB) for the frot System Speed list or SYS-SF2 for the second). Or, get a dial tone and dial th for the furst list or th 62 for the second.

Then dial the system speed code.

## Transfer

Transfer lets you move a call to another cxtension or to an outside number if your communications server is set up to do this.

## To transfer a call,

1. Druing a call, select Stavt transfer"
2. Bial the extension, or dial 9 and the ontside number. If you want, amounce the caller when the party answers.
3. Kaxg xp.

OR

Press the Transfer (TRANSFR) key, Dial the extension, or dial 9 and the outside number. If you want, annownce the caller when the party answers hang ap.

## To reconnect,

Before hanging up, scroll to Kelease and return? and select it. This rejoins you to the original call and releases the party you are talking to.

Or scroll to Toggle/Connect? and select it. This rejoins you to the orginal call. Selecting Toggle/Commet again returus you to the second party.

## Feature Access Codes

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## Public Access Line

## Scenarios for Training



## Public Access Line

- Some Basic Scripts
- Drafting and Submission of a PAL FD-71 in Sentinel
- FD-71 Routing Protocol for SSA's


## Some basic scripts

Answering a call:

- "Good (morning, afternoon, evening). Thank you for calling the FBI. How may I help you?"

Closing a call:

- "We appreciate your call. Is there anything else I can help you with? Thank you for calling."

Putting someone on hold:

- "May I put you on hold for a moment?" Check back within 2 minutes.

Transferring a call: Do not ever do a cold transfer - brief your supervisor on the situation prior to the transfer.

- Tell the caller why you are transferring. The reason will vary ie, "My supervisor can best handle your situation..."

If the Caller asks for your name:

- "I'm ...first name only $\square$ "

If the Caller asks to speak with a Special Agent:

- "Our Special Agents will review the information you provide at their first opportunity."


## Complaint Guide

# Complaint Guide 



# Public Access Line 

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## Arrest Records

- The FBI will not provide arrest records to third parties.
- Arrest records are housed in database repositories within CJIS Division (304) 625-2000 (hey, this is where you livel).
- The caller can go to wwwfolgov under Stats and Services for instructions or you can
- Advise a caller to request a copy of their arrest record, and molude the following:
- Full Name
- Any Allases
- Date and place of birth
- Social Security Number (optional)
- A set of your fingerprints (this can be obtained by going to your local police deparment and have them take your fingerprints. The local FB office will not do this for you)
- Either a certified check or money order in the amount of $\$ 18.00$ made payable to the Treasury of the United States.
- Send all of the above to the following address: Federal Bureau of Investigation
Ciminal Justice Infomation Services Division 1000 Custer Hollow Road Clarksburg, West Virginia 26306


## ATF (Bureau of Alcohol Tobacco Firearms and Explosives)

- All ATF violations should be directed to:
www atf gov
1-800-ATF-GUNS (1-800-283 4867) or
1-800-ATF-TIPS (1-800-283-8477)


## ATM (Automated Teller Machine Card) Fraud

* Report to the Secret Service, wnw. secrekservice.gov
- You can advise the caller the numbers to each field office are available on this site, or you can provide the number yourself from the site.


## Automobile Dealer Complaints

- Federal Trade Commission, wnwfic.gov


## Bank Fraud

## Bankruptcy Fraud

* Report to Dapartment of Justice, the Office of the United States Trustee. www.dol.gov/ust.


## Businesses (Fraudulent)

- Callers who want to report or find out if a business is legitimate shouid contact and/or make reports to:
- Better Business Bureau (wom bobora)
- Federal Trade Commission (wuw ftc.org)
- 


## Cable Television Complaints

- Report to Federal Communications Commission www.fce.gov
Phone 1-888-225-5322
Write: Federal Communications Commission
Cable Services Bureau
Consumer Protection and Competition Division
$44512^{\text {th }}$ Street, S.W.
Washington, D.C. 20554


## Cell Phones, Pagers, Wireless Complaints

- Report to the Federal Communications Commission whw.fce.goy
Phone: 888-225-5322
Write: Federal Communications Commission
Wireless Telecommunications Bureau
Enforcement and Consumer Information Division
Informal Complaints and Public Inquiry Branch
1270 Fairfield Road
Gettysbura, PA 17325
- 


## Check Fraud

- Internet check Fraud Schemes should be reported to ic $3 . g o v$
- Stolen, forged, or hot' checks are handied by the local police deparment or Atromey General's Office
- 

Child Support Recovery Act (CSRA)<br>(www.fbigov.ha/cid/cac/recovery.htm)

- The Attorney Generals guidelines make the United States Attomey in each judicial district responsible for determining which cases will be selected for investigation and prosecution. The FBI cannot accept individual complaints from lawyers, advocacy groups, or from individual citizens. According to AG guidelines, the FBl can only open cases upon referral from a United States Attomey's Office (USAO).
- The Attomey General's guidelines are intended to ensure effective prosecution of the CSRA by providing a means for selecting egregious cases which states are unable to handle because of the interstate nature of the case or in which federal prosecution is deemed more appropriate. As a general principle, cases are usually accepted only when the referral clearly indicates that all reasonable and available remedies at the state level have been exhausted. Among such cases, priority is given to those where the following is established:
- a pattern of interstate fight to avoid payment or flight after service of process for contempt or contempt hearings;
- a pattern of deception to avoid payment, such as changing employment, concealing assets or location, or using false names and/or social security account numbers;
- failure to make support payments after being held in contempt;
- particular circumstances exist which dictate the need for immediate federal intervention, such as where the custodial parent and/or child have special medical needs or where the custodial family is in danger of eviction and homelessness;
- when the fallure to make child support payments has nexus to other potential federal charges, such as bankruptcy fraud, bank fraud, federal income tax charges or other related criminal conduct; and
- Priority may also be given to those cases where the children of the non paying parent are still minors.


## Civil Rights

- The FBI is the lead agency for investigating violations of federal civil rights laws; however the decision to prosecute allegations of civl tights violations is made by the Department of Justice.
- The Civil Rights Program is divided into four sub-programs:
- Hate Crimes
- "Color of Law"
- Human Trafficking
- Freedom of Access to Clinic Entrances (FACE) Act
- The following information should be provided by the complainant. It is okay to ask the Complainant to write a narrative and mallfax it in:
- All identifying information for the victim(s);
- As much identifying information as possible for the subject(s), including position, rank, and agency employed;
- Date and time of the incident;
- Location of Incident;
- Names, addresses, and telephone numbers of any witness(es);
- A complete chronology of events; and
- Any report numbers and charges with respect to the incident.
- 


## Color of Law

- 
- 18 U.S.C. $\$ 242$ (Color of Law) - unlawful for any person acting under color of law to willully deprive someone of any rights secured or protected by the Constitution or laws of the U.S.
- 18 U.S.C. § 241 (Conspiracy Against Rights) - unlawful for two or more persons to conspire to mure, oppress, threaten, or intimidate any person...in the free exercise or enjoyment of any right secured to him by the Constitution or laws of the United States.
- "Color of Law" simply means that the person is using authority given to him or her by a local, state, or federal government agency.
- Most Color of Law crimes fall into five broad areas:
- Excessive Force: In making arrests, maintaining order, and defending life, law enforcement officers are allowed to use whatever force is "reasonably" necessary. The breadth and scope of the use of force is vast-from just the physical presence of the officer...to the use of deadly force. Violations of federal law occur when it can be shown that the force used was wilfully "unreasonable" or "excessive."
- Sexual Assaults by officials acting under color of law can happen in jails, during traffic stops, or in other settings where officials might use their position of authority to coerce an individual into sexual compliance. The compliance is generally gained because of a threat of an official action against the person if he or she doesn't comply.
- False arrest and fabrication of evidence: The Fourth Amendment of the U.S. Constitution guarantees the right against unreasonable searches or seizures. A law enforcement official using authority provided under the color of law is allowed to stop individuals and, under certain circumstances, to search them and retain their property. It is in the abuse of the discretionary power-such as an unlawful detention or illegal confiscation of property-that a violation of a person's civil rights may occur. Fabricating evidence against or falsely arresting an individual also violates the color of law statute, taking away the person's rights of due process and unreasonable seizure. In the case of deprivation of property, the color of law statute would be violated by unlawfuly obtaining or
maintaining a person's propery, which oversteps or misapplies the official's authority. The Fourteenth Amendment secures the right to due process; the Eight Amendment prohibits the use of cruel and unusual punishment. During an arest or detention, these rights can be violated by the use of force amounting to punishment (summary judgment). The person accused of a crime must be allowed the opportunity to have a trial and shoud mot be subjected to punishment without having been aftorded the opportunity of the legal process.
- Failure to keeo from harm: The public counts on ts law enforcement officials to protect local communties. If it's shown that an official wilfully failed to keep an individual from hamm, that official could be in violation of the color of law statute.


## Computer Intrusion

* Computer intrusion is defined as an individual or entity that is gaining or attempting to gain access to a personal computer or network system ilegally with the internet to corruptdestroy information, or use the information to commit further crimes.
- Computer intrusion includes government entities, private sectors companies, and individuals.
$\square$
Copyright, Trademark Infringement, and Theft of Trade Secrets
- 
- Feople can also be referred to the National Intellectual Property Rights Coordination Center
- Intellectual Property Rights is the monopoly protection for creative works such as writing (copyright), inventions (patents), processes (trade secrets) and identifiers (trademarks).
- The National Intellectual Property Rights Coordination Center (IPR Coordination Center) is the U.S. government's latest weapon im the fight against volations of intellectual Property Rights (IPR) laws. Located in Washington, D.C., the IPR Coordination center is amutt-agency Cemter responsible for coordinating a unified U.S. government response regarding IPR enforcement issues. Investigative personnel provide core staffing from immigration and Customs Enforcement (ICE) and the Federal Bureau of Itrestigation (FBI). Particular emphasis is given to
investigating major criminal organizations and those using the Intemet to facilitate IPR crime.
- Internet: wwwice gov/pi/comerstonelipn
- Mail: U.S. Immigration and Customs Enforcement National Intellectual Property Rights $50012^{\text {m }}$ Street SW Washington, D.C. 20224
Phoner 866-1PR-2060, or 866-477-2060
Fax: (202) 307-2127


## Counterfeit Money

* Report to the U.S. Secret Service, www, secresservice.gov


## Credit Bureaus

- Equifax Credit Information Services - Consumer Fraud Division P.O. Box 105496

Atlanta, Georgia 30348-5496
Tel: (800) 997-2493
Fraud Alert: (800) 525-6285
unw equifax.com

- Experian
P.O. Box 2104

Allen, Texas 75013-2104
Tel: (888) EXPERIAN (397-3742)
Fraud Alert: (888) 397-3742
whw experian.com

- Trans Union Fraud Victim Assiskance Department
P.O. Box 390

Springfield, PA 19064.0390
Tel: (800) $680-7289$
Fraud Alert: (800) 680-7289
mun transunion.com

## Credit Card Fraud

- Report to the U.S. Secret Service, Www.secretservice.gov
- The Secret Service investigates offenses against the laws of the United Stakes, relating to the obligations and securities of the United States and foreign governments, such as counterfeiting (curency, crediz cards/debit cards) and forgery of govemment securities.
- If the complain is essentially a non-criminal dispute with a retailer or other business, the caller should contact and must immediately dispute the
charge(s) in writing with the customer relations office of your credit card company. Here are some tips:
- Report the crime to the police immediately
- Immediately contact your credit card issuers
- Call the fraud unit of the three credit seporting bureaus (isted below)
- Equifax (800) 525-6285
- Exporian (888) 397,3742
- Trans Union (800) 680-7289


## Crime on the High Seas

* Crimes include sexual and physical assauts, death, drug smugging, theft, and "vessel Conversion."
- 


## Crimes against Children

- The National Center for Missing and Exploited Chidren (NCMEC/Wrow missingkids.com), in conjunction with the U.S. Postal Inspection Service, U.S. Customs Service, and the Federal Bureau of Investigation, serves as the National Chid Pornography Tip line. The Congressionally mandated Cybertipline is a reporting mechanism for cases of child sexual explotation including child pornography, online enticement of children for sex acts, molestation of chidren outside the family, sex tourism of children, child victms of prostitution, and unsolicited obscene material sent to a child. Reports may be made 24 hours per day, 7 days per week onitne at www.cybertioline com or by caling 1-800-843~ 5678.


## *



## Debt Collectors (Fair Debt Collection Practices Act)

- The Fair Debt Collection Practices Act requires that debt collectors treat you faimy and prohibits certain methods of debt collection. This law does not erase any legitimate debt you owe.
- Report any problems that you have with a debs collector to your state Attomey Generals office and the Federal Trade Commission.
- FTC - fte.gov or 877-382-4357


## Drugs

- Refer to the local police deparment and/or the DEA wow instice novidea
- $\qquad$


## Elder Fraud

- More and more of the Elderly are the victims of fraud/scams. Why:
- Accessibility
- The gaining of Trust
- Isolation
- The belief that most senior citizens have cash available.
- www aaroelderwatch org


## FACE Act

- The FACE Act (18 U.S.C. $\$ 248$ ) prohibits the use of force, threat of force, or physical obstruction to, or attempt to, intentionally injure, intimidate or interfere with the right of another person to obtain or provide reproductive health services. This situation makes it unlawful to damage or atternpt to damage property because the facilty provides reproduction health services. This includes places of worship.
- (wnw fot.aov/halcid/civilichts/civins him)
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## Federal Election Crimes

－Federal Election crimes include：Vote Euying，Giving False information when voting，voting muttiple times，voting by ineligibles，intimidation， destruction of ballots，falsifying vote talles，baseless voter challenges， voter deception，and campaign finance fraud．
－Federal Election crimes do NOT inolude：False charges about opponents． trying to convince an opponent to withdraw，campaigning too close to the polls，paying for endorsements，taking voters to the polls，offering a stamp to mail an absentee ballot，giving voters time off to vote，and technical erors in election management．（These offenses come under localistate Jurisdiction．）
－
＊

## Federal Trade Commission（FTC）

－Clearinghouse for victims of identity theft：
By phone：Tollfree 877～FTC－HELP（382－4357）；TDD 202－326－2502； ldentity Thet Hotine：（877）438－4338
Ey Mail：Consumer Response Center
Federal Trade Commission
600 Pennsylvania Ave，NW
Washington，DC 20580
www．ftegov／fte／complains him
－For Consumer Information：wow ftc．gov／ficiconsumer htm
－NOTE：Also suggest they conact Social Security：Wmu ssa．gov，（800）
772～1213

## Federal Treasury Checks (stolen/fraudulent)

- Report to the U.S. Secret Service - ww. secretsenice.gov


## Fingerprints

- The EBl only fingerprints arrestees and applicants. Those who need to be fingerprinted for other jobs or other reasons should contact their police deparment. Those who want a copy of their criminal history (rap sheet) from the FBl must submit a check and a set of fingerprints to the C.IS Division. See Arrest section.


## Freedom of Information Act (FOIA) Requests

- The PAL cannot release infomation to a person regarding khemselves or another individual. A Freedom of Information Act reques has to be approved and managed through FE EHQ. Advise the caller that
- To make a freedom of information request a letter should be written stating you would like any mfomation the FBl has on you and include the following:
- Full Name
- Any Aliases
- Date and Place of Bimh
- Social Security Number (optional)
- Have your leter notarized (if this a request for information about a third party, you must submit a notarized authorization or Privacy Waiver \& Certification of ldentity Form from that party)
- State how much you are willing to pay for duplication fees if any are assessed.
- Send all of the above to the following address:

Federal Bureau of Investigation
Record Information/Dissemination Section
170 Marcel Drive
Winchester, VA 22602-4843

- These requests can also be faxed to 540-868-4995.
- Onime Requests for Freedom of information act can go to FBl.gov and click on Freedom of Information Act at the bottom of the screen. Then click on FOIPA Request Fom and click "send."


## Gift Card Fraud

- Git Card Fraud is reported to the Federal Trade Commission. They can be contacted in any of the following ways:
Onine: whw ftc. gov/iditheft
By phone: 1-877-438-4338 or TTY, $1-866-653-4261$
By Mail: Idenify Theft Cleamghouse
Federal Trade Commission
G00 Pennsylvania Ave. N.W.
$\square$


## Hate Crimes

- A hate crime is defined as a criminal offense against a person or property motivated in whole or in part by the offender's bias against race, religion, disability, ethnic/national origin, or sexual orientation.
- $\square$
- 18 U.S.C. § 245 (Federaly Protected Activities) - prohinits injury, intimidation, interference by force or threat of force, of any person because of tace, color, religion, national origin, or sexual orientation because of their participation in certain activities.
- 18 U.S.C. $\$ 247$ (Damage of Religious Property) m prohibits intentionak defacement, damage, or destruction of any religious reat property because of its religious, racial, or ethnic characteristics.


## Healthcare Fraud

- See Medicare/Medicaid section
- $F B l$ is the priman investioative aonency for Heatheare Fraud
- 
- Examples of Healhcare Fraud are:
- Hospitals, doctors, phamacists, and other care providers submitting bills for services never rendered.
- Service Providers charging insurance for unnecessary and costly procedures.
- Doctors selling prescriptions to patients for cash.
- Companies biling insurance for expensive equipment but providing poor substitutes.
- Crooked physicians enticing patients to visit their offices for "free services" or gifts, then stealing their personal information and using it to file fraudulent claims.


## HIPAA Privacy

- Health Insurance Portability and Accountabitiy Act
- MUST refer to Health \& Human Services at wow. HHS.gov
- 


## Housing Discrimination

- Office of Fair Housing and Equal Opportunity
- Phone: 1-800-669-9777
~ Write (National); Office of Fair Housing and Equal Opportunty Department of Housing and Urban Development
451 Seventh Street, Room 5204
Washington, D.C. 20410-2000


## Human Trafficking

- The Trafficking Victims Protection Act (TVPA) (18 U.S.C. §§ 1589-1594) was passed in 2000 to strengthen tederal criminall laws prohibiting human trafficking and improve immigration benefits for qualified person.
- The TVPA is a "victim-centered" law whereby the trafficking victim is viewed as a victim of crime even if they are present in the U.S. Illegally.
- Human Trafficking occurs when someone recruits, harbors, transports, or obtains a person through the use of force, fraud. Or coercion for many purposes including sexual explotation andlor forced labor.
- Any activity related to commercial sex involving victims less than 18 years of age is considered a form of trafficking regardless of whether the victim was forced into that type of work.
- Common tactics used to maintain control over trafficked person including debt bondage, isolation, beatings, torture, starvation, false promises, and threats to members of the victim's family. Traffickers may also comiscate the victim's passport, visa, other imporant documents, and any money in their possession in order to keep them from running away.
- People are trafficked for prostitution, exotic dancing, servile marriage, agricultural work, landscape work, domestic services, factory work, street pedding, restaurant services, construction, hotel housekeeping, and day labor.
- 18,000 to 20,000 people are trafficked into the U.S. aach year. More than $80 \%$ of victims are women and girls; of those, $70 \%$ are forced into sexual servitude.


## Identity Theft

- The FBl does not handle identity theft. Callers should be referred to the Federal Trade Commission, wow.itc.gov.

Defend against ldentity theft:

- Place a "Fraud Alert" on your credi reports, and review the reports carefully. The alert tells creditors to follow certain procedures before they open new accounts in your name or make changes to your existing accounts. The three nationwide consumer reporting companies have tollfree numbers for placing an initial 90 day fraud alent, a call to one company is sufficient:
- Equitax: 1-800-525-6285
- Experian: 1~888-397-3742
- TransUnion: 1-800-680-7289
- Placing a fraud alert entites you to free copies of your credit reports. Look for inquiries from companies you haven't contacted, accounts you didn't open, and debts on your acoouts that you can' explain.
- Close accouns. Close any accounts that have been tampered with or established fraudulenty.
- Contact the security or fraud departments of each company where an account was opened or changed whout approval. Follow up in writing, with copies of supporting documents.
- Use the iD Thett Affidavit at wnw ftegovidthett to suppork your writtem statement.
- Ask for verification that the disputed account has been closed and the fraudulent debts discharged.
-.. Keep copies of documents and records of your conversations about the theft.
- File a police report. File a repont with local law enforcement official to heip you with creditors who may want proof of the crime.
- Report the thef to the Federal Trade Commission. Your report helps law enforcement officials across the country in their investigations.
Online: wow.ftc.gov/idtheft
By phone: 1-877-438-4338 or TTY, 1-866-6534261
By Mail: ldentify Theft Clearinghouse
Federal Trade Commission 600 Pennsylvania Ave., N.W. Washington, D.C. 20580


## Immigration and Customs Enforcement (ICE)

- Immigration matters contact $1-866$-DHS 2 ICE (347-2423)
- www.ice.gov


## Internet Crime Complaint Center

- The internet Crime Complaint Center (ic3) is an allance batween the National White Collar Crime Cemter and the FEl. ic 3 's mission is to address crime committed over the internet. ic 3 offers a central repository for complaints related to intemet crime, uses the infomation to quantify patterns, and provides timely statistical data of curent trends.
- wwwic3.gov
- htto:/hww LooksTooGoodToBeTrue com: designed to protect consumers against Internet Crimes and offer indepth infomation on the latest inkemet schemes as well as an on-line risk assessment test.


## Lottery/Sweepstakes Scam

- These scams involve the victim receiving notification, either by telephone or mait, that the victim has won a large sum of money. The victim is then convinced to pay money, under the guise of customs taxes, processing fees, or as a fee to convert the wimings to United States currency, as a prerequisite to receiving the winnings.
* It is a violation of Federal Trade Commission (FTC) trade rules to require a purchase or send money as a condition of receiving lottery or sweepstakes winnings as a condition of entering a contest, sweepstakes, or other promotion. Also it is illegal to play a toreign lottery through the mail or on the telephone or internet (Tite 18 United States Code, section $1301 \sim 1307$ ).


## Mail Fraud

- U.S. Poskal inspectors imvestigate any crme in which the U.S. Mail is used to futher a schemem-whether it originated in the mail, by kelephone, or on the Intemet. The use of the U.S. Mall is what makes it mail fraud.
- If evidence of a postal violation exists, Postal hspectors may seek prosecutorial or administrative action against the violator. However, if money is lost through a frauduent scheme conducted via the mail. Inspectors lack the authority to ensure you receive a refund and can't require that producis, services, or advertisements-mon the internet or elsewherembe altered.
- Postal inspectors base investigations or mail fraud on the number, patterm, and substance of complaints receved from the public. The Postak Inspection Service will carefully review the infomation you provide. We may share the information with other agencies when there is a possible violation within their jurisdiction.
- If you feel you've been victimized in a fraud scheme that involves the U.S. Mail, submit a Mail Fraud Complaint Form to the U.S. Postal Inspection Service.
* Postal Inspection Service, www, postalinspectors uspis.gov


## Medical Drugs and Medical Products Sold Online

- Food and Drug Administration

Phone: 1-888-463-6332 to request a complaint form
Fax: 1-800-332-0178 fax your complain form
Write: MedWatch
The FDA Medical Products Reporting Program
Food and Drug Administration
5600 Fishers Lane
Rockville, MD 20852-9787

## Medicare/Medicaid Fraud

- Complanant may also report to Deparment of Health and Human Services, Office of Inspector General at 1-800-447-8477
- Write to: Director, MFCU

Office of Attomey General
1525 Sherman Street, 5th Fioor
Denver, CO 80203
Phone: (303) 866-5431
http:/loia hhs goviholine himl

## Missing Abroad

- State Deparment (202) 647-5225
- htto:/travel.state gov/law/info/mfo 629 htm


## Missing Children

- The National Center for Missing and Exploited Children (NCMEC), in conjunction with the U.S. Postal Inspection Service, U.S. Customs Service, and the Federal Bureau of Investigation, serves as the National Child Pomography Tip ine. The Congressionally mandated Cybertipline is a reporting mechanism for cases of child sexual exploitation including child pomography, onine enticement of chidren for sex acts, molestation of children outside the family, sex tourism of children, child victims of proskitution, and unsolciked obscene material sent to a child. Reports may be made 24 hours per day, 7 days per week online at whw cypertipline. com or by calling 1-800-843-5678.
- Callers should also be directed to notify there local authonities
- Also see Kidnapping and Crimes aganst Children Section.


## Mortaage Fraud

* 
- If possible, try to get the complainant to either fax or send in a summary of their issue along with copies of as many of their loam cocuments as possible.
- Typical mortgage and foredosure scams:

Property Flipping - Property is purchased, falsely appraised at a higher value, and then quickly sold. What makes propery nipping llegal is that the appraisal information is fraudulent. The schemes typically involve one or more of the following: fraudulent appraisals, doctored loan documentation, inflating buyer income, etc. Kickbacks to buyers, investors, propertylloan brokers, appraisers, title company employees are common in this scheme. A home worth $\$ 20,000$ may be appraised for $\$ 80,000$ or higher in this scheme.

Silent Second - The buyer of a property borrows the down payment from the seller through the issuance of a non-disclosed second mortgage. The primary lender believes the borrower has invested his own money in the down payment, when in fact it is borrowed. The second mortgage may not be recorded to further conceal its status from the primary lender.

Nominee Loans/Straw Buyers - The identity of the borrower is concealed through the use of a nominee who allows the borrower to use the nominee's name and credit history to apply for a loan.

Fictitious/Stolen Identity - A fictitious/stolen identity may be used on the loan application. The applicant may be involved in an identity theft scheme: the applicant's name, personal identifying information and credit history are used without the true person's knowledge.

Inflated Appraisals - An appraiser acts in collusion with a borrower and provides a misleading appraisal report to the lender. The report inaccurately states an inflated property value.

Foreclosure Schemes - The perpetrator identifies homeowners who are at risk of defaulting on loans or whose houses are already in foreclosure. Perpetrators mislead the homeowners into believing that they can save their homes in exchange for a transfer of the deed and up-front fees. The perpetrator profits from these schemes by re-mortgaging the property or pocketing fees paid by the homeowner.

Equity Skimming - An investor may use a straw buyer, false income documents, and false credit reports, to obtain a mongage loan in the straw buyer's name. Subsequent to closing, the straw buyer signs the property over to the investor in a quit claim deed which relinquiches all rights to the property and provides no guaranty to title. The itvestor does not make any morgage payments and rents the property until foreclosure takes place several months later.

Air Loans - This is a non-existing property loan where there is usually no collateral. An example of an air loan would be where a broker invents
borrowers and propenties, establishes accounts for payments, and maintains custodial accounts for escrows. They may set up an office with a bank of kelephones, each one used as the employer, appraiser, credit agency, etc., for veritication purposes.

Tips to avoid Mortgage Fraud

- Get referrals for Feal Estate/Mortgage Professionals. Check licenses of industry professionals with state, county, or city regulatory agencies.
- If it sounds to good to be true, it probably is.
- Be wary of strangers/unsolicited contacts, as well as high pressure sales techniques.
-- Verify the value of any propery before proceeding.
- Understand what you are signing and agreeing to and do not sign any blank forms. If you do not understand, re-read the documents or seek assistance from an attomey.
- Make sure the name on your application mathes the name on your identitication.
- Review the tite history of the home you are anticipating to purchase before making the purchase.
- Know and understand the temms of your mortgage.
- Never sign any loan documents that contain "blanks."
- Check out tips on the MBA's website at ntio:/WWm. StopMorgageFraud. com for additional advice on avoiding Mortgage Fraud.


## Moving Company Hostage Freight

- When a moving company is holding a person's/company's items hostage and demanding more money than the original cost.
- Handled by the Federal Motor Carrier Safety Association (FMCSA) 1-888 $368-7238$ or WWW 1-888-DOT-SAFT.com


## National Sex Offender Public Registry

* wuwnsopr.gov!


## Parental Kidnapping

- The FBl dose not investigate parental kidnapping unless there is evidence that the parent is kaking the child out of the country, or unless the parent can provide:
- A copy of the cour order that states who has custody of the chid.
- An official letter from the district attomey or local police department requesting the FBl's assistance.
- A copy of the warrant issued by the district atomey stating that the parent is in violation of the court order.
- There are basically two federal criminal investigative options that may be pursued when a child is abducted by a parent and taken over state lines and/or outside the United States.
- Intemational Parental Kidnapping Crime Act (IPKCA) of 1993: A violation where a parent takes a juvenile under 16 -years of age outside of the United States without the other custodial parent's permission.
- Make sure that a missing person's report has been tied for child.
- Contact Department of State, Office of Children's Issues (OCl) 202~736-9090 (tel)/202-736-9133 (tax).
- Have Child's name entered into Children's Passport Issuance Alert Program at Dept. of State (202-738-9156) to be notified if dept. receives passpor application for child.
- Contact National Center for Missing and Exploited Children (NCMEC) at 1-800-843-5678.
- Hague Convention
- No Custody decree needed.
- Submit Application to U.S. Central Authority (DOS OCI).
- Unlawtul Flight to Avoid Prosecution (UFAP) - Parental Kidnapping: In any parental kidnapping case, a UFAP - Parental Kidnapping arrest warrant may be issued for the abducting parent who takes their child(ren) interstate or intemationally. In order for the FBI to assist with a UFAP warrant, the following criteria must be met:

1) There must be probable cause to believe the abducting parent has fled interstate or intemationally to avoid prosecution or confinement.
2) The state authorities must have an outstanding warrant for the abductor's arrest charging him/her with a felony under the laws of the state from which the fugitive fiees.
3) The state authorities must agree to extradite and prosecute that Jugitive from anywhere in the U.S. the subject is apprehended by the FBl.
4) The local prosecuting attorney or police agency should make a Written request to the United States Atromey for FBl assistance.
5) The United States Attorney must authorize the filing of a complaint and the federal arrest process must be oustanding prior to the time that imvestigation is insituted.
(www foi.gov/ho/cidlcac/kidnap htm)

## Passports

* Stolen, Fraudulent, or information regarding passports shoud be referred to the Deparment of State - travel. Www. state.gov, or the National Passport Infomation Center --1-877-487~2778.


## Public Corrubtion

- 
- "Public Corruption investigation" is defined as any criminal case, opened under any classification, wherein it is alleged that either a public official (either elected, appointed, or under contact), and/or a private individual, has been or is engaging in a corrupt scheme that involves either a direct or indirect abuse of the public officials trust and/or undermines the integrity of federal, state or local governmental operations, in violation of federal law.
- Type of Public Corruption are:
- Contrack
- Judicial
- Law Enforcement
- Legislative
- Regulatory
- Election Fraud

Contract - Payment of bribes or kickbacks (i.e. anything of value) to local, state, or federal public officials in exchange for favorable treatment regarding government contracts and can include:

- "Pay to play" schemes
- Improper disclosure of competion bid informations
- Discretionary awarding of "no Bid" contracts
-. Approving false invoices or cost overruns for the bidding contractor.
Judicial - When and individual or organization seek to influence an act taken by a court by engaging in behavior that corrupts a member of the judicial system.
- Reduction of bond or sentence
- Waiving fines
- Dismissal of charges

Law Enforcement - Can involve payment or benefit of local, state, or federal law enforcement officials in exchange for some desired action or inaction, such as:

- Theft of items during an investigation
- "Protecting" illegal activity
- Leaking sensitive information to unauthorized parties

Legislative - Bribes or kickbacks to legislators, their staff, lobbyists, or consultants in exchange for some action or inaction conceming pending or future legislation or policy. This may include any of the following:

- Voting forlagainst legislation
- Confirmation of an executive appointment
- Appropriation considerations
- "Pay to play" schemes

Regulatory - Typically involves payments to public officials in exchange for some action or inaction pertaining to licensing, inspections, zoning variances, or other public documents. Regulatory corruption can include:

- Fallure to report violations of regulatory codes in exchange for something of value.
- Fraudulent issuance of identification documents.
- Improper issuance of identification documents.
- Improper issuance of licenses (liquor, vehicle, construction, adult entertainment, ecc.)
- Altering zoning variances

Election Fraud - Election fraud can occur in state or federal election and encompasses activities such as buying votes, intimidating voters, voting more than once in an election, tampering with ballot boxes, destroying ballots, or any other intentional disruptions of the polling process.
$\square$

## Social Security Administration, Fraud

- internet: wuw ssa gov/ory!

Phone: 1-800-772-1213, or 1-800-269-0271
Write: Social Security Fraud Hotine
P.O. Box 17768

Baltimore, Maryland 21235

## Spam or Junk E-mails

- Federal Trade Commission

Phone: 1-877-382-4357
Write: Federal Trade Commission
CRC-240
Washington, D.C. 20580

## Spam or Junk Facsimiles

- Federal Communications Commission

Phone: 1-888~225-5322
internet: www.fcc.gov

## Student Loans

- Fraudulent loans or information regarding student loans should be referred to the Deparment of Education, 1-800-872-5327.


## Telemarketing Fraud

- The Federal Trade Commission (FTC) enters all telemarketing, identity theft, and other raud complaints into Consumer Sentinel, which is a secure database available to huncreds of civil and criminal law enforcement agencies in the U.S. and abroad. The FTC offers a telemarketing fraud hotine, as well as a website: 1-877-382-4357
unwiftegov
- If there is a Canadian nexus, caller should be refered to Phonebusters Email: info@phonebusters.com, Fax: (888) $654-9426$ or Telephone: (888) 495-8501. By maik: Box 686 North Eay, Ontario P1B818. www.phonebusters.com


## Telephone Service (Billing, Access, Service, Long Distance)

- Federal Communications Commission, wwifcc.gov

Phone: 1-888-225-5322
Write: Federal Communications Commission
Consumer Information Bureau
Consumer Complamts-Telephone
Washington, D.G. 20554

## Travel Advisories

- Department of State
wow. Travel. State.gov
202-647-4000


## Valor (Stolen)

- Wearing, manufacturing, or selling any decoration of medal authorized by

Congress for the Armed Forces or any medal, badge, or decoration awarded to members of such forces without authority.
-

## Watch List



Refer them to the Transportation Security Administration (TSA) ~ 866~289-9673 or the Terrorist Screening Center - 866-872-5678.

## Witness Protection

* This program is handled by the U.S. Marshal's service, wnw usmarshals gov.
- USMS also apprehends federal fugitives


## Common Referrals (other government agencies and public service organizations)

BATF (Eureau of Alcohol, Tobacco and Firearms, and Explosives)

- www,atfgov
- 1-800-ATF-GUNS (283-4867) or
- 1-800-ATF-TIPS (283-8477)


## Better Business Bureau

- www.bbb.org

Deparment of Homeland Security

- whw.dns.gov

Department of Health and Human Services

- wwwhegrgov

Drug Enforcement Agency

- wow.justice.gov/dea

Federal Trade Commission

- WMW.fic.org


## Federal Communications Commission

- www.fcc.org
- 1-888-225-5322

Food and Drug Administration

- Food and Drug Administration
- 1-888-463-6332 to request a complaint form
* Fax: 1-800-332-0178 fax your complain form
- Wite: MedWatch

The FDA Medical Products keporting Program
Food and Drug Administration
5600 Fishers Lane
Rockville, MO 20852,9787.
Immigrations and Customs Enforcement (CCE)

- womicegov
- 1-866-DHS 2 ICE $(347-2423)$

Internet Crime Complaint Center (an FBl intiative)

- monic3.gov

National Center for Missing or Exploited Children

- wuwnomec.com
- www.cypertipline.com
- 1-800-843-5678

National Sex Offender Public Registry

- muwnsoprgovl

Office of Fair Housing and Equal Opporturity

- 1-800-669-9777
* Office of Fair Housing and Equal Opportunity

Deparment of Housing and Uroan Development
451 Seventh Street, Room 5204
Washington, D.C. 20410-2000

- wwwhud.gov

US Marshals Service

- www.usmarshals.gov

Us Postal Inspection Service

- www.postalimspectors uspis.gov

US immigrations and Customs Enforcement (ICE)

- wwwice.gov

US Stake Deparment

- Www.stategov
- 202-647-2000

US Secret Service

* www.secretservice.gov

Social Security Administration

- WWW.ssa.gov/oig
- 1-800-772-1213, or 1-800-259-0271
- Social Securizy Fraud Hotine, P.O. Box 17768, Baltimore, Maryland 21235

Transporation Securty Administration

- 866-289-9673
- www.tsa.gov

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## Complaint Guide

# Complaint Guide 



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## Arrest Records

- The FEl will not provide arrest records to third parties.
- Arrest records are housed in database repositories within Cus Eivision (304) $625-2000$ (hey, this is where you live!).
- The caller can go to www bi.gov under Skats and Sewices for instructions or you can
- Advise a caller to requesz a copy of their arrest record, and include the following:
- Full Name
* Any Aliases
- Date and place of birth
- Social Security Number (optional)
* A set of fingerprints, which can be obtained by going to a local police department. The local FBt office will not do this.
* Fither a certified check or money order in the amount of $\$ 18.00$ made payable to the Treasury of the United States.
* Send all of the above to the following address:

Federal Bureau of investigation
Criminal Justice Information Services Division
1000 Custer Hollow Road
Clarksburg: West Virginia 26306

## ATF (Bureau of Alcohol Tobacco Firearms and Explosives)

- All ATF violations should be directed to:

Why as coy
1-800-ATF-GUNS (1-800-283-4867)

## ATM (Automated Teller Machine) Card Fraud

- Report to the Secret Service, wnw. Secretservice.gov
- You can advise the calier the numbers to each field office are availabla on this site, or you can provide the number yourself from the site.


## Automobile Dealer Complaints

- Federal Trade Commission, wow Se soy


## Bank Fraud

* Eank fraud is the crimimal offense of knowingly executing or attempting to execute a scheme or artifice to defraud a financial institution or to obtain property owned by or under control of a financial institution by means faks or fraudulent pretenses, represemtations or promises.


## Bankruptcy Fraud

- Report to Department of fustice the Office of the Uniked Skates Trustee www justice gov/ust.


## Businesses (Fraudulent)

- Callers who want bo report or find out if a business is legitimate should contact and/or make reports to:
- Better Business Bureau (whw bbo ore)
- Federal Trade Commission (www ho ord)


## *

Cable Television Complaints

- Report to Federal Commumications Commission www fce.gov
Fhone: 1-888-225-5322
Write: Federal Communications Commission
Cable Services Bureaus
Consumer Prokection and Competition Division
$44512^{\text {th }}$ Street, SW. Washington, D.C. 20554.


## Cell Phones, Pagers, Wireless Complaints

- Fepor to the Federal Communications Commission WWW fcc gov
Phone: 888-225-5322
Write: Federal Communications Commission
Wireless Telecommunications Bureau
Enforcement and Consumer Information Divisions
Informal Complaints and Public Inquiy Eranch
1270 Fairfield Road
Gettysburg, PA 17325
Check Fraud
- Internet check fraud schemes should be reported to ic3.gov
- Stolen, forged, or hot checks are handled by the local police department or Attorney Generals Office unless they are US Treasury checks
$\square$


## Child Support Recovery Act (CSRA)



- The Attmey General's guidelines make the United States Attomey in each judicial district responsibie for determining which cases will be selected for investigation and prosecution. The FBI camot accept individual complainks from lawyers, advocacy groups, or from individual citizens. According to AG guidelines, the FBI can only open cases upon referral from a United States Attomey's Office (USAO).
- The Attomey Cenerals guidelines are intended to ensure effective prosecution of the CSRA by providing a means for selecting egregious cases which states are unable to handle because of the interstate nature of the case or in which tederal prosecution is deemed more appropriate. As a general principle, cases are usualy accepted only when the referrat clearly indicates that all reasonable and available remedies at the state level have been exhausted. Among such cases, priority is given to those where the following is established:
- a pattem of interstate flight to avoid payment or flight after service of process for contempt or contempt hearings;
- a pattern of deception to avoid payment, such as changing employment, concealing assets or focation, or using false names andior social security account numbers;
- fallure to make support payments after being held in conkempz;
o paricular circumstances exis which dickate the need for immediate Gederal intervention, such as where the custodiat parent andor child have special medical needs or where the custodial tamily is in danger of eviction and homelessness;
- when the failure to make child support payments has nexus to other potential federal charges, such as bankruptcy fraud, bank fraud, federal income kax charges or other related criminal conduct: and
- Prionity may also be given to those cases where the children of the non paying parent are still minors.


## Civil Rights

- The FBI is the lead agency for investigating violations of federal civil rights laws; however the decision to prosecute allegations of civil rights violations is made by the Depariment of Justice.
- The Civil Rights Program is divided into four sub-programs - these are the FBl's priority:
- Hate Crmes
- "Color of Law"
- Human Trafficking
- Freedom of Access to Clinic Entrances (FACE) Act
- The following information should be provided by the complainant. All identifying information for the victim(s);
- As much identifying information as possible for the subject(s), including position, rank, and agency employed:
- Date and time of the Incident;
- Location of incident;
- Names, addresses, and telephone numbers of any witness(es);
- A complete chronology of events; and
- Any report numbers and charges with respect to the incident.


## Color of

- 18 U.S.C. $\$ 242$ (Color of Law) - unlawful for any person acting under color of law to wilfully deprive someone of any rights secured or protected by the Constitution or laws of the U.S.
- 18 U.S.C. § 241 (Conspiracy Against Rights) - unlawful for two or more persons to conspire to injure, oppress, threaten, or intimidate any person...in the free exercise or enjoyment of any right secured to him by the Constitution or laws of the United States.
- "Color of Law" simply means that the person is using authority given to him or her by a local, state, or federal government agency.
- Most Color of Law crimes fall into five broad areas:
* Excessive Force: In making arrests, maintaining order, and defending life, law enforcement officers are allowed to use whatever force is "reasonably" necessary. The breadth and scope of the use of force is vast-from just the physical presence of the officer...to the use of deadly force. Violations of federal law occur when it can be shown that the force used was willuly "unreasonable" or "excessive."
* Sexual Assauts by officials acting under color of law can happen in jails, during traffic stops, or in other settings where officials might use their position of authority to coerce an individual into sexual compliance. The compliance is generally gained because of a threat of an official action against the person if he or she doesn't comply.
* False arrest and fabrication of evidence: The Fouth Amendment of the U.S. Constitution guarantees the right against unreasonable searches or seizures. A law enforcement official using authority provided under the color of law is allowed to stop individuals and, under certain circumstances, to search them and retain their property. It is in the abuse of the discretionary power-such as an unlawful detention or illegal confiscation of property-that a violation of a person's civil rights may occur. Fabricating evidence against or falsely arresting an individual also violates the color of law statute, taking away the person's rights of due process and unreasonable seizure. In the case of deprivation of property, the color of law statute would be violated by unlawfully obtaining or maintaining a person's property, which oversteps or misapplies the officials authority. The Fourteenth Amendment secures the right to due process; the Eight Amendment prohibits the use of cruel and unusual punishment. During an arrest or detention, these rights can be violated by the use of force amounting to punishment (summary judgment). The person accused of a crime must be allowed the opportunity to have a trial and shouid not be subjected to punishment without having been afforded the opportunity of the legal process.
* Failure to keep from harm: The public counts on its law enforcement officials to protect local communities. If it's shown that an official willuly failed to keep an individual from harm, that official could be in violation of the color of law statute.


## Computer intrusion/Hacking

- Computer Intrusion is defined as an individual or entity gaining or attempting to gain access to a personal computer or network system illegally with the internet to corruptdestroy information, or use the information to commit further crimes.
- Computer intrusion includes government entities, private sectors companies, and individuals.


## - Refer to IC3 if hnere is an internet oredicata

## Copyright, Trademark Infringement, and Theft of Trade Secrets

- Supported by ICE: Www hrrenter goy or go to www copyright.gov
$\square$
- Intellectual Property Rights is the monopoly protection for creative works such as wring (copyright), inventions (patents), processes (trade secrets) and identifers (trademarks).
- The National intellectual Propeny Rights Coordimakion Center (IPR Coordination Center) is the U.S. govemment's latest weapon in the fight against violations of Intellectual Property Rights (IPR) laws. Located in Washingtom, D.C. the PPR Coordination center is a muki-agency Center responsible for coordinating a unified U.S. govemment response regarcimg $1 P R$ enforcement issues. Investigative personne\} provide core staffing from immigration and Customs Enforcament (CEE) and the Federal Bureau of Inveskigation ( FBl ). Paticular emphasis is given to investigating major criminal organzations and those using the Intemet to facithate IPR cime.
- Mal: U.S. Immigration and Customs Enforcement National intelectual Propery Rights $50012{ }^{\text {th }}$ Street 5W Washington, D.C. 20224
Fhone: 866-1PR-2060, or $866-477-2060$
Fax: (202) 307-2127


## Counterfeit Money

* Report to the U.S. Secret Service, www secretservice gov


## Credit Card Fraud

- Report to the U.S. Secret Service, mons sermsempice. gey
- The Secret Sewice investigates offenses against the laws of the United States, relating to the obligations and securities of the United States and foreign governments, such as countereiting (currency, credit cards/debit cards) and forgery of government securities.
- If the complam is essentialy a non-criminal dispute with a retailer or other business, the caller should contact and must immediazely dispute the charge(s) im writing with the customer relations office of your credit card company. Here are some tips:
- Report the crime to the police immediately
- Immediazely contact your credit card issuers
- Call the fraud unit of the three credit reporting bureaus (listed below)
- Equitax Credit Information Sarvicws ~ Consumar Fxaud Division
P.O. E0x 105496

Attanta, Georgia 30348-5486
Tel: (800) 997-2493
Fraud Alert: (800) 525-6285
Who seulax.com
o Exparian
P.O. Box 2104

Allen, Texas 750132104
Tel: ( 888 ) EXPERIAN (397.3742)
Fraud Alen: (888) 397-3742
whw exemmam.om

- Trans Union Fraud Victim Assistance Department
P.O. Box 390

Sprimgtield, PA 190640390
Tel: (800) 680~7289
Fraud Alert: (800) 680-7289
wher Tansumbo, oom

## Crime on the High Seas

- Crimes inciude sexual and physical assauts, death, drug smugging, theft. and "vessel conversion."
$\square$


## Crimes against Children

- The National Center for Missing and Exploited Chidren (NCMECMWn missingkids.com), in conjunction with the U.S. Postal Inspection Service, U.S. Customs Service, and the Federal Bureau of Investigation, serves as the National Child Pornography Tip line. The Congressionally mandated CyberTipline is a reporting mechanism for cases of child sexual exploitation including child pomography, onine enticement of chidren for sex acts, molestation of chiddren outside the family, sex tourism of chidren, child victims of proskitution, and unsolicited obscene material sent to a child. Reports may be made 24-hours per day, 7 days per week online at wher obertibine com or by calling 1-800-843. 5678
$\square$


## Cyber Threats to FBI Systems (not specific to a Field Office)

* 
* 

Debt Collectors (Fair Debt Collection Practices Act)

- The Fair Debt Collection Practices Act requires that debt collectors treat you tainy and prohibiss certain methods of debt colfection. This law does not erase any legitimate debt you owe.
- Report any problems that you have with a debt collector to your state Attomey Generals office and the Federal Trade Commission.
- FTC - Atc.gov or $877-382-4357$


## Drugs

- Refer to the local police department and/or the DEA, whulustcescy/Gea
$\square$
Elder Fraud (this is not a federal violation per se)
- More and more of the Elderly are the victims of fraudiscams. Why:
- Accessibility
- The gaining of Trust
- Isolation
-.- The beliet that most senior citizens have cash available.
- whemesaoasoy


## FACE Act

- The FACE ACt (18 U.S.C. §248) prohibits the use of force, threat of force, or physical obstruction to, or attempt to, intentionally injure, intimidate or interfere with the right of another person to obkain or provide reproductive heaith services. This situation makes it unlawfut to damage or attempt to damage property because the tacility provides reproduction heath services. This includes places of worship.

* 

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## Federal Election Crimes

- Federal Election crimes include: Vote Euying, Giving False information when voting, voting multiple kimes, voting by ineligibles, intimidation, destrucion of ballots, falsifying voke kallies, baseless voter challenges, voter deception, and campaign finance fraut.
- Federal Election crimes do NOT include: Faise charges about opponents: krying to convince an opponent to withdraw, campaigning too close to the polls, paying for endorsements, taking voters to the polls offering a starmp to mail an absentee ballot, giving voters time off to vote, and technical errors in election management. (These offenses come under local/state jurisdiction.)
* 

$*$

## Federal Trade Commission (FTC)

* The FTC is the clearmghouse for identity theft victims.

- By phone: Toll-free 877-FTCHELP (382-4357), TDD 202-326-

2502; demity Thef Hotine: (877) $438-4338$ Online: Whw fte hov/dimes

- Ey Mail: Consumer Response Center

Faderal Trade Commission
600 Pennsylvania Ave, NW


Washington, DC 20580

* For Consumer Infomation: whw Th gov/toloonsumer hm
- NOTE: Also suggest they contacting the Social Security Administration: Whenssesoy, (800) 772-1213


## Federal Treasury Checks (stolen/fraudulent)

- Repor to the U.S. Secret Service - www secretsenice gov


## Fingerprints

- The FEI only fingerprinss arrestees and applicants. Those who need to be fingerprinted for other jobs or other reasons should contact their local police deparment. Those who want a copy of their criminal history (rap sheet) from the FBI must submit a check and a set of fingerprints to the CullS Division. See Arrest section.


## Food Stamp Fraud

* Refer the caller to the Secret Service


## Freedom of information Act (FOIA) Requests

- The PAL cannot release information to a person regarding themselves or another individual. A Freedom of information Act request has to be approved and managed through $\mathrm{FB} H \mathrm{HO}$. Advise the caller that
- To make a freedom of infomation request a letter shouid be witten stating you would like any information the Fg has on you and include the following:
* Full Name
- Any Aliases
* Date and Place of Birth
* Social Security Number (optional)
* Have your letter notarized (if this a request for information about a third pary, you must submit a notarized authorization or Privacy Waiver \& Cerbitication of ldentity Form from that pary)
* State how much you are willing to pay for duplication fees if any are assessed.
* Send all of the above to the following address:

Federal Bureau of Investigation
Record Information/bissemination Section
170 Marcel Drive
Wmehester, VA 22602-4843

- These requests can aiso be faxed to 540-868-4995
* Onine Requests for Freedom of information act can go to foigov and click on Freedom of information Act at kne bottom of the screen. Then click on FOIPA Request Form and click "send."


## Gift Card Fraud

- Gift Card Fraud is reported to the Federal Trade Commission. They can be contacted in any of the following ways:

By phone: $1-877438-4338$ or TTY, $1-866-653-4261$
By Mail: Federal Trade Commission
600 Pennsylvania Ave., N.W.
Washington, D.C. 20580
WhW the sovfoloomolamy hem

$*$
$*$
$\square$

## Harassment

- Via the internet. refer to ic3 and local police deparmment
- Via the mail refer to postaimspectors uspis.gov
- Via the phone: refer to local police deparment


## Hate Crimes

- A hate crime is defined as a criminal offense against a person or properry motivated in whole or in part by the offender's bias against race, religion, disability, ethnic/national origim, or sexual onentation.
* 

U.S.C. $\$ 245$ (Federaly Protected Activities) - prohibits injury, intimidation, interference by force or mreat of force, of any person because of race, color, religion, national origin, or sexual orientation because of their participation in certain activities.

- 18 U.S.C. $\$ 247$ (Wamage of Religious Property) - prohibits intentiona\} defacement, damage, or destruction of any religious real property because of tes seligious, racial, or ethnic characteristics.
$\square$


## Healthcare Fraud

- Fgl is the primary investigative agency for Healm Care Fraud.
- Examples of Healthcare Fraud are:
* Hospitals, doctors, phamacists, and other care providers submiting bills for services never rendered.
- Service Providers charging insurance for unnecessary and costly procedures.
- Doctors selling prescriptions to patients for cash.
* Companies billing insurance for expensive equipment but providing poor substitutes.
- Crooked physicians enticing patients to visit their offices for "free sevices" or gifts, then stealing their personal information and using it to file fraudulent claims.
- Physicians receiving kickbacks for referrals, or paying a third party for
$\square$
- Can also refer to the Department of Healin and Human Services, Office of the inspector General at 1-800-447-8477 or oig hhs gov/hotine htm


## HIPAA Privacy

- Health insurance Portabibity and Accountability Act
* MUST refer to Health \& Human Services at wow Hys. xov


## Housing Discrimination

* Refer to the Office of Fair Housing and Equal Opportumity
- Phone: 1-800-669-9777
* Write (National): Office of Fair Housing and Equal Opportunity Department of Housing and Urban Development
451 Seventh Sureet, Room 5204
Washington, D.C. 20410-2000


## Human Trafficking

- Reker to DOJs Trafticking in Persons and Worker Exploitation Task Force Complain Line at $1-888-428 \mathrm{~m} 7581$, Monday through Friday $9.00 \mathrm{am}-$ 5:00pm. Ater hours voice mailhnstructions.
- $\square$
- The Trafficking Victims Protection Act (TVPA) (18 U.S.C. $\$ \$ 1589$-1594) was passed in 2000 to strengthen federal criminal laws prohibiting human trafficking and improve immigration benefits for qualified person.
- The TVPA is a "victim-centered" law whereby the trafficking victim is viewed as a victim of crime even if they are present in the U.S. illegally.
- Human Trafficking occurs when someone recruits, harbors, transports; or obtains a person through the use of force, fraud. Or coercion for many purposes including sexual exploitation and/or forced labor.
- Any activity related to commercial sex involving victims less than 18 years of age is considered a form of trafficking regardless of whether the victim was forced into that lype of work.
- Common tactics used to maintain control over trafficked person including debt bondage, isolation, beatings, torture, stanvation, false promises, and threats to members of the victim's family. Traffickers may also confiscate the victim's passpont, visa, other important documents, and any money in their possession in order to keep them from running away.
- People are trafficked for prostitution, exotic danicing, servile marriage, agricultural work, landscape work, domestic services, factory work, street pedding, restaurant services, construction, hotel housekeeping, and day labor.
- 18,000 to 20,000 people are trafficked into the U.S. each year. More than $80 \%$ of victims are women and girls; of those, $70 \%$ are forced into sexual servitude.


## Identity Theft

- FBl identity thef investigations typically locus on large groups of identity thieves and criminal enterprises which are the most difficut to investigate and involve a substantial number of victims. Should a caller he ranortion

Wil not be investigated by the FBt. Individuat victims should be referred to the Federal Trade Commission, whmescov.

Defend against ldentity theft:

* Place a "Fraud Alert" on your credit reports, and review the reports carefully. The alent telle creditoss bo follow certain procedures before they open new accounts in your name or make changes to your existing accounts. The three nationwide consumer reporting companies have toll free numbers for placing an inikal 90 -day fraud alert; a call to one company is sufficient:
* Equifax: 1-800-525-6285
* Experian: 1-888-397.3742
- TransUnion: 1~800-680-7289
- Placing a fraud alent entites the victim to free copies of their credif reports. Advise them to look for inquiries from companies that have not been contacted, accounts they didn't open, and unexplained debs.
- Free credit reports are obtainable once per year at www. anmualcreditreport.com
- Close any accounts that have bean tampered with or established traudulently.
* Contact the security or fraud departments of each company where an account was opened or changed without approval. Follow up in writing, with copies of supporting documents.
* Use the ID Theft Affidavit at wnw fe gov/domet to support the written statement.
* Ask for verification that the disputed account has been closed and the frauduent debss discharged.
* Keep copies of documents and records of your conversations about the thett.
- File a police repott. File a report with local law enforcement official to help with creditors who may want proof of the crime.
- Report the theft to the Federal Trade Commission.

Online: whw sc sovfothen
By phone: $1 \sim 877-438-4338$ or TTY, $1-866-853-4261$
By Mail: Idenify Theff Clearinghouse
Federal Trade Commission
600 Pennsylvania Ave., N.W.
Westington, D.C. 20580

## Immigration and Customs Enforcement (ICE)

* Immigration matters contact 1-866-DHS 2 1CE (347-2423)
- wwwice.gov


## Internet Crime Complaint Center

* The intermet Crime Complaint Center (IC3) is an allance between the National White Collar Crime Center and the FBl. 163 's mission is to address crime committed over the intemet. IC3 offers a central repository for complaints related to intemet crime, uses the information to quantify patterns, and provides timely statistical daka of current trends.
- When the fraudulent activity has an intemet nexus, (started via email or website, or a social networking site) refer callers to wow fos aoy
 consumers against intemet crimes and offer in-depth information on the latest internet schemes as well as an on-line risk assessment test.


## Lottery/Sweepstakes Scam

- These scams involve the victim receiving notification, either by felephone or mail, that the victim has won a large sum of money. The victim is then convinced to pay money, under the guise of customs taxes, processing fees, or as a fee to convert the winnings to United States currency, as a prerequisite to receiving the winnings.
- It is a violation of Federal Trade Commission (FTC) trade rules to require a purchase or send money as a condition of receiving lottery or sweepstakes winnings as a condition of entering a contest, sweepstakes, or other promotion. Also it is illegal to play a foreign lottery through the mail or on the telephone or internet (Title 18 United States Code, section 1301-1307).


## Mail Fraud

- Reter to Postal inspection Service, Mownestatinseectoss whys goy
- 1-877-876-2455
- U.S. Postal inspectors investigate any crime in which the U.S. Mall is used to further a scheme-whether it originated in the mall, by telephone, or on the internet. The use of the U.S. Mall is what makes it mail fraud.
- If evidence of a postal violation exists, Postal inspectors may seek prosecutorial or administrative action against the violator. However, if money is lost through a fraudulent scheme conducted via the mail, inspectors lack the authority to ensure you receive a refund and cant require that products, services, or advertisements-on the internet or elsewhere-be altered.
- Postal inspectors base investigations or mail fraud on the number, patem, and substance of complaints received from the public. The Postal inspection Service will carefully review the information you provide. We may share the information with other agencies when there is a possible violation within their jurisdiction.


## Medical Drugs and Medical Products Sold Online

* Refer to Food and Drug Administration

Phone: $\{-888-463-6332$ to recuest a complaint fom
Fax: $1-800-332-0178$ fax your complain form
Write: MedWatch
The FDA Medical Products Reporting Program
Food and Drug Administration
5600 Fishers Lane
Rockvile, MO 20852~9787

## Missing Abroad

- State Deparment (202) 647-5225
$14888-407 \sim 4747$



## Missing Children

- The National Center for Missing and Exploited Chidren (NCMEC), in coniunction with the U.S. Postal Inspection Service, U.S. Customs Service, and the Federal Bureau of investigation, serves as the National Child Pomography Tip ine. The Congressionally mandated CyberTipline is a reporting mechanism for cases of child sexual exploitation including child pormography, online anticement of children for sex acts, molestation of children outside the family, sex tourimm of chibdren, child victims of prostitution, and unsolicited obscene material sent to a child. Reports may be made 24-hours per day, 7 days per week online at
 5678.
* 
* 

$*$

* $\square$


## Mortgage Fraud

## -



- Typical mortgage and foreclosure scams:
- Property Flipping $\sim$ Property is purchased, falsely appraised at a higher value, and then quickly sold. What makes property fipping illegal is that the appraisal information is fraudulent. The schemes typicaly involve one of more of the following: frauculent appraisals,
doctored loan documentation, inflating buyer income, etc. Kickbacks to buyers, investors, propertyloan brokers, appraisers, kite company employees are common in this scheme. A home worth $\$ 20,000$ may be appraised for $\$ 80,000$ or higher.
- Silent Second - The buyer of a property borrows the down payment from the seller through the issuance of a non-disclosed second mortgage. The primary lender believes the borrower has invested his own money in the down payment, when in fact it is borrowed. The second mortgage may not be recorded to further conceal its status from the primary lender.
- Nominee Loans/Straw Buyers - - The identity of the borrower is concealed through the use of a nominee who allows the borrower to use the nominee's name and credit history to apply for a loan.
- Fictitious/Stolen Identity - A fictitious/stolen identity may be used on the loan application. The applicant may be involved in an identity theft scheme: the applicant's name, personal identifying imformation and credit history are used without the true person's knowledge.
- Inflated Appraisals - An appraiser acts in collusion with a borrower and provides a misleading appraisal report to the lender. The repori inaccurately skates an inflated property value.
- Foreclosure Schemes - The perpetrator identifies homeowners who are at risk of defaulting on loans or whose houses are already in foreclosure. Perpetrators mislead the homeowners into believing that they can save their homes in exchange for a transfer of the deed and up-front fees. The perpetrator profits from these schemes by re-mortgaging the property or pocketing fees paid by the homeowner.
- Equity Skimming - An investor may use a straw buyer, false income documents, and faise credit reports, to obtain a mortgage loan in the straw buyer's name. Subsequent to closing, the straw buyer signs the property over to the investor in a quit claim deed which relinquishes all rights to the property and provides no guaranty to title. The investor does not make any morigage payments and rents the property until foreclosure takes place several months later.
- Air Loans - This is a non-existing property loan where there is usually no collateral. An example of an air loan would be where a broker invents borrowers and properties, establishes accounts for
payments, and maintains custodial accounts for escrows. They may set up an office with a bank of telephones, each one used as the employer, appraiser, credit agency, etc., for verification purposes.
***Tips to avoid Kortage Fraud
* Get referrals for Real Estate/Mortgage Professionals. Check hcenses of industry professionals with state, county, or city regulatory agencies.
- If it sounds too good to be true, it probably is.
* Be wary of strangers/unsolicited contacts, as well as high pressure sales techniques.
* Verify the value of any property before proceeding.
* Understand what you are signing and agreeing to and do not sign any blank forms. If you do not understand, re-read the documents or seek assistance from an attomey.
* Make sure the name on your application matches the name on your identification.
* Review the tite history of the homa you are anticipating to purchase before making the purchase.
* Know and understand the semm of your mongage.
* Never sign any loan documents that contain "blanks."
* Check out tips on the MBA's website at
 avoiding Mortgage Fraud.


## Moving Company Hostage Freight

- When a moving company is holding a person's/company's items hostage and demanding more money than the original cost.
- Handled by the Federal Motor Carrier Safety Association (FMCSA) 1-888-368-7238 or wWW $+888-50$ ?-5. $-.50 \%$


## National Sex Offender Public Registry

- Individuals convicted of a sex offence are required by law to register with the local jurisdiction, providing their current address and contact infomation. A fisting of registered sex offenders is available to the public on whw nsone Sov/.


## Parental Kidnapping

* The FB\} does not investigate parental kidnappimg. If one parent takes their child across state lines in viotation of a state court custody order it is not a federal kidnapping case. A parent cannot violake the federal kidnapping statute by taking their own chid, even if state lines are
crossed, unless the individual's parental rights have been teminated in coum. I violation of a custody order is not a temmation of parental rights.
- NCMEC ( $1800-843-5678$ ) intakes reports of missing children, including children who have been concealed by a parent or other family member.
*The FBI will not work a non-custodial kidnapping unkess there is evidence that the parent has taken the child out of the coumtry, or unless the parent can provide:
* A copy of the coum order that stakes who has custody of the child.
* An official setter from the district athomey or local police department requesting the FBl's assistance.
* A copy of the warran issued by the district athomey stating that the parent is in violation of the court order.
- There are basically wo federal criminal myestigative options that may be pursued when a child is abducted by a parent and taken over state lines and/or outside the United Skates.

1. Intemational Parental Kidnapping Crime Act (lPKCA) of 1993: A violation where a parent akes a juvenile under 16 -years of age outside of the United States without the other custodial parents permission.

* Make sure that a missing person's report has been fied for child.
* Contact Deparmen of State, Office of Chidren's lssues (OCl) 202~736-9090 (tel)/202-736-9133 (tax).
* Have Child's name entered into Chidren's Passpot issuance Alert Program at Dept. of State (202-736-9156) to be notitied if depk receives passport application for child.
* Contact National Center for Missing and Exploited Chidren (NCMEC) at 1-800-843-5678.
* Hague Convention No Custody decree needed. Submit Application to U.S. Central Authority (DOS OCI).

2. Unlawtul Flight to Avoid Prosecution (UFAP) - Parental Kidnapping: In any parental kidnapping case, a UFAP ... Parental Kidnapping arrest warrant may be issued for the abducting parent who takes their child(ren) interstate or intemationally. In order for the FBI to assist with a UFAP warrant, the following criteria must be met:

* There must be probable cause to believe the aboucting parent has fled interstate or intemationally to avoid prosecution or comfinement. The state authorities must have an outstanding warrant for the abductor's arrest charging him/her with a felony under the laws of the state from which the fugitive tees.
* The state authorities must agree to extradite and prosecuke that fugitive from anywhere in the U.S. the subject is apprehended by the FB].
* The local prosecuting attorney or police agency should make a witten request to the United States Attomey for Fgl assistance.
* The United States Attomey must authorize the fing of a complaint and the federal arrest process must be outstanding prior to the time that investigation is instituted.
* The FEi has jurisdiction if, and only the victim is transported across state lines. If we are unsure if this has occurred we will oftem work them anyway. Atter 24 hrs pass, the law presumes the interstate transport occurred.



## Passports

* Stolen, Fraudulen, or information regarding passports shouid be referred to the Department of State - travel. Wum state gov, or the Nationat Passport Inomation Center 1-877-487-2778.


## Public corruption

- $\square$
- A Public Corruption mater is detined as any criminal case, opened under any classification, wherein it is alleged that either a public official (either elected, appointed, or under contract), and/or a private individual, has been or is engaging in a cormpt scheme that involves either a direct or indirect abuse of the public officials trust andlor undemines the integrity of federal, state or local govemmental operations, in viblation of federat law.
- Type of Public Cormption are:
- Contract - Fayment of bribes or kickbacks (i.e. anything of value) to local, state, or fedenat public officials in exchange for favorable treatment regarding government contracts and can include:
* "Pay to play" schemes
* Improper disclosure of competion bid information
* Discretionary awarding of "no Eid" contracts
* Approving false invoices or cost overruns for the bidding contractor.
- Judicial when an individual or organization seek to infuence an act taken by a count by engaging in behavior that cormpis a member of the judicial system.
* Reduction of bond or sentence
- Waiving fines
* Dismissal of charges
- Law Enforcement - Can involve payment or benefit of local, state, or federal law enforcement officials in exchange for some desired action or inaction, such as:
* Thef of items during an investigation
* "Protecting" ilegal activity
* Leaking sensitive information to unauthonized parkies
- Legislative - Bribes or kickbacks to legisiators, their staff, lobbyists, or consultants in exchange for some action or inaction conceming pending or future legislation or policy. This may imclude any of the following:
* Voting forkagainst legislation
* Confimmakion of an executive appointment
* Appropriation considerations
* "Pay to play" schemes
- Regulatory - Typically involves payments to public officials in exchange for some action or inaction peraining to licensing. inspections, zoning variances, or wther public documents. Reguatory compution can include:
* Failure to report violations of reguatory codes in exchange for something of value.
* Frauduent issuance of identification documents.
* Improper issuance of identification documents.
* Improper issuance of licenses (liquor, vehicie, construction, adult entertainment, etc.)
* Abering zoning variances
- Ekection Fraud - Election fraud can occu in skate or federa election and encompasses activites such as buying votes, intimidating voters, voting more than once in an election, tampering
with ballot boxes, destroying ballots, or any other intentional disruptions of the poling process.
$\square$

Social Security Number issues

- If the complainant can provide documentation proving they are being disadvantaged because of the misuse of their $S S N$, they should contact the Social Security Administration.
- intemet mave ssagoviong

Phone: 1-800-772-1213, or 1-800-269-0271
Write: Social Security Fraud Holline
P.O. Box 17768

Baltimore, Maryland 21235

## Spam or Junk E-mails

- Federal Trade Commission

Phone: 1-877-382-4357
Write: Federal Trade Commission
CRC-240
Washington, D.C. 20580

## Spam or Junk Facsimiles

- Federal Communications Commission

Phone: 1-888-225-5322
Internet : www.fce.gov

## Student Loans

- Fraudulent ioans of information regarding student loans should be referred to the Deparment of Education, 1-800-872-5327.


## Tax Fraud

- Refer to IRS at irs gov, where they will fill out a form 3949-A and mail in to the IRS, Fresno, CA, 93888


## Telemarketing Fraud

- The Federal Trade Commission (FTC) enters all telemarketing, identity theff and other fraud complaints into Consumer Sentinel, which is a secure database available to hundreds of civil and criminal law enforcement agencies in the U.S. and abroad. The FTC offers a telemarketing fraud hotine, as well as a website: 1-877-382-4357
wne forme


## Telephone Service (Billing, Access, Service, Long Distance)

- Federal Communications Commission, www fcc.gov

Phone: 1-888-225-5322
Write: Federal Communications Commission
Consumer information Bureau
Consumer Complaints-Telephone

Washimgton, D.C. 20554

## Travel Advisories

- Department of State, 202-647-4000
- www Travel.Stategoy


## Valor (Stolen)

- Wearing, manutacturing, or seling any decoration of medal authorized by

Congress for the Armed Forces or any medal, badge, or decoration awarded to members of such forces without authority.
$\bullet$

## Watch List



## Wire Fraud

- Defined as the use of electric or electronic communications facility to intentionally transmiz a false andior decentive messane in futheranon of fraudulent activity.


## Witness Protection

- This program is handled by the U.S. Marshals sevice, When usmarshems gey.
- USMS also apprenends feceral fugives.
$\square$

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# Curriculum and <br> Training Schedule for Public Access Line 

> April 7, 2014
> Through
> April 11, 2014

## Gundealum and itraining sednedule ior Publite Abeess Lhe




## Public Access Line

- What the field can expect from the Public Access Line
- What the Public Access Line expects from the field


## Curriculum and

## Training Schedule for

 Public Access Line June 16-27, 2014
June $16-27,2014$

| Time Allotred | Segment | Room | Instructor/presenter |
| :---: | :---: | :---: | :---: |
| Monday June 16, 2014 \$:00 AM - 9:45 AM | Adminstrative <br> - Computer pragram set up of passwords and pWl cards | 603 |  |
| 9:45 AM-10:00 AM | greak |  |  |
| 10:00 AM-10:30 AM | Tour PAl and observe the CSR(s) in actions. <br> Observation Only Please, Questions will be addressed at a later time. | $\begin{aligned} & \text { PALU } \\ & \text { AX } \end{aligned}$ |  |
| 10:45 AM - $31: 15$ | PAL UC introduction and Welcome | 609 |  |
| 11:15 AM - 12:30 PM | Pal Complaint Guide | 609 | CSR |
| 12:30 PM - 1:159M | Lunch |  |  |
| 3:35 PM - 2 :30 PM | Cont. PAL Complaim Guide | 609 | CSR |
| 2:30 PM - 2:45 PM | Break |  |  |
| 2:45 PM - 4:00 PM | Cont. PA. Complains Quide | 609 | CSR |
|  |  |  |  |
| Tuesday June 37,2014 8.00 AM $-9.00 A M$ 8:00 AM - 9:00 AM | Introduction to Samtines <br> - Access and Use <br> - Practice | 609 | $\operatorname{csi}$ |
| 9:00 AM - 10:00 AM | Cont. - Sentinel Access and Use Practice <br> - How is Seminel used in the pAlu? | 609 |  |
| 10:00 AM-10:35 AM | Brack |  |  |


| 10:35 AM - 11:30 AM | Sentine! <br> - Using Santinel as an Intelligence/Analytical daxabase <br> - Analyzing Results | 609 |  |
| :---: | :---: | :---: | :---: |
| 12:30 AM - 12:15 PM | Lunch |  |  |
| 12:15 PM - 1:30 PM | Cont. Sentinel <br> - Using Sentinel as an Intelligence/Analytical database <br> - Analyzing Results | 609 |  |
| 1:30 PM - $2: 35 \mathrm{PM}$ | Cont. Sentine\} <br> - How to draft a Sentinel FD. 74. <br> - Listen to calls and dratt narratives. | 609 |  |
| 2:15 PM-2:30 PM | 8ram |  |  |
| 2:30 PM $4: 00 \mathrm{PM}$ | Cont. Sentinel <br> - How to draft a Sentinel fy 72. <br> - Listen to calls and draft marratives | 609 |  |
| \% |  |  | TM Mrxw |
| Wednesday lune 18, 2014 $8: 00 \mathrm{AM}-9: 15 \mathrm{AM}$ | NCIC and Cartification <br> - How to search/when to use <br> - Show Examplas <br> - Test | gSS Multi- <br> Purpose <br> Room (E1) |  |
| 9:15 AM - 10:15 AM |  | BSS Muit <br> Purpose <br> Room (E) |  |
| 10:35 AM - 10:30 AM | Greak |  |  |
| 10:30 AM - 12:00 AM | Listen to Calls | BSS Mutit <br> Purpose <br> Room (Ex) |  |


| 12:00 PM-12:45 PM | Lunch |  |  |
| :---: | :---: | :---: | :---: |
| 12:45 PM - 2:00 PM | What is it? <br> - Using $\square$ as an intelligence/Anaiytical database <br> - Analyzing Resufts | 60. | - |
| 2:00 PM - 2:15 PM | Break |  |  |
| 2:15 PM-4:00 PM | - Using $\square$ 3 am <br> mtelligence/Analytica\} database <br> - Analyaing kesuits | 603. | $ـ$ |
| M, MY M |  |  | TM. |
| Thursday fune 19, 2014 $8: 00 \mathrm{AM}-12: 00 \mathrm{AM}$ | Communication and Grammar | 605 |  |
| 12:00 PM - 12:45 PM | Lunch |  |  |
| 22:45PM - 2:3 PM | Overviaw of Crisis situations and How the Normal Job Fow May be Change/EAP <br> - Boston Calls <br> - Crisis Video | 605 | $\rfloor$ |
| 2:15 PM-2:30 PM | Break |  |  |
| 2:30 PM - 4:00 PM | Listening to Calls <br> - Determining proper resolution | 605 | $ـ$ |
| \% |  |  |  |
| Friday lune 20, 2014 8:00 AM - 10:00 AM | - What is $\square$ and How is it used in the PALU <br> - \$arching $\square$ <br> - kogging in $\square$ | 601 |  |


| 10:00 AM - 10:15 AM | greak |  |  |
| :---: | :---: | :---: | :---: |
| 10:35 AM - $32: 00 \mathrm{PM}$ | Cont $\square$ <br> - Practice | 603 | and |
| 12:00 PM - 12:A5 PM | Lunch |  |  |
| 12:40 PM -2000 Mm | * Usime $\square$ as an Intelingence/Analytica\} database <br> - Analyzing Results | 603 |  |
| 2:00 PM - 2:15 PM | BREAK |  |  |
| 2:35 PM - 3:30 PM | cont <br> - Haw to dratz a $\square$ <br> - Esten to calls and draft a narrat\}ve. | 601 |  |
| 3:30 PM - 4:00 PM | Alignment with a Mentor | 603 |  |
|  |  |  | min. |
| Monday Jume 23, 2014 $8: 00 \text { AM - 10:00 AM }$ | Practice Calls <br> - Listering <br> - Correct follow unguestions <br> - logging ir $\square$ <br> - Documentation to FO | 609 | Various CSR(S) |
| 10:00 AM - 10:35 AM | Eraak |  |  |
| 10:25 AM - $22: 00 \mathrm{PM}$ | 3ob Shadow Mentor/Lunch/Creak | PAL |  |
| 12:00 PM - 12:30 PM | Job Shadow Mantorfumeh/break | PAL |  |
| 32:30 PM - 1000 PM | Sob Shadow Mentor/Lunch/areak | PAE |  |
| 3:00 PM - 2:00 PM | Sob Shadow Mentor/Lunch/Break | PAL |  |
| 2:00 PM - 2:15 PM | Srak |  |  |


| 2:35 PM - 4:00 PM | Practice Calls <br> - listening <br> - Correct follow ang questions <br> - Logging in $\square$ <br> - Documentation vo Fo | 609 |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| Tuesday June 24, 2014 $8: 00 \mathrm{AM}-10: 00 \mathrm{AM}$ | Practice Calls <br> - histening <br> - Correct follow upguestions <br> - Lagging ir $\square$ <br> - Documentation to ro | 609 | Various CSR(S) |
| 10:00 AM - 10:15 AM | Break |  |  |
| 10:15 AM - 12:00 PM | Job Shadow Mentor/Lunch/Break | PAE. |  |
| 12:00 PM - 12:30 PM | Job Shadow Mantor/Lunch/Ereak | PAL |  |
| 12:30 PM - 1:00 PM | Job Shadow Mentar/humch/greak | PAL. |  |
| 1:00 PM - 2:00 PM | lob Shadow Mentor/Lunch/Break | PAL |  |
| 2:00 9M-2:15 9M | \#reak |  |  |
| 2:35 PM - 4:00 PM | Fractice Calls <br> - Ustening <br> - Correct follow up questions <br> - Logging in $\square$ <br> - Wocumantation to Fo | 609 |  |
|  |  |  |  |
| Wednesday lune 25, 2014 $8: 00 \mathrm{AM}-10: 00 \mathrm{AM}$ | Practice Calls <br> * listening <br> - Correct follow up questions <br> - Logging in $\square$ <br> - Documentation to po | 609 | Various CSn $(\mathrm{S}\}$ |
| 10:00 AM - 10:25 AM | greak |  |  |
| 10.35 AM - 22.00 PM | Job Shadow Mentor/ /unch/graak | PAK |  |


| 12:00 PM - 12:30 PM | Job Shadow Mentor/Lunch/Greak | PAL |  |
| :---: | :---: | :---: | :---: |
| 12:30 PM - 1:00 PM | Job Shadow Mentor/Lunch/Break | ¢AL |  |
| 1:00 PM - 2:00 PM | Job Shadow Mentor/axnch/break | PAL |  |
| 2:00 PM - 2:159M | greak |  |  |
| 2:15 PM - 4:00 PM | Practice Calls <br> - Listening <br> - Correct follow zx questions <br> - Logging in $\square$ <br> - Documentation to FO | 609 |  |
|  |  |  |  |
| Thursday June 26, 2014 $8: 00 \mathrm{AM}-10: 00 \mathrm{AM}$ | Practice Calls <br> - Listening <br> - Correct follow up questions <br> - Correct Resolution | 605 | Various CSR\{S |
| 10:00 AM - 10:15 AM | Break |  |  |
| 10:15 AM - 12:00 PM | lob Shadow Mentor/Lunch/Break | PAL |  |
| 12:00 PM $\sim 12: 30 \mathrm{PM}$ | Sab Shadow Mentor/Lunch/Break | PAK |  |
| 12:30 PM - 1:00 PM | Sob Shadow Mentor/Lunch/Break | PAL |  |
| 1:00 PM - 2:00 PM | Job Shadow Mentor/hunch/Break | PAK. |  |
| 2:00 PM - 2:15 PM | 8reak |  |  |
| 2:25 PM - 4:00 PM | Practice Calls <br> - Kistanimg <br> - Correct follow sp questions <br> - Correct Resolution | 605 |  |
|  |  |  |  |
| Friday lune 27, 2014 $8: 00 \mathrm{AM} \text { - 10:00 AM }$ | Practice Calls <br> * Ustening <br> - Correct follow up questions <br> - Corracz Resolution | 602 | Various CSP(5) |


|  | - Correct Follow up questions <br> - Logging in $\square$ <br> - Documantation zo Fo |  |  |
| :---: | :---: | :---: | :---: |
| 10:00 AM - 10:35 AM | Greak |  |  |
| 10:35 AM - 12:00 PM | lob Shadow Mentor/Lunch/Break | PAK |  |
| 22:00 PM - 32.30 PM | lob Shadow Mentor/Lunch/Break | PAL |  |
| $32: 30 \mathrm{PM}-1.00 \mathrm{PM}$ | Job Shadow Mentor/Lunch/break | PAL. |  |
| 1:00 PM - 2:00 PM | Job Shadow Mentor/hunch/greak | PAL |  |
| 2:00 PM - 2:35 PM | \$reak |  |  |
| 2:35 PM -4.00 PM | End of Training party | 601 | Bring finger foods |

## Training Schedule for

Public Access Line

$$
\text { July 14-25, } 2014
$$

## 

| July $4-25,2014$ |  |  |  |
| :---: | :---: | :---: | :---: |
| Time Allotted | Segment | Room | instructor/Presenter |
| $\begin{gathered} \text { Monday luly 14, } 2014 \\ 9: 00 \mathrm{AM}-9: 30 \mathrm{AM} \end{gathered}$ | AD Greeting | 601 | AD Morris |
| 9:30 AM - 10:15 AM | Administrative <br> - Computer programs set up ~ passwords and PG cards | 603 |  |
| 11:00 3M-11:35 AM | Brakk |  |  |
| 11:15 AM - 1:15 PM | Tour PAt and Sitemt Monitoring of calls <br> Observation Only please. Questions will be addressed at a later tima. | $\begin{aligned} & \text { PALU } \\ & \text { AB } \end{aligned}$ |  |
| 3:15 PM - 2000 MM | Lunch |  |  |
| 2:00 PM - 4:00 PM | PAL Complaim Gude | 601 | TB0 |
| $4: 00 \mathrm{PM}-4: 15 \mathrm{MM}$ | graak |  |  |
| $4: 15 \mathrm{PM}-5: 00 \mathrm{PM}$ | Cont pal Complaint Guide | 601 | TBD |
|  |  |  |  |
| Tuesday Suly 15, 2014 $9: 00 \mathrm{AM}-13: 00 \mathrm{AM}$ | Communication and Grammas | 601 |  |
| 11:00 AM - 31:15 AM | Break |  |  |
| 13:15 AM - 1:00 PM | Communication and Grammar Cont. | 603 | , |
| 1:00 PM - 1:45 PM | kunch |  |  |
| 1:45 PM $-3: 45 \mathrm{PM}$ | - What is $\square$ and How is it used in the PALU | 601 | T80 |


|  | - Sarching <br> - <br> Logying ir $\square$ $\square$ Practice |  |  |
| :---: | :---: | :---: | :---: |
| 3:45 PM - 4:00 PM | Break |  |  |
| 4:00 PM - 5:00 PM | Practice | 601 | T80 |
|  |  |  | $\xrightarrow{\text { mam. }}$ |
| $\begin{aligned} & \text { Wednesday July 16, } 2014 \\ & 9: 00 \text { AM - } 13: 00 \mathrm{AM} \end{aligned}$ | Introduction to Semtinel <br> - Acress <br> - What is it and how is it used in PALU <br> * Using Sentinel as an mtelligence/Analytical database <br> - Analyzing Resuixs | 601 |  |
| 11:00 AM - 11:15 AM | Brask |  |  |
| 12:15 PM - 1000 PM | Sifent Monitorimg of Galls Observation Only please. Questions will be addressed at a fater time. | PRLUA2 | 780 |
| 1:00 PM - 1:45 PM | Eunch |  |  |
| 3:45PM-3:45 PM | Introduction se $\square$ <br> - Access <br> - What is it and how is it used in Palu <br> - Usine $\square$ as an metultgence/Analytual database <br> - Analyxing Resulsk | 603 | Te0 |
| 3:45 PM - 4:00 PM | Braak |  |  |
| 4:00 PM - $5: 00 \mathrm{PM}$ | Practice | 601 | TB0 |
|  |  |  |  |
| Thursday luly 57, 2014 $9: 00 \mathrm{AM}-10: 00 \mathrm{AM}$ | Ncic and Certification <br> - How to search and when to use | 601 | $ـ$ |


|  | - Examples <br> - Test |  |  |
| :---: | :---: | :---: | :---: |
| 10:00 AM - 31:00 AM | Introduction to $\square$ <br> - Access <br> - What is it and how is it used in PALU | $60 \%$ |  |
| 12:00 AM - 13:15 AM | \$reak |  |  |
| 12:20 AM - 1:00 PM | Silent Monitoring of Calls Observation Only please. Questions will be addressed at a later time. | $\begin{aligned} & \text { PALU } \\ & A 3 \end{aligned}$ |  |
| 1:00 PM-1:45 PM | Lunch |  |  |
| 1:45 PM - 3:45 PM | Cantinued <br> - Usime $\square$ as an Intelligence/Amayticas database <br> - Analyzing resutus | 603 |  |
| 3:45 PM - 4:00 PM | Sraak |  |  |
| 4:00 PM - 5:00 \%M | Practice | 603 |  |
|  |  |  |  |
| Friday July 18,2014 9:00 AM - 13:00 AM | Practice calls <br> - Listento a call <br> - Detarmine appropriate response <br> - Log into appropriate Watabase | 602 | T80 |
| 13:00 AM - $31: 35 \mathrm{AM}$ | 8ramk |  |  |
| 11:15 AM - 1:00 PM | Continued: Practice Catis | 603 | TBD |
| 2:00 PM - 1:45 PM | Lunch |  |  |
| 3:45 PM - $3: 45 \mathrm{PM}$ | Silent Monitoring of Calls Observation Only Mease Questions | $\begin{aligned} & \text { PARU } \\ & \text { A3 } \end{aligned}$ |  |


|  | will be addressed at a later time. |  |  |
| :---: | :---: | :---: | :---: |
| 3:95 PM - 4:00 PM | BREAK |  |  |
| 4:00 PM - 5:00 PM | Continued - Practice Calls | 601 |  |
|  |  | N/.... | $\cdots / \pi / \pi$ |
| Monday July 21, 2024 §:00 AM - 10:00 AM | Practice Calls <br> - 引stento a call <br> - Determine appropriate response <br> - Loginto appropriate Пatabase | 603 |  |
| 20:00 PM - 10:35 9M | Break |  |  |
| 10:20 AM - 2:15 PM | lob Shadow Mentor/Lunch/Break | PAL |  |
| 2:35 PM - 4:00 PM | Practice Calls <br> - kistento a call <br> - Determine appropriate response <br> - Log into appropriate Database | 601 |  |
|  | 2. |  |  |
| Tuesday July 22, 2014 10:00 AM - 2:15 PM | lob Shadow/Break/Lunch | $\begin{aligned} & \text { PAI. } \\ & \mathrm{Al} \end{aligned}$ |  |
| 2:15 PM - $4: 35 \mathrm{PM}$ | Practice Calls <br> - Gistem to a ca! <br> - Determine appropriate response <br> - Log into appropriake Datahase | 603 | , |
| 4:15 PM - 4:30 PM | Break |  |  |
| 4:30 PM - 6:00 PM | Fractice Calls <br> - Listen to a call <br> - Determine appropriate response <br> - Log into appropriate Database | 603 | , |



|  |  |  |  |
| :---: | :---: | :---: | :---: |
| Friday July 25,2014 $8: 00 \mathrm{AN} ~-~ 10: 00 ~ A M$ | Practice Calls <br> - Datermining correct resolution | 607 |  |
| 10:00 AM - 10:15 AM | Break |  |  |
| 10:35 AM-12:00 PM | lob Shadow | PAL |  |
| 22:00 PM-32:30 PM | lob Shadow Mertor/Lunch/mreak | FAL |  |
| 12:30 9M - 1:00 PM | Job Shadow Mentor/hunch/Break | PAL. |  |
| 1:00 PM - 2:00 PM | loh Shadow Mentor/Lunch/sreak | PAL |  |
| 2:00 PM - $2: 15 \mathrm{PM}$ | areak |  |  |
| 2:35 PM - 4:00 PM | End of Traiming Party | 607 | Bring finger foods |

# Job Shadow Schedule July 14, 2014 Class 

| Monday 14 (10:35-13:00) | Tuestay 15 (No Job Shadowing) | $\begin{aligned} & \text { Wednesday } 16 \\ & \text { (11:20-13:00) } \end{aligned}$ | $\begin{aligned} & \text { Thursday } 17 \\ & (11: 20-13: 00) \end{aligned}$ | $\begin{aligned} & \text { Friday } 18 \\ & \text { (13:45-15:45) } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
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## Curriculum and Training Schedule for Public Access Line Aug. 11 - Sept. 5, 2014

## Curuliculum and Training schedule for Prublic Access Lhe

Aug. 11 - Sept. 5, 2014

| Time Allotted | Segment | Room | instructor/Presenter |
| :---: | :---: | :---: | :---: |
| Monday Aug. 11, 2014 $8: 30 \mathrm{AM}-30: 30 \mathrm{AM}$ | Communication and Grammas | C1. kab |  |
| 10:30 AM - $30: 45$ AM | greak |  |  |
| 10:45 AM - 12:30 M | Communications and Grammar Commued | Cluab |  |
| 12:30 PM - 1:15 PM | Lunch |  |  |
| 1:15 PM - 2:45 | Administraxive <br> - Determine Access <br> - Computer programs Passwords and PKl cards | CuLab |  |
| 1:A5 PM - 3.15 PM | Administrative <br> * Computer programs set up passwords and PKicards | C1 Lab |  |
| 3:15 PM - $3: 30 \mathrm{PM}$ | Break |  |  |
| $3: 30 \mathrm{PM}-5: 00 \mathrm{PM}$ | NCIC and Certûtatation <br> - How to search and when to use <br> - Examples <br> * Test | C1 Lab |  |
|  | NTM | \#\# |  |
| Tuesday Aug. 12, 2014 $8: 30 \mathrm{AM}-10: 30 \mathrm{AM}$ | Complaint Guide | Calab | T80 |
| 10:30 AM - 10:45 AM | Ereak |  |  |
| 10:45 AM-12:30 PM | Complaint Guide | Clab | TBD |


| 12:30 PM - 1:35 PM | lunch |  |  |
| :---: | :---: | :---: | :---: |
| 1:15 PM-3:15 PM | Silent Monitoring of Calls Obsarvation only please. Questions will be addressed at a later time. | PRLU |  |
| 3:15 PM - $3: 30 \mathrm{PM}$ | Break |  |  |
| 3:30 PM - 5:00 PM | Slient Monitoring of Cauls Observation only plaase. questions will be addressed at alater time. | PAl. ${ }^{\text {a }}$ |  |
| \% |  |  |  |
| Wednesday Aug. 13, 2014 $8: 30 \mathrm{AM}-10: 30 \mathrm{AM}$ | - What is $\square$ and how is it used in the PAuU <br> - Saarching $\square$ <br> - Lagging is $\square$ <br> - $\square$ Practice | ClLab | $\pm$ |
| 10:30 AM - 10:45 AM | Break |  |  |
| 10:45 AM - 12.45 PM | Practice | C1 Lab |  |
| 11:45 PM - $12: 45 \mathrm{PM}$ | Introduction to Sentinel <br> - Access <br> - What is if and how is it used in the PAlU | Calab |  |
| 12:45 9M m 1:30 PM | Lunch |  |  |
| 1:30 PM - 3:00 | Semtine <br> - Using Sentinel as ans intelligence/Analytical database <br> - Analyzing resubts | C. Lab |  |
| 3:00 PM-3:25 PM | Sreak |  |  |
| 3:15 9M - 5:00 PM | lob Shaumwing | Palu |  |
|  | Km.m.m. | \% | \% $\times$ mex |


| $\begin{aligned} & \text { Thursday Aug, 14, } 2014 \\ & 8: 30 \mathrm{AM}-10: 30 \mathrm{AM} \end{aligned}$ | Sentinel Continued <br> - Searching Sentinel | Cl Lab |  |
| :---: | :---: | :---: | :---: |
| 10:30 AM - 10:45 AM | Break |  |  |
| 10:45 AM-12:30 PM | Sentinel Continued <br> - Drafting a Semxinel Fo-7x | C 3 ab |  |
| 12:30 PM - 1:15 PM | Lunch |  |  |
| 1:35 PM - 3:00 PM | Santinel Practick | Cl lab |  |
| 3:00 PM - 3:15 PM | Break |  |  |
| 3:3 PM - $5: 00 \mathrm{PM}$ | lob Shadow | PALU |  |
|  |  |  |  |
| Friday Aug. 15, 2014 $8: 30 \mathrm{AM}-10: 30 \text { AM }$ | introduction to <br> - Access <br> - What is if ang how is ix used in the PAlu <br> - Usime $\square$ as an \{ntelligemce/Analytica\} datzbase <br> - Analyzing rasubts | Cl Lab | TbD |
| 10:30 AM - 10:45 AM | Braak |  |  |
| 10:45 AM m 12:00 PM | Practice | Clab |  |
| 12:00 9M-12:45 PM | Lunch |  |  |
| 12:45 PM-2:45 PM | Practice Calls | Cl Lab |  |
| 2:45 PM - 3:00 PM | gREAK |  |  |
| $3: 00 \mathrm{PM}-5.00 \mathrm{PM}$ | Practice Calls | C3ka |  |
| . |  |  |  |
| Monday Aug. 38, 2014 8:30 AM - 10:30 AM | Introduction to $\square$ <br> - Access <br> * What is it and how is it used | cllab | - |


|  | in the PALU <br> - Using $\square$ as an mtelligence/Analytical database <br> - Analyzing resuits |  |  |
| :---: | :---: | :---: | :---: |
| 10:30 AM - 10:45 AM | Braxk |  |  |
| 10:45 AM - 12:30 9M | $\qquad$ Continued <br> * Searchine $\square$ | C1 Lab |  |
| 12:30 PM $\sim$ 1:35 9 M | * Lunch |  |  |
| 1:15 PM-3:25 PM | 3ob Shadow | PALU |  |
| 3:25 PM -3:30 PM | Break | Cl Lab |  |
| 3:30 PM - 5:00 PM | Job Shadow | PAIU |  |
| TM, | Mmn |  |  |
| $\begin{aligned} & \text { Tuesday Aug. } 19,2014 \\ & \text { 10:00 AM - } 2: 15 \text { PM } \end{aligned}$ | Job Shadow/Lunch/greak | $\begin{aligned} & \text { PAL } \\ & \text { Al } \end{aligned}$ |  |
| 2:15 PM - 4:15 PM | Practice Calls <br> - Listen to a call <br> - Dexemmine appropriate response <br> - Log into appropriate Database | c3 Lab | $ـ$ |
| 4:35 PM - 4:30 PM | Break |  |  |
| 4:30 PM - 6:00 PM | * Jobs Shadow | PABU |  |
| \% | m | \% |  |
| Wednesday Aug. 20, 2014 10:00 AM - 12:00 PM | Practice Calls <br> - Listen to a call <br> - Determine appropriate response <br> * Log into appropriate Daxabase | cal lab |  |
| 32:00 PM - 12:15 PM | Break | - |  |



| $1: 00 \mathrm{PM}-1: 45 \mathrm{PM}$ | lunch |  |  |
| :---: | :--- | :--- | :--- |
| $3: 45 \mathrm{PM}-3: 00 \mathrm{PM}$ | lob Shadow |  |  |
| $3: 00 \mathrm{PM}-3: 35 \mathrm{PM}$ | Sreak |  |  |
| $3: 15 \mathrm{PM}-5: 00 \mathrm{PM}$ | 100 Shadow |  |  |

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| $X \quad$ For this Page | $X$ |
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## Desktop Reference

 Public Access Line Revised 10/2015- FBI, CJIS Division \& PAL Unit; Mission Statements and Guiding Principles
- Federal Bureau of Investigation; Mission Statement
- Criminal Justice Information Services
(CIIS) DIV.; Mission Statement
- CJIS Division; Guiding Principles
- Public Access Line Unit; Mission Statement
- Public Access Line Unit; Guiding Principles



## DESKTOP REFERENCE

PUS:


## FEDERAL BUREAU OF

 INVESTIGATIONThe mission of the FBI is to uphold the law through the investigation of violations of federal criminal law; to protect the United States from foreign intelligence and terrorist activities; to provide leadership and law enforcement assistance to federal, state, local, and international agencies; and to perform these responsibilities in a manner that is responsive to the needs of the public and is faithful to the Constitution of the United States.


The mission of the CJIS Division is to equip our law
enforcement, national security, and intelligence community partners with the criminal justice information they need to protect the United States while preserving civil liberties.

## CJJS DIVISION

－We will be honest in what we say，ethical in what we do，and accountable for our actions．
－We will seek fairness and equity for all．
－We will respect all people，especially those with whom we work and who rely upon our services．
－We will encourage responsible risk taking．
－We will cooperate to accomplish our mission．
－We will always seek better ways to do our work；using technology where appropriate．
．We will admit our mistakes and profit from them．
－We will encourage professional growth．
－We will expect leadership and open communication throughout our organization．

The mission of the Public Access Line Unit is to serve as a central intake point through which the public can provide tip information about potential or ongoing crimes via telephone, email, and facsimile.

## PUBLIC ACCESS LINE UNIT

## 

- It is better to send information that is not needed, than to not send information that is needed.
- Sooner is better than later.
- It is always right to be polite.


## Quick Reference Sheets

## Counterterrorism Division



Field Office Assignments
$\square$ Region Map


## NCIC

- NCIC Queries - Criminal History
- NCIC Record Abbreviations
- NCIC - Vehicle Registration Queries
- NCIC - Driver License Queries
- NCIC Queries - Gun Query
- NCIC Queries - Securities Query


## NCIC RECORD ABBREVIATIONS

MKE: message key (example: Wanted Person Camont
ORt orgmating agency iomentiay
WAM: name
SEX: sex
BAC: race
POE: place of birth
DOB: date of birts
HGY: height
WGr weght
MAs: hal:
Fan: number assigned if arrested \& fingergnnted
cre: citizen
SKN: skin
Surt: scars, marks, tattoos
Fwe: fingerprint dassification
MNU: miscelaneous number
OA: state/local hsued 1.0.
SOE: social securiy number
OkN: operator's license namber
Oly yearlicense expires
OFF: offanse
OOE: orignal offense classification

WOW：date of warrant

OCA；original agency case numper

Wฟめ：warrant number

Amb：abdress

Mss／C：miscelaneous／eaution
煖：image number
3MT：mage type


Wans：date \＆trme astuphated

פO\＆：date of image
जאE：NClc number

以及，date of hast comact
§itm：missing person
ant：blooo rype

Fa＊：footprints avaboble

3xa：body x－rays
VRX：vision

36T：Bewelry
\＃nm／cA chid abouction
झhk：person when information

ल ल

WCP：sate purge
cok：conviction date

ORD: date ordered on fle
DED: bcation of DNA
Sib: statel.0.
ghN: boathaumumber
hD: internet SD.
AOV: age of victim
sov: sex of victm
ROV: relationship to victim
PpN: protected person
VIN: vehice identification mumber
ne: license plate number
OCA: Orginating agency case number

## NCIC - VEHICLE REGISTRATION QUERIES

## NCIC QUERIES - SECURITIES QUERY ${ }^{\text {bIE }}$



- Querying
- PAL Unit Training 2015; Querying $\square$ \& Interpreting Results



## Avaya Reason Codes

## AVAYA REASON CODES



* $<$ Q
- Aa.... Unavabable (30)
- Aa...Nork (AO)
- Greak (22)
- Lunch (19)
* Mentimgs (26)
* Training (25)
* Orafting an FD-72 (70)

- SEM ACN CODE - (After Call Work)
- After Call Work (24) - - for database queries, finngous $\square$ _etc.


## Quick Reference Guide

## FBI - WV Call Center


bnguxgeline

## FBI - WV CARE CENT KM

 Bermbembne fnerpretathss Service.

## 



3. Enter on your nepenthe keypad or provide the representative:


* b- big chem lo: $\square$
* Pass 1 for 3 Banish

 $\square$
Do not begin your number with a zero.


4. Brie t the m\{mperer, Summable what you wish to amomplash and give any special instructions.

5. Say "End of Call" ko the lnderpeter when the cat is completed



## 





以 W of guest dens to help conversation hov quickly.



 reasons of conflembinty, they do not divulge either then fun names of phone number.




Custos, Cusmmar Service at $1.800-752-6090$.



## Reference Materials

- Common Phrases in Spanish for Immediate Response
- Phonetic Alphabet
- State Abbreviations
- Julian Date Calendar - Perpetual
- Julian Date Calendar - For Leap Years Only
- Standard Time Zones
- Field Offices and Resident Agencies
- FBI Field Offices
- Federal Agency Reference Sheet
- State Agencies
- Federal \& State Agency Referrals by Field Office


## COMMON PHRASES IN SPANISH FOR IMMEDIATE RESPONSE

| SPANISH PHRASE | ENGUSH PHRASE | PRONUNCIATION KEY |
| :---: | :---: | :---: |
| ¿Hablas ingles? | Do you speak Engish? | Hah-bians een-glehs? |
| No hablo Español | 1 don't speak Spanish | No hah-bloh es-pann-yol |
| Un momento por favor | One moment please | oon moh-mehn-toh pohr-fah-vor |
| ¿Cuales su nombre? | What is your name? | Quol-es soo nom-bren? |
| Regreso en un momento | I'I be back in a moment | Reh-greh-soh ehn oon moh-mehn-toh |
| ¿Me permite buscarie avuda? | Wit you allow me to get you help? | meh-pehr-mee-teh boos-kar-ieh ah-yoo-dah? |
| ¿Puedo ponerlo en espera? | May l place you on hold | Poo-ch-doh ponehr-toh en es-pehrah? |
| Ahorita regreso | I'libe right back | Ah-oh-ith-tah reh-greh-soh |
| Por favor hable más despacio. | Please speak slower. | Pohr fan-vor, ah-bleh mans dehs-pah-see-oh |
| ¿Entiendes? | Do you understand? | Ehn-tehn-dehs? |
| Si | Yes | See |
| No | No | No |

The Spanich language is notad for its pronunciation of each letter and us strong "r" sounds, as in ladter, wetter, water. Ard the "i" as in elephant
 (kionapping*** MEASEEET A SUPERVSOR KNOW

## PHONETIC ALPHABET

A - ALPHA
N - NOVEMBER
B - BRAVO

-     - OSCAR
C CHARLIE
P - PAPA
D - DELTA
Q - QUEBEC
E - ECHO
R - ROMEO
F - FOXTROT
S - SIERRA
G - GOLF
H - HOTEL
U - UNIFORM
1 - INDIA
V - VICTOR
J - JULIET
K - KILO
L - LIMA
M - MIKE
T - TANGO
W - WHISKEY
X - X-RAY
Y - YANKEE
Z - ZULU

|  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Alabama | A | Louisiana | 1 A | Okanoma | OK |
| Alaska | AK | Mane | ME | Oregon | OR |
| Arizona | AL | Maryland | MD | Pemensyuania | PA |
| Arkansas | AR | Massarhusetts | MA | Puerto Rico | PR |
| Calfomia | CA | Michigan | M | Rhode island | Ri |
| Colorado | CO | Mimesota | MN | South Carolina | SC |
| Comnecticut | Cl | Mississippi | MS | South Dakota | 50 |
| Delaware | 0 O | Missomi | MO | Tremessee | 7 N |
| District of Columbia | DC | Montana | MT | Texas | TX |
| Herida | $f$ | Nebraska | NE | Uxata | U7 |
| Georgia | 6 A | Nevada | NV | Vermont | V7 |
| Hewail | H1 | New Hompshite | NH | Virginia | VA |
| Idano | 10 | New jersey | N | Westington | WA |
|  | 11 | New Mexico | NM | West Virginia | WV |
| luciena | (1) | New York | NY | Wisconsin | WI |
| Lowa | 14 | North Carolina | NC | Wroning WY | WY |
| kansas | KS | North Dakota | N0 |  |  |
| Kentucky | KY | Onio | OH |  |  |

## JULIAN DATE CALENDAR

PERよPETUAK

| ay | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Day |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 001 | 032 | 060 | 091 | 121 | 152 | 182 | 213 | 244 | 274 | 305 | 335 | 1 |
| 2 | 002 | 033 | 061 | 092 | 122 | 153 | 183 | 214 | 245 | 275 | 306 | 336 | 2 |
| 3 | 003 | 034 | 062 | 093 | 123 | 154 | 184 | 215 | 246 | 276 | 307 | 337 | 3 |
| 4 | 004 | 035 | 063 | 094 | 124 | 155 | 185 | 216 | 247 | 277 | 308 | 338 | 4 |
| 5 | 005 | 036 | 064 | 095 | 125 | 156 | 186 | 217 | 248 | 278 | 309 | 339 | 5 |
| 6 | 006 | 037 | 065 | 096 | 126 | 157 | 187 | 218 | 249 | 279 | 310 | 340 | 6 |
| 7 | 007 | 038 | 066 | 097 | 127 | 158 | 188 | 219 | 250 | 280 | 311 | 341 | 7 |
| 8 | 008 | 039 | 067 | 098 | 128 | 159 | 189 | 220 | 251 | 281 | 312 | 342 | 8 |
| 9 | 009 | 040 | 068 | 099 | 129 | 160 | 190 | 221 | 252 | 282 | 313 | 343 | 9 |
| 10 | 010 | 041 | 069 | 100 | 130 | 161 | 191 | 222 | 253 | 283 | 314 | 344 | 10 |
| 11 | 011 | 042 | 070 | 101 | 131 | 162 | 192 | 223 | 254 | 284 | 315 | 345 | 11 |
| 12 | 012 | 043 | 071 | 102 | 132 | 163 | 193 | 224 | 255 | 285 | 316 | 346 | 12 |
| 13 | 013 | 044 | 072 | 103 | 133 | 164 | 194 | 225 | 256 | 286 | 317 | 347 | 13 |
| 14 | 014 | 045 | 073 | 104 | 134 | 165 | 195 | 226 | 257 | 287 | 318 | 348 | 14 |
| 15 | 015 | 046 | 074 | 105 | 135 | 166 | 196 | 227 | 258 | 288 | 319 | 349 | 15 |
| 16 | 016 | 047 | 075 | 106 | 136 | 167 | 197 | 228 | 259 | 289 | 320 | 350 | 16 |
| 17 | 017 | 048 | 076 | 107 | 137 | 168 | 198 | 229 | 260 | 290 | 321 | 351 | 17 |
| 18 | 018 | 049 | 077 | 108 | 138 | 169 | 199 | 230 | 261 | 291 | 322 | 352 | 18 |
| 19 | 019 | 050 | 078 | 109 | 139 | 170 | 200 | 231 | 262 | 292 | 323 | 353 | 19 |
| 20 | 020 | 051 | 079 | 110 | 140 | 171 | 201 | 232 | 263 | 293 | 324 | 354 | 20 |
| 21 | 021 | 052 | 080 | 111 | 141 | 172 | 202 | 233 | 264 | 294 | 325 | 355 | 21 |
| 22 | 022 | 053 | 081 | 112 | 142 | 173 | 203 | 234 | 265 | 295 | 326 | 356 | 22 |
| 23 | 023 | 054 | 082 | 113 | 143 | 174 | 204 | 235 | 266 | 296 | 327 | 357 | 23 |
| 24 | 024 | 055 | 083 | 114 | 144 | 175 | 205 | 236 | 267 | 297 | 328 | 358 | 24 |
| 25 | 025 | 056 | 084 | 115 | 145 | 176 | 206 | 237 | 268 | 298 | 329 | 359 | 25 |
| 26 | 026 | 057 | 085 | 116 | 146 | 177 | 207 | 238 | 269 | 299 | 330 | 360 | 26 |
| 27 | 027 | 058 | 086 | 117 | 147 | 178 | 208 | 239 | 270 | 300 | 331 | 361 | 27 |
| 28 | 028 | 059 | 087 | 118 | 148 | 179 | 209 | 240 | 271 | 301 | 332 | 362 | 28 |
| 29 | 029 |  | 088 | 119 | 149 | 180 | 210 | 241 | 272 | 302 | 333 | 363 | 29 |
| 30 | 030 |  | 089 | 120 | 150 | 181 | 211 | 242 | 273 | 303 | 334 | 364 | 30 |
| 31 | 031 |  | 090 |  | 151 |  | 212 | 243 |  | 304 |  | 365 | 31 |

## JULIAN DATE CALENDAR

FOR द EAP YEARS ONLY

| aay | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Day |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 001 | 032 | 061 | 092 | 122 | 153 | 183 | 214 | 245 | 275 | 306 | 336 | 1 |
| 2 | 002 | 033 | 062 | 093 | 123 | 154 | 184 | 215 | 246 | 276 | 307 | 337 | 2 |
| 3 | 003 | 034 | 063 | 094 | 124 | 155 | 185 | 216 | 247 | 277 | 308 | 338 | 3 |
| 4 | 004 | 035 | 064 | 095 | 125 | 156 | 186 | 217 | 248 | 278 | 309 | 339 | 4 |
| 5 | 005 | 036 | 065 | 096 | 126 | 157 | 187 | 218 | 249 | 279 | 310 | 340 | 5 |
| 6 | 006 | 037 | 066 | 097 | 127 | 158 | 188 | 219 | 250 | 280 | 311 | 341 | 6 |
| 7 | 007 | 038 | 067 | 098 | 128 | 159 | 189 | 220 | 251 | 281 | 312 | 342 | 7 |
| 8 | 008 | 039 | 068 | 099 | 129 | 160 | 190 | 221 | 252 | 282 | 313 | 343 | 8 |
| 9 | 009 | 040 | 069 | 100 | 130 | 161 | 191 | 222 | 253 | 283 | 314 | 344 | 9 |
| 10 | 010 | 041 | 070 | 101 | 131 | 162 | 192 | 223 | 254 | 284 | 315 | 345 | 10 |
| 11 | 011 | 042 | 071 | 102 | 132 | 163 | 193 | 224 | 255 | 285 | 316 | 346 | 11 |
| 12 | 012 | 043 | 072 | 103 | 133 | 164 | 194 | 225 | 256 | 286 | 317 | 347 | 12 |
| 13 | 013 | 044 | 073 | 104 | 134 | 165 | 195 | 226 | 257 | 287 | 318 | 348 | 13 |
| 14 | 014 | 045 | 074 | 105 | 135 | 166 | 196 | 227 | 258 | 288 | 319 | 349 | 14 |
| 15 | 015 | 046 | 075 | 106 | 136 | 167 | 197 | 228 | 259 | 289 | 320 | 350 | 15 |
| 16 | 016 | 047 | 076 | 107 | 137 | 168 | 198 | 229 | 260 | 290 | 321 | 351 | 16 |
| 17 | 017 | 048 | 077 | 108 | 138 | 169 | 199 | 230 | 261 | 291 | 322 | 352 | 17 |
| 18 | 018 | 049 | 078 | 109 | 139 | 170 | 200 | 231 | 262 | 292 | 323 | 353 | 18 |
| 19 | 019 | 050 | 079 | 110 | 140 | 171 | 201 | 232 | 263 | 293 | 324 | 354 | 19 |
| 20 | 020 | 051 | 080 | 111 | 141 | 172 | 202 | 233 | 264 | 294 | 325 | 355 | 20 |
| 21 | 021 | 052 | 081 | 112 | 142 | 173 | 203 | 234 | 265 | 295 | 326 | 356 | 21 |
| 22 | 022 | 053 | 082 | 113 | 143 | 174 | 204 | 235 | 266 | 296 | 327 | 357 | 22 |
| 23 | 023 | 054 | 083 | 114 | 144 | 175 | 205 | 236 | 267 | 297 | 328 | 358 | 23 |
| 24 | 024 | 055 | 084 | 115 | 145 | 176 | 206 | 237 | 268 | 298 | 329 | 359 | 24 |
| 25 | 025 | 056 | 085 | 116 | 146 | 177 | 207 | 238 | 269 | 299 | 330 | 360 | 25 |
| 26 | 026 | 057 | 086 | 117 | 147 | 178 | 208 | 239 | 270 | 300 | 331 | 361 | 26 |
| 27 | 027 | 058 | 087 | 118 | 148 | 179 | 209 | 240 | 271 | 301 | 332 | 362 | 27 |
| 28 | 028 | 059 | 088 | 119 | 149 | 180 | 210 | 241 | 272 | 302 | 333 | 363 | 28 |
| 29 | 029 | 060 | 089 | 1120 | 150 | 181 | 211 | 242 | 273 | 303 | 334 | 364 | 29 |
| 30 | 030 |  | 090 | 121 | 151 | 182 | 212 | 243 | 274 | 304 | 335 | 365 | 30 |
| 31 | 031 |  | 091 |  | 152 |  | 213 | 244 |  | 305 |  | 366 | 31 |

USE N 2004, 2008, 2012, 2016, 2020, 2024, 玉TC.



F2I FIELD OFFICES

| Division | Abr. |  | Xfer |  | Abr. |  | Xfer |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Albarty, NY | A. | 518 465.7551 |  | Memphis, Tennessee | ME | 901-747.4300 |  |
| Albuquerque, NM | AO. | 505-889-1300 |  | Miami, Horida | MM | 754.703-2000 |  |
| Anchorage. Alaka | AN | 901.276 .4441 |  | Miwaukee, WI | MW | 414-276-4684 |  |
| Allanta, Georgia | AT | 404-679.9000 |  | Minneapols, MN | MP | 763.569 .8000 |  |
| Baltimore, Maryland | BA | 410.265-8080 |  | Mobile, Alabama | Mo | 251-438.3674 |  |
| Birmingham, Alabama | BH | 205.326-6166 |  | New Haven, CT | NH | 203.717.6311 |  |
| Boston, Mass. | BS | 617-742-5533 |  | New Orleans, LA | NO | 504-816-3000 |  |
| Buffalo, NY | BF | 716-856-7800 |  | New York, Y/ | NY | 212.384-1000 |  |
| Charlotte NC | CE | 704-612-6100 |  | Newark, N1 | NK | 973.792-3000 |  |
| Chicago, Ilinois | CG | 312-421-6700 |  | Morfolk, Virymia | NF | 757.455 .0100 |  |
| Cincimat, Ohio | ¢ | \$13-421-4310 |  | OKlahoma City, Ok | OC | 405.290.7770 |  |
| Cleveland, Ohio | CV | 216.522-1400 |  | Omaha, Nebraska | OM | 402-493-8688 |  |
| Columbia, SC | CO | 803-551-4200 |  | Philadelphia, PA | PH | 215-418-4000 |  |
| Dallas, Texas | DI. | 972.559-5000 |  | \|htuernk, Axizuna | P\% | 623-466-1999 |  |
| Uenver, Collarado. | DN | 303 629. 7171 |  | Pittshurgh, PA | PG | 412-432-4000 |  |
| Detroit, Michigan | DE | 313-965. 2323 |  | portland Oregran | F0 | 503-214-4181 |  |
| El Pasa. Texas | EP | 915.832.5000 |  | Richmond, VA | fr | 804-261-1044 |  |
| Honolulu, Hawail | HN | 808-566-4300 |  | Sarramento CA | \$ | 916-481.9110 |  |
| Houstor. Texas | 40 | 113.693 5000 |  | Salt lake City, Utah | 50 | 801-579-1400 |  |
| Indianapolis, Indiana | IP | 317.595 .4000 |  | San Antomil. Texas | 54 | $210-2256141$ |  |
| [acksor. Miss: | IN | 601-948 5000 |  | San Dlego, CA | S0 | 858-320-1800 |  |
| lacksonvile, FL | IK | 904-248-7000 |  | San Flatistra, [A | 5 | 415 53. 4400 |  |
| 待arkas City, Missouri | K | 816.512-8200 |  | San luan, Puerto Rico | 51 | 787-754-6000 |  |
| Knoxville, Temn. | kX | 865-544-0751 |  | Srattle, Wash. | \$5 | 206-672.0442 |  |
| Uns Vezas, Newadh | U | 702-385. 1281 |  | Springfield, Ilinois | 51 | 217.527.9675 |  |
| litte Rock, Arkansas | LR | 501-221.9100 |  | 5t louk. Mispour | \$ | 314.589. 500 |  |
| Lor Aryeles, CA | 14 | 310.477-6565 |  | lamma, 1. | IP | 813.253.1000 |  |
| Louisvile, Kentucky | 15 | 502-263.6000 |  | Washingtan, DC | WF | 202-278-2000 |  |


|  | W¢8ถ\%等 | T2. Emhone |  |  |
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|  | Wuxidy | 1.800.8.7fogutes |  | akchocol. Tobseco. fruexme |
| Consumer Finamcial Psotection Buraau |  | 7-6553.411-2372 |  |  |
| Consumer Safery froduct Commission |  | \}-600) |  | Unsafe wodwas |
| Departuent of Homeland Security |  | 202.282.8300 |  | Ternmbe Wath List, Sman Cybor Cumes |
| Department of Labor | Whwnot Sow | 1.866-487-2353 |  |  |
| Degatment of State |  | 1-877-487.2778 |  | Fassyonts, zissing Amrosd |
| Oo Not Call Registry | Whnm Dowoterat | 1-888-382- 1222 |  | \%axt Do Wu Call Registry, rue by flc |
| Federal Bureau of Prisons | yex\% 6 ang 30 | 202-307-3198 |  | 3syues in faderaly -run corroctionst tacisies |
| Federal Communications Commission | wownecgey | $41888.225 .532 \%$ |  |  |
| Federal Labor Reiations Authority |  | 202-210.7770 |  |  |
| Faderat Sotar Safety Gurrier Commiasion |  | 1. s 888 -368-7238 |  | Hostage 3oving Trucks |
| Federal Trade Commission | nuxwflCg | 1-877-322-4337 |  |  |
| Fingerurints 'BSS Customer Servical |  | 304.625 .5590 |  |  |
| Food and Drug Administration | mWu.tax. | 1-8880-463-6332 |  | Sedicai Ouys. Coling Phamacixs |
| Inteliectual Property Fights Center |  | 1.860 .477 .2000 |  | Cayyrigh vicutions, Fismey, wie |
|  |  | 202-822.5000 |  | 7. 73xas |
| Hmarnet Crimes Complain! Canter | Whutc3.gey | No Phone Calla! |  |  |
| Hmmigzalion \& Customs Enfarcemant \{6.5 |  | $4.886 .347 \times 2423$ |  |  |
| Naf? Center for MissingyExploited Chibiren |  | \{-800. 8433.50678 | ywow Oybarfivineccam |  |
| National Sex Offender Public Registry |  |  |  | Sex Ofeersers |
| W1CS \{Gun Background Checks\} |  |  | 877.324 .604727 | Eun Sights, Eackeround Checiss for Sums |
| Office of Fair Housing \& Equal Opportunity |  |  |  | Farithousing |
| Social Security Administration |  | 1.800.172-3213 | 1.800.268-627 | Socisis Security freud |
| Transportation Security Administretion |  | 1-858-288.9673 |  | \}errotat Ykaten Lsat |
| Treasury inspector General (\%ax Adomin\} |  | 1.800.366-44934 |  |  |
| Terrorist Screening Centes |  | 1.888-872-5678 |  | Sersisz Watch liz |
| US Castoms \& Border Patrol |  |  |  | importuxport vaistons a frate |
|  | Whenusmarshaty goy | 202.307-3100 |  | Whesk Proserion, Fetren Fug\%ves |
| US Office of tha frustea |  | 202.514-2090 |  | W3nkuxas fraw |
| US Postal haspectors | \% | 1.872-279.245s |  | \% ${ }^{\text {anal frawd }}$ |
| US Fostal Service |  | 3.888.877. 3644 |  |  |
| Veterans Aftuirs |  | 4-850.627-600 |  |  |
| Veterans Administration (htezeth |  | 1 18800.429-824 |  | Va fraud VR hospasi complants |


| STATE AGENCIES |  |  |  |
| :---: | :---: | :---: | :---: |
| ALABAMA Highway Patrol | [334-242-437 | MONTANA Highway Patrol | 406-444-3780 |
| ALASKA State Troopers | 907-269-5511 | NEBRASKA State Police | 402-471-4545 |
| ARIZONA Highway Patrol | 602-223-2504 | NEVADA Highway Patrol | 775.687.5300 |
| ARKANSAS State Police | 501-618-8000 | INEW HAMPSHRE State Police | 603-223-3856 |
| CALIFORNA Highway Patrol | 800-835-5247 | NEW IERSEY State Police | 609.882-2000 |
| COLORADO State Police | 303-273-1884 | NEW MEXICO State Police | 505-827-9300 |
| CONNECTICUT State Police | 203-630-5640 | NEW YORK State Police | 518.783 .3211 |
| DELAWARE State Police | 302-739-5901 | NORTH CAROLINA Highway Patrol | 919-733-7952 |
| ILORIDA Highway Patrol | 850-410-3046 | NORTH DAKOTA Highway Patrol | 701-328-2455 |
| GEORGIA State Patrol | 404-699-4368 | OHO Highway patrol | 877.772 .8765 |
| HAWAIl Sheriff Division | 808-587-3621 | OKLAHOMA Highway Patrol | 405-425-2285 |
| IDAHO State Pollce | 208-884-7200 | OREGON State Police | 503-378-3720 |
| HLiNOIS State Police | 847-294-4400 | PENNSYIVANIA State Police | 717-783-5599 |
| INDIANA State Police | 317-232-8280 | RHODE ISLAND State Police | 401-444-1000 |
| IOWA State Criminal lmvest. | 515.725-6010 | SOUTH CAROUNA Highway Patrol | 803-896-7920 |
| KANSAS Highway Patrol | 785-296-6800 | SOUTH DAKOTA Highway Patrol | 605-773-3105 |
| KENTUCKY State Police | 502-782-1800 | TENNESSEEHIghway Patrol | $731-658.9645$ |
| LOUSIANA State Police | 225-925-6006 | TEXAS Highway Patrol | 512-424-2000 |
| MAiNE State Police | 207-646-7200 | UTAH Highway Patrol | 801-887-3800 |
| MARYLAND State Police | $301-729-2101$ | VERMONT State Police | 802-241-5000 |
| MASSACHUSETTS State Police | 508-820-2300 | VRGINIA State Police | 804-674-2000 |
| MICHIGAN State Police | 517-332-2521 | WASHINGTON State Patrol | $360.596-4000$ |
| MINNESOTA State Patrol | 651-201-7100 | WEST VIRGINA state Police | 304.746-2100 |
| MISSISSIPPI State Bureau of mvest. | 601-987-1435 | WISCONSIN State Patrol | 608-266-3212 |
| MISSOUR Highway Patrol | 573-526-6112 | WYOMiNG Highway Patrol | 307-777-4301 |


| FEIERAL \& STATE ACENCY REFERRAIS BY FIELD OFFICE |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FIELD DIVISION | ATf | Attorney General | DEA | EPA | DHHS | SECRET SERVICE | US MARSHALS |
| Abany, NY | 645-335-9000 | 518-474-7330 | 212.332.3900 | 888.372.7341 | 212-254-4600 | 718-840-1000 | 718-260.0400 |
| Abbiquerque, (kn | 602.776.5400 | 505-827-6000 | 713.603.3000 | 800.88?-6063 | 214.767-3302 | 505-248-5290 | 505-346-6400 |
| Anchorase, AK | 206-204.3205 | 907-465-2133 | 206.553.54.43 | 800-424-4372 | 206.615-2010 | 907-272.5148 | 907-271-5154 |
| Atanta, GA | 404.41\%.2600 | 404-656-3300 | 404.893-7000 | 800-241-1754 | 404.562.7888 | 404.331-61过 | 404.331.6833 |
| Baimmore, MD | 443.965.2000 | 410.5766300 | 202.305-8500 | 800-438-2474 | 215-861-4633 | 443.263 .1000 | 410.962-2220 |
| Bimingham, At. | 615-565-1400 | 334-242-7300 | 504.840-2100 | 800-241.1754 | 404.562.7888 | 205-731.1144 | 205-307.7300 |
| Boston, Ma | 617-557-1200 | 617-727-2200 | $613-557.2100$ | 888.372-7341 | 627-565-1500 | 617-565-5640 | 617-748.2500 |
| Buffolo, Ny | 646-335-9000 | 5:8.474-7330 | 212-337.3900 | 872-251.4575 | 212-264-4600 | 71.6-551.4402 | 716.348 .5300 |
| Charlote, NC | 704.716-1800 | 919-716-5400 | 404.893.7000 | 800.241.1754 | 404.562-7888 | 704-422-8370 | 704.350-8000 |
| Chicago, is | 312.846-7200 | 312-814.3000 | 312.353.7875 | 800.621.8431 | 312.353-5160 | 312.353 .5431 | 312.353-5290 |
| Cincinnati, OH | 614-827-8400 | 514-466-4320 | 313-234-4000 | 800.621.3431 | 312.353.5160 | 513-684.3585 | 614.460.5540 |
| Cleveland, OH | 614.827 .8400 | 614-466-4320 | 313-234-4000 | 800.521-8431 | 312.353.5160 | 216.750 .2058 | 216.522-2150 |
| Columbia, SC | 704.716-1800 | 803-734-3970 | 404-893-7000 | 800-241-1754 | 404.562-7888 | 864.233-1490 | 803-765-5821 |
| Dallas, TX | 469.227.4300 | 512-463-2100 | 214.356-6900 | 800-887-6063 | 214.76\%-3301 | 972-868-3200 | 219.767.0836 |
| Denver, CO | 303-575.7600 | 720-508-6000 | 720.895-4040 | 800-227-8917 | 303.844.33\%2 | 303.850 .2700 | 303.385-3400 |
| Detroit, M1 | 313-202.3400 | 517.373 .1110 | 313-234-4000 | 800-521-8431 | 312-353-5160 | 313-226.6400 | 313.234.5600 |
| ElPaso, TX | 469.22\%-4300 | 512-463-2100 | 915-832-6000 | 800-887-6063 | 214.767.3301 | 915-532-2144 | 210.472-6540 |
| Honolute, hi | 206-204.3205 | 808-585-1500 | 213-62-6700 | 866-372-9378 | 415.437.8500 | 808.54ì-1912 | 808.541 .3000 |
| Houston, TX | 281.716.8200 | 512-463-2100 | 713-693-3000 | 800-887-6053 | 214.767.3301 | 713-863-2299 | 713.718 .4800 |
| indianapolis, ${ }^{\text {N }}$ | 614.827.8400 | 317-232-6201 | 312-353-7875 | 800-621-843 | $312.353-5160$ | 317.635-6420 | 317.226-6566 |
| Jackson, MS | 504.842-7000 | 601-359-3680 | 504-840-1100 | 800-241-1754 | 404.562.7888 | 601.965-4.36 | 602-608-6800 |
| 3acksomville, fl | 813-202-7300 | 850-414-3300 | 954.660-4500 | 800-241-1754. | 404.562 .7888 | 904.296 .0133 | 850.942 .8400 |
| Kansas City, MS | 816-559.0700 | 573-752-3321 | 314.538-4500 | 800-223-0425 | 816.426-2821 | 816.460 .0600 | 816.512-2000 |
| Knoxvile, TN | 615-565-1400 | 615-742-349\% | 404.893-7000 | 800-241-1754 | 404.562.7888 | 865-545-462? | 865.545-4182 |
| Las Vegas, NV | 925-557-2800 | $775-684-1100$ | 213-621-6700 | 866-372-9378 | 415.437.8500 | 702.868-3000 | 702-388-6355 |
| Litte Rock, AR | 504.842-7000 | 501.682-200? | 504-840-1100 | 800-887-5063 | 214.767-330 | 501.324 .62423 | 502-324.6256 |
| Los Angeles, CA | 818.265-2500 | 916-445-9555 | 213-621.6700 | 866-372-9378 | 4.15-437.8500 | 213-894-4830 | 213.89.6820 |
| Loumsvile, Ky | 502.753-3400 | 502.696 .5300 | 313-234.4000 | 800-241-1754 | 404.562-7888 | 502.582.5122 | 502.588.8000 |
| Memphis, 7 | 615-565-1400 | 615.472-3492 | 404.893.7000 | 800-241.1754 | 404.56\%.7888 | 901.544 .0333 | 901.544.3304 |
| Mamit ${ }^{\text {m }}$ | 305-597-4800) | 850.414.3300 | 954.660.4500 | 800.281.1754 | 404.562.7888 | 305-863-5000 | 786433.6340 |
| Milwaukee, Wi | 653-7260200 | 608-266-1221 | 312.353.7875 | 800.621 .8431 | 312.353.5160 | 41429\%.358\% | 484.297.370? |


| Mimeapolis, MN | 651.726 .0200 | 651.296 .3353 | 312-353-7875 | 800.621 .8431 | 312.353.5160 | 612.348.1800 | 612-664-5900 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mobile, AL | 615-565-1400 | $334.242 . \% 300$ | 504.840-1100 | 800.241 .1754 | 404-562.7888 | 251.441.5851 | 251-690-2841 |
| New Haven, CT | 617.557.1200 | 860-800-5328 | 617.557-2100 | 888-372.7341 | 627.565-1500 | 203-865.2449 | 203.713 .2107 |
| New Orteans, LA | 504.841.7000 | 225-326-6000 | 504.840.1100 | 800-887-6063 | 214.767-3301 | 504-841.3260 | 504.589.6079 |
| New York, NY | 646-335.9000 | 518-474.7330 | 212.33\%-3900 | 877.-251-4575 | 212.264.4600 | 718-840-1000 | 212-332-7200 |
| Newark, N1 | 973-413-1179 | 609-292-4925 | 973.776-1100 | 877.251-4.45 | 212-264-4600 | 973.971-3100 | 973-645-2404 |
| Norfolk, VA | 202.648.8010 | 804.786-2071 | 202.305-8500 | $800.438-2474$ | 215-861.4633 | 757-4.41-3200 | 540-857-2230 |
| Oklahoma City, Ok | 469-227-4300 | $405.521-3921$ | 214.366-6900 | 800.887.6063 | 214-767-3301 | 405.272.0630 | 405-231-4206 |
| Omaha, NE | $816-5590700$ | 402.473-2682 | 314-538-4600 | $800 \cdot 223.0425$ | 815-426-2821 | 402.965.9670 | 402-221-4782 |
| Phiadelphia, PA | 215-446-7800 | 717-787-3392 | 215-861.3474 | 800.438 .2474 | 215-861-4633 | 215.861-3300 | 215-597-7273 |
| Proenix, AZ | 602-776-5400 | 602-542.4266 | 602-664.5600 | 866.372.9378 | 415-437-8500 | 602.640.5580 | 602-382-8768 |
| Pittsburgh, PA | 215-446-7800 | 717.78\%.3392 | 215-861.3474 | 800.438 .2474 | 215-861.4633 | 412.281.7825 | 412-644-3351 |
| Portand, OR | 206-204-3205 | 503.378.6002 | 206-553-5443 | 800.424 .4372 | 206-615-2010 | 503.326.2162 | 503-326-2209 |
| Richmond, VA | 202-649-8010 | 804.786.2072 | 202-305-8500 | 800.438-2474 | 215-861-4633 | 804.592.3086 | 540-857-2230 |
| Sacramento, ca | 925-557-2800 | 916.445.9555 | 415-435-7900 | 866-372-9378 | 415-437-8500 | 916325.5481 | 916-930-2030 |
| Salt Lake City, UT | 303-575-7600 | 801.538.9600 | 720-895-4040 | 800-227-893 | 303-844.3372. | 801.524.5910 | 801.524 .5683 |
| San Antonic, TX | 281-716-8200 | 512-463-2100 | $712.693-3000$ | 800-887-6063 | 214-767-3301 | 210.308-6220 | 210-472-6540 |
| San Diego, CA | 818-265-2500 | 916-445-9555 | 856-616-4100 | 866-372-9378 | 415-437-8500 | 619.553-5640 | 619.557-6620 |
| San Prancisco, CA | 925.557-2800 | 916445-9535 | 415-436-7900 | 800.372.9378 | 415-437-8500 | 415-5761210 | 415.436-7677 |
| San luan, PR | 305-597-4800 | n/a | n/a | 877.251.4575 | 212-264-4500 | 305-863-5000 | $787.766 \cdot 6000$ |
| Seattle, WA | 206-204.3205 | 360.753-6200 | 206.553-5443 | 800.424.43\% | 206-625-2010 | 206-593-1922 | 206.370-8600 |
| Springfield, ${ }^{\text {f }}$ | 312.846 .7200 | 312.814 .3000 | 312.353-7875 | 800.621.8431 | 312.353-5160 | 217.726.8453 | 217-492-4430 |
| St touis, MO | 816.559 .0700 | 573.751-3327 | 314.538-4500 | 800.223 .0425 | 816-426-2821 | 314.539.2238 | 314.539-2212 |
| Tampa, fL | 813-202-7300 | 850.414-3300 | 954-660-4500 | 800.241-1735 | 404.562-7888 | 813-228-2636 | 813-483-4200 |
| Washington, DC | 202.648.8010 | n/a | 202-305.8500 | 800.438.2474 | 215-862-4633 | 202.4068800 | 202-616-8500 |

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## Public Access Line Training Schedule 10/24/2016 to 11/07/2016




Week 2
1031/2016
Monday

11/12016
Tuesday

| $9: 00 \mathrm{am}-9: 30 \mathrm{am}$ | Review | 2 C .11 |
| :--- | :---: | :---: |
| $9: 15 \mathrm{am}-10: 15 \mathrm{am}$ | Web TA Presentation | $2 \mathrm{C.11}$ |
| $10: 15 \mathrm{am}-10: 30 \mathrm{am}$ | Complaint Guide | $2 \mathrm{C.11}$ |
| $10: 30 \mathrm{am}-12: 30 \mathrm{pm}$ | Lunch | Common AreaCafeteria |
| $12: 30 \mathrm{pm}-1: 15 \mathrm{pm}$ | Mentoring |  |

112/2016 Wednesday


11/3/2016
Thursday

| $9: 00 \mathrm{am}-9: 30 \mathrm{am}$ | Review | 2 C .11 |  |
| :---: | :---: | :---: | :---: |
| $9: 30 \mathrm{am}-12: 30 \mathrm{pm}$ | Common Writug Protocols | C..11 |  |
| $12: 30 \mathrm{pm}-1: 15 \mathrm{pm}$ | Lunch | Common Area/Cateteraa |  |
| $1: 30 \mathrm{pm}-5: 30 \mathrm{pm}$ | Mentoring | TBD |  |

11/4/2016
Friday

| 9:00am - 10,00am | Complaint Gude Wrap UpReview | 2 ClH |  |
| :---: | :---: | :---: | :---: |
| 10:00am-12:30pm | Recordings/Writing Practice | $2 \mathrm{C}, 11$ |  |
| 12:30pm-1:15pm | Lunch | Common Areatatereria |  |
| 1:15pm-5:30pm | Mentoring | TBD |  |

Week ${ }^{3}$

| Monday | 9:00am-10:00am | Active Listening Follow Up Questions | 2 C .11 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 10:00am-12:30pm | Writing Practice | $2 \mathrm{Cl11}$ | Lead CSR's |
|  | 12:30pm-1:15pm | Lunch | Common Area/Cateteris |  |
|  | 1:15pm-5:30pm | Mentoring | TBD |  |
|  |  | W | \#WY |  |

## Writing Tips for PAL CSRs

# New Customer Service 

## Representative Checklist

New Customer Service Representative Logbook


New CS\& Name:

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F® EOD
GAI EOD

Rarter Review
2nd Quarter Review
3rd Quarter Review

CSR - PAL One Year Completion Date
$\qquad$
$\qquad$
$\qquad$
$\qquad$

Successfully completed intial CSR requirements

Individual has nat met initial CSR requirememts $\square$

Wate

#  

## po Operations

Set up Desktop Shortcuts

## Pin to Taskbar

intemet Explorer
Open a New Tab and Navigate Between Tabs
Set up Favorites
Send an instant Messages on Skype [iM\}
Outlook
Send/Read Email
Set Up Folders in Outlook
Add, Delete, and Meplace Distribution kists
Change Passworas (CuS-Unet, FBI.Unet/Guthook Credentials)

## PAE Applications

| Log in to |
| :--- |
| Log in to leep |
| Go to the CIS Unet Portal |
| Go to the Sharepoint Site |
| VCIC |

## Other Web

Get to the F8I Home Page (frigov)


Explore the Federal Trads Commistion Website (FC. gov)
Explore NCMEC

| Employee Demonstrated | Date | LcsR |
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## othes



Iniant CSR Training (ciassroom and mentoring)

To Be completed within first 30 days
INFOSEC
FISA Std. Minimization Procedures and SMP Policy Imp. Guidelines
Foreign intelligence Surveiliance Act (FISA) Section 702 Retention
Marking Classified National Security information
FBI Record Management: Records Management for An
FBi Records Management: E-mail Record Marking Too:
Privacy: Its Even Employee's Business

To ge completed within six months
frtroduction to editing and proofreading
Business Writing: How to Write Clearly and Concisely
The Mechanics of Writing course
fntroduction to Civil Rights
Mortgage Fraud v2
Preventing Fratud and Abuse
fntroduction to editing and proofreading

To be completed before completion of one year

Diversity \& inclusion hequirement
Domestic Terrorism investigations: introduction:
introduction to international Terrorism
WMO Awarentess \& Recognition

## Optional

Basic Networking for hnvestigators
The Cloud, th's Als About Communication
Economic Crimes unit: Corporate Fraud (v2)
Economic Crimes Unit: Insurance Fraud
Economic Crimes Unit: Mass Marketing Fraud
Economic Crimes Unt: Securities and Commodities Fraud


## PAL Unit Standard

 Writing Guide 2016 Composing Official Reports \& Communications

Email

# PAL UNIT STANDARD WRITING GUIDE 2016 

## Composing Official Reports \& Communications: FD-71, \& Email

# PAL UNIT STANDARD WRITING GUIDE 2016 

Titles

Drafting an FD-71


# Drafting an FD-71 




## Drafting an FD-71



Drafting a $\square$


## PAL UNIT STANDARD WRITING GUIDE 2016

## Complaint Synopsis

## Drafting an FD-71

## complat SyMonst



## Drafting an FD-71



# PAL UNIT STANDARD WRITING GUIDE 2016 

General Outline of Report

## 1. Opening Paragraph <br> mbroducrory Stateman <br> 2. Complainant Narrative

Database searches separatom
3. Database Searches

## or Email

Database Checks
$\square$


# PAL UNIT STANDARD WRITING GUIDE 2016 

E-Complaints

## Drafting an FD-71



## Drafting an FD-71

## Drafting an FD-71



## Drafting a $\square$



## Drafting an FD-71, $\square$ and Emails



## Drafting Official E-mail Communications to FBI Special Agents



## Drafting an E-mail



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## FBI PAL Unit - Compass

 Virtual Academy Required Training ListFEDERAL BUREAU OF INVESTIGATION FOI/PA
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# Public Access Line Training Schedule 02/12/2018 to 03/09/2018 








| DATE |  | TIME | SEGMENT/TOPIC | ROOM | PRESENTER |
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| 3/5/2018 |  |  |  |  |  |
| Monday | s.O厄K <br> aLock 2 | 9:00am-10:45am | Mentoring |  |  |
|  |  | 11:00am-12:45pm | Introduction to | ? ? ? |  |



| alock 3 | 1:15pm-3:00mm | F8l Style of interviewing Part 5 | 2B-14 | SSA |
| :---: | :---: | :---: | :---: | :---: |
| meck ${ }^{\text {a }}$ | 3:15pm-5:15 pm | fBi Style of Interviewing Exam |  |  |




## CSR Refresher Training 2018

## 01/02/2018 to 02/06/2018

Mandatory Training

| F8! Complaint Guide !CsR $\square$ <br> Tuesday, 01/02/2018 | Class Participants | Fg Complaint Guide LCSR $\square$ <br> Thursday, 01/04/2018 | Class Participants |
| :---: | :---: | :---: | :---: |
| 3:00 PM | Team 1 | 3:00 PM | Team 2 |
| FEl Complaint Guide lCs: $\square$ <br> Tuesday, 01/09/2018 | Class Participants | Fg) Complaint Guide 1-CSR $\square$ <br> Thursday, 01/11/2018 | Class Participants |
| 3:00 PM | Team 1 | $3: 00 \mathrm{PM}$ | Team 2 |
| Fbl Complaint Gaide <br> \{CSK $\square$ <br> Tuesday, 01/16/2018 | Class Farticipants | F81 Complank suide lCSP $\square$ <br> Thursday, 01/18/2018 | Class Participants |
| $3: 00 \mathrm{PM}$ | Team 1 | 3:00 PM | Team 2 |
| interview Ouestions lcsp $\square$ <br> Tuesday, 01/23/2018 | Class Participants | Interview Questions LCs 8 $\square$ <br> Thursday, 01/25/2018 | Class Participants |
| 3:00 PM | Team 1 | 3:00 PM | Team 2 |
| Call Recordings $\%$ Writing Practice LCSR $\square$ <br> Tuesday, 01/30/2018 | Class Participants |  | Class Participants |
| 3:00 pM | Team 1 | 3:00 PM | Team 2 |
| Database Oueries <br> LCS $\square$ <br> Tuesday, 02/06/2018 | Class Participants |  | Class participants |
| $3: 00 \mathrm{pm}$ | Team 1 | 3:00 PM | Team 2 |

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## Writing Reference Materials

- Writing Clearly: A Style manual for the FBI by Ginny Field, M. A.



For copies and more information:

## ACKNOWLEDGMENTS

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## INTRODUCTION

Few of us find it easy to write well. We sit and look at a blank piece of paper or a blank screen on our word processor and wonder how to begin. When we finally do get something down, we never seem satisfied with the words we chose, how we arranged them, the information we put down, how we organized it, the paragraphs we wrote, or how we punctuated them. For the Bureau, however, good writhy is essential.

As one of the top Jaw enforcement agencies in the United States, the Federal Bureau of investigation (FBl) always has had to adhere to higher standards than other govermment agencies in all areas, including wring. Writen documents contain the investigative infomation of the Fgils special agents. Electronic communications (ECs), inteligence reports, teletypes, fethers, and emails form the commumication network that allows the FBl to function. All amployees must write clearly for the FBl to function as effectively as it must. We cannot complete our mission with any efficiency unless we communicake well withm our divisions and with the outside word.

Offen, our writing forms the first impression people on the outside have of the Bureau. We want those people to feel that the Bureau employs only strong, comident, imtelligent professionals. To mainkain our efficiency as an organization, we also must be able to communicate with each other. That means we must make ourselves clear the first time we write. We only hurt ourselves and our readers by composing vague, convoluted documents that communicate only misunderstanding and frustration.

A special agent can investigate a case brilhantly, yet chance losing it in court because of a poorly witten report. Investigations can be delayed, leads lost, and iteraly weeks wasted because of the confusion generated by unclear communications. By using the guidelines outined in this style manual, all persomel can wite clear, specific, concise documents for all Bureau formats.

By continually putting into practice the guidelines outined in the six sections of this style manual, you can quicky become more confident with your writing and find writing easier. You will save time because this process will make writing easier for you, and your reader will save time because you will make your message clear the first time. By using these guidelines, you can mpress all your readers. At the same time, you will increase the Bureau's productivity while decreasing unnecessary papework.

## INTRODUCTION

This manual answers most of the questions that may arise when you face an ordinay wring task. For example,

- How do I figure out what I want to say?
- How do / get stanted?
- Does my main point go first or last?
- How do I know what information to include or delete?
- What's the best way to organize this?
- Is it OK to choose "use" instead of "utilize"?
* How important is correct grammar and punctuation?
- How should l fomat this?

Thus, the six sections of this manual deal with six main steps in writing:

1. Thinking Eefore Writing
2. Getting Started
3. Writing and Organizing
4. Revising for Style
5. Presenting
6. Prootreading

## STEP I: THINKING EEFORE WRTTNG

This section shows how a bitle forethought can save you a lot of time and frustration once you start writing. It shows you how to determine exactly what you want to say. By figuring out your purpase for writing - why you are wring each document you can make sure you do what you want with it.

By truy thinking about and paying attention to your readers, you can write to them specifically, and thus make yourself clearer to them. Answering some questions about your readers also helps you start to decide what and how much information you need to include.

By deciding in advance what you want your readers to do with your information or how they will probably use your document, you can figure ou the best way to present it to them.

Finally, this section emphasizes the importance of witing a bottom line for each document you write and then gives you an idea of how to go about doing just that.

## INTRODUCTION

## STEP 2: GETTING STARTED

This section describes the furctions of the left and right brains in writing. It then presents five different techniques for getting your thoughts on paper.

When using these tecmiques, in effect you interview yourseff to write your first draft. This section should help those of you who suffer from writers block by giving you fast, easy methods of getting started.

## STEP 3: WRTTNG AND ORGANIZING

In this section you learn how to review the draft you produced using one of the above methods for getting started. You then begin to structure the information for both short and long documents. This section lists different ways you can organize your infomation and helps you choose the most logical method. Ihelps you produce your second draft.

## STEP 4: REVISING FOR STVLE

The four parts of this section deal with your writing on the levels of sentences, phrases, and words. They cover four areas of style you need to examine on the most basic lovel: writing in active voice, applying the KISS principle, reducing clutter, and writing strong sentences.
"Writing in Active Voico" details a four-step process for recognizing passive voice in your writing and changing it to active. You also learn other forms of weak writing and how to invigorate them.
"Applying the KISS Principle" defines KISS as "Keep It Simple and Specific" and detals the kinds of words you want to choose to best get your point across. Essentially, this subsection covers the kind of language that will make your writing clear and readerfriendly, not vague, ambiguous, stuffy, or pretentious.
"Reducing Clutter" defines clutter, distinguishing it from words or repetition needed for emphasis or clarity. It also lists specific forms of cutter to look for and reduce in your writing.

Lastly, "Writing Strong Sentences" presents 10 steps you can follow to ensure you wite decisive, lively sentences that express your message clearly.

## INTRODUCTION

## STEP S: PRESENTNG

This section discusses the importance of presentation-why you should use a pleasing and useful format. If you try to mect the readers' needs with your format, you might get your documents read before others.

## STEP 8: PROOFREADING

This final section covers a few common problems in grammar and punctuation to give you a quick reference guide. It also discusses the importance of making sure your documents are free of errors.

Writing and sending a perfect document will impress your readers with your thoroughness and professionalism, which can prove especially important for both you and the FBI. The six sections that follow can help you wite the perfect document.

## THINKING BEFORE WRITING

Do you ever do anything before you sit down to write a document? For instance, do you ask yourself some questions and ty to figure out the answers BEFORE you write your document? If you don't, perhaps you should.

Fuzzy thinking can only produce fuzzy witing. If you, the writer, don't know what you want to say, how can you make a message clear to your readers? You cant. Before you write then, you must understand what you want to say and how it will affect your readers. You can do this by answering several questions before you begin to write (Aldrich 8), "Why am I witing this?" "Aho am I writing to?" and "What co I want my readers to do with this information?*

Another question you may want to answer before writing, and one you certainly must answer at some point in the writing process, is "How will my message benefit my readers?" In other words, "How can I make it important to them?" or "Why should they read this?"

Finaly, you can combine the answers to all of these questions or use implied answers to form your bottom-line sentence (main point of your document). Answering hhese questions focuses your thoughts before you write, making your writing more understandable and logically organized, not rambing and vague.

## WHY AM I WRITING THIS? (WHAT IS MY PURPOSE?)

You should aways have a good reason for writing something. You don't like to have someone waske your time with useless documenks, so don't waste theirs. Try to minimize your writing by taking cars of questions or problems in person if you can. I know sometmes we must wite to cover (insure) ourselves, but try not to make that kind of withig a habit. We are so mired in paper now that you will do everyone in the Bureau a favor by making sure you really need to write something before you do.

Why do you write some of the documents you write? Why do you write a proposal, for instance? To propose something or, pernaps, to solve a problem. Why do you write policies or procedures? To inform and make sure people follow the rules. Why do you write lesson plans? To help a subsktuke instructor keach your class or maintain a checkist of items you need to cover or maintain unifomity from one student group to the mext. Perhaps you white lesson plans for all three of these reasons.

Why do you need to figure out what your purpose is before you write? Look at it this way: When someone asks you to do something, do you ever want to know why you should do it? Knowing the why sometmes makes it easier for you to uncerstand how to do something. It also can make you more wiling to do it. The same holds true for writing. Knowing why you need to write something ofen directs you on how to write it. And if it doesn't show you how, it at least gives you a goal to work for. You want to

## THINKING BEFORE WRITING

make sure what you write meeks your purpose. You can't do that if you don't know what your purpose is.

What are some of the reasons you write for the ren? When youre stuck, the list below may give you some ideas (Aldrich 9).

```
To: inform persuade
ask describs
report answer
fix apply for a job
sell buy
oxplain propose an action
recommend commend
repnmand state a position
record coordinate a project
get adecision givea decision
```

What does figuring out your purpose do for you? It helps you socus your writing and acts as your first step in achieving your purpose. Much of what you write (the information you decide to keep or deleke) and how you write it (the format and organization you choose) will depend on the answer to "Why am ( writing this - bo do what?" Now thak you know what your purpose is, you need to figure out who your audience is.

## WHO AM I WRITING TO?

When answering this question, you need to go beyond simply figuring out the name of the person or persons who will read your document. Finding out as much as you can abouk your readers will help you gear your witing to those readers. It will better equip you to answer their needs with your wring and show them why they should read your document in the frst place. Thus, answering the cquestion "Who am f writing so?" means considering at leask a few of the following issues:

## Number of Readers:

- Is my reader one person or a group of people?
- How many levels of readers do I have? Primay? Secondary? (For example, when witing an interview summary, think of detense atomeys as well as prosecutors.)


## THINKING BEFORE WRITING

## Kinds of Readers:

- In what level in the organization are my readers? Am I witing to superiors, peers, or subordinakes? (This will help you detemine the kind of infomation to include -such as, broad concepts or lots of detall -and how persuasive you may have to be.)
* Are my readers inside or outside the Eureau? Could they fudge the whole FBl based on what \& write and how \& wite it?
* Who are my firal readers? What do I have to do to make my writing clear to them (not just pass it by my supervisors)?


## Readers' Knowledge:

- What do my readers know abou the topic?
- How much and whak kind of work experience do my readers have? (This is especially important in lesson plans, directions, or memos of request.)


## Readerss Actions:

* What will my readers do wik what 1 write?
* Do I want my readers to do something specifo? If so, exactly what? What intormation will they need to do what l ask?
- How can I infuence the reader to make the decision I want?


## Readers Needs:

- How important will my readars find this information? How can I make them believe it's important to them?

The number of questions you consider when you write may vary with the length or importance of each document and the time you have to wite. For short documents or those you write routinely, you may spend only a minute or two thinking about your reader. For long or important documenks, or documents meant to persuade in any way, you will want to spend more time leaming about your reader,

## THINKING BEFORE WRITING

## WHAT DO I WANT MY READERS TO DO WITH THIS INFORMATION?

If you think about it, when you write, you always want your readers to ether do or stop doing something based on the information you give them (Aldrich 13). Why white otherwise? One thing is sure. if you don' know what you want your readers to do with your information, they certainly won't know. And if you don't tell them specitically what you want them to do, they probably won'l do it (Aldrich 13). Few readers make work tor themselves by trying to figure out what a writer wants from them, so the witer must. always make that clear.

While you may nok want your readers to do anything right away with your information, most often, in writing for the Bureau, you will want them to do more than simply understand or agree with you. You will want them to act on your information in some way. They may act on it tomorrow or 5 years from now, but you should want them to act on it. Your purpose for writing should help you dehne what you want your readers to do with what you write. The columns below give you some ideas as to why you might write and what you might want your reader to do for that purpose:

YOUR PURPOSE:<br>Inform<br>persuade<br>set out policy<br>answer a question<br>compliment<br>discipline<br>show progress

## ACTION RY READER: <br> use the information <br> do what the witer wants <br> follow the policy <br> use the answer somenow or stop asking questions feel good and continue the behavior improve poor behavior <br> supervise less or mone, redirect resources

Obviously, this list could go on. It simply gives you an idea of what you might want from your readers when you write to them for a specific purpose. Also, in instances where you actually tell your reader whak you want them to do (this would be inappropiate for some reasons of witing), you should aiso figure out if they need any direction in how to do it For example, if you want all Bureau employees to follow a new procedure for filing out travel vouchers, you should not only show them the difference between the old and the new and explain the reason for the change, but also give them step-by-step directions.

Make sure, too, that you give your readers all the information they need to do what you ask them to do. If you want your boss to buy a piece of aquipment for you, tell her the name of the equipment, what it will cost, where you can get it, and, most important, how your having this 统m will beneht her. Few things trustrate readers more than being asked to do something anci not having the information they need to do it.

## THINKING BEFORE WRITING

## WHY SHOULD MY READERS CARE ABOUT READING THIS DOCUMENT?

For most writing situations, and especially those where you need to convince or persuade, you must figure out how reading your document or doing whas you want will benefit your readers. Why should your readers care about what you have to say? What will they get out of it?

Even in the Bureau, we all listen to the same radio station when it comes to reading: WII-FM (What's in It For Me?). Try to figure out how your information will heip your readers, and then grab their attention by pointing out their need or gain. For example, your boss will more likely buy a computer program for you if you can show how it will speed up the case statistical report you must submit each month. Perhaps you could show how the program would help you more accurately keep track of ongoing cases and requests for subpoenas, search warrants, and other legal documents so that you could keep him informed. Emphasizing how buying the program will help him rather than how it will help you stil gets you the results you want the computer programbecause your boss will be more inclined to do something that benefis him as well as you.

Also, starting with how your information will benefit your readers may give you an edge over the many other things they must read: They will see immediately that you've thought about them and their needs. Caming about your readers' needs not only gets your document read, it gives you a head start in geting them to do whatever you want, because they feel good about you.

## WHAT'S MY EOTTOM LINE?

Once you've figured out the answers to the above four questions, you can write your botom-line sentence-your main message. A bottom line is one complete sentence that contains the main point you want to make to your readers. (Very long documents may have bottom lines of up to two or three sentences.) A botom line does not equate to the topical information following "Subject or "Re." lines in memoranda, for that information rarely comes in complete sentences. Figuring out your bottom line benefits both you and your readers in several ways.

First, the bottom ine focuses your thinking and gives you direction about what information you need to include or what you can afford to leave out. All information in the document should in some way support your bottom line by proving, explaining, or detaing it, or the information doesmt belong there. The bottom line also can infuence your choice of format for the document and the way you should organize it. Writing a bottom line also helps you, the writer, get to the point-which becomes its main beneffit for the reader.

## THINKING BEFORE WRITING

Second, your bottom line basically tells your reader where the document is headed. Is it a request for information? a commendation? an appraisal? or what? Your reader won't have to search through your entre document trying to figure out what it's about.

## HOW DOI WRTE A BOTTOM LINE?

Think of every reader as someone whose attention you MUST catch within 6 seconds, or your message is lost. What would that sentence be? In many cases, that sentence will become your bottom line or main point, and you should place it first or second (ater an attention-getter) in your document. Sometimes your bottom line will be a sentence outining the purpose of your writing:

I propose we provide ach FEI employee with the same kind of ID badge.
We need two more agents to meet the demand of the cases in our resident agency.

Sometimes the bottom ine will tell your readers what you want them to do:
Please authorize reimbursement for actual lodging expenses over the per diem rate incurred while on official business in San Francisco.

You must attend frearms training on one of the following dates.

At times, both the purpose and what you want your reader to do are mplied rather than stated in your bottom line:

Since you'e still teaching defensive tactics, f thought you might enjoy this aticle on new am holds.

We ve assigned your case to Special Agent Gara, who will contact you in a few days.

## SUMMARY

As you can see, doing a hitle thinking before you write certainly can make your writing easler. First, you need to answer four questions: "Why am I wriking this?" "Who am I writing to?" "What do I want my readers to do?" and "Why should my readers care about this?" Answering these questions will help you hocus your thoughts, decide how much information you will need, and tailor your document to your reader's needs. The

## THINKING BEFORE WRITING

answers should lead you to your main point or message, which will become your bottom Ine sentence. Placed first or socond in the document, the botom line then gives both you and your reader clear direction.

## GETTING STARTED

We all have wo warring entities within us: a witer and an editor, or our night brain and our left brain. To write effectively, we need to use both sides of our brain, but we should try to separate them when we do. To get started writing, you should try to use only your night brain-your writer. If you have trouble getting started, you may be letting your left brain editor interfere. For example, when you start writing a report, personnel evaluation, or allemployee memo, do you also edit? Do you worry abouk spelling and punctuation, getting the exact word you want, and organizing as you go? If so, you're letting your lett brain take over the right brain's function. After bearing a barrage of criticisms and stops, your night brain soon gives up trying to come up with ideas. In effect, you suffer writer's block.

Let's look ak it another way, If you attend a meeting and are asked for ideas, how many times will it take for you to stop making suggestions when the person leading the meeting criticizes each one you make? Now, let's reverse that situation. What will you do if the person leading the meeting greets each of your ideas with enthusiasm or praise, whether they all merit it or not? The first situation cescribes what happens when you let your edtor left brain intertere with your writer right brain's part of the writing process. If you let your night brain go at writing unhindered, you put yourself more in the second situation's nurturing atmosphere. You will come up with more and better ideas--like a snowball effect. Don't wory. You'l let your editor left brain do its thing before you inish whatever you're writing-just not at this stage of the process.

So, to get started, forget about editing as you go. Don't worry about writing a sentence that lasts for five pages or listing incomplete sentences. Don't wory if unrelated or personal thoughts come into your head. Get them down on paper and edit them out later.

## UNDERSTANDING THE RIGHT AND LEFT BRAINS

One of the sides of the brain dominates in mosk of us. It may control 90 percent of the way we think or only 55 percent. Both sides show intalligence and complexity in the way they function; they simply process information in different ways.

According to Betty Edwards, author of Drawing on the Right Side of the Brain (1979), the two lisks below compare the different processes and preferences of our left and right brains (40):

## GETTING STARTED

| LeFt | RiGht |
| :--- | :--- |
| verbal | nonverbal |
| analyic | synthetic |
| symbolic | concrete |
| abstract | analogic |
| temporal | nontemporal |
| national | nonrational |
| aligital | spatial |
| logical | intuitive |
| linear | holistic |

Right-brainers prefer intution and instinct over logic and rationale; which leftbrainers swear by. Right-brainers tend to synthesize (put things together) while leftbrainers tend to analyze (kake things apart). Right-brainers create; leth-brainers organize. Right-brainers communicate mainy through nonverbals; lef-brainers use words. Right-brainers prefer the concrete and practical, let-brainers like the abstrach and theoretical.

As I stated earlier, we need our whole brain to write well. Both parts of our brains help us think before we write, answering the four questions and witing a bottom line. Our witer right brain then helps us produce a first draft by getting our thoughts on paper. Our editor let brain helps us structure and organize those thoughts, so our reader can understand them. When we have trouble starting, we may be letting our left brain edit as our right brain tries to creake. Our left brain may look for the "perteck" word or try to reorganize thoughts as they come out instead of just letting them come out. No wonder our right brain calls it cuits after a few sentences or paragraphs?

## USING YOUR RIGHT ERAIN TO START

Whie you can use any number of mekhods to get started (all often encompassed by the term "fastwriting"), you may prefer one or two over the others, depending on whether you'te a fight brainer or a let brainer. People often use one method to get their ideas out and focus their thoughts on the specifics of a topic or the angle they want to take. Then, once theyre more focused, they try a different fastwiting method to produce sentences to correspond to their hrst list of ideas. The second product becomes their first draft.

This section presents six methods of fastwriting. Whenever you write, try to do so during your most productive times in the day. Make yourself as comfortable as you can and use your favorite writing instruments (pad and pen, word processor, or whatever you prefer). Aso, and perhaps mosk important, try to fastwite when you can avoid interruptions (phone calls and visiks from others) or at least keep them to a

## GETTING STARTED

minimum. Use one or two of these methods for at least 5 minutes for brief documents and up to 25 or 30 minutes for complex ones. Fastwite for 1 or 2 minutes beyond when you think you're done. An idea you struggle to get ont could become the main focus of your document.

## Writing a Letter

People generally dont have trouble writing letters to someone they care about (spouse, child, or good friend) and, more imporiant, someone they know won't judge them by their writing, no matter how good or bad it is. When starting to write a document for the Bureau, initilly set aside your intended readers and think instead of sying out your idea on the person you trust. Write the first draif of your memorandum or report in the form of a letter to your fiend or spouse (Gladis 30-31). You can even start whth the usual greetings of "Dear Wima, Hi there! How are you doing these days?" Write whakevar will gek you started puting words on paper. Evenkually you will focus on your topic. For example:

I have to wite this memo to all employees about a change in pollcy, but im really not sure how to start it. We must now always use a difterent format for our memoranda. Instead of just wriing them, we have to start with a heading of "Purpose," move on to "Recommendations," and then end with "Detalls." I know | need to tell them...

II ideas unrelated to your topic slip into your mind, such as "have to remember to take my library books back," write them down and keep goingl Before you know it, you'll finish your letter to your trusted other and have your memo's first draft.

## Erainstorming or Listing

If the thought of writing a better doesn' exactly thrill you, ty writing lists of ideas instead. Write your ideas down in the middle of your paper and then break each one into its smallest parts as you move to the right of the paper. Or join them together to form similar groups as you move to the leth of the paper. For example, if you have to start a newsletter for your division, you might come up with an original list of ideas like the following one:

| Newsletter ldeas |  |
| :--- | :--- |
| goodbye to thends | binths |
| protie of an employee | new job postings |
| exerise tips | hobbies |
| achievements | volloyball toumaments |

## GETTING STARTED

In trying to expand or group those ideas, your new lisk might stant to look like this one:

## Newsletter Ideas

suggestions
new job postings
comings and goings $\rightarrow\left[\begin{array}{l}\text { moves withim the division } \\ \text { hello to new omers } \\ \text { goodbye to friends }\end{array}\right.$
division activites $\rightarrow\left\{\begin{array}{l}\text { helping the homeless chay } \\ \text { volleyball toumaments } \\ \text { blood drives } \\ \text { recycing cans/bottes }\end{array}\right.$


bithdays
births
health mathers $\quad \rightarrow\left[\begin{array}{l}\text { diet news } \\ \text { best exercises } \\ \text { dealing with stress }\end{array}\right.$

## GETTING STARTED

Notice how many more ideas you can come up with, in farly good order, if you usk give yourself time to thimk. Note how some of the original ideas are the biggest group labels on the lar leff, while others of them became secondary groups. The idea is to keep breaking down each element until you can't break it down any more (practicaly speaking).

As with letter-writing, and all of these techniques, you probably will not use all of the ideas you produce. But you may find that the process brings out ideas you never would have thought of originally.

## Conversing

Some people may have trouble writing about a topic or concept, but if you ask them to explain it to you verbally, they can. One way of getting started when writing, then, is to record a conversation you have with someone (either imaginary or, better yet, real) about your topic. If you do hhis, remember to talk about your topic, not dictate about it. When you dictate, your left brain starts editing and spelling, and you want to avoid that now.

One advankage of conversing with someone is that you will tend to organize your thoughts a bit betore you speak. You also will tend to speak in complete thoughts (sentences) rather than Just ideas or topical areas. Finally, It you actually converse with someone, that person can ask you to explain further or can point out inconsistencies or holes in your discussion. When you type the transcript of your conversation, you can automatically edit out all the litte umelaked comments or irrelevant parts of the discussion, and you'll end up with a prety good working draft.

## GETTING STARTED

## Mindmapping

This concept, introduced by Tony Buzan, allows you to start with a main topic and literally branch out into main ideas and more minute ideas, showing connections as you go (Buzan, 91-104). Steve Gladis, fommer editor of the FBI Law Enforcement Bulletin, called a version of mindmapping "webbing" (34-35). As you can see from the examples below, mindmapping and webbing both help you express ideas in a slightly more organized form than letter-writing or conversing. Mindmapping and webbing encourage the artistic right side of the brain with their use of space and drawings while at the same time appeasing the organzed lef brain. The first example shows a mindmap of a lesson plan on stage tright:


Whie mindmapping can get slighty messy, and th often means something only to the author, it can make the second stage of writing fun, In a relatively short time, you can produce a spidery creature like the one above or a group of pictures joined by thin lines. This method of starting helps you come up with numerous ideas and then easily choose which to use, add okhers as necessary, and organize all pertinent ones. Obviously, you then hrve to write sentences to say whatever you need about these ideas. You might find it easy to start with this method or webbing to get your best ideas ou, and then try letterwiting or conversing to wite your sentences and paragraphs.

## GETTING STARTED

## Webbing

Virtually the same as mindmapping, webbing looks less like a spider and more like a chant in mindmapping, Tony Buzan encourages drawing pictures to depict ideas rather than always writing the words or phrases (Buzan, 91-104). In webbing, Steve Gladis uses ovals and circles to contain all phrases and words (34-35). He does not encourage drawing pictures to replace the words. The following sample "webs" a proposed study on the unauthorized use of force by agents:


As with mindmapping, webbing gives you a farly organized picture of ideas, though webbing looks more like a chart. During the process, you find that some ideas lead you to others, and the snowball effect of idea-producing seems easier because of the spatial layout. You can organize or group these words and phrases, make connections, and spot holes in information more easily than you can by writing letters or conversing. Thus, webbing, like mindmapping, might be a good initial step before moving on to a method that produces sentences and paragraphs.

## GETTING STARTED

## Carding

You aiso can stant a writing project by writing a general list of ideas or topical areas and then tuming each idea into a complete sentence. Wrike each sentence on a card (Baxter). Then, choose a card and, on another card, explain or expand the sentence you chose. Each sentence you write should be on a separate card. At the end of this exercise, you should have a skack of cards, aach containing a complete sentence. You can easily organize these into groups of similar ideas that would become paragraphs or sections, depenoing upon the length of the document you want to write. Write or type the sentences into paragraphs only after you're satisfied with the way you've ordered the cards. You can add and delete cards as you organize or as more ideas come to mind.

## SUMMARY

Use any of the above fastwiting techniques, or a combination of them, to get starked with whatever you have to wite in your job. You may want to start with webbing or mind-mapping to bring out lots of ideas. Then you can choose the best ideas and try to organize them in a logical mamer. Using this focused, organized list of ideas as your base, try fastwriting with the letter-writing, conversing, or carding methods. This will give you a very workable first drath requiring far fewer changes than one withen solely with your bottom-line sentence as a focus.

With whatever method or combination you choose, youll be amazed at how much less time you spend procrastinating and dreading your writing tasks and how much less time they will take you to complete. In no time, you'll have a inst draft to rewite and organize.

## WRITING AND ORGANIZING

Once you've gotten started with one of the techniques discussed in "Geting Started" (or the one thak has always worked for you), you musk at some point revew what you've done to see what you have. You need to stark structuring this information for your readers in a way that best suits their needs and yours. Starting with your bottom line, you musk organize the detais, reasons, and examples in the body of information within your overall structure. This section presents tips on how to follow a time-kested structure that works. It also discusses methods of organizing your information within that structure. Youll learn how you can structure and organize both short and long documents.

With whatever method of getuing started you used, the next step is to find a pattem of key ideas or general topical areas. Vou might have done this already if you used listing, mindmapping, or webbing to start. With these three methods, you should have general categories broken down into at leask some component parts. Keep the categories and ideas you think you need based on what you want your readers to do and the information they must have to do it. Set aside or discard the rest of the categories and phrases you produced. Once you've done this, you'l have to write your semtences and paragraphs.

If you chose letter writing, conversing, or carding to get started, you may find is a litte more difficult to read what you wrote and pull ouk key ideas and patterns or categories. However, once you have done this and decided what information to keep, you already have your sentences writen. You can move tight to forming paragraphs, which you will then organize.

How you present your information with an overall struckure depends on the length of your document. How you organize the intormation within that structure depends on your purpose, what you want your readers to do, and your readers' needs.

## SHORT DOCUMENTS

Nomally you can get away with a faily informal structure for shor documents (two pages and under). However, you still will help your readers if you follow a few basic guidelines. Youll need to start with either an attention-getter (also known as a grabber) or your bottom ine. Then you should choose a logical method for organizing your infomation. What you begin with depends on the purpase and type of document youre wriking and who you're writing to.

## Hook Your Readers with a Qrabber

If you'se trying to persuade a peer to do something for you, a superior to authorize something for you, or a group to accept your proposal for change, you should start with a grabber. This kind of grabber should be aimed at how doing what you want

## WRITING AND ORGANIZING

will benefit your readers-not just youl Your boss might not care that having a computer at your desk would save your having to go to a different building to work, but he would care that it would make you more productive and better able to handle the special projects he likes to give you. That you also benefit from having a computer at your desk is nice, but it is not what you should emphasize. Making sure your readers see how your proposal, request, or other information beneits them will help you achieve your purpose far faster than coming at it with a "me" attude.

Another kind of grabber will reach out and get your readers' attention, making sure they read what you wrote instead of just throwing it in their never-to-be-read pile of documents. You can't communicate if your reader doesn't cooperate and read what you wrote, so you have to make sure you get her attention right away. Pointing out the benefit of reading your witing is only one kind of grabber. Others include appropriate quotations, starting statistics or facts, hypothetical situations, pertinent true stories, or bold questions. On rare occasions, and only when you know your audience well and it fits your purpose (as in speech writing), you can start with a joke.

All grabbers need to lead smoothly into your botom line. Sticking just any hypothetical situation or quotation at the top of your document will not accomplish your mission. Grabbers should get attention and lead directly into the point of the document, your bottom line. The chapter "Thinking Before Writing" glves you an idea of how to write a bottom-line sentence.

## Get to the Point

If you decide you can do without a grabber, and you certainly will find this true for many memos, letters, reports and other documents, you should begin with your bottom line. Use the bottom line to grab your readers' attention. You definitely want to avoid losing your momentum by either following your grabber or starting your document with the "history of the earth" (commonly called background information). You do not have to lead into your main message-a writer's tendency, not a reader's wish. So get to the point quickly by puting it up front. In other words, make your request first, and then justify it. Commend your employee first, and then tell her what she did to deserve it State the result of an investigation, then show why you decided the way you did and give an account of the investigation.

## WRITING AND ORGANIZING

## Organize Your Information Logically

Follow your bottom line with whatever information you have-macts, statistics, times, dates, examples, whatever-mresented in a logical manner. Organizing or developing your information helps you move a topic smoothly and logically from start to finish.

A logical manner for presenting your detalled information will again depend on your purpose. Some people tend to stick with organizing their material in a familiar way, such as chronologically, whether or not it fiss their purpose. Do yourself and your reader a favor by thinking of and using the best way to organize your information. This will help you communicate khe best with your reader. The following paragraphs describe methods of organizing that you might not have considered before. The Hanobook of Technical Writing defines many of these methods, so its page references follow subheadings where appropriate.

## Chronology

Chronological organization amanges events in the order they occur in time. If you want to organize chronologically, start at a point in time and move either forward or backward. This method is handy for reports of many kinds, especially progress reports, complaints, and some interviews.

Sequence (629-630)
Simiar to chronological organization, sequential organization moves a subjeck along step by step-first, second, third, and so on. This numbered method works well for explaining a process, instructions, or procedures. It aiso can help describe how a mechanism functions. But take care; although readers generally can follow sequential organzation easily, they also can find it monotonous. Writers often have trouble amphasizing important points with this kind of organization.

## Problem-Solution-Resuls

An effective method of organizing proposals is to present a problem, suggest a solution, and then detall the results you expect if your solution is adopted. Keep the reader in mind when using this method of organizing: make sure to present the problem as the reader's problem, too, one that he or she wil want to solve. If you present the problem as only your own, the reader may not care if it gets fixed. Use this method whenever you have a problem you need to fix. You can either solicit ideas for solutions or propose your own solutions. This method also can organize some instructions and plans.

## WRITING AND ORGANIZING

## Cause and Effect (84-87)

At times you may want to organize a proposal about a problem by moving your information from cause to effect or sffect to cause. You need to make sure your facts and arguments pertain to the topic and that you have adequate supporting evidence. This method also forces you to demonstrate that one element (cause or effect) cannot exist whout the other. You may want to note that effects often have more than one cause. This method works well for certain investigations or organizational studies. The Bureau's scienkists often may choose this method to report the findings of their experiments.

## Comparison and Contrast

People involved in making any kind of choice for example, deciding among computers, office space, food service contracts, weapons, investigative procedures, or any number of things) will find the companisons usefu. With this method you can easily emphasize one product or service over another to lead your readers to the decision (choice) you want them to make. You need to ensure that your readers clearly understand all the elements you compare or contrast, and you need a basis for comparing the elements. This method also works well for explaining difficult concepts or subjects, as in analogy. You simply compare it to something you know your reader will understand (a good reason for leaming as much as you can about your reader).

You can compare or contrask in two different ways. For example, you can describe all the pros and cons of computer $A$, then all the pros and cons of computer $B$, then all pros and cons of computer C (whole-by-whole version). Or you can describe one teature of all three computers (such as processing speed or memory), then a second characteristic of all three, and so on untl you've addressed all relevant parts (characteristic-by-charackeristic version). The order in which you present your data and the amount of information you devote to ach whole or characteristic can help you emphasize one item over the others.

## Order of importance $(161,308)$

Decreasing order of importance (161) allows you to emphasize the information you want. You can begin with the most important fact or example and move logically to the least important. Decreasing order of importance immediately gains your reader's attention and makes a strong initial impression. Because this method helps you make sure the hurried readers will at least see the most important information, it works well for reports, some requests, inquiries, and memos for information.

If you can decrease the order of importance of information or points, you can increase the order of importance (308), too. This method of organizing leaves the most
important of several ideas for last, thus freshest in the reader's mind. You should take care when using this method, however, because some readers might consider your argument weak or might not take the time to reach the important conclusions. Even though you take a chance of losing your reader early by starting with your least exciting information, you can use it confidently with oral presentations. This method also works well for leading to unpleasant news or for reporting on production or personnel.

## Level of Detail (261, 637)

Two methods of organizing that use a concept similar to the above two are general to specific (261) and specific to general (637). With the first, you begin with a general statement and then provide specific facts and examples to develop and support it. With the latter, you begin with a specific statement and build to a general conclusion. As with general to specific, this method carefully builds a case with facts, examples, and analogies, but it doesn't make the point until the end. These methods, especially specific to general, work well for documents or presentations where the audience has heard the main point many times before (for example, reminding people to keep safety in mind or refterating the rules on sexual harassment or other such topics).

## Division and Classification (Grouping)

A good method for organizing particularly difficult topics is division and classification (in other words, grouping). Division separates topics into logical categories that you then can classify and label (for example, you might label one group "people," another "ideas," another "systems," and so on). Division and classification allows you to break down complex subjects or group similar ideas to form more general topics. You then discuss each group separately and completely before moving on to the next. This method works well when you need to describe a physical object or an organization, examine an idea, explain a process, or even give instructions that have no real sequence.

Space (635-637)
Finally, you can organize your information spatally, detailing an object or process according to the physical arrangement of its features. For example, you can describe things from top to bottom, side to side, east to west, inside to outside, or however they take up space. This method relies wholly on dimension, direction, shape, and proportion. You describe features in relation to one another and to their surroundings. This method lends itself to crime scene descriptions, construction or landscaping proposals, some progress or activity reports and instructions, equipment descriptions, and process explanations (such as describing how to correctly search a room for suspects or evidence).

## WRITING AND ORGANIZING

You can choose to use more than one method for organizing your information, but you should stick to one overall method to avoid confusing your reader. In other words, within an overall structure of going from effect to cause, you could use a sequential, chronological, or division and classfifation form of organizing. For example, While writing a report on your investigation of a plane crash, you could conceivably start whth the crash (the effect) and move through all the facts by eliminaking groups that you've classified (mechanical faut, human error, environmental causes) before you reach the cause (wind shear). As you can see, organizing can get tricky with wo methods; using more than that, while teasible, may not be advisable.

Using three or more methods will deteat the purgose of trying to organize in the first place. When you make your readers work too hard to figure out which level of organization they are on, you lose them. The same happens when you start with one method and end with a different one. This confuses your reader and makes your document seem disorganized.

## Make Your Writing Flow Smoothly

You can aase a reader's understanding of how you organize your document, even a short one, by using headings and subheadings where appropriate. They heip your reader understand where you are going. Your headings should be informative, relevant, brief, and paralle (i.e., following the same word patterns).

Beginning each paragraph with a topic sentence also benefits you and your reader. First, topic sentences help you tocus and organize each paragraph (keeping out information that doesn't support the topic sentence), Second, topic sentences give your readers a point of reference or direction by teling them what the paragraph covers.

Within and behween paragraphs, use transitions, pronouns, and synonyms to help your sentences flow smoothy. Transitions consist of words such as "first," "but," "also," "however," "therefore," "finaly," and others. These indicake to your readers what kind of information follows. For example, readers will expect contradictory information to follow "however" and conclusive infomation to follow "thus." Using pronouns and synonyms within and beheen sentences helps you avoid umnecessary repettion while providing continuity of thought.

When presenting your details (facts, statistics, and examples) within the body, use lists, tables, graphs, or charts whenever you can. An image can often explain trends or relationships more quickly than words alone. Lists, tables, graphs, and charks also show more whtte space, giving your readers' eyes a respite.

## WRITING AND ORGANIZING

Make sure you include in the body all the information your readers need to understand your theory and follow your argument or make a decision. The more you know about your readers, the easier it is for you to help them progress reasonably through the message you want to convey.

## LONG DOCUMENTS

Unless Bureau formats restrict you, ty to structure your long documents (over wo pages) into at least three basic sections: an introduction, a body, and a summary. We've all heard the saying: Tell them what youre going to tell them, tell them, and tell them what you told them." While this may seem repetiive, it actually is not. It is. however, effective. This structure gives your readere an idea of what direction you want to take them, then it gives them the arguments or reasons and details, then it takes them out of the mire of details and brings them back to a better underskanding of the general ideas and point you wanted to make.

## The introduction

Your introduction should include a grabber (if appropriate), your bottom-ine sentence, and a brief description in one or more sentences of the main topical areas you will cover in your body. For example, if you want to present new policy on how to classify information or documents, you might write, "The FBI has changed its policy on how to classify information. We must follow a different procedure for each of our classifications: conidential, secret, kop secret, and eyes only." Besides giving your reader an idea of what you will talk about, this last brief preview of main ideas makes a good lead-in to your body.

## The Eody

Your body then develops your information in the same order you presented it in the introduction. In the body, you present all your details, reasons, and examples. You can use analogy, definition, narrative, and description to present this detailed information, and you should use one or more of the methods of organizing detailed above in "Short Documents."

When using a complex hierarchy of headings and subheadings, you may want to place Roman numerals ( 1,1 , 13 , etc.), letters ( $A, E, C$, etc.), and Arabic numbers ( $1,2,3$, etc.) before them. This helps your reader follow your many levels of subordination. For ony two or three levels of subordination, you can identify headings and subheadings by using simple graphic or typing changes (capitalizing, puting in italics or bold, indenting, and spacing, to name a few). The following outine shows both methods.

## WRITING AND ORGANIZING

## 1. TABLE OF CONTENTS

II. BODY

## A. Introduction

1. Grabbor
2. Eottom Line (Thesis)
3. Refierence to Main Points (Topical Areas You'll Cover
4. Eody
5. First Main Point
6. Second Main Point
7. Third Man Point
c. Conchusion
8. Restated Eotrom Line
9. Restated Main Points
10. Wrap-sup of Grabber

## III. ENDNOTES

## V. REFERENCES, EIKLIOGRAPHY, OR WORKS CITED

## The Conclusion

Here, you should restate your bottom line or present your conclusion (based, of course, on the information you've given) and summanze your main topical areas. If you started with a grabber, you should finish by referring again to that grabber in some way. Refer to the stalistic or fact, answer your provocative question, finish your hypothetical situation or give it a different ending, or reword the quotation slighty to fit your purpose. If you forget this final part of the summary, your reader may feel slightly shortonanged, as though you started a story but never finished it or falled to the all the loose ends.

## SUMMARY

As you can see, your best chance for communicating with your reader comes from beginning with your main message and then proving it through logically organized details before restating it at the end. You have several options for arranging your details and should choose the method that best suits your purpose and content; remember to use transitions to help your message flow smoothly, Your well-organized messages will save your readers time and help you achieve your goals for witing.

## REVISING FOR STYLE

This section presenks arguments designed to help you believe in using a differemt style than you might have considered before and guidelnes you can follow to apply this style. Intially you may think this style either does not tit the Bureau's mission or could hurt the Bureau's image. Ive tried to anticipate your questions and concerns and answer them. Through examples, I hope to dispel such bellefs (and get you at least thinking about this style).

The syle the Bureau now wants to embrace follows four main concepts, which 1 outine in four separate subsections: writing in active voice, applying the KISS principle, reducing clutter, and writing strong sentences. All of these concepts keep the reader's needs at the forefront. Each subsection offers suggestions on how you can change something you've already witten. Eventually you should not have to go through all of the steps outined in these subsections because you'l start writing in the new style from the start. Thus, at frrs, you might spend more time trying to apply these principles than you would spend writing your nomal way. After you master these techniques, however, you should find that you can cut your writing time in half or more.

## WRITING IN ACTIVE VOICE

A major problem with bureaucratic writing often stems from the writer's use of passive voice. This subsection detines active and passive voice and discusses the virtues of acive versus the pitfalls of passive. It goes on to present a four-step process for changing passive voice to active. Finally, th offers suggestions for improving sentences that use weak or linking verbs.

## Active va. Passive Voice

In active voice, the subject names the doer (actor) of the verb (action). Also, active voice places the actor before the action of the sertence.

John wrote the report. (ACTOR-John, ACTION wrote)
In passive voice, the subject oftan names the object (thing acted upon or that receives the action) in the sentence. Passive voice also kends to place the actor after the action in the sentence or leaves the actor out attogether.

The repont was written by John. (ACTOR-John, ACTION-was witten)
Passive volce always uses at least one form of the verb "to be":

> am, are, is
> was, were
> be, being, been

## REVISING FOR STYLE

However, this does not mean that every time you use one of these words, you are using passive voice. You can use these forms of "to be" to show that something exisss.

Passive voice also always has a main action (verb) in the sentence. The main action generally takes the form of a past parkiciple (one ending in " d, , "wn," or "w," such as "advised," "witten," or "builk") or, sometimes, the progressive (one ending in "-ing," such as "reporting"). For example,
past: The case was invertigated by the detective.
present: The papers are delivered by the coutier.
future; $\quad$ The class will be taught by an agent.
pask progressive: The people were being threatened by the gang.
present progressive: The statement is being witten by the witness.
future progressive: Autographs will be signed by the author.
Notice that passive voice can occur in any tensempask, present, or future-mor in the progressive form of any of these.

If you camol find another main action in the semtence, then you probably have used the form of "to be" to show existence.

VALID: You are Raye Adams.
tam on the Reactive Squad.

## Why You Should Use Active Voice

Active voice is a direct, more concise form of writing that creates images of a decisive, strong writer. Active voice also helps you clarty your ideas for both yourself and your readers by forcing you to answer the question "Who did this?" It promotes the use of more vigorous and accurate verbs and simpler words, in active voice you can get your ideas across with fewer words than in passive voice.

## The Pitialls of Passive Voica

Passive voice does many things so your witing, most of them bad:
First, it changes the nakural order of actor and action (verb) im a sentence, often by placing the actor after the action rather than before it. When we talk, we generally speak in sentences that have doers (actors) come before the verb (action). This both sounds natural and makes sense. When we write, however, we (in the government especially) have somehow developed the habit of placing the actor after the action in the sentence. Thus, our sentences ofen sound backwards. Thimk of how umatural the

## REVISING FOR STYLE

following examples (from various Bureau documents) in passive voice would sound if spoken in a conversation between wo people:

PASSIVE: A warranty card for a Sony T.V. set was obtained from the interior of the traller by agents.

Now compare this conversakion with the one below, spoken (and written) in active voice. Notice how much more natural (more vigorous and less stufy) this conversation sounds:

ACTUE: Agents obtained a warranty card for a Sony T.V. set from inside the trailer.

Thus, one loose way to avoid passive voice in your writing is to think of what you write as a conversation with your reader. Pickure yourself talking with your reader and write what you would say, not what you think you ought to wite.

Second, passive voice adds unnecessary words to the sentence. In simple sentences, passive voice adds at leask one but, usually, several unmecessary words;

PASSIVE: All security gates will be activated at 7:00 p.m. each night by secunty onficers.

ACTVE: Secunty officers will activate all security gates at 7:00 p.m. each night.

In longer, more involved sentences, it can add quite a few unnecessary words.

This, passive voice can create questons in the reader's mind by dropping the actor from the semtence.

PASSUE: The case was investigated all week.
Readers then must ask who did or should do the action of the sentence or any number of other questions about "who" to clarify the sentence.

ACTVE: Detectuve Amodeo investigated the case all week.

## REVISING FOR STYLE

Although the active version of the same sentence adds words, it no longer makes the reader wonder who investigaked the case. Thus, in this situation, a longer sentence is clearer and better for the reader. Writers should never sacritice clarity for brevity.

## Why We Use Passive Voice

You may wonder why we use passive voice if it is so bad for our writing. Actually, we've developed the poor habit of using passive voice for several unacceptable reasons:
"Everyone else uses it." Passive voice prevails in bureaucratic writing. You see it EVERYWHERE! You sec it in the memos and letters we receive, in the reports we read, and in the examples we copy. Most everyone uses passive voice. Athough this isn't necessarly bad, you can take it too far. Using passive voice is definitely not a case where a lithe is good, so a lot must be better!
"It's not my faulf." Passive voice probably got started 200 years ago when the first congressmen started deciding that taking responsibility for what went on in the government didn't get them reeelected. Ater all, passive voice is a great tool for hiding the doer of the action. "The law was passed." Who passed in? Did the House pass it, or did the Senate pass it? "The information was leaked to the press." Who leaked it? We dont know bocause the passive voice let the writer delete the actor from the sentence. Thus passive voice heips people hide from responsibility for their actions.
"I need to use up space." Have you ever had to write a seven-page report, but you only had four pages worth of information? Woll, passive voice is a great way to help you tim up those extra three pages. You can add an unbelievable number of words to your writing if you write everything in passive voice. Not only that, passive voice ofen forces you to use longer words, as well, which take up more space.
"ht doesnit look long [important enough." One of the most ridiculous reasons for using passive voice is to make your document appear more impressive or fmportant. Passive voice does not impress. Clear communication does. Most of the time, passive volce hampers understanding by clouding the message.

## How to Change Passive Volce to Active

The first step in changing passive voice to active is to recognize how much passive voice you use, It may surprise you. Once you get over the surprise, however, you will probably be able to change enough of your passive to reach an acceptable mix: 80 percent acive voice to 20 percent passive.

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If you can change 100 percent of your passive voice to active, so much the bether. However, the 20 percent acts as a fall-back for you in several stuations. At times you may not know the actor or may want to hide or de-emphasize the actor. For example, "The fugitive was seen at the stadium." You might not know who saw the fugitive, Vou could write, "Someone saw the fugitive at the stadium," but this takes away from the main message you want to convey: "The ugitive was at the stadium."

At times, passive voice may be clearer for your reader. For example, an active way of saying "I was borm on May 29" is "My mother bore me on May 29." | think we'd all agree that the former is clearer than the latter. If you find this true for some of your passive voice, keep if passive! You always should try to choose according to what $\{$ dearesk to your reader:

Finaly, if it takes you an hour to change one passive voice to active, you are wasting time unnecessarily. Leave hat passive sentence and move on to the nexk. That one will fall in the 20 parcenk. You always need to use common sense and spend your time as wisely as you can when applying any of these guidelines.

Some people fnd changing passive voice to active easy, once they reahze what passive voice is. You simply find the actor in the sentence, place it before the main action, and get rid of the form of "bo be" you used. On the other hand, doing this isn't always as easy as it sounds. For those of you who want a litte more direction, iny following these four steps:

1. Circle all forms of the verb "to be" in your document. Undil you get used to recognizing these forms in your own writing, you may want to do this even if you don't think those forms indicate passive voice. Learning to recognize the wo or three forms you use most can be halt the battu.

Every attempt has been made by security to address problems as they arise

Prompt corrective action will be kaken to provids a secure environment for us.

Your assistance is appreciated.
2. Underline the real action (main vano) in the sentence. This action often, though not aways, follows the form of "to be" you circled and can


Every attemot has been made by security to adoress problems as they arise.

## REVISING FOR STYLE

Prompt corrective action will be taken to provide a secure environment for us.

Your assistance is appreciated.
Note that you also need to underine words that indicate either tense (such as "have" or "will) or necessity (such as "must"). Such words add meaning to your action and will help make the question you ask in step 3 clearer.
3. Ask yourself who performed (or will perform or must perform) the action you underined. The answer names your actor (doer), who might or might not be stated in the sentence. Take care NOT to include the form of "to be" you circled in your question, because it might give you the wrong answer. This step often poses the mast trouble for people going through this process because they want to make it more complicated than it is. The question can be as simple as the word "who" followed by the word or words you underlined as your action. You often can finish your questions with the phrases or clauses appearing before the word you circled:

Every attempt has been made by security to address problems as they arise. Who has attempted? (Secunty has.)

Prompt corrective action will be taken to provids a secure enviroment for us. Who will act? (Security will)

Your assistance is appreciated. Who appreciates your assistance? (Ido.)

## 4. Place the actor before the action in the sentence and delete unnecessary words.

Security has attempted to address problems as they arise.
Security will take prompt corrective action to provide us a secure environment.

OR: Security will act prompty to provide us a secure environment.
l appreciate your assistance.

While going through the above steps should help you change some of your passive voice to active, you may find some forms of "to be" that seem like passive voice but don't "fit" into the steps. Either your actor is already in front of your action, but

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you've still used a form of "to be" and have a main verb, or the form of "to be" seems stuck in a phrase that has litie to do with the real meaning of the sentence. Technically, these forms of "to be" may not equal passive voice. Instead, they could be "to be" used as a linking verb or simply used in place of a more vigorous verb. These forms of to bex then equate to a weaker, and often less direct, form of writing. In any case, if the above four steps don't seem to help you get rid of these forms of "to be," thy these guidelines:

1. Delete empty subjectiverb combinations, such as "It is . . . that" or "There is... this" or "There are ... who" or "Il is... which." Forms of "to be" used in this way are called linking verbs. Linking verbs are inherently weak. Simply getting rid of these weak subjectverb combinations will add vigor to your sentences. When you delete these words, you may have to reword your sentences slightly so they make sense.

WEAK: There are many reasons why people should wear seatbelts.
STRONG: Peopls should wear seatbelts for many reasons.
WEAK: It is necessary that all agents leam defensive tactics.
STRONG. All agents must leam defensive tactics.
WEAK: There are four agents now superising our drug squads.
STRONG: Four agents now supervise our drug squads.
WEAK: There are a series of ethics laws that apply to DOJ personnel.
STRONG: A series of efhics laws apply to DOJ personnel.
WEAK: It is imperative that all persomel tum in their keys before they loave.
STRONG: All personnel must tum in their keys before they leave.

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## 2. Delete the words "who are" or "which is" or "that are/ls" when doing so won't change the meaning of your sentence. These phrases weaken your sentences while adding nothing to your message.

WEAK: The Bureau car, which was new, overtumed during the chase, which was high speed.
STRONG: The new Bureau car overturned during the highspeed chase:

WEAK: The crowd, who were mainly family members, clapped loudly as each person finished shooting in the compelition.
STRONG: The crowd, mainly family members, clapped loudly as each person finished shooting in the compettion.
3. If your main action ends in "ing," decide if you need to show your action in progress. In other words, does the action still occur and will it keep occurring in the future? If so, leave it as it is-in the progressive tense of the verb. If you don't need to show the action continuing, as you ofien don't when you use this tense, you can change the past, present, and future progressive tenses to their simple past, present, or future forms to get rid of your form of "to be."

PROGRESSIVE: He will be meeting with all unit chiefs directly affected by the non-1811 personnel requests.
FUTURE: He will meet with all unit chiefs directly affected by the non-1811 personnel requests.

PROGRESSIVE: This unit is requesting that new office space be buill to accommodate two new instructors.

PRESENT: This unit requests that new office space be buill to accommodate two new instructors.

PROGRESSIVE: Everyone was watching television as the towers wers falling.

PAST: Everyone watched television as the towers fell.
Finally, you might tend to write weak sentences (often using "to be" as a linking verb) that don't fall into any of these categories as far as helping you make them more vivid or direct. In these instances, you must simply figure out what you mean then look

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for a stronger way to say it it might help you to cover up your sentences, or even close your eyes, so you can think of the meaning of the sentence. This helps you use new words and keeps you from being locked into simply reordering the same weak words you used to begin whth.

WEAK: Our goal in issuing this book is to raise awareness of the standarcls.
STRONG: We issued this book to raise awareness of the standands.

WEAK: Continued commitment to upholding these standards is essential.
STRONG: We absolutely must continue to uphold these standards.

WEAK: The next meeting will be on Tuesday.
STRONG: We will meet again on Tuesday.
WEAK: He is responsible for the supervision of Squad 5.
STRONG: He supenises Squad 5.

## Summary

By using active voice and avoiding linking verbs as often as you can, you can feel confident that you present a strong, yet human, image of yourself and the Eureau in your documents. At the same time, you'll address your readers' needs by writing in this clearer, more direct and concise manner. With active voice and vivid verbs, everyone wins.

## APPLYING THE KISS PRINCIP

Untortunately, many people seem almost atraid to KISS their writing: Keep it Simple and Specinc. They might have misconceptions about using simple or common words conversational words in their writing. Most witers hope to mpress their readers whth their professionalism and intelligence, and theyre concemed that keeping their words simple and specific will convey incompetence or stupidity instead.

## REVISING FOR STYLE

## Common Concarms

The following paragraphs deal with four common concems-some of which you might share.

1. "ft seems unprofassional." Longer words may seem more professional to a writer, but most readers find familiar, simple words the mosk professional because they communicake both quickly and cleary. Most simple words communicate exactly what we mean and help us guicky create a clear picture in the reader's mind. For example, which conveys a clearer hought to you: interacted or talked? (fought? shook hands?)

Using simple or tamiliar words is also more protessional because our readers can understand them as soon as they read them. They don'z have to read and reread the words to get the meaning. Plus, the fewer syllables we make our readms wade through, the faster they can read what we write and move on to doing what we want them to do, such as making a decision or acking on the information in some way.
2. "Ft'll make me look Hke I'm uneducated or a simpleton." Again, this statement comes from writers who want to make sure they impress their readers. They wrongly equate length of words (number of syllables) with intelligence or education. But which is more idiotic from a reader's viewpoint: the use of long words meant to impress us with the writer's expanded vocabulay or the use of shont, common words that help us underskand the wriker's message clearly?

As a reader, do you get upset or fuskrated with people who use big words or words that you have to look up? Does it make you teel impressed by the writer or feel stupid yourself? And how many readers like to feel stupid? Writers who intentionally show off with a steady use of large words tend to make their readers teel like simpletons or feel taked down to. Those witers neither communicate nor impress.
3. "Eut that's not how / learned to write." Let's look at what you've leamed, both in school and in the FB\}.

Scholastic wring differs greatly from business witing. Most of your teachers preferred to see your wide vocabulary of multisyllabic worcs. They even encouraged your use of them fo heip broaden your experience and basic vocabulary). You also might have fallen into the habit of trying so find big words ko impress your teachers. Plus, big words took up more

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space and helped you tum 8 pages of information into the 10 pages you needed to pass.

In the FBI, however, you are not witing for keachers who want to help you expand your vocabulary. You are writing to peers, subordinates, or superiors who simply want to understand what you say as quickly as they can so they can move on to another task. Because you aren't witing papers for school any more, the style you used in those papers probably does not tit the Bureau's needs.

Many of you may have leamed to write in the Bureau by looking at old fies and, therefore, old ponies (examples of format and wording from years past). The problem with writing from old documents is that witing style is a living, growing beast. Going to closed or old fies for examples of how to wrike now is like robbing graves to construct new human beings. It might have worked for Dr. Frankenstein, but all it does for us is hold us back.

We are the premiere law enforcement agency in the country; we are on the cutting edge of applying new investigative, amalyical, and management techniques. Shouldn't we join the twenty-first century in our writing techniques and style, too?

While going to archaic formats and wording may keep you trom reinventing the wheel, it also tends to keep you locked to a wheel that spins in place instead of one that moves forward, as it should. Make sure your wheejs move forward by applying fresh, yet proven, techniques tike the Kiss principle to your writing.
4. "We've never done tit that way before", Just because you've aways witten things a certain way doesn't mean you can't change or that you based your habits on valld precepts. You might write a certain way because everyone else wites that way, and they based their originat formaks and style on 20 -year-old documents from closed bies.

Sure, old habits are hard to break, but ty to remember that "old" means old, not sacred. At first you might feel more comfortable with your normal style of writing and might even think it sounds better than simple writing. But because old habits are not necessatly good ones, you should try to keep your mind open $\%$ you want to improve and grow in all areas, including writing.

## REVISING FOR STYLE

Even the acronym KISS has promoted the teeling that simple means simpleton because most people think it means "Keep it Simple, Stupid" Let's define it differently. As you've by now begun to realize, keeping if simple is smant, not stupic. So, KISS as used here skands for "Keep it Simple and Specific." This seems a more useful and accurate defintion.

## Kaep it Simpla

In other words, use as few sylables as possible to gei your meaning acruss. Use only words you would use if taiking to the reader in person. As a reader, would you preter to read, "If you need more reports, just call me," or, "In the event that your supply of reports is insufficient to meet your anticipated requirements, please do not hesiate to conkack this office for additional copies"? The latter would sound ridiculous if you said it during a phone or face-to-face conversation, but more people would write that than "if you need more reports, fust call me." Such stuffy language should start sounding ridiculous to you when you write ins $^{\text {s }}$, ooo. Thus, follow two guidelines to keep your writing simple:

Use the smallest number of sybables (i.e., sounds in a word) possible to get your meaning across.

| WSTEAD Or: | Wrire: |
| :--- | :--- |
| additionally | also, plus, too, and |
| advised | Said, told |
| aftercation | fight |
| approximately | about, around |
| assist | help, aid |
| constitutes | forms, makes up |
| demonstrate | show |
| designate | choose |
| dispatch | send |
| employ | use |
| equitable | fair |
| finalze | finish, complete |
| fundamental | basic |
| inasmuch as | because |
| inquine | isk |
| legistation | law |
| location | site, scene, place |
| modity | change |
| objective | aim, goal |
| pertom | do |
| priorto | before |

## REVISING FOR STYLE

| remainder | rest |
| :--- | :--- |
| request | ask |
| residence | house, home, apartment, frailer |
| subsequently | then, later, after |
| teminate | end, stop, fre |
| utization, uibize | use |
| witnessed | saw |

If you wouldn't say it to your reader, don't write it to your reader.

| WOULD YOU SAY: | OR: |
| :--- | :--- |
| ascertained | feamed, discovered, found out |
| attempt | ty |
| consequently | so |
| discontinue | stop, drop |
| enumerate | count |
| function | act, role, work |
| inception | start |
| necessitate | need |
| purchase | buy |
| remuneration | pay, salary |
| transmit | send |

## OR:

feamed, discovered, found out
try
so
count
act, role, work
stant
need
buy
pay, salary
send
Unfortunately, fust keeping it simple often gets us only halfway to clear communication. We also must ty to use specific simple words.

## Kaep 轮 Specific

Communicating making your reader understand your message often means painting a picture in your reader's mind. But it must be the same picture you have in your mind. Simple words alone may not paint exacty what you want. For example, it | have a picture in my mind and write to you, "she went down the street," would you be able to draw the pickure I have in my mind? No, of course not. How about it f wroter "she ran," "she staggered," "she hopped," "she crawled," or "she walked"? Yes, these simple yet specific words get you much closer to the picture I have in my mind and get us much closer to communicatiny.

To make your words more specific, you must leam to describe actions or characteristics. When you can, stay away from labels and use an action word instead. For example, don"t use a label like "dishonest" when you can wite "cheated," "stole," or "hed." Instead of "interacted," choose "taked," "shook hands, "fought," or "ran

## REVISING FOR STYLE

together." All of these simple words say what you really mean much better than the bigger but vaguer words "dishonest" or "interacted."

INSTEAD OF:<br>exited the vehicle<br>contacted<br>resisted

WRITE:<br>got out of the van<br>phoned, visited, spoke to, called punched, kicked, san

## Casual va. Formal Languaga

KISSing your witing does not have to mean writhg casually. You know when you need to write formally and when you can get away with a more personal tone. We have several levels of communicating in speech, ranging from the way we speak and the words we use with family members to those we use with the district attomey to those we use when speaking to a large group of Bureau SACs. We use more intimate and casual language with our famly than we do with the district attomey and more fomal lanyuage with the SACs we speak to. You can refect all of these differences in your writing, making it more or less fomal according to who your reader is,

## Summary

When you write, write to communicate. Make expressing your ideas, not impressing your readers, your primary goal. To communicate, you need to Kiss your writing K-Keep It Simple and Specife. By doing so, you will indeed impress your readers and promote a protessional image.

## REDUCING CLUTTER

How many reports, memas, teters, and other documents come across your desk aach day? Do you ever feel overwhemed by all the words? When you're feeling overloaded or kired, woudn't you like to find a one-sentence memo in that stack of papers on your desk? But, would you send such a memo? You may have changed your answer to that question. While we as readers may think it great to receive a onesentence memo, we as whters often resist sending one.

In the work world, something about a lot of white space on a piece of letternead intimidates us as writers. We feel the need to till up that white space. Too much white space makes our writing seem unimportant or umprofessional or so we may kink. Like using big words, using many words is an urge most writers have that huts communication rather than helps it.

## REVISING FOR STYLE

Readers tend to preter brief and concise documents to long wordy ones. They think brief documents will be casier to read and easier so handie. Concise memos consider the readers' needs by using only words that mean something and promote understanding. As Wham Strunk, Jr, says in The Elements of Style (23):

Vigorous whiting is concise. A sentence showid contain no unnecessary words, a paragraph no unnecessary sentences, for the same reason that a drawing should have no unnecessary lines and a machine no unnecessary parts. This requires not that the writer make all his sentences short or that he avoid all detail and treat his subjects only in outhine, but that every word tell.

Thus, as writers you wil want to eliminake all unnecessary words trom your writing. But how do you çetermine exactly which words you need and which you don't? What is clutter?

Chuter appears in many different forms: deadweights; wordy expressions; doublets; redundant expressions; unnecessary repetition; hidden verbs; "there are" and "统 is" clauses; "who," "which," and "that clauses; "to be" phrases; and "of" and other prepositional or infintive phrases. Let's look at each one.

## Daadweights

Some of the words and phrases you may use add nothing to the meaning of your message, and others can even insult your readers by kelling them what they aready know (for example, that August is a monthl). You should mind and remove these deacweights:

EXAMPLES: the hour at which DELETE needless to say DELETE it is obvious that DELETE are the kinds of, thet the reason is that he is a man that red in color in the month of

Consider excessive modifiers deadweights as well. Used too oten, they lose their meaning.

| EXAMPLES: | really | absolutely |
| :--- | :--- | :--- |
|  | exceedingly | vitally |

## REVISING FOR STYLE

## Wordy Expressions

Look for common expressions in your writing-they are often prepositional phrases that take three or four words to say what they could in one or wo. Learning to recognize these wordy phrases and replacing them with their simpler, more direct counterparts will help you make your writing more concise. For example:

NSTEAD OF:
a number of at the present time due to the fact that in order to in connection with with reference to with the result that in an effort to in the amount of

## Writex

some, six
now
because
to
on, with
about, regarding
so
to
for

## Doubleks

Often we join two words that mean the same thing with "and." Sometimes the words wil have sightly different meanings. If you need both words, use both. But if you can, choose one and get rid of the other.

EXAMPLES:<br>hope and trust<br>retuse and decine<br>decide and determine<br>help and assistance<br>night and proper<br>suddenly and without warning<br>initiate and stant

## Redundancies

Adverisers have brainwashed us into believing that we must over-modify our words to make our readers understand. We don't You should only use redundancy as a tool to emphasize points. Otherwise, delete words (mostly adjectives) that modity specifically defined words (is., those whose definitions include the meaning of the modifiers). For example:

INSTEAD OF:<br>revert back<br>true facts merged together totally unique specific detail fatal slaying<br>group consensus.<br>\section*{WRITE:}<br>revert<br>facts or truths<br>merged<br>unique<br>detail<br>slaying<br>consensus

## Unnecessary Repetition

Some writers shy away from repeating words. Instead, they look synonyms up in the thesaurus. Sometimes this helps our readers, but sometimes it confuses them. When you need to repeat a word for emphasis or clarity, do it. Unfortunately, we often repeat words or phrases when we could use pronouns to replace them instead. Repetition becomes clutter only when it adds no meaning to our sentences or paragraphs.

CLUTTERED: Deputy Eisenberg has made 11 drug arrests, 27 DUI arrests, and 5 vice arrests since he joined the force.

घETTER: Deputy Eisenberg has made 11 drug, 27 DH , and 5 vice arrests since joining the force.

CLUTTERED. Athough union members view the proposed reguletions as unnecessary, the union members are less opposed to the proposed regulations than to the regulations proposed last year.
EETTER: Although union members view the proposed regulations as unneacssary, they oppose these less than the ones proposed last year.

## Hidden Verbs

Using passive voice and writing in a bureaucratic style has caused many of us to "hide" good, strong verbs in the form of nouns. By adding suffixes (endings) such as "sion, "tion," "ment," "tal," "ence," and others to these verbs, we tum them into nouns. Then, because our sentences need a verb, we add a generally weaker verb to our hidden one. Thus, we weakly write in three words what we could strongly write in one. By freeing your hidden words, you can shorten (and ampower) your sentences.

## REVISING FOR STYLE

INSTEAD OF:<br>make a determination gave authonzation for find a utilization have a comfersnce have an effect upon make itselff felf take action

"To Be" Phrases

As stated earlier in "Writing in Active Voice," whenever you see a "to be," you often can just get rid of it-mand you should. Although getting rid of "to be" alone can improve your sentences, you also should try using this as a stepping block to rewriting wordy sentences entirely to say what you mean in as few words as possible. (See the second example below.)

INSTEAD OF: The investigative assistant seemed to be possessed with the kidnapping investigation.
WRITE: The investigative assistant seemed possessed with the kidnapping investigation.

INSTEAD OF: Material to be presented at weokly employee meetings should include only facts.
WRITE: Material presented at weekly employee meetings should include only facts.
OR WRITE: Present only factual material at weekly employee meetings.

## "Of" and Infinitive Phrases

You often can eliminate "of" (a preposition) and infinitive ("to" plus a verb) phrases or revise them to form adjectives, possessives, or verbs. Again, deleting such phrases can lead to recasting your sentences to make them shorter and more direct.

CLUTTERED: At the time of registration, students at the academy are required to make payment of their equipment fees.
BETTER: At registration time, students at the academy must pay their equipment fees.
BEST: Academy students must pay their equipment fees when they register.

## REVISING FOR STYLE

## Summary

As you can see, cluter comes in many forms. Unfortunately, if you write naturally, like you speak, you might use many of these forms of cluter. While this guideline helps you choose simpler words when you write, it does not necessanily help you reduce clutter. You will have to figure out what cluter you tend to use and consciously try to eliminate it from your writing. After reviewing each of your documents to delete unnecessary baggage, you will soon start recognizing clutter when you write it. Then you can start deleting it before it ever reaches the paper or screen. Like geting nd of passive voice in your writing, this step should become easier and less timeconsuming with practice.

## WRITING STRONG SENTENCES: TEN STRATEGIES THAT WORK

Clear, vigorous sentonces get your message across while impressing your readers. Athough you certainly improve your sentences by changing passive voice to active, applying the KiSS prinoiple, and reducing clutter, you can do even more to make each of your sentences the best possible. By following the 10 strategies listed below. you can feel confident that you will write vigorous, strong sentences.

1. Write naturally, not bureatcratically. In other words, use your own words, not ones you've seen everyone else use until they mean nothing. It may help to remember to keep it conversational. If you wouldn't say it to your reader, don't write it to your reader. Bureaucratic writing is stuffy, stited, and boring and rarely considers the reader.

POOR: Reference is made to your letter dated May 19.
BETTER: Here's the information you asked for in your letter of May 19.
POOR: If this office can be of further assistance, please don't hesitate to call.

BETTER: Please call us on 703-632-1000 if you need our heip.

## REVISING FOR STYLE

2. Put first things first. The most important elements of your sentence, the subject and main verb, should come early in your sentence and stay close together (Baxter). Don't separate your subject and verb with too many prepositional or definitional phrases.

POOR: A final report on the use of unauthorized force, writen by law enforcement offcers from around the country attending the meeting on unauthorized force held at the FBI Academy-... prompted by the Rodney King incident-was printed in June 1991.

EETTER: A final report on the use of unauthorized force was phinted in June 1991. The Rodney King incident prompted law enforcement officers from around the country to meet at the FBI Academy and write the report.
BEST: In June 1991, the FB1 phinted a final report on the use of unauthonized force. Prompted by the Rooney King incident, law enforcement offcers from around the country gathered at the FBI Academy to write the report.
3. Nake the subject of your sentence the same as who or what performs the action. In other words, make the subject perform the action or verb (be the actor) and write the sentence in active voice. Also, protect the natural subjectwerb order (subject before verb).

POOR: The kidnapping was investigated by the Buffalo field office.
BETTER: The Buffalo field office investigated the kionapping.
In the first sentence, "kidnapping" is the subject, but not who or what performed the action of investigating. In the second sentence, "Euffalo field office" is the subject and thing that pertorms the action of investigating.

## REVISING FOR STYLE

4. Place main ideas where they receive the best emphasis. Emphasize your main ideas by starting or ending your sentences with them. The idea at the end of your sentence receives the most emphasis (Wyrick, 73).

LEAST EMPHASIS: SA Taylor stressed using the first 12 hours effectively as the most important element in solving a kidnapping.
MORE EMPHASIS: Using the first 12 hours effectively is what SA Tayior stressed as the most impontant olement in solying a kidnapping.
MOST EMPHASIS: SA Taylor stressed the most important element in solving a kidnapping: using the first 12 hours sffectively.
5. Protect your verbs. Dont dute them by furning them into nouns and adding weaker verns.

POOR: "give authorization to " or "hold a meeting" or "make a. decision ${ }^{*}$
BETTER: "authorize" or "meet" or "decide".
6. Write in positive terms (Strunk 19). This means presenting ideas directly. Positive terms present an image of confidence, not apology. They're aiso aasier to understand.

POOR: We have not failed to investigate any threats of terronimm.
BETTER: We have investigated every threat of terorism.
7. Place most time phrases and other prepositional phrases first or fast in your sentences (Eaxter). This helps them make the most impact while confusing the main idea the least. When you make these phrases dependenk in complex sentences, you still emphasize your main ideas.

POOR: SALong, on March 13, 2002, interviewed John Spade.
פETTER: SA Long interviewod Johm Spade on March 13, 2002.
POOR: The fugitive, after 10 years of running from the law, surendered to the FBI in Denver.
BETTER: After 10 years of running from the law, the fugitive sumendered to the FBl in Denver.

## REVISING FOR STYLE

8. Keep all your sentences and paragraphs concise by eliminating clutter. Redundancies, wordy phrases, unnecessary repetition, and miller words interfere with communicating your message. Get rid of them. (See "Reducing Cluter," p. 41.)

## 9. Make your subjects and verbs as simple and direct as you cann (Eaxter).

POOR: The twists and turns in the road from the airport slowed the agents and hampered in the least expected way their efforts to trail the kidnapper.
EETTER: The winding road slowed the agents and unexpectedly hampered their afforts to trall the kidnapper.
10. Strive for avarags sentences of 15 words or less. This doesn't mean that you can't wite a 25 -word sentence. It means that you shouldn't do it all the time. Your readers wil appraciake varicty in your senkence structures, which helps you keep an even flow and pace.

## Summary

Readers might not consciously notice well-written sentences as such, but they certainly notice poorly witten sentences and then begin to dwell on the style of writing rather than the message. Following these 10 strategies will ensure that your sentences will communicate your message to your readers, not irk them with ill-conceived struckue and wording.

## USING THE NEW STYE

Writing in active voice, applying the KISS principle, reducing clutter, and writing strong sentences will lead to clear and professional cocuments. Your readers will appreciate your attention to their needs, which will lead to more successful resutts from your documents. What's more, with prackice, you will cut your writing time significantly because youll have fewer words and sentences to compose and correck. Dont let old habits and ways of thinking obstruck your success; give this new style a try.

## PRESENTING

The first thing a reader notices about a document, even before reading it, is how the writer presented or formatted the texk. Thus, the presentation often helps dictate the reader's first impression of the writer or, in our case as writers, the Bureau. How a witer fomats a document aiso can dictate how quickly it is read amid the numerous other papers on the reader's desk.

Think of your own preterences as a reader. Do you prefer a document that's typed single-spaced with narrow margins and no blank lines beiween long paragraphs or one that's typed single-spaced with wide margins, blank spaces between short paragraphs and headings where appropriate? The latter simply looks better-more inviting and seems easier to read and, at times, easier to handle. The way you present your informakion to your readers ofens can make the difference in when they decide to read your documents and, therefore, do whatever you ask or want them to do.

## FIVE UNIVERSAL GUDELINES

You'll find that the following tive guidelines will help you present your intormation (format you document) in the best way possible:

1. Make sure your documents are neatly typed or legibly written with straight left margins and broken right margins. Right margin justification (also known as "full justification") actually makes your documents more difficult ko read, though at frst glance it looks neaker.
2. Remember that white space atracts readers, so make all of your margins at least one inch or more and either put spaces between single-spaced paragraphs or double space the whole document when possible. If you double space the document, you must indent the trast line of each paragraph.
3. List your information with either numbers or bullets whenever doing so fits with the purpose of your document or how you want your readers to use is.

## PRESENTING

4. Use headings and, when applicable, subheadings for documents wo pages or longer. Even one-page documents can look better with headings because they indicate what kind of information follows and add white space. Typical headings you could use for Bureau documents include:
1) Purpose, Recommendation, Dekails
2) Problem, Solution, Resuite
3) Complaint, frvestigakion, Findings, Recommendation
4) Caution Statement, Leads, Case Background
5) Theory, Research (or Experiments), Results
5. If charts, graphs, tables, or even drawings will make your information or argument easier to understand, use them.

## THINKING OF YOUR READERS

When deciding how to present your information, once again think of your readers needs. How will they use your information? Are you telling them about a new procedure or instructions theyll have to follow? If so, try to put them in list or bullet form as much as possible. People hate to wade through paragraphs trying to figure ouk what skeps they must take. If your readers need to gather certain information for you, again, fist the type of information they must give you where possible. For example, if you had to make the following request for infomation, do you think your readers would prefer A or B?
A. When you come to an in-service youll have to let us know your time of arrival, time of deparure, fight information, room preference (smoking or nonsmoking), social security number, and division contact.
8. When you come to an in-service, you'thave to let us know your

- time of amval
- time of departure
- flight information
- room preference (smoking or nonsmoking)
- social security number
- division contact


## PRESENTING

Although it's slighty longer, 8 cleany would make it easier for your readers to gather the necessary information because they can just glance at the list and check off each item. You also are more likely to get all the information you need because you did not make your readers reread a paragraph like A five times to figure out what you want to know. Thus, when you format your document, thinking of your readers' needs and how they will use your document can put you one step closer to getting them to do what you want.

Most of the methods of organizing discussed in "3. Wrikng and Organizing" lend themselves to reader-friendy formatting with headings, lists, graphs, charts, and tables. Some seem easier to adapt than others, such as chronology, sequence, comparison and contrast, division/ciassification, and space. For example, when rating two computers for your boss, you can help him understand how their key features (or pros and cons) compare to one another with a simple kable (either preceded or followed by a narrative explanations:

|  |  | Computer A | Computar 8 |
| :---: | :---: | :---: | :---: |
| Cost per Unit |  | \$ 1,200 | \$1,700 |
|  | Monitor | HQ color | 10 color |
| Features | Drives | one only | two (loppy and CD) |
| Ease of Use |  | difficult | very easy |
| Compaible Systems |  | IBM | Macintosh |

Such a table could quickly help your boss choose the best computer or at least help him understand your narrative comparison of the two.

## SUMMARY

If you follow the five guidelines described above, your documents will appeal to your readers' eyes and project reader-friendiness. These appeals can grab your readers' atention, making them put your documents first on their reading hist. Depending on the types of documents you write, the way you present or format your infomation could be the only advantage you can gain over the other documents vying for your readers' attention. If you always think of your readers when deciding how to fommat your document, you get a head start in making a good first impression.

## PROOFREADING

Whis people might not notice when you write a document that follows the rules of grammar and punctuation to the letter (they expect that from you), they will notice when you break the rules-ak least the major ones. Thus, if you want to project a protessional image both within and oukside the Eureau, you should take the time to proofread all your work.

Because you can lose your objectivity and simply overlook many errons when you write, you should find someone who knows the rules of grammar and punckuation to proof your documents for mistakes and typos. If no one can do this for you, try to give yourself some time (at least 2 days, though a weak is better) before prooing them. The time should give you the objectivity you will need to catch errors you made and previously overlooked.

If you know your strengths he in areas other than grammar and punctuation, you should try to find someone to proofread all your documents for you. Of course, you must make them as correct as you can first so as not to abuse your reviewers. If, however, you have no one available, this section can help you find the most common mistakes in grammar and punctuation. It details a few of the major rules youti want to follow when witing for the Bureau. They will help you keep your writing flowing smoothly and protessionally.

## GRAMMAR

Grammatically correct sentences and paragraphs make your witing sound good. When readers can get through material without annoying interruptions caused by errors in grammar, you communicate your message better. Once readers notice three or four grammakical mistakes, they tend to stop reading for content and start reading to catch emors. Mistakes in grammar also comvey an impression of either a slipshod work ethic or, in extremes, iliteracy. By following the rules below, you can feel confident that your witing will convey a more professional image of both you and the Bureau. This section first discusses the four common sentence fypes and the various problems you can have with them, such as rum-nn sentences, comma splices, and sentence fragments. Next youll see some imformation on agreement, shits, parallel structure, and modifer problems.

## COMMON SENTENCE TYPES

Try to vary the structure of your sentences by using the following four sentence types. You want to keep $75-80$ percent of your sentences simple, so interspersing the other three bpes among the simple sentences will keep your writing from sounding too simplistic (ike the "See Spol run" kind of writing you remember from childhood).

## PROOFREADING

## Simple Sentences

A simple sentence has a single subject-verb combination.
Detectives investigate.
She fred her weapon once last week.
It can have more than one subject or verb...
The ingerprints and DNA samples matchod.
The gang robbed and beat the couple.
...or several subjects and verbs.
Officers McDougall, Chang, and Greene drove to the scene, broke up the fight, and charged the participants with disturbing the peace.

The key distinguishing tactor of a simple sentence is that all the subjects do all the actions.

## Compound Sentencas

A compound sentence combines two or more simple sentences, connecting them via a comma/conjunction combination. You can remember the conjunctions that form compound sentences by thinking of the acronym FANEOYS:

For
And
Nor
zut
Or
Yet
So
Use a compound sentence to give equal weight to wo closely related ideas.
The tratfe light stopped working, so the patrol officer directed the traffic.
The speeders saw the state trooper's cruiser, yet they did not slow down.

## PROOFREADING

## Complex Sentences

A complex sentence combines a simple sentence and a statement that begins with a dependent word. Parts of a complex sentence are often called "dependent" and "independent" clauses. A clause is simply a group of words that has a subject and a verb. An independent clause expresses a complete thought and can stand alone as a sentence. A dependent clause does not by itseff express a complete thought, so it depends on (or needs) the independent clause to complete its meaning.

Dependent clauses may begin with one of the following words:

| after | so that | where |
| :--- | :--- | :--- |
| although | that | wherever |
| as | though | whether |
| because | unless | which |
| before | unti | whichever |
| sven if | what | while |
| even though | whatever | who |
| if | when | whose |
| since | whenevgr |  |

Complex sentences emphasize the independent clause (complete idea) over the dependent clause (incomplete idea), no matter where you place each in the sentence. The dependent clauses are underlined in the sentences below.

Because he forgot the time he missed roll call.
While he gave the victim CPR, she began to breathe again.
She cleaned her gun before retuming it to the holster.
The bay, who was in a motorcycle accident, now limps.
Officer Smith parked behind the truck that broke down on the highway.
Interestingly, how you punctuate the sentence depends on where you place the dependent clause. If you start the sentence with the dependent clause, you must follow it with a comma. If you place it in the middie of a sentence somewhere, you must surround it with commas. If you put it last in the sentence, you do not need a comma anywhere:

## PROOFREADING

## Compound-Complex Sentences

Because two (or more) simple sentences combine with one (or more) dependent clauses to form a compound-complex sentence, you'll want to use it sparingly in your writing. Here are some examples:

When the alarm sounded, the firemen rushed to the scene, and the shenif's department sent two deputies.

After confiming the first suspects alibl, Agent Clark aliminated him from the list, and then she checked the next suspect's claims of innocence.

As you use these four sentence types, you'll need to avoid the three most common errors you can make: run-on sentences, comma splices, and sentence fragments.

## RUN-ON SENTENCES AND COWMA SPLICES

When you write two complete thoughts with no punctuation between them, you have witten a run-on sentence. If you put only a comma between two complete thoughts, you've made a mistake referred to as a comma splice. You can fix run-ons and comma splices by using one of three remedies; a period, a semicolon, or a comma/conjunction combination. The period separates the wo thoughts the most drastically, while the comma/conjunction separates them the least.

## Fix 1: The Period

To use a pariod, find the and of the first complete thought and place the period immediately after the last word. Making sure two spaces follow the period, start the first word of the next complete thought with a capital letter. You now have two correctly punckuated sentences. If your srror was the comma splice form of a run-on sentence, replace the comma with a period and begin the next word with a capital letter. (Remember to add an extra space after the period.)

CHANGE. The new position went up on the board 20 people responded.
TO: The new position went up on the board. Twenty people responded.
CHANGE: The agent went to count, he testifed on a case he'd worked 5 years ago.
To: The agent went to court. He testined on a case hed worked 5 years ago.

## PROOFREADING

## Fix 2\% The Semicolon

Aternatively, you could place a semicolon (;) right behind the last word of the frst complete thought; the first letter of the word following the semicolon wowd remain in lower case, In the case of a comma splice, replace the comma with a semicolon.

CHANGE: They posted the new position a wesk ago no one applied for it.

To: They posted the new position a week ago; no one applied for it.

CHANGE: The instructor talked about effective writing, the class IIstened intently.
TO; The instructor taiked about effective witing; the class istened intently.

## Fix 3: 3: The Comma/Conunction Combination

Finally, you can place a comma immediately after the last word of the first complete thought and add a coordinating comunction before the next word, creating a compound sentence. You can remember the appropriate coordinating conjunctions by remembering the acronym FANBOYE-For, And, Nor, But, Or, Ye\%, So, If you had a comma splice, simply add one of these conjunctions after the comma.

CHANGE: The division provided a car for the new agem on the Reactive Squad it was one of the oldest in the pool.
TO: The division provided a car for the new agent on the Reactive Squad, but it was one of the oldest in the pool.
CHANGE: Terronism has changed policing forever, homeland security has become law enforcement's top prionty since the September 2001 attacks.
TO: Terrorism has changed policing forever, for homekno securty has become law enforcement's top prionity since the September 2001 attacks.

## PROOFREADING

## SENTENCE FRAGMENTS

If you punctuate an incomplese thought as a complete sentence, youve writen a sentence fragment. Sentence fragments often crop up as forethoughts or, more often, atterhoughts about ideas already punckuted as complete sentences. Fragments always begin with a dependent word (such as "efter," "when," "hat,") or a preposition (such as "to," "with," "at," "im," or "from").

To fix a semtence fragment, you can either finish the thought it saarts to form a complete sentence or add it to the front or back of an already compleke thought to form a complex or compoundicomplex sentence. If you atach the incomplete thought to the beginning of the sentence, you must put a comma after it. If you attach it to the end of the complete thought, you omit the comma.

CHANGE: When they amved at the scene. The agents interviewed throe winnesses.
TO: When they armed at the scene, the agents interviewed three witnesses.

CHANGE: I must leave soon. Before l'm late for my next meeling.
TO: I must leave soon before l'm late for my next meeting.
OR: Before lim late for my next meating, I must leave soon.
You can also often fix senkence fragments by deleting the dependent word (which makes a clause that already has a subject and verb dependent on more information to complete it .

CHANGE: The director held the meating in his office. Although he would have aroferned a conference room.
To: The director held the meating in his office. He would have prefarred a conterence nom.

Run-on sentences, comma splices, and semtence fragments make up only a few of the errors in grammar people tend to make. Other obvious errors inciude problems with agreement and shitts. Less obvious problems tend to include errors in parallet structure and the use of modifers. The following sections discuss these troublesome areas of grammar.

## AgREEMENT

Your subjects must agree with their verbs in both person and number. This might sound difficult, but the good news is that you usually do it right because you hear

## PROOFREADING

the errors when you proofread your writing. Don't rely solely on your ear, though. Know the rules.

## Parson

"Person" refers to the form pronouns take to describe the person(s) speaking, spoken to, or spoken about. First person pronouns ( $/$, me, we, or us) reter to the speaken(s). The second person pronoun (you) refers to the person, group, or thing spoken to. Third person pronouns (he, she, him, her, it, they, or them) reter to the person, group, or things spoken about.

FIRST PERSON: Investigated the identity thett.
SECOND PERSON: You wrote a good repont.
THIRD PERSON: She intenvewed the witness.
THRD PERSON: The judqe disallowed the wirctap.

## Number

"Number" means the form a noun, pronoun, or verb takes to show if something is singular or plural. Nouns usually form plurala by adding an "s s" or "-es" to the end of the word (for example, the singular form "gun" becomes the plural form "guns"). If verbs also fomed plurals by adding an "-s" or "~es" to the end, life would be easy. Unfortunately, in Standard English, only third person singular verbs (the ones that go with "he," "she," "it," or corresponding nouns) have an "s" at the end in regular verbs. This unfortunate rule in English often confuses those of us who take "s" to mean more than one.

| He drives. | BUT | Youdrive. | OR Wedrive |  |
| :--- | :--- | :--- | :--- | :--- |
| Lt Womack asks. | BUT | Youask. | OR | They ask. |

Your verbs must agree with their subjects in both person and number:
Special Agent Kloof nums 3 miles dally to keep hit.
The team buys drugs undercover rogularly.
The support persomnel meet once a year at the pianic.
You write well.
L attend two courses sach session.
We teach in the field divisions when asked.

## PROOFREADING

The following words usually take singular verbs:

| anybody | anyone | anything | each |
| :--- | :--- | :--- | :--- |
| nobody | no one | nothing | either |
| cverybody | everyone | everything | neither |
| somebody | someone | something |  |

Nether of those two regulations is followed.
Each of the pistols neeos adjustment.
Evenone who parks here has a sticker.
"Eoth" ahways kakes a plural verb.
Both agents follow heads.
"AI," "any." "some," and "none" sometimes takes singular verbs and sometmes plural ones.

SINGULAR: Allis well
PIURAL: Detectives are busy, all work on major cases.
SINGULAR: Thieves stole thousands of dollars; some was found.
PLURAL: The squad interviewed dozens of witnesses; some were accountants.
Take care that prepositionat phrases falling between your subject and verb cont lead you to choose the wrong number:

The leaders of the group have declared war.
One of the compt judges was indicted.
Each of the new agents has to take physical training.
Compound subjects generally take plural verbs:
Ambition and good luck are the keys to success.
(Notice that "keys" is also plurat because it refers to "ambition and good bok.")

## PROOFREADING

However, a compound subject joined with "or" or "nor" takes a verb that agrees in number with the closest subject.

The captain or the lieutenant is on duty.
The players and the spectators at the game were peaceful.
Several deputies or one ranger is needod.
One ranger or several deputies are needed.
The number of a verb DOES NOT change when you put words such as "including, "along with," "as well as," or "in addition to" between the subject and the verb.

Sgt Lewis, together with Sgt. Smith, cuns the pistol range.
Our agents, as well as our staff, are the best in the nation.

## Making All Elements Agree

Pronouns must agree in number with the nouns they replace.
The officers drank coffee during their meeting.
Either of the radar guns has its drawbacks.
People who apply must have their eyes checked.
Verbs in phrases begining with "who," "which," or "that" must agree in number with the noun the phrase modifies.

Gan is one of those officers who is aggressive.
The heavy trucks that thunder down the road make cautious drivers nervous.

Collective nouns (those naming a group or collection of persons, places, things, concepts, actions, or qualities) take a singular verb and pronoun when refering to the group as a whole:

The fun was divided on the issue and could not announce its decision unill Wednesday.

But when a collective noun refers to individuals within a group, it takes a plural verb and pronoun:

The jury retumed to their routines after the trial.

## PROOFREADING

You can make organizational itiles, such as company or deparment, either singular or plural-just be consistent.

The department has grown 50 percent in 2 years. It will expand even more this year.
"Crowd" nomally takes a singular verb and pronoun, while "people" normally takes the plural.

## SHIFTS

You need to make sure you don't switch person, number, tense, or voice in your sentences, in "Agreement" above, we talked about keeping person and number consistent between subjects, verbs, and objects. The following guidelines should help you avoid shifting not only person and number, but also tense and voice.

## Shifts in Person

If you stark a sentence taking directly to your reader in second person, you must finish the sentence in the same way (as this sentence does by using "you" throughout). If you are writing about someone or something in third person, you cannot suddenly start talking directly to your reader (in second person) or about yourself (in first person). This does not mean that you cannot use "we" and "you" in the same sentence, it does mean that you cannot shift the person of the same noun in different parts of the sentence.

CHANGE: When you interview this way, he gets more from my suspect:
TO: When you interview this way, you get more from your suspect.
OR: When he interviews this way, he gets more from his suspect.
OR: When I interview this way, I get more from my suspect.

## PROOFREADING

## Shifts in Number

As "Agreement" above describes, your pronouns must agree in number with the nouns they refer to; you can's shith from one to several or from several to one.

CHANGE: ff a weapon becomes dify, they misfire.
TO: If a weapon becomes dirty, it misfires.
OR: If weapons become diry, they misfire.
CHANGE: If someone wants to bum their house, they should make it look like an accident.
TO: If someone wants to bum his or her house, he or she should make it look like an accident.
OR: If the fratemity brothers want to tum their house, they should make it look like an accident.

## Shifts in Tense

If you stant your action in the future, you need to keep it in the fukure; you should not suddenly switch to past tense. If youre describing events that began and ended in the pask, you must keep them in the past. While you can logically move from past tense to present or from present bo future, when you swith tenses-ithat is, suddenly changing the tense of the same element in the sentence-you confuse your reader.

CHANGE: The winess ran past the bank and looks around the comer to see the license number.
TO: The winess ran past the bank and looked around the comer to see the license number.

CHANGE: This repor describes how a teller's calmness keot him out of danger when a robber will come to his window.
TO: This repont describes how a teller's calmness keeos him out of danger when a robber comes to his window.
OR: This repont describes how a teller's calmness kepu him out of danger when a robber came to his window.
(Note that the present tense logically moves to the pask tense here because the change is from one element of the sentence to a different one, not a switch in the same clement.)

## PROOFREADING

## Shitts in Voice

Finaly, you should kake care not to switch voice from active to passive within one sentence. This kind of change often forces you to switch subjects or dangle modifiers. And because you want to keep your wriking as active as possible, switching to passive just doesn't make sense.

CHANGE: While be considered his options, the case was arqued by the prosecutor.

To: While he considenad his options, the prosecutor aroued the case.

## PARALLELSTRUCTURE

Parallel structure will make your writing strong and clear. It cleans up your ideas by clarifying the relationships between elements in your sentences; it lets your teaders know if those elements are equal, comparable, or contrasting. Parallel structure, or parallelism, expresses similar ideas in a similar pattem. It creates a bakance in the structure of words, phrases, and clauses by giving equal emphasis to ideas within a sentence. For example:

Let us never negotiate out of fear, but let us never fear to negotiate: (John F. Kennedy)

This sentence would lose its strength and clarity if written as follows:
We should never negotiate only because were afraid, but negotiation is not frightening.

When presenting a senies of equal items, you should express all of them in the same grammatical structure-all nouns, all adjectives, all adverbs, all verbs, all phrases, or all clauses. For example:

When preparing for an interview, agents should teview the case facts, getemine the best location for the interview, and investigate the interviewse's background thoroughy.

The tems in this series are all phrases beginning with verbs in the present tense. Notice how awkward it sounds when writen differently:

When prepaning for an interview, agents should review the case facts, determining the best location for the interview, and they should investigate the interviewee's background thoroughly.

## PROOFREADING

Use parallelism when puting thoughts or instructions in a sequence, either in one sentence or in several. Using different forms of similar words confuses your readers. For example, write "First,. . "Second.. . " and "Third,..." not "First,. . ." "Secondly,. . ." and "In the third place. ..." Your readers might spend too much time trying to figure out what sounds wrong and not enough on your message.

## Examples of Parallel Structure

WORDS: All phone messages should contain date, time, caller's name, and messaqe.
PHRASES: The deputy had to look in the house, around the vard, and down the closest streets before deciding the trespasser had fied.
CLAUSES: The proposaldefines the oroblem, and it suggests an answes, but it falls to predict any fesults.

## Examples of Nonparallel Struckure

CHANGE: Writing the reports quickly is as important as to collect accurate facts.
TO. Writing the reports quickly is as important as collecting accurate facts.
CHANGE: The budget contains an expenditures sheet, a sheet for payables, andit also has a balance sheet at the end.
TO: The budget contains expenditures, payables, and balance sheets.

Parallel structure helps you clarity your ideas by correcting mixed phrases, clauses, or sentences. It lets you unify a paragraph and emphasize important ideas, while at the same time it helps you use fewer words. Best of all, parallel structure appeals to your reader's sense of order and sound.

## MODIFIER PROBLEMS

When you want to change (modify) or add to a word's meaning, you should place the modifying word or phrase next to the word you want to change. Keeping modffers close to what they modify helps make what you really mean clear to your readers. Sometimes, however, you may put your modifiers in the wrong place or even forget to put what they're describing in the sentence. When you do this, your readers have a hard time understanding what you mean.

## PROOFREADING

Obviously, you don't misplace modifiers on purpose. But because you probably think faster than you write, your ideas can end up in the wrong place. Also, at times you may start writing about new thoughts and then remember an important part of an old thought. Instead of backtracking to put the important thought where you should, you may write it wherever it happens to fall when you think of it.

Recognizing modifier problems seems harder than correcting them. You can often fix a modifier mistake with a minor change to the sentence. You must concentrate on looking for modifying phrases and making sure you've placed them next to what they modify. Reading your sentences aloud may help you find some of these problems. Those that sound funny or awkward may have any one of the following modifer problems.

## Misplaced Modifiers

When your modifiers seem to change words or phrases other than the ones you waint to change, you probably have placed your modifiers too far away from those words in the sentence. Try to place your modifiers next to (either right before or right after) the words they modify. For example, consider the difference between these two sentences:

The district attomey almost lost all our cases.
The district attomey lost almost all our cases.
The first sentence means that the D.A. last nothing, while the second means that the D.A. lost nearly everything. Moving the modifer "almost" can entirely change the sentence's meaning.

Note the difference between the following two sentences, which place a modifying phrase (instead of word) differently.

The victim said a whits man carying a handgun wearing a black shirt and blue jeans approached her. (That's a well dressed weapon!)
The victim said a white man wearing a black shint and blue leans and carrying a handgun approached her.

You especially need to take care when placing the moditier "only" in your sentences. You can easily put it in the wrong spot. For example, you may write "Only he wrote three letters," where "only modifes "he" instead of "three," as you may have intended. When you rewrite the sentence as, "He wrote only three letters," you say what you really mean.

## PROOFREADING

## Dangling Noditiers

When reviewing your writing for modifier problems, you noed to make sure your sentences actually contain what your modifiers describe. If they don't, the modifiers will "dangle" at the start or end of your sentences. In this case, you most otten will dangle "ring" or "to . . "phrases. For example:

DANGLNG: After interviewing the withess, the report explained the events. (This says the repork interviewed the witness.)
CORRECTED: After intenvewing the witness, SA Andrews explained the events in his report.

DANGLING: Watching constanty, the surveillance dragged on. The survellance itself could not watch-monly the person doing the surveillance could.)
CORRECTED: Watching constantly, the detective thought the sunveilance dragged on.

OR: While the detective watched constantly, the surveillance dragged on.

## Squinting Modifiers

Your modifiers "squint" when your reader can" determine if they describe what comes before or what comes after them in the sentence. You know what you want to describe, but you must ensure your readers know, too.

SQUINTING: ASAC Smith asked SA Donovan while at the office to report on the progness of the investigation. (Should Donovan report every time she's at the office, or did Smith just give this directive during a face-to-face conversation there?)
CORRECTED: ASAC Smith asked SA Donovan to report on the progress of the investigation whencver Donovan comes to the office.
OR: During a conversation at the offce, ASAC Smith asked SA Donovan to report on the progress of the investigation.

## PROOFREADING

Jammed Modifiers (a.k.a. Noun Strings)

You can "jam" your modifiers by puthng too many of them in front of a word or phrase. You also can jam your modifiers if you make nouns act as adjectives. For example, "SWAT team equipment budget proposa" puts too many modifying words in front of "proposal, and all of the modifers are nouns instead of the adjectives they should be. Rewriting this as "a budget proposal for the SWAT team's equipment" adds words, but makes the meaning clearer for your readers.


Making sure you say exactly what you mean and modify exactly what you want might take a litte time inithally. But when your readers understand you quickly, without questions or confusion, you will find it worth the extra initial effort.

## PYNCTUATION

Can you imagine life as a reader whout punctuation? The Ancients had just that. Fortunately, we don't have to read the way they did. The evolution of punctuation has made the reader's task immeasurably easier. All punctuation marks function as signals for the reader to pause in reading. A comma or set of parentheses signals a slight pause, while a period or colon signals a much longer pause. More important, however, punctuation marks dehne the relationships beween words, phrases, clauses, and sentences. Changes in punctuation can change the meaning of what you have witten, so its worthwhile to leam exacly how to use each mark.

Unfortunately, the evolution of punctuation has made life more difficult at times for writers. Writers have to learn and then follow the rules of punctuation before they can make their writing clear to their readers. Because punctuation marks do tell your readers to pause, you need to take care when using them. You should use them for function, not for decoration. Sentences and paragraphs with too many commas or other marks become choppy, confusing, and diffout ho reac.

Because some rues of grammar and punctuation might have changed since you leamed them in grade school or high school, uniess you've kept up with the changes, you might be using your punctuation marks incorrectly. The following paragraphs cover only the major rules of most punctuation marks-those you will come across oten in your writing. If a situation arises that rules balow do not cover, a recent edition of the Gregg Reference Manual, edited by Willam A. Sabin, or of a good college grammar

## PROOFREADING

book, such as the Hanrace College Handbook, edited by John C. Hodges, should provide your answer.

## The Comma (s)

Commas seem one of the most abused punctuation marks, yet also one of the mosk necessary. Some witers sprinkle commas randomly throughout their text, hoping that readers will understand their meaning. How important are these marks? Look at how a comma can change the meaning of a simple sentence:

Ho's the crook I beligeve.
He's the crook, I believe.
The hast sentence says you belleve what the crook said, while in the second you idenity him as the crook. That's quile a diference in meaning! If you follow the 10 major rules for commas described below, you should feel contident that your reader will understand your writing:

1. Place a comma after introductory phrases in a sentence. A comma should come after any kind of phrase or clause that begins your senternce and is not part of the independent clause (main sentence).

For 6 months, a woman had been stealing valuables from hotel baggage check rooms.

Trying to disguise her folentity, the thef wore a wig and bulky clothes.

Even so, the witness quickly picked her out of a linewp.
If the ruse had worked, she would have escaped punishment.
Because it dionot, she faced jail time.
Athough some texts say you can omit the comma after short ( $2-3$ word) introductory phrases, pus it in if your reader could misunderstand the sentence without it:

Before dark deer amved at the main entrance.
Before dark, deer arrived at the main entrance.

## PROOFREADING

2. Place a comma before a conjunction that joins two independent clauses (sentences) to form a compound sentence.

The acronym FANBOYSmemr, And, Nor, But, Or, Yet, So-mignt help you remember these conjunctions.

We go out to dimner offon, for the cateteria food tastes bland.
He applied to the Ketchikan Police Department, and he has worked there ever since.

The witness did not know what the shooter wore, nor could he recall the weapon used.

Wima Mott wanted to tell the truth, but she fearod that her husband would leave her.

I might run a few miles after dinner, or I might go to a movie instead.

The police stopped hundreds of white vans, yet they did not locate the sniper.

Counterterrorism is our top prionty, so we have devoted tremendous resources to it.
3. Place commas around words that add extra but unnecessary imformation to the sentence. If such nonessential imfomation ends the sentence, just put a comma before it and a period at the end. To kest whether you need commas, remove the questioned words from the sentence; if the main message remains intact, use commas. If removing the words changes the main meaning, do not use commas.

The College of Analytical Studies, which resides on the third floor, includes training in statement analysis.

SSA Scot Barker, a member of the Hostage Rescue Team, led the raid on the prison.

Tery heads the white collar crime unit, which includes 7 agents and 10 investigative assistants.

Everyone who smokes will be disquallied.

## PROOFREADING

You cannot put commas around "who smokes" because the resulting sentence (Everyone will be disqualffed) has a different meaning.

Often, nonessential information can simply be omitted from your sentences; its clutter.
4. Use commas to separate items in a series. (A series includes at least three items.) You might wonder if you need the comma before the "and" in these sentences. More conservative books suggest you put it there, but common practice now dictates that you can omit the comma unless you need it for clarification. You may want to consider putting it there all the time, so you don't have to figure out when you must have it and when you don't. You will never be wrong to place the comma before the "and" in a series.

Samuels, Gaid, and Muñoz all applied for the position.
The supervisory special agent will interview and hire applicants, manage the unit, and supervise ongoing cases.

The clerk handed the detective a message, the mail and a cup of coffee. (no comma)

The law fims Jackson and Pollock, Abbas and Thompson, and Emerson Group represent indigent clients pro bono.
(Note that you need the comma before the "and" here to group the names correctly; otherwise, readers might think Abbas works alone while Thompson and Emerson are partners.)
5. Place commas around the year in dates and around states that come after cities and fall in the middle of the sentence.

Ray has lived in Ashland, Kentucky, most of his life.
He can move atter Friday, June 6, 2018, when his son graduates from high school.

## PROOFREADING

BUT don't use commas when the city or state stands alone nor when you write the date without the year or write the month and year without specitying the day:

We visit Ashland offen. We like Kentucky a lot.
September 11 started hike a normal autumn day. The events of September 2001 caused us to rethink many securty issues.
6. Use commas to separate direct quotations from the rest of the sentence.
" dont want to nun with you again," he said, "unless you slow down."
"We will meat tomorrow," the target told the undercover agent.
7. Use commas with direct address (i.e., when you use the reader"s name or title).

Thank you, Mike, for answering my questions about NYPD.
Sergeant, I have a problem with your attitude.
8. Do not place just one comma bekween the subject and verb of the sentence or bewwen the verb and object.

CHANGE: John and Nancy Jones, have two daughters.
TO. John and Nancy Jones have two daughters.
CHANGE: Fommer diractor Freeh worked, the Pizza Connection case.
T0. Fommer diredor Freeh worked the Pizza Connection cลsc.
9. Do not place a comma betore "and" or "or" when it joins compound subjecks or verbs. The comma goes before "and" and "or" only when they join two compleke sentences or when they connect three or more items in a series. (See rules 2 and 4 above.)

CHANGE: David, and his parents live in Indiana.
TO. David and his parents ive in Indiana. (2 subjects)
CHANGE: Alattended Apapca High School, and graduated in 1969.
TO. Al attended Apapca High School and graduated in 1969. (2 verbs)

OR: Alattended Apapca High School, and he graduated in 1969. (2 sentences)

## 10. Do not place a comma before the first or after the last item in a series.

CHANGE. Cold Zero is not just a story of, missions, weapons, and tactics.

TO. Cold Zoro is not just a story of missions, weapons, and tactics.

CHANGE: The FBI's Hostage Rescue Team handles terrorist capture, hostage release, and other emergencies, around the worl.
TO: The FBI's Hostage Rescue Team handles terrorist capture, hostage release, and other emergencies around the world.

## The Semicolon (s)

People often confuse semicolons (;) with colons (:); however, you camno interchange them. You are one of these people if you tend to want to introduce a series with a semicolon. A colon should do that job. You should use the semicolon as follows:

1. Use a semicolon as you would a pariod-to separate independent
clauses.

The winess could barely speak; she was still shaking,

## PROOFREADING

You shouldn't use a semicolon with one of your FANBOYS coordinating conjunctions, nor should it replace most commas. You should use is with conjunctive adverbs, such as "thus," "therefore," "moreover," "consequently," "indeed," or "however."

The case seems aintight, however, we will need futher details of your investigation.
2. Use semicolons to separate ftems in a series when one or more of those items contains commas.

John Smith has worked in the Pitsburgh, Pennsylvania, Division; the Miami, Flonida, Division; and the Pikevile, Kentucky, Resident Agency.

Itold three people about the theft: Susan, my wire; Commander Dudley; and my insurance agent. (Because the first tem contains a comma, all items are separated by semicolons.)

## The Colon (x)

Use a colon to introduce a quotation, a series in a sentence, or a hisk that uses symbols. The information that comes before the colon must be able to stand alone as a sentence.

An FBI National Academy graduate observed the following: "in law enforcement, there is a point where the gun becomes less of a weapon and writing becomes more of one."

Supreme Cour Justice Benjamin N. Caroozo wrote these words:
Not only do we guard the dream-methe night to life, Iberty, and the pursuit of happinessmwe we it!

The position has three reguirements: a college degree, 3 years' work expentence, and a high degree of physical fitness.

We need these things to continue the protection detail:
a. three more agents
b. full cooperation from secret Senvice
c. a more secure environment.

## PROOFREADING

Omit the colon in sentences where no general (a.k. a. "umbrella") term is used to introduce the series, such as "the following," "these," "as follows," etc.

To succeed in law enforcement, you must have patience, a thick skin, and a good sense of humor.

To continue the protection detail, wo need three more agents, full cooperation from Sacret Service, and a more secure environment.

## The Dash (-)

Use dashes singly or in pairs to set off ideas you want to emphasize or strengthen.

To avoid negating their emphasizing qually, use them sparingly. Type a dash by pressing the hyphen key twice.

The Reactive Squad has only one priority tonight-find that litte girt.
The witness-binded by the blast-could report only what he heard.
We need to recognize symptoms of bumout-exhaustion, alcoholism, family problems-if we want to help employees suffering from it.

## Parentheses ()

Use parentheses in pairs around supplementary or descriptive information that you want to de-emphasize; such material is not necessary for the main thought of the sentence.

You can put phrases, clauses, or entire sentences within parentheses. In the last case, you would put end punctuation for the sentence within the parentheses as well.

Some states (for example, New York) outtaw any electronic eavesdropping by private individuals,

We must secure more resources (as weve reported before) to keep the new training rumning.

Everyone can beneffit from communication training. (Some omployees might disagree.)

## PROOFREADING

## Quotation Marks (" si) and (s')

Always use quotation marks in pairs.

1. Put double quotakion marks around direct quotes.

My supervisor said, "Complete this report by close of business today."
"th sure does make a difference," ${ }^{\text {J }}$ 价 observed, "where the punctuation goes!"

She explained to the dispatcher, " thought I heard screaming,"
2. Use double quotation marks around wordis used to mean something different than they nommally mean, words referred to as themselves, or slang and jargon.

Because / didn 4 study / "bombed" the test.
Iused "be". We times in my first draft.
I saw my panner "cuff him and stuff him."
3. Single quotations marks surround a quote within a quote.

The withess said, "I romember the gunman yelling, Give me the money?"
4. Omit quotation marks for indirect quotations (paraphrases).

My supenvisor said he wanted me to complete this repon by close of business today.

The chief said that he wanted my resignation.

## PROOFREADING

5. Use quotation marks to punctuate tities of songs, poems, short stories, lectures, courses, episodes of radio or TV programs, chapters of books, unpubished works, and articles found in magazines, newspapers, or encyclopodias.

They sang "Mr. Bojangles" three times in an hour.
Have you over read "The Raven" by Edgar Allen Poe?
"Effective Writing" is a great course, dont you think?
They liked Roy's lecture, "Inside the Mind of a Serial Rapist."
Gordon Graham's presentation, "Why Things Go Right; Why Things Go Wrong," always draws a big crowd.

## Quotation Marks and Other Punctuation

1. Always put periods (.) and commas b) Inside final quotation marks:

The suspect's wife stated, "Want to press charges."
"We have made terrorism a top priority," declared the F8I director.
2. Aiways place colons (0) and semicolons (i) outside final quotation marks:

Shannon said to the five board members, "Let's get started"; he wanted to finish their unpleasant task.

I could only think of one thing to do when the police officer yelled, "Stop or "M shoot", run like the wind.
3. Place question marks (?) and exclamation marks (I) inside final quotation marks when they apply to the quote, but outside when they apply to the antire sentence.

The negotiator asked, "How long betore we get a phone line set up inside the prison?"

Did the agent say. "Im from Arkansas"?
I heard my parner yol, "Gunt"

## PROOFREADING

## The Apostrophe ()

You can use apostrophes to show ownership (form the possessive case) or create contractions.

1. Add 's to singular nouns and acronyms to form the possessive.

Jim's answer
the FBIs policy
the agent's weapon
Tf the noun ends in an "s," a silent "x," or a " 2 " sound, you may use only the apostrophe:
the witness' statement
Mr. Ereaux' memo
Socrates" student
2. Add only an apostrophe to piural nouns ending in "s" to form the possessive.
offcers unifoms
withesses' statements
lieutenants' association
3. Add "s ko plural nouns not ending in "s" to form the possessive.
women's rights
children's school
people's cars
4. Some familiar expressions aiso use an 's, even though they may not form trua possessives.
a week's pay, a moments notice, a day's work, today's paper, 5 dollars' worth

## PROOFREADING

5. Use apostrophes to form contractions (shortened forms) of two or more words:

| lam | Im |
| :--- | :--- |
| it is | It's |
| are not | arent |
| of the clock | orolock |
| will not | wont |
| fiscal Year 2006 | FY'ob |
| they are | theyre |
| we are | we're |

6. Use 's to show the plurals of words, letters, and numbers used as themselves in a santence.

The talk show guest used seven "隹es" in one sentence.
The word "perpetrator" contains only two "es."
The total figure on the budget proposal contained too many "O's."
7. Do not use apostrophes with possessive pronouns; they already \$how ownership.

WRONG: tts' yours hers theirs'
RIGMT: its yours hers theirs
Also, don't use apostrophes to fom simple plurals.
WRONG: four char's 20 weapon's
RIGHT: four chairs 20 weapons

## PROOFREADING

## Capital Letters

In our effort to show respeck, we often capitalize words we shouldn't. As with other punckuation marks, overuse dilutes the intended effect.

1. Capitallze a person's nama and a person's title when it precedes the name.

| Robent S. Mueller Il | Director Mueller | BUT the director |
| :--- | :--- | :--- |
| Special Agent T. Wilson | SA Wison | EUT all special agents |
| Sheniff Stanley Clarke | Sheriff Clarke | BUT the sherff |

2. Capitalize days of the waek, monthe of the year (but not seasons), and special days; full names of organizations; races and languages; historical periods, evenks, and documents; words pertaining to the Deity (in all religions).

The Federal Eureau of Investigation closes the FB/ Academy on the third Thursday of November in honor of the Thanksgiving holiday. At this traditional autumn feast, many Americans thank God for the blessings received during the year.
3. Capitalize the words high school, college, street, park, lake, rivar, county, company, city, socigty, institution, atc., when used as an essential part of a proper name; however, when they are used alone as a substutute for a proper name, each one appears in lower case.

I attended Essex High School in the Town of Tappahannock, Virginia. The high school is located on the outskints of town, across Airpor Road from the tiny municipal airnont.
4. Capitalize nouns designating family relationships only when substituted for the proper name. If the noun is preceded by a possessive pronoun (e.g, my, your, their), do not capitalize it.

Was Dad appointed as the new police chief?
Is Lieutenant Liu your aunt?

## PROOFREADING

## 5. Capitalize geographicall locations but not mere points on a compass or directions.

It gets hot and muggy in the South during the summer.
The suspect's car conthnued westbound on Rosser Avenue.
The SWAT team entered the window on the south side of the building.

## SUMMARY

Again, the rules for grammar and punctuation detalled above include ony those most otten used or confused. While you may find it hard to try to memorize these rules, it might prove the easiest course for you to take in the long run. Knowing the ruies (versus having to keep a guide handy) will make your necessary task of proofreading much easier. Whichever method you choose, your reader will thank you for an error free document that communicates without ambiguiky.

## CONCLUSION

Many people find writing a difficull but pervasive task in their Bureau positions. Writing for the Bureau can become a burden if you know that solving a case, impressing an outsider, answering to Congress, or even saving someone's life depends on how you communicate through your writing. Ive designed this style manual to help relieve you of at least some of that burden.

By following the practical guidelines outined in the six main sections of the manual, you can feel comfortable that the documents you write will get your point across in the best way possible while presenting a professional image of both you and the FBI.

1. Thinking Before Writing dealt with helping you clarify your purpose for writing, leam about your readers and determine their needs, and figure out what you want your readers to do with your information. It then showed you how to write your bottom-line sentence, in other words, figure out the point of your document.
2. Getting Started discussed how the left and right sides of your brain can either hut or help you write and how to maximize the strengths of your right brain to help you get started. It then outlined five different methods you can use to get your first words and ideas on paper.
3. Writing and Organizing showed you how to put your ideas into an overall structure of introduction, body, and conclusion. It also detailed how you can organize the body of your information for both long and short documents.
4. Revising for Style dealt with four main areas of style: writing in active voice, applying the KISS principle, reducing clutter, and writing strong sentences. These subsections discussed the virtues of active voice versus the pitfalls of passive and how to change your passive voice to active. They showed you how to KISS your writing-keep it simple and specific-and explained why you should. They defined clutter, giving examples of the many kinds of clutter that can weaken your writing. Finally, these subsections detailed 10 strategies you can follow to strengthen and invigorate your sentences.
5. Presenting emphasized the importance of how you format your document. It presented five guidelines you can follow when formating all your documents. It also discussed how to present your information to best meet your readers' needs and, in doing so, your own. Anything that makkes the readers' job easier increases the odds of getting what you want from them.

## CONCLUSION

6. Proofreading stressed the need for making sure your documents ate perfect. It detailed common errors in grammar, showing you how to correct them, and lists basic rules of punctuation youll need to follow.

Although we each write many different kinds of documents for the FBl, we all can apply the style of writing outined in this manual to whatever we write. Some documents, especially those going outside the Eureau, may need a little more formatity, though none should require the stufy, bureaucratic writing we're trying to eliminate.

The following two memoranda graphically illustrate what we typically read fand write) in the Eureau versus what we could read (and write) if we all applied these techniques of good business witing. Which would you raker receive? Then shouldnt you try to write that way for your readers?

## CONCLUSION

## MEMORANDUK

TO: All Academy Employees, 6-12-94<br>FROM: Michael F. Kucab<br>RE: IDENTIFICATIONBADCE PROCEDURES<br>FBI ACADEMY

The purpose of this memorandum is to change the procedure utized for the issuance of identification badges to Academy employees in order to restrick access to the Academy buildings to those with legitimate need for access to the buildings.

For the infomation of FBl Academy employees, he Division Support and Services Unit (DSSU) has been designated the Academy entity charged with issuance of all identitication badges for FBl Acadmmy persomel.

Accordingly, the following procedures will be followed regarding request of keys:
Skep 1: By routing slip or memorandum directed to the Unit Chief, DSSU, a unit chief may request a specific identifcation badge to be made and issued to a specific employes. The request should specity the bype of badge, for what bulldings or areas, the identiky of the unit, the employee's full Eureau name, and the employee's social securiy number.

Step 2. The DSSU Unit Chiefs Secrekary will contact the requester and issue the identification badge to the requester. The requester will then sign the computer printout indicating the badge issuance intomation and this printout will become a permanent record of the issuance of the identification badge.

It is imperative that upon semination of assigmment at the Academy that both support and agent personnel be required to personally return their badges to the DSSU Unit Chiefs Secretary so that the records of retumed badges will be removed from the computer program and propery receipts removed trom file.

MEKYWf

## CONCLUSION

## MEMORANDUM

TO: All Unit Chiers, $6-12-94$
FROM: Whlam A. McGarry
RE: CHANGE INPROCEDURE FOR GETTINE IDENTIFICATION (ID) BADGES FOR ACADEMY PEFSONNEE.

Weve changed the way we issue ID badges to Academy staff to restrict access to various bulldings based on true need.

The Division Support and Services Unit (DSSU) issues all badges to Academy employees. Plesse follow the procedure outined bolow get badges for anyone in your unit:

1. Send a mamo to the DSSU's Unit Chief asking for an tD badge for an employee. Specity
a. type of badge
b. buildinge or areas the badge should open
c. your units name
d. the employee's full Bureau name
e. the employee's Social Securiy Number
2. Have your employee pick up the tD badge from DSSU's secretary and sign a property reccipt that will become a pemanent property record.

All employees MUST return their badges to the DSSU IN PERSON when they leave the Acadermy or the FEI, so DSSU can release them from responsibility for their badges.

WAM:vw

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Brusaw, Chares T., Geraid J. Arred, and Walter E. Oliu. (1987). Handbook of technical writing. $3^{\text {ro }}$ ed. New York: Sk. Martin's Press.

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Wyrick, Jean. (1984). Steps to writing well. A concise guide to composition. $2^{\text {rad }}$ ed. New York C8S College Publishing (Holt, Rinehart and Winston).

## ADDITIONAL RESOURCES

The works histed below provide additional usefu guidance on witing:
Alward, Edgar C. \& Alward, J. A. (1997). Punctuation plain and simple. Frankin Lakes, New Jersey: The Career Press.

Floren, Joe. (1989). Write smanter, not harder. Wheaton, th. Twain Productions.
Floran, Joe. (1992). Enough about grammar: What really matters and what really doesn'. Wheaton, k: Twaim Productions.

Holz, Lary E. (1994). Investigative and operational report witing, 3r ed. Longwood. FL: Gould Publications.

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Sutclffe, Andrea 3., ed. (1994). The New York Public Library Writer's Guide to Style and Usage. New York: HarperCollna.

Thaiss, Christopher and John E. Hess. (1999), Writing for law enforcement. Boston, MA: Alyn and Bacon.

Zinsser, Wiliam. (1998). On witing well. $6^{\text {th }}$ edition. New York. HarperCollins.

Dont forget to check onine writing resources, too. Use a good search engine to look for "onime writing lab" (OWL) (sites posted by colleges to help their students) or any specific witing related topic (such as "grammar," "punciuation, "or "commas"). Here are two good sites recently located by students in the FBl National Academy's "Effective Writing" class:

OWh at Purdue University, htwol/ow enalish ourdue edu
OWL at Capital Community College, Hattord, CT:
hitp//www.ccc commnet eduigrammer

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FEDERAL BUREAU OF INVESTIGATION
FOI/PA
DELETED PAGE INFORMATION SHEET
FOI/PA# 1397123-0
Total Deleted Page(s) = 15
Page 21 ~ Duplicate;
Page 131 ~ b6; b7C; b7E;
Page 132 ~ b6; b7C; b7E;
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## Reference Materials

- PAL Workflow
- Reference Guide to Aid in Understanding Arrest Abbreviations
- Field Office List; Revision 10/18/2017
- URL List for State Agencies
- Field Office List; Revision 08/18/2015
- Avaya Reason Codes
- Quick Reference Guide; FBI - WV Call

Center (marked Confidentiat Information)

- FBI Field Offices and Resident Agencies
- NCIC Record Abbreviations
- Violation - Violation Types
- FBI Field Offices - Alphabetical Order
- Field Office Walk-ins
- CSRs Foreign Language Table
- PAL CSR Agent ID List (Names, IDs, Phone numbers, and Shifts)
- Crimes Against Children; FBI/CIIS/PAL Unit; SSA

PAL Workflow
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Reference Guide to Aid in Understanding Arrest Abbreviations













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 Whafnctursm
















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FBI FIELD OFFICES

| Division | Abr. |  | Xfer |  | Abr. |  | Xfer |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A |  |  | Memphis, Tennessee | ME | 901-747-4300 |  |
| Albuquerque, NM | AQ | 505-889-1300 |  | Whrmek | Whrir | Whath |  |
| 6kermernker | A | When brumb |  | Milwaukee, WI | MW | 414-276-4684 |  |
| Atlanta, Georgia | AT | 770.216-3000 |  | Whmbkhtmer | [1/rs | [6] |  |
|  | 6r | 4keh kr mber |  | Moblle, Alabama | Mo | 251-438-3674 |  |
| Birmingham, Alabama | BH | 205-326-6166 |  | Whembxter | (1)4 |  |  |
| 6throrn Mask | 88 |  |  | New Orleans, LA | No | 504-816-3000 |  |
| Buffalo, NY | BF | 716-856-7800 |  | hemmen mi | Wr | WW- |  |
| Charkmer | C |  |  | Newark, N1 | NK | 973-792-3000 |  |
| Chicago, llinois | CG | 312-421-6700 |  | Whtril mixmer | 1 | 25x |  |
| Chmmaty | cr | [5x |  | Olahoma City, OK | OC | 405-290.7770 |  |
| Cleveland, Ohio | cV | 216-522-1400 |  | \|ommatherebrakr | Cra |  |  |
| Columbr sc | (6) |  |  | Philadelphia, PA | PH | 215-418-4000 |  |
| Dallas, Texas | DI | 972-559-5000 |  | Whternk Aniturk | W ${ }^{2}$ |  |  |
| bemper Colm ralo | (6) | (3) 56- |  | Pittsburgh, PA | PG | 412-432-4000 |  |
| Detroit, Michigan | DE | 313-965-2323 |  | Porkme ( | 80\% | 562 2 24-4 |  |
| Chesortmar | En |  |  | Richmond, VA | RH | 804-261-1044 |  |
| Honolulu, Hawaii | HN | 808-566-4300 |  | 8, mamemto CA | SC | 226 2.46 -7060 |  |
| Houstor, Trast | FO | -123.643 5600 |  | Salt Lake City, Utah | SU | 801-579-1400 |  |
| Indianapolis, Indiana | 19 | 317-595-4000 |  | farnarimio, fexar | 58 |  |  |
| backom Mist | M | 601-948 5000 |  | San Diego, CA | S0 | 858-320-1800 |  |
| lacksonville, FL | H | 904-248-7000 |  | San - xancto Ca | Sf | 415. 56.56 .7600 |  |
| Kansas City Mrsour | K | 816.512.8300 |  | San Juan, Puerto Rico | 51 | 787-754-6000 |  |
| Knoxville, Tenn. | kX | 865-544-0751 |  | Seatto Wesh | St | 206-62. 6450 |  |
| Lasleras, Nernda | dr | 206.385. 1281 |  | Springfield, llinois | 51 | 217-522-9675 |  |
| Little Rock, Arkansas | LR | 501-221-9100 |  | 5therit Mitscuri | S | 314-5885-2560 |  |
| Los Angeles, CA | (la | 810-477 .6565 |  | Tampa, FL | TP | 813-253-1000 |  |
| Louisville, Kentucky | LS | 502-263-6000 |  | Wraminetor, DC | Wr | 202-278-2000 |  |


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| OK | Oklahoma |  |
| On | Oregon |  |
| PA | Pemnslyvania |  |
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| 5 C | South Carolina |  |
| SO | South Dakota |  |
| TN | Tennessee | heto finwwherovidirertory |
| TX | Texas |  |
| UT | Utah | httw: fnww utah gov/government/agency list htm |
| VT | Vermont |  |
| VA | Virginia | hetefinww, agencydirectoryvirxinitagovi |
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| W | West Virginia |  |
| W | Wisconsin |  |
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| FBIFIE |  |  |  | TFICES |  |  |  |
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| Divis... | Abr. |  | Xfer |  | Abr. |  | Xfer |
| Washington, DC | WF | 202-278-2000 |  | Cincinnati, Ohio | Cl | 513-421-4310 |  |
| New Haven, CT | NH | 203-777-6311 |  | Albany, NY | A. | 518-465-7551 |  |
| Birmingham, Alabama | BH | 205-326-6166 |  | lackson, Miss. | IN | 601-948-5000 |  |
| Seattle, Wash. | SE | 206-622-0460 |  | Baston, Mass. | BS | 617-742-5533 |  |
| San Antonio, Texas | SA | 210-225-6741 |  | Phoenix, Arizona | PX | 623-466-1999 |  |
| New York, NY | NY | 212-384-1000 |  | Las Vegas, Nevada | LV | 702-385-1281 |  |
| Philadelphia, PA | PH | 215-418-4000 |  | Charlotte, NC | CE | 704-672-6100 |  |
| Cleveland, Ohio | CV | 216-522-1400 |  | Houston, Texas | HO | 713-693-5000 |  |
| Springfield, ilinois | SI | 217-522-9675 |  | Butfalo, NY | BF | 716-856-7800 |  |
| Mobile, Alabama | Mo | 251-438-3674 |  | Miami, Florida | MM | 754-703-2000 |  |
| Denver, Colorado | DN | 303-629-7171 |  | Norfolk, Virginia | NF | 757-455-0100 |  |
| Las Angeles, CA | 4 | 310-477-6565 |  | Minneapolis, MN | MP | 763-569-8000 |  |
| Chicago, Illinois | CG | 312-421-6700 |  | San luan, Puerto Rico | S1 | 787-754-6000 |  |
| Detroit, Michigan | DE | 313-965-2323 |  | Salt Lake City, Utah | SU | 801-579-1400 |  |
| St Louis, Missouri | 51 | 314-589-2500 |  | Columbia, SC | CO | 803-551-4200 |  |
| lndiamapolis, Indiana | 19 | 317-595-4000 |  | Richmond, VA | RH | 804-261-1044 |  |
| Omaha, Nebraska | OM | 402-493-8688 |  | Honolulu, Hawail | HN | 808-566-4300 |  |
| Atlanta, Georgia | AT | 404-679-9000 |  | Tampa, FL | TP | 813-253-1000 |  |
| Oklahoma City, OK | OC | 405-290-7770 |  | Kansas City, Missouri | KC | 816-512-8200 |  |
| Baltimore, Maryland | BA | 410-265-8080 |  | San Diego, CA | SD | 858-320-1800 |  |
| Pittsburgh, PA | PG | 412-432-4000 |  | Knoxville, Tenn. | KX | 865-544-0751 |  |
| Milwaukee, WI | MW | 414-276-4684 |  | Memphis, Tennessee | ME | 901-747-4300 |  |
| San Francisco, CA | SF | 415-553-7400 |  | Jacksonville, FL | IK | 904-248-7000 |  |
| Little Rock, Arkansas | LR | 501-221.9100 |  | Anchorage, Alaska | AN | 907-276-4441 |  |
| Louisville, Kentucky | LS | 502-263-6000 |  | El Paso, Texas | EP | 915-832-5000 |  |
| Portland, Oregon | PD | 503-224-4181 |  | Sacramento, CA | SC | 916-746-7000 |  |
| New Orleans, LA | NO | 504-816-3000 |  | Dallas, Texas | DL | 972-559-5000 |  |
| Albuquerque, NM | AQ | 505-889-1300 |  | Newark, N1 | NK | 973-792-3000 |  |

## AVAYA REASON CODES

* So nkay -- means you are avalable to take live incoming calls
- Kb Nor keky m
* (69) Team keader Duties

|  |
| :--- |
| - (71)PAL Lunch |
| - (72)PAL Break |
| -(73)PAL Macting |
| * (74)PAL Training |
| * (75)PAL After Call Work |

## FBI Field Offices and Resident Agencies

## Alabama

## Birmingham (District HO)

$100018^{\text {th }}$ St. N
Birmingham, AL 35203
(205) 326-6166

Counties: Jefferson, Shelby, and Walker
Flarence

Counties: Colbers, Franklin, Laderdade, Lawrence, Marion, and Wixuston
Cxadsden


Coumtes: Bloume Cahoun, Cherokee, Chy, Clebume, Dekalb, Elowah, Marshall, St, Clain, and Talledega
Huxbsville
$\square$
Coumtes: Culman, Jacksom, Limestone, Madison, and Morgan
Tusculoors

Combtes: Bibb, Faycthe, Green, Lamar, Pickens, Sumter, and Tuscaloosa

## Axburz

Combtes: Chambers, Lee, Macon, Randolph, Rusell, and Tallapoosa
Dothax
$\square$
Comutics: Barbour, Coffee, Covington, Dale, Henyy, Houston, and Geneva
Monrocville


Counthes: Choctaw, Clarke, Conccom, Escambia, Marengo, and Monoe
Moxkmombery
$\square$
Combies: Abtauga, Gullock, Butter, Chiton, Coosa, Crenshaw, Ehmore, Lowndes, Montgomery, and wike

## Alaska

Anchorage (District HO)
101 East $6^{\text {b }}$ Ave
Anchorage, AK 99501-2524
(907) 276-4441

Mairbanks
$\square$
Areas covered: Faimanks North Stax Borough, central and northerm Ahaska
3neax

Area covered: Ciky and Borough of hmeau, southeastem Alaska

## Arizona

Phoenix (District HO)
21711 N. $7^{\text {bh }}$ Street
Phoenix, AZ 85024-5118
(623) 466-1999

## 

Area covered: Coconim, Nivajo (north of la 0 ), and Yavapai Counties and the Hopi, Navajo (except Apache County), and Yavapai-Prescott Indian Reservations

Gallup

Area covered: Apache County (nomb [-40) and the Navaio Imdian Reservation (in Apacke County) Galluy KA shared joixtly with hac Albuquerque KO.

Lake Havass

Area covered: Mohave Connty and the For Mojave, Havasupai, Halapai, and KababGaine lndian Keservations

Pimemon/akesiche


Area covered: Apache (South of 4 -40) and Navayo (South of 40 ) Coumtes and the White Mountain Apache Indian Reservation

## Sierca Viska



Area covered: Cochise, Greenlee, and Graham Countes (exeluding the portion of the San Carlos Indian Reservation that hes whinin Greendee Connty)

## Tixcsox

$\square$
Area covered. Bima and Santa Cruz Counties and the Pascua Yaqui and Tohono Ocodhan Indian Reservations

Yomas

Area covered: La Paz and Yuma commties mad the Colorado River Indian Tribe Reservation

## Arkansas

## Litfle Rock (District HO)

24 Shackleford West Blvd.
Little Rock, AR 72211-3755
(501) 221-9100

## El Dorado

Coumtes covered: Ashey, Bradicy, Calhou, Chicot, Cleveland, Cohmbia, Dalkas, Wrew, Lincoln, Quachixa, and Union

Fayetceville
$\square$
Counties covered: Baxiex, Fenton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington

## Fort Smith



Countics covered; Crawhord, Franklin, Johnson, Logan, Mongonery, Polk, Sebastian,
and Scont


Comties covered: Clay, Craghead, Fulton, Greene, Independence, Gard, , Jackson, Lawence, Mississippi, Poinsets, Randolyh, Sharp, and Stone

## Marion

Combies covered: Crittenden, Cross, Desha, Lee, Monme, Phillips, St. Francis, and Woodruft

Texarkansa
$\square$
Combties covered: Clark, Hempstead, Roward, Lafayette, little River, Millex, Nevada, Whe, and Sevier

## California

## Los Angeles (District HO)

11000 Wilshire Blyd.
Suite 1700
Los Angeles, CA 90024.3672
(310) 477 .6565
. amenster


Commy: Norkeastern Los Anseles
loxy Bceach


Commy: Sonthern Los Angeles



Saxka Maxia


Combies: Nothern Santa Sarbara and San Luis Obispo

## Vextura



Couxty: Ventara
Vistorville
$\square$
County: San Benawdino


County: Eastem Los Angeles
Sacramento (District HO)
4500 Orange Grove Avenue
Sacramento, CA 95841 -4205
(916) $481-9110$

Wakersficld


## Combies: lyyo, Kem

Chics


Counties: Butt, Colusa, Chem, Plumas, Siema, Suter, and Yuba as well as westerm Nevada Commy

Faimeld


Counties: Solamo


Combies; Gresno, Kings, Madera, Mariposa, Merced, and Tulare


Counties: Stamishas axd Trolmme
Reddirxs

Combes: Lassen, Modoc, Shasta, Siskiyou, Tehama, and Trinity

## Soxth Lake Tahow

Counties: Alpine and Mono as welk castem, mountanous portions of E Dorado, Nevada, and Placer counties

Stacktox

Cowntics: Amador, Calaveras, and San loaquin
San Diego (District HO)
Federal Office Building
10385 Vista Sorrento Pkwy,
San Diego, CA 92121-1800
(858) 320-1800


Conntics: Mmperial

## North County

Commes: Sma Diego Conmy axea north of Del Mar, Cahfomia, east to Borrego Springs, inchuling the following boorporated and mincorporated cities: Bonsalf, Borrego Smings, Camp Pendleton, Cardiff, Carisbad, Del Mar (incorporated city only), Encinias, Ewcondido, Farbanks Ranch, Fallbrook, Lencadia, Oceanside, Ohvenhain, Rainbow, Kancho Santa Fe, San Marcos, Sanka Ysabel, Solana Beach, Valley Center, Vista, and Wamer Springs.

San Francisco (District $H O$ )
450 Golden Gate Ave. $13^{16}$ Floor
San Francisco, CA $94102-9523$
(415) 553-7400

Concora

Counties: Alameda and Contra Costa
Kuxcka/Fortwua
$\square$
Countes: Mumbold and Dew Nore
Monterey Ray


Combies: Montercy, Santa Cma, awd Sam Benito
Oxkland
$\square$
Counties: Alameda and Comira Costa

Yalos Alto


No specific geographical teritory

San Jose


Combies: Monterey, Santa Clara, Sana Cruz, and San Bemito
Sanka Raxa


Connties: Lake, Mendocino, and Sonoma

## Colorado

## Denver (District HO)

8000 East $36^{\text {in }}$ Ave.
Denver, CO 80238
(303) $629-7171$

Colorado Springs
$\square$
Coumties: Alamosa, Baca, Bent, Chaffee, Cheyenne, Conejos, Coskilho, Crowley, Custer, Ebbert, El Paso, Gremont, Murfano, Kiowa, Kit Carson, Lake, Las Animas, Lincoln, Otero, Park, Prowers, Pueblo, Kio Grande, Saguache, and Teller

## Duxaxg




Coumties: Arehuleta, Dolores, La Mlata, Mineral, Monteruma, and San lean

## Fars Coblixs



Countes: Bouder, Broomfield, Gilpin, Grand (cast portion), Larimer, Logan, Morgan,
Fhillips, Sedgewick, Washington, Weld, and Yuma

## Glamwood Springs



Coumies: Eagk, Garfield, Grand (west portion), Mohat, Pikkin, Rio Blanco, Roatt, and Smmunte

## Graxd lwnctions



Coumties: Delta, Gumbson, Haxdale, Mesa, Montrose, Ouray, and San Migue

## Paeblo



## Connecticut

New Hoven (District HO)
600 State Street
New Haven, CT $06511-6505$
(203) 777-6311

## Bridgemort



Connty: Faiffeld
New Londok


Counties: New London and Windhams

## Meriderz



Comntes: Hartord, Ltehseld, Northern New Havem, Northern Middlesex, and Tolland

# District of Columbia 

Washington Field Office (District HO) $6014^{\text {th }}$ Street, N.W.<br>Washington, D.C. 20535-0002<br>(202) 278-2000

Northern Virginia Resigent Agency


## Florida

## Sacksonville (District HO)

6061 Gate Parkway
Jacksonville, FL 32256
(904) 248-7000

Daytoma Heack
$\square$
Counties: Flagler, Putnam, Lake, and Volusia
Fort Watbon weach


Connties: Okaloosa and Walton

## Gaixesville



Countics: Alachua, Dixie, Gllchrist, Lafayette, and Levy

## Qcalk



Counties: Citrus, Maxion, and Sunter
Yanama City


Conntes: bry, Cohoun, Gulf, Holnes, Jackson, and Washington
Pexsacola


Counties: Escambia and Santa Rosa

## Tallahussee



Counties: Fanklin, Gadsen, heferson, Leon, hberty, Madison, Taylor, and Wakulla

Miami (District HO)<br>2030 SW $145^{\text {th }}$ Ave<br>Miramar, FL 33027<br>(754) 703-2000

## Homestead



Counties: Tade and Momroe

## For mierce



Comaties: Wighands, Indian River, Martin, Okechobec, and St. Lucie
Key West


Comaty: Monwoe
West Mabmaneach


County: Palm Beach

Tampa (District HO)
5525 West Gray Street
Tampa, EL 33609
(813) 253 m 1000

## Brevard



Comity: Brevard
For Myers

b7E

Combies: Charkite, lee, Gkades, and hendry
Lakelawd


Coumy: Polk

## Oriando



Conntics: Orange, Osceola, and Semmoke
Pixdelay


County: Pinellas

## Sarasoma

$\square$
Connties: DeSoto, Haxdee, Manatee, and Sarasota

## Georgia

## Atlanta (District HO)

2635 Century Parkway N.E.
Sute 400
Atlanta, GA 30345-3112
(404) 679-9000

## Albaxy

$\square$
Coumbes; Calhoun, Crisp, Dooly, Dougherty, Lee, Sumter, Terrell, Tumer, Wilcox, and
Wonth

## Athexs

$\square$
Coumtes: Charke, Eber, Frankin, Greene, Gart, Madison, Morgan, Oconce, Oglethorpe,
and Wakton and Walton

## Auguxtz

$\square$
Counties: Burke, Cohumbia, Glascock, Jefferson, Johnson, Lincoln, McDuhene, kichmond, Tallaferro, Warxen, and Wilkes

あrwxzwick


Combties: Akinson, Bacon, Brantley, Camder, Chanton, Coffee, Glym, , heff Davis, Yierce, and Ware

## Cohmbus

$\square$

Counties: Chatthoochee, Clay, Harris, Maxon, Muscogee, Quinmax, Randolph, Schey, Stewar, Tabot, Taylor, and Webster

## Daftom (formery kossville)

$\square$
Counties: Catoosa, Dade, Fanmin, Gilmer, Muray, Unon, Waker, and Whitfield Gainesyulife


Counties: Banks, Barrow, Dawson, Forsyth, Habersham, Hall, Jackson, Cumpkin, Rabun,
Stephens, Towns, awd White
Macora


Cownties: Baldwin, Bibb, Bleckley, Butts, Crawford, Hancock, Houston, , Jasper, Jones, Lamar, Macon, Monxoe, Peach, Puask, Pumam, Twigga, Upson, Washingtom, and Wilkinson

## xoxue

$\square$
Combes: Bartow, Chattooga, Cherokee, Moyd, Gordon, Haralson, Paulding, Pickens, and Polk

Savanuak Operations Support Center
$\square$
Counties: Hryan, Chatham, Effngham, Liberty, Long, Molntonk, Telfair, and Wayne Staterbory
$\square$
Counties: Applng, Bullock, Candler, Dodge, Emanuel, Evans, Jenkins, Laurens, Mongomery, Screven, Tatnal, Tombs, Trenten, and Wheeler

Vablosta


Combies: Ben Whl, Eerxien, Clinch, Cook, Echola, Irwin, Lanier, Lowndes, and Tht

## Hawaii

Honolulu (District HO)
91-1300 Enterprise Avenue
Kapolei, H1 96707
(808) 566-4300

WWe Man Resident Agexwy


FuI Konas Residexay Asency


Wal Cxam Revidert Axency


Fal Saipan Resident Axency


## Idaho

(Under the Sall Lake City, Utah Ficld Othice)

## Woise


$\square$

Comnics: Ada, Adams, Boise, Canyon, Custer, Elmore, Gem, Serome, Lemhi, Lincoln, Owynes, Payette, Washington, and Valley

## Cocar diAlsxe



Countes: Benewhh, Gonner, Bowndary, Kooienai, and Shoshone

## Lewismon

$\square$

Connties: Clearwater, Gdaho, Katah, Lewis, and Nez Perce

## Pacakelle



Countes: Banmock, Bear Lake, Bingham, Maine, Bomeville, Mutte, Camas, Canibou, Cassia, Clark, Franklin, Erenont, Gooding, getferson, Madison, Mindoka, Oneida, Power, Teion, and Twin Falls

## Illinois

## Chicaxo (District HO)

## 2111 West Roosevelt Road

Chicago, IL 60608-1128
(312) $421-6700$

## Kobling Meadows (North Resident Agexcy)

$\square$
Counties: Cook (nothem) and .aks
Rockford Rusident Agency
$\square$
Counties: Boone, Carroll, DeKalb, JoDavies, Lee, Mch Semry, Ogle, Stephensom, Wheteside, and Wimebago

Orlamd Park (Sowth Resident Agemey)
$\square$
Conntes: Cook (southerm), Grundy, Kendall, LaSalle, and Will
Lishe (Wess kesident Ageney)
$\square$
Comnties: Cook (centra), Dupage, and Kane

## Springfield (District HO)

900 East Linton Ave
Springfield, IL 62703
(217) 522.9675

## Champaign

$\square$
Counthes: Champaign, Clark, Coles, Crawford, Cumberland, Douglas, Edgar, Ford, Hroquoss, Gasper, Knnkakec, Moultrie, Piak, Shelby, and Vermilions

## Fairyiew Irights



Coumtes: Bond, Calbom, Clmon, Efingham, Fayette, Jersey, Madison, Marion, Monroe, Ramdolph, St, Clair, and Waskington

## Marion



Counties: Alewander, Clay, Edwards, Franklin, Gallatin, Hamilton, Mardin, Jackson, Gefferson, Johnson, Lamence, Massac, Perry, Pope, Mulaskí, Richland, Saline, Union, Wabask, Wayne, White, and Willamson

## Peria



Counties: Fulton, Hancock, Livingston, Marshall, MeDonough, McLean, Peoria, Pumam, Tazewell, and Woodiord

Quad Chtfes (shared with the Omaka Division)


Counthes: Burean, Henderson, Henry, Knox, Mercer, kock sland, Stark, and Warren

## Indiana

## Indianapolis (District HO)

8825 Nelson B Klein Parkway
Indianapolis, IN 46250
(317) 595-4000

## Bloomington

$\square$
Connties: Barbhomew, Brown, Daviess, Greenc, Jacksom, Lawrence, Marim, Monroc*,
and Owen

## Evaxnsville

$\square$
Comties: Adam, Gbron, Knox, Perry, Pike Posey, Spencer, Vanderbugh**, and Warrick

## Fort Wayme

$\square$
Coumties: Adams, Allen*, Blacktord, Eekall, Gramt, Iumtington, Jay, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley

Lafrayctte

*

Comties: Benton, Carroll, Cass, Mami, Tippecanoe*, Warren, and White
Mervilville


Connties: Gasper, Lake*, Laporie, Newton, Porter, Pulaski, and Starke

## Munese

$\square$
Conkies: Dearbom, Decatur, Delaware * Fayete, Franklim, Heny, Madison, Ohio, Randolph, Kipley, Rush, Union, and Wayne

New Almany
$\square$
Comites: Claxk, Crawford, Floyd*, hamisom, Jefferson, Jemings, Orange, Scott, Swikerland, and Wachington

## Soxth Mend

Counties: Elkhat Fultom, Koscincko, Marshall, and Sain Soseph*
Terwe Hante
$\square$
Counties: Clay, Fountaim, Montgoncry, Parke, Putnam, Sulivan, Vermillom, and Vigo*
lowa
(Under the Omaha, Nebraska Fiold Office)

## Cedar Kuxids



Counties: Benton, Cedar, Delaware, Des Monnes, Dubuque, Henry, lowa, Jacksom, Jefferson, Ioknson, Gones, Keokuk, Lee, Lim, Louisa, Tama, Van Buren, and Washington

## Des Moxxes

$\square$
Countes: Adain, Adams, Appanoose, Audubon, Boone, Carroll, Cass, Clarke, Dallas, Davis, Decatur, Greene, Guthele, Hamiton, Hancock, Mumboldt, Jasper, Kossuth, Likeas, Madioon, Mahaska, Marion, Marshall, Monroe, Polk, Poweshiek, Ringgold, Story, Taylor, Union, Wapello, Warren, Wayne, Webster, Winnebago, and Wright

## Quad Cities (shared joixtly with the Springfeld Field Office)



Counties: Clinton, Muscatine, and Scott

## Sioux City



Phone: (712)258-1920

## Comsties:

- Nebraska: Antelome, Boyd, Cedar, Cuming, Dakota, Dixon, Holt, Knox, Pierce, Thusson, and Wayne
* Jowa: Buena Vista, Cahom, Cherokee, Clay, Crawford, Dickinson, Emmet, Ma, Lyon, Monona, O'Bren, Osceola, Palo Alto, Mlymouth, Pocahontas, Sac, Siowx, and Woodbury


## Waterloo

Counties: Allamakee, Black Hawk, Bremer, Buchanan, Buter, Cerro Cordo, Chickasaw, Clayon, Fayete, Floyd, Framkim, Grundy, Mardin, Mowax, Mitchell, Wimeshiek, and Worth

## Kansas

(Under the Kamsas City, MO Field Office)
Gamden City

Comntes: Cheycme, Clark, Decatur, Finney, Ford, Gove, Graham, Grant, Gray, Greeley, Hamilon, Haskell, Hodgeman, Kearyy, Lane, Logan, Meade, Morton, Ness, Nonton, Rawhns, Scotr, Seward, Sheridan, Sheman, Stanton, Stevens, Thomas, Trego, Wellace, and Wichisa



Counties: Clay, Cloud, Dickinson, Geary, Moris, Otawa, Republic, Riley, Saline, and Washington

## Topeka

Connties: Anderwon, Atchison, Brown, Coffey, Donphan, Douglas, Ellis, Ellsworth, Franklin, Jackson, Jeferson, Jewelh, Lincoln, Lyon, Marshall, Michell, Nemaha, Osage, Osbome, Phillips, Pottawatamie, Rooks, Kussel, Shawnee, Smikh, and Wabaunsee

## Wechita

Counties: Allen, Barber, Barton, Gutler, Chase, Chautauqua, Comanche, Cowley, Edwards, Elk, Greenwood, Harper, Harvery, Kingman, Kiowa, Mo Pherson, Marion, Montgomery, Neosho, Fawnee, Frat, Reno, Rice, Rush, Sedgwick, Sumner, Stafford, Wilson, and Woodsom.

## Kentucky

## Louisville (District HO)

12401 Sycamore Station Place
Louisville, KY 40299-6198
(502) 263~6000

## Dowling Creen

Connties: Adais, Allex, Baren, Buter, Chmon, Cumberland, Edmonson, Green, Hart, Logan, Metcalfe, Monwee, Russeh, Simpson, and Warren

## Covixgtox

$\square$
Counties: Boone, Bracken, Campoel, Carroll, Feming, Gallatin, Grant, Henry, Kenton, Lewis, Mason, Owen, Pendleton, Robertson, and Trimble

## Kopkinsville

$\square$
Combies: Ballaw, Caldwell, Calloway, Camishe, Chistian, Fulton, Oraves, Hickman, Lyon, Marshal!, McCacken, Todd, and Trigg

## luexingetox



Counties: Anderson, Bath, Bourbon, Boyle, Clark, Elioth, Esthl, Fayette, Franklin, Garratd, Harison, Jessamine, Lee, Lincoln, Madionn, Menifee, Mercer, Montgomery, Morgan, Nicholas, Owsley, Powell, Rowan, Scott, Wolte, and Woodford

Laxdon

Combies: Bell, Breathitt, Casey, Chay, Hanka, Jackson, Knox, Laurel, Leshe, McCreary, Pulaki, Rockcastle, Taylor, Wayne, and Whitley

Owansboro
$\square$

Counties: Breckimidge, Crittenden, Daviess, Grayson, Hancock, Henderson, Hopkins, Livingston, MeLean, Meade, Mwhenberg, Ohio, Union, and Webster

## Mikeville

$\square$
Counties: Boyd, Carter, Floyd, Greenwp, Fohnson, Knott, Lawrence, Letcher, Magoffin,
Martin, Perry, and Pike Martin, Perry, and Pike

## Louisiana

## New Orleans (District HO)

2901 Leon C. Simon Drive
New Orleans, LA 70126
(504) 816.3000

Alexandrias


Fanishes: Avoyelles, Catahoula, Concordia, Grant, La Salle, Natohioches, Rapides, Vemon, and Winns

## Maton Rouge


$\square$
Panishes: Ascension, East katon Rouge, East Fehiana, Iberville, Livingston, Pomte Compe, St. Helena, Wext Baton Rouge, and West Felicima

## La/kyyette



Farishes: Acadia, Eyangeline, Iberia, Lafayette, St. Landry, St. Mary, St, Martin, and Vemullion

## Lake Charles



Paribhes: Allen, Beauregard, Calcasieu, Camerom, and Jefferson Davis
Monroe
$\square$
Parishes: Caldwell, East Carroll, Frankin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, and West Carroll

## Shreveport

Panshes: Bienville, Bossier, Caddo, Claiborne, De Soto, Red River, Sabine, and Webster

## Maine

(Under the Boston, MA Field Ofuce)

## Augusta



Counties: Androscoggin (northem portion), Franklin, Kemebec, Knox, Kincoln, Sagadahor, Somerses, and Waldo

## Bangor

$\square$
Counties: Aroostock, Hancock, Menobscot, Pitcataquis, and Washington

## Porkland



Combties: Androscoggin (sonthern portion), Cumberland, Oxford, and Yors

## Maryland

Ballimore (District 1 IO)
2600 Lord Baltimore Drive
Baltimore, MD 21244
(410) 265-8080
*Walk-in 8:15am to 5pm

## Anmapolis



Coumbes: Anne Arundel, Calvert, Charles, Kent, Queen Anme's, and St, Mary's
Wel Air


Conny: Harford
Frederick


Conntics: Allegany, Carroll, Frederick, Garreut, and Washingtom
Maryland Metropolizan Offecs Callyertow


County: Prince George's
Ruckville


Comby: Montgomery

## Sahisbury



Coumbes: Caroline, Dorchester, Somerset, Talbot, Worcester, and Wicomico

## Massachusetts

## Boston (District HO)

One Center Plaza
Suite 600
Boston, MA 02108
(617) 742-5533

## Lakeville



Comnties: Bamstable, Bristo, Dukes, Nantwcket, Norfolk, and Plymouth

## L.owell



Coundes: Essex and Middesex (northem portion)
Springheld
$\square$

Commes: Berkshive, Frankhn, Hamyden, amd Hampshixe
Worcester


Commes: Middesex (northwest and eastem porions) and Worcester Maine
Michigan

## Detroit (District HO)

$26^{\text {th }}$ Floor, P. V. McNamara FOB
477 Michigan Ave
Detroit, MI 48226
(313) 965-2323

## Abux Arbor



Combess: Jackson, Lcmawee, Livingstom, Monroe, and Washteraw

## 3ay City



Counties: Akcona, Apena, Arenac, Bay, Cheboygan, Chare, Crawford, Gladwin, Graiot, Guron, losco, Isabella, Midland, Monmorancy, Presque Iske, Ogemaw, Oscoda, Otsego, foscommon, Saginaw, and Tuscola

## What



Counties: Genesee, hapeer, and Shiawassee

## Gravad Ramids



Counties: Allegan, Barry, Ionia, Kent, Lake, Mason, Mecosta, Montealm, Muskegon, Newaygo, Oceana, Osceola, Ottawa, and Wayne

## Kがamazon



Counties: Branch, Calhoum, Hilladale, Kalamazoo, and St. Joseph
Laxnvxy
$\square$
Coumbes: Clinton, Eaton, and Ingham

## Macomb



Commties: Macomb, Sambec, and St. Clair

## Markuette



Cownties: Af of the Upper Penimsua

## Oakhaxx



Coumty: Omkiand
St. Xoseph


Countes: Berien, Cass, and Van Buren

## Travense City

$\square$
Counties: Antrim, Benxie, Charlevoix, Emmet, Grand Traverse, Kalkaska, ,.celanau, Maniste, Missaukee, and Wexfond

## Minnesota

## Minneapolis (District $/$ IOD

1501. Freeway Blvd

Brooklyn Center, MN 55430
(763) $569-8000$

## Remidyl




Commies: Becker, Beltrami, Cass, Clearwater, Hubbard, Kittsom, Koochiching, Lake of the Wood, Mahomen, Marshall, Nomman, Permington, Polk, Red Lake, Roseau, and Wadena

## Dukxt

$\square$
Comnties: Aikin, Camton, Cook, Ttasca, Kamabee, Lake, Pine, and St. Lomis
Nankw ${ }^{2}$
$\square$
Counties: Bhe Earth, Brown, Cotonwood, Fanbaut, Jackson, Lac qui Parle, Le Sueur, Eincoln, Lyon, Martin, Murray, Nicollet, Nobles, Pipestone, Kedwood, Renville, Rice, Rock, Sibley, Waseca, Watonwam, and Yellow Medicine

## Minneapolis Headquarters

Mabing Address and Location
FB3
1501 Freeway Boulovard
Brooklyn Center, MN 55430
Phone: (763) 569-8000
Fax: (763) 569.8567

Commes: Anoka, Carver, Chisago, Hemnepin, Isamt, MoLeod, Scou, and Wright
Rochester


Coumtes: Dodge, Filmore, Freebom, Goodhue, Mouston, Mower, Olmsted, Sieele, Wabasha, and Winona

## Saixe Clowd



Combies: Benton, Bix Stone, Chippewa, Crow Wing, Douglas, Grant, Kandiyohi, Meker, Mille Lacs, Morison, Oter Tab, Pope, Sherbume, Steams, Stevens, Swit, Todd, Traverse, and Wilkin

## Sambe Pax

$\square$
Combies: Dakota, Ramsey, and Waxhington

## Mississippi

Jackson (District HOD

1220 Echelon Parkway
Jackson, MS 39213
(601) 948-5000

## Columbus



Comnies: Attala, Chootaw, Chay, Lowndes, Oktbbeha, Webster, and Winston

## Cux)



Commes: Hmoock, Hamison, Peary River, and Stone

## Hattiesbuxy

Counties: Adams, Amite, Covington, Forrest, Frankin, Jefferson Davis, Jones, Lamar, Lawrence, Lincoln, Marion, Pery, Pike, Walhall, Wayne, and Wilkinson

## Meridiax



Counies: Clake, Jasper, Kemper, Lauderoale, Neshoba, Newton, and Nownbee

## Oxnord



Commties: Alcom, Bolivar, Callow, Carroll, Chickasaw, Coahona, Crenada, Humphreys, ltawamba, Lafayette, Lee, Leflore, Monoc, Montgomery, Panola, Pontotoc, Frentiss, Quiman, Sunfower, Tallahathic, Tishomingo, Unon, Washing on, and Yalobusha

## ascagowix



Comnties: George, Greene, and hacksons

## Soxthaven

Combies: Benton, Desoto, Marshall, Tate, and Tippah

## Missouri

## Kansas City (District HO)

1300 Summit
Kansas City, MO 641051362
(816) 512~8200

## 3efücrsox City



Conntes: Boone, Callaway, Camden, Carrol, Cole, Cooper, Moward, Livingston, Miller, Moniteau, Morgan, Osage, Pettis, and Saline

Jowlix

Counties: Bamy, Dartom, Bombon, Cherokee, Crawiord, Dade, Jasper, Cabetce, Eawrence, McWonald, Newton, and Vemon.

## 84. Joseph



Comnties: Andrew, Acchison, Buchanan, Caldwell, Chmton, Daviess, Dekalb, Gentry, Grwady, Mamison, Holk, Mercer, Nodaway, Punam, Sullvan, and Work

## Springfied

$\square$
Commies: Benton, Cedar, Chistian, Dallas, Douglas, Greene, Henry, Hickory, Howell, Laclede, Oragon, Ozark, Polk, Pulaski, St. Clair, Stone, Tancy, Texas, Webster, and Wright

## St Louis (District HO)

2222 Market Street
St. Lowis, MO 63103-2516
(314) 231-4324

## Cape Giramdeax



The Cage Girardeau Residemt Ageney covers Cape Girardeau, Bollinger, Buther, Catter,
Dunklin, Iron, Madison, Mississipp, New Madrid, Pemiscot, Perry, Reynolds, Ripley, Scott, Shannon, St. Franoois, Ste. Gencyieve, Stoddard, and Wayne Counties.

## Kinkswille

The Kirksville Residen Agency covers Adaix, Audrain, Chariton, Clark, Knox, Lewis, Limn, Macon, Marion, Monne, Montgomery, Pike, Kalls, Randolph, Schuyker, Scotland, and Shelby Countess.

## Kobla



The Rolk Resident Agency covers Crawford, Dent, Franklin, Gasconade, Maxies, Phelps, and Washington Counties.

## Montana

(Onder the Salt Lake City, Utah Webld Office)

## Billixg

$\square$

Coumbes: Big Hom, Carbon, Carter, Custer, Dawson, Fallon, Fergus, Golden Valley, Gudith Baskn, Musselshell, Mark, Peroleum, Powder Kiver, Prairic, Rosebud, Sthwater, Sweet Grass, Treasure, Wheathand, Wibaux, and Yellowstone

## Toxemax

Combics: Beaverbead, Gallahin, Madison, and Park
Clasgow
$\square$
Counties: Daniels, Gamfeld, MoCone, Richland, Roosevelt, Sheridan, and Valley


Counties: Blaine, Mill, Libery, and Mhillips

## Weleaz

$\square$

Counties: Beavenhead, Broadwater, Gallatin, Gefferson, Lewis \& Clax, Madison, Meagher, Powell, and Siver Bow

## Kalispeel

$\square$
Comnties: Puthead and Lincolm
Missox\&


Comnties: Deer Lodge, Granite, Lake, Mineral, Missoula, Ravall, and Sanders

## Sheblby

$\square$

Cowntes: Glacier, Pondera, and Toole

## Nebraska

Omaha (District HO)

4411 South $121^{\text {s }}$ Court
Omaha, NE 68137-2112
(402) 493-8688

## Grixnd lsland



Coumties: Adams, Blaine, Boone, Buffalo, Clay, Custer, Franklin, Fumas, Garfold, Gosper, Greeley, Hall, Hamilton, Haman, Howard, Keamey, Loup, Merrick, Nance, phelps, Shemma, Valley, Webster, and Wheeler

## Lixscoln

$\square$
Countes: Butter, Filmore, Gage, Jefferson, Johnson, Lancamer, Nemaha, Nuckolls, Otoe, Bawnee, Polk, Wichardsom, Sahine, Sunders, Seward, Thayer, and York

## North Paxte

$\square$
Combies: Arthur, Banner, Box Butte, Brown, Chase, Cherry, Cheyeme, Dawes, Dawson, Deuel, Dundy, Frontier, Garden, Grant, Mayes, Hichook, Hooker, Keith, Keya Paha,

Kimball, Lincoln, Logan, MoPherson, Mormil, Pakins, Red Willow, Rock, Scotts Bhet, Sheridan, Sloux, and Thomas

## Nevada

## Las Vegas (District HOD

John Lawrence Balley Building
1787 West Lake Mead Blyd
Las Vegas, NV $89106-2135$
(702) 385-1281
*Walk-in hours 9am to Ilam \& 2pm to 4pm

## wlk



Conntes: Ekko, Eureka, Munboldt, Lander, and White Hine

## (2)



Counties: Carson City, Churchill, northern portion of Lyon, Pershing, Storey, and Washoe

## Sowthe ake Tahoe



Combies: Donglas, southem porton of lyon, Mineral, and the Nevada side of the lake Tahoe Masins

## New Hampshire

(Under the Boston, MA Field Office)

## Bedford



Countes: Gelknap, Cheshire, Graton, Mhlsborough, Merimack, and Sullivars

## \%ortsmoneth

Commes: Carroll, Coos, Rockingham, and Strafford

## New Jersey

## Newark (District HO)

11 Centre Place
Newark, NJ 07102.9889
$(973) 7923000$

## Athaxicic Ciby



## Franklix Townshy



Counties: Hunterdon, Middlesex, Somerset, and Warren
Carree Mountax̂x
$\square$
Comotics: Bergen, Morris, Passaic, and Sussex

## Red Bank

$\square$
Counties: Monmouth and Ocean

## Trentorn



Commies: Burlington and Mercer

## New Mexico

Albuqueraue (District HO)
4200 Luecking Park Ave. NE
Albuquerque, NM 87107
(505) 889-1300
*Walk-in hours 8: 15 mm to 5 pm

## Farmington Resident Agency



Galup Residext Agency


## Las Cruces Resident Agency



Roswell Residemt Agency


Smata le Resident Agency
$\square$
New York
Albanv (District HO)
200 McCarty Avenue
Abany, NY 12209
(518) 465-7551

* Walk-in hours 8 ; 15 am to 5 mm


## Whaghaxaton


$\square$
Counties: Brome, Chenmgo, and Delaware (1/2)

## <thxesa



Counties: Contand, Toga, and Tompkins
Y\&xtasharg

Commies: Clinton, Essex, and Frankhan

## Syraexase



Counties: Cayuga, fefferson, Onondaga, Oswego, and St Lawrence

## Ukick



Combies: Merkimer, Lewis, Madisom, Oncida, and Otsego

Buffalo (District HO)

One FBI Plaza
Buffalo, NY 14202-2698
(716) 856-7800
*Walk-in hours 8:15am to 5pm

## Comxuxa



Counties: Chemung, Schuyler, Seneca, Sterben, and Yates
\$amestowa


Comuties: Allegany, Cattaraugus, and Chautaqua
Rochester


Conties: Livingston, Monroe, Ontario, and Wayne
New York Cin (District HO)
26 Federal Plaza
$23^{\text {mi }}$ floor
New York, NY 102780004
(212) 384-1000
*Walk-in howrs 8:15am to Spm

## Grookyn-Owecus Resident Agency



Our Brooklyn-Queens offec is responsible for conducting criminal investigations in the Brooklyn-Queens ares.

## Weudson Valley Reswident Agexcy



Our Hudson Valley Residen Agency is responsible for conducting investigations within the New York state comties of Rockland, Orange, Sullvan, and Dutchess.

John Hemnedy Kesident Agexuy
$\square$
Our John $F$. Kennedy Residem Agency is responsible for conducting investigations of all vobent crime matters at I a Guaxda Airport and Sohn F. Kennedy memational Airport.

## Lomg 部and Resident Ageney

Our Long hamd Residen Agency is responsible for conducting investigations within Nassau and Suffolk counties.

White Plams Resident Agezxy

Our New Rochelle Reviden Agemey is responsible for conducting huyestigations within the New York stake connties of Westohester and Putnam.

## North Carolina

Charlotte (District HOL

7915 Microsoft Way
Charlotte, NC 28273
(704) 672-6100

* Walk-in hours 8:15am to 5 pm


## Askeville

Counties: Duncombe, Cherokee, Cherokee Indian Reservation, Clay, Oraham, Haywood, Henderson, Jackson, Macon, Madison, McDowell, Mitchell, Polk, Rutherford, Swain, Transylvania, and Yancey

## Wayekeville



Countres: Cumberland, Ft. Krags, Hoke, Moore, Pope AFE, Richmond, Robeson, Sampson, and Scothand

## Grcemsboro

$\square$
Commties: Alamance, Caswell, Davidson, Davie, Forsyth, Guilford, Randolph, Rockingham, Rowan, Stokes, Sury, and Yadkin

Gxecxwille

Counties: Bertie, Beaufort, Camden, Chowan, Currituck, Dare, Edgecombe, Gates, Greene, Hertford, Hyde, Lenoir, Matin, Northanpton, Pamico, Pasquotank, Perquimans, Pitt, Tyrrell, Washington, and Wayne

## Wickory



Combies: Alexmber, Alleghmy, Asbe, Avery, Bume, Caldwell, Catawba, Iredell, Emcoh, Watauga, and Wilkes

## Raleigh

$\square$
Connkes: Chaiham, Dumam, Franklin, Granville, Hahfax, Hamet, Johnston, Lee, Nash, Orange, Person, Vance, Wake, Warren, and Whison

## Wiknuxgton



Combies: Bladen, Bruxswick, Camp Lefeune, Carkext, Craven, Columbus, Duplin, Jones, New Hanover, Onslow, and Yender

## North Dakota

(Under the Minmeapolis, MN Field Office)
Wismarck


Counties: Adams, Billings, Dowman, Buleigh, Dum, Emmons, Gobden Valley, Grant, Hetinger, Kidder, Mercer, Morton, Oliver, Sionx, Slope, and Stark

Fargo
$\square$

Counties: Barnes, Cass, Clay (Minnesota), Dickey, Focter, Griggs, LaMoure, Logan, Molntosh, Kansom, Richland, Sargent, Stecle, Siwsman, and Trail

## Graxd Forks



Combles: Benson, Cavalier, Eddy, Crand Forks, Nelson, Pembina, Ramsey, Towner, and Walk

Mixus

Counties, Gottineau, Burke, Divide, Mchenry, MoKenzie, MoLean, Mountraik, Pierce, Enenville, Rolette, Sheridan, Ward, Wells, and Williams

## Ohio

Cincinnati (District Ho)
2012 Ronald Reagan Drive
Cincimati, OH 45236
(513) $421-4310$
*Walk-in hours 8:15am to 5 pm
Atheng


Coumies: Athens, Hocking, Perry, Meigs, Morgan, and Vinton

## Cxuxbridye

$\square$
Counties: Belmont, Coshochon, Gucrnsey, Marrison, , Efferson, Monroe, Muskingum, Noble, and Washingion

Columbus

Coumhes: Delaware, Fainseld, Fayette, Franklin, Knox, Licking, Madison, Morrow, pickaway, and Union

## Dayton



Counties: Champayn, Clark, Gake, Greene, Preble, Lagan. Mami, Montgomery, and Shelby

## Porssmoxath

Counties: Admms, Gallia, Wighland, Jackson, Lawrence, Pike, Ross, and Scioto
Cleveland (District HO)
Federal Oftice Bulding
1501 Lakeside Ave.
Cleveland, OH 44114
(216) $522 \sim 1400$
*Walk-in hours 8:15am to 5pm

Akrom


Counties: Medina, Portage, and Summit

## Cambok

Countes: Camoll, Stark, and Tuscarawas

## clyria



Connties: lorain
Lixxax


Combies: Allen, Auglaize, Hancock, Hardin, Mercer, Mumam, and Van Wert
Mansfield


Connties: Ashland, Crawford, Holmes, Marion, Richland, Wayne, and Wyandot
Painesville

Conntes: Ashtabula, Geaga, and Lake

## Sawducky



Counties: Erie, Huron, Ottawa, Sandusky, and Seneca
Toledo


Connties: Behance, Fuhton, Hemy, Lucas, Pawding, Wilhams, and Wood
Youngetowx


Conntics: Columbiama, Mahoning, and Trumbull

## Oklahoma

Oklahoma City (District HO)
3301 West Memorial Drive
OKlahoma City, OK 73134
(405) 290.7770
*Walk-in hours 8:15am to 5pm
Arcimome

Countwes: Carter, Love, Johnstom, Marshall, Muray, mon Pontotoc

## Duxant

$\square$
Counties: Atoka, Bryan, Choctaw, Coal, McCurtain, amd Mushmataha

## Blk City



Commtes: Beckham, Custer, Greer, Hammon, Jackson, Roger Mills, and Washta laswtonk


Connties: Caddo, Comanobe, Coton, Yeterson, Kiowa, Stephens, and Tilman
MeAlester
$\square$
Combties: Wughes, Latimer, LeFore, Fitshurs, and Seminole
Muskogec


Counies: Adair, Cherokee, Haskell, Molntoch, Muskogee, Ok fuskee, Okmugee, Sequoyak, and Wagoner

## Nommax



Coumbes; Cleveland, Garvin, Grady, Mcclain, and Potawaiomie
Stillwater


Countes: Kay, Noble, am Payne
Tuks


Commies: Creek, Osage, Pawnee, and Tulsa
Woodward


Commes: Beaver, Cimarron, Dewey, Elis, Haxer, Texas, Woods, and Woodward

## Oregon

## Porlland(District HOO

9109 NE Cascades Parkway
Portland, OR 97220
(503) 224-4181
*Walk-in hours 8:15am to 5pm

## Bexd

Coumbes: Crook, Deschutes, Gram, Hamey, Gefferson, Wheeler, Klamath, and Lake and the southem section of Wasco Connty. The resident agency inchads two Indian Reseryations: Warm Springs and Bums-Paibte.

## 和agkxe



Connties: Benton, Coos, Douglas, and Lane
Medford


Counties: Curry, Jackson, and Josephine

## Pendfeton

$\square$
Conties: Baker, Gillam, Malhew, Morrow, Sherman, Ymatilla, Union, and Wallowa. The resident agency includes two Indian reservations: Umatilla and Fe MoDernott.

## Salexx

Coumties: Lincoln, Linn, Marion, Polk, Thamook, and Yamhila

## Pennsylvania

## PhiladelphialDistrict 1 HO)

8 Fioor
William I. Green Ir. FOB
600 Arch Street
Mhiladelphia, PA 19106
(215) $418-4000$
*Walk-in hours 8:15am to 5pm

## Allentown



The Allentown Residen Agency covers Berks, Lehigh, Northampton, and Schuybill Commies.

Fort Waskixgyon


The Font Washington Resident Agency covers Wucks and Monkgomery Comties.
Warrisburg

The Garrisburg Resident Agency covers Adams, Cumberiand, Dauphin, Granklio, Lancaster, Lebanon, Pery, and York Counties.

Newtown Square

The Newtown Squaxe Resident Agency covers Chester and Delaware Comntics.

## Stake College



The Sate College Resident Agency covers Centre, Folton, Wuntingdon, funiata, and
Miflin Cownen Mitlin Counties.

Scramtory


The Scranon Resident Agency covers Carbon, Lackawanna, Laceme, Monoc, Pike, Susquehama, Wayne, and Wyoming Counties.

## Williaxuspory

$\square$
The Whliamsport Resident Agency covers Bradford, Cameron, Cinton, Columbia, Lycoming, Montour, Norlhumberland, Potter, Snyder, Sullyan, Tioga, and Union Countes.

## Pittsburgh(District HO)

3311 East Carson St.
Pittsburgh, PA 15203
(412) 432-4000
*Walk-in hours 8:15am to 5pm

## Krie, "exuxsylvaxak



Combtes: Crawiord, Elk, Erie, Forest, Venango, and Warren

## Wexarel Wighlands, Pexnsylvawia



Counties: Bedford, Blair, Cambria, Chearheld, Indiana, Jefferson, and Sonerset
Mox Valdey, Pennsylvaxuza

Combies: Fayettc, Greene, Washington, and Westmoreland
North Yittshuxghe Pennsyyvana


Counties: Amstrong, Beaver, Buller, Clarion, Lawnence, Mckean, and Mercer

## Puerto Rico

San Juan(District HO)
Room 526, U.S. Federal Building
150 Carlos Chardon Avenue
Hato Rey, PR 00918-1716
(787) 754~6000
*Walk-in hours 8:15am to 5 pm

## Wext RA (formally namex Aguadillat



Municipalities: Aguada, Aguadlla, Axasco, Cabo Rojo, Camuy, Hatllo, Hommgueros, Isabela, Lajas, Lates, Las Marias, Maricao, Mayaguez, Moca, Quebradillas, Rincon, Sabana Grande, San German, and San Sebatian

Eask R (formally named Fayardo)

Municipalitics: Arroyo, Ceiba, Culebra, Fajardo, Humacao, Juncos, Las Piedras, Luqullo, Maunabo, Naguabo, Patilus, Rio Grande, San Lorenzo, Vieques, and Yabucoa

## Soxth xad (formally waned Ponee)



Municpalities: Adjuntas, Abonuto, Barmanuikas, Coamo, Guanica, Cuayama, Guyynila, Bywya, hama Dizz, Orocovis, Pexuuclas, Ponce, Salinas, Santa leabel, Villaba, and Yauco

## \$t. Thoxxas

Terviory: St. Joha, St. Thomas, and Water Shand

## Si. Crox



Cerritory: Sk. Croix

## Rhode Island

(Under the Boston, MA Field Office)

Provixemes
$\square$

Conkies: All counties in Rhode Isiand

## South Carolina

Columbia (District HOL
151 West Park Blyd
Columbia, SC 29210-3857
(803) 551-4200

* Walk-in hours 8:15am to 5 pm

Abken


Comntes: Aiken, Allendale, Gamberg, Bannwell, Edgefeld, and MoComick
Charlestox
$\square$
Counties: Berkeley, Chatleston, Colleton, and Donchester
harence


Counties: Cheskerfeld, Daulington, Dillon, Foremce, Marion, Manboro, and Wiliamsburg

## ©reanville



Conmties: Abbeville, Anderson, Greenville, Greenwood, , hamens, Oconee, and Fickens
Whtton Pead
$\square$
Comties: Beawtor, Hampton, and lasper

## Myrtic keach



Combies: Georgetown and Morry

## Rock Mell

$\square$
Comoties: Chester, Lancaster, and York

## Spartankurg



Commes: Cherokee, Spartanbuxg, and Union

## South Dakota

(Under the Minneapolis, MN Field Office)

## Aberdeers



Counties: Deadle, Brown, Campbell, Clark, Codington, Corson, Day, Deuel, Edmunds, Faulk, Grant, Hamlin, Marshall, McPherson, Potrer, Roberts, Spink, and Walworth

## xierre



Counties: Brule, Buffaho, Dewey, Gregory, Haakon, Hand, Hughes, Hyde, Jeraub, Jones, Lyman, Mellette, Stamley, Sully, Todd, Tripp, and Ziebach

## Kapid City

Counties: Bemett, Butte, Custcr, Fall River, Harding, Jackson, Lawrence, Meade, Pennington, Perkins, and Shannon
\$iowx Falls

Counties: Aurora, Bon Homme, Brookings, Charles Mix, Clay, Davison, Douglas, Hanson, Kutchinson, Kingsbury, Lake, Lincoln, McCook, Miner, Minnehaha, Moody, Sanbom, Tumer, Union, and Yankton

## Tennessee

## Knowville (District HO)

1501 Dowell Springs Blvd

Knoxville, TN 37909
(865) 544-0751
*Walk-in hours 8:15am to 5pm

## Chattawonga



Counties: Bledsoe, Bradley, Grwidy, Hamilton, Marion, McMinn, Meigs, Polk, Rhea, Sequatchie, and Van Buren

## Johnxorn City



Connies: Carter, Clabome, Cocke, Grainger, Greene, Hamblen, Hancock, Hawkins, Jefferson, Johnson, Sullivan, Unicoi, and Washington

## Twlhahouxa



Comnties: Bedford, Coffee, Franklin, Lincoln, Moore, and Warren

Memphis (District HO)
Suite 3000, Eagle Crest Building
225 North Humphreys Blyd
Memphis, TN $38120-2107$
(901) 747~4300

## Clarksville

$\square$
Counties: Cheatham, Dickson, Mowton, Humphreys, Montgonmery, Robertson, and Stewart

## Columbia

$\square$
Counties: Qiles, Hicknan, Lawrence, Lewis, Marshall, Mary, Rutherford, and Wayne

## Cookeville



Counties: Cannon, Clay, Cumberland, DeKab, Fentress, Jackson, Macon, Overton, Picket, Puman, Smith, Trousdale, White, and Wilson

## Jackson



Counthes Benton, Carroll. Chester, Crocket, Decatur, Dyer, Gibson, Hardeman, Hardin, Haywood, Menderson, Henry, Lake, Lauderdale, Madison, McNairy, Obion, Perry, and Weakley

Nashwille

Comites: Dayidson, Summer, and Willimson

## Texas

## Dallas (District HO)

1. Gordon Shanklin Bldg.

One Justice Way
Dallas, TX 75220
(972) 559-5000

## Abtiene



Connies: Brown, Callahan, Eastand, Eisher, Haskell, Howard, Jones, Mils, Mitchell, Nolan, Shackelford, Stephens, Stonewall, Taylor, and Throckmorton

## Amarillo



Counties: Armstrong, Briscoe, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hall, Hansford, Hartley, Hemphil, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Pamer, Potter, Randall, Roberts, Sherman, Swisher, and Wheeler

## D/FW Airport

Comnties: D/FW Airport

## Fort Worth



Connies: Comanche, Erath Hood, Johnson, Palo Pinto, Paxker, Tarrant, and Wise

## Frises



Combics: Collin, Denton, Hunt, and Reckwal!

## Lubbock



Counties: Bailey, Brown, Cochran, Crosby, Dawson, Dickens, Floyd, Games, Garaa, Wale, Hockley, Kent, Lamb, Lubbock, Lynn, Motley, Scury, Terry, and Yoakum

## Luxkix



Counties: Angelina, Houston, Nacogdoches, Polk, Sabine, San Augustinc, Shelby, Trinity, and Tyler

## San Axgelo



Cowntes, Brown, Coke, Coleman, Concho, Crockett, Giasscock, Mion, Menard, Reagan, Wunnels, Schleicher, Sterling, Sutton, and Tom Green

Sherxwax


Counties: Cooke, Delta, Famin, Grayson, and Lamar

## Texarkiana



Counties: Bowie, Camp, Cass, Franklin, Hopkins, Morns, Red River, and Titus
Tyler


Commies: Anderson, Cherokee, Gregg, Harrison, Henderson, Marion, Panola, Rains, Rusk, Smith, Upshur, Van Zandt, and Wood

## Wichita Falls



Counties: Archer, Baylor, Clay, Cothe, Foard, Harderman, Jack, King, Knox, Montague, Wichita, Wibarger, and Young

## El Paso(District HO)

660 S. Mesa Hills Drive
ElPaso, TX 79912-5533
(915) 832.5000

Midamod Resident Ageney
$\square$
Counties: Andrews, Brewster, Crane, Ector, Jeff Davis, Loving, Martin, Midland, Pecos, Fresidio, Reeves, Upton, Ward, and Winkler

## Houston (District HO)

I Justice Park Drive
Houston, TX 77092
(713) 693-5000

## Beaumome

$\square$

Counties: Hawdin, 3asper, Jefferson, Libery, Newton, and Orange

## Bryas

Comyy: Austin, Brazos, Colorado, Fayette, Grmes, Madison, San Jacino, Walker, and Waller

## Corpus Cluristi



Connthes: Aramsas, Bee, Brooks, Calhoun, DeWit, Duval, Goliad, Jackson, Jim Wells, Kenedy, Kleburg, Lavaca, Live Oak, Nueces, Refugio, San Paricio, and Victoria

Texas City


Counties: Brazoria, Chambers, Fort Bend, Galveston, Matagorda, and Wharton

## San Antonio (District $H O$ )

5740 University Heights Blvd
San Antonio, TX 78249
(210) 225-6741

## A ustûz



Counties: Bastrog, Blanco, Bunleson, Bumetu, Caldwell, Hays, Lampasas, Lee, hano, McCullough, San Saba, Travis, Washington, and Williamson

## Brownsville



Countes: Cameron and Willacy

## Del Ria



Counties; Bimmite, Edwards, Kinney, Maverick, Terrell, Val Verde, and Zavala Laredo


Counties: Jim Kogg, LaSalle, MoMulten, Webb, and Zapata

## MeAllew



Comnties: Hidago and Stam
Wace


Counties: Bell, Bosque, Coryell, Falls, Freestone, Hamiton, Hil, Leon, Limestone, Mclennan, Milam, and Robertson

## Utah

Salt Lake City (District HO)
5425 West Amelia Earhart Drive
Salt Lake City, UT 84116
(801) 579-1400

## Montieclle



Counties: Emery, Grand, San Juan, and Wayne
Prova

Combies: Caxbon, Hab, Millard, San Pete, and Utah

## St. George



Counties: Beaver, Garfield, Iron, Kane, Piute, Sevier, and Washington
Vernal

## Vermont

(Under the Albany, NY Fedd Othee)

## Burlingent



Counties: Addison, Caledonia, Chittenden, Essex, Franklin, Grand Mle, Lamoille, Orleans, and Washington

## Ruthamd



Counties: Bennington, Orange, Rutland, Windham, and Windsor

## Virginia

Norfolk (District HO)<br>509 Resource Row

Chesapeake, VA 23320
(757) 455-0100

## Peximsuxia



Counties: Gloucester, Mampton, Isle of Wight, James City County, Mathews, Newport News, Mathews, Poquoson, Southampton, Willamsburg, York County

## Richmond (District HO)

1970 E. Parham Road
Richmond, VA 23228
(804) 261-1044

## Kristel

Conntics: Buchanan, Dickenson, Grayson, Lee, Russell, Scott, Snyth, Tazewell, Washington, and Wise

## Charbotaswille



Counties: Abemarle, Augusta, Cupeyer, Fluyana, Greene, Highland, Louisa, Madison, Nelson, Orange, and Rockingham

## Gredericksburg



Counties: Caroline, Essex, King George, King \& Queen, Lancaster, Middlesex, Northumberland, Richmond, Spoisylvania, Stafford, and Westmoreland

## Lyachburg

$\square$

Comntics: Amberst, Apponatiox, Bedford, Buckingham, Campbel, Charlotte, Cumberland, Halfax, Heny, and Mittsylvania

## Roanoke



Counties: Allegheny, Bath, Bland, Botetont, Carroll, Craig, Floyd, Franklin, Giles, Montgomery, Patrick, Pulaski, Roanoke, Rockbridge, and Wythe

Winchester
$\square$

Combies: Clarke, Fredevick, Page, Kappahannock, Shenandoah, and Warren

## Washington

Seattle (District HOL
$11103^{\text {nd }}$ Ave
Seattle, WA 98101-2904
(206) $622-0460$

## Bellingham



Counties: San Juan, Whatcom

## Everett



Counties: Island, Skagit, and Snohomish
Olympia


Counties: Grays Harbor, Lewis, Mason, Pacific, and Thurston
Fousbob


Counties: Clallam, Jeferson, and Kisay
Spokaxxe


Counties: Adams, Ferry, Grant, Lincohn, Okanogan, Pend Oreille, Spokane, Stevens, and Whitman

Tacoma


County: Plexce

## Trimeities



Comties: Asotin, Benton, Columbia, Frankim, Garheld, and Walla Walla Vancouyer


Counties: Clark, Cowlic, Skamania, and Wahkiakum
Yakimax


Counties; Chelan, Douglas, Kintas, Klickitat, and Yakima

## West Virginia

(Under the Pittsburgh, PA Field Office)

## Charteston, West Virgina



Counties: Boone, Clay, Fayette, Kanawha, Nicholas, and Pumam

## Clarkshurg, West Virguma

Connties: Barbour, Braxton, Cahow, Doddridge, Gilmer, Harison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preskon, Randolph, Ricche, Taylor, Tocker, Upshur, and Webster

Huntington, West Virginia


Comaties: Cabell, Lincoln, Logan, Mason, Mngo, and Wayne
Martinsburg, West Virginzix
$\square$
Counties: Berkley, Grant, Hampshxe, Haxdy, Sefferson, Mineral, and Morgan

## Wheeling, West Virginia

$\square$
Connties: Brooke, Hancock, Marshall, Ohio, Pleasants, Tyler, and Wetzel

## Wisconsin

Milwaukee (District HO)

3600 South Lake Drive
St. Francis, WI 53235-3716

## Cat Clxire

$\square$

Comties: Barron, Bayfield, Bumete, Chypewa, Douglas, Dunn, Ean Claire, Pepin (westem porion), Pleree, Polk, Kusk, St, Croix, Sawyer, Washbum, Iron, Lincohn, Marathon, Oncida, Pontage, Price, Taylor, Vilas, and Wood

## Green bay



Comties: Grown, Cahmet, Door, Forest, Florence, Fond du Lac, Green Lake, Kewamee, Langlade, Manitowoc, Marinette, Menominee, Oconto, Outagamie, Shawano, Sheboygan. Waupaca, Waushaxa, and Wimebago

La Crosse


Counties: Bufalo, Clatke, Crawford, Jackson, , a Crosse, Monroe, Pepin (castern portion), Richland, Trempealeau, and Vemon

## Madisom

$\square$
Counties: Adams, Cohmbia, Dane, Grant, Green, lowa, Jefferson, Juncau, Lafayette, Marquete, Rock, and Sauk

Wexxuxax
$\square$

## Wyoming

(Under the Deaver, CO Field Onzece)

## Casper

$\square$
Counties; Campbell, Converse, Crook, Johnson, Natrona, Nobrara, Sheridan, and Weston

## Cheyemae



Counties: Albany, Carbon, Goshen, Larame, and Platte
Jackson Wole

Combies: Lincoln, Park (west portion), Sublette, Sweetwater, Teton, and Uina Lander


Counties: Big Hom, Fremont, Hot Springs, Park (east portion), and Washakie

## NCIC RECORD ABBREVIATIONS

ADD: Address
AGE: Approximate age
AKA: Also known as (Alias name)
AOL: Arrest offense literal
AOV: Age of victim
ARE: Area (State/Country)
ARI: Arresting agency identifier (ORI number)
ATN: Attention (person who requested the record)
BBL: Gun barrellength
BCO: Boat color
BHN: Boat hull number
BLD: Building
BLE: Boat length
BLT: Blood type
BMA: Boat make
BMO: Boat model name
BNM: Boat name
BPS: Body part status
BRA: Brand name
BRD: Brady indicator

BTY: Boat type
8xR: Body x rays
BYR: Boat model year
CAL: Gun caliber
CAT: Category
COA: Manner and cause of death
CDE: Canadian date of entry
CGD: Coast Guard document number
CIS: City and State
CMC: Caution and medical conditions
CON: Conviction date
cou: County
CRC: Circumcision
CRI: ORI of court issuing warrant
CRR. Conviction that resulted in registration
CT: Court identifier (Court ORI number)
CTV: City name
CTZ. Citizenship
DII: Date Investigation Interest
DBF: Date body found
DCH: Dental characteristics
DCL: Date of clear

DEN: Denomination of security
DFP: Date fingerprinted
DIS: Date incarceration starts
DLC. Date of last contact
DLO: Location of DNA
DLU: Date and time last updated
DNA: DNA Availability
DNO: Detainer number
DOA: Date of arrest
DOB: Date of birth
DOC: Date of cancel
DOD: Date of detention
DOE: Date of emancipation
DOI: Date of image
DOL: Date of Loss
DOP: Date of purge
DOR: Date of recovery
DOT: Date of theft
DOV: Date of violation
DOW: Date of warrant
DPE: Date probation expires
DPR: Date probation or release revoked

DPT: Department or Agency name
DRE: Dentist's remarks
DRS: Identifying dress
DSE: Date sentence ends
DSP: Disposition
DSS: Date supervision starts
DIE: Date \& time entered into NCIC
DUP: Duplicate
DXR: Dental X-rays available
EBS: Expanded DOB search
ECR: Entry criteria
EDD: Estimated date of death
EDS: Ending date of supervision
EML: Email address
ENS: Expanded name search
EPD: Engine power or displacement
ERD: Ending registration date
EXL: Extradition limitation
EXP: Expiration
EXT: Extradition
EYB: Estimated year of birth
EYE: Eye color

FBI: Number assigned if arrested \& fingerprinted
FPA: Footprints avallable
FPC, Fingerprints classification
GNG: Gang type
GTI: ldentifying graffiti
HAI: Hair
HGT: Height
WIT: Wanted/missing person hit results
HND: ldentifying hand signals
HPT: Home port
HSP: Hul shape
HUL: Hull material

1CA: Investigative interest case number
ICN: IAFIS control number
IDE: Date of entry
10T: Identity theft type
IIA: Investigation interest agency identhier
ID. Internet I.D.
IMN: Image number
IMR/MNAM: Image name
IMT: Image sype
INC: IRIIteral name

IND: Image indicator
IRI: Incarcerating agency ORI number
ISD: Issue date
15S: Issuer
JWL: Jewelry (description - color, carat, etc.)
JWT: Jewelry type (ring, necklace, etc.)
UC: License plate number
US: License plate state
UT: License plate type (auto, truck, apportioned, etc.)
LIY: License plate year of expiration
LOC: Release location
LKA: Linking case number
LKl: Linking agency identifier
LOT: Lot number
LR: Controlling agency identifier
MAK: Gun make (Colt, Smith \& Wesson, etc.)
MAL: Medical examiner/coroner locality
MAN: Medical examiner/coroner agency name and case number
MAT: Medical examiner/coroner telephone number
MF; Missing person interest
MIS/C: Miscellaneous/caution
MKE: Message key (example: Wanted Person-Caution)

MNP: Missing person
MNP/CA: Child abduction
MNU: Miscellaneous number (Alien registration, passport, military 1 D, SSN)
MOD: Mode

MPA: Dental models and/or photos of teeth avallable
MPC. Missing person circumstance
NAM: Name

ND8: Name and date of birth

NIA: Notify investigative agency
NIC: NCIC number

NMF: First Name

NOA: Notify originating agency
NPA: Number of persons apprehended
NPF: Number of missing persons found
OA: State/local issued I.D.
OAC: Originating agency city
OAD: ORI agency address
OAN: Owner applied number
OCA: Original agency case number
OFF: Offense
OFS: Offender status
OLN: Operator's license number

OLS: Operator license state
oly: Yearlicense expires
ON1: ORI title/office
ON2: ORI agency/company name
ON3: Agency abbreviated name
OOC: Original offense classification
ORD: Date ordered on file
OR: Originating agency identifier
OWN: Owner
PAK: Person with information alias
PAR: Person armed
PCO: Protection order conditions
PDT: Purge date
PEY: Person with information eye color
PHA: Person with information hair color
PHG: Person with information height
PIB: Person with information date of birth
PIN: Person with information
PIR: Person with information race
PIX: Person with information sex
PLC: Place of crime
PL: Partial lot indicator

PM: Person with information miscellaneous information
PNO: Protection order number
POB: Place of birth
POC: Agency point of contact
PNO: protection order number
PPB: Protected person's date of birth
PPN: Protected person's name
PPR: Protected person's race
PRO: Propulsion
PSK: Person with information skin tone
PSM: Person with information scars/marks/tattoos
PSN: Protected person's social security number
PSS: Person with information social security number
PSX: Protected person's sex
PUR: Purpose code
PWD: Password
PWG: Person with information weight
PWI: Person with information
RAC: Race
RCA: Recovering agency case number
REG: Registration number
RES: Registration state

REY: Registration year
RFP: Reason fingerprinted
RMI: Ransom money indicator
ROV: Relationship to victim
RPP: Reason for property record removal
RPR: Reason probation or release revoked
RPS: Reason for person record removal
RRI: Recovery agency identifier
RSH: Related search hit
SCl: Sentencing court identifier
SCR: Scar
SDT: Security date
SER: Serial number
SEX: Sex
SGP: Subgroup
SID; State I.D. number
SIG: State identification geographicallocation
SKN: Skin tone
SMT: Scars, marks, tattoos
SNA: Street name
SNU: Street number
SOC: Social security number

SON: Supervising officer's name
SOS: Sexual offender status
SOT: Supervising officers telephone number
SOV: Sex of victim
SRT: Sort parameters
STA: State name
SUPP; Supplemental
SXP: Sexual predator indicator
TAT: Tattoo
TCN: Transaction control number
TNO: Telephone number
TOT: Type of transaction
Tro: Identifying tattoos
TYP: Type
UNN: United Nations number
USR: User code
VCO: Vehicle color
VIN: Vehicle identification number
VLD: Validation date
VLN: Name of validator
VMA: Vehicle make (Ford, Chevy, etc.)
VMO: Vehicle model (Taurus, Blazer, etc.)

VNP: Value of property recovered
VOR: Value of other recovered property
VRC: Value of recovered contraband
VPX: Corrective vision prescription
VST: Vehicle style (22 door, convertible, etc.)
VYR: Vehicle year
WGT: Weight
WNO: Warrant number
ZIP: Zip code

- American Citizen Missing Abroaci--Violent Crime
- Ast Forgery - Federal Forgery
- Are Theft - Major Theft
- Bani Robbery - Violent Crime
- Bic Rigging … White Collar/Fraud
- Bonb Threat - Terrorism
- Border Corruption ... Public Corruption
- Business Email Compromise -- Cyber Crime
- Cumpaign Finance - Federal Elections Crimes
- Child Abduction (Non-Parental) - Violent Crime
- Child Sex fourism - Sex Crimes Against Chiodren
- Civil Rights Violations \{EEC)-Federal Elections Crimes
- Color of law: Excessive Force --Civil Rights Vioiation
* Computer intrusion -. Cyber Crime
* Controlled Substances - Violent Crime
- Corporate Fraud - White Collar/Fraud
- Counterproliferation--Terrorism
- Crime Aboard an Aircraft - Special furisuiction
* Crimes on a Govermment heservation ... Special furisciction
- Crimes on the high Seas - Special furisdiction
- Disaster Recovery Fraud - White Collarffraud
- Domestic Terrorism -.-Terrorism
- Economic Espionage: Trade Secrets - Counterintelligence
* Embezziement-Organized Crime
- Enticement of a Minor … Sex Crimes Against Chiddren
- Espionage - Counterintelligence
- Federal Forgery - White Collar/Fraud
- Federal fund́s fraud --Financial Crimes
- Federal Kidnapping - Violent Crime
- Felon in Possession of a Firearm - Violent Crime
- Financia? Exploitation - Financial Cimes
- Foreign Cormption - Public Corruption
- Fraudulent Misrepresentation - White Collar/Fraud
- Fugitive Sightings -- Volent Crime
- Gangs and Criminal Enterprises - Violent Crime
- Hate Crime - Civil fights Violation
* Healthcare fraud -. White Collarfatad
- Housing Discrimination - Civil Rights Violation
- Human Trafficking --Civa Rights violation
- Hegal Use of Mintany Uniformsfinsignias - Special surisciction
* Impersonation of Officerfemployee of US Govt - Special farisdiction
- indian Country - Special furisdiction
- Interference with Aircraft/Laser Light--Special Jurisciction
- Intemational Parental Kidnapping - Violent Crime
- International Terrorism- Terrorism
- Interstate Death Threats--Violent Crime
- Investment Fraud-Whiee Collar/Fraud
- Manufacture/Distribution of CP -. Sex Crimes Agamst Chidren
- Money iaundering - White Collar/Eraud
- Noxing Company Hostage Freight - Other
- Murder for Hire -. Violent Crime
- Nuisance - Other
- Orgamized Crime---Organized Crime
- Parental Kidnapping \{uFA9\}-Violent Crime
- Parental kidnapping - Violert Crime
- Pipeline Vandalism ... Special furisdiction
- Possession of Child Pornography-Sex Cimes Against Children
- Prescription Forgery - Federal Forgeny
- Frison Corruption - - Civis Rights Violation
- Pubiik Cormotion - Public Corruption
- Serial kilings --Violent Crime
- Signature forgery -- Federal Forgery
- Sports Bribery - Organized Crime
- Stolen Valor -.. Special Jusisdiction
- Threat to an Aircraft -- Special Jurisdiction
- Threats to Nuclear Facilities - Special Jurisdiction
- Theft of Government Property -. Major Theft
- Timeshare Fraud-White Collar/fraud
- Traficking of Native American Human Remains or Cultural fiems ‥ Special jurisdiction
- Transportation Crimes ‥ Special Jurisdiction
- Vehicie Theft - Major Theft
- Voter/Ballot Freud - Federal Elections Cfimes
* Weapons of Niass Destruction -- Terrorism
- Wire Fraud - Financial Crime


## Civil Rights

- Color of Law: Excessive Force
- Hate Crime
- Housing Discrimination
- Human Trafficking
- Frison Corruption


## Counterintelligence

~ Econamic Espionage: Trade Secrets

- Espionage


## Cyber Crime

- Business Email Compromise \{BEC\}
- Computer Intrusion


## Federal Elections Crimes

- Campaign Finance
- Civil Rights Violations ffederal Elections Crimes)
- Voter/Ballot Fraud


## Federal Forgery

- Art Fargery
- Prescription Forgery
- Signature forgery


## Financial Crimes

- Federal Funds Fraud
- Financial Exploitation
- Wire Fraud

Major Theft

- Art Theft
- Theft of Government Property
- Vehicle Theft

Violation $2_{2}$ - - Violation

Organized Crime

- Embezziement
~ Organized Crime
- Sports Bribery

Public Corruption

- Border Corruption
- Disaster Recovery fraud
- Foreign Corruption
- Public Comruption

Sex Crimes Against Children

- Child Sex Tourism
- Enticement of a Minor
- ManufacturefDistribution of Child

Pornography

- Possession of Child Pornography


## Special Jurisdiction Matters

- Crimes Aboard an Aircraft
- Crimes on the High Seas
- Hegal Use of Military Forms/insignia
- impersonation of officer/Employee of U.S.


## Gov't

- Indian Country
- Interference with an Aircraft/Laser Light incident
- Pipeline Vandalism
~ Stolen Valor
- Threat to an Aircraft
- Threats to Nuclear Facilities
- Trafficking of Native Americin Human Remains or Cultural items
- Transportation Crimes


## Terrarism

- Bomb Threat
- Counterprolferation
- Domestic Terrorism
- International Yerrorism
- Weapons of Mass Destruction


## Violent Crimes

- American Citizen Missing Abroad
- Bank Robbery
- Child Abduction (Nom-Parental)
- Controlled Substances
- Federal Kidnapping
- Felon in Possession of a Firearm
- Fugitive Sightings
- Gangs and Criminal Enterprises
- International Parental Kidnapping
- Interstate Death Threats
- Murder for Hire
- Parental Kidnapping
- Farental Kidnapping \{UFAP\}
- Serial Kilings

White Collar/Fraud

- Bid Kigging
- Corporate Fraud
- Federal Forgery
- Fraudulent Misrepresentation
- Healthcare Fraud
- Investment Fraud
- Money Laundering
-. Timeshare Fraud


## Other

~ Moving Company Hostage Freight

- Nuisance Caller
- Other

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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## CSRs Foreign Language Table

Languages: German French \& Persian Farsi
Language: Spanish
$\mathrm{M}, \mathrm{Tu}, \mathrm{W}, \mathrm{Th}, \mathrm{Fr} \quad 9: 00 \mathrm{am}-5: 30 \mathrm{pm}$

Spanish Language Backups (For Emergency Situations Only)
Lead CSR

| Tu, W, Th, Fr, Sat | $9: 00 \mathrm{am}-5: 30 \mathrm{pm}$ |
| :--- | :--- |
| $\mathrm{M}, \mathrm{Tu}, \mathrm{W}, \mathrm{Th}, \mathrm{Fr}$ | $2: 00 \mathrm{pm}-10: 30 \mathrm{pm}$ |
| $\mathrm{M}, \mathrm{Tu}, \mathrm{W}, \mathrm{Th}, \mathrm{Fr}$ | $9: 00 \mathrm{am}-5: 30 \mathrm{pm}$ |

$\square$


MAPA
$\square$


## Crimes Against Children

FRl| $1184=4$


## CAC Federal Violations

. Child Abductions

$$
\begin{aligned}
& \text { 7B-IPK } \\
& 7 \mathrm{C} \text { - Child Abductions-1io Ronsom } \\
& \text { 7E-Child Abcuctions=Rensom } \\
& \text { 88-UFAP - Parentalkangening }
\end{aligned}
$$

8. Contact Offenses

$$
\begin{aligned}
& \text { 31F = Chid Sex toutm } \\
& \text { 70E-Cime ón Cot ressexnalenfcelabuse } \\
& \text { 305B - ravelesticnicement } \\
& 305 \mathrm{C} \text { - Production/Manutacturno: Ce: }
\end{aligned}
$$

## CAC Federal Violations (cont.)

1. Trafficking of Child Pomocrophy

305D - Possersors Cf Cp
305H-Sextorion
305-Traders Dislibuterofef
8. Sexual Exploitaionor chidenEne:ons:

$$
\begin{aligned}
& \text { 31E-WSA Chld Prosituion } \\
& \text { 305A - Electronic croubtorcs=ntfor Pill }
\end{aligned}
$$

## Child Abductions 7C/7E

## 7C/7E pertinent info

## 7C/7C Required response


(8 NCMEC 800-1HE 1 OS

4. Aloyah Lunsford and Whecilne 5if

## International Parental Kidnapping

 7BP. Parent takes child to anothercounty

P Deprive other parenticwill cusfod \& Sfaion rights
P Even if prior to any coutceckin
$\square$

P US a signatory of convention
P Must tell calletio notifyus stale Debermen-coordination
8 If other county is sgnatoy and chidisuncef-16-HClikely applies

## 7B Pertinent questions

## UFAP Parental Kidnapping - 88

* Violation of Custody Order-NOI a federal cime
p Even if child is taken across stale lines-local matte

4. However-crossino state ines o aynd acal felony charge - can assist

8 4 criteria must be mel
Localstate arestwarrontsubed tele
Exidence of interstafe lichtexss
 US Attoney's ofice authorzed FBIUFAEWcriont

## 88 UFAP PK Pertinent questions

## Contact offenses - Child Sex Tourism 31F

4. Traveling overseas to sexuall exp:nt chicren
5. Even if legal in othercount

BUS cifzen cannot trovehminenfocenecgein any form of SC w/minor
 with this intent

31F Pertinent Questions

# 70E - Crime on Govt. Res - Sexual Physical Abuse - Minor Child 

1. FBI typically handes most feonies onthelon Reservation

P Sexual assault Abuse Minoteblidfeny

## 70E Pertinent Questions

## 305B - Travelers/Enticement

- Trave//Transport/Cause to travel
- No Sexual Conduct necersar:bunizn necessary for Transportation
B. If SC proven-no intent necersan b:leye charge

8. Must be across state ines foreceralyolion

18:Transportation-10 y:min
: Recent NDWV offenders
P Patrick Ganim Kevin Wick Mustala Barezz

305B Pertinent Questions

## 305G - Production/Manufacturing of CP

*. Vicim may be in imminem siancel



8. "Hands on" or though ExUCEMES

F Etherway 15 y mandam:

## 305G Pertinent Questions

## Josh Hood



## Sexual Exploitation of Children Enterprises - 31E Child Prostitution

1. Minor child being forced/coercedlio engcoe in prositution
-. Missing/runaway hrowaray chiden-recured
2. Children with no purposelvod-fegined hrough social media
3. Many prostitution ines liayeldrcyik-ntektale nexus
P. Origination cities anc desinc:10n=||es
4. However other chricescanglapebconseered-crues laundering. conspracy Chile panogrony:re气
EEX-Operation Cross Counin

* 3000 minors rescued snce 2008 85:-1fesentences

31E Pertinent Questions

## 305A- E-Groups/Organizations/Enterprises for Profit

1. High priority for VC AC:
 exploit minors



2. FB must acdress chomesthail his:


## 305A Pertinent Questions

## Trafficking of CP - 305D, 305H, \& 305I

1. 305D-Possession of CP
2. Most common viocilion enccomterch
3. Likely to be indicalive ot ©inet moniont

* 





# 305D/305I Pertinent questions 

## 305H - Sextortion

* Extortion and/orblackmail to heve yicimemply with demands
- Onine/socialmedialtex

2. Typically threats to reecese sextall: Explit material previously obtained


## 305H Questions

Review

## Questions

2. Feel free to stop by aly lime

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## Complaint Guide

## Public Access Line

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## COMPLAINT GUIDE

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## NATIONAL SECURITY MATTERS:



## TERRORISM



18 U.S.C. 82332 b defines the tem "federal crme of terrorism" as an bfense that:

- Is calculaked to infuence or affect the conduct of govemmemt by intimidation or coercion, or to retahake against govermment conduct: and
- Is a violation of one of several listed statuks, including 8 g 0 (c) (retating to kiling or attemptec killing during an attack on a federas facilty with a dangerous weapon); and $\$ 1114$ (relating to kiling or attempted kiling of officers amo employees of the U.S.), bombings, attacks on US interests abroad, conspiracy to attack usually motivated by religious beliets


## International Terrorism (IT): 415 Classification

"Internationat terronsm" means activities with the following three characteristics:

* Involve violent acts or acts dangerous to human lie that volate federal or state law;
- Appear to be intended (i) to imtimidate or coerce a civilian popuakion; (ii) bo infuence the policy of a govemment by intimidation or coercion; or (iii) bo affect the conduct of a govemment by mass destruction, assassination, or kidnapping; and
- Occur primarly outside the temitorial jurisdiction of the U.S., or transcend national boundaries in terms of the means by which they are accompished, the persons they appear intended to intimidate or coerce, or the locale in which their perpetrators operate or seek asyum.
Examples of IT incidents: Q/I, Euston Bombing
Examples of IT groups: Hamas, Alvaide, Al-Shabaab, Hixbalah


## Domestic Terrorism (DT): 266 Classification

"Domestic terrorism" means activities with the following three charackeristics:

- Involve acts camgerous to human he that violate ferberal or state law;
- Appear intended (i) to inimidate or coerce a civilan popuation; (ii) to influence the policy of a government by mtimidation or coercion; or (iii) to affect the conduct of a govemment by mass destruction, assassination. or kidnapping; and
- Occur primariy within the kerritorial jurisdiction of the U.S.


# Examples of DT incidents: Okiahoma City Eombing, the Unabomber, Beitway Snipers, school shootings 

Examples of reportable DT activity:
$\square$
DT groups: Eco-terrorists; Sovereign Citizens, Minia extremists, White Supremacy extremista, Animal rights extemmists, Anarchisk extremists

## Weapons of Mass Destruction (WMD): 279 Classification

Weapons of Mass Destruction (WMD) are demned in US law (18 USC §2332a) as:
"(A) any destructive device as defined in section 921 of this tite (i, explasive device);
(8) any weapon that is designed or iniended to cause death or serious bodily injury through the release, dissemination, or impact of toxic or poisonous chemicals, or their precursors;
(C) any weapon involving a biological agent, toxin,
(D) any weapon that is cesigned to release radiation or radioactivity at a level dangerous to human life."
WMD is often referred to by the collection of modalities that make up the set of weapons: chemical, biological, radiological, nuclear, and explosive (CBRNE]. These are weapons that have a relatively large-scale impact on people, propervy, andor infrastructure.

Examples of WWD incidents:


## Counterproilferation

The FBI investigates attempts to acquire information and technologies that would enhance a foreign govemment's ability to create, use, share, or sell weapons of mass destruction (chemical, biological, radiological, nuclear, or explosive), missile delivery systems, and/or space or advanced conventional weapons or components. We also work to identify critical intelligence gaps in the current threat environment, look at prolferation threats emerging on the horizon.
Examples of reportable activity:
$\square$

## COUNTERINTELLIGENCE

Counterespionage Suspected espionage: unauthorized possession of classified information, security clearance issues
The overall goals of the FBI's Counterintelligence program are:

- Keep weapons of mass destruction, advanced conventional weapons, and related technology from falling into the wrong hands-using intelligence to drive our investigative efforts to keep threats from becoming reality. Protect the secrets of the U.S. inteligence community--again, using intelligence to focus our investigative efforts and coliaborating with our govermment partners to reduce the risk of espionage and insider threats.
- Prokect the nation's critical assets-bike our advanced technologies and sensitve infomation in the defense, intellgence, economic, financial, public health, and science and technology sectors. We work to ichentify the source and significance of the threats against these assets, and to help heir "owners" to minimize vuinarabilites.
* Counter the activites of foreign spiesmwhether they are representatives of foreign intelligence agencies or govemments or are acting on their behalf, they all want the same thing; to steal U.S. secrets. Through proactive investigations, we identify who they are and stop what theyre doing.

Some indicators that an employee is spying andor methodically staaling from the organization:

* Without need or authorization, kakes proprietary or other material home via documents, thumb drives, computer disks, or email. Inapproprately seeks or obtains propnictary or classified information on subjects not related to their work dutes.
- Inkerest in matters outside the scope of their cuties, paticularly those of interest to foreign entities or business competitors.
- Unnecessariy copies material, especially if it is proprietary or chassifed.
- Remokely accesses the computer network while on vacation, sick leave. or at other odd times.
- Wisregards company computer policies on installing personal sotware or hardware, accessing restricied websites, conducting unauthonized searches, or downoading confidentias infommation.
- Works odd hours without authorizakion; notable anthushasm for overtime work, weekend work, or unusual schedules whem clandestine activities could be more easily conducked.

[^1]* Shont trips to foreign countries for unexplained or strange reasons.
- Unexplained affuence; buys things that they camot afford on their household income.
* Engages in suspicious personal comacts, such as with competitors, business parmers or obver unaumorized individuals.
- Ovenwheimed by hfe crises or career disappointments.
- Shows unusuat inkeresk in the personal lives of co-workers; asks inappropriate questions regarding fimances or relationships.
- Concern that they are being investigaked; leave straps to detect searches of their work area or home; searches for listening devices or cameras.
- Many people experience or exhibit some or all of the above to varying degrees; however, most people will not cross the line and commit a crime.


## Economic Espionage

Economic Espionage is (1) whoever knowingly parforms targeting or acquisition of trade secrets to (2) knowingly benefit any foreign govemment, foreign instrumentaily, or foreign agent (Tite18 U.S.C., Section 1831).

Trade secrets are all forms and typas of fnancial, business, scientific, technical, economic or enginearing information, incuding patterns, plans, complations, program devices, formulas, designs, prototypes, methods, techniques, processes, procedures, programs, or codes whether tangible or intangible, and whether or how stored, compiled, or memorialized physicaly, electronically, graphically, photographically or in writing, which the owner has taken reasonable measures to protect, and has an independent cconomic value.
"Trade secrets" ate commonly calied classified proprietary information, economic policy infomation, trade infomation, proprietary technology, or criticat technology.

Theft of trade secreks occurs when someone (i) knowingly performs targeting or acquisition of trade secrets or intends to comven a trade secret to (2) knowingly beneff anyone other than the owner. This is commonly referred to as Industrial Espionage (Tite 18 U.S.C., SECTION 1832 ).

## CYBER CRIME



The FBl investigates cybercrmes (288A classification - including computer intrusion, malicious code, ancl "other net̃arious computersupported applications") ONl. Y if they have nexus to the following issues on a NATIONAL scale:

1. National Security - Any activity which threatens the sateky of The National information infrastruckure (TNI), posed by individuals, groups, or toreign powers.
2. Health \& Safety of Chifdren - Any activity by predators or groups meant to sexually explot or endanger chidren for personal or financial gam.
3. Economic Security - Any activity by individuals or groups which target US intellectual property, and could feasibly affec us economic infrastructure.
4. Internes-based Fraud - Any activity which utiizes imternetcompuker communications or applications to perpetrate exploitation or fraud.

## Computer Intrusion

Botom ine, computer intusion complaints must indicate a national threat, as outined above. Personal attacks/vendettas against individuals typically will not be worked. fo the victim is a business, depending on the amount of loss, it may be worked because it falle under economic secunty threats.
Examples of intrusion: Target store hacking, intrusion into a deparment of defense system, distrbuted denial of service on a national scale.
$\square$

Information to gather:
$\square$

## Internet Crimes Complaint Center (IC3) at www.IC3.gov.

The internet Crime Complain Center (wnw. IC3.gov) is the primary govemment agency to receive, develop, and refer complains regarding the rapidy expanding area of cybercrime. The IC3 complaimt process provides victims of cybercrimes a convenient, easly aceessible, onine reporing mechanism to alert law enforcememt of suspected crimimal and civil violaùons. For law enforcament and reguatory agencies at the federm, state, local and international ievels, \{CW is the central clearinghouse for complaints on memet related crimes.
$\square$
$\square$
See the "Flle a Complaint" section of the $1 C 3$ Web Site for informakion and direction on how to submit a complaint to 1 C 3.

C3 handles complaints on the following types of frauds and scams:
Wire Fraud: Many, many scams imvolve the perpetrator causing the victim to send money via wire transmission. Common ones are the relative in distress scam, dating scams, or inheritance scams. While the disposition of a reported wire fraud may aways depend on the unique circumstances of the individual's situation a good rue of thumb follows:

Auction Fraud: Auction fraud involves fraud atributable to the misrepresentation of a product advertised for saie through an intemet auction site or the non-delivery of products purchased through an intemet auction site

Counterfeit Cashier's Check: The counterfeit cashier's check scheme targets individuals that use internet classified advertisements to sell merchandise. Typically, an interested pariy located outside the United States contacts a seller, and the seller is told that the buyer has an associate in the United States that owes him money. As such, the buyer will have the associate send the seller a cashier's check for the amount owed to the buyer, but the check is actually counterfent.

Credit Card Fraud: Credit card fraud is the unauhorized use of a creditdebit card, or card number, to fraudulently obtain money or property.

Debt Elimination: Debt eimination schemes generally involve websites advertising a legal way to dispose of montgage loans and credit card debts. After obtaining information from the participant, the fraudster will issues bonds and promissory notes to the lenders that purport to legally satisfy the debts of the participant. In exchange, the participant is then required to pay a certain percentage of the value of the satisfied debts to the subject.

Parcel Courier Emall Schemes: The Parcel Courier Email Scheme involves the supposed use of various National and Intermational level parcel providers such as DHL, UPS, FedEx and the USPS.

Employment/Business Opportunities: Employmentbusiness opportunity schemes involve bogus foreign-based companies that recruit cilizens in the United States on several employmen-search websites for work-at-home employment opportunities. These positions often involve reseling or reshipping merchandise to destinations outaide the United States.

Escrow Services Fraud: in an effort to persuade a wary intemet auction participant, the perpetrator will propose the use of a third-party escrow service to faciltate the exchange of money and merchandise. The victim is
unaware the perpetrator has compromised a true escrow site and, in actuaity, created one that closely resembles a legitimate escrow service. The victim sends payment to the phony escrow and receives nothing in retum. Or, the victim sends merchandise to the subject and waits for his/her payment through the escrow site which is never received because it is not a legitimate service.

Identity Theft: Identity theft occurs when someone appropriates another's personal information in order to commit theft or fraud. If the victim is an individual, refer to Federal Trade Commission (FTC),

Internet Extortion: Internet extortion involves hacking into and controling various industry databases, promising to release control back to the company if funds are received, or the subjects are given web administrator jobs. Similariy, the subject will threaten to compromise infomation about consumers in the industry database unless funds are received.

Investment Fraud: investment fraud is an offer using false or fraudulent claims to solicik investments or loans, or providing for the purchase, use, or trade of forged or counterfeit securites.

Lotteries: The lottery scheme deais with persons randomly contacting email addresses advising them they have been selected as the winner of an international lottery.

Nigerian Letter or "419"; Named for the violation of Section 419 of the Nigerian Criminal Code, the 419 scam involves communication from individuals representing themselves as Nigerian or foreign govermment officials, offering the recipient the "opportunity" to share in a percentage of milions of dollars, and soliciting for heip in placing large sums of money in overseas bank accounts. Payment of taxes, bribes to govermment officials, and legal fees are often described in great detail with the promise that all expenses will be rembursed as soon as the funds are out of the country. The recipient is encouraged to send information to the author, such as blank letterhead stationery, bank name and account numbers, and other identifying information using a facsimile number provided in the letter. The scheme relies on convincing a willing victim to send money to the author of the letter in several instalments of increasing amounts for a variety of reasons.

Phishing/Spoofing: Phishing and spoofing refer to forged or faked electronic documents. Spooing generally refers to the dissemination of email which is forged to appear as though it was sent by someone other than the actual source. Phishing, often utilized in conjunction with a spoofed email, is the act of sending an email falsely ciaiming to be an established legitimate business in am attempt to dupe the unsuspecting recipient into divuging personal, sensitive information such as passworcis, credit card numbers, and bank account infomation after directing the user to visit a specified website. The website, however, is not genuine and was set up only as an attempt to steal the user's information.

Ponzi/Pyramid: Ponzi or pyramid schemes are investment scams in which investors are promised abnormally high profts on their investments. No investment is actually made. Early investors are paid returns with the investment money received from the later investors. The system usually collapses. The later investors do not receive dividends and lose their initial investment.

Reshipping: The "reshipping" scheme requires individuals in the United States to receive packages at their residence and subsequently repackage the merchandise for shipment, usually abroad. The reshipping scheme helps faciltate the transfer of goods purchased onine by fraudulent means. If a caller is unsure what to do with the physical packages once they figured out this was a scam, advise caller to turn the package in to the local police.

Spam: With improved technology and world-wide internet access, spam, or unsolicited bulk email, is now a widely used medium for commiting traditional white collar crimes including financial institution fraud, credit card fraud, and identity theft, among others.

Third Party Receiver of Funds: The subjects, usually foreign, post work-ai-home job offers on popular internet employment sies, soliciting assistance from United States citizens. The subjects allegedly are posting internet auctions, but cannot receive the proceeds from these auctions directly because their location outside the United States makes receiving these funds dificult. The seller asks the United States citizen to act as a third party receiver of funds from victims who have purchased products from the subject via the internet. The United States citizen, receiving the funds from the victims, then wires the money to the subject.

## CRIMINAL MATTERS:

## PUBLIC CORRUPTION

## -

Public Corruption (18 U.S.C. 201) ocours when a public official (elected, appointed, or under contract) and/or a private individual engage in a comupt scheme that involves an abuse of the pubic officials authority, in exchange for personal gain.

The objective of an FBI Public Comption investigation is, where possible, to resolve allegations of wrongding either through prosecution or by disproving the veracity of the allegation.

Rumor or innuendo alone is not sufficient to initiate an investigation, nor is official misconduct or scandalous behavior. The standard for opening an investigation is an articulable, factual basis indicating possible corrupt activity.

## Government Fraud (State, Local, Federal Authonties)

- Contract: 194 Classification (State \& Local Officials), or 58

Classification (Federal Officials) - Payment of bribes or kickbacks (i.e. anything of value) to local, state, or federal public officials in exchange for favorable treatment regarding government contracts and can include:
"Pay to play" schemes, improper disclosure of competitor bid information, discretionary awarding of "no Bid" contracts, or approving false invoices or cost overruns for the bidding contractor.

- Judicial - When an individual or organization seeks to influence an act taken by a court by engaging in behavior that corrupts a member of the judicial system:

Reduction of bond or sentence, waiving fines, or dismissal of charges

- Law Enforcement 2450 Classification (drugrelated) - Can involve payment or benemf of local, state, or federal law enforcement offcials in exchange for some desired action or inaction, such as:

Thef of items during an investigation, "protecting" illegal ackiviky, or leaking sensitive information to unauthorized parties.

* Legislative - Bribes or kickbacks to legislators, their staff, lobbyists, or consultants in exchange for some action or inaction conceming pending or fukure legistation or policy. This may include any of the following:

Voting forfagainst legishation, conmmation of an executive appointment, appropriakion considerations, or "pay to play" schemes.

* Regulatory - Typically involves payments to public officials in exchange for some action or inaction pertaining to licensing, inspections, zoning variances, or other public documents. Regulatory comuption can include:

Failure to report violations of regulatory codes in exchange for something of value
fraudulent issuance of idantification documents, improper issuance of identification documents, improper issuance of icenses (hiquor, vehicle, construction, adult entertaimment, etc.)
alteration of zoming variances

- Election Fraud. 56 Classiffcation - miection fraud can occur in stake or federal election and encompasses activites such as buying votes, intimidating vokers, voting more than once in an election, tampering with ballot boxes, destroying ballots, or any other intentional cisruptions of the poling process.
$\square$
Questions to ask:
$\square$


## Border Corruption

Border corruption occurs when a Border Patrol or US Customs Officer helps facilitate the entry of drugs or undocumented persons into the US.


## Disaster Recovery Fraud

Disaster recovery fraud is fraud, waste, abuse, or allegations of mismanagement involving disasker relief organizations.

Questions to Ask:
$\square$

## Foreign Corruption

The Eoreign Corruption Practice Act (FCPA) makes it a violation of US federal law to bribe foreign govemment officials to obtain or retaim business.

## Economic Stimulus Fund Fraud

Economic stimulus fund fraud is the allegation of comption or fraud related to economic stimulus spending.

Questions to Ask;
$\square$

## Federal Election Crimes

The FBI has a limited role in ensuring fair and free olections in the US. Ejection crimes become federal crimes whem:

- The ballot includes one or more federal candidates
* An election onticial abuses his/her cuties
- The crime involved fraudulent voter registration
- Voters are not us citizens

Federal Election crimes includex

- Vote Buying
- Giving false information when voting
- Voing mutiple kimes
- Voting by ineligible persons
- Intimidation
- Westruction of ballots
- Falsifying vote tallies
- Baseless voter Challenges
- Voter deception
- Campaign finance fraud

Federal Election crimes do NOT inchude:

- Faise charges about opponents
* Trying to convince an opponent to withdraw
- Campaigning too close to the polls
- Paying for andorsements
- Taking volers to the polls
- Offering a stamp to mail an absentee ballot
- Giving voters time off to vote
- Technical errors im elaction management.


## International Contract Corruption

This intiative addresses the growing corruption within the giobal community. The International Contract Corruption Task Force addresses the systemic, long-tem, mutt-bilion dollar contract corruption and procurement crime problem linked to the war and reconstruction efforts in fag and Afgnamistan

## CIVIL RIGHTS

Civil Rights violations fall inder one of four categores, isted here in onder of prionty: Hate Crimes, Color of kaw, Human Traffickina, and the Freedom or Access to Clinic Entranca Act (FACEJ.

## Hate Crimes

(44 C\}asmification): (18 U.S.C. 241, 245, 247, 249)
Deming a Hate Crime: A hata crime is a traditional offense, like murder, arson, or vandalism with an adocd element of bias. For the purposes of collecting statistics, Congress has defned a hate crime as a "criminal offense against a person or properky motivakerk in whole or in part by an oftender's bias against a race, religion, disabiby, etmic origin or sexual oriantation." Hate itself is not a crime ..and the FB is mindful of proteching freedom of speech and other civil hberties.

In 2009, the passage of a new law the first significant expansion of federal criminal civi rights law since the mid-1990smgave the federal govermment the authority to prosecuta violent hate crimes, including violence and aktempked violence directed at the gay, lesbian, bisexual, and transgender community, to the fullest extent of its jurisdiction.

## Color of Law

(282 Classification): (18 U.S.C. 242) A color of law violation is committed when someone whose authonity was given by local, state, or federal govemment, acts outside the bounds of lawful authority. These acts include Use of excessive force, sexual assautt, fallure to keep from harm, deprivation of medical atfention, deprivation of property, presentation of false evidence, and planting of evidence.
Excessive force: in making arrests, mainaining order, and defending life, law enforcement officers are allowed to use whatever force is "reasonably" necessary. The breadth and scope of the use of force is vast-from just the physical presence of the officer to the use of deadly force. Violations of federal law occur when it can be shown that the force used was willully "unreasonable" or "excessive."

Sexual assauts by officials acting under color of law can happen in lais, during traffic stops, or in other settings where officials might use their position of authority to coerce an individual into sexual compliance. The compliance is generally gained because of a threat of an official action against the person if he or she doesn't comply.

False arrest and fabrication of evidence: The Fourth Amendment of the U.S. Constitution guarantees the right against unreasonable searches or selzures. A law enforcement official using authortity provided under the color of law is allowed to stop individuals and, under certain circumstances, to search them and retain their property. It is in the abuse of that discrevionay power--such as an unlawlul
detention or illegal coniscation of properiy-mat a violation of a persons civit rights may occur.

Fabricating evidence against or falsely arresting an mdividual also violakes the color of law skatute, taking away the person's rights of due process and umreasonable seizure. In the case of ceprivation of propenty, the color of law statute would be violaked by unlawhuly obtaining or maintaining a person's properiy, which oversteps or misapplies the officials authority.

The Fourteenth Amendment securas the right to due process; the Eighth Amendment prohibits the use of cruel and unusual pumishment. During an arrest or dekention, these rights can be violated by the use of force amounting to punishment (summary judgment). The person accused of a crime must be allowed the opportunity to have a trial and should not be subjected to punishment without having been afforded the opportumity of the legal process.

Failure to keep from harm: The pubhic counts on its law entorcement oficiais to protect local communities. If its showm that an official willtuly failed to keep an individual from ham, that official could be in violation of the color of law siatute. Many complaints from incarcerated individuals wil sall into this cakegory, Failure to provide medicat treatment is commonly reported.
Detarmine credibility of the accusation with the following questions:

Information to collect if the caller is creaibie:
$\square$

## Civil Applications

The 42, U.S.C. Section 14141 makes it uniawful for skate or local law enforcement agencies to allow officers to engage in a pattern or practice of conduct that deprives persons of rights protectad by the Constitution or U.S. laws. This law, commoniy referred to as the Folice Misconduct Statute, gives the Department of Justice authority to seek civil remedies in cases where law enforcement agencies have policies or practices that boster a pattem of misconduct by employees. This action is directed against an agency, not against individual officers. The types of issues which may intiate a patem and practice investigation include:

* Lack of supervisionimonitoring of officers' actions;
- Lack of justification or reporting by offears on incidents imvolving the use of force;
- Lack of, or improper fraining of, otficers; and
- Citizen complaint processes thas treat complainants as adversarims.

Under Thte 42, U.S.C., Section 1857, the Depatment of Justice has the ability to initiate civil actions against mental hospitaks, retardation facilikes, jails, prisons, nursing homes, and juvenile dekemtion facinties when there are allegations of syskemic derivations of the constitutional rights of institutionalized persons.

## Human Trafficking

(50 Classification): (18U.S.C. 894, 1324, 1328, 1581-1592) in the simplest of terms, under federal law, human trafficking has occurred if a person was induced to perform labor or a commercial sex act through force, fraud, or coercion. Actual transportation or "movement" of the victim is not a required element. These acts include forced labor, forced domestic servitude, or forced commercial sex.

To discem a Human Trafficking violation, determine the bollowing:
$\square$


Human Trafficking, which is based on explotation, should not be confused with human smuggling, which is based on transportation. The wo are NOT interchangeable. Human Smuggling is generally delined as "the importation of people into the United States involving delibarate evasion of appicable immigration laws. The offense includes bringing llegal aliens into the country and unlawhul transport or harboring of alens already within the US." This is a federal violation, but is the juriswiction of Immigration \& Customs Enforcement (ICE) and repors of such matters should be referred there.

## Freedom of Access to Clinic Entrance Act

(286 Classincation): (18 U,S,C.248) The FACE Act makes it unlawtul for a person to uss force, threat of force, or physical obstruction to intentionally injure, intimidate, or interfere with a person because he/she is or has been obtaining or provioling reproductwe health services. th is also makes unlawtul for a person to intentionaly damage or destroy the property of a facilty because it provides reproductive health services.

## ORGANIZED CRIME -

## Organized Crime

(251 or 281 Classification) (21 U. $\$ . \mathrm{C} .848$ ) is any group having some manner of formalized structure, whose primary objective is to obtain money. through llleaal activities. Groups maintain their position through actual or threatened violence, extortion, or comupt public officials and have a significant impact on people in their locales, region, or the country as a whole. Usually regionalized or based on ethnicity.

## including:

- Italian Mafia such as La Cose Nostra (L.CN)

Groups from Africin countries like Nigeria that use drug tratioking and financial scams

- Russian mobsters who fied so the US, in the wake of Soviet Union collapse
- Asian crime rings such as Chinese Tongs, and Japanese Boryokudan
- Groups based in Eastern Furope bive Hungany and Romania.


## Criminal Enterprise

The terms Organized Crime and Criminal Enterprise are similar and often used synonymously. However, various federal criminal statutes specificaly define the elements of an enterprise that need to be proven in order to convict individuals or groups of individuals under those statutes. A criminal enterprise is defined as any group of six or more paople, where one of the six occuples a position of organizer, a supervisory position, or any other position of management with respect to the other five, and which generates substantiak income or resources, and is engaged in a continuing series of violations of subchapters I and If of Chapter 13 of Tite 21 of the United States Code. 18 U.S.C. 1961 is different from Organized Crime in that, while stil having an identifed herarchy, they are engaged im muhiple criminal activities, and have extensive supporting newworks.

These crimes are investigated and prosecuted under the Racketear infuenced and Comupt Organizabions (RiCO) Statute (18 U.S.C. Chapker 90), which defmes an enterprise as "any individual, parinership, corporation, association, or other legal entity, and any umion or group of individuals associated in fact, athough not a legal mentity."

The FBl defines significant racketeering activitios as those predicate criminal acts that are chargeable under the Facketeer infuenced and Corrupt Organizations statute. These are found in Tite 18 of the United States Code, Section 1901 (1) and include the following federal crimes:
mribery

- Sports Bribery
* Counterveiting
- Embexzlement of Union Funds
- Mail Fraud
* Wire Fraud
* Money Laundering
- Obstruction of Justice
* Murder for Hive
- Drug Traticking
* Prostitution
( Sexual Exploitation of Children
- Allen Smugging

Wrafficking in Counterieit Goods

- Theft from Interstate Shipment
- Interstate Transportakion of Stolen Propmrty

And the following state crimes:
marder

- Kidnapping
- Gambing
* Arson
( Robbery
- Bribery

Extortion

- Drugs

Racketeering involves any combination of many federal crimes, including: Bribery, Counterfeing, Embezzlement, Fraud, Money Laundering, Obstuction of Justice, Murder for Hire, Drug Traficking, ekt. These constitute FEl jurisdiction.

POINTS TO COVER with your caller:


## Sports Bribery

The FBl investigates violations of federal stakues conceming gambing and corruption in the spors industry, usually with the involvement of organized crime. Traditional organized crime groups continue to operate lilegal gambing businesses and often engage in physical violence to collect debts and engage in extortionate loans.

## WHITE COLLAR CRIME -

Four General Categories of Fraud falling under white collar crime:

1. Financial institution Fraud
2. Bankruptcy Fraud
3. Credit Card Fraud
4. Morgage Fraud

## Financial Institution Fraud

29 Classification (18 U.5.C. 7344) m misappropriation \& embezzlement, check fraud, falsification of infomation in documants to obtaim a loan. A finmncial incitution is an instiution that provides fimanciak services for its cients or mambers. Financial insmiktions inchude banks, credit unions, trust companies.
mortgage loan companies, imsurance companies, pension funds, investment banks, underwiters, and brokerage fims. Financial institution fraud includes any person, action, or scheme which willthly misrepresents the value or tems of a financial cooument or transaction for personal or monetary gain, at the cxpense of a financial institution or its cfients.

This includes:

- Deposit-taking institutions: they accept and manage deposits and make laans

Examples: banks, credit unions, trust companies, morigage loan companias

* Contractual institutions

Examples: insurance companies and pension funds

- investment institutions

Examples: investment banks, undenwiters, brokerage fimsing or omiting pertinent infomation

## Common Financial Institution Fraud Schemes

- Misapplication and embezzlement: When a person who is connected to a financial institution embezzles or wilfully misapples funcs of the financial institution
- Granking an unsecured loan to an individual incapable of repaying it; granting a loan on inadequate colateral
- Using one's position within an institution to secure a ban from the institution while concealmy one's interest in the loam
- Knowingly making fase statements or omissions to infuence the action of the institution
- Inciudes overvaluing propery, creating fickious propenty, or creating fictitious security for collakeral. Actual damage is not essential to qually as an offense
- Check fraud attering, counterfeing, forging, or drawing on closed accounts


## Bankruptcy Fraud

49 Classification (18 U.S.C. 157)-Conceament of assets, trustee fraud, falsifying personal information

## Common Bankruptcy Fraud Schemes

- Conceaiment of assets
*Trustee fraud: Most egregious due to breach of public trust by involvement of court-appointed official
- Fraud primarily occurs in the distribution of monies from the sale of assets Filing multiple fraudulent bankruptoy petitions: When a person uses a faise name or social security number to file bankruptcy in the same stake or a different state; or iling bankruptcy in mutiple states using true identifying information


## Information to qather:

## Credit Card Fraud

258 Classification (15U.S.C. 1644) - identity thett, credit card skimming or theft

## Common Credit Card Fraud Schemes

- Identity theft: elther credit card accounss are opened using a stolen identity, or existing accounts are accessed through the stolen identity
- Counterfoting credit carcs

329 Classification (18 U.S.C. 1001, 1010, 1014, 1028, 1341~4, 408\{a)\} Loan origination schemes, real estate investment fraud, ban modification scams.

Information to gather during a mp call:

## Common Morgage Fraud Shemes

Mortgage fraud schemes involve some type of material misstatement, misepresentation, or omission of information that is required by an underwriter or lender in order to fund, purchase, or insure a loan.

Two general categories:

1. Fraud for housing: usualy entails a single ban wherein the borrower uses fraud to either purchase or maintain ownership of a home
2. Fraud for profit: typically involves mutipla loans wherain industry irsiders gain imicit proceeds

Montgage loan origination schemes: falsiffation of a borrower's financial information; oftem accompanied by infated appraisal

Falsification of financial information: misstatement of financial information to qualify for loans otherwise out of reach

Information often manipufated; borrower'sassets, employment, income, liabitice, and occupancy status

Documents altered or created: bank statements, W-2 forms, verifications docunents, tax returns; stolen identities sometimes employed
Asset rental scheme: assets are temporanty placed under control of the borrower in order to qualfy, borrower often pays a "rental" fee for the tamporary "use" of the assets

Backuards apphcation scheme: an unquabined borrower's information is altered by the fradster to qually him/her for the loan's minimum yequirements

Creait enhancement scheme: the fraudster artificially boosts a borrower's credit; also includes providing down payments to a borrower and tamporarily transterring funds to a borrower's account
Fraudulently inflated appraisals; the appraiser falsities imformation or falsely provides valuation on am appraisa\}

Hegal property fipping scheme: property rescid at an artificially inflated price shortly following acauisition by the seller. The key to this scheme is the fraudulent appraisal.
Neal estate investment scheme: investors are persuaded to purchase property at an inflated price with the promise of quick returns
Seller assistance scheme: The fraudster solicits an anxious seller and offers to locate a buyer. The fraudster negotiates the asking price, and he/she hires an appraiser to infate an appraisal. A buyer is presented the inflated price and secures a loan. The fraudster profits the difference between the sellar's asking price and the imfated price. If the morgage defauts, the lender forecloses but is unable to resell the property due to the inflated appraisal
Bulder ball-out scheme: employed by the buider to circurnvent excessive debt and potential bankruptcy, The buibder falls to disclose to the lender the incentives provided to the buyer for purchase; the buider antifially inflates the price of the home to cover the costs. The buider inflates the appraisal of the property, whose falsa equity is distributed between the conspirators while being disguised as reserves
Equity skimming schemes: when fraudsters drain all of the equity from a property. Parpetrators charge infated fees to "help" homeowners profit by refinancing homes multiple times or aids homeowner to astablish a home equity line, subsequently encouraging them to invest in scams with these funds
Home Equity Line of Credik (Hetoc) schemes: when the perpetrator witharaws the entire amount of avalable credit in a very shor time instead of as-needed, as intended

A HELOC bust-out scheme happens when the entire equity is drained, then repaid with a frauduknt check, then drawn upon agaim; the lender experiencas a loss when the check is returned for insufficient funding

A HELOC double-funded loan scheme occurs when loan documents for a single property are submitued to mukiple lenders simutaneousiy, thus securing funding to cover the expenses of acquiring the property and hiding the second, third, fourth, wth. hen on the property until hater
Forechosure rescue schemes: fraudsters convince the victims thair property can be saved
The fraudsters require uptront fees and deed transfers from the homeowners
The scheme can inclute the transfer or the propery to the fraudster, who then charges rent to the homeowner while claming to make loan payments while in reality re-mortaging the propery; utimately the foreclosure is only delayed

## 

These schemes are often used in conjunction with aquity skimming, short sales, and property flipping

Loan modification schemes: fraudsters promise through flyers and other means of solicitation to help the homeowners renegotiate thair foreclosures

The perpetrators oftan sequire an upfront fea ranging upwards to $\$ 5,000$
Once the money is received the fraucters do fittie to nothing of aid Short sale schemes: a borrower, who owes more on the propery than fte current value, finds an accomplice to make a shon sale transaction
The fender remains unaware the offer was made on behaff of the borrower
The scheme may be used to recycle propery for future mortgage schemes Air loan schemes: an air loan is a non-wxistent property loan, often without collateral, whera the buyer, property, and appraiser ars fictitious

Often implemented by mortgaga bankers or other lenders to generate cash

## Commercial ral estate fraud:

Commercial real estate (CRE) is any property other than single family dwellings
The same fraud that exists for residential real estate fraud exists for CRE
The primary means of CRE fraud comes from fraudukent appraisals
information to Collect


## **Possibie Reforrais

- HUD
- IRS
- Legal counsel: often what the complainant describes is not a federal crime and requires civel action
- State regulators of banking institutions
- US Offee of the Tustee: refarred for bankruptcy fraud
~US Secret Service: referred for credit card fraud, US bonds, and notes from the Department of the Treasury

Condact information

Financial Crimes Section Office
Section Chief Sharon E. Ormsoy
Assistant Section Chies $\square$


Financial mstitution Fraud Unit
$\square$

Financial institution Fraud Unit Addrass
Federal Bureau of investigation

1. Edgar Hoover Bulding Room 3925

935 Pennsybamia Avenue, NW
Washington, D.C. 20535

Sources for Additional Information:
Whw abiworddorg - Amarican Bankruptcy institute www foic.gov - Federal Deposit insurance Corporation
www.fraud.gov - National Fraud information Center
wwo.justice gov/ust - US Trustee Program

## Money Laundering

(272 Classiffcation) (18U.S.C. 1956 ) is the process by which criminals conceal or disguise the proceeds of their crimes, or conyert those proceeds into goods and senvices.
$\qquad$
Four basic statutory clements that must be addressed:
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## Health Care Fraud

Heath care fraud is committed when a dishonest provider or consumer infentionally submits, or causes someone else to submit, false or misleading information for use in determining the amount of health care benefis payable. The FBl is the primary investigative agency for Health care frawd, especially it it
pertains to individuals covered by Medicare or Medicaid (federally-funded programs)

## Some examples of PROVIDER health care fraud are:

* Eiling for services not actually performed
- Falsifying a patient's diagnosis to justify tests, surgeries or other procedures that aren't medically necessary
- Misrepresenting procedures pertormed to obtain payment for noncovered services, such as cosmekic surgery
- Up-coding - biling for a more costly service than the one actually performed
- Unounding - - biling each stage of a procedure as if it were a separate procedure
- Accepting kickbacks for pationt referrals
- Waiving patiemt co-pays or deductibies and over biling the insurance carrier or benefit plan
- Eiling a patient more than the co-pay amount for services that were prepaid or paid in full by the benefit pian under the terms of a managed care contract


## Some examples of CONSUMER health care fraud are:

- Fimg claims for services or medications not reacived
- Forging or attering bilis or receipts
- Using someone wise's coverage or insurance card
* Receiving kickbacks im retum for referring patients recommending one plan over another
- Doctor shopping -... requesting care, or prescriptions, from mukiple doctors at once without efforts to coordinate the care. Usually stems from a reliance on prescription drugs.


## VIOLENT CRIME \& MAJOR THEFT

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## Gangs \& Criminal Enterprise

The FBl's definition of a GANG is a group or association of individuals who individually or collectively encage in any criminal activity which creates an atmosphere of fear and intimidation. Criminal activity includes juvenile acts which, if committed by an adull, wowld be a crime.

A CRIMINAL ENTERPRISE iS any group of individuals associated in tact. although not a legal entity. The fact that the individuals are engaged in a pattem of criminal activity together constitutes a criminal enterprise.
If a caller wishes to report CANG activity or a CRIMINAL ENTERPRISE, the following facts must be establizhed:
$\square$
Asso, skablish a history and known details of the organization using the following questions:

## Possible Referrals:

Drugs: If the group is involved in international drug trafficking, refer to the DEA at mww,DEA.gov or Regional DEA Office Phone listing available on SharePoint Site.

Smuggling: If the group is involved in international smugging of people or goods, refer to immigration \& Customs Enforcement at wwwICE gov or 1-866w 347-2423.

## American Adults missing abroad:

The FBl does have resources to assist adult Americans missing abroad. Please ensure the caller has reported the situation to the State Department.
How it works: Let's say the worst has occurred-a terrorist attack of kidnapping. What happens then? in general:

- The vicim or family (if able) contacts the U.S. Embassy closest to where the incident occurred.
* The U.S. Ambassador here offers American assistance to the host government (in some cases that government asks for our nation's help first).
- The FBI's Legal Attaché agent assigned to that country or region serves as a diplomatic liaison (we have more than 60 such agents around the worid today) and works with the Ambassador and the entire embassy team to detemine what resources are needed.
- With the permission of the host government and in conjunction with the State Department, the FBI deploys its resources, supporting the investigative efforts of the foreign government. The size of our overseas deployments depends on the scope of the incident and what the host government requests.
- If the missing individual is a victim of a crime ie kidnapping with ransom demands, the Dept of Stake still has the lead. with FBI assistance
$\square$


## CRIMES AGAINST CHILDREN

## Child Abductions (Non-Parental)

(7C Clasmification) (18 U.S.C. 1201): Any repon of the disappearance andior taking of a cnicd by somewne other than one of the child's parent or legal guardian is considered a federal offense, especially if there is reason to believe an interstate nexus exists (victim was transpotted across skate lines), and is therefore FEl jurisdiction.

Information to collect:

## UFAP Parental Kidnapping

(88 Classification) (18 U.S.C. 1073): A violation of a custody order is not a federal crime. Even if the child is iransported across state lines (but still within the U.S.) by the parent, this is a state or local matter. The only point at which the FWI may get involved in such a case is it the offending parent has crossed state hnes in order to avoid a felony charge at the state or local level (fugitive from justices.

Under the provisions of the Fughtive Felon Act, the Fgl may get involved if all four of the following crikeria are met:

1) a state arrest warrant has been issued for the arrest of the individual for a felomy violation
2) evidence of interstate fight exists
3) a specimic request for FEl assistance is made by state authorities who agree to extradite and to prosecute on the charge for which the parant is being sought
4) the appropriate US Attomey has authonized the FEl to apply for an unlawful hight warrant
infomation to collecs:
$\square$
International Parental Kidnapping (7B Classification) (18 U.S.C. 1204): the parent takes the child outside U.S. borders with intent to deprive the other parent of lawful custody/visitation rights.

For example, consider that a married couple had a son together in the United States. During a marital dispute, the father moves with his son to another country in order to keep him away from the mother with no intent of retum. In this situation, the father has committed the federal crime of intemational parental kidnapping. Merely look at it from a "reasonable person" standard. Would a reasonable person infer that the child is being kept away from a parent with the intent to obstruct custodial rights?

In fack, rather than a criminal action, the retum of kionapoed chidren abroad is most often settied through civil neqotiation. The U.S. Deparment of State handies the coordination of efforts with foreign officials and law enforcement agencies to effectuate the return of chidren to the United States. In some circumstances, the retum may be governed by the Hague Convention on the Civil Aspecis of Intemational Paremal Chid Abduction (1980). This Convention was established to facilitate the retum of chidren abducted to foreign countries. However, it only applies if both countries involved in the intemational parental kidnapping situation are signatories to the Convention. The United States is a signatory state. Therefore, even if you wite up an IPK complaint, you need to instruct the caller to contact the state department. In fact, the child is in a Hague country, the convention mandates that the parent seeking recovery wark through the civil Hague process - rether than use a criminal process.

## Child Sexual Exploitation Enterprises

Domestic child prostitution; onine networks and enterprises: (145 Classification) (18 U.S.C. 2422): This includes violations under the White Slave Traffic Act, which refers to the interstate transpontation of children for the purpose of engaging the minor in prostitution or any criminal sexual activity finciuding abuse). Sometimes, this violation can be envoked if you do not have sufficient evidence to for Child Pomography.

## Contact Offenses Against Children

Includes: Domestic travel with intent to engage in illegal sexual activity with children; child sex tounsm (intemational travel to engage in sexual activity with children); production of child pomography; coercion/enticement of a minor.

## Trafficking of Child Pornography

Mass distribution of onild pomography: possession of child pomography: (145 Classification) ( 18 U.S.C. $2421-2423$ ), any individual or organization which produces and distributes child pomography (child pomography defined as any medium - photos, vidsos, atc. - depicting à minor engaging in or assisting in any sexual act. nudity alone is not considered pomographic)

Information to collect:
$\square$

## Other Crimes Against Children

All other crimes against children viokations within the Fgl's jurisdiction are investigated in accordance with available resources. Some other crimes against children may include the child's receipt of sexually explicit text messages from a known or unknown party.

## Bank Robberies

When you receive a call regarding a 01 (bank robbery), please ascertain the following:
$\square$
$\square$
Murder for Hire

Murder for hire is a violation that occurs when someone pays a third party to murder someone, and is handled by the FBi if an inderstate nexus exists, or if the target victim is a public figure. Othewise, refer to local police.

## Serial Killings

Serial kilings are the uniawtul kiling of two or more vicims by the same offender(s), in separake events. This is handled by the FBl if an interstate nexus exists, or if the target vicim is a public figure, Otherwise, refer to local police.

## Vehicle Theft

Vehicle theft becomes a federal violation when commited by organized \& professional groups, which ather or remove the VINs and/or export stolen vehicles to locations where there is high demand (sometimes making it interstate or international. If the above criteria are not met, and your caller is reporting theft of a small number of vehicies, refer to local police.

- Can aiso be prosecuted if trafficking motor vehicle parts, and creaing counterfeit tites.

Questions to Ask:

## Ant Theft

Federal ant thet includes metts of individual works of wh, thegat exportation of objects protected by international lavs, and boting of archaeological sites. The object must be mniquely identimble \& have historical or artistic significance fine art, antiquities, ethnographic ant. archaeological material, musical \& scientific instrumenta, Native American artfacts), and must be valued as or more than $\$ 2,000$.

Cargo thet is the criminal taking of any cargo from a consolidation facility. The cargo is moving in commerce at all points between the point of origin and the final destination, regardiess of any temporary stop while awaiting trans-shipment or otherwise.

## Controlled Substances

In the case of theff or trafficking of controlled substances; the DEA will have an investigative interest. FBI's primary responsibilities in CS matters are to investigate matters that involve:

- Death or significant bodily injury
- Large quantities of CS
- A manufacturing or distribution center that is burglarized or robbed
- Interstate activity


## Copper Theft

To report this illegal activity, contact local Power Company.

## Jewelry and Gem Thert

The FBI offers investigative assistance and intelligence on theft groups to law enforcement and parners with the jeweiry industry to create a unified and coordinated approach to this crime threat.

## Organized Retall Theft

Described as protessional burglars, boosters, cons, thieves, fences and resellers conspiring to steal and sell retail merchandise obtained from retail estabishments by theft or deception. First report of incidents involving retail thet should be to loss prevention agency and local law enforcement.

## SPECIAL JURISDICTIONAL MATTERS

The FB/ cames sole or shared investigative jursdiction over vilations in this section. The list below defines the criteria for code violation, and additional necessary infomation to gather.

## Illegal Use of Military Uniform or Insignia

(43 Clasmification) (18 U.S.C. 701-704): an individual knowingly wears, manufactures, sells, or distribules any distinative pant of the unform of any US amed formes or Public Healh Senvice.

## Stolen Valor

The Stolen Valor Act of 2013 amends the federal criminal code to subject to a fine, imprisonment for not more than one year, or both an individual who, with intent to obtain money, property, or other tangible beneft, fraudulenty holds nimself or herself out to be a recipimen of:

- a Medal of Honor,
- a Distinguished Sevice Cross,
- a Navy Cross.
- an Air Force Cross,
* E Siver Star,
- a Purple Heart,
* a Combat hantryman's Eadge.
- a Combat Action Badge,
- a Combat Medical Badge,
- a Combat Action Ribbon,
- a Combat Action Medal
$\square$


## Crimes on a Government Reservation

(70 Classification) ( 18 U.S.C. $\{3$ ): includes any major crime whion is committed on any land or building owned by the US Govermment, or in which US Government business is carried out, including miltany bases, highways, federal buildings/offices and couthouses, National Parks, etc.

Ask your caller:
$\square$

## Irregularities in Federal Penal institutions (IFPI)

(90 Classification) (18 U.S.C. $751-757,1791-1792$ ): this includes violent crimes, drug possession of dimnibution, nots, bribery, wtc, occuming in a fewerat (not Gtate or county) conemfional, panal, or delantion facibty, coulo also inciuda ョscape or aibing/assisbing/allowing/ncibng eswape hom such a facility
$\square$

# Impersonation of an Officer or Employee of the US Government 

(47 Classification) (18 U.S.C. $912-915$ ): an individual pretends to be an officer or employee of the USG for the purpose of either 1) acting with the authonty of an officer or employee, or 2) demanding or abtaining a thing of value.
$\square$

## Fraud Related to Activities in Connection with Identification Documents (FRAID)

(253 Classification) (18 U.S.C. 1028); this violation includes the unlawfut production, possession, distribution, or use of a zalse identification issued by, or under the authorty of, the US Govemment. This includes IDs issued by federal, state, local, foreign, national, and quasininternational govemmental entities, as well as lDs for employees of government contractors. The following criteria must be met in order to fall under FEl hurisdiction:


## Indian Country (IC) (198 Classification)

For the most part, crimes commitied in indian Country are handied similarly to crimes commited anywhere else if there is a tederal violation committed $\qquad$ Federal violations are usually the equivalent of felony offenses or personal crimes in other jurisdictions ranging from Assauks, Rape, and Homicide to Chid Abuse. If the crime is a local matter, ie, petty theft, robberies, drugs refer complainant to the tribal police (18U.S.C. 1152-1153).

The following stipulations must be met for the FBl to have jurisdiction over a matter in Indian Country:
$\square$
Other crimes occurring in indian Country may be worked at the discretion of the field office:

## Transportation Crime

If you receive a tip regarding a major transponation accident (i.e., plane crash, train wreck, etc.),
$\square$

Threats to Aircraft 1498 Classification (18 U.S.C. 32):

Crime Aboard an Aircratt. The FBl has jurisdiction regarding crimes aboard aircraft to include interference with the fight craw, or assaut.


Bombs, explosives, or firearms on board in airplane, or for hijackings 164B Classification (18 U.S.C. 49):
$\square$

Threats to Nuclear Facilities 254A Classitication (18 U.S.C. 1366):
$\square$
Pipeline Vandalism 2540 classification (49 U.S.C. 60123 ):

## OTHER COMMON REQUESTS

## Requests for Fingerprinting

The FBl ony fingerpints arrestees and employment applicants. Those who need to be fingerprinted for other jobs outside the Eureau or for other reasons should be directed to contact their local police copartment. It they are not equipped to do so themselves, the police department should be able to reter the caller to an agency that can take ingerprints.

## Requests for Background Checks

Callers who request information on how to obain a background check shouid be referred to fol.gov and advised to type "ldentity History Summary Checks" in the search bar. Alf information and forms pertaining to our process are found on that page.
Option 1: Callers need to complete all five steps outimed in the directions for a fee of $\$ 18.00$. Allow a minimum of $12 \sim 14$ weeks for processing.
Option 2: Callers may choose to have their backgrounc check processed by an FBlwapproved contractor called a "Chameier" for a fee of $\$ 18.00$ ( FBl 纤) plus any adohional tees charged by each individual contractor. The processing time may be shoter if the caller goes through a contrattor.)
"Callers should only be reterred to BSS Customer Service (304-625-5590) if they have already submitted their packet and need a status update.
*For Employment or Licensing: Advise callers to pay special attention to the directions on the page that deal with background checis for these purposes because they may be required to go through their stake bureau of identification, requesting federal agency, or another authorized chameing agency.
*Reter your caller to NICS Customer Service (1-877-324-6427) if the background check has anvhing to do with a frearm.

## FBl employment verification

We do not confirm or deny an incividuals employment status whth the EEI. If your caller is a financial institution, or a land-lord, please advise the caller that the individual im queskion must initiate the process for employment verification with $F B H H Q$.

## Freedom of Information Act Requests (FOIA)

The PAL cannot release infomation to a person regarding themselves or another individual. A Froodom of mfomation Act request has to be approved and managed through FB BMQ.

Advise the caller that:

- To make a freedom of information request a letter shouid be witten stating you would bke any information the FBl has on you and include the following:
- Full Name plus Any Aliases or Maiden Names
- Dake and Place of Birth
* Social Security Number (optional)
- Notarized Eetter
- If the request is for information about a third parky, you must submit a nokanzed authorization or Privacy Waiver \& Certification of ldentify Form from that party.
- State how much you are willing to pay for duphication sees if any are assessed.
- Send all of the above to the following address:

Federal Euracu of Investigation

## Record infommation/Dissemination Section

170 Marcel Drive
Winchester, VA 22602-4843

- These requests can also be faxed to 540-808-4905.


## Onine FOIA Requests:

- Callers can go to FBI.gov/FOIA to view instructions and additionas information regarding FOlA requests.
- A sample FOlA reques fatter is aiso available onine.
- The FBis most popular case mes are also avallabie for reading onine in the "Vautu". A link is available on the FBlgovfrola webpage.
- If you have any questions about preparing or submiting reauests, wall our Fola Requestor Service Cemter at ( 540 ) $868-1535$ to hear heipfu recorded information.


## Fugitive Tips

Determine that the person is wanted ano by whick agency:

The federal govemment's primary agency for fugitive investigations is the United States Marshals Service (USMS). The FBl, however does take leads on specific Faderal Fugitive cases.

If the Person is WANTED by the FEl:
Does the caller know the individual being reported?
$\square$

If the Parson is NOT wanted by the FBI:
$\square$

US Marshals Fugitive Tips. usms wantedrousdoj.gov
US Marshals Main Line: $1-800-336-0102$

## Gun Check Issues/NICS

http//www fbigoviabout-us/cis/nics for appeal information and FAQs

## HIPAA Violations

Violations of the Health insurance Portability and Accowntability Act should be referred to the Deparment of Healith \& Human Sampimael

- Website: www.HHS.gov

To repon Health information Privacy Violations:
Deparment of Heath and Human Services' Omice for Civi Rights http:/wnew hhs gov/ocr/privacy/hipaa/complaints/index. html

## Housing Discrimination

Federal law prohibits housing discrimination based on race, color, nationat origin, religion, sex, familial stakus, or disability. If the complainant has been trying to buy or rem a home or aparment and belkeves their civil rights have been violated, refer them to the US Deparment of Housing \& Urban Development (HWD)s Office of Fair Housing \& equal Opportunity. To report Housing Discrimination:

- Onine Fom: htro /hwow hud gov/offices/meolonine. complaint cfm
- By Phone: 1-800-669-9777
- By Mail Orfice of Fair Housing and Equal Opportunity Department of Houming and Urban Development 451 Swventh Street, Room $\$ 204$
Wamhington, D.C. 20410-2000


## Moving Company Hostage Freight

When a moving company is holding a person's or company's possessions hostage and demanding more money for the release of the thems than that stated in the original agremment, refer complainant to the Federal Motor Carrier Safety Association (FMCSA) at 1-888-368-7238 or wWm 1-800-DOT-SAFT.com.

## OTHER REFERRALS

## Americans with Disabilities Act Violations

You can tie an Americans with Disabilites Act complaint alleging disability discrimination against a State or focal government or a public accommodation (including, for example, a restaurant, doctors office, retall store, hotel, etc.) by mail or e-mail. To fearn more about filing an ADA complant, visit www.ada.gov/fling complaint htm). To fle an ADA complaint you may fill out this form and mall or fax the form to:

US Deparment of lustice 950 Pennsylvania Avenue, NW
Civil Rights Division
Disability Rights Section - 1425 NYRV
Washington, D.C. 20530
Fax: (202) 307~1197
You may aks fik a complaint by E-mall at ADA, complaint@usdoj.gov.
If you have questions about filing an ADA complaint, please call:
ADA information Line: $800-514-0301$ (voice) or $800-514-0383$ (TY).

Main Section Telephone Number: 202-307-0663 (voice and TTY)

## Attomey General State

* Phone numbers for individua states are available on the PAL Sharepoimt Site
- Website information tor individual states is also avaliable at the ink above.
- Issues Covared: Varies by state, but typicaliy maters that are a violation that do not meet FBl thresholds, hke fraud, local police / cout system complaints, identity thet, harassment, computer intrusion (small-scake, individual, ste.


## Biometrics Services Section (BSS) Customer Service

- Phone: 304-525-5590
- Issuas Covered: Fingerprint and background check inquiries.


## Bureau of Alcohol, Tobacco, Firearms, \& Explosives (ATF)

- Phone numbers by region are avaibable on the PAL SharePoint Site
- Web: wnw.ATF.gov
- Issues Covered: Ilegal use and trafficking of frearms, firearm registrations and other issues, Hegal use and storage of explosives, acts of arson and bombings, and the ilegal diversion of aicohol and tobacco products


## Department of Education

* Phone: 1-800-872-5327 ( $1-800$ USA LEARN)
- Web: unw ED.aov
- Issues Covered: Student loans, fraudukent student loans or offers, complaints against college or universty administration, admission discrimination, eta.


## Department of Health and Human Services

- Phone: 1-877-696-6775
- Web: wnorHHS gov
- Issues Covered: Medicare \& Medicaid benefits. Welfare, Food stamps, food stamp fraud, ekc.

Department of Homeland Security

- Phone: 202-282-8000
- Web: num DHS . 0 y
- Issues Covered: Immigration \& Customs Enforcement (ICE gov), us Citizenship \& Immigration Services (USCIS gov), national security and terrorism prevention (Secret Service, us SS gov), Customs \& Border Patrol (CBP,gov), US Coast Guard, etc.


## Department of State

- Phone 1-800-877-8339
- Webr wnw Staiegov
- Issues Covared: Passpont Applications, Lost or Stolen Passports, Passport ajerss for endangered children at risk of being taken out of the county, issues with US Cikzens in foreign travel (missing abroad), Visas, eta.


## Elder Fraud or Financial Exploitation

- National Center on Elder Abuse (NCEA)
- Web: hto//hww ncea. aoa gov/Srop Abuse/Get Helo/State/index aspx or contact the adut protective services agency it the applicable state.


## Federal Communications Commission

- Phone: $\{-888-225-5322$
- Web: wnw FCC.gov
- Issues Covered: Cable Television Service Provider Complains, Landine and Wireless (mobile, celluar) Telaphone Service Complainks, Issues with any interstate and intemational communications by radio, television, wire. sakelite or cable.


## Food \& Drug Administration

- Phone: 1-888-463-6332
- Web: wnw FOA gov
- Issues Covered: Medical Drugs and Medical Froducks, Animal \&

Vetermary goods (such as fiea \& tick medications, foods, exc.), Cosmetics. Radiation Emithing products, Tobacco Products, Vaccines, eke.

Federal Emergency Management Agency (FEMA)

- Phone: 1-800-621-3362 ( $800-621-F \mathrm{EMA})$
- Web: Wun FEMA gov
- Issues Covered: Disaster reliet, fraudulent practices in disaster relief etc.


## Federal Trade Commission

* Phone: 1-877-382-4357
- Web: wnw TTC gov

ㅌmail: econsumerwb@fc.gov
eConsumer.gov is a portal for consumers to repont complaints about onine and related transactions with foreign companies.

* Issues Covered: Auto Deaker \& Deatership Complaints, Debt Collectors \& Debt Collection Practices, Telemarketing Fraud, Gif Card Fraud. Identiry Theft, Lottery Scams, Untair Eusiness Practices, Fraudulent Business Practices, atc.


## Intellectual Property Rights Center

- Phone: 1-866-477-2060 (866-1PR-20@0)
- Webr whw IPRCenter govircterral
* Issues Covered: Coumertenked goods, copyright or trademark imfringement, theff of trade sewrets, "pirated" moviesimusic/etc.


## Internal Revenue Service (IRS)

- Phone: 1~800-829~1040
- Webr Wmw.IRS.gov
- Issues Covered: Tax Fraud, Venty taxes due, tax return fraud, etc.


## Internet Crimes Complaint Center (IC3)

- Phone calls are not accepked at this time.
- Web: wnwlezgov
- Esues Covered. Fraud complaints, lotery scams, sweethear scams, the "Fzl virus", Spam emails, individual computer intrusion (nor businesses), etc.


## Local Police

- Issues covered: petty thet, break-ins, harassment issues, theats, chid abuse/neglect, etc.


## National Human Trafficking Resource Center

- htto/hww polarisproject.orgohat-we-dolnational-human-raficking-hotine/the-nintral
- Phone: $1-888-373-7888$


## National Sex Offender Public Registry

* www nsopr.gov


## Secret Service

* Phone numbers by ragion are available on the PAL SharePoint Site
- Web wum SecretService gov
- Issues Covered: ATM Machine Fraud, Credit Card Fraud, Counterfeiting US Currency, financial institution fraud, computer and telecommunications fraud, false identication documents, access device fraud, advance fee fraud, and electronic funds transfer fraud.


## Social Security Administration

- Phone: 1-800-772-1213, or 1-800-269~0271
- Web: mum ssa gov/oig
- Issues Covered: Socias Security Fraud, Stolen Social Securty Number, etc.


## StopFraud.gov

- Web; nuw stonfraud govirepori.htm


## Terrorist Screening Canter

- Web: ww fol gov/about-usinabitse
- Issues Covered: Maintains wath list of persons knowm or reasonablysuspected of being involved in terrorist activity. Frovides infomation to
aonencies who orant visas emry into the US or aircraft to fight terrorism.



## Transportation Safety Administration (TSA)

* Phoner 1~866-289-9673
- Webr wnu TSA gov
- Issues Covered: Amine, raimay, and public transport safety issues, aiport security, etc.


## Treasury Inspector General for Tax Administration

- Phone: $1-800-36 \mathrm{c} 4484$
- Web: www treasury govitigta
- ksues Covered. Phone scams involving false accusations of unpaid taxes, tax fraud, IRS agent impersonation


## US Fish and Wildife Service

it is illegal to take, kill or possess migraiory birds (such as a raptor eagle, hawk, falcon, owl, or vukure\} without a federal permit issued by the USFWS. Website: http:/Www fws gov/

## US Marshals Service

- Phone numbers by region are avalable on the PAl Sharepoint Site
- Webr wnw usmarshals.gov
- Issues Covered: Fugitves, federal prisoner transport, witness protection $\&$ security, judicial security, wh.


## US Postal Inspectors

* Phone: 1-877-876~2455
- Web: Postalinspectors USPIS gov
* Issues Coverad: Mall frad, mall them, ichentiy theft, mailoox vandalism, small export issues


## U.S. Securities and Exchange Commission (SEC)

Center for Complaints and Enforcement Tips
Onine Fom: www.sec.gov/complaint shtm
Phone: (800) 732-0330

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## Common Protocols

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FEDERAL BUREAU OF INVESTIGATION
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# Interview Questions 

- Interview Questions; Public Access Line Unit; Revised 08/24/2017

FEDERAL BUREAU OF INVESTIGATION FOI/PA
DELETED PAGE INFORMATION SHEET FOI/PA\# 1397123-0

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Page 6 ~ b7E;
Page 7 ~ b7E;

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## MC3 Documents

- MC3 Request EC - Template

What is an Mcs:

An MC3 (Napor Case Contact Center) is a service offered to FBl field offices and ha divisions. The Public Access line establishes a dedicated option off the $1-800-\mathrm{CAl}$. FBI number for the public to reach in order to provide information regarding a specific fri case file.

FEDERAL BUREAU OF INVESTIGATION FOI/PA
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## Referrals

- ATF Field Offices
- Attorneys General
- Federal Agencies Contact Sheet
- DEA Field Offices
- Department of Health \& Human Services (HHS)
- Environmental Protection Agency (EPA) Regional Offices
- Federal \& State Agency Referrals by Field Offices
- Federal Bureau of Prisons
- Federal Labor Relations Authority (FLRA) Regional Offices
- Homeland Security Principle Field Offices
- ICE Field Offices (Enforcement \& Removal Operations)
- State Agencies
- US Marshals District Offices (By State)


## ATF FIELD OFFICES

| ATf Fifld offices |  |  |
| :---: | :---: | :---: |
| 1940 | W |  |
| Atlanta | 404-417-2600 | Georgia |
| Bultmone |  |  |
| Boston | 617-557-1200 | Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont |
| Chalolis: |  |  |
| Chicago | 312-846-7200 | Ilinois |
| Columbk |  |  |
| Dallas | 1469-227-4300 | Northwest Texas, Oklahoma |
| Trenye |  |  |
| Detroit | 313-202-3400 | Michigan |
| Houstan: |  |  |
| Kansas | 816-559-0700 | IIowa, Kansas, Missouri, Nebraska |
| K9\% Anethes | W18 \% \% = \% |  |
| Louisville | 502-753-3400 | Kentucky, West Virginia |
| Minml |  |  |
| Nashville | 615-565-1400 | Alabama, Tennessee |
| Newal. | 933**33146 |  |
| New Orleans | 504-841-7000 | Arkansas, Louisiana, Mississippi |
| NeVKK\k |  | W |
| Philadelphia | 215-446-7800 | Pennsylvania |
| Phoenl. K K | 60\% W \% - Wkel |  |
| San Francisco | 925-557-2800 | Northern Callfornia, Nevada |
| Seattle |  |  |
| St Paul | 651-726-0200 | Minnesota, North and South Dakotas, Wisconsin |
| Yaman |  |  |
| Washington (DC) | 202-648-8010 | Virginia, DC |

ATTORNEYS GENERAL

| Alabama | Luther Strange | 334-242-7300 | Montana | Tim Fox | 406-444-2026 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Alaska |  |  |  | 1unckuhlig | 4024.471-2682 |
| Arizona | Tom Horne | 602-542-4266 | Nevada | Catherine C. Masto | 775-684-1100 |
| Caliotha | Whantakty | 4\% 4 46, |  | Meharknklaizy | 603 27113658 |
| Colorado | John Suthers | 720-508-6000 | New Mexico | Gary King | 505-827-6000 |
| eqninerlely |  |  |  |  | 518-474 -830 |
| Delaware | Joseph R. Biden III | 302-577-8338 | North Carolina | Roy Cooper | 919-716-6400 |
| FO |  | 26.k\| |  |  | 701-32822210 |
| Florida | Pam Bondi | 850-414-3300 |  |  | 6092924925 |
| G6914紋 | 8kilu |  | Onio | Mike Dewine | $614466-4320$ |
| Hawail | David Louie | 808-586-1500 |  | EScelt Mrut | 405-521-3621 |
| 106na |  |  | Oregon | Ellen F. Rosenblum | 503-378-6002 |
| Illinois | Lisa Madigan | 312-814-3000 |  | 14h\% | 71747876391 |
| H/10ma | Ykay kotul |  | Puerto Rico | Luis S. Betances | 787-721-2900 |
| lowa | Tom Miller | 515-281-5164 |  | Weler Milunati | 401.214.4400 |
|  | W65kh stukun |  | South Carolina | Alan Wilson | 803-734-3970 |
| Kentucky | Jack Conway | 502-696-5300 | 44, |  | 6057773.3218 |
| kguisiano |  | Whatyekhy00 | Tennessee | Robert E. Cooper | 615-741-3491 |
| Maine | Janet T. Mills | 207-626-8800 | T T - | Whrec anbot | 512-463 2100\% |
| Xarynnd |  |  | Utah | John Swallow | 801-538-9600 |
| Mass. | Martha Coakley | 617-727-2200 |  | WWMan Wh \%erral | 802.8283173 |
| Vichenen |  |  | Virginia | Ken Cuccinell | 804-786-2071 |
| Minnesota | Lori Swanson | 651-296-3353 |  | 60b Frruism | 360 7636200 |
| Mississippl. | W\% Wh Meed | 661-686464\% | West Virginia | Patrick Morrisey | 304-558-2021 |
| Missouri | Chris Koster | 573-751-3321 |  |  | 608.266.1221 |
|  |  |  | Wyoming | Greg Phillips | 307-777-7841 |


| AGENCY MAME | WEBSITE | TELEPHONE | ALTERNATE CONTACT | REASONS TO CONTACT |
| :---: | :---: | :---: | :---: | :---: |
| ATF \{ Eureau of Alcohol, Yobacco, Firearms) | www.ATF.gov | 1-800-283-4887 |  |  |
|  | WWinctek |  |  | paypay con Stams Preation |
| Consumer Safety Product Commission | umm. Sate Products.gov | 1-800-638-2772 |  | Unsefe products |
| 6eammon ot Homelan Seculy |  |  | 2 |  |
| Department of Labor | umm. DOL goy | 1-866-487-2365 |  | Laborkmployment Oleputes \& Concems |
|  | NWN. Stak | 1497 | 202.67.6003 Passport tifo | Paspports, , Massing Abvad, visas |
| Do Not Call Registry | wnew. Do NotCalligov | 1-888-382-1222 |  | Natliod fiot Call Regitry, rus by FTC |
| Ederal Buten ol Pisem\% | WVixan |  |  |  |
| Federal Communications Commission | yww. FCC.goy | 1-888-225-5322 |  |  |
| Eeden |  |  | , | WWathen |
| Federal Wotor Safety Carrier Commission |  | 1-888-368-7238 |  | Hestege Soving Trucks |
|  | Whurkrigh |  |  |  |
| Fingerprints (BSS Customer Service) | Fbligoy | 304-825-5590 |  |  |
| Roar end pug toministation - |  |  |  | Wexcer Priss: Onlin Phamacee |
| Intellactual Property Rights Center | yperipipcentersovireteral | 1.888-477-2060 |  | Copyricht viotations, Prace, atc. |
|  | W Wiukikia | 34: |  | 7axes ${ }^{\text {a }}$ |
| Internet Crimes Complaint Center | ywwic3.goy | No Phone Calls! |  | Imensect Text Emais Scamsfraud |
|  | Whal | 3 | 4 |  |
| Nati Center for MissingiExploited Children | umu:MissingKids.com | $1.800-843-5678$ | unmi Cyberfipline.com |  |
|  |  | 4 - |  | W Sexs itendis. |
| NiCS (Gun Background Checks) | www.fbi.gov/MICS | 1.877-FBIHICS |  | Gun Rights, Exackeround Checks for Guns |
|  | - | 14 -4 | - | Fais Housing Conyplains 8 Discrimination |
| Social Security Administration | ymut SSA.gov |  | 1.880, 289,0271(frwax \% | Socis Sexuty fraud |
|  | Whand |  | for Genemal TSA hific. | Pratt 71 for Suspexious actilly or Tweais |
| Traasury Inspector General (Tax Admin) | wmutreasury.govitigta | 1-800-386-4484 |  |  |
| Terrerist 5 creenilig demet |  |  |  |  |
| US Customs \& Border Patrol | www.eallegations.chpegov | 1-800-8E-ALERT | 1-877-227-5511 | mpertexport Voletiona a froud |
| US Mershail \%enye: | 1/rkusmox hay |  | - | Whenss frotector Feodmal yegtoien |
| US Office of the Trustee | ymwlusticegovist | USTP. Bakruntey Frat | udousdol.goy | $\square$ |
| USPostal lispeetart \ < |  |  | Whown to Erand | \% Mall frued |
| US Postal Senice | umwnespsoig.gov | 1.888-877-.6644 | onine form |  |
| Yetermatils. |  |  |  |  |
| Veterans Administration (Health) | yewrva.goylheath | 1-808-488-8244 | 4.877-222.VETS | Wa fraud, va tosppat campatans |
| SAMHSA (Substance Abuse \& Mental Heaith) | 1.800-273-8255 (Crisis 4 ) |  1-800-862-4357 |  |  |
|  |  |  |  | Revision 06/13/2017 |

## DEA FIELD OFFICES

| DEA FIELD OFFICES |  |  |
| :---: | :---: | :---: |
| 2 M M M | + |  |
| Atlanta | 404-893-7000 | Georgia, North and South Carolinas, Tennessee |
| Boston. | 64, 5.57.2000 |  |
| Chicago | 312-353-7875 | Ilinois, Indiana, Minnesota, North Dakota, Wisconsin |
| Dallas | 214566-6900 | 040nomokMorthen Texas |
| Denver | 720-895-4040 | Colorado, Montana, Utah, Wyoming |
| Detroit.: | 313.23444000 | Kemtueky Michsan Mho |
| El Paso | 915-832-6000 | New Mexico |
| Houston. | 713593.3000. |  |
| Los Angeles | 213-621-6700 | Central California, Hawail, Nevada |
| Mami | 954-660-4500 | Kould |
| Newark | 973-776-1100 | New Jersey |
| Neworleans | 502:840:1100 |  |
| New York | 212-337-3900 | New York |
| Philadelphia | 21586913474 | Dedaware, Penn5ylunat |
| Phoenix | 602-664-5600 | Arizona |
| San Diego : | 856.646:4100 | 8sh biege d mperiki countres in California |
| San Francisco | 415-436-7900 | Northern California |
| Seattle | 206-553-5443 洔 | Ahskaikuheo. Oreson. Washington (state) vi |
| St Louis | 314-538-4600 | Lowa, Kansas, Missouri, Nebraska, South Dakota |
| Washington (DC), | 202.3058800 | Maryland yumina, Warhington DC, West Viginia |


| DEPARTMENT OF HEALTH \& HUMAN SERVICES (HHS) |  |  |  |
| :---: | :---: | :---: | :---: |
| KW\% | 4X\|V/3 | 䜌䜌 |  |
| 1. | Boston | 617-565-1500 | Connecticut, Maine, Mass., New Hampshire, Rhode Island, Vermont |
| 2. ${ }^{1}$ | New York / |  |  |
| 3 | Philadelphia | 215-861-4633 | Delaware, DC, Maryland, Pennsylvania, Virginia, West Virginia |
|  | Atlanta, \% | 404 569 7888 |  |
| 5 | Chicago | 312-353-5160 | Itinois, Indiana, Michigan, Minnesota, Ohio, Wisconsin |
| 6 | Dallas | 314 F6: \% \% |  |
| 7 | Kansas City | 816-426-2821 | Lowa, Kansas, Missouri, Nebraska |
| 8. | Denver: | 303:844 3 3\% | Entsrace. Mentina. North \% South Dekotos, Utah. Wyoming |
| 9 | San Francisco | 415-437-8500 | Arizona, California, Hawail, Nevada, Guam |
| 10 | Seattle: | 206:615.3010. | Ahaskilaho Otggon. Washngton |

## ENVIRONMENTAL PROTECTION AGENCY (EPA) REGIONAL OFFICES


\{2egion 1 (New England) -888~372~7341-617-918~1111
2egion $2-877 \sim 251-4575$
Region 3 (Mid-Athantie) - 800-438-2474
Region 4 (Southeast) - $-800-241-1754$
Region 5 - 800 62 \{-8431
Rexion 6 (South Cemtral) $-800-887$-606
Kegion 7 (Midwest) - $800-223-0425$
Region 8 (Mountains and Plaixs) - $800-227-8917$, Spanish hit option 5
Region 9 (Facific Southwest) - $866-372.9378$
Regon 10 (Pacific Northwes) - 8004244372


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Memphis, TN | 615-565-1400 | 615-741-3491 | 404-893-7000 | 800-241-1754 | 404-562-2800 | 901-544-0333 | 901-544.3304 |
| Miami, FL | 3055974800 | 305.377.5441 | 954*660:4500 | 800.241.1754 | 404-562-2800 | 5000 | 40 |
| Milwaukee, Wi | 551-726-0200 | 608-266-1221 | 312-353-7875 | 800-621.8431 | 312 | 414-297-3.587 | 414.297-3707 |
| Minneapolis, MN | 651.726-0200 | 800-657-3787 | 312.353-7875 | 800:621-8431 | 312-353-5160 | 2-348:1800 | 612.664-5900 |
| Mobile, AL | 615.565-1400 | 800-372-5658 | 504-840-1100 | 800.241-1754 | 404-562-2800 | 1.44 | 231 |
| New Haven, CT | 617.557-1200 | 860-808.5318 | 617.557:2100 | 888-372734 | 7-565-1500 | 13-865-2449 | 203-773-2107 |
| New Orleans, LA | 504-841-7000 | 225-326-6000 | 504-840-1100 | 800-887-6063 | 214-767-3301 | 504-841-3260 | 504-589-6079 |
| New York, NY | 646.335-9000 | $800 \cdot 7717755$ | 212.337\%3900 | 877.2514575 | 212-264-4600 | 718-840.1000 | 7200 |
| Newark, Ns | 973-413-1179 | 609-292-4925 | 973-776-1100 | 877-251-4575 | 212-264-4600 | 973-971-3100 | 404 |
| Norfolk, VA | 202:6488010 | 804786.2071 | 202.305:8500 | 800.438-2474 | 215-861-4633 | 757.441-3200 | 540-857-2230 |
| Oklahoma City, OK | 469-227-4300 | 405-521-3921 | 214-366-6900 | 800-887.6063 | 214-767-3301 | 405-272-0630 |  |
| Omaha, NE | 816:559:0700 | 1902-471.2682 | 314.53 S.4600 | 800-233.0425 | 816-426-2821 | 2-96 | 02-221-478 |
| Philadelphia, PA | 215-446-7800 | 717-787-3391 | 215-861-3474 | 800-438-2474 | 215-861-4633 | 215-861-3300 | 215-597-7273 |
| Phoenix, Az | 602.776 .5400 | 602.542 -5035 | 603.664.5600 | 866-372-9378 | 415-437.8500 | 602.640 .5580 | 602-382-8768 |
| Pittsburgh, PA | 215-446-7800 | 717-787-3391 | 215-861-3474 | 800-438-2474 | 215-861-4633 | 412-281-7825 | 12-644.3351 |
| Portland, OR | 206-204:3205 | 8738 ? | 206:553:5443 | 800.424 .4372 | 206-615-2010 | 503-326-2162 | . 2209 |
| Richmond, VA | 202-648-8010 | 804-786-2071 | 202-305-8500 | 800-438-2474 | 215-861-4633 | 804-592-3086 | 540-857-2230 |
| Sacramento, CA | 925-557-2800 | 916-445.9555 | 415-436-7900 | 866-372.9378 | 415-437-8500 | 916-325-5481 | 916-930-2030 |
| Salt Lake City, UT | 303-575-7600 | 800-244-4636 | 720-895-4040 | 800.227-8917 | 303-844-3372 | 801-524-5910 | 801-524-5693 |
| San Antonio, TX | 281-716-8200 | 800-252-8011 | 713.693 .3000 | 800:887-6063 | 214.767-3301 | 210-308-6220 | 210-472-6540 |
| San Diego, CA | 818-265-2500 | 916-445-9555 | 858-616-4100 | 866-372-9378 | 415-437-8500 | 619-557-5640 | 619-557.6620 |
| San Francisco, CA | 925-557-2800 | 916-445-9555 | 415-436-7900 | 800-372-9378 | 415-437-8500 | 415-576-1210 | 415-436-7677 |
| San Juan, PR | 305-597-4800 | n/a | 787-277-4700 | 877-251-4575 | 212-264-4600 | 305-863-5000 | 787-766-6000 |
| Seattle, WA | 206-204-3205 | 800.692.5082 | 206.553.5443 | 800-424.4372 | 206-615-2010 | 206-553-1922 | 206-370-8600 |
| Springfield, il | 312-846-7200 | 800-243-0618 | 312-353.7875 | 800-621-8431 | 312-353-5160 | 217.726-8453 | 217-492-4430 |
| St Louis, MO | 816-559-0700 | 573-751.3321 | 314.538:4600 | 800-223-0425 | 816-426-2821 | 314.539-2238 | 314-539-2212 |
| Tampa, Fi. | 813-202-7300 | 813-233-2880 | 954-660-4500 | 800-241-1754 | 404-562-2800 | $813 \cdot 228-2636$ | 813-483-4200 |
| Washington, DC | 202-648-8010 | n/a | 202.305-8500 | 800.438-2474 | 212-264-4600 | 202-406-8800 | 202-616-8600 |
|  |  |  |  |  | 215.861.4633 |  |  |

## FEDERAL BUREAU OF PRISONS

FEDERAL. RUREAU OF PRISONS
N
Central Office

|  |  | FEDERAL LABOR RELATIONS AUTHORITY (FLRA) REGIONAL OFFICES |
| :--- | :--- | :--- | :--- |


| HOMELAND SECURITY PRINCIPLE FIELD OFFICES |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Atlanta | 404-346-2300 |  | Miami | 305-597-6000 |
| Qalinere | 410 968.2620 |  | Now OHEAS | 504.710-8800 |
| Boston | 617-565-3100 |  | New York | 646-230-3200 |
| Buffald |  |  | NEWar | 968) 7/6.5500 |
| Chicago | 630-574-4600 |  | Philadelphia | 215-717-4800 |
| Dalls | 312-4*461500 |  | 9hrent | 602-514-363 |
| DC | 703-285-6700 |  | San Antonio | 210-321-2800 |
| denver | 303-7/ 200 |  | Sar | 61597444600 |
| Detroit | 313-226-0500 |  | San Francisco | 510-267-3800 |
| 41Pas\% |  |  | Smidurn | 189720.5151 |
| Honolulu | 808-532-3746 |  | Seattle | 206-442-2200 |
| Houston | 884.9650000\|\% |  | M1M ${ }^{\text {apapals }}$ | 985.853.2940 |
| Los Angeles | 562-624-3800 |  | Tampa | 813-357-7000 |

ICE FIELD OFFICES (ENFORCEMENT \& REMOVAL OPERATIONS)

| ICE FIELD OFFICES (ENFORCEMENT \& REMOVAL OPERATIONS) |  |  |
| :---: | :---: | :---: |
|  | W W Whak |  |
| Atlanta | 404-893-1210 | Georgia, North \& South Carolinas |
| B. Wmaner | 410.636 [10000 |  |
| Boston | 781-359-7500 | Connecticut, Malne, Mass, New Hampshire, Rhode Island, Vermont |
| Buffalo | W6684 |  |
| Chicago | 312-347-2400 | Ilinois, Indiana, Wisconsin, Missouri, Kentucky, Kansas |
| Dallas | 2144426 3800 |  |
| Denver | 720-873-2899 | Colorado, Wyoming |
| Oevroil | 133568:6049 |  |
| El Paso | 915-225-1901/1941 | West Texas, New Mexico |
| Hecskalk |  |  |
| Los Angeles | 213-830-7911 | Counties: LA, Orange, Riverside, San Bern, Ventura, Santa Barb, San Luis |
| Mam |  |  |
| Newark | 973-645-3666 | New jersey |
| NewGMlans: | 504.599\% ${ }^{2} 800$ |  |
| New York | 212-264-4213 | Counties of NYC, Duchess, Nassau, Putnam, Suffolk, Sullivan, Orange, Rockland, Ulster, Westchester |
| Phildediphia | 115-65697164 |  |
| Phoenix | 602-766-7030 | Arizona |
| Sal loke City - | 80188869400 |  |
| San Antonio | 210-967-7012 | Central South Texas |
| San Diego. | 619.557.63 ${ }^{\text {a }}$ |  |
| San Francisco | 415-844-5512 | Northern Callfornia, Hawall |
| Seattle | 206:835.0650 |  |
| St Paul | 952-853-2550 | lowa, Minnesota, Nebraska |
| Washington (0e) | 103.285.6200 |  |



| US MARSHALS DISTRICT OFFICES (BY STATE) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WKay |  |  |  |  |  | \3X1458紬 |  |  |
|  | Eastern | 314.539.2212 |  | All | 701-297-7300 |  | Eastern | 865-545-4182 |
|  | Western | 816.512-2000 |  |  |  |  | Middle | 615.736-5417 |
|  |  |  | 2516 W Wh |  |  |  | Western | 901-544-3304 |
| KM1/ ${ }^{\text {a/k }}$ |  |  |  | Northern | 216-522-2150 |  |  |  |
|  | All | 406-247.7030 |  | Southern | 614-469-5540 |  |  |  |
|  |  |  |  |  |  |  | Northem | 214-767-0836 |
| WW: |  |  |  |  |  |  | Eastern | 903-590-1370 |
|  | All | 402-221-4781 |  | Northern | 918-581-7738 |  | Western | 210-472-6540 |
|  |  |  |  | Eastern | 918-687-2523 |  |  |  |
| M0xamaku |  |  |  | Western | 405-231-4206 |  |  |  |
|  | All | 702-388-6355 |  |  |  |  | All | 801-524-5693 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  | All | 503-326.2209 | VK=3 \% |  |  |
|  | All | 603-225-1632 |  |  |  |  | All | 802-951-6271 |
|  |  |  | W |  |  |  |  |  |
|  |  |  |  | Eastern | 215-597-7273 |  |  |  |
|  | All | 973-645-2404 |  | Middle | 570-346-7277 |  | Eastern | 703-837-5500 |
|  |  |  |  | Western | 412-644.3351 |  | Western | 540-857-2230 |
|  |  |  |  |  |  |  |  |  |
|  | All | 505-346-6400 | WK4 W Kax |  |  | W |  |  |
|  |  |  |  | All | 787-766-6000 |  | Eastern | 509-368-3600 |
|  |  |  |  |  |  |  | Western | 206-370-8600 |
|  | Northem | 315-473-7601 |  |  |  |  |  |  |
|  | Eastern | 718-260-0400 |  | All | 401-528-5300 |  |  |  |
|  | Southern | 212-331-7200 |  |  |  |  | Northem | 304-623-0486 |
|  | Western | 716-348-5300 |  |  |  |  | Southern | 304-347-5136 |
|  |  |  |  | AII | 803-765-5821 | W-3<2NS |  |  |
|  |  |  |  |  | - |  | Eastern | 414-297-3707 |
|  | Eastern | 919-856-4153 |  |  |  |  | Western | 608-661-8300 |
|  | Middle | 336-332-8700 |  | All | 605-330-4351 |  |  |  |
|  | Western | 704-350-8000 |  |  |  | WM0M11\% |  | 307-772-2196 |


| ALABAMA |  | DELAWARE |  | ILINNOIS |  | MICHIGAN |  |
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| Birmingham | 205-731-1144 | Wilmington | 1302-573-6188 | Chicago | 312-353-5431 | Detroit | $313 \cdot 226.6400$ |
| Mobile | 251-441-5851 |  |  | Springfield | 217.726-8453 | Grand Rapids | 616.454.4671 |
| Montgomery | 334-223-7601 | DC |  | - |  | Saginaw | 989-497-0580 |
| , \% | , | Washington, DC | 202-406-8000 | INDIANA |  |  | - |
| ALASKA |  | 4 | W | Indianapolis | 317-635-6420 | MINNESOTA |  |
| Anchorage | 907-271-5148 | florida |  |  |  | Mimeapolis | 612.348-1800 |
| - | 1. | Fort Myers | 239-334-0660 | lowa |  |  |  |
| ARIZONA |  | lacksonville | 904-296-0133 | DES MOINES | 515-284-4565 | MISSISSIPPI |  |
| Phoenix | 602-640-5580 | Miami | 305-863-5000 | - | * | lackson | 601-965-4436 |
| Tucson | 520-622-6822 | Orlando | 407-648-6333 | KANSAS |  | \% |  |
| \% | ] | Tallahassee | 850-942-9523 | Wichita | \|316-267-1452 | MISSOURI |  |
| ARKANSAS |  | Tampa | 813-228-2636 | , \% K K K k \% \% | K | Kansas City | 816-460-0600 |
| Little Rock | 1501-324-6241 | W. Paim Beach | 561.659 .0184 | KENTUCKY |  | Springfield | 437.864 -8340 |
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| CALIFORNIA |  | GEORGIA |  | Louisville | 502-582-5171 | M | [ |
| Fresno | 559-487-5204 | Albany | 229-430-8442 |  | \%20x | MONTANA |  |
| Los Angeles | 213-894-4830 | Atlanta | 404-331-6111 | loUisiana |  | Bilings | 406.245.8585 |
| Riverside | 951-276-6781 | Savannah | 912-652-4401 | Baton Rouge | 225-925-5436 | - | + |
| Sacramento | 916-325-5481 | - |  | New Orieans | 504-841-3260 | NEBRASKA |  |
| San Diego | 619-557-5640 | GUAM |  | Wh. |  | Omaha 402.965 .9670 |  |
| San Francisco | 1415-576-1210 | Hagatna 671-472-7395 |  | MAINE |  | 1\% |  |
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| Santa Ana | 714-246-8257 | HAWAII |  | , | 1- | Las Vegas | 702-868-3000 |
| Ventura | 805-383-5745 | Honolulu ${ }^{\text {P }}$ |  | MARYLAND |  | Reno | 775-784-5354 |
| - | 20 3 K | KV | * | Baltimore | 443-263-1000 |  |  |
| COLORADO |  | IDAHO |  | + | , 3 | NEW HAMPSHHRE |  |
| Denver | 303-850-2700 | Boise | 208-334-1403 | MASSACHUSETTS |  | Manchester | 603.626-5631 |
| - | < |  | , < \% , 挍 | Boston | 617-565-5640 |  |  |
| CONNECTICUT |  | 4 | W | , |  | (\%) |  |
| New Haven | 203-865-2449 |  | 4 | - | (k) | 1.4. |  |


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| Newark | 973－971－3100 |  | Cleveland | 216－706－4365 |  | Knoxville | 865－545－4627 | ， |  |  |
| Trenton | 609－989－2008 |  | Columbus | 614－469－7370 |  | Memphis | 901－544－0333 |  | WISCONSIN |  |
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| NEW MEXICO |  |  | Toledo | 419－259－6434 |  | 䊽 y 納 | ， | $\cdots$ | Milwaukee | 414－297－3587 |
| Albuquerque | 505－248－5290 |  |  | ＊＊ |  | TEXAS |  | 沕 |  |  |
| ， | K |  | OREGON |  |  | Austin | 512.916 .5103 |  | WYOMING |  |
| NEW YORK |  |  | Portland | 503－326－2162 |  | Dallas | 972－868－3200 |  | Cheyenne | 1307－772－2380 |
| Albany | 518－436．9600 |  |  | \＄ |  | Elpaso | 915－532－2144 | $\dagger$ |  |  |
| Euffalo | 716－551－4401 |  | PENNSYLVANIA |  |  | Houston | 713－868－2299 |  |  |  |
| IFK | 718－553－0911 |  | Harrisburg | 717－221－4411 |  | Lubbock | 1806－472．7347 |  |  |  |
| Melville | 631－293－4028 |  | Philadelphia | 215－861－3300 |  | Mcallen | 956．994－0151 | 4 |  |  |
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| White Plains | 914－682－6300 |  | P PUERTO RICO |  |  |  | 約： |  |  |  |
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| Charlotte | 704－442－8370 |  | RHODE ISLAND |  |  | KV, | 小又 | $\checkmark$ |  |  |
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Refresher Training Material

- PAL Training 2015; Handling Common Questions \& Situations


## PAL UNIT TRAINING 2015

Handling Common Questions \& Situations

## PAL Guiding Principals

All situations should be handled in light of the PAL Guiding Principals:

- IT IS BETTER TO SEND INFORMATION THAT IS NOT NEEDED, THAN TO NOT SEND INFORMATION THAT IS NEEDED
- SOONER IS BETTER THAN LATER
- IT IS ALWAYS RIGHT TO BE POLHE


## PAL UNIT TRAINING 2015

## Composing Official

 Reports \& Communications:

What's the point of this
class?

To receive some refresher

## training.

- Organizational Chart
- PAL Mission and Guiding Principles
- FBI Investigative Priorities
- Customer Service/Telephone Etiquette
- Active Listening
- Basic Interviewing Skills
- Quality Assurance Requirements


## FBI Public Access Line (FBIPAL)


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- Unit Chief:
- MPA:
- MAPA
- MAPA
- MAPA
- SSA:
- SSA:
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- SSA:
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Currently CSR's assigned to the PAL unit.

## PAL's Mission

- The purpose of the FBI Public Access Line (PAL) is to serve as a central intake point through which the public can provide tip information about potential or ongoing crimes. The short-term goal of the PAL is to intake all telephonic tips from the public, which is currently being managed in a variety of ways. The long-term goal of the PAL is to cover various forms of intake from the public, including but not limited to, calls, e-mails, and facsimiles.


## PAL Guiding Principles

- It is better to send the information that is not needed than to not send the information that is needed.
- Sooner is better than Later.
- It's always right to be polite.

$$
\begin{aligned}
& \text { What does the FBI } \\
& \text { investigate? }
\end{aligned}
$$

- What resources do you use to determine if the information your caller is communicating is a federal violation?



# Customer Service <br> Telephone Etiquette 

## Customer Interaction Measure \# 1

- Be professional.
- Be courteous.
- Obtain a name with spelling and call back number.
- Allow the caller to state their issue without interrupting the caller.
- Ask the caller if you can place them on hold. When you return, thank them for holding.


## Call Standards

## GREETING

- "Thank you for calling the FBI. How may I help you?"

CLOSING

- "Thank you for your call"
- "Have a nice day"
- "Thank you for taking the time to call"
- "Is there anything else I can help you with?"


## Top 10 telephone etiquette tips

 for customer service providers$\square$ Greet

- Listen
- Empathize
$\square$ Probe
- Common courtesies
- Avoid Acronyms
- Offer Referrals
$\square$ Tone
- Appreciation
$\square$ Go the Distance


## Customer Interaction Measure:\#2

- Conversation Control - Determine quickly as possible whether or not the matter reported is a federal violation investigated by the FBI by asking questions.


## Hearing vs. Listening

- HEARING is one of the five senses.
- Can you hear and still not listen?
- Listening is to hear AND consider with thoughtful attention.


## ACTIVE LISTENING

Active Listening is a communication technique used in counselling, training and conflict resolution, which requires the listener to feed back what they hear to the speaker, by way of re-stating or paraphrasing what they have heard in their own words, to confirm what they have heard and moreover, to confirm the understanding of both parties

## The

Purpose of Active Listening

Active Listening is a skill set designed to work toward each of these goals at the same time.

- Lower Emotions
- Establish Rapport


## - Gather Information

## - Encourage Conversation

## Obstacles to Listening

- Environmental Factors
- Distractions

ㅁ Level of Investment

- Listening only for the Facts
- Preparing to ask the next question
- Note Taking
- Time, Fatigue, Hunger, Personal Obligations
- Pre-conceived Ideas or Assumptions


# Here are some techniques designed to help you listen more actively and effectively. 

## Open Ended Statements \& Questions

- Statements or questions that can not be answered with a "yes" or "no".
- "How may I help you?"
- "What did you see?"
- "What happened next?"
- "Why do you believe...?"


## Minimal Encouragers

- Brief responses that indicate your presence and that you are listening.
- It gives the illusion of a conversation and confirms the communication process.
- "Uh-huh"
- "I see, keep going"
- "Ok"


## Paraphrasing

- Putting the meaning into your own words
- Restatement
- Giving the meaning in another form
- Caller "I kept trying and trying and I couldn't get them to listen."
- CSR "It was frustrating that they would not listen to you."


## Reflecting/Mirroring

- Repeating the last few words.
- Caller "It was late at night, maybe 11:30."
- CSR "Maybe 11:30"


## Emotion Labeling

- Validation of the caller's feeling encourages additional disclosures.
- "You sound angry"
- "That must have been frustrating"
- "I can see that it upset you"


## Summarization

- A period review, covering the main points of the caller's complaint in your words.
- "So what you've told me so far is....."
- "Let me make sure I've got this right"


## Effective Pauses

- Use before or after saying something important.

It allows time to focus.

- It sets your comments apart and demonstrates the significance you place on them.
The "I" Message
- Blaming yourself for misunderstood or confusing information.
- It is non-accusatory in nature
$\square$ No blame is assigned to the caller
- Rapport is maintained
- "I am confused by your comments. Help me understand."
- "Perhaps I have missed something."


## Basic Interview Techniques

- Ask questions and clarify the information provided to you!
- Inquiring minds want to know
- WHO
- WHAT..............
- WHEN.
- WHERE..........
- WHY
- DO NOT ASSUME you know the answers to these questions. Listen.

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## Rules of Behavior

- Rules of Behavior; Public Access Line Unit 2017

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Public Access


Rules of Behavior Acknowledgement

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## FBI PAL UNIT E-TIP TRAINING 2017

## https://tips.fbi.gov



- Complainant E-Tips are submitted via the https://tips.fbi.gov website


## 5 Minute Break Time



# Child Pornography Website 

 www.missingkids.org


Threats Against POTUS by Citizens not Affiliated with any Terrorist Organization


## Questions and Answers...

## FBI PAL Unit

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## PAL UNIT TRAINING 2016




Software

## facebook. <br>  <br> YouTube

Federal Bureau of Investigation
Internet Crime Complaint Center(IC3)

## Child Pornography



## Child Pornography

## www.missingkids.org

## NATIONAL CENTER FOR


(We have FBI SSAs and MAPAs embedded with NCMEC.)

## Child Pornography

Report an incident
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## 24-Hour <br> wantumemu HOTLINE



 24 houn a tiay 3 dsyz a woek.
Report Child Sexual Exploitation


 at www cyberlipast com

National Capital Region (NCR)


FBI Washington Field Office (WFO) Jurisdiction


## Your Turn to practice...

$\square$

# Standard Operating Procedures (SOP) Updated April 2016 

## Table of Contents



## 6) What The FBI Investigates

a) The heart of FEl operations hes in our investigations. Our mission states that the FBl's function is "to protect and defend the United States against terrorist and foreign inteligence threats and to enforce the criminal laws of the United States." We currently have jurisdiction over violations concerning more than 200 cakegones of federal law, and the major ones are listed below; grouped within the three national security priorities (Counterterrorism, Counterintelligence / Intelligence, and Cyber) and the five criminal priorities (Public Corruption, Civil Rights, Organized Crime, White Collar Crime, Major Thefts and Violent Crime).
b) Visit the intellgence program site (http/hemw fol oov/about-us/investigate) on the internel), which provides information regarding all of the investigative programs.
c) Counterterrorism (CT). Working hand-in-hand with parmers in law enforcement and the intelligence community, our job is to neutralize terrorist cells and operatives here in the U.S. and to help dismantle terrorist networks worldwide.
(1) International Terrorism. The atack planning that continues to emanate from overseas threats as well as those posed by homegrown, Self-radicalizing groups and individuais who are already living in the United States, but organized from overseas.
(2) Domeskic Terrorimm. Americans attacking Americans based on U.S.~ based extremist ideologies; for example, hate-miled supremacisis, destructive eco-terrorists, anti-government extremists, and radical separatists groups.
(3) Weapons of Mass Destruction (WMO). Chemical, biological and radiologicalinuclear materials being used to attack the United States.
d) Counterintelligence (Cl), Exposing, preventing, and investigating intelligence activities on American soil.

1) Counterespionage. investigations leading to the arrest and conviction of a person who commits or conspires to commit an act of espionage.
ii) Counterprolferation. Several countries seek controlled technologies and
sotware but the primary cuiprits are Russia China and lren Tare sotware but the primary cuiprizs are Russia, China, and Iran. Targets include parts for nuclear weapons, night vision goggles, military aquipment, etc. This encompasses international espionage, theft of intellectual properyy, and its trafficking on black market trade networks.
iii) Economic Espionage. Engaging in the targeting or acquistion of trade secrets (inancial, business, scientific, technical, economic or engineering imformation) to benemt any foreign government, foreign instrumentaity, or foreign agemt.
e) Cyber Crime. The Fgis cyber mis sion is fourfold:
2) Computer intrusions. Criminals breaking into laptops, personal computers, and wireless devices across the nation via hacks and bits of malicious code.
ii) Onine Predators. To identify and thwan onine sexual predators who use the Intemet to meet and exploit children and to produce, possess, or share child pomography
iii) Piracylnteliectual Proparty Thett. To counteract operations that target U.S. intellectual property, endangering our national security and competitiveness
iv) Internet Fraud. To dismantie national and transnational organized criminal enterprises engaging in Inkemet fraud. Internet Fraud includes auction fraud, non-delivery of merchandise, credit card fraud, investment fraud, and business fraud.

f) Public Corruption
i) Govemment Fraud. A breach of trust by federal, state or local officiais, often with the help of private sector accomplices. It includes things like bribery, extortion, embezzlement, racketeering, kickbacks, money laundering, cornption along our national borders, and wire/mailbankttax fraud.
i) Election Crimes. Election crimes fall into three categonies: campaign finance crimes, voter/ballot fraud, civil nights violations. Election crimes become federal cases when: the ballot includes one or more federal candidates, the crime involves an election official abusing his duties, the crime pertains to traudulent voter registration, or voters are not U.S. citizens.
iii) Foreign Corrupt Policies. The Foreign Cormpt Practices Act of 1877 (FCPA) makes it uniawtul to bribe foreign govermment officials to obtain or retain business.
g) Civil Rights. The FBl is the lead agency for investigating violations of federal civil rights laws.
h) Hate Crime. A hate crime is a traditional criminal offense committed against a person or property motivaked in whole or in part by an offender's bias against a race, religion, disability, ethnic origin or sexual orentation.
i) Human Trafficking. People being bought, sold and smuggled withininto the U.S.
3) Color of Law. Protecting against the abuse of authority given by a local, state, or federal government agency by making it a federal crime to willuly deprive or conspire to deprive a person of a right protected by the Constitution or U.S. kaw.
k) Freedom of Access to Health Clinics. It is a federal crime to injure, intimidate or interfere with those seeking to obtain or provide reproductive health care services. This includes through murder, assauk, arson, propery damage, death threats, burglaries, harassing phone calls, hate mail, and biockades.
4) Organized Crime. These are groups that tie a varied crime list under one umbrella (a "family") to support their combined interests. The list of crimes usually include (but not limited to: drug and weapon trafficking, money laundering, llegal gambling, prostitution, human trafficking, political cormption, extortion, kidnapping, fraud, counterfeiting, imfitration of legitimate businesses, murders, and bombings. They are usually grouped by the area the "family" started. The following are the major case areas:
i) Italian Matia. There are several groups currently active in the U.S.: the Sicilian Matia, the Camoora or Neapolitan Matria, the 'Ndrangneta or Calabrian Mati, and the Sacra Corona Unita or United Sacred Crown.

Note: You may see LCN [La Cosa Nostra] associated with ltallan mob cases. It is an old case notation for one of the Five Families.
ib) Eurasian, Organized crime groups comprised of criminals bom in or with family from the former Soviet Union or Central Europe.
iii) Eakkn. Applies to organized crime groups originating from or operating in Abania, Bosnia-Herzegovina, Croatia, Kosovo, the former Yugoslav Republic of Macedonia, Serbia and Montenegro, Bulgaria, Greece, and Romania.
iv) Middle Eastern. These Middle Eastem groups have no nexus to terror. Instead, these groups have the same goals as any traditional organized crime ring.
v) Asian. Have ties (either directly or culturally) to China, Korea, Japan, and Southeast Asia. They expand upon the above list of crimes by adding counterfeit clothinglaccessories and electronics (computers, chips, etc.).
vi) African. Nigerian criminal enterprises are the most significant of these groups and operate in more than 80 other countries of the world. They are among the most aggressive and expansionist international criminal groups and are primarily engaged in drug traficking and financial frauds.
vii) Sports Bribery. Violations of federal statutes concerning gambing and corruption in the sports industry. These are usually tied to one of the above organized crime families.
m) White-Collar Crime. The full range of frauds committed by business and govemment professionals.
n) Antitrust This involves illegal activities such as price fixing, bid riging, and unfair mergers and acquistions.
o) Bankruptcy Fraud. Takes four general shapes: when a debtor conceals assets to avoid forfeiting them, when individuals file false or incomplete forms, when an individual flies numerous times, either by using real information in several states or by using false information, or when a courtappointed trustee s bribed. It often involves morgage fraud, identity theft, money laundering and public corruption.
p) CorporatelSecurities Fraud. The FBl is the lead agency investigating Corporate Fraud, focusing on cases involving accounting schemes, selfdealing by corporate executives and obstruction of justice.
a) Health Care Fraud. These schemes target large health care programs, public and private, as well as beneficiaries. The FBl is the primary investigative agency in the fight against health care fraud and has Jurisdiction over both the federal and private insurance programs.
r) Identity Thert. This involves the misuse of another individual's personal identifying information for fraudulent purposes (Name, Social Security Number, date of birth and bank account number). It is almost always commited to faciltate other crimes, such as credit card fraud, mortgage fraud, and check fraud.
s) Insurance Fraud. The FBI works closely with the National Association of Insurance Commissioners, NICE, CAIF, as well as state fraud bureaus, skake incurance regulators, and other federal agencies to combat insurance fraud. This kype of traud includes: insurance-related corporake fraud, premium diversion/unauthorized entities, settiement fraud, and workers compensation fraud.
3) Money Laundering. Money laundering is the process by which criminals conceal or disguise the proceeds of their crimes or convert those proceeds into goods and services. It allows criminals to imfuse their liegal money into the stream of commerce, thus corrupting financial institutions and the money supply; it also provides criminals unwarranted economic power.
4) Mortgage Fraud. Morgage fraud schemes employ some type of "material misstatement, misrepresentation, or omission relating to the property or potential mortgage relied on by an underwriter or lender to fund, purchase, or insure a loan." The FEl compiles data on morgage fraud through a suspicious activity repork (SAR) fled by federally-insured financia) institutions, reports received from the Department of Housing and Urban Development-Ofice of the inspector General (HUD-OIG), and complaints received from the public and morigage industry at large.
v) Telemarketing Fraud. Mass Marketing Fraud is a general term for frauds that exploit mass-communication media, such as telemarketing fraud, Internet fraud, and identity theft. Most commonly: advanced fee fraud. foreign lottery fraud, overpayment fraud (Forged/Altered Check Scam), and the Nigerian lether scam (419 Fraud).

## 7) Major Thefts and Violent Crimes

a) Art Theft Art and cutural property crime (includes theft, fraud, looting, and trafficking across state and international fines) is handled by a dedicated At Crime Team of 13 Special Agents to investigate. Send all tips to HQ/Crimimal Investigative - ATTN: MPA Bonnie Magness-Gardiner (as of this printing).
b) Eank Robbery. The FBl is the lead agency in bank robberies. The FBl works alongside local law enforcement during the investigations.
c) Cargo Theft in particular, the theft of large loacs of merchandise. Investigations are aimed at toppling whole operations.
d) Crimes Against Chidren. This includes: kidnappings, violent attacks, or sexual abuse.
e) Cruise Ship Crime. The FBl leads investigations in the following scenarios:
f) If the ship is U.S.-owned, regardless of the nationality of the victim or perpetrator
ii) If the crime occurs in U.S. temtorial waters (within 12 miles of the coast)
iii) If the victim or perpetrator is a U.S. national on a ship that departed or is arriving at a U.S. port.
f) Indian Country Crime. The FBl has investigative responsibilty over death investigations, child physical and sexual abuse, felony assault, drugs, gangs, and fimancial crimes. The FBl aiso has jurisdiction over criminal acts directly related to casino gaming, civil rights violations, environmental crimes, public corruption, and government fraud occuring in Indian Country (Reservations).
g) Jewelry and Gem Program. The FEI has jurisdiction in these cases as these thefts usually occur across stateinational boundaries. Additionally, they are commonly committed by organized criminal enterprises or theft groups which are offen involved in activities already being investigated by the FBl .
h) Retall Then Professional thieves who steal mass amounts of retall items from department stores.
i) Vehicle Thett. The FBl works with local and state partners on auto-theft task forces that focus on dismanting large rings.
i) Violent Gangs. Violent street gangs, motorcycle gangs, and prison gangs use violence to control neighborhoods and boost their ilegal money-making activities, which include drug trafficking, robbery, theft, fraud, extortion, prostitution rings, and gun trafficking. This दalls within the FBI's purview when the activities cross state borders.

## APPENDIX



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# Desktop Reference 

 Public Access Line Revised 10/2015



# FBI, CJIS Division PAL Unit Mission and Guiding Principles 

## Federal Bureau of Investigation

Mission Statement

## Criminal Justice

## Information Services

(CJIS)

Mission Statement

## CJIS Division

## Guiding Principles

## Public Access Line Unit

 Mission Statement
# Public Access Line Unit Guiding Principles 

## PAL Unit Training 2015 Querying $\square$ \& Interpreting Results

## Quick Reference Guide FBI - WV Call Center (marked Confidential)


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