



September 19, 2024

FOIPA Request No.: 1497160-000  
Subject: SUDARKASA, NIARA

Dear \_\_\_\_\_ :

The FBI has completed its review of records subject to the Freedom of Information/Privacy Acts (FOIPA) that are responsive to your request. The enclosed documents were reviewed under the FOIPA, Title 5, United States Code, Section 552/552a. Below you will find check boxes under the appropriate statute headings which indicate the types of exemptions asserted to protect information which is exempt from disclosure. The appropriate exemptions are noted on the enclosed pages next to redacted information. In addition, a deleted page information sheet was inserted to indicate where pages were withheld entirely and identify which exemptions were applied. The checked exemption boxes used to withhold information are further explained in the enclosed Explanation of Exemptions.

<b>Section 552</b>		<b>Section 552a</b>	
<input type="checkbox"/> (b)(1)	<input type="checkbox"/> (b)(7)(A)	<input type="checkbox"/> (d)(5)	
<input type="checkbox"/> (b)(2)	<input type="checkbox"/> (b)(7)(B)	<input type="checkbox"/> (j)(2)	
<input checked="" type="checkbox"/> (b)(3)	<input checked="" type="checkbox"/> (b)(7)(C)	<input type="checkbox"/> (k)(1)	
<u>50 U.S.C. §3024(i)(1)</u>	<input checked="" type="checkbox"/> (b)(7)(D)	<input type="checkbox"/> (k)(2)	
_____	<input checked="" type="checkbox"/> (b)(7)(E)	<input type="checkbox"/> (k)(3)	
_____	<input type="checkbox"/> (b)(7)(F)	<input type="checkbox"/> (k)(4)	
<input type="checkbox"/> (b)(4)	<input type="checkbox"/> (b)(8)	<input type="checkbox"/> (k)(5)	
<input type="checkbox"/> (b)(5)	<input type="checkbox"/> (b)(9)	<input type="checkbox"/> (k)(6)	
<input checked="" type="checkbox"/> (b)(6)		<input type="checkbox"/> (k)(7)	

330 pages were reviewed and 225 pages are being released.

Please see the paragraphs below for relevant information specific to your request as well as the enclosed FBI FOIPA Addendum for standard responses applicable to all requests.

Based on the information you provided, we conducted a main entity record search of the Central Records System (CRS) per our standard search policy. For more information about records searches and the standard search policy, see the enclosed FBI FOIPA Addendum General Information Section.

This is the final release of information responsive to your FOIPA request. This material is being provided to you at no charge.

Duplicate copies of the same document were not processed.

Please refer to the enclosed FBI FOIPA Addendum for additional standard responses applicable to your request. "Part 1" of the Addendum includes standard responses that apply to all requests. "Part 2" includes additional standard responses that apply to all requests for records about yourself or any third party individuals.

“Part 3” includes general information about FBI records that you may find useful. Also enclosed is our Explanation of Exemptions.

Additional information about the FOIPA can be found at [www.fbi.gov/foia](http://www.fbi.gov/foia). Should you have questions regarding your request, please feel free to contact [foipaquestions@fbi.gov](mailto:foipaquestions@fbi.gov). Please reference the FOIPA Request number listed above in all correspondence concerning your request.

If you are not satisfied with the Federal Bureau of Investigation’s determination in response to this request, you may administratively appeal by writing to the Director, Office of Information Policy (OIP), United States Department of Justice, 441 G Street, NW, 6th Floor, Washington, D.C. 20530, or you may submit an appeal through OIP’s FOIA STAR portal by creating an account following the instructions on OIP’s website: <https://www.justice.gov/oip/submit-and-track-request-or-appeal>. Your appeal must be postmarked or electronically transmitted within ninety (90) days of the date of my response to your request. If you submit your appeal by mail, both the letter and the envelope should be clearly marked "Freedom of Information Act Appeal." If possible, please provide a copy of your original request and this response letter with your appeal.

You may seek dispute resolution services by emailing the FBI’s FOIA Public Liaison at [foipaquestions@fbi.gov](mailto:foipaquestions@fbi.gov). The subject heading should clearly state “Dispute Resolution Services.” Please also cite the FOIPA Request Number assigned to your request so it may be easily identified. You may also contact the Office of Government Information Services (OGIS). The contact information for OGIS is as follows: Office of Government Information Services, National Archives and Records Administration, 8601 Adelphi Road-OGIS, College Park, Maryland 20740-6001, e-mail at [ogis@nara.gov](mailto:ogis@nara.gov); telephone at 202-741-5770; toll free at 1-877-684-6448; or facsimile at 202-741-5769.

Sincerely,




Michael G. Seidel  
Section Chief  
Record/Information Dissemination Section  
Information Management Division

Enclosures

This document is made available through the declassification efforts  
and research of John Greenewald, Jr., creator of:

# The Black Vault



The Black Vault is the largest online Freedom of Information Act (FOIA)  
document clearinghouse in the world. The research efforts here are  
responsible for the declassification of hundreds of thousands of pages  
released by the U.S. Government & Military.

**Discover the Truth** at: <http://www.theblackvault.com>

## FBI FOIPA Addendum

As referenced in our letter responding to your Freedom of Information/Privacy Acts (FOIPA) request, the FBI FOIPA Addendum provides information applicable to your request. Part 1 of the Addendum includes standard responses that apply to all requests. Part 2 includes standard responses that apply to requests for records about individuals to the extent your request seeks the listed information. Part 3 includes general information about FBI records, searches, and programs.

### Part 1: The standard responses below apply to all requests:

- (i) **5 U.S.C. § 552(c).** Congress excluded three categories of law enforcement and national security records from the requirements of the FOIPA [5 U.S.C. § 552(c)]. FBI responses are limited to those records subject to the requirements of the FOIPA. Additional information about the FBI and the FOIPA can be found on the [www.fbi.gov/foia](http://www.fbi.gov/foia) website.
- (ii) **Intelligence Records.** To the extent your request seeks records of intelligence sources, methods, or activities, the FBI can neither confirm nor deny the existence of records pursuant to FOIA exemptions (b)(1), (b)(3), and as applicable to requests for records about individuals, PA exemption (j)(2) [5 U.S.C. §§ 552/552a (b)(1), (b)(3), and (j)(2)]. The mere acknowledgment of the existence or nonexistence of such records is itself a classified fact protected by FOIA exemption (b)(1) and/or would reveal intelligence sources, methods, or activities protected by exemption (b)(3) [50 USC § 3024(i)(1)]. This is a standard response and should not be read to indicate that any such records do or do not exist.

### Part 2: The standard responses below apply to all requests for records on individuals:

- (i) **Requests for Records about any Individual—Watch Lists.** The FBI can neither confirm nor deny the existence of any individual's name on a watch list pursuant to FOIA exemption (b)(7)(E) and PA exemption (j)(2) [5 U.S.C. §§ 552/552a (b)(7)(E), (j)(2)]. This is a standard response and should not be read to indicate that watch list records do or do not exist.
- (ii) **Requests for Records about any Individual—Witness Security Program Records.** The FBI can neither confirm nor deny the existence of records which could identify any participant in the Witness Security Program pursuant to FOIA exemption (b)(3) and PA exemption (j)(2) [5 U.S.C. §§ 552/552a (b)(3), 18 U.S.C. 3521, and (j)(2)]. This is a standard response and should not be read to indicate that such records do or do not exist.
- (iii) **Requests for Confidential Informant Records.** The FBI can neither confirm nor deny the existence of confidential informant records pursuant to FOIA exemptions (b)(7)(D), (b)(7)(E), and (b)(7)(F) [5 U.S.C. § 552 (b)(7)(D), (b)(7)(E), and (b)(7)(F)] and Privacy Act exemption (j)(2) [5 U.S.C. § 552a (j)(2)]. The mere acknowledgment of the existence or nonexistence of such records would reveal confidential informant identities and information, expose law enforcement techniques, and endanger the life or physical safety of individuals. This is a standard response and should not be read to indicate that such records do or do not exist.

### Part 3: General Information:

- (i) **Record Searches and Standard Search Policy.** The Record/Information Dissemination Section (RIDS) searches for reasonably described records by searching systems, such as the Central Records System (CRS), or locations where responsive records would reasonably be found. The CRS is an extensive system of records consisting of applicant, investigative, intelligence, personnel, administrative, and general files compiled by the FBI per its law enforcement, intelligence, and administrative functions. The CRS spans the entire FBI organization, comprising records of FBI Headquarters, FBI Field Offices, and FBI Legal Attaché Offices (Legats) worldwide; Electronic Surveillance (ELSUR) records are included in the CRS. The standard search policy is a search for main entity records in the CRS. Unless specifically requested, a standard search does not include a search for reference entity records or administrative records of previous FOIPA requests.
  - a. *Main Entity Records* – created for individuals or non-individuals who are the subjects or the focus of an investigation
  - b. *Reference Entity Records*- created for individuals or non-individuals who are associated with a case but are not known subjects or the focus of an investigation
- (ii) **FBI Records.** Founded in 1908, the FBI carries out a dual law enforcement and national security mission. As part of this dual mission, the FBI creates and maintains records on various subjects; however, the FBI does not maintain records on every person, subject, or entity.
- (iii) **Foreseeable Harm Standard.** As amended in 2016, the Freedom of Information Act provides that a federal agency may withhold responsive records only if: (1) the agency reasonably foresees that disclosure would harm an interest protected by one of the nine exemptions that FOIA enumerates, or (2) disclosure is prohibited by law (5 United States Code, Section 552(a)(8)(A)(i)). The FBI considers this foreseeable harm standard in the processing of its requests.
- (iv) **Requests for Criminal History Records or Rap Sheets.** The Criminal Justice Information Services (CJIS) Division provides Identity History Summary Checks – often referred to as a criminal history record or rap sheet. These criminal history records are not the same as material in an investigative “FBI file.” An Identity History Summary Check is a listing of information taken from fingerprint cards and documents submitted to the FBI in connection with arrests, federal employment, naturalization, or military service. For a fee, individuals can request a copy of their Identity History Summary Check. Forms and directions can be accessed at [www.fbi.gov/about-us/cjis/identity-history-summary-checks](http://www.fbi.gov/about-us/cjis/identity-history-summary-checks). Additionally, requests can be submitted electronically at [www.edo.cjis.gov](http://www.edo.cjis.gov). For additional information, please contact CJIS directly at (304) 625-5590.

## EXPLANATION OF EXEMPTIONS

### SUBSECTIONS OF TITLE 5, UNITED STATES CODE, SECTION 552

- (b)(1) (A) specifically authorized under criteria established by an Executive order to be kept secret in the interest of national defense or foreign policy and (B) are in fact properly classified to such Executive order;
- (b)(2) related solely to the internal personnel rules and practices of an agency;
- (b)(3) specifically exempted from disclosure by statute (other than section 552b of this title), provided that such statute (A) requires that the matters be withheld from the public in such a manner as to leave no discretion on issue, or (B) establishes particular criteria for withholding or refers to particular types of matters to be withheld;
- (b)(4) trade secrets and commercial or financial information obtained from a person and privileged or confidential;
- (b)(5) inter-agency or intra-agency memorandums or letters which would not be available by law to a party other than an agency in litigation with the agency;
- (b)(6) personnel and medical files and similar files the disclosure of which would constitute a clearly unwarranted invasion of personal privacy;
- (b)(7) records or information compiled for law enforcement purposes, but only to the extent that the production of such law enforcement records or information ( A ) could reasonably be expected to interfere with enforcement proceedings, ( B ) would deprive a person of a right to a fair trial or an impartial adjudication, ( C ) could reasonably be expected to constitute an unwarranted invasion of personal privacy, ( D ) could reasonably be expected to disclose the identity of confidential source, including a State, local, or foreign agency or authority or any private institution which furnished information on a confidential basis, and, in the case of record or information compiled by a criminal law enforcement authority in the course of a criminal investigation, or by an agency conducting a lawful national security intelligence investigation, information furnished by a confidential source, ( E ) would disclose techniques and procedures for law enforcement investigations or prosecutions, or would disclose guidelines for law enforcement investigations or prosecutions if such disclosure could reasonably be expected to risk circumvention of the law, or ( F ) could reasonably be expected to endanger the life or physical safety of any individual;
- (b)(8) contained in or related to examination, operating, or condition reports prepared by, on behalf of, or for the use of an agency responsible for the regulation or supervision of financial institutions; or
- (b)(9) geological and geophysical information and data, including maps, concerning wells.

### SUBSECTIONS OF TITLE 5, UNITED STATES CODE, SECTION 552a

- (d)(5) information compiled in reasonable anticipation of a civil action proceeding;
- (j)(2) material reporting investigative efforts pertaining to the enforcement of criminal law including efforts to prevent, control, or reduce crime or apprehend criminals;
- (k)(1) information which is currently and properly classified pursuant to an Executive order in the interest of the national defense or foreign policy, for example, information involving intelligence sources or methods;
- (k)(2) investigatory material compiled for law enforcement purposes, other than criminal, which did not result in loss of a right, benefit or privilege under Federal programs, or which would identify a source who furnished information pursuant to a promise that his/her identity would be held in confidence;
- (k)(3) material maintained in connection with providing protective services to the President of the United States or any other individual pursuant to the authority of Title 18, United States Code, Section 3056;
- (k)(4) required by statute to be maintained and used solely as statistical records;
- (k)(5) investigatory material compiled solely for the purpose of determining suitability, eligibility, or qualifications for Federal civilian employment or for access to classified information, the disclosure of which would reveal the identity of the person who furnished information pursuant to a promise that his/her identity would be held in confidence;
- (k)(6) testing or examination material used to determine individual qualifications for appointment or promotion in Federal Government service the release of which would compromise the testing or examination process;
- (k)(7) material used to determine potential for promotion in the armed services, the disclosure of which would reveal the identity of the person who furnished the material pursuant to a promise that his/her identity would be held in confidence.

FEDERAL BUREAU OF INVESTIGATION  
FOI/PA  
DELETED PAGE INFORMATION SHEET  
FOI/PA# 1497160-000

Total Deleted Page(s) = 105

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Standard Form 86  
Revised October 1987  
U.S. Office of Personnel Management  
FPM Chapter 736

# QUESTIONNAIRE FOR SENSITIVE POSITIONS

Form Approved:  
O.M.B. No. 3206-0007  
Expires: 8-31-90  
NSN 7540-00-634-4036

<b>Part 1</b>		OPM USE ONLY	Codes	Case Number
<b>Agency Use Only (Complete items A through P using instructions in FPM Supplement 296-33.)</b>				

<b>A</b> Type of Investigation	<b>B</b> Extra Coverage	<b>C</b> Sensitivity Level	<b>D</b> Access	<b>E</b> Nature of Action Code	<b>F</b> Date of Action	Month	Day	Year
<b>G</b> Geographic Location	<b>H</b> Position Code	<b>I</b> Position Title						
<b>J</b> SON	<b>K</b> Location of Official Personnel Folder	None NPRC At SON	<b>Other Address</b>		<b>ZIP Code</b>			
<b>L</b> SOI	<b>M</b> Location of Security Folder	None At SOI NPI	<b>Other Address</b>		<b>ZIP Code</b>			
<b>N</b> SIBAC Number	<b>O</b> Accounting Data and/or Agency Case Number							
<b>P</b> Requesting Official	Name and Title		Signature	Telephone Number (including Area Code)	Date			

Persons completing this form should begin with the questions below. Please type or print your answers.

<b>1</b> FULL NAME	• If you have only initials in your name, use them. • If you have no middle name, enter "NMN".	• If you are a "Jr.", "Sr.", "II", etc., enter the abbreviation in the box after your middle name.	<b>2</b> DATE OF BIRTH
Last Name SUDARKASA	First Name NIARA	Middle Name NMN	Month/Day/Year 5/17/38

<b>3</b> PLACE OF BIRTH	• Use the two letter code for the state.	<b>4</b> SOCIAL SECURITY NUMBER
City Broward	County Broward	State FL
Country of Birth in the United States		2-03-52-52-0

<b>5</b> OTHER NAMES USED	• Give other names you used and the period of time you used them (for example: your maiden name, name[s] by a former marriage, former name[s], alias[es], or nickname[s]). If the other name is your maiden name, put "nee" in front of it.
Name Nee: Gloria A. Marshall	Month/Year From 10/30 To 7/77
Name Nee: Maria Sudarkasa and Gloria Marshall	Month/Year From 7/77 To Present
Name Gloria Marshall Sudarkasa	Month/Year From 7/77 To 7/79
NOTE: Both of the above names are on my passport.	

<b>6</b> OTHER IDENTIFYING INFORMATION	Height (feet and inches) 5'7"	Weight (pounds) 200 - 220 lbs.	Hair Color Black	Eye Color Brown	Sex (mark one box) <input checked="" type="checkbox"/> Female <input type="checkbox"/> Male
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<b>7</b> TELEPHONE NUMBERS	Work (include Area Code and extension) (215) 932-8300, ext. 400	Home (include Area Code) (215) 932-8300, ext. 489 or (215) 932-9780
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<b>3a</b> CITIZENSHIP	Mark the box at the right that applies to you and follow the instructions next to the box you marked.
<input checked="" type="checkbox"/>	I am a U.S. citizen by birth in the U.S. Go to 8c
<input type="checkbox"/>	I am a U.S. citizen, but I was NOT born in the U.S. Go to 8b
<input type="checkbox"/>	I am not a U.S. citizen. Go to 8d

<b>3b</b> UNITED STATES CITIZENSHIP	If you are a U.S. Citizen, but were not born in the U.S., enter your mother's maiden name in the box to the right and provide information about one or more of the following proofs of your citizenship. Then go to item 8c.	Mother's Maiden Name
-------------------------------------	--	----------------------

Naturalization Certificate (Where were you naturalized?)				
Court	City	State	Certificate Number	Month/Day/Year Issued

Citizenship Certificate (Where was the certificate issued?)				
City	State	Certificate Number	Month/Day/Year Issued	

State Department Form 240-Report of Birth Abroad of a Citizen of the United States				
Give the date the form was prepared and give an explanation if needed.	Month/Day/Year	Explanation	101-23517-1	

<b>U.S. Passport</b>		Passport Number	Month/Day/Year Issued
This may be either a current or previous U.S. passport.		1619-423517-1	

<b>C</b> DUAL CITIZENSHIP	If you are (or were) a dual citizen of the United States and another country, provide the name of that country in the space to the right.	Country None
<b>d</b> ALIEN	• If you are an alien, provide the following information:	
Place You Entered the United States:	City	State
	Date You Entered U.S. Month Day Year	Alien Registration Number
		Country of Citizenship

b6  
b7c



9 WHERE YOU HAVE LIVED

Your Address. In this column, give the information requested for every place you have lived for the past 15 years. Begin with where you live now and work backwards. For any address within the past 3 years that consisted of "General Delivery", a Rural Route, or Star Route, with no designated street address, don't give that as your address; give where you actually lived and then provide in the space available on page 6 general directions for locating it.

People Who Knew You. Use this column only for those residences you show on the left that you occupied during the last 3 years. Across from each such residence, give the name and address of someone who knew you in that neighborhood; preferably someone who still lives there.

b6  
b7c

Month/Year	Month/Year	Street Address (include apartment number, if any)	State	ZIP Code
2/87	9/90	Bldg. 26 (President's House)	PA	19352
City		Lincoln University		
Country (if outside the United States)				

State	ZIP Code
PA	19352
Lincoln University	

Month/Year	Month/Year	Street Address (include apartment number, if any)	State	ZIP Code
7/70	1/87	826 Vesper Road	MI	48103
City		Ann Arbor, MI		
Country (if outside the United States)				

State	ZIP Code
MI	48103

Month/Year	Month/Year	Street Address (include apartment number, if any)	State	ZIP Code
City				
Country (if outside the United States)				

Street Address (include apartment number, if any)	City	State	ZIP Code

Month/Year	Month/Year	Street Address (include apartment number, if any)	State	ZIP Code
City				
Country (if outside the United States)				

Name	Street Address (include apartment number, if any)	City	State	ZIP Code

Month/Year	Month/Year	Street Address (include apartment number, if any)	State	ZIP Code
City				
Country (if outside the United States)				

Name	Street Address (include apartment number, if any)	City	State	ZIP Code

10 WHERE YOU WENT TO SCHOOL

Schools You Attended. In this column, give the information requested below for all schools you have attended beyond junior high school. Begin with the most recent school and work backwards. Use the following codes to indicate the type of school you attended:

People Who Knew You. Use this column only for those schools you show on the left that you attended in the last 3 years. Across from each such school, give the name and address of someone (such as an instructor or student) who knew you at the school.

1-High School 2-College/University 3-Vocational/Trade School

Month/Year	Month/Year	Code	Name of School	Degree/Diploma/Other (show each degree and date received if Code 2)
9/57	5/64	2	Columbia University	M.A. 1959 Ph.D. 1964
Street Address		Broadway & 117th Street		
City		New York		

Name (instructor, student, etc.)	Street Address (include apartment number, if any)	City	State	ZIP Code

Month/Year	Month/Year	Code	Name of School	Degree/Diploma/Other (show each degree and date received if Code 2)
1/56	10/57	2	Oberlin College	
Street Address				
City		Oberlin		

Name (instructor, student, etc.)	Street Address (include apartment number, if any)	City	State	ZIP Code

Enter your Social Security Number before going to the next page.

2 6 3 - 5 2 - 5 4 7 0

**11 YOUR EMPLOYMENT HISTORY** Fill in your present and military history. Begin with the present and work backwards 15 years. Include:

- all full-time work
  - all part-time work
  - all voluntary work
  - active military duty
  - self-employment
  - all periods of unemployment
- If you were in the military, list each duty station as a separate period of employment.  
 - If you worked under a contract with the Federal Government, name your employer, not the Government agency.  
 - If you were self-employed or unemployed, name someone who can verify it.  
 - If you list an employer or actual place of employment at a location outside the U.S., show city and country in the space for city.

Use the following codes for each segment of your employment history:

1 - Active military duty	3 - U.S.P.H.S. Commissioned Corps	5 - State employment	7 - Unemployment
2 - National Guard/Reserve	4 - Other Federal employment	6 - Self-employment	8 - Other

**Employment.** Provide the information requested for each period of employment. Give the name of your employer. Enter "self-employed" in the box for employer's name when appropriate, and "unemployed" for periods of unemployment.

**Immediate Supervisor OR Person to Verify Self-employment or Unemployment.** Across from each employment period.

Month/Year: 2/87 to 9/90	Code: 8	Your Position: President	Employer's Name: Lincoln University	Telephone Number: (215) 932-8300
Employer's Street Address:		City (Country): Lincoln University, PA	State: PA	ZIP Code: 19033
Actual job location if different from employer's address:		Street Address:	City (Country):	State: ZIP Code:

PH

Month/Year: 2/84 to 1/87	Code: 8	Your Position: Associate Vice President for Academic Affairs	Employer's Name: The University of Michigan	Telephone Number: (313) 764-1817
Employer's Street Address:		City (Country): Ann Arbor, MI	State: MI	ZIP Code: 48106
Actual job location if different from employer's address:		Street Address:	City (Country):	State: ZIP Code:

DE

Month/Year: 9/67 to 1/87	Code: 8	Your Position: Assistant Professor ('67-'70), Associate Prof. ('70-'76), Full Prof. ('76-'87), Director, Center for AfroAmerican & African Studies ('81 - '84)	Employer's Name: The University of Michigan	Telephone Number: (313) 764-1817
Employer's Street Address:		City (Country): Ann Arbor, MI	State: MI	ZIP Code: 48106
Actual job location if different from employer's address:		Street Address:	City (Country):	State: ZIP Code:

Month/Year: To	Code:	Your Position:	Supervisor's/Person's Name:	Telephone Number:
Employer's Name:		Telephone Number:	Street Address (if different than employer's):	
Employer's Street Address:		City (Country):	State: ZIP Code:	City:
Actual job location if different from employer's address:		Street Address:	City (Country):	State: ZIP Code:

Month/Year: To	Code:	Your Position:	Supervisor's/Person's Name:	Telephone Number:
Employer's Name:		Telephone Number:	Street Address (if different than employer's):	
Employer's Street Address:		City (Country):	State: ZIP Code:	City:
Actual job location if different from employer's address:		Street Address:	City (Country):	State: ZIP Code:

Enter your Social Security Number before going to the next page.

2, 6, 3 - 5, 2 - 5 4 7 0

b6  
b7C

**12 PEOPLE WHO KNOW YOU WELL** List four people who know you well and live in the United States  
 • Don't list spouse, other relatives, or friends who live with you

the last 15 years.

Membership From Month/Year To Month/Year	Name of Organization	Nature of Affiliation/ Office Held, if Any	Location of Organization City (Country)	State
1959 - 1990	American Anthropological Association	Former Member Executive Board	Washington	D, C
1982 - 1985 & 1959 - 1969	African Studies Association		Headquarters at first in Boston, now Atlanta	GA
1970 - 1980 (approx)	African Heritage Studies Association	Member, First Executive Board	Headquarters at first in New York City (uncertain of present site)	N, Y

**13b YOUR INVOLVEMENT IN FOREIGN ORGANIZATIONS** List any foreign-based political or business organizations of which you have been a member, official, employee, or active participant at any time.

Involvement From Month/Year To Month/Year	Name of Foreign Organization	Nature of Affiliation/ Office Held, if Any	Location of Organization City (Country)	State
1960 to 1980 (approx)	International African Institute		London, England	

**14 FOREIGN COUNTRIES YOU HAVE VISITED** • Do not include countries covered in items 9, 10, and 11. • Use appropriate number code to show the purpose of your visit:

In Country From Month/Year To Month/Year	Code	Country	In Country From Month/Year To Month/Year	Code	Country
1/61 to 6/61; 9/62; Summer 1969	3	England (brief visits except in 1961)	9/62	3	Switzerland (brief visit)
9/62; 10/78; 1/83; 1/90	3	France (brief visits)	7/80	3	Portugal (brief visit)

**15 PERSONAL CONTACT WITH FOREIGN NATIONALS** Have you ever had a personal or continuing contact with a national of a Soviet, Soviet bloc, or communist country? If "YES", provide the information below. NO

Period of Contact (From/To)	Name of National	Country of National	Nature of Contact

**6a MILITARY AND/OR MERCHANT MARINE SERVICE.**

Have you served in the United States military?  Yes  No

Have you served in the United States Merchant Marine?  Yes  No

(If you served in the United States military, go to 16b and 16c; if you only served in the United States Merchant Marine, go to 16c; if you answered "NO" to both questions, go to question 17.)

**6b CURRENT MILITARY STATUS** Mark the box that corresponds to your current military status.

None  Active Duty  Active Reserve  National Guard  Inactive Reserve  Retired

Enter your Social Security Number before going to the next page. 2 6 3 - 5 2 - 5 4 7 0

OCT 1 '90 12:39 FROM FBIHQ-SPIN-UNIT

... service (includes active military reserve service). Use one of the following in the box for Code. Mark "O" for Officer or "E" for Enlisted.

- 1 - Air Force
- 2 - Army
- 3 - Navy
- 4 - Marine Corps
- 5 - Coast Guard
- 6 - Merchant Marine
- 7 - National Guard

Month/Year	Month/Year	Code	Service or Certificate Number	O	E	Month/Year	Month/Year	Code	Service or Certificate Number	O	E
------------	------------	------	-------------------------------	---	---	------------	------------	------	-------------------------------	---	---

**17 YOUR RELATIVES** Give full names and enter the correct code for all relatives, living or dead, specified below:

- 1 - Mother
- 2 - Father
- 3 - Stepmother
- 4 - Stepfather
- 5 - Foster parent
- 6 - Child (adopted also)
- 7 - Stepchild
- 8 - Brother
- 9 - Sister
- 10 - Stepbrother
- 11 - Stepsister
- 12 - Half-brother
- 13 - Half-sister
- 14 - Father-in-law
- 15 - Mother-in-law
- 16 - Guardian

b3  
b6  
b7C  
b7E

Full Name (If deceased, check box on the left before entering name)	Code	Date of Birth Month/Day/Year	Country of Birth	Country of Citi	State
<input checked="" type="checkbox"/> Rowena Evans Marshall	1	7/15/21	U.S.A.	U.S.A.	[Redacted]

... residence. If Yes, provide the information. Don't list your spouse or other relatives you provided in question 17.

Name of Person	Country of Citizenship	Relationship

... your Social Security Number before going to the next page.

2 6 3 - 5 2 - 5 4 7 0

Space For Continuing Answers.

CONTINUATION SPACE: Use the continuation sheets (SF 86A) for additional answers to questions 9 and 11. Use the space below to continue answers to all other questions. If more space is needed, what is provided below, go to page 9. Before each answer, identify the number of the question.

- 13a. Association of Black Anthropologists, about 1974 to the Present, Washington, D.C.
- NAACP, member at large, about 1985 to the present, Baltimore, Md.
- National Council of Negro Women (NCNW), 1988 to the present, Washington, D.C.
- Delta Sigma Theta Sorority (Honorary member) 1988 to the present, Washington, D.C.
- American Association of University Women, 1988 to the present, Washington, D.C.
- National Association for Equal Opportunity in Higher Education, 1987 to the present, presently Member of the Executive Board, Washington, D.C.

13b. International Association of University Presidents, headquarters now in San Juan, Puerto Rico, Member since 1987

14. Foreign Countries visited: All visits for educational purposes (3)
- |                           |   |
|---------------------------|---|
| Spain - 7/90 -(3)         | Nigeria - 6/61-9/62; 1/70; 7/73-8/74; 4/75-5/75; 4/76-5/76; |
| Ghana - 6/68 - 6/69; 4/74 | 6/77-7/77; 8/82; 10/82; 12/82; 12/89-1/90                   |
| Sierra Leone - 6/76       | Liberia - 4/74 Ivory Coast 4/74; 9/82; 1/90                 |
| Burkina Faso - 8/68       | Togo - 4/74; 8/82; 10/82; 12/82 Benin (Dahomey) 4/74; 5/82- |
| Kenya - 7/89              | Zambia - 7/89 Zimbabwe - 7/89 12/82                         |
| Trinidad/Tobago - 7/76    | Jamaica - 7/76 Haiti 7/76                                   |
| Brazil - 7/86             | Bahamas (various, most recent: 4/89)                        |
| Korea - 10/79             | Japan - 10/79   |

b3  
b7E

17. (deceased) Johnnie T. Clark [14] 4/16/06 U.S.A.

(deceased) Ethel K. Clark [15] 3/09/09 U.S.A.

This concludes Part 1 of this form. If you have used Page 9, continuation sheets, or blank sheets to complete any of the questions in Part 1, give the number for those questions in the space to the right:

10

Enter your Social Security Number before going to the next page.

2. 6, 3 | - | 5, 2 | - | 5, 4, 7, 0

OCT 1 '90 12:40

FROM FBIHQ-SPIN-UNIT  
QUESTIONNAIRE FOR  
SENSITIVE POSITIONS

Form Approved:  
O.M.B. No. 3206-0007  
Expires: 8-31-90  
NSN 7540-00-634-4036

U.S. Office of Personnel Management  
FPM Chapter 736

Part 2

OPM  
USE  
ONLY

Codes

Case Number

Your Selective Service Record

<b>20a</b> Are you a male born after December 31, 1959? If "Yes", go to 20b. If "No", go to 21.	Yes	No
<b>20b</b> Have you registered with the Selective Service System? If "Yes", give your registration number:		
<b>20c</b> If you answered "No" to 20b, are you legally exempt? If "Yes", state the reason for the exemption:		

Your Military Record

<b>21a</b> Have you ever received other than an honorable discharge from the military? If "Yes", provide:	Yes	No
Date of Discharge (Month and Year): _____ Type of Discharge: _____		
No Military Service Record		
<b>21b</b> Have you ever been subject to court-martial or other disciplinary proceedings under the Uniform Code of Military Justice? If "Yes", list any disciplinary proceedings in the last 15 years and all courts-martial.	Yes	No

Date (Month/Year)	Charge or Specification	Place (City and county/country if outside the United States)	State

Your Employment Record

<b>22</b> Has any of the following happened to you in the last 15 years? If "Yes", begin with the most recent occurrence and go backwards, providing date fired, quit, or left, and other information requested.	Yes	No
Use the following codes to explain the reason your employment was ended:		
1 - Fired from job	3 - Left a job by mutual agreement following allegations of misconduct	5 - Left a job for other reasons under unfavorable circumstances
2 - Quit a job after being told you'd be fired	4 - Left a job by mutual agreement following allegations of unsatisfactory performance	

Date (Month/Year)	Code	Employer's Name and Address	State	ZIP Code

Your Police Record

If you answer "Yes" to a, b, c, d, or e below, explain your answer(s) in the space provided. Do not include anything that happened before your 16th birthday.

<b>a</b> Have you ever been arrested, charged, or convicted of a felony offense?	Yes	No
<b>b</b> Have you ever been arrested, charged, or convicted of a firearms or explosives charge?		
<b>c</b> Are there currently any charges pending against you for any criminal offense?		
<b>d</b> Have you ever been arrested, charged, or convicted of any offenses related to alcohol or drugs?		
<b>e</b> Have you ever been arrested, charged, or convicted of any other type of offense? Leave out traffic fines of less than \$100.		

Date (Month/Year)	Offense	Action Taken	Law Enforcement Authority or Court (City and county/country if outside the U.S.)	State	ZIP Code

Your Involvement With Alcohol and Dangerous Drugs, Including Marijuana and Cocaine

This item concerns the use of alcoholic beverages, and the supplying or using, without a prescription, of marijuana, cocaine, hashish, narcotics (opium, morphine, codeine, heroin, etc.), stimulants (cocaine, amphetamines, etc.), depressants (barbiturates, methaqualone, tranquilizers, etc.), hallucinogenics (LSD, PCP, etc.), or other dangerous or illegal drugs.

Do you now use, or within the last 5 years have you used, alcoholic beverages habitually to excess?	Yes	No
Do you now use or supply, or within the last 5 years have you used or supplied, marijuana, cocaine, narcotics, hallucinogenics, or other dangerous or illegal drugs?		

If you answered "Yes" to question a or b above, provide at the top of page 8 information relating to the types of substance(s) used, the periods and frequency of use for each, and any other details or explanation relating to your use of these substances.

your Social Security Number before going to the next page. 2 6 3 - 5 2 - 5 4 7 0

From (Month/Year)	To (Month/Year)	Type of Substance Used	Explanation (In your comments be sure to give frequency of your use during each period you listed, including the period of most recent use.)

**Your Medical Record**

**25** Have you ever had a nervous breakdown or have you ever had medical treatment for a mental condition? If "Yes", provide information below. Give period of treatment under "From/To" starting from the present. Yes No

From (Month/Year)	To (Month/Year)	Name/Address of Person, Hospital, or Institution Providing Treatment (Include country if outside the United States)	State	ZIP Code

**Your Investigations Record**

**26** Has the United States Government ever investigated your background? If "Yes", use the codes that follow to provide the requested information below. If "Yes", but you can't recall the investigating agency and/or the security clearance received, enter "Other" agency code or clearance code, as appropriate, and "Don't know" or "Don't recall" under the "Other Agency" heading, below. If your response is "No", or you don't know or can't recall if you were investigated and cleared, check the "No" box. Yes No

- |                                       |                         |  |   |                    |
|---------------------------------------|-------------------------|--|---|--------------------|
| <b>Codes for Investigating Agency</b> |                         | <b>Codes for Security Clearance Received</b> |   |                    |
| 1 - Defense Department                | 4 - FBI                 | 0 - Not Required                             | 3 - Top Secret                          | 6 - Q-Nonsensitive |
| 2 - State Department                  | 5 - Treasury Department | 1 - Confidential                             | 4 - Sensitive Compartmented Information | 7 - L              |
| 3 - Office of Personnel Management    | 6 - Other (Specify)     | 2 - Secret                                   | 5 - Q-Sensitive                         | 8 - Other          |

Date (Month/Year)	Agency Code	Other Agency	Clearance Code	Date (Month/Year)	Agency Code	Other Agency	Clearance Code

**27** To your knowledge, have you ever had a clearance or access authorization denied, suspended, or revoked, or have you ever been debarred from Government employment? If "Yes", give date of action and agency. Yes No

Date (Month/Year)	Department or Agency Taking Action	Date (Month/Year)	Department or Agency Taking Action

**Your Financial Record**

- 28a** Have you, your spouse, or a company effectively controlled by you filed for bankruptcy? Yes No
- 28b** Have you, your spouse, or a company effectively controlled by you been declared bankrupt? Yes No
- 28c** Have you, your spouse, or a company effectively controlled by you been subject to a tax lien or other lien? Yes No
- 28d** Have you, your spouse, or a company effectively controlled by you had legal judgement rendered against you for a debt? Yes No

If you answered "Yes" to a, b, c, or d above, provide date of initial action and other information requested below.

Date (Month/Year)	Type of Action	Name Action Occurred Under	Name/Address of Court or Agency Handling Case	State	ZIP Code

**29** Are you now over ninety (90) days delinquent on any loan or financial obligation? Include delinquent loans or obligations funded or guaranteed by the Federal Government. (If your answer is "Yes", provide date loan or obligation was made and other information requested below.) Yes No

Date (Month/Year)	Type of Loan or Obligation	Name/Address of Creditor or Obligor	State	ZIP Code

Enter your Social Security Number before going to the next page. 263 - 52 - 5470





OCT 1 '90 12:42

Standard Form 86  
Revised October 1987  
U.S. Office of Personnel Management  
FPM Chapter 736

Form Approved:  
O.M.B. No. 3206-0007  
Expires: 8-31-90  
NSN 7540-00-534-4036

# UNITED STATES OF AMERICA

Carefully read this authorization to release information about you, then sign and date it in ink.

## AUTHORITY FOR RELEASE OF INFORMATION

I **Authorize** any duly accredited representative of the Federal Government, including those from the U.S. Office of Personnel Management, the Federal Bureau of Investigation, and the Department of Defense, to obtain any information relating to my activities from schools, residential management agents, employers, criminal justice agencies, financial or lending institutions, credit bureaus, consumer reporting agencies, retail business establishments, medical institutions, hospitals or other repositories of medical records, or individuals. This information may include, but is not limited to, my academic, residential, achievement, performance, attendance, personal history, disciplinary, criminal history record, arrest, conviction, medical, psychiatric/psychological, and financial and credit information.

I **Further Authorize** the U.S. Office of Personnel Management, the Federal Bureau of Investigation, the Department of Defense, and any other authorized agency, to request criminal history record information about me from criminal justice agencies for the purpose of determining my eligibility for access to classified information, or assignment to, or retention in, sensitive national security duties, in accordance with 5 U.S.C. 9101.

I **Direct You To Release** such information upon request of the duly accredited representative of any authorized agency regardless of any agreement I may have made with you previously to the contrary.

I **Understand** that the information you release is for official use by the Federal Government, and that these users may redisclose the information you release as authorized by law.

I **Release** any individual, including records custodians, from all liability for damages that may result to me on account of compliance or any attempts to comply with this authorization. This release is binding, now and in the future, on my heirs, assigns, associates, and personal representative(s) of any nature. Copies of this authorization that show my signature are as valid as the original release signed by me.

Signature (Sign in ink) <i>Niara Sudarkasa</i>		Full Name (Typed) Niara Sudarkasa (Passport also carries Gloria Marshall Clark)	
Other Names Used None: Gloria A. Marshall; Gloria Marshall Sudarkasa		Social Security Number 2, 6, 3 - 5, 2 - 5 4 7 0	
Home Address (Street, City) Building 26, President's House Lincoln University		State P, A	ZIP Code 1, 93, 5, 2
Date 9/18/90		Home Telephone Number (Include Area Code) (215) 932-9780 (215) 932-8300, ext. 489	
Parent/Guardian Signature (If Required)			

**SUPPLEMENT TO STANDARD FORM 86 (SF-86)**  
**(Attach additional pages if necessary)**

1S. Please list names of all corporations, firms, partnerships or other business enterprises, and all nonprofit organizations and other institutions with which you are now, or during the past five years have been, affiliated as an officer, owner, director, trustee, partner, advisor, attorney or consultant. In addition, please provide the names of any other organizations with which you were affiliated prior to the past five years that might present a potential conflict or appearance of conflict of interest with your prospective appointment. (Please note that in the case of an attorney's client listing, it is only necessary to provide the names of major clients and those that might present a potential conflict or appearance of conflict of interest with the prospective appointment).

National Association for Equal Opportunity in Higher Education (NAFEO), Board of Directors, 1989 - present.  
Pennsylvania Economic Development Partnership, Board of Directors, 1987 - present.  
The Barnes Foundation, Board of Trustees, 1989 - present. (Art establishment in Merion, PA.)  
American Council on Education, International Commission, 1987 - 1989.  
- Pennsylvania Heritage Affairs Commission, African American Representative, 1987 - present.

2S. Please list all your interests in real property, other than a personal residence, setting forth the nature of your interest, the type of property and the address.

Owner, Single family dwelling at 423 N.W. 8th Avenue, Ft. Lauderdale, Fla.

*MM - arrest and USAO checks*

3S. Have you or any firm, company or other entity with which you have been associated ever been convicted of a violation of any Federal, state, county or municipal law, regulation or ordinance? If so, please provide full details.

No

4S. Have you or any firm, company or other entity with which you have been associated ever been the subject of Federal, state or local investigation for possible violation of a criminal statute? If so, please give full details.

No

5S. Have you ever been involved in civil or criminal litigation, or in administrative or legislative proceedings of any kind, either as a plaintiff, defendant, respondent, witness or party in interest? If so, please give full details identifying dates, issues litigated and the location where the civil action is recorded.

I have only been involved in litigation and administrative hearings in my capacity as President of Lincoln University. In no case have I been personally charged with any civil, criminal or administrative wrongdoing. Details concern Lincoln University suits and proceedings are available from University Counsel if that is required.

*PH: Contact University Counsel to confirm*

69. Have you ever been disciplined or cited for a breach of ethics or professional conduct by, or been the subject of a complaint by any court, administrative agency, professional association, disciplinary committee, or other professional group? If so, please give full details.

NO

79. Have you ever run for political office, served on a political committee or been identified in a public way with a particular organization, candidate or issue? Have any complaints been lodged against you or your political committee with the Federal Election Commission or state or local election authorities? If so, please describe.

No

89. Are you currently, or have you ever been, a member or office holder in any club or organization that restricts or restricted membership on the basis of sex, race, color, religion, national origin, age or handicap? If so, provide the name, address and dates of membership for each.

The African Heritage Studies Association, of which I was a member and officer in the early 1970s, was founded to promote scholarship on Africa by persons of African descent. However, to my knowledge its membership was never restricted on the basis of race, color, etc.

99. Please identify any adults (18 years or older) currently living with you who are not members of your immediate family. Provide the names of those individuals, dates and places of birth, and whether or not they are United States citizens.

None

109. Is there anything in your personal life that could be used by someone to coerce or blackmail you? Is there anything in your life that could cause an embarrassment to you or to the President if publicly known? If so, please provide full details.

Nothing in my background can be used for blackmail or coercion. There is nothing about me that is not publicly known, or has not been publicly disclosed at one time or another. To my knowledge, there is nothing that could embarrass me or the President, however, on the attached sheet, I have noted those facts about my family and myself that should be made known in this connection.

I understand that the information being provided on this supplement to the SF-86 is to be considered part of the original SF-86 dated September 18, 1990 and a false statement on this form is punishable by law.

Niana Sudarkana  
Signature

Niara Sudarkasa - 263-52-5470

1S. Advisory Committee, Educational Associates of the Institute of International Education, 1988 - present.

Survival International U.S.A., Board of Directors, 1988-89.

Philadelphia Urban League Leadership Institute, Advisory Board, 1988 to the present.

Pennsylvania Humanities Council, Commission on History, Citizenship and Values, 1988 - 1989.

Pennsylvania Client Security Fund Board, 1988 - 1990.

Ben Franklin Partnership Board, 1988 - present.

Zakhele Foundation, Advisory Council, 1988 - present. (Educational foundation for South Africans).

Advisory Board, 21st Century Africa, Inc., a for-profit corporation established in 1990 by [redacted] to promote and facilitate private sector business relations between Africa and the U.S.A.

b6  
b7C

*1- determine  
if 10/2/88  
had  
info*

10S.

-My former husband, [redacted]

We were divorced in 1977.

-My [redacted]

- I was a faculty spokesperson for the Black Action Movement, the student organization that closed down the University of Michigan in 1970 in protest against underrepresentation of minority students and programs on the campus. It should be noted, however, that I rose to full professor at Michigan and served as Associate Vice President for Academic Affairs from 1984 to 1987.

IVR

THE WHITE HOUSE  
WASHINGTON

CLASS \_\_\_\_\_  
SKC'D \_\_\_\_\_  
SMB \_\_\_\_\_  
RUC \_\_\_\_\_

September 26, 1990

(Date)

TO: FBI, LIAISON  
FROM: C. BOYDEN GRAY  
SUBJECT: FBI Investigations

Subject's Name SUDARKASA, NIARA (NMN) SSN: 263-52-5470  
Date of Birth 08/14/38 Place of Birth Ft. Lauderdale, FL  
Present Address Building 26 (President's House), Lincoln University, PA 19352

We request: \_\_\_\_\_ Copy of Previous Report  
\_\_\_\_\_ Name Check  
\_\_\_\_\_ Expanded Name Check  
 \_\_\_\_\_ Full Field Investigation (15 Year Scope)  
\_\_\_\_\_ Limited Update  
\_\_\_\_\_ Other

The person named above is being considered for:

\_\_\_\_\_ White House Staff Position  
 \_\_\_\_\_ Presidential Appointment  
\*PAS - Senate Confirmation

101-23517-1

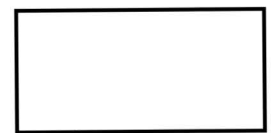
Attachments:  
 \_\_\_\_\_ SF 86  
 \_\_\_\_\_ SF 87, Fingerprint Card  
 \_\_\_\_\_ SF 86, Supplement

~~SEP 27 1990~~

ENCLOSURE

Remarks/Special Instructions:

PAS - Peace Corps Nat'l Advisory Council  
Additional info to follow on item #17, places of birth



b6  
b7c

# QUESTIONNAIRE FOR SENSITIVE POSITIONS

## Part 1

OPM  
 USE  
 ONLY

Codes

Case Number

Agency Use Only (Complete items A through P using instructions in FPM Supplement 296-33.)

<b>A</b> Type of Investigation	<b>B</b> Extra Coverage	<b>C</b> Sensitivity Level	<b>D</b> Access	<b>E</b> Nature of Action Code	<b>F</b> Date of Action	Month	Day	Year
<b>G</b> Geographic Location	<b>H</b> Position Code	<b>I</b> Position Title						
<b>J</b> SON	<b>K</b> Location of Official Personnel Folder	None NPRC At SON	Other Address		ZIP Code			
<b>L</b> SOI	<b>M</b> Location of Security Folder	None At SOI NPI	Other Address		ZIP Code			
<b>N</b> SIBAC Number	<b>O</b> Accounting Data and/or Agency Case Number							

<b>P</b> Requesting Official	Name and Title	Signature	Telephone Number (including Area Code)	Date
------------------------------	----------------	-----------	--	------

Persons completing this form should begin with the questions below. Please type or print your answers.

<b>1</b> FULL NAME	• If you have only initials in your name, use them. • If you have no middle name, enter "NMN".	• If you are a "Jr.", "Sr.", "II", etc., enter the abbreviation in the box after your middle name.	<b>2</b> DATE OF BIRTH
Last Name	First Name	Middle Name	Abbrev.
SUDARKASA	NIARA	NMN	
Month	Day	Year	
8	14	38	

<b>3</b> PLACE OF BIRTH	• Use the two letter code for the state.	<b>4</b> SOCIAL SECURITY NUMBER
City	County	State
Ft. Lauderdale	Broward	FL
Country (if not in the United States)	2, 6, 3 - 5, 2 - 5, 4, 7, 0	

<b>5</b> OTHER NAMES USED	• Give other names you used and the period of time you used them (for example: your maiden name, name[s] by a former marriage, former name[s], alias[es], or nickname[s]). If the other name is your maiden name, put "nee" in front of it.				
Name	Month/Year From	Month/Year To	Name	Month/Year From	Month/Year To
Nee: Gloria A. Marshall	39	71	Niara Sudarkasa and Gloria Marshall Clark	79	Present
Name: Niara Sudarkasa and Gloria Marshall Sudarkasa	71	79	NOTE: Both of the above names are on my passport		

<b>6</b> OTHER IDENTIFYING INFORMATION	Height (feet and inches)	Weight (pounds)	Hair Color	Eye Color	Sex (mark one box)
	5' 7"	200 - 220 lbs.	Black	Brown	<input checked="" type="checkbox"/> Female <input type="checkbox"/> Male

<b>7</b> TELEPHONE NUMBERS	Work (include Area Code and extension)	Home (include Area Code)
	(215) 932-8300, ext. 400	(215) 932-8300, ext. 489 or (215) 932-9780

<b>8a</b> CITIZENSHIP	Mark the box at the right that applies to you and follow the instructions next to the box you marked.
	I am a U.S. citizen by birth in the U.S. <input checked="" type="checkbox"/> Go to 8c
	I am a U.S. citizen, but I was NOT born in the U.S. <input type="checkbox"/> Go to 8b
	I am not a U.S. citizen. <input type="checkbox"/> Go to 8d

<b>8b</b> UNITED STATES CITIZENSHIP	If you are a U.S. Citizen, but were not born in the U.S., enter your mother's maiden name in the box to the right and provide information about one or more of the following proofs of your citizenship. Then go to Item 8c.	Mother's Maiden Name
-------------------------------------	--	----------------------

<b>Naturalization Certificate (Where were you naturalized?)</b>				
Court	City	State	Certificate Number	Month/Day/Year Issued

<b>Citizenship Certificate (Where was the certificate issued?)</b>				
City	State	Certificate Number	Month/Day/Year Issued	

<b>State Department Form 240-Report of Birth Abroad of a Citizen of the United States</b>		
Give the date the form was prepared and give an explanation if needed.	Month/Day/Year	Explanation
		161-23517-1

<b>U.S. Passport</b>	This may be either a current or previous U.S. passport.	Passport Number	Month/Day/Year Issued
----------------------	---	-----------------	-----------------------

<b>8c</b> DUAL CITIZENSHIP	If you are (or were) a dual citizen of the United States and another country, provide the name of that country in the space to the right.	Country
		None

<b>8d</b> ALIEN	• If you are an alien, provide the following information:				
Place You Entered the United States:	City	State	Date You Entered U.S. Month Day Year	Alien Registration Number	Country of Citizenship

**9 WHERE YOU HAVE LIVED**

**Your Address.** In this column, give the information requested for every place you have lived for the past 15 years. Begin with where you live now and work backwards. For any address within the past 3 years that consisted of "General Delivery", a Rural Route, or Star Route, with no designated street address, don't give that as your address; give where you actually lived and then provide in the space available on page 6 general directions for locating it.

**People Who Knew You.** Use this column only for those residences you show on the left that you occupied during the last 3 years. Across from each such residence, give the name and address of someone who knew you in that neighborhood; preferably someone who still lives there.

b6  
b7C

Month/Year 2/87 To 9/90	Street Address (include apartment number, if any) Bldg. 26 (President's House)
City Lincoln University	State ZIP Code PA 19352

Country (if outside the United States)

City Lincoln University	State ZIP Code PA 19352
----------------------------	----------------------------

Month/Year 3/70 To 1/87	Street Address (include apartment number, if any) 826 Vesper Road
City Ann Arbor, MI	State ZIP Code MI 48103

Country (if outside the United States)

Month/Year To	Street Address (include apartment number, if any)
City	State ZIP Code

Country (if outside the United States)

Name
------

Street Address (include apartment number, if any)
---

City	State ZIP Code
------	----------------

Month/Year To	Street Address (include apartment number, if any)
City	State ZIP Code

Country (if outside the United States)

Name
------

Street Address (include apartment number, if any)
---

City	State ZIP Code
------	----------------

Month/Year To	Street Address (include apartment number, if any)
City	State ZIP Code

Country (if outside the United States)

Name
------

Street Address (include apartment number, if any)
---

City	State ZIP Code
------	----------------

**10 WHERE YOU WENT TO SCHOOL**

**Schools You Attended.** In this column, give the information requested below for all schools you have attended beyond junior high school. Begin with the most recent school and work backwards. Use the following codes to indicate the type of school you attended:

**People Who Knew You.** Use this column only for those schools you show on the left that you attended in the last 3 years. Across from each such school, give the name and address of someone (such as an instructor or student) who knew you at the school.

1-High School 2-College/University 3-Vocational/Trade School

Month/Year 9/57 To 5/64	Code 2	Name of School Columbia University	Degree/Diploma/Other (show each degree and date received if Code 2.) M.A. 1959 Ph.D. 1964
Street Address Broadway & 117th Street		Street Address (include apartment number, if any)	
City New York	State ZIP Code N Y 10021	City	State ZIP Code

NY-verify  
Neighborhood  
Ph.D.

Month/Year 1/56 To 6/57	Code 2	Name of School Oberlin College	Degree/Diploma/Other (show each degree and date received if Code 2.) A.B. 1957
Street Address		Street Address (include apartment number, if any)	
City Oberlin	State ZIP Code OH 44074	City	State ZIP Code

Enter your Social Security Number before going to the next page.

2, 6, 3 - 5, 2 - 5, 4, 7, 0

**11 YOUR EMPLOYMENT HISTORY** Fill in your employment and military history. Begin with the present and work backwards 15 years. Include:

- all full-time work
- all part-time work
- all paid work
- all voluntary work
- active military duty
- self-employment
- all periods of unemployment

- If you were in the military, list each duty station as a separate period of employment.
- If you worked under a contract with the Federal Government, name your employer, not the Government agency.
- If you were self-employed or unemployed, name someone who can verify it.
- If you list an employer or actual place of employment at a location outside the U.S., show city and country in the space for city.

Use the following codes for each segment of your employment history:

- |                            |                                   |                      |                  |     |
|----------------------------|-----------------------------------|----------------------|------------------|-----|
| 1 - Active military duty   | 3 - U.S.P.H.S. Commissioned Corps | 5 - State employment | 7 - Unemployment | b6  |
| 2 - National Guard/Reserve | 4 - Other Federal employment      | 6 - Self-employment  | 8 - Other        | b7C |

**Employment.** Provide the information requested for each period of employment. Give the name of your employer. Enter "self-employed" in the box for employer's name when appropriate, and "unemployed" for periods of unemployment.

**Immediate Supervisor OR Person to Verify Self-employment or Unemployment.** Across from each employment on the left, provide the

Month/Year	Month/Year	Code	Your Position	
2/87 To	9/90	8	President	
Employer's Name			Telephone Number	
Lincoln University			( 215 ) 932-8300	
Employer's Street Address		City (Country)	State	ZIP Code
		Lincoln University	PA	1 9 3 5 2

Actual job location if different from employer's address:	Street Address	City (Country)	State	ZIP Code

Month/Year	Month/Year	Code	Your Position	
2/84 To	1/87	8	Associate Vice President for Academic Affairs	
Employer's Name			Telephone Number	
The University of Michigan			( 313 ) 764-1817	
Employer's Street Address		City (Country)	State	ZIP Code
		Ann Arbor	MI	4 8 1 0 9

Actual job location if different from employer's address:	Street Address	City (Country)	State	ZIP Code

Month/Year	Month/Year	Code	Your Position	
9/67 To	1/87	8	Assistant Professor ('67-'70) Associate Prof. ('70-'76) Full Prof. ('76-'87)	
Employer's Name and Director, Center for AfroAmerican & African Studies ('81 - '84)			Telephone Number	
The University of Michigan			( 313 ) 764-1817	
Employer's Street Address		City (Country)	State	ZIP Code
		Ann Arbor	MI	4 8 1 0 9

Actual job location if different from employer's address:	Street Address	City (Country)	State	ZIP Code

Month/Year	Month/Year	Code	Your Position	Supervisor's/Person's Name
To				( )
Employer's Name			Telephone Number	Street Address (if different than employer's)
			( )	
Employer's Street Address		City (Country)	State	ZIP Code

Actual job location if different from employer's address:	Street Address	City (Country)	State	ZIP Code

Month/Year	Month/Year	Code	Your Position	Supervisor's/Person's Name
To				( )
Employer's Name			Telephone Number	Street Address (if different than employer's)
			( )	
Employer's Street Address		City (Country)	State	ZIP Code

Actual job location if different from employer's address:	Street Address	City (Country)	State	ZIP Code

Enter your Social Security Number before going to the next page.

➔	2, 6, 3	-	5, 2	-	5 4 7 0
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**12 PEOPLE WHO KNOW YOU WELL** List four people who know you well and live in the United States.

- Don't list spouse, other relatives, or former spouses.
- Try not to list anyone mentioned in items 9, 10, or 11.

**13a YOUR MEMBERSHIP IN ORGANIZATIONS** List all U.S.-based organizations, except labor unions, political, or religious organizations you belonged to in the last 15 years.

Membership From Month/Year To Month/Year	Name of Organization	Nature of Affiliation/ Office Held, if Any	Location of Organization	
			City (Country)	State
1959 - 1990	American Anthropological Association	Former, Member Executive Board	Washington	D.C.
1982 - 1985 & 1959 - 1969	African Studies Association		Headquarters at first in Boston, now Atlanta	GA
1970 - 1980 (approx)	African Heritage Studies Association	Member, First Executive Board	Headquarters at first in New York City (uncertain of present site)	NY

**13b YOUR INVOLVEMENT IN FOREIGN ORGANIZATIONS** List any foreign-based political or business organizations of which you have been a member, official, employee, or active participant at any time.

Involvement From Month/Year To Month/Year	Name of Foreign Organization	Nature of Affiliation/ Office Held, if Any	Location of Organization	
			City (Country)	State
1960 to 1980 (approx)	International African Institute		London, England	

**14 FOREIGN COUNTRIES YOU HAVE VISITED** Do not include countries covered in items 9, 10, and 11. Use appropriate number code to show the purpose of your visit: 1 - Business, 2 - Pleasure, 3 - Education, 4 - Other

In Country From Month/Year To Month/Year	Code	Country	In Country From Month/Year To Month/Year	Code	Country
1/61 to 6/61; 9/62; Summer 1991	3	England (brief visits except in 1961)	9/62	3	Switzerland (brief visit)
9/62; 10/78; 1/83; 1/90	3	France (brief visits)	7/80	3	Portugal (brief visit)

**15 PERSONAL CONTACT WITH FOREIGN NATIONALS** Have you ever had a personal or continuing contact with a national of a Soviet, Soviet bloc, or communist country? If "YES", provide the information below. NO

Period of Contact (From/To)	Name of National	Country of National	Nature of Contact

**16a MILITARY AND/OR MERCHANT MARINE SERVICE.** Have you served in the United States military? Have you served in the United States Merchant Marine? (If you served in the United States military, go to 16b and 16c; if you only served in the United States Merchant Marine, go to 16c; if you answered "NO" to both questions, go to question 17.)

Yes	No
	X

**16b CURRENT MILITARY STATUS** Mark the box that corresponds to your current military status.

- None     Active Duty     Active Reserve     National Guard     Inactive Reserve     Retired

Enter your Social Security Number before going to the next page. 2 6 3 | - | 5 2 | - | 5 4 7 0

**16c ACTIVE SERVICE** Show each period of active service (includes active military reserve service). Use one of the following in the box for Code. Mark "O" for Officer or "E" for Enlisted.

- 1 - Air Force
- 2 - Army
- 3 - Navy
- 4 - Marine Corps
- 5 - Coast Guard
- 6 - Merchant Marine
- 7 - National Guard

Month/Year To	Code	Service or Certificate Number	O	E	Month/Year To	Code	Service or Certificate Number	O	E

**17 YOUR RELATIVES** Give full names and enter the correct code for all relatives, living or dead, specified below:

- 1 - Mother
- 2 - Father
- 3 - Stepmother
- 4 - Stepfather
- 5 - Foster parent
- 6 - Child (adopted also)
- 7 - Stepchild
- 8 - Brother
- 9 - Sister
- 10 - Stepbrother
- 11 - Stepsister
- 12 - Half-brother
- 13 - Half-sister
- 14 - Father-in-law
- 15 - Mother-in-law
- 16 - Guardian

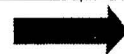
Full Name (if deceased, check box on the left before entering name)	Code	Date of Birth Month/Day/Year	Country of Birth	Country of C		State
<input checked="" type="checkbox"/> Rowena Evans Marshall	1	7/15/21	U.S.A.	U.S.A.		b6 b7C b3 b7E

**19** Does the citizen of another country, or a United States citizen by other than birth, live at your residence? If "Yes", provide the information required below. If a United States citizen by other than birth lives with you, show both "United States" and prior country of citizenship below. Don't list your spouse or other relatives you provided in question 17.

Yes	No
	<input checked="" type="checkbox"/>

Name of Person	Country of Citizenship	Relationship

Enter your Social Security Number before going to the next page.



2	6	3	-	5	2	-	5	4	7	0
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CONTINUATION SPACE: Use the continuation sheets(s) (SF 86A) for additional answers to questions 9, 10, and 11. Use the space below to continue answers to all other questions. If more space is needed than what is provided below, go to page 9. Before each answer, identify the number of the question.

13a. Association of Black Anthropologists, about 1974 to the Present, Washington, D.C.

NAACP, member at large, about 1985 to the present, Baltimore, Md.

National Council of Negro Women (NCNW), 1988 to the present, Washington, D.C.

Delta Sigma Theta Sorority (Honorary member) 1988 to the present, Washington, D.C.

American Association of University Women, 1988 to the present, Washington, D.C.

~~13b. National Association for Equal Opportunity in Higher Education, 1987 to the present, presently Member of the Executive Board, Washington, D.C.~~

13b. International Association of University Presidents, headquarters now in San Juan, Puerto Rico, Member since 1987.

14. Foreign Countries visited: All visits for educational purposes (3)

Spain - 7/90 -(3) Nigeria - 6/61-9/62; 1/70; 7/73-8/74; 4/75-5/75; 4/76-5/76;

Ghana - 6/68 - 6/69; 4/74 6/77-7/77; 8/82; 10/82; 12/82; 12/89-1/90

Sierra Leone - 6/76 Liberia - 4/74 Ivory Coast 4/74; 9/82; 1/90

Burkina Faso - 8/68 Togo - 4/74; 8/82; 10/82; 12/82 Benin (Dahomey) 4/74; 5/82-

Kenya - 7/89 Zambia - 7/89 Zimbabwe - 7/89 12/82

Trinidad/Tobago - 7/76 Jamaica - 7/76 Haiti 7/76

Brazil - 7/86 Bahamas (various, most recent: 4/89)

Korea - 10/79 Japan - 10/79



b3  
b7E

17. (deceased) Johnnie T. Clark [14] 4/16/06 U.S.A.

(deceased) Ethel K. Clark [15] 3/09/09 U.S.A.

This concludes Part 1 of this form. If you have used Page 9, continuation sheets, or blank sheets to complete any of the questions in Part 1, give the number for those questions in the space to the right:



10

Enter your Social Security Number before going to the next page.



2, 6, 3 - 5, 2 - 5, 4, 7, 0

# QUESTIONNAIRE FOR SENSITIVE POSITIONS

## Part 2

OPM  
 USE  
 ONLY

Codes

Case Number

### Your Selective Service Record

<b>20a</b> Are you a male born after December 31, 1959? If "Yes", go to 20b. If "No", go to 21.	Yes	No
		<input checked="" type="checkbox"/>
<b>20b</b> Have you registered with the Selective Service System? If "Yes", give your registration number:		
<b>20c</b> If you answered "No" to 20b, are you legally exempt? If "Yes", state the reason for the exemption:		

### Your Military Record

<b>21a</b> Have you ever received other than an honorable discharge from the military? If "Yes", provide:	Yes	No
Date of Discharge ( <i>Month and Year</i> ):		
Type of Discharge:		
No Military Service Record		
<b>21b</b> Have you ever been subject to court-martial or other disciplinary proceedings under the Uniform Code of Military Justice? If "Yes", list any disciplinary proceedings in the last 15 years and all courts-martial.		

Date ( <i>Month/Year</i> )	Charge or Specification	Place ( <i>City and county/country if outside the United States</i> )	State

### Your Employment Record

<b>22</b> Has any of the following happened to you in the last 15 years? If "Yes", begin with the most recent occurrence and go backwards, providing date fired, quit, or left, and other information requested.	Yes	No
		<input checked="" type="checkbox"/>

Use the following codes to explain the reason your employment was ended:

- |  |  |  |
|--|--|--|
| 1 - Fired from job                             | 3 - Left a job by mutual agreement following allegations of misconduct                 | 5 - Left a job for other reasons under unfavorable circumstances |
| 2 - Quit a job after being told you'd be fired | 4 - Left a job by mutual agreement following allegations of unsatisfactory performance |  |

Date ( <i>Month/Year</i> )	Code	Employer's Name and Address	State	ZIP Code

### Your Police Record

<b>23</b> If you answer "Yes" to a, b, c, d, or e below, explain your answer(s) in the space provided. Do not include anything that happened before your 16th birthday.	Yes	No
---	-----	----

<b>23a</b> Have you ever been arrested, charged, or convicted of a felony offense?	Yes	No
		<input checked="" type="checkbox"/>
<b>23b</b> Have you ever been arrested, charged, or convicted of a firearms or explosives charge?		<input checked="" type="checkbox"/>
<b>23c</b> Are there currently any charges pending against you for any criminal offense?		<input checked="" type="checkbox"/>
<b>23d</b> Have you ever been arrested, charged, or convicted of any offenses related to alcohol or drugs?		<input checked="" type="checkbox"/>
<b>23e</b> Have you ever been arrested, charged, or convicted of any other type of offense? Leave out traffic fines of less than \$100.		<input checked="" type="checkbox"/>

Date ( <i>Month/Year</i> )	Offense	Action Taken	Law Enforcement Authority or Court ( <i>City and county/country if outside the U.S.</i> )	State	ZIP Code

### Your Involvement With Alcohol and Dangerous Drugs, Including Marijuana and Cocaine

<b>24</b> This item concerns the use of alcoholic beverages, and the supplying or using, without a prescription, of marijuana, cocaine, hashish, narcotics ( <i>opium, morphine, codeine, heroin, etc.</i> ), stimulants ( <i>cocaine, amphetamines, etc.</i> ), depressants ( <i>barbiturates, methaqualone, tranquilizers, etc.</i> ), hallucinogenics ( <i>LSD, PCP, etc.</i> ), or other dangerous or illegal drugs.	Yes	No
--	-----	----

<b>24a</b> Do you now use, or within the last 5 years have you used, alcoholic beverages habitually to excess?	Yes	No
		<input checked="" type="checkbox"/>
<b>24b</b> Do you now use or supply, or within the last 5 years have you used or supplied, marijuana, cocaine, narcotics, hallucinogenics, or other dangerous or illegal drugs?		<input checked="" type="checkbox"/>

<b>24c</b> If you answered "Yes" to question a or b above, provide at the top of page 8 information relating to the types of substance(s) used, the periods and frequency of use for each, and any other details or explanation relating to your use of these substances.	Yes	No
---	-----	----

Enter your Social Security Number before going to the next page.

➔
2 6 3 - 5 2 - 5 4 7 0

**Your Involvement With Alcohol and Dangerous Drugs, Including Marijuana and Cocaine (Continued)**

From (Month/Year)	To (Month/Year)	Type of Substance Used	Explanation (In your comments be sure to give the frequency of your use during each period you listed, including the period of most recent use.)

**Your Medical Record**

**25** Have you ever had a nervous breakdown or have you ever had medical treatment for a mental condition? If "Yes", provide information below. Give period of treatment under "From/To" starting from the present. Yes No

From (Month/Year)	To (Month/Year)	Name/Address of Person, Hospital, or Institution Providing Treatment (Include country if outside the United States)	State	ZIP Code

**Your Investigations Record**

**26** Has the United States Government ever investigated your background? If "Yes", use the codes that follow to provide the requested information below. If "Yes", but you can't recall the investigating agency and/or the security clearance received, enter "Other" agency code or clearance code, as appropriate, and "Don't know" or "Don't recall" under the "Other Agency" heading, below. If your response is "No", or you don't know or can't recall if you were investigated and cleared, check the "No" box. Yes No

Codes for Investigating Agency			Codes for Security Clearance Received				
1 - Defense Department	4 - FBI		0 - Not Required	3 - Top Secret		6 - Q-Nonsensitive	
2 - State Department	5 - Treasury Department		1 - Confidential	4 - Sensitive Compartmented Information		7 - L	
3 - Office of Personnel Management	6 - Other (Specify)		2 - Secret	5 - Q-Sensitive		8 - Other	
Date (Month/Year)	Agency Code	Other Agency	Clearance Code	Date (Month/Year)	Agency Code	Other Agency	Clearance Code

**27** To your knowledge, have you ever had a clearance or access authorization denied, suspended, or revoked, or have you ever been debarred from Government employment? If "Yes", give date of action and agency. Yes No

Date (Month/Year)	Department or Agency Taking Action	Date (Month/Year)	Department or Agency Taking Action

**Your Financial Record**

**28a** Have you, your spouse, or a company effectively controlled by you filed for bankruptcy? Yes No  
   
**28b** Have you, your spouse, or a company effectively controlled by you been declared bankrupt? Yes No  
   
**28c** Have you, your spouse, or a company effectively controlled by you been subject to a tax lien or other lien? Yes No  
   
**28d** Have you, your spouse, or a company effectively controlled by you had legal judgement rendered against you for a debt? Yes No

If you answered "Yes" to a, b, c, or d above, provide date of initial action and other information requested below.

Date (Month/Year)	Type of Action	Name Action Occurred Under	Name/Address of Court or Agency Handling Case	State	ZIP Code

**29** Are you now over ninety (90) days delinquent on any loan or financial obligation? Include delinquent loans or obligations funded or guaranteed by the Federal Government. (If your answer is "Yes", provide date loan or obligation was made and other information requested below.) Yes No

Date (Month/Year)	Type of Loan or Obligation	Name/Address of Creditor or Obligee	State	ZIP Code

Enter your Social Security Number before going to the next page.



263 - 52 - 5470



## UNITED STATES OF AMERICA

Carefully read this authorization to release information about you, then sign and date it in ink.

### AUTHORITY FOR RELEASE OF INFORMATION

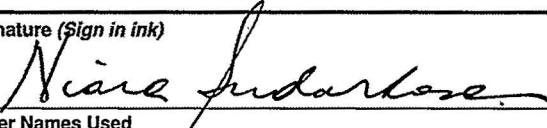
**I Authorize** any duly accredited representative of the Federal Government, including those from the U.S. Office of Personnel Management, the Federal Bureau of Investigation, and the Department of Defense, to obtain any information relating to my activities from schools, residential management agents, employers, criminal justice agencies, financial or lending institutions, credit bureaus, consumer reporting agencies, retail business establishments, medical institutions, hospitals or other repositories of medical records, or individuals. This information may include, but is not limited to, my academic, residential, achievement, performance, attendance, personal history, disciplinary, criminal history record, arrest, conviction, medical, psychiatric/psychological, and financial and credit information.

**I Further Authorize** the U.S. Office of Personnel Management, the Federal Bureau of Investigation, the Department of Defense, and any other authorized agency, to request criminal history record information about me from criminal justice agencies for the purpose of determining my eligibility for access to classified information, or assignment to, or retention in, sensitive national security duties, in accordance with 5 U.S.C. 9101.

**I Direct You To Release** such information upon request of the duly accredited representative of any authorized agency regardless of any agreement I may have made with you previously to the contrary.

**I Understand** that the information you release is for official use by the Federal Government, and that these users may redisclose the information you release as authorized by law.

**I Release** any individual, including records custodians, from all liability for damages that may result to me on account of compliance or any attempts to comply with this authorization. This release is binding, now and in the future, on my heirs, assigns, associates, and personal representative(s) of any nature. Copies of this authorization that show my signature are as valid as the original release signed by me.

Signature (Sign in ink) 	Full Name (Typed) Niara Sudarkasa (Passport also carries Gloria Marshall Clark)
Other Names Used Nee: Gloria A. Marshall; Gloria Marshall Sudarkasa	Social Security Number 2, 6, 3 - 5, 2 - 5 4 7 0
Current Address (Street, City) Building 26, President's House Lincoln University	State ZIP Code PA 1, 93, 5, 2 Home Telephone Number (Include Area Code) (215) 932-9780 (215) 932-8300, ext. 489
Date 9/18/90	Parent/Guardian Signature (If Required)

**SUPPLEMENT TO STANDARD FORM 86 (SF-86)**  
**(Attach additional pages if necessary)**

- 1S. Please list names of all corporations, firms, partnerships or other business enterprises, and all nonprofit organizations and other institutions with which you are *now*, or *during the past five years* have been, affiliated as an officer, owner, director, trustee, partner, advisor, attorney or consultant. In addition, please provide the names of any other organizations with which you were affiliated *prior to the past five years* that might present a potential conflict or appearance of conflict of interest with your prospective appointment. (Please note that in the case of an attorney's client listing, it is only necessary to provide the names of major clients and those that might present a potential conflict or appearance of conflict of interest with the prospective appointment).

National Association for Equal Opportunity in Higher Education (NAFEO),  
Board of Directors, 1989 - present.

Pennsylvania Economic Development Partnership, Board of Directors, 1987 - present.

The Barnes Foundation, Board of Trustees, 1989 - present. (Art establishment in Merion, PA.)

American Council on Education, International Commission, 1987 - 1989.

Pennsylvania Heritage Affairs Commission, African American Representative, 1987 - present.

- 2S. Please list all your interests in real property, other than a personal residence, setting forth the nature of your interest, the type of property and the address.

Owner, Single family dwelling at 423 N.W. 8th Avenue, Ft. Lauderdale, Fla.

MM - arrest and USAO checks

- 3S. Have you or any firm, company or other entity with which you have been associated ever been convicted of a violation of any Federal, state, county or municipal law, regulation or ordinance? If so, please provide full details.

No

- 4S. Have you or any firm, company or other entity with which you have been associated ever been the subject of Federal, state or local investigation for possible violation of a criminal statute? If so, please give full details.

No

- 5S. Have you ever been involved in civil or criminal litigation, or in administrative or legislative proceedings of any kind, either as a plaintiff, defendant, respondent, witness or party in interest? If so, please give full details identifying dates, issues litigated and the location where the civil action is recorded.

I have only been involved in litigation and administrative hearings in my capacity as President of Lincoln University. In no case have I been personally charged with any civil, criminal or administrative wrongdoing. Details concern Lincoln University suits and proceedings are available from University Counsel if that is required.

PH: Contact University Counsel  
to confirm



6S. Have you ever been disciplined or cited for a breach of ethics or unprofessional conduct by, or been the subject of a complaint to any court, administrative agency, professional association, disciplinary committee, or other professional group? If so, please give full details.

NO

7S. Have you ever run for political office, served on a political committee or been identified in a public way with a particular organization, candidate or issue? Have any complaints been lodged against you or your political committee with the Federal Election Commission or state or local election authorities? If so, please describe.

No

8S. Are you currently, or have you ever been, a member or office holder in any club or organization that restricts or restricted membership on the basis of sex, race, color, religion, national origin, age or handicap? If so, provide the name, address and dates of membership for each.

The African Heritage Studies Association, of which I was a member and officer in the early 1970s, was founded to promote scholarship on Africa by persons of African descent. However, to my knowledge its membership was never restricted on the basis of race, color, etc.

9S. Please identify any adults (18 years or older) currently living with you who are not members of your immediate family. Provide the names of those individuals, dates and places of birth, and whether or not they are United States citizens.

None

10S. Is there anything in your personal life that could be used by someone to coerce or blackmail you? Is there anything in your life that could cause an embarrassment to you or to the President if publicly known? If so, please provide full details.

Nothing in my background can be used for blackmail or coercion. There is nothing about me that is not publicly known, or has not been publicly disclosed at one time or another. To my knowledge, there is nothing that could embarrass me or the President, however, on the attached sheet, I have noted those facts about my family and myself that should be made known in this connection.

I understand that the information being provided on this supplement to the SF-86 is to be considered part of the original SF-86 dated September 18, 1990 and a false statement on this form is punishable by law.



Signature

SUPPLEMENT TO STANDARD FORM 86 (SF-86)

Niara Sudarkasa - 263-52-5470

- 1S. Advisory Committee, Educational Associates of the Institute of International Education, 1988 - present.
- Survival International U.S.A., Board of Directors, 1988-89.
- Philadelphia Urban League Leadership Institute, Advisory Board, 1988 to the present.
- Pennsylvania Humanities Council, Commission on History, Citizenship and Values, 1988 - 1989.
- Pennsylvania Client Security Fund Board, 1988 - 1990.
- Ben Franklin Partnership Board, 1988 - present.
- Zakhele Foundation, Advisory Council, 1988 - present. (Educational foundation for South Africans).
- Advisory Board, 21st Century Africa, Inc., a for-profit corporation established in 1990 by [redacted] to promote and facilitate private sector business relations between Africa and the U.S.A.

*PH determine  
 verify or  
 set lead  
 to verify*

10S.

-My former husband. [redacted]

[redacted]

We were divorced in 1977.

-My [redacted]

[redacted]

organization that closed down the University of Michigan in 1970 in protest against underrepresentation of minority students and programs on the campus. It should be noted, however, that I rose to full professor at Michigan and served as Associate Vice President for Academic Affairs from 1984 to 1987.

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b7C

# Continuation Sheet for Questionnaire for Sensitive Positions (SF 86)

**INSTRUCTIONS:** Use this form to continue your answers to questions 9, 10, and 11 on the Standard Form 86. Follow the instructions on the SF 86 for the particular questions you are answering and give information in the same sequence. Use as many continuation sheets as you need to furnish all the requested information.

Your Name **Niara Sudarkasa** Your Social Security Number **2 6 3 - 5 2 - 5 4 7 0**

**9 WHERE YOU HAVE LIVED**

Month/Year To	Month/Year	Street Address (include apartment number, if any)	Name
City	State	ZIP Code	Street Address (include apartment number, if any)
Country (if outside the United States)			City
			State
			ZIP Code

Month/Year To	Month/Year	Street Address (include apartment number, if any)	Name
City	State	ZIP Code	Street Address (include apartment number, if any)
Country (if outside the United States)			City
			State
			ZIP Code

Month/Year To	Month/Year	Street Address (include apartment number, if any)	Name
City	State	ZIP Code	Street Address (include apartment number, if any)
Country (if outside the United States)			City
			State
			ZIP Code

Month/Year To	Month/Year	Street Address (include apartment number, if any)	Name
City	State	ZIP Code	Street Address (include apartment number, if any)
Country (if outside the United States)			City
			State
			ZIP Code

Month/Year To	Month/Year	Street Address (include apartment number, if any)	Name
City	State	ZIP Code	Street Address (include apartment number, if any)
Country (if outside the United States)			City
			State
			ZIP Code

Month/Year To	Month/Year	Street Address (include apartment number, if any)	Name
City	State	ZIP Code	Street Address (include apartment number, if any)
Country (if outside the United States)			City
			State
			ZIP Code

**10 WHERE YOU WENT TO SCHOOL**

Month/Year To	Month/Year	Code	Name of School	Name (instructor, student, etc.)
9/53	1/56	2	Fisk University	
Street Address			Degree/Diploma/Other (show each degree and date received if Code 2.)	Street Address (include apartment number, if any)
City	State	ZIP Code		City
Nashville	TN	37208		

Month/Year To	Month/Year	Code	Name of School	Name (instructor, student, etc.)
9/50	6/53	1	Dillard High School	
Street Address			Degree/Diploma/Other (show each degree and date received if Code 2.)	Street Address (include apartment number, if any)
City	State	ZIP Code		City
Ft. Lauderdale	FL	33311	Left on Ford Fndr Early Entrance Scholarship to Fisk University	



THE WHITE HOUSE  
WASHINGTON

October 2, 1990

MEMORANDUM FOR

FROM:

SUBJECT:

Niara Sudarkasa

b6  
b7c

Attached is information for item  
#17, places of birth, for Ms. Sudarkasa.

Enter yo

Page 4

**ACTIVE SERVICE** Show each period of service (includes active military reserve service). Use one of the following in the box for Code. Mark "O" for Officer or "E" for Enlisted.

1 - Air Force	4 - Marine Corps	7 - National Guard
2 - Army	5 - Coast Guard	
3 - Navy	6 - Merchant Marine	

Month/Year To	Month/Year	Code	Service or Certificate Number	O	E	Month/Year To	Month/Year	Code	Service or Certificate Number	O	E
------------------	------------	------	-------------------------------	---	---	------------------	------------	------	-------------------------------	---	---

**17 YOUR RELATIVES** Give full names and enter the correct code for all relatives, living or dead, specified below:

1 - Mother	4 - Stepfather	7 - Stepchild	10 - Stepbrother	13 - Half-sister	16 - Guardian
2 - Father	5 - Foster parent	8 - Brother	11 - Stepsister	14 - Father-in-law	b6
3 - Stepmother	6 - Child (adopted also)	9 - Sister	12 - Half-brother	15 - Mother-in-law	b7C

Full Name (if deceased, check box on the left before entering name)	Code	Date of Birth Month/Day/Year	Country of Birth	Country of Citizenship	Current Street Address and City (country) of Living Relatives	State
<input checked="" type="checkbox"/> Rowena Evans Marshall	1	7/15/21	West Palm, FL(?)	U.S.A.		

**19** Does the citizen of another country, or a United States citizen by other than birth, live at your residence? If "Yes", provide the information required below. If a United States citizen by other than birth lives with you, show both "United States" and prior country of citizenship below. Don't list your spouse or other relatives you provided in question 17.

Yes	No
	<input checked="" type="checkbox"/>

Name of Person	Country of Citizenship	Relationship

Enter your Social Security Number before going to the next page. 2 6 3 - 5 2 - 5 4 7 0

IDENT. CH. ROOM 11262B TUBE J1, ATTN: [REDACTED]

FROM: SPECIAL INQUIRY UNIT, DIV 6, RM. 4371, TL114  
EXT: 2622 ATTN: PSS [REDACTED]

SUBJECT: NIARA NMN SUDARKASA BUDED: 10/15/90

THE BUREAU HAS BEEN REQUESTED TO CONDUCT AN EXPEDITE BACKGROUND INVESTIGATION OF THE ABOVE-CAPTIONED SUBJECT, WHO IS BEING CONSIDERED FOR PRESIDENTIAL APPOINTMENT. YOU ARE REQUESTED TO CHECK APPROPRIATE INDICES BASED UPON AVAILABLE INFORMATION CONCERNING SUBJECT, EMPLOYMENT, AND ALL CLOSE RELATIVES. IT IS REQUESTED THAT THE RESULTS OF YOUR CHECK, WHETHER POSITIVE OR NEGATIVE, BE INDICATED IN THE SPACES PROVIDED BELOW, AND RELAYED TO THE SPECIAL INQUIRY UNIT, RM 4371, VIA ROUTING SLIP MARKED 'URGENT'.

SUBJECT IS DESCRIBED AS FOLLOWS:

RESULT NAME: NIARA NMN SUDARKASA AKA- MRS. JOHN L. CLARK  
NEE: GLORIA A MARSHALL AKA- MRS. DELMER A. SUDARKASA  
AKA: GLORIA MARSHALL SUDARKASA  
AKA: GLORIA MARSHALL CLARK  
DOB: 08/14/38  
POB: FT. LAUDERDALE, FL  
SSAN: 263-52-5470  
CURRENT ADDRESS: BLDG 26 (PRESIDENT'S HOUSE)  
LINCOLN UNIVERSITY, PA 19352  
EMPLOYMENT: LINCOLN UNIVERSITY  
LINCOLN UNIVERSITY, PA 19352

10-3

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b7c

CLOSE RELATIVES ALSO SEARCH ALL RELATIVES LISTED

RESULT NAME DOB RESIDENCE

RESULT	NAME	DOB	RESIDENCE
[REDACTED]			

CHECK CONDUCTED BY: \_\_\_\_\_, ON \_\_\_\_\_

UNABLE TO IDENTIFY WITH ARREST RECORD  
ON BASIS OF INFORMATION FURNISHED.  
FBI IDENTIFICATION DIVISION  
OCT. 3 1990

OCT 3 5 33 11 AM '90

IDENTIFICATION  
RECEIVED

PCN 902776417602

OCA

SUDARKASA, NIARA

B 507 08/14/38

MNU

SOC 263 52 5470 SEX F

USCIC000Z CONFLICT OF INT CNCL

WASHINGTON US

09/19/90

A SEARCH OF THE FINGERPRINTS ON THE ABOVE  
INDIVIDUAL HAS FAILED TO DISCLOSE PRIOR ARREST  
DATA.

IDENTIFICATION DIVISION

10/05/90

FEDERAL BUREAU OF INVESTIGATION

USCIC000Z  
CONFLICT OF INTEREST  
COUNSEL  
THE WHITE HOUSE  
WASHINGTON, DC 20500-0001



TO: ELSUR - ROOM 4997, TL# 114 -(Eliminate references where possible based on DOB)  
 NCIC - ROOM 4371, DATA BANKS BOX  
 Attn: [REDACTED]  
 NEXIS - ROOM 4371, DATA BANKS BOX  
 Attn: [REDACTED]  
 IDENT - Attn: [REDACTED]

FROM: SPECIAL INQUIRY - Room 4371, TL# 114 - EXT. 2622  
 \* [REDACTED] Unit Chief \* [REDACTED]

SUBJECT: NIARA (NMN) SUDARKASA, SPIN, BUDED: 10-15-90

b6  
b7C

The Bureau has been requested to conduct an expedite investigation of the above-captioned subject, who is being considered for an unspecified Presidential appointment. The indicated unit is requested to check appropriate indices based upon available information concerning subject, employment, and all close relatives. It is requested that the results of your checks, positive or negative, be indicated in the spaces provided below, and relayed to the Special Inquiry Unit (SPIN), Room 4371, TL# 114, via routing slip marked "URGENT", on or before BUDED.

Subject is described as follows:

RESULT  
+/-

Name: NIARA (NMN) SUDARKASA  
 DOB: 8-14-38  
 POB: FT. LAUDERDALE, FL.  
 SSAN: 263-52-5470  
 Current Residence: PRESIDENT'S HOUSE  
 LINCOLN UNIVERSITY, PA.

Employment: PRESIDENT, LINCOLN UNIVERSITY

b6  
b7C

PLEASE SEARCH RELATIVES ONLY. SUBJECT PREVIOUSLY SEARCHED. 10-11-90

Result	Relatives Name	DOB	Residence
[REDACTED]			

CHECK CONDUCTED BY:

~~X~~ [REDACTED] 08/15/90

PLEASE SEARCH FOR SPECIAL INQUIRY AND SEND RESULTS TO ME.

**SPECIAL INQUIRY**





MEMORANDUM

THE WHITE HOUSE  
WASHINGTON

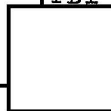
October 10, 1990

MEMORANDUM FOR



FBI

FROM:



SUBJECT:

NIARA SUDARKASA

b6  
b7C

The following information was received yesterday from Ms. Sudarkasa as an addendum to her SF-86:

#17, Page 5 - Relatives:



Thank you.

FROM: SPECIAL INQUIRY UNIT, DIV 6, RM 4371, TL114  
EXT: 2622 ATTN: PSS [REDACTED]

SUBJECT: NIARA NMN SUDARKASA

BUDED: 10/15/90

THE BUREAU HAS BEEN REQUESTED TO CONDUCT AN EXPEDITE BACKGROUND INVESTIGATION OF THE ABOVE-CAPTIONED SUBJECT, WHO IS BEING CONSIDERED FOR PRESIDENTIAL APPOINTMENT. YOU ARE REQUESTED TO CHECK APPROPRIATE INDICES BASED UPON AVAILABLE INFORMATION CONCERNING SUBJECT, EMPLOYMENT, AND ALL CLOSE RELATIVES. IT IS REQUESTED THAT THE RESULTS OF YOUR CHECK, WHETHER POSITIVE OR NEGATIVE, BE INDICATED IN THE SPACES PROVIDED BELOW, AND RELAYED TO THE SPECIAL INQUIRY UNIT, RM 4371, VIA ROUTING SLIP MARKED 'URGENT'.

NEE: GLORIA A. MARSHALL

AKAs:

GLORIA MARSHALL SUDARKASA  
GLORIA MARSHALL CLARK  
MRS. JOHN L. CLARK  
MRS. DELMER A. SUDARKASA

SUBJECT IS DESCRIBED AS FOLLOWS:

RESULT NAME: NIARA NMN SUDARKASA

DOB: 08/14/38

PQB: FT. LAUDERDALE, FL

SSAN: 263-52-5470

CURRENT ADDRESS: BLDG 26(PRESIDENT'S HOUSE)  
LINCOLN UNIVERSITY, PA 19352

EMPLOYMENT: LINCOLN UNIVERSITY  
LINCOLN UNIVERSITY, PA 19352

*10/3/90*  
CLOSE RELATIVES

RESULT NAME DOB RESIDENCE

[Large empty rectangular box for results]

CHECK CONDUCTED BY:

\_\_\_\_\_



, ON

3/98

b6  
b7C

TO: ELSUR - ROOM 4997, TL# 114 -(Eliminate references where possible based on DOB)  
NCIC - ROOM 4371, DATA BANKS BOX  
Attn: [redacted]  
NEXIS - ROOM 4371, DATA BANKS BOX  
Attn: [redacted]  
IDENT - Attn: [redacted]

b6  
b7C


FROM: SPECIAL INQUIRY - Room 4371, TL# 114 - EXT. 2622  
\* [redacted] Unit Chief \* [redacted]

SUBJECT: NIARA (NMN) SUDARKASA, SPIN, BUDED: 10-15-90

The Bureau has been requested to conduct an expedite investigation of the above-captioned subject, who is being considered for an unspecified Presidential appointment. The indicated unit is requested to check appropriate indices based upon available information concerning subject, employment, and all close relatives. It is requested that the results of your checks, positive or negative, be indicated in the spaces provided below, and relayed to the Special Inquiry Unit (SPIN), Room 4371, TL# 114, via routing slip marked "URGENT", on or before BUDED.

Subject is described as follows:

RESULT

+/-  


Name: NIARA (NMN) SUDARKASA  
DOB: 8-14-38  
POB: FT. LAUDERDALE, FL.  
SSAN: 263-52-5470  
Current Residence: PRESIDENT'S HOUSE  
LINCOLN UNIVERSITY, PA.

Employment: PRESIDENT, LINCOLN UNIVERSITY

PLEASE SEARCH RELATIVES ONLY. SUBJECT PREVIOUSLY SEARCHED. 10-2-90

b6  
b7C

Result	Relatives Name	DOB	Residence
[redacted]			

PLEASE SEARCH FOR SPECIAL INQUIRY AND SEND RESULTS TO ME.

**SPECIAL INQUIRY**

[Redacted]  
 TO: ELSUR - ROOM 4997, TL# 114 -(Eliminate references where possible based on DOB)  
 NCIC - ROOM 4371, DATA BANKS BOX  
 Attn: [Redacted]  
 NEXIS - ROOM 4371, DATA BANKS BOX  
 Attn: [Redacted]  
 IDENT - Attn: [Redacted]  
 FROM: SPECIAL INQUIRY - Room 4371, TL# 114 - EXT. 2622  
 \* [Redacted] Unit Chief \* [Redacted]  
 SUBJECT: NIARA (NMN) SUDARKASA, SPIN, BUDED: 10-15-90

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The Bureau has been requested to conduct an expedite investigation of the above-captioned subject, who is being considered for an unspecified Presidential appointment. The indicated unit is requested to check appropriate indices based upon available information concerning subject, employment, and all close relatives. It is requested that the results of your checks, positive or negative, be indicated in the spaces provided below, and relayed to the Special Inquiry Unit (SPIN), Room 4371, TL# 114, via routing slip marked "URGENT", on or before BUDED.

Subject is described as follows:

RESULT

[Redacted]

Name: NIARA (NMN) SUDARKASA  
 DOB: 8-14-38  
 POB: FT. LAUDERDALE, FL.  
 SSAN: 263-52-5470  
 Current Residence: PRESIDENT'S HOUSE  
 LINCOLN UNIVERSITY, PA.

b6  
b7C  
b7E

Employment: PRESIDENT, LINCOLN UNIVERSITY

PLEASE SEARCH RELATIVES ONLY. SUBJECT PREVIOUSLY SEARCHED. 10-2-90

Result	Relatives Name	DOB	Residence
[Redacted]			

PLEASE SEARCH FOR SPECIAL INQUIRY AND SEND RESULTS TO ME.

OCT 15 1990

**SPECIAL INQUIRY**



7315

TO: ELSUR - ROOM 4997, TL# 114 -(Eliminate references where possible based on DOB)  
NCIC - ROOM 4371, DATA BANKS BOX  
Attn: [redacted]  
NEXIS - ROOM 4371, DATA BANKS BOX  
Attn: [redacted]  
IDENT - Attn: [redacted]

b6  
b7C

FROM: SPECIAL INQUIRY - Room 4371, TL# 114 - EXT. 2622  
\* [redacted] Unit Chief \* [redacted]

SUBJECT: NIARA (NMN) SUDARKASA, SPIN, BUDED: 10-15-90

The Bureau has been requested to conduct an expedite investigation of the above-captioned subject, who is being considered for an unspecified Presidential appointment. The indicated unit is requested to check appropriate indices based upon available information concerning subject, employment, and all close relatives. It is requested that the results of your checks, positive or negative, be indicated in the spaces provided below, and relayed to the Special Inquiry Unit (SPIN), Room 4371, TL# 114, via routing slip marked "URGENT", on or before BUDED.

Subject is described as follows:

RESULT  
+/-

Name: NIARA (NMN) SUDARKASA  
DOB: 8-14-38  
POB: FT. LAUDERDALE, FL.  
SSAN: 263-52-5470  
Current Residence: PRESIDENT'S HOUSE  
LINCOLN UNIVERSITY, PA.

b6  
b7C

Employment: PRESIDENT, LINCOLN UNIVERSITY

PLEASE SEARCH RELATIVES ONLY. SUBJECT PREVIOUSLY SEARCHED. 10-2-90

Result      Relatives Name      DOB      Residence

Result	Relatives Name	DOB	Residence

PLEASE SEARCH FOR SPECIAL INQUIRY AND SEND RESULTS TO ME.

**SPECIAL INQUIRY**

OCIS

TO: ELSUR - ROOM 4997, TL# 114 -(Eliminate references where possible based on DOB)  
NCIC - ROOM 4371, DATA BANKS BOX  
Attn: [redacted]  
NEXIS - ROOM 4371, DATA BANKS BOX  
Attn: [redacted]  
IDENT - Attn: [redacted]

b6  
b7c

FROM: SPECIAL INQUIRY - Room 4371, TL# 114 - EXT. 2622  
\* [redacted] Unit Chief \* [redacted]

SUBJECT: NIARA (NMN) SUDARKASA, SPIN, BUDED: 10-15-90

The Bureau has been requested to conduct an expedite investigation of the above-captioned subject, who is being considered for an unspecified Presidential appointment. The indicated unit is requested to check appropriate indices based upon available information concerning subject, employment, and all close relatives. It is requested that the results of your checks, positive or negative, be indicated in the spaces provided below, and relayed to the Special Inquiry Unit (SPIN), Room 4371, TL# 114, via routing slip marked "URGENT", on or before BUDED.

Subject is described as follows:

Date Searched 10/15/90

RESULT  
+/-

Name: NIARA (NMN) SUDARKASA  
DOB: 8-14-38  
POB: FT. LAUDERDALE, FL.  
SSAN: 263-52-5470  
Current Residence: PRESIDENT'S HOUSE  
LINCOLN UNIVERSITY, PA.



b6  
b7c

Employment: PRESIDENT, LINCOLN UNIVERSITY

PLEASE SEARCH RELATIVES ONLY. SUBJECT PREVIOUSLY SEARCHED. 10-2-90

Result      Relatives Name      DOB      Residence

Result	Relatives Name	DOB	Residence

PLEASE SEARCH FOR SPECIAL INQUIRY AND SEND RESULTS TO ME.

**SPECIAL INQUIRY**

47837

TO: ELSUR - ROOM 4997, TL# 114 -(Eliminate references where possible based on DOB)  
NCIC - ROOM 4371, DATA BANKS BOX  
Attn: [redacted]  
NEXIS - ROOM 4371, DATA BANKS BOX  
Attn: [redacted]  
IDENT - Attn: [redacted]

b6  
b7C

FROM: SPECIAL INQUIRY - Room 4371, TL# 114 - EXT. 2622  
\* [redacted] Unit Chief \* [redacted]

SUBJECT: NIARA (NMN) SUDARKASA, SPIN, BUDED: 10-15-90

The Bureau has been requested to conduct an expedite investigation of the above-captioned subject, who is being considered for an unspecified Presidential appointment. The indicated unit is requested to check appropriate indices based upon available information concerning subject, employment, and all close relatives. It is requested that the results of your checks, positive or negative, be indicated in the spaces provided below, and relayed to the Special Inquiry Unit (SPIN), Room 4371, TL# 114, via routing slip marked "URGENT", on or before BUDED.

Subject is described as follows:

*Searched on 9/12/90*

RESULT  
+/-

Name: NIARA (NMN) SUDARKASA  
DOB: 8-14-38  
POB: FT. LAUDERDALE, FL.  
SSAN: 263-52-5470  
Current Residence: PRESIDENT'S HOUSE  
LINCOLN UNIVERSITY, PA.

b6  
b7C

Employment: PRESIDENT, LINCOLN UNIVERSITY

PLEASE SEARCH RELATIVES ONLY. SUBJECT PREVIOUSLY SEARCHED.

Result	Relatives Name	DOB	Residence
[redacted]			

PLEASE SEARCH FOR SPECIAL INQUIRY AND SEND RESULTS TO ME.

**SPECIAL INQUIRY**





Field File No. 161G-AG-23517-4A1

Serial # of Originating Document \_\_\_\_\_

OO and File No. \_\_\_\_\_

Date Received \_\_\_\_\_

From \_\_\_\_\_  
(Name of Contributor)

\_\_\_\_\_  
(Address of Contributor)

By \_\_\_\_\_ (Name of Special Agent)  
\_\_\_\_\_ (State)

To Be Returned  Yes  No Receipt Given  Yes  No

Grand Jury Material - Disseminate Only Pursuant to Rule 6(e), Federal Rules of Criminal Procedure  Yes  No

Title: Niara  
SUDAKASA

Reference: \_\_\_\_\_  
(Communication Enclosing Material)

Description:  Original notes re interview of \_\_\_\_\_  
\_\_\_\_\_

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b6  
b7C

MDPD, NCIC, FCIC  
Date 10-1-90

Birth  Credit  Criminal  Death  INS  Marriage •  Motor Vehicle  Other \_\_\_\_\_  
 Driver's License

To NCIC Buded 10-10-90

Return to  A-1 File number 161G HQ-23517

Name and aliases of subject, applicant, or employee, and spouse

NIARA SUSARKASA

Addresses

Residence \_\_\_\_\_  
Business \_\_\_\_\_  
Former \_\_\_\_\_  
\_\_\_\_\_

\* Date and place of marriage (if applicable)

Race	Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Age	Height	Weight	Hair	Eyes
Birth date 8-14-38		Birthplace				
Arrest Number		Fingerprint classification		Criminal specialty		

Specific information desired \_\_\_\_\_ Social Security Number 263-52-5470

Results of check

FCIC 0 10/3/90   
NCIC 0 10/3/90   
DR. LICENSE \_\_\_\_\_  
DMV \_\_\_\_\_  
MDPD 0 10/2/90

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b7C

b6  
b7C

MESSAGE QUEUED

SUSARKASA , NIARA NO HISTORY RECORD

SUSARKASA , NIARA QRU





**Routing Slip**

FD-4 (Rev. 5-31-84)

Date \_\_\_\_\_

To:  Director

Att.: \_\_\_\_\_

FILE-# \_\_\_\_\_

SAC \_\_\_\_\_

ASAC \_\_\_\_\_

Supv. \_\_\_\_\_

Agent \_\_\_\_\_

Clerk \_\_\_\_\_

Receptionist \_\_\_\_\_

Secretary \_\_\_\_\_

Telephone Room \_\_\_\_\_

Mail Room \_\_\_\_\_

Room \_\_\_\_\_

Title \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

RE: \_\_\_\_\_

b6  
b7C

Acknowledge

Assign  Reassign

Bring file

Call me

Correct

Deadline \_\_\_\_\_

Delinquent

Discontinue

Expedite

File

For Information

Handle

Initial & return

Leads need attention

Open case

Prepare lead cards

Prepare tickler

Recharge file  serial

Send to \_\_\_\_\_

Return assignment card

Return file  serial

Return with action taken

Return with explanation

Search and return

See me

Type

\_\_\_\_\_ See reverse side

~~SAC~~  
Office

\_\_\_\_\_

\_\_\_\_\_

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b7C

M.P.D, MBPD

Date 10-1-90

Birth  Credit  Criminal  Death  INS  Marriage  Motor Vehicle  Other  Driver's License

To	<del>TA</del> TA	Buded	10-10-90
Return to	[Redacted] A-1	File number	161G HQ-23517

b6  
b7C

Name and aliases of subject, applicant, or employee, and spouse

NIARA SUSARKASA

Addresses

Residence \_\_\_\_\_

Business \_\_\_\_\_

Former \_\_\_\_\_

\* Date and place of marriage (if applicable) \_\_\_\_\_

Race	Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Age	Height	Weight	Hair	Eyes
Birth date	8-14-38					
Birthplace						
Arrest Number	Fingerprint classification	Criminal specialty				
Specific information desired					Social Security Number	
					263-52-5470	

Results of check

[Redacted] 10-2-90

[Redacted] 10-3-90

0-neg

0-neg

b6  
b7C

B50

Date 10-1-90

Birth  Credit  Criminal  Death  INS  Marriage  Motor Vehicle  Other  Driver's License

To	Buded
Return to	File number

b6  
b7C

Name and aliases of subject, applicant, or employee, and spouse

NIAK A-SUSARUKASA<sup>A</sup>

Addresses

Residence \_\_\_\_\_

Business \_\_\_\_\_

Former \_\_\_\_\_

\* Date and place of marriage (if applicable)

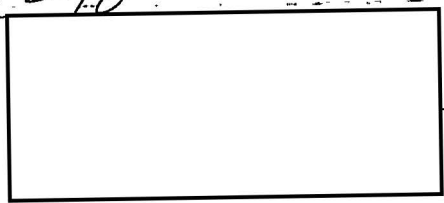
Race	Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Age	Height	Weight	Hair	Eyes
Birth date	Birthplace					
Arrest Number	Fingerprint classification			Criminal specialty		
Specific information desired						Social Security Number

263-52-5470

Results of check

B50 neg on 10-3-90

Checked by



b6  
b7C

1016-HQ-23517-1A1



Field File No. 161G-HQ-23577-1A-1

OO and File No. \_\_\_\_\_

Date Received 10/10/90

From

(Address of Contributor)

(City and State)

By \_\_\_\_\_  
(Name of Special Agent)

To Be Returned  Yes  No Receipt Given  Yes  No

Grand Jury Material - Disseminate Only Pursuant to Rule 6(e), Federal Rules of Criminal Procedure  Yes  No

Title:

Reference: \_\_\_\_\_  
(Communication Enclosing Material)

Description:  Original notes re interview of

b6  
b7c

Miscellaneous

161G-HQ-23517-1A-1

Subsequent to a review of a news article appearing in *The Daily Local News*, West Chester, Pa on Friday, August 31, 1990, pertaining to the findings of an audit of Lincoln University by the Pennsylvania Office of the Auditor General (PAG), the following investigation was conducted by SA [redacted] at Harrisburg, Pa on October 3, 1990.

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[redacted] stated he was familiar with the recent audit conducted at Lincoln University and noted that the findings did not develop any evidence to point to any possible criminal wrongdoing and that the discrepancies were those relating to procedural issues. There were basically three areas, two of which are termed as findings and one termed as an observation.

The appointee, NIARA SUDARKASA, is the President of Lincoln University [redacted]

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authorized to obtain vehicles, signed for those vehicles, thereby obligating Lincoln University to the purchase and thus the university would subsequently issue checks for payment for the vehicles. This is contrary to acceptable procedure. The Purchasing Department did not handle the vehicle purchases, bid procedures were not adhered to, and CHARK had signed contractually for them, and then



The PAG, upon completion of an audit, also subjects the findings to review by investigators to identify any indication of possible criminal action. Should such wrongdoing be detected, proper referral is made to the appropriate agency, such as the Attorney General, Inspector General, District Attorney, or other investigative agency. In this regard, TSUCALAS reiterated that the above audit pertaining to Lincoln University did not uncover evidence of criminal misconduct, but mainly discovered procedural errors.

TSUCALAS made available a copy of the report of audit, attached hereto.

Field File No. 1616-HQ-23917-1A-2

Serial # of Originating Document \_\_\_\_\_

OO and File No. BU

Date Received 10/11/88

From 

By SA  (SPECIAL AGENT)

To Be Returned  Yes  No Receipt Given  Yes  No

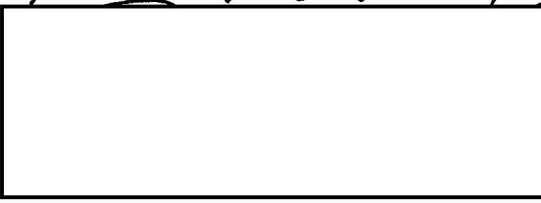
Grand Jury Material - Disseminate Only Pursuant to Rule 6(e), Federal Rules of Criminal Procedure  
 Yes  No

Title:

Reference: \_\_\_\_\_  
(Communication Enclosing Material)

Description:  Original notes re interview of

8/17/90 articles  
FROM DAILY NEWS  
INQUIRED



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*   REQUESTED      -01 10/08100928          1 DOCUMENTS
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*   USER NAME     [REDACTED]
*   USER ACCOUNT  [REDACTED]
*   QUERY         -@D 90/8/30 AND @ NIARA
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DB = PIO

DOCNO = 243050

PHILADELPHIA INQUIRER  
 Copyright Philadelphia Newspapers Inc. 1990

DATE: THURSDAY August 30, 1990  
 PAGE: B03  
 SECTION: LOCAL  
 GRAPHICS: PHOTO  
 SOURCE: By Mark Fazlollah, Inquirer Staff Writer

EDITION: FINAL  
 LENGTH: MEDIUM

LINCOLN U. FAULTED OVER FISCAL PROCEDURES

The way Lincoln University President\*Niara\*Sudarkasa described it, her \$26,000 Lincoln Continental was just basic wheels, transportation to and from work - college administrators don't drive jalopies.

And Sudarkasa said the decision to set up a university-funded checking account with about \$100,000 for purchases by her husband, John L. Clark - who is Lincoln's physical plant director and picked out the car - was a money-saving measure implemented to cut the school's deficit.

A state auditor general's report scheduled to be released next week criticizes Clark's no-bid purchases of the 1988 Lincoln Continental, nine other vehicles and an array of products ranging from pastel-colored toilets to cleaning equipment, according to one ranking state official.

While stressing that auditors had uncovered no suggestion of criminal wrongdoing, he said Sudarkasa's 'highly unusual' management style may have cost the taxpayers money because there was no competitive bidding on items Clark bought. The university generally requires bidding for goods worth more than \$500.

The official, who asked to remain anonymous, said the checking account was set up in Clark's name - not in the name of the university - and therefore was not in compliance with the school's own fiscal guidelines.

Clark, a building contractor by trade who was hired at Lincoln shortly after Sudarkasa joined the school in 1987, declined to comment on the audit.

Sudarkasa said that there were no grounds for the criticism, but that she would implement all recommendations of the auditors.

The state's routine 'compliance audit,' in which auditors were at the

school until April, covered much of the three years that Sudarkasa has headed the 1,200-student, state-related university in Chester County.

The state official said Clark's purchases between late 1988, when the checking account was opened, and this year totaled nearly \$250,000.

In addition to the vehicles and 100 yellow dormitory toilets, Clark purchased heavy machinery, radio communications equipment and auto-repair shop supplies.

Sudarkasa said \$148,000 of the money - which came directly from the school and did not pass through Clark's checking account - was used to buy the white Lincoln Continental and nine other vehicles, most of them vans for school transportation.

She said Clark purchased the Lincoln after doing "comparative shopping," telephoning Philadelphia-area dealerships.

"There's nothing unusual about that. Other university presidents use comparable vehicles," she said in an interview Tuesday. "It's not a car that anyone bought for a quote 'wife.'"

Other Philadelphia-area universities said Sudarkasa's car was somewhat above the scale that they provided for their presidents.

University of Pennsylvania President Sheldon Hackney drives a 1987 Ford station wagon. Temple provided President Peter J. Liacouras with a 1989 Buick, and Pennsylvania State University President Bryce Jordan drives a 1988 Buick.

Sudarkasa said during the first two years she was at the university she used a station wagon that was also available for faculty members. She said that last year, when the Lincoln Continental was purchased, "everyone felt it was about time that the university president had a car."

She said the school's former vice president for financial affairs set up Clark's checking account without telling her, but there had been accounting for "each and every penny that was spent."

"This was something discussed between the vice president for financial affairs and the plant director," she said, referring to Clark.

"Unfortunately this has been sensationalized. . . . This was not a slush fund."

Sudarkasa said the checking account was needed because her husband purchased used equipment, which she had believed was not subject to the same bidding requirements as new material.

She said that through the purchase of used equipment and other cost-cutting measures, she was able to sharply reduce Lincoln's longstanding deficit to less than \$500,000.

"It is the result of careful management and prudent spending," she said, adding that under her husband's direction university employees were able to do much of the work that in the past had required outside contractors.

Sudarkasa, however, declined to discuss whether her husband was hired because of her position at the university, stating only that "what has been done at Lincoln University speaks for itself."

Armstrong Williams, the university's Washington-based public relations agent, said no evidence of impropriety was found by the auditors. He acknowledged that Clark's checking account was "a red flag."

"There is no impropriety. I guess you could look at the procedures, but I didn't think it was a big deal," Williams said.

Lincoln's current vice president for fiscal affairs, Lloyd E. Asparagus, said Clark's checking account had been closed on the advice of the auditors.

State Rep. Gordon J. Linton (D., Phila.), a member of Lincoln's board of directors and an alumnus, said he was 'not alarmed' by the audit.

'It's not unusual for the presidents of universities to use cars purchased by the universities,' he said. Linton said all Clark's purchases were authorized by the university treasurer.

Deputy Auditor General John Tsucalas confirmed that Lincoln had been audited but declined to discuss details. Speaking in generalities, he said his office stressed the need for competitive bidding because it tended to drive down prices as well as prevent conflicts of interest.

GRAPHICS: PHOTO (1)

1.\*Niara\*Sudarkasa; Says measures helped cut deficit

KEYWORDS: COLLEGE PA PROBE FINANCE EMPLOYEE

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*   USER ACCOUNT  [REDACTED]
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DB = DNO

DOCNO = 21692

PHILADELPHIA DAILY NEWS  
 Copyright Philadelphia Newspapers Inc. 1990

DATE: TUESDAY August 21, 1990  
 PAGE: 12  
 SECTION: LOCAL  
 SOURCE: By John M. Baer, Daily News Staff Writer

EDITION: PM  
 LENGTH: MEDIUM

LINCOLN OFFICIAL FELT FREE TO SHOP  
 BUT STATE AUDITORS FIND HE SPENT 250G WITHOUT AUTHORITY

The husband of the president of Lincoln University made nearly \$250,000 worth of unauthorized school purchases, including a luxury car for his wife, according to findings of a state audit.

The Daily News has learned state auditors found that John L. Clark, husband of \*Niara\* Sudarkasa and head of buildings and grounds at the school, bought items without authority and in some cases circumvented required competitive bidding procedures.

Among Clark's purchases was a \$25,000 white 1988 Lincoln Continental for his wife and 100 yellow toilets for school dormitories, according to a source familiar with the audit.

"This guy was just out there buying things at auctions when he should not have been," the source said.

Clark, according to audit findings, appears not to have violated any state regulations since all of his purchases were accounted for.

And the state plans no further investigation of Clark because there is no evidence of personal gain, according to a key state official.

The office of Auditor General Barbara Hafer told Lincoln officials of its findings last week. The audit is to be made public soon.

Lincoln's vice president for fiscal affairs, Lloyd E. Asparagus, confirmed the audit and said school policies call for making purchases only through a designated department and bidding items worth more than \$500.

He said those policies are being revised unrelated to audit findings.

But he declined to comment on Clark or audit specifics. "I really don't appreciate the media calling on something on which I don't have a final

report," he said.

Deputy Auditor General John Tsucalas, Hafer's top aide, confirmed the Lincoln audit but also declined to discuss details.

"We never talk about audits we haven't released," he said.

Philadelphia attorney Richard H. Glanton, the school's general counsel, also declined to comment.

Dr. Bernard Anderson, chairman of Lincoln's board of directors, said he was "unaware" of the audit.

Calls to Clark, Sudarkasa and an aide to Sudarkasa were not returned.

The audit was a "compliance" audit routinely conducted to determine whether institutions are following their own fiscal guidelines and state law.

The audit covered more than one year. Field work on it was completed in April.

A state source said Clark could be held personally liable for the sum he spent but that there is no state recommendation to do so.

Among other purchases by Clark were vans for school use, heavy machinery, a radio communications system for maintenance workers and auto repair shop equipment.

Lincoln, located near Oxford in Chester County, is a state-related university with an enrollment of about 1,200 undergraduates.

Sudarkasa, formerly of the University of Michigan, became Lincoln's president three years ago. Her husband was hired as acting director of physical plant shortly after she took office.

KEYWORDS: COLLEGE PA FINANCE REPORT

\*\*\*\*\*

1 - [redacted]

DEC 26 1990 12-27-90 agf  
BY COURIER

[redacted]

Honorable [redacted]  
Counsel to the President  
The White House  
Washington, D.C.

Dear [redacted]

Reference is made to my letter to your office dated October 25, 1990, which furnished the results of a background investigation concerning Dr. Niara Sudarkasa.

As indicated in referenced letter, a check of the records of the Identification Division at FBI Headquarters disclosed arrest records which may or may not be identifiable with Dr. Sudarkasa's [redacted] however, two of those records could not be located. One of those arrest records has subsequently been located and is transmitted herewith. If the additional arrest record is located, it will be provided to your office.

Sincerely yours,

[redacted signature]

Assistant Director  
Criminal Investigative Division

[redacted] es (2)  
[redacted] (3)

161-23511-2

NOTE: Referenced letter indicated that if the FBI located the two missing arrest records, they would be forwarded to the White House. On December 19, 1990, one arrest record was located by the Identification Division and is being sent to the White House.

- Exec AD Adm. \_\_\_\_\_
- Exec AD Inv. \_\_\_\_\_
- Exec AD LES \_\_\_\_\_
- Asst. Dir.:
- Adm. Servs. \_\_\_\_\_
- Crim. Inv. \_\_\_\_\_
- Ident. \_\_\_\_\_
- Insp. \_\_\_\_\_
- Intell. \_\_\_\_\_
- Lab. \_\_\_\_\_
- Legal Coun. \_\_\_\_\_
- Off. Cong. & Public Affs. \_\_\_\_\_
- Rec. Mgnt. \_\_\_\_\_
- Tech. Servs. \_\_\_\_\_
- Training \_\_\_\_\_
- Off. Liaison & Int. Affs. \_\_\_\_\_
- Telephone Rm. \_\_\_\_\_
- Director's Sec'y \_\_\_\_\_

Closed ENCLOSURE

[redacted]

RETURN TO

[redacted]

ROOM 4371

[redacted]

MAIL ROOM



DEC 26 1990

~~NIARA SUDARKASA~~

The information in this summary memorandum supplements the information contained in a summary memorandum dated October 25, 1990.

Agency Check

The index of the Identification Division at FBI Headquarters disclosed the attached arrest record\* for an individual who may or may not be identifiable with Dr. Sudarkasa's

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Enclosure



- Exec AD Adm. \_\_\_\_\_
- Exec AD Inv. \_\_\_\_\_
- Exec AD LES \_\_\_\_\_
- Asst. Dir.:
- Adm. Servs. \_\_\_\_\_
- Crim. Inv. \_\_\_\_\_
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- Telephone Rm. \_\_\_\_\_
- Director's Sec'y \_\_\_\_\_



RETURN TO  ROOM 4371

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161-23317-2  
**ENCLOSURE**



U.S. Department of Justice  
Federal Bureau of Investigation

Washington, D.C. 20535

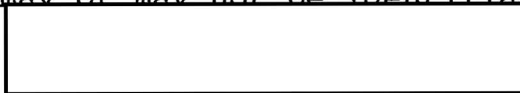
DEC. 26 1990

NIARA SUDARKASA

The information in this summary memorandum supplements the information contained in a summary memorandum dated October 25, 1990.

Agency Check

The index of the Identification Division at FBI Headquarters disclosed the attached arrest record for an individual who may or may not be identifiable with Dr. Sudarkasa's



Enclosure

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UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION  
IDENTIFICATION DIVISION  
WASHINGTON, D.C. 20537

DCFB1D06Z

PCN 903376778304

DCFBID06Z  
WASHINGTON, DC



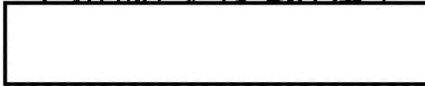
**Memorandum**

To: RMD

Closed File

Date 7-21-07

From: UFO



Subject: Niara Sudarkasa ETAL

(Title)

- RUC
- File Destruction Program

161G-HQ-23517

Enclosed are 1 items.

These items are forwarded to your office since file meets criteria for destruction.

Enclosures are described as follows:

- Original Notes.
- Original FD-302's.
- Laboratory and/or Technical Reports.
- Miscellaneous Documents. Indexing

Enc.

**Note: Do Not Block Stamp Original Enclosures.**

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# PREIDENTIAL EXPEDITE

From: Director, FBI (161G-HQ-23517)

Date: 10/1/90

To: SACs, Detroit - SF86 and supplement enclosed  
Jacksonville - Release form enclosed  
Miami - SF86 and supplement enclosed  
New York - SF86 enclosed  
Philadelphia - SF86 and supplement enclosed  
WMFO - SF86 enclosed

NIARA (NMN) SUDARKASA; NEE: GLORIA A. MARSHALL; AKA: GLORIA MARSHALL SUDARKASA, GLORIA MARSHALL CLARK; MRS. JOHN L. CLARK SPIN (G)  
BUDED: 10/15/90

Bureau has been requested to conduct an expedite fifteen-year scope investigation of Sudarkasa who is being considered for a Presidential appointment to the Peace Corps National Advisory Council, which requires Senate confirmation.

Field Offices are reminded that the investigative status of a background investigation (BI), all deadlines and the position for which the appointee is being considered shall not be disclosed to any interviewees. If during the course of the investigation, interviewees provide the nature of the position, that information is not to be further divulged outside the FBI. Inquiries by interviewees concerning the nature of the position are to be handled as set forth in MIOG, Part II, Section 17-5 (5). Appointees making inquiries regarding the status of their BI are to be referred to the client agency.

Appointee is described as born on August 14, 1938, in Ft. Lauderdale, Florida; has SSAN 263-52-5470; resides at the President's House, Lincoln University, Pennsylvania, and is employed as President of Lincoln University.

Conduct investigation in accordance with guidelines set forth in airtel to all offices dated 3/25/88 captioned "Resource Management Information System; New Classification 161G-Special Inquiry, Presidential Appointment, Fifteen-Year Scope."

Appointee will be required to make decisions concerning policy and personnel matters; therefore, during interviews, determine if appointee has expressed or manifested any bias or prejudice against any individual or group based upon sex, race, color, religion, national origin, handicap or age. Determine if appointee lives within his financial means. Also determine if appointee uses illegal drugs or abuses alcohol.

Investigation should receive immediate attention receiving offices should telephonically advise FBIHQ of an

161G-HQ-23517-2  
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[Redacted boxes]

DAF 10/1/90  
[Redacted box]

cc: Jnder 10/1/ [Redacted box]

NIARA (NMN) SUDARKASA; NEE: GLORIA A. MARSHALL; AKA: GLORIA - MARSHALL SUDARKASA, GLORIA MARSHALL CLARK; MRS. JOHN L. CLARK

derogatory information developed, confirm by teletype, and record pertinent interviews relating to derogatory information on FD-302s.

Receiving offices note that the last fifteen years of appointee's life must be accounted for and, if during the course of investigation unexplained or unaccounted for gaps are identified, leads should be directed to the field office covering appointee's current employment to have appointee contacted and to have his/her activities during specific periods identified.

As this is a Presidential appointment, field offices are expected to meet deadline.

LEADS:

Philadelphia will immediately interview appointee in accordance with MIOG, Part II, Section 17-5.6 and will report results on an FD-302. At an absolute minimum, the FD-302 should clearly set forth the appointee's responses to those questions labeled a-m under Section 17-5.6 cited above. During interview, appointee should also be asked whether she or any of her relatives have ever been associated with any intelligence functions of the U. S. Government. (For the information of Philadelphia, Peace Corps statutes prohibit employee's and their family members from association with intelligence agencies.)

Philadelphia, as principal office, insure at least 13 persons knowledgeable concerning appointee are interviewed. Detroit will also ensure that at least 13 persons knowledgeable concerning appointee are interviewed. Check State Board of Education (or equivalent) for any grievances/complaints. Through University Counsel, confirm appointee's response to question 5S on supplement to SF86, ensuring that none of the suits were filed against her personally, would reflect unfavorably on her, or were a result of direct action by her.

Detroit: Verify divorce to include plaintiff, defendant, grounds. Interview former spouse. Check State Board of Education (or equivalent) for any grievances/complaints.

Jacksonville: Verify date and place of birth through records at the Bureau of Vital Statistics. Also check field office indices on appointee's

[REDACTED]

[REDACTED]

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b7c

NIARA (NMN) SUDARKASA; NEE: GLORIA A. MARSHALL; AKA: GLORIA MARSHALL SUDARKASA, GLORIA MARSHALL CLARK; MRS. JOHN L. CLARK

WMFO at Washington, D. C.: Check White House, United States Secret Service.

Detroit, Miami and Philadelphia are instructed to contact the United States Attorneys' Offices wherever appointee has lived or worked as an adult to determine if any indication appointee has been involved in a matter handled by the U. S. Attorney's Office (either criminal or civil, in closed or current files).

Submit results of completed investigation to reach FBIHQ no later than COB BUDED; Use express mail or overnight delivery service if necessary.

Direct results to the attention of  SPIN Unit, Room 4371.

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-3\*-



Transmit attached by Facsimile

PRECEDENCE:

- Immediate
- Priority
- Routine

CLASSIFICATION:

- TOP SECRET
- SECRET
- CONFIDENTIAL
- UNCLAS E F T O
- UNCLAS

# 35905

To: DE, JK, MM, NY, PH, WMFO

From: Director FBI

Date 10-1-90

ARA SUDARKASA

- Photo
- Fingerprint Record
- Map
- Newspaper clipping
- Photograph
- Teletype
- Other Transmittal

g Instructions:

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b7C

SENT BY FACSIMILE

TO: WF, JK, DE, MM, NY, PH  
ON: 10/2  
BY: [Signature]

Approved: [Signature]

161-2317-3

**ENCLOSURE**

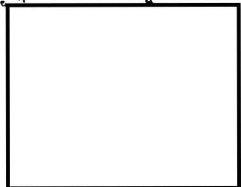
FBI/DOJ

THIS IS AN EXPEDITE  
 SPIN INVESTIGATION  
 PLEASE HAND CARRY TO  
 161 SUPERVISOR

RECEIVED OCT 03 1990

REQUEST FOR CREDIT CHECK

DATE 10/02/90



TO: CONTRACTOR  
FROM: SPECIAL INQUIRY UNIT (SPIN), CID

ATTENTION:  ROOM 4371 EXT. 2622

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b7c

RESPONSE CRITERIA

5 WORK DAYS

TYPE OF REQUEST

SUITABILITY

SUBJECT'S NAME: SUDARKASA, NIARA NMN

MAIDEN: MARSHALL, GLORIA A.

OTHER NAMES USED: SUDARKASA, GLORIA  
CLARK, GLORIA  
CLARK, JOHNNIE MRS.

DATE OF BIRTH (DOB): 08/14/38 PLACE OF BIRTH (POB): FT. LAUDERDALE, FL

SEX: F SOCIAL SECURITY ACCOUNT NUMBER (SSAN): 263-52-5470

SPOUSE'S NAME:  MAIDEN:

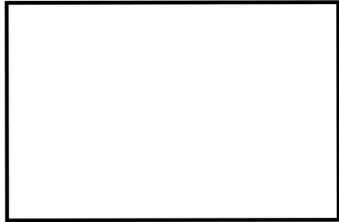
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SUBJECT'S CURRENT ADDRESS: BLDG 26(PRESIDENT'S HOUSE) \*, LINCOLN UNIVERSITY, PA 19352

SUBJECT'S ADDRESS(ES) FOR LAST SEVEN (7) YEARS: BLDG 26(PRESIDENT'S HOUSE) \*, LINCOLN UNIVERSITY, PA 19352  
826 VESPER RD, ANN ARBOR, MI 48103

ENCLOSURE

161-25374



ENCLOSURE - RELEASE FORM TO BE ATTACHED

## UNITED STATES OF AMERICA

Carefully read this authorization to release information about you, then sign and date it in ink.

### AUTHORITY FOR RELEASE OF INFORMATION

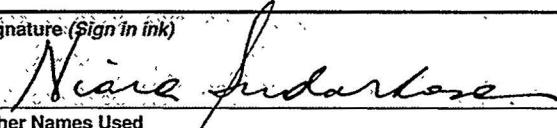
**I Authorize** any duly accredited representative of the Federal Government, including those from the U.S. Office of Personnel Management, the Federal Bureau of Investigation, and the Department of Defense, to obtain any information relating to my activities from schools, residential management agents, employers, criminal justice agencies, financial or lending institutions, credit bureaus, consumer reporting agencies, retail business establishments, medical institutions, hospitals or other repositories of medical records, or individuals. This information may include, but is not limited to, my academic, residential, achievement, performance, attendance, personal history, disciplinary, criminal history record, arrest, conviction, medical, psychiatric/psychological, and financial and credit information.

**I Further Authorize** the U.S. Office of Personnel Management, the Federal Bureau of Investigation, the Department of Defense, and any other authorized agency, to request criminal history record information about me from criminal justice agencies for the purpose of determining my eligibility for access to classified information, or assignment to, or retention in, sensitive national security duties, in accordance with 5 U.S.C. 9101.

**I Direct You To Release** such information upon request of the duly accredited representative of any authorized agency regardless of any agreement I may have made with you previously to the contrary.

**I Understand** that the information you release is for official use by the Federal Government, and that these users may redisclose the information you release as authorized by law.

**I Release** any individual, including records custodians, from all liability for damages that may result to me on account of compliance or any attempts to comply with this authorization. This release is binding, now and in the future, on my heirs, assigns, associates, and personal representative(s) of any nature. Copies of this authorization that show my signature are as valid as the original release signed by me.

Signature <i>(Sign in ink)</i> 	Full Name <i>(Typed)</i> Niara Sudarkasa (Passport also carries Gloria Marshall Clark)
Other Names Used Nee: Gloria A. Marshall; Gloria Marshall Sudarkasa	Social Security Number 2, 6, 3 - 5, 2 - 5 4 7 0
Current Address <i>(Street, City)</i> Building 26, President's House Lincoln University	State    ZIP Code P, A    1, 93, 5, 2
Date 9/18/90	Home Telephone Number <i>(Include Area Code)</i> (215) 932-9780 (215) 932-8300, ext. 489
Parent/Guardian Signature <i>(If Required)</i>	

161-23517-4

ENCLOSURE

SPIN 5 DAYS E

PRESIDENTS HOUSE

SUDARKASA ,NIARA  
26 PRESIDENTS HOUSE  
LINCOLN UNIVE PA 19352

VND: TRANS UNION PAGE 1  
BUR: TUCIC-PHILADELPHIA DIVISION  
1211 CHESTNUT ST. SUITE 905  
PHILADELPHIA PA 19107  
(215) 496-6600

SUBJECTS NAME MS DEP DOB SSN  
SUDARKASA ,NIARA 8 263525470  
ALSO KNOWN AS SPOUSE NAME SPOUSE SSN

CURRENT ADDRESS  
26 MAPLE DR LINCOLN UNIVERSI ,PA 19352  
FORMER ADDRESS  
THE PRESIDENTS HOUS LINCOLN UNIVERSI ,PA

CURRENT EMPLOYER  
LINCOLN UNIVERSITY LINCOLN PA  
OCCUPATION  
PRES  
FORMER EMPLOYER  
FORMER OCCUPATION

\*\*\*\*\* TRADE \*\*\*\*\*

SUBR NAME	ECO A TYPE	ACCOUNT NUMBER	MOP HIST	PAYMENT	REMARKS
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AMERICAN EXP N 6000085	1 R 09-90 05-76	3728130791100	01 28 000955 000000	-----C-C 00 00 00	PAYS AS AGREED
STRAWBRIDGE D 12	1 R 08-90 04-90	830294052	01 04 000000	C-C 00 00 00	PAYS AS AGREED
HHB MC B 2200033	1 R 08-90 03-86	541536595918 007500 MIN15	01 24 000029 000000	CCC-C----CC 01 00 00	PAYS AS AGREED
SECUR BK RV B 575600	2 R 08-90 01-84	4000157716545 004000	01 29 000522 000000	CCCCCCCCC-C 00 00 00	PAYS AS AGREED

SUDARKASA ,NIARA  
 26 PRESIDENTS HOUSE  
 LINCOLN UNIVE

PA 19352

VENDOR: TRANS UNION PAGE 2  
 BUREAU: TUCIC-PHILADELPHIA DIVISION  
 1211 CHESTNUT ST. SUITE 905  
 PHILADELPHIA PA 19107  
 (215) 496-6600

\*\*\*\*\* TRADE \*\*\*\*\*

SUBR NAME	ECO TYPE	ACCOUNT NUMBER	MOP HIST	PAYMENT	REMARKS
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				00 00 00	
NBD DEL MCVS B 4655	1 R 08-90 06-77	5180754040029582 X23	000460	01 58 CCC-CCCC---C 000000	PAYS AS AGREED
				03 00 00	
COMERICA MW B 200083	2 R 07-90 03-85	440846105015 003500 MIN15	000513	01 12 CCCCCCCCCCCC 000000	PAYS AS AGREED
				00 00 00	
GMAC F 5100321	9 I 06-90 05-86	321010620431 48M38	000000	01 48 CCCCCCCCCCCC 000000	PAYS AS AGREED
				01 00 00	
DAYTON/HUDSO D 1184200	0 R 06-90 09-77	91268887610 003100	000000	01 12 000000	PAYS AS AGREED
				00 00 00	
CHASE MAN BK N 4705	1 R 05-90 11-77	8144002816 002400	000000	01 24 CCCCCCCCCCCC 000000	PAYS AS AGREED
				00 00 00	
AMERICAN EXP N 6000085	1 O 09-90 05-76	3728130791100	000000	01 20 -C-CCCCC-C 000000	PAYS AS AGREED
				00 00 00	
NBD BK NA B 575061	1 I 10-89 11-86	20170100000346095 36M	000000	01 03 -CC 000000	PAYS AS AGREED
				00 00 00	
FST DEPOS BK B 733002	1 R 08-90 07-85	42332313207 004000	000000	01 19 -CCCCCCCCCCC 000000	PAYS AS AGREED
				00 00 00	
AM CENTURION B 8800618	1 C 08-90 10-88	975810389028450 010000	000000	01 01 C 000000	PAYS AS AGREED
				00 00 00	
THE ANSWER D 130017	1 R 08-90 07-87	1144018962 10M	000000	01 01 C 000000	PAYS AS AGREED
				00 00 00	

SPIN 5 DAYS E

PRESIDENTS HOUSE

SUDARKASA ,NIARA  
26 PRESIDENTS HOUSE  
LINCOLN UNIVE PA 19352

VENDOR: TRANS UNION PAGE 3  
BUREAU: TUCIC-PHILADELPHIA DIVISION  
1211 CHESTNUT ST. SUITE 905  
PHILADELPHIA PA 19107  
(215) 496-6600

\*\*\*\*\* TRADE \*\*\*\*\*

SUBR NAME	ECO A TYPE	ACCOUNT NUMBER	MOP HIST	PAYMENT	REMARKS
SUBR CODE	DLR DO DLA	HIGH TERM	BAL	PAST PATTERN	
				30 60 90	
WOMAN WRLD C 4128411	1 R 09-90 01-87	6011520147586987 000200 X15	01 02 CC 000000 000000		PAYS AS AGREED
				00 00 00	
CHASE VS DE N 4703	1 R 06-90 09-74	6008030998 003100	00 27 -CC-CCCCCCC 000010 000000		TOO NEW NO RATING
				00 00 00	
BOSCOVS D 1967	1 R 03-89 08-88	9767320	UR 07 000000 000000		UNRATED
				00 00	

\*\*\*\*\* INQUIRY \*\*\*\*\*

DATE	MEMBER CODE	MEMBER NAME	DATE	MEMBER CODE	MEMBER NAME
10-03-90	Q 2855525	FBI	05-03-90	D NJ1928	SHOP CHG ACT
04-13-90	D 0000012	STRAW & CLOTH	11-14-89	N 1212028	
07-14-89	D 0177707				

\*\*\*\*\* OTHER \*\*\*\*\*

Y C 00000-00

\*\*\*\*\* END OF REPORT \*\*\*\*\*

DATE: 10/02/90

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TO:

[Redacted]

FIPC  
U.S. OFFICE OF PERSONNEL MANAGEMENT  
BOYERS, PA

10/02/90

FROM:

[Redacted]

UNIT CHIEF  
SPECIAL INQUIRY UNIT  
FEDERAL BUREAU OF INVESTIGATION

[Redacted]

\*\*\*\* OFI 79 NOTIFICATION \*\*\*\*

L A FIRST NIARA MID NMN SUF

SSN 263-52-5470 DOB 08/14/38

POB CITY FT. LAUDERDALE COUNTY BROWARD

POB STATE FL / COUNTRY

AKA LAST	FIRST	MIDDLE	SUFFIX	FROM	TO	NEE
✓ MARSHALL	GLORIA	A		00/39	00/71	X
✓ SUDARKASA	GLORIA	MARSHALL		00/71	00/79	-
✓ CLARK	GLORIA	MARSHALL		00/79	10/90	-

\*\*\*\*\*

DATE: 10/02/90 AGY FILE #: 161G-23517

161-23517-5

TYPE \_ BI X SBI \_ MBI \_ LBI \_ PRI \_ OTHER SOI CODE: DOJ 02

PLEASE RETURN TO PERSONNEL SECURITY SPECIALIST:

[Redacted] PHONE: 324-2622

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NO RECORD OPM

OCT 05 '90 5 3 60

[Handwritten signature and redacted box]

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 S P P C I A A L  
 \*\*\*\*\* SSSS PPPP C I A A A L  
 S P E C I A A L  
 SSSS P EEEE CCCC IIIII A A LLLLL

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32

SPECIAL INQUIRY UNIT  
 FEDERAL BUREAU OF INVESTIGATION  
 RECORDS/OPERATIONS SECTIONS

DATE: [REDACTED] BUDED: 10/15/90

ING UNIT, 4989, TL# 121  
 FILE REVIEW, 5447, TL# 143  
 X RETURN TO: [REDACTED] ROOM 4371, TL# 114, EXT. 2622

SCOPE OF SEARCH: UNRESTRICTED (ADB & INACTIVE INDEX)  
 TYPE OF SEARCH REQUESTED: ALL REFERENCES (SECURITY & CRIMINAL)

SPECIAL INSTRUCTIONS:  
 EXACT NAME ONLY (ON THE NOSE)  
 VARIATIONS

SUBJECT: \* SUDARKASA, NIARA, NMN \* AKA - MRS. JOHN L. CLARK  
 AKA(S): \* MARSHALL, GLORIA, A \* AKA - MRS. DELMER A. SUDARKASA  
 \* SUDARKASA, GLORIA, MARSHALL \*  
 \* CLARK, GLORIA, MARSHALL \*  
 BIRTHDATE & PLACE: \* 08/14/38; FT. LAUDERDALE, FL \*  
 SSAN: \* 263-52-5470 \*  
 CURRENT ADDRESS: BLDG 26 (PRESIDENT'S HOUSE) \*  
 LINCOLN UNIVERSITY, PA 19352

OCT 24 1990

R# \_\_\_\_\_ DATE 10/3 SEARCHER INITIALS 426  
 PROD. \_\_\_\_\_

40 refs

FILE NUMBER	SERIAL	IDENT	ADB	INACT	DATE
UTD SUBJECT PREVIOUSLY SEARCHED 8-27-90 BY BIRTH NAME					
PLEASE SEARCH ALL AKA'S.					
161-22517					

(2)

OCT 09 1990

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255  
SPIN

(10)



Numerous Reference Search Slip

FR UTD

Subject

SUDARTASA, NIARA

R#

MS

Date

10/13

Searcher Initials

CLC

Prod.

edk 10

File Number	Serial	Ident	ADB	Inactive	Date of Ref
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Sudartasa, Gloria Marshall

Clark Gloria Marshall

Clark John L. Mrs.

NR

Sudartasa, Delmer A. Mrs.

Clark Maria collected

116-46389-110 Destroyed

M 182-13

Clark Annie Mrs.

SUDARTASA, Gloria

9

OCT 09 1991

LOCALITIES:

RESIDENCES  
-----

LINCOLN UNIVERSITY, PA  
ANN ARBOR, MI

02/87 - 10/90  
00/70 - 01/87

EMPLOYMENTS  
-----

LINCOLN UNIVERSITY, PA

02/87 - 10/90

EDUCATION  
-----

**FEDERAL BUREAU OF INVESTIGATION**

RE M	OFFICE OF ORIGIN BUREAU	DATE 10/9/90	INVESTIGATIVE PERIOD 10/1/90-10/9/90
TITLE OF CASE NIARA SUDARKASA		REPORT MADE BY SA [redacted]	TYPED BY: [redacted]
		CHARACTER OF CASE SPECIAL INQUIRY - PRESIDENTIAL APPOINTMENT BUDED: 10/15/90	

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REFERENCE:

Standard Form 86 (SF-86), prepared 9/18/90 and transmitted by facsimile on 10/1/90.

-RUC-

ADMINISTRATIVE:

Where appropriate, persons interviewed were apprised of the provisions of the Privacy Act and none requested confidentiality.

The following Miami indices checks were conducted, all negative, regarding the candidate:

General indices, checked on 10/1/90, by [redacted]

Elsur indices, checked on 8/4/90, by [redacted]

[redacted] checked on 10/2/90, by [redacted] E.

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APPROVED	[redacted] SPECIAL AGENT IN CHARGE	DO NOT WRITE IN SPACES BELOW		
COPIES	2 [redacted] Bureau ATTN: [redacted] SPIN UNIT, ROOM 4371	161	23517-6	
	1 Miami (161G-HQ-23517) (A-1)			
DISSEMINATION RECORD OF ATTACHED REPORT		Notations		
Agency				
Request Recd.				
Date Fwd.				
How Fwd.				
By				

A\*  
COVER PAGE

SENT VIA OVERNIGHT  
COURIER 10/11/90

UNITED STATES DEPARTMENT OF JUSTICE  
Federal Bureau of Investigation

Copy to:

Report of: SA   
Date: October 9, 1990

Office: MIAMI

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Field Office File #: 161G-HQ-23517

Bureau File #:

Title: NIARA SUDARKASA

Character: SPECIAL INQUIRY - PRESIDENTIAL APPOINTMENT

Synopsis: Reference interviewed. Reference recommended and spoke highly of candidate. All arrest checks at Miami concerning candidate were negative. No civil or criminal records regarding candidate were located at the UNITED STATES ATTORNEY'S OFFICE.

-RUC-

DETAILS:

161G-HO-23517

[REDACTED]

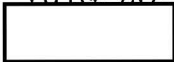
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REFERENCE:

[REDACTED]

On September 10, 1990, [REDACTED] described candidate as a [REDACTED] stating that they are [REDACTED] and candidate [REDACTED] stated that candidate was the person that [REDACTED] stated that candidate is an extremely generous person who has reached out to assist others. Candidate is admired for her honesty and integrity. Despite her personal success, candidate is an unpretentious individual who lives within her financial means. The candidate returns to Fort Lauderdale and the Bahamas to visit her old communities. [REDACTED] has never known candidate to use illegal drugs or to abuse alcohol or prescription drugs. [REDACTED] has no reason to doubt candidate's loyalty to the United States Government. [REDACTED] described candidate's associates as extraordinary individuals who are "the elite of the elite". [REDACTED] has never known candidate to express any bias or prejudice against any group. [REDACTED] recommended candidate for a position of trust with the United States Government, adding "she is the most qualified and dynamic individual I know". \*

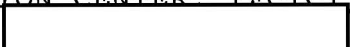
161G-HO-23517




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ARREST CHECKS:

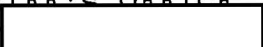
The following arrest checks, all negative, were conducted at Dade County and Broward County, Florida, concerning the candidate:

NATIONAL CRIME INFORMATION CENTER, (NCIC), and FLORIDA CRIME INFORMATION CENTER (FCIC), checked on October 3, 1990, by 

METRO-DADE POLICE DEPARTMENT, (MDPD), checked on October 2, 1990, by 

MIAMI POLICE DEPARTMENT (MPD), checked on October 2, 1990, by 

MIAMI BEACH POLICE DEPARTMENT (MBPD), checked on October 3, 1990, by 

BROWARD COUNTY SHERIFF'S OFFICE (BCSO), checked on October 3, 1990, by 

161G-HQ-23517

[REDACTED]

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MISCELLANEOUS:

UNITED STATES ATTORNEY'S OFFICE:

On October 10, 1990, [REDACTED] Docket Clerk, OFFICE OF THE UNITED STATES ATTORNEY, MIAMI, FLORIDA, advised that their records reflect no prior or pending, civil or criminal, litigation concerning the candidate.

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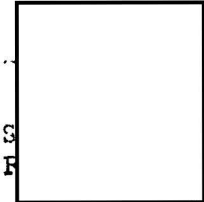
1634/282/244

10/9/90

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M DIRECTOR FBI {1616-HQ-23517}

TO FBI PHILADELPHIA/PRIORITY/

FBI NEW YORK/PRIORITY/

FBI WMFO/PRIORITY/

BT

UNCLAS

CITE: //0632//

SUBJECT: NIARA {NMN} SUDARKASA, AKA; SPIN {G}; BUDED:

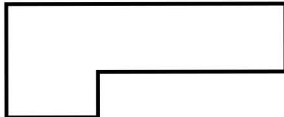
10/15/90.

1616-23517-7

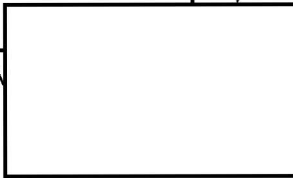
REFERENCE PHILADELPHIA FACSIMILE TO NEW YORK AND WMFO.

FOR THE INFORMATION OF RECEIVING OFFICES, IT IS NOT NECESSARY THAT ALL OF APPOINTEE'S PROFESSIONAL ASSOCIATIONS AND MEMBERSHIP ON VARIOUS COMMITTEE'S BE VERIFIED. ONLY THE FOLLOWING NEED BE VERIFIED:

WMFO: VERIFY APPOINTEE'S ASSOCIATION WITH 21ST CENTURY AFRICA, INC.



RETURN



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ROOM 4371

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FEDERAL BUREAU OF INVESTIGATION  
COMMUNICATIONS CENTER



1129



DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION  
COMMUNICATIONS SECTION

2

COMMUNICATIONS SECTION

NEW YORK AND PHILADELPHIA HAVE NO LEADS IN THIS REGARD  
{HOWEVER, PHILADELPHIA CAN USE THESE ORGANIZATIONS AS A SOURCE  
OF INTERVIEWS IF NEEDED.}

BT

|

Transmit attached by Facsimile:

PRECEDENCE:

CLASSIFICATION:

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- Immediate
- Priority
- Routine

- TOP SECRET
- SECRET
- CONFIDENTIAL
- UNCLAS E F T O
- UNCLAS

To: Philadelphia

From: Director FBI

Subject: NIARA SUDARKASA

Date 10-9-90

- Fingerprint Photo
- Fingerprint Record
- Map
- Newspaper clipping
- Photograph
- Artists Conception
- Teletype
- Other ROUTING Slip

Special handling Instructions:


1-ENCLOSURE



161-2357-8

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SENT BY FACSIMILE

TO: Ph  
ON: 10/9  
BY: 

FBI/DOJ

THIS IS AN EXPEDITE  
 SPIN INVESTIGATION  
 PLEASE HAND CARRY TO  
 161 SUPERVISOR

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October 9, 1990

ROUTING SLIP

TO: PHILADELPHIA  
FROM: FBIHQ, SPECIAL INQUIRY UNIT  
SUBJECT: NIARA SUDARKASA  
SPIN (G)  
BUDED: 10/15/90

A search of NEXIS (a computerized news retrieval service) at FBIHQ disclosed the attached article which was carried by UPI on August 21, 1990, relating to allegations against [redacted] misspent Lincoln University funds. Available NEXIS articles did not contain any additional information concerning this (i.e., resolution, confirmation of allegations).

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Philadelphia is requested to review state audit records and if necessary, interview the Deputy Auditor General and Lincoln University general counsel regarding this matter, with the focus on any wrongdoing on [redacted] part and any knowledge/involvement on appointee's part.

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Direct results to the attention of [redacted] SPIN Unit, Ext. 2622 by BUDED.

161 23517-8

ENCLOSURE

2ND STORY of Level 1 printed in FULL format.

Proprietary to the United Press International 1990

August 21, 1990, Tuesday, BC cycle

SECTION: Regional News

LENGTH: 356 words

HEADLINE: Lincoln official denies school official misspent funds

DATELINE: LOWER OXFORD, Pa.

KEYWORD: LINCOLN

## BODY:

An attorney for Lincoln University denied a published report Tuesday that the husband of the school's president spent some \$250,000 without proper authorization.

Philadelphia lawyer Richard Glanton, the school's general counsel, said John Clark, the head of buildings and grounds at Lincoln, did not improperly spend school funds.

The Philadelphia Daily News said Tuesday that a state audit found that Clark, the husband of Lincoln president Niara Sudarkasa, spent \$250,000 without authority and in some cases circumvented required competitive bidding procedures.

Deputy Auditor General John Tsucalas and Glanton confirmed that field work for the audit was completed in April. Tsucalas would not comment on the audit other than to say it would be made public in two or three weeks.

"We absolutely deny that there has been any impropriety. This is a draft audit," said Glanton.

But Glanton also said the Daily News story was inaccurate.

The paper said the audit revealed that Clark bought, among other things, a 1988 Cadillac for his wife and 100 yellow toilets for school dormitories.

But quoting unnamed state sources, the Daily News said Clark appeared not to have violated any state regulations and there was no evidence that Clark personally gained from the purchases.

"The article was inaccurate. It should be clear that they were authorized procurements. They were approved," Glanton said.

The audit was a routine compliance audit conducted to determine if the state-related school in Chester County was following its own guidelines and state regulations, Tsucalas said.

He said the audit covered the 1986 through 1988 fiscal years.

"The Lincoln University audit was very much in backlog, when it was inherited from the previous administration," said Tsucalas, a top aide to

Proprietary to the United Press International, August 21, 1990

Auditor General Barbara Hafer. "This brings everything current."

Clark was hired shortly after Sudarkasa was appointed Lincoln president three years ago. Neither Clark nor Sudarkasa could be reached for comment Tuesday.

"When the report comes out, these lies will be exposed," Glanton said.

FBI

TRANSMIT VIA:

- Teletype
- Facsimile
- \_\_\_\_\_ AIRTEL

PRECEDENCE:

- Immediate
- Priority
- Routine

CLASSIFICATION:

- TOP SECRET
- SECRET
- CONFIDENTIAL
- UNCLAS E F T O
- UNCLAS

Date 10/9/90

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SSP [Redacted Box]

[Redacted Box] : DIRECTOR, FBI (161G-HQ-23517)

[Redacted Box] : SAC, PHILADELPHIA (161G-HQ-23517) (NSRA)

[Redacted Box] T: NIARA (NMN) SUDAKARSA, aka;  
SPIN (G)  
BUDED: 10/15/90

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Re Bureau letter to Detroit, 10/1/90.

Attached is photocopy of referenced letter for SAC, San Antonio.

Attached for receiving offices is a two page list of professional associations and committees of which appointee SUDAKARSA is a member.

LEADS

Receiving offices will conduct investigation at the associations/committees located in respective territories.

*161-23517-9*

[Redacted Box]

- 2- Bureau (161G-HQ-23517) (via fax)
- 1- New York (Encs. 1) (via fax)
- 1- San Antonio (Encs. 1) (via fax)
- 1- WMFO (Encs. 1) (via fax)
- 3- Philadelphia
  - 2- 161G-HQ-23517 (NSRA)
  - (1 - via fax PHHQ)
- 1- Harrisburg RA (via fax)

\_\_\_\_\_

15 OCT 12 1990

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[Redacted Box]

[Redacted Box]

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[Redacted Box]

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Approved: \_\_\_\_\_ Transmitted \_\_\_\_\_ (Number) (Time) Per \_\_\_\_\_

SELECTED PROFESSIONAL ASSOCIATIONS AND COMMITTEES

*NYO* Member of the Council on Foreign Relations, 58 East 68th Street  
New York, NY 10021, 1988 - present, [redacted]

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*WMFO* Fellow, American Anthropological Association (AAA), 1703 New  
Hampshire Avenue, N.W., Washington, DC 20009, (202) 232-8800.  
Past member, AAA Executive Board (1972 - 75).  
Past Chair, AAA Committee on Minority Participation  
(1970 - 71).

*WMFO* American Association of Black Anthropologists, 1703 New Hampshire  
Avenue, N.W., Washington, DC 20009, [redacted]

*WMFO* American Association for Higher Education, 1 Dupont Circle, Suite  
600, Washington, DC 20036, [redacted]

SELECTED (NON-PROFIT) BOARD AND COMMITTEE MEMBERSHIPS

*WMFO* Board of Directors, National Association for Equal Opportunity  
(NAFEO), Lovejoy Building, 400 12th Street N.E. Washington, DC  
20002, [redacted]

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*RH* Member, Board of Trustees for the Barnes Foundation, P.O. Box  
128, Merion Station, PA 19066, 1989 - present [redacted]

*NYO* Board of Directors, Ford Foundation's National Research Project  
on Immigrants and Newcomers in United States Communities, 320  
East 43rd Street, New York, NY 10017, 1986 - present [redacted]

*RH (HRA)* Appointed by Governor Robert P. Casey, Commonwealth of  
Pennsylvania, to the Board of Directors of the Pennsylvania  
Economic Development Partnership, Office of the Governor,  
Harrisburg, PA 17120, 1987 - present, [redacted]

*RH (HRA)* Appointed by Governor Robert P. Casey, Commonwealth of  
Pennsylvania Heritage Affairs Commission, 309 Forum Building,  
Harrisburg, PA 17120, 1988 - present, [redacted]

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*RH* Advisory Board, Philadelphia Urban League Leadership Institute,  
4601 Market Street, Suite 305, Philadelphia, PA 19102, [redacted]

*RH* Member, Ben Franklin Partnership Board, Ben Franklin Technology  
Center of Southeastern Pennsylvania, 3624 Market Street,  
Philadelphia, PA 19104, [redacted]

*RH* Member, University City Science Center Board, 3624 Market Street,  
Philadelphia, PA 19104, [redacted]

*San Antonio* Member, Zakhele Foundation's Advisory Council, P.O. Box 200383,  
Austin, TX 78720, [redacted]

161-23517-9

American Council on Education (ACE) International Commission, 1  
Dupont Circle, Washington, DC 20036, 1987 - 89, (202) 939-9340.

WRMB

Survival International, U.S.A., Board of Directors, 2121 Decatur  
Place, N.W., Washington, DC 20008, 1988 - 89, (202) 265-1077.

RH

Pennsylvania Humanities Council, Commission on History, 320  
Walnut Street, Suite 305, Philadelphia, PA 19106, 1988 - 89,  
(215) 925-1005.

RH

Pennsylvania Client Security Fund Board, Supreme Court of  
Pennsylvania, 1515 Market Street, Suite 1420, Philadelphia, PA  
19102, 1988 - 90, [REDACTED]

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WFMD

Advisory Board, 21st Century Africa, Inc. a for-profit  
corporation established in 1990 by Michael Sudarkasa to promote  
and facilitate private sector business relations between Africa  
and the United States. [REDACTED]



## FEDERAL BUREAU OF INVESTIGATION

REPORTING OFFICE <b>PHILADELPHIA</b>	OFFICE OF ORIGIN <b>BUREAU</b>	DATE <b>10/12/90</b>	INVESTIGATIVE PERIOD <b>10/4/90 - 10/10/90</b>
TITLE OF CASE <b>NIARA (NMN) SUDARKASA, nee Gloria A. Marshall, aka Gloria Marshall Sudarkasa, Gloria Marshall Clark, Mrs. John L. Clark</b>		REPORT MADE BY <b>SA</b> <span style="border: 1px solid black; display: inline-block; width: 150px; height: 15px;"></span>	TYPED BY: <span style="border: 1px solid black; display: inline-block; width: 40px; height: 15px;"></span>
		CHARACTER OF CASE <b>SPIN-(PA) PRESIDENTIAL APPOINTMENT</b>	

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Enclosure: Letter and Audit Report from LINCOLN UNIVERSITY.

REFERENCE

Bureau (facsimile) airtel to Detroit dated 10/1/90.

-RUC- S

ADMINISTRATIVE

Confidential and elsur indices were negative regarding appointee and relative.

Where appropriate, Privacy Act (e) (3) data was furnished to persons interviewed. Express promises of confidentiality, both limited and unlimited, have been noted where granted.

APPROVED	SPECIAL AGENT IN CHARGE	DO NOT WRITE IN SPACES BELOW		
COPIES MADE:  2 - Bureau (Enclosures 2) Attention: <span style="border: 1px solid black; display: inline-block; width: 100px; height: 15px;"></span> Room: 4371 1 - PH (161G-HQ-23517) (SQ11)		<div style="font-size: 1.5em; font-weight: bold;">161G-HQ-23517-10</div> <div style="font-size: 1.5em; font-weight: bold;">10/12/90</div>		
DISSEMINATION RECORD OF ATTACHED REPORT		Notation: <span style="border: 1px solid black; display: inline-block; width: 50px; height: 15px;"></span>		
Agency		Indexed <span style="border: 1px solid black; display: inline-block; width: 50px; height: 15px;"></span>		
Request Recd.		Filed <span style="border: 1px solid black; display: inline-block; width: 50px; height: 15px;"></span>		
Date Fwd.				
How Fwd.				
By				

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COVER PAGE

UNITED STATES DEPARTMENT OF JUSTICE  
Federal Bureau of Investigation

Copy to:

Report of:  
Date:SA [REDACTED]  
10/12/90Office: Philadelphia  
Pennsylvaniab6  
b7c

Field Office File #: 161G-HQ-23517

Bureau File #:

Title: NIARA (NMN) SUDARKASA

Character: SPIN (PA)

Synopsis:

Appointee was interviewed at LINCOLN UNIVERSITY and was advised that this interview was conducted in connection with her candidacy for a position to be appointed by the President of the United States. Appointee advised that the information previously submitted on the SF-86 was accurate and complete to the best of her knowledge. There are no credit matters which would effect her consideration for Government employment, no repossessions, delinquent student loans, bankruptcy or any debts placed for collection. Appointee has never been involved in any civil litigation, either as a plaintiff or defendant other than her divorce. Appointee advised that she has never been involved in any criminal matters as a suspect or subject. Appointee has never been denied employment or dismissed from any employment. Appointee advised she has had contact with representatives of foreign countries but none that would in any way jeopardize the security of the United States. Appointee advised she has never been the subject of any professional complaint, she does not have any business or investment circumstances which would cause a conflict of interest. Appointee advised she has never received any psychiatric, psychological or professional counseling. Appointee advised she has never abused alcohol or any prescription drug and has never used, purchased, sold or provided any illegal drugs. Appointee advised she has never been a member of an organization which restricts its membership on the bases of sex, race, color, religion or natural origin. Appointee provided names of additional references and positions which she has held.

**FEDERAL BUREAU OF INVESTIGATION**

REPORTING OFFICE <b>PHILADELPHIA</b>	FIELD OF ORIGIN <b>BUREAU</b>	DATE <b>10/12/90</b>	INVESTIGATIVE PERIOD <b>10/4/90 - 10/10/90</b>
TITLE OF CASE <b>NIARA (NMN) SUDARKASA, nee Gloria A. Marshall, aka Gloria Marshall Sudarkasa, Gloria Marshall Clark, Mrs. John L. Clark</b>		REPORT MADE BY <b>SA [redacted]</b>	TYPED BY: [redacted]
		CHARACTER OF CASE <b>SPIN-(PA) PRESIDENTIAL APPOINTMENT</b>	

Enclosure: Letter and Audit Report from LINCOLN UNIVERSITY.

REFERENCE

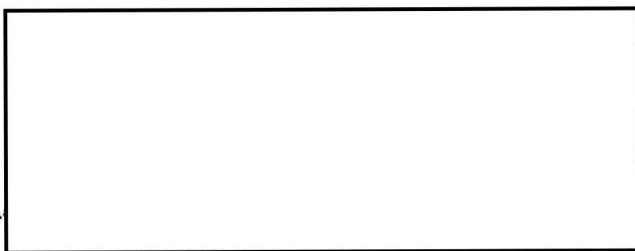
Bureau (facsimile) airtel to Detroit dated 10/1/90.

-RUC-

ADMINISTRATIVE

Confidential and elsur indices were negative regarding appointee and relative.

Where appropriate, Privacy Act (e) (3) data was furnished to persons interviewed. Express promises of confidentiality, both limited and unlimited, have been noted where granted.



Room: 4371  
1 - PH (161G-HQ-23517) (SQ11)

DO NOT WRITE IN SPACES BELOW

161-23517-11



DISSEMINATION RECORD OF ATTACHED REPORT				
Agency				
Request Recd.				
Date Fwd.				
How Fwd.				
By				

Notations

*Ax*

Appointee's employment verified, she is highly recommended.

Appointee's residence and LINCOLN UNIVERSITY verified. Appointee's neighbors and references highly recommend.

U.S. ATTORNEY'S OFFICE advised a review of the files, both pending and closed (civil or criminal) disclosed no information concerning employee.

Newspaper article verified.

Arrest check on appointee and relatives were negative. Appointee's committees verified.

-RUC-

Details:

Confidential and elsur checks were conducted by SE [redacted] PENNSYLVANIA STATE POLICE checks were conducted by SE [redacted] Indices checks were conducted by SE [redacted] U.S. ATTORNEY check was conducted by IA [redacted] State Board check was conducted by IA [redacted] Investigation at Harrisburg was conducted by SA [redacted] Investigation at Philadelphia was conducted by SA [redacted] Investigation at Newtown Square was conducted by SA's [redacted]

[redacted]

[redacted]

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INTERVIEW OF APPOINTEE

OK

FEDERAL BUREAU OF INVESTIGATION

1

Date of transcription 10/9/90

NIARA SUDARKASA, President of LINCOLN UNIVERSITY, Lincoln University, Pennsylvania (PA), date of birth 8/14/38, Social Security Account Number 263-52-5470, was advised of the official identity of the interviewing agents and of the fact that the interview was being conducted in connection with her candidacy for a position to be appointed by the President of the United States. The purpose is to insure that the FEDERAL BUREAU OF INVESTIGATION (FBI) has the necessary information in order to conduct the investigation.

SUDARKASA was advised that the FBI will be conducting a background investigation to develop information which others will consider in determining suitability for employment or appointment. It was further explained that the FBI does not participate in such decisions and makes no recommendations in that regard. She was also informed that the FBI is not restricted in the background investigation only to the information solicited at this time or in previous standard forms which she may have furnished.

SUDARKASA reported that the information previously submitted on the SF-86, was accurate and complete to the best of her knowledge. With regard to personal and business credit issues, she stated that there are no credit matters which would affect her consideration for governmental employment. She reported no repossession, delinquent student loans, bankruptcy or any debts placed for collection. She has never been involved in any civil litigation, either as a plaintiff or defendant other than for her divorce.

She explained that in her capacity as President of the University, she has been named in legal matters in suits filed against the university but that she does not have details of same. [redacted] would have details.

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The candidate advised that never has she been involved in criminal matters as a suspect or subject. She never has been charged, arrested or convicted criminally. She said that she never has been denied employment or been dismissed from any employment.

Investigation on 10/4/90 at Lincoln University, Philadelphia Pennsylvania File 161G-HQ-23517 (NSRA)  
by SAs [redacted] Date dictated 10/9/90

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161G-HQ-23517

Continuation of FD-302 of NIARA SUDARKASA, On 10/4/90, Page 2

SUDARKASA reported that in connection with her official capacity as President of LINCOLN and in her position as an anthropologist doing research, she has had contacts with representatives of foreign countries but none of these contacts would in any way jeopardize the security of the United States.

The candidate advised that she never has been the subject of any professional complaint or any non-judicial disciplinary action by any organization. She does not have any business or investment circumstance which might cause a conflict of interest allegation. She never has received any psychiatric, psychological, or professional counseling.

SUDARKASA reported that she has not abused alcohol or any prescription drug and has never used, purchased, sold or provided any illegal drugs. She has not participated in any drug or alcohol counseling/rehabilitation programs.

She is not now, nor has she ever been, a member of an organization which restricts its membership on the basis of sex, race, color, religion or national origin.

The candidate stated that she was not aware of any other information or circumstance which might have a bearing on her suitability for Federal employment and/or access to classified information.

Neither Mrs. SUDARKASA nor any relative has been associated with any intelligence function of the U. S. Government.

Mrs. SUDARKASA provided names of additional references and positions which she has held. A copy of the latter follows:



EMPLOYMENT

EMPLOYMENT

LINCOLN UNIVERSITY  
Philadelphia, Pennsylvania

On October 4, 1990, [redacted] Philadelphia, Pennsylvania, advised he is [redacted] at LINCOLN UNIVERSITY. He has known appointee since [redacted] when she was at the UNIVERSITY OF MICHIGAN. He was the [redacted] she became President at LINCOLN. He stated that while he [redacted] collegial atmosphere in the joint pursuit of an excellent academic program. Appointee has done a terrific job as President of the University. She has introduced new programs, reduced the budget deficit by 70%, and brought top administrators to the school. She is very interested in the visibility of LINCOLN UNIVERSITY among the historically black universities. She has brought LINCOLN back to where it can again attract top, young, black students. Her character, reputation, loyalty, and associates are of the highest order. She does not use illegal drugs, abuse alcohol, or give any indication of living beyond her means. He stated that her position as President of the University carries with it a lot of perquisites. These include a house, a car, and a driver. He stated appointee is very well cared for and therefore, has no temptation to live beyond her means. She is a woman of great generosity of spirit and has never exhibited any evidence of bias or prejudice. She has no narrow-minded tendencies at all. Her husband is the Head Ground Keeper at the University. He is also a fine person with an outstanding reputation who is agreeable and helpful. He has given a good amount of himself to the University and has shown himself to be a person with a high degree of integrity.

[redacted] stated that the newspaper articles in August 1990 calling into question use of University funds were based upon leak of a preliminary report from the Pennsylvania Auditor General. The report did not find appointee guilty of any malfeasance or even misfeasance. [redacted] stated that [redacted]

[redacted] It turned out that five years previously, a procedure had been set up which was followed in the purchase of equipment. All purchases went through the Vice-President for the physical plant of the University. While appointee's husband was the person who made the recommendations, they were all approved by the Vice-President in authority. There was total adherence to the University practice throughout. No wrong doing of any kind was discovered. [redacted] advised that there is never a totally clean audit of a University. All of the problems discovered were very minor procedural things which will be

corrected. None of them were relevant to appointee's stewardship of the University. She has done and continues to do an outstanding job. The Board of Trustees has full confidence in her handling of all matters and she has their full support. He highly recommended her for a position of trust and confidence as evidenced by a Presidential Appointment. \*

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On October 4, 1990, [redacted] Philadelphia, Pennsylvania, advised he is [redacted] for LINCOLN UNIVERSITY. He is also [redacted] there. He has known appointee for [redacted] years and [redacted] [redacted] which brought her to LINCOLN UNIVERSITY as President. She has done a superb job. She is a very effective Manager. She has greatly reduced the deficit. She has improved their faculty. She has restored the practice of LINCOLN UNIVERSITY being able to get the best young black students. She is very strong academically and a tough task master. She has the highest degree of integrity and competence. There have been law suits brought against appointee. None of these have been against her as a person, but rather as President of LINCOLN UNIVERSITY. Similarly, there have not been any grievances or complaints filed against her. Appointee's character, reputation, loyalty, and associates are outstanding. She does not use illegal drugs, abuse alcohol, give any indication of living beyond her means, or exhibit any evidence of bias or prejudice. Her husband is also a fine, hardworking man. Appointee is an anthropologist by training. She writes a great deal on this subject still and maintains her interest in West African culture.

[redacted] stated [redacted] the August 30 article in the Philadelphia Newspaper which leaked details of the Auditor General's preliminary audit of LINCOLN UNIVERSITY. The articles indicated that appointee's husband, Plant Manager at the University, had obtained the equipment without going through normal channels. In point of fact, he had gone through the Vice-President for fiscal affairs in all cases and received his approval. The auditors had not obtained the correct back-up documents to indicate this. When [redacted] [redacted] showed that LINCOLN UNIVERSITY and appointee's husband had followed proper procedures, the parts of the audit report dealing with this were deleted from the final draft. No fault or wrong doing of appointee was discovered or even alleged. No note of it would have been made at all were it not for the fact that the Plant Manager was appointee's husband. [redacted] stated appointee is an extremely competent person of high integrity. He highly recommended her for the repose of trust as evidenced by a Presidential Appointment. \*

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NEIGHBORHOOD

161G-HQ-23517

[REDACTED]

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REFERENCE - NEIGHBORHOOD

On October 9, 1990, [REDACTED]  
[REDACTED] Lincoln University, Lincoln University,  
Pa., advised that she has known appointee NIARA SUDARKASA for [REDACTED]  
years when they [REDACTED] stated  
appointee does not use illegal drugs nor does appointee abuse  
alcohol. [REDACTED] advised appointee is a very responsible person  
who lives within her means. [REDACTED] stated appointee is of  
excellent character and reputation and is a loyal American.  
[REDACTED] stated appointee is a very experienced person who is doing  
all she can to improve conditions in countries where extensive  
social prejudices exist such as in South Africa. [REDACTED] stated  
appointee is a very qualified person who is capable of  
understanding racial imbalances and works very hard to rectify  
these problems.

[REDACTED] noted that SUDARKASA resides in the President's  
House on the grounds of Lincoln University.

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[REDACTED] stated that she would highly recommend appointee  
for a position of trust and confidence with the U.S. Government  
and noted that appointee possesses the educational background and  
the experience to become a valuable asset to the U.S. Government. \*

[redacted]

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REFERENCE - NEIGHBORHOOD

On October 10, 1990, [redacted]  
 [redacted] Lincoln University, Pennsylvania, advised they have known  
 appointee NIARA SUDARKASA since she became President of LINCOLN  
 UNIVERSITY approximately five years ago. [redacted]  
 advised he has lived at [redacted] and is currently  
 a retired [redacted] His wife.  
 [redacted] is a retired [redacted]  
 [redacted] advised since they live at [redacted]  
 [redacted]

[redacted] stated appointee is extremely energetic.  
 Since she became President of the university, she has worked hard  
 to improve all its facets. She has a strong interest in academics  
 and has been a productive administrator of very high character.  
 [redacted] advised appointee is very careful in picking her  
 associates and is very loyal to the course of the country.

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Appointee's reputation for integrity is very high. [redacted]  
 [redacted] advised appointee is extremely interested in moving forward  
 and possesses very good character and common sense. [redacted]  
 stated appointee never flies off the handle and possesses no  
 biases of which he or his wife is aware. [redacted] believes  
 appointee would be highly qualified for any position with the U.S.  
 Government. Her abilities are extensive and he believes she would  
 be an exemplary appointee. [redacted] stated appointee does not  
 use illegal drugs nor does she abuse alcohol. Further, she seems  
 to live within her financial means.

[redacted] stated they would highly recommend  
 appointee for a position of trust and confidence with the U.S.  
 Government and feel that she has the drive to excel in any  
 position the government might have for her.

\* \*

ET

REFERENCES

161G-HQ-23517

[REDACTED]

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REFERENCE

[REDACTED] Lincoln University, Lincoln University, Pa., 19352, telephone number [REDACTED] extension [REDACTED] advised that she has known NIARA SUDARKASA for [REDACTED] years. [REDACTED] has known her in a professional capacity as SUDARKASA [REDACTED] SUDARKASA is honest, straightforward and intelligent. She has a reputation of being of good character and her loyalty is without question. She is even-tempered and free of any bias. She is easy to work for, and has a good relationship with her employees. [REDACTED] stated that her intelligence, good sense and administrative ability would qualify her for a position of trust with the U.S. Government.

SUDARKASA does not use illegal drugs, abuse alcohol, and lives within her financial means. \*



161G-HO-23517

[REDACTED]

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REFERENCE

On October 9, 1990, [REDACTED]


[REDACTED] Lincoln University, Lincoln University, Pa., advised that he has been acquainted with DR. NIARA SUDARKASA since approximately [REDACTED] when she became President of Lincoln University. He stated that his relationship with DR. SUDARKASA is both professional and social.

[REDACTED] advised that he has found the appointee to be an intelligent and capable individual who is a good leader and enjoys a very good reputation among her professional associates. She is even-tempered and analytical in her approach to problems and her honesty, loyalty, and moral character are above approach. He advised that to his knowledge the appointee does not use illegal drugs or engage in abusive use of alcohol. To the best of his knowledge the appointee lives within her financial means and [REDACTED] advised that he knew of nothing of a derogatory nature in the appointee's background. [REDACTED] stated that on the basis of his knowledge and association with DR. SUDARKASA he would highly recommend her for an appointment to a position of trust and responsibility with the federal government. \*

REFERENCE

[REDACTED] LINCOLN UNIVERSITY, Lincoln University, Pennsylvania, advised on October 9, 1990, that he has known NIARA SUDARKASA, since her appointment as President of this university in 1987. He knew that she had come to LINCOLN UNIVERSITY from the UNIVERSITY OF MICHIGAN where he believed that she was the Associate Vice President for Academic Affairs. His contact is limited to their professional association at LINCOLN UNIVERSITY. He has been in her company socially, however these occasions have also been at LINCOLN UNIVERSITY. He described Mrs. SUDARKASA as a very fine, loyal and devoted educator who has greatly enhanced the image of this institution. He also stated that in his contact with her he believes that she holds no bias or racial prejudices. He described her as being even-tempered in her dealings with the professional staff and student body of this university. He described her further as a person with an appreciation for world culture who has traveled extensively throughout the world and in particular, Africa. He noted that she did her doctoral research in anthropology while in Nigeria, Africa. He believes that she is a visionary person who has had a positive impact on the university community.

[REDACTED] advised that he believed that Mrs. SUDARKASA is an extremely loyal individual who is highly qualified for a position of trust and responsibility within the United States Government. He believed that she had the highest integrity and that her qualifications were impeccable. He does not know her to use any illegal drugs nor does he know her to abuse the use of alcohol. Additionally he advised that he did not believe that she lived outside of her financial means as President of this university. He has met her husband, [REDACTED] who he stated is the Director of the Physical Plant at this university. He knows of no derogatory information concerning [REDACTED]. He described Mrs. SUDARKASA's management skills as being outstanding and noted that she has re-directed this university since her appointment as President. He stated that the university is now strengthened its Liberal Arts Program because of her efforts. He knew of no reason why her appointment to a position within the government should be precluded. He highly recommended her for a position of trust and confidence within the United States Government.



STATE BOARD OF EDUCATION

PH 161G-HQ-23517 (SQ11)

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EDUCATION

It should be noted any grievances and/or complaints toward an individual would be maintained at the university or college they are appointed to.

U.S. ATTORNEY'S OFFICE

PH 161G-HQ-23517 (SQ11)

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U.S. ATTORNEY  
U.S. Courthouse  
601 Market Street  
Philadelphia, Pennsylvania

On October 5, 1990, [REDACTED]  
[REDACTED] advised a review of his files, both pending and closed,  
disclosed no information indicating any Federal prosecutive action  
(civil or criminal) concerning candidate.

NEWSPAPER CLIPPINGS

## FEDERAL BUREAU OF INVESTIGATION

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10/9/90

Date of transcription \_\_\_\_\_

NIARA SUDARKASA, President of LINCOLN UNIVERSITY, Lincoln University, Pennsylvania (PA), acknowledged the fact that a newspaper article recently appeared in the Philadelphia Inquirer reporting the results of an audit report from the Pennsylvania Auditor General concerning LINCOLN UNIVERSITY.

She provided a copy of her memorandum dated September 10, 1990, and the chairman of LINCOLN UNIVERSITY's response to the audit reports.

Copies of these follow:

Investigation on 10/4/90 at Lincoln University, Philadelphia File 161G-HQ-23517  
Pennsylvania (NSRA)  
 by SAs [redacted] Date dictated 10/9/90

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*dit*





# LINCOLN UNIVERSITY

Office of the President

September 10, 1990

## MEMORANDUM

From: President Niara Sudarkasa *Niara Sudarkasa*

RE: University's Response to the Audit Report From the Department of the Auditor General for the Fiscal Years Ending June 30, 1986 Through June 30, 1989

Please find enclosed the University's response to the Audit Report, along with a comment from the [redacted]

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Because of the adverse publicity surrounding the unauthorized release of an earlier draft of the audit report, the University deemed it necessary to comment extensively on the finding concerning purchases made by the Physical Plant Director.

To comment briefly on the other three findings in the audit report: (1) with respect to the travel advances, please note that the \$8,000 referred to was used for travel by the track team, not by an individual employee, even though one employee is responsible for accounting for the advance. Appropriate duplicate documentation on the travel is being assembled and resubmitted. No individual at Lincoln University receives \$8,000 in travel advances! An explanation and documentation regarding the other travel is also being prepared in the Business Office.

(2) With respect to the establishment of greater control over fixed assets, the University is already taking steps to implement this recommendation. (3) Finally, with respect to the recommendation that the University submit annual financial statements in a more timely manner, the University's external auditors are working with the Business Office to reduce the time it takes to prepare the audit.

[redacted]

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# Lincoln University

Lincoln University, Pennsylvania 19352  
215 / 932-8218  
Board of Trustees

CONTACT:

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FOR IMMEDIATE RELEASE  
(Editor's Note: Lincoln  
University Statement attached)

## CHAIRMAN OF LINCOLN UNIVERSITY BOARD OF TRUSTEES RESPONDS TO AUDIT REPORT BY PENNSYLVANIA AUDITOR GENERAL

PHILADELPHIA, September 10, 1990 --  Board of Trustees of Lincoln University, announced the University's acceptance of the recommendations contained in the routine audit report prepared by the Department of the Auditor General for the fiscal years ending June 30, 1986 through June 30, 1989.

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He noted that University President Niara Sudarkasa is already taking the necessary steps for full compliance with the recommendations, which are all procedural in nature. The audit found no wrong doing, no misuse of University funds, no use of University funds for personal gain.

stated, "a Committee of the Board has reviewed the audit report together with supporting documentation and determined that all equipment and vehicle purchases were authorized by the appropriate fiscal officer of the University."

As stated in the audit report, all vehicles, equipment, tools and materials purchased are fully accounted for and have been and continue to be used for the purposes for which they were acquired. "The equipment purchased," said the Chairman, "has enabled the Physical Plant to embark on an impressive program of 'in-house' renovation and rehabilitation of our dormitories, classrooms and other buildings."

The Chairman then praised President Sudarkasa's stewardship of the University and credited her with restoring Lincoln's image as an innovative leader in American higher education. He also stated that between 1987 and 1989, the President reduced the budget deficit at the University from \$1.8 million to \$480,000, or nearly 75 percent, through effective management of the University's fiscal affairs.

Attachment



# NEWS FROM LINCOLN UNIVERSITY

FOR FURTHER INFORMATION:  
OFFICE OF PUBLIC RELATIONS  
& PUBLICATIONS  
PHONE: (215) 932-8300, EXT. 427

Lincoln University, Pennsylvania 19352

**FOR RELEASE:** Immediately

September 10, 1990

## LINCOLN UNIVERSITY RESPONSE TO STATE AUDIT REPORT

Lincoln University has received and reviewed the report of the routine audit from the Office of the Auditor General, released on September 10, 1990.

The University generally accepts the audit's findings and is taking the necessary steps to comply fully with its recommendations, all of which are procedural in nature.

Because of the adverse publicity surrounding the unauthorized release of an earlier draft of the audit report, the University deems it necessary to comment on the finding that the Physical Plant Director did not adhere to the University's purchasing policies and procedures in making purchases of \$242,940 of equipment and vehicles.

The audit found no wrong doing, no misuse of University funds, no use of University funds for personal gain. The finding centers mainly around the procedural fact that the Physical Plant Director did not go through the Purchasing Department in receiving authorization for these purchases from the Vice President for Fiscal Affairs.

Prior to the release of the audit report, the University sent a detailed letter to the Deputy Auditor General in which it documented that all the purchases referred to had the written authorization of the Vice President for Fiscal Affairs, the officer whose approval is required in order for a purchase to be in conformity with the University's written Purchasing Policies, Rules and Regulations.

The vehicles referred to in the audit report were purchased from one of Philadelphia's largest dealerships. Before this decision was made, competitive prices were obtained from dealerships in Pennsylvania and Delaware by telephone and by visits to the locations in question. Requisitions for the vehicles were sent to the Vice President for Fiscal Affairs. Invoices for the vehicles were made out to Lincoln University, and sent to the Vice President for Fiscal Affairs, who authorized each and every purchase. Standard University checks were requisitioned by the Vice President for Fiscal Affairs, signed by him, and sent directly from the Business Office to the dealership. Titles to all the vehicles are in the name of Lincoln University, not that of any individual.

The University acknowledges, however, that the comparative pricing and ordering of the vehicles should have been carried out by the Purchasing Department, not the Physical Plant Director, who oversees the maintenance and use of the vehicles. The University also acknowledges that the purchase requisitions should have been routed through Purchasing to the Vice President for Fiscal Affairs. This procedure will be adhered to in the future.

The University wishes to clarify the circumstances surrounding the purchase of equipment, tools and machinery by means of the special checking account mentioned in the audit report. First, it should be noted that these purchases were made to give the University a measure of self-sufficiency in addressing its deferred maintenance problems.

Lincoln is a 136-year old university with dormitories, classroom buildings and other structures that require major repairs and renovations. The heavy costs of effecting such repairs by using outside contractors make it impossible for a small campus such as this to adequately address most of these maintenance needs.

In 1988, upon the recommendation of Physical Plant Director [redacted] the University embarked on a program to create an "in-house capability" to effect major repairs and renovations throughout the campus. In order to do so, it was necessary to find reasonably-priced equipment and begin a training program to improve and fully utilize the skills of the maintenance staff.

A special checking account was established to enable the Physical Plant Director to purchase used equipment at auctions, where purchase orders are not normally accepted. The account was set up by the former Vice President for Fiscal Affairs, Donald L. Mullett, and expenditures from it were approved by him and later by the present [redacted]

[redacted] The account was established in the amount of \$15,000 and all requisitions for the transfer of additional funds into it were initiated and signed by the Vice President for Fiscal Affairs.

The University has on hand cancelled checks and receipts to document all purchases made. All equipment, tools and materials purchased are fully accounted for and are being used for University purposes.

As a procedural matter, the Auditors objected to the existence of the special account, and in compliance with the audit report's recommendation, the account has been closed.

The Physical Plant Director recently had the opportunity to describe Lincoln's "in-house" renovation program to the Pennsylvania House of Representatives' Education Committee, when it visited Lincoln on its tour of the State-Related Universities to survey their deferred maintenance problems. The Committee made very favorable comments, especially as regards the savings to the University resulting from the development of this "in-house" capability.

Since 1988, in addition to routine maintenance jobs, Lincoln's Physical Plant has completed at least 25 major renovation projects with far less dependence upon outside contractors than in the past. A preliminary survey indicates that by doing these projects entirely or partially in-house, the University has saved hundreds of thousands of dollars. The equipment purchased by the Physical Plant to effect these repairs cost less than \$95,000.

The projects completed by the Physical Plant include the renovation of two dormitories and the remodeling of a third; the renovation, remodeling and refurbishing of four University-owned houses and seven apartments; the remodeling of one house to provide accommodations for special University guests; the repair of roofs, foundations and basements; the replacement of clogged sewer lines; and various other jobs.

In addition to these major renovation and repair projects, the Physical Plant also designed and fabricated a removable, stackable covering to protect the Gymnasium floor when used for non-athletic events.

Another project of particular note was the repair and restoration of the University's historic stone arch at the entrance of the campus.

Because of the equipment purchased and the expertise developed, the Physical Plant was also able to construct the foundation, fabricate the steel base, install the marble around the base, and erect the 1800-lb. statue of Frederick Douglass that was donated to the University in 1989 by three of our alumni, the Atwell brothers of New York City. This statue has become one of the major focal points on the campus.

The University is proud of what it has accomplished in the Physical Plant arena as well as in the academic arena in the last several years. It is significant to note that while all the projects mentioned have been carried out, the inherited budget deficit of \$1.8 million has been reduced by nearly 75% to \$480,000.

The University considers it very unfortunate that efforts have been made to cast the procedural issues raised in the audit report in the most unfavorable light. Given the University's demonstrated and consistent commitment to sound and prudent fiscal management, it will take the necessary steps to see that its purchasing procedures are followed in all instances.

Subsequent to a review of a news article appearing in THE DAILY LOCAL NEWS", West Chester, Pennsylvania, on Friday, August 31, 1990, pertaining to the findings of an audit of Lincoln University by the Pennsylvania Office of the Auditor General (PAG), the following investigation was conducted by SA [REDACTED] at Harrisburg, Pennsylvania, on October 3, 1990.

Deputy Auditor General [REDACTED] stated he was familiar with the recent audit conducted at Lincoln University and noted that the findings did not develop any evidence to point to any possible criminal wrong doing and that the discrepancies were those relating to procedural issues. There were basically three areas, two of which are termed as findings and one termed as an observation.

The appointee, NIARA SUDARKASA, is the President of Lincoln University and her husband, [REDACTED] was appointed Director of Plant Facilities at the University.

In one finding, PAG auditors determined that [REDACTED] had a checking account into which the University deposited funds. [REDACTED] then made purchases of equipment totaling approximately \$95,000, making payment by checks written against that account. The equipment purchased was for the university and there is no indication that [REDACTED] diverted any of the funds or equipment to his personal use. However, this method bypassed normal bidding procedures and should have been handled by the purchasing department of the University.

The second finding concerned the purchase of vehicles totaling approximately \$150,000. [REDACTED] authorized to obtain vehicles, signed for those vehicles, thereby obligating Lincoln University to the purchase and thus the University would subsequently issue checks for payment for the vehicles. This is contrary to acceptable procedure. The Purchasing Department did not handle the vehicle purchases, bid procedures were not adhered to, and [REDACTED] had signed contractually for them, and then the University paid for the vehicles.

One observation noted that employees were paid a large sum, approximately a total of \$35,000, for travel. The travel was determined to have been legitimate, but Lincoln University should have conducted a cost analysis to ascertain the least expensive means to conduct that travel.

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Lincoln University has taken steps to correct the problems noted, such as closing the aforementioned checking account and directing that purchases of equipment, to include vehicles, be made by the Purchasing Department.

The PAG, upon completion of an audit, also subjects the finding to review by investigators to identify any indication of possible criminal action. Should such wrongdoing be detected, proper referral is made to the appropriate agency, such as the Attorney General, Inspector General, District Attorney, or other investigative agency. In this regard, [redacted] reiterated that the above audit pertaining to Lincoln University did not uncover evidence of criminal misconduct, but mainly discovered procedural errors.

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[redacted] made available a copy of the report of audit, attached hereto.

BOARD AND COMMITTEE LEADERSHIPS



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ORGANIZATIONS

PENNSYLVANIA HUMANITIES COUNCIL,  
COMMISSION ON HISTORY  
320 Walnut Street,  
Suite 305,  
Philadelphia, Pennsylvania

On October 10, 1990, [redacted] of PENNSYLVANIA HUMANITIES COUNCIL, advised [redacted] Commission on History. It was set up by the Secretary of Education for the Commonwealth of Pennsylvania to report on the teaching of History, Citizenship, and Values in the Philadelphia Public Schools. Appointee was one of 43 commissioned members. She was selected because she was an educator. She was an active, engaging person who contributed a great deal to the Committees report. She is an outstanding woman and educator. Her character, reputation, loyalty, and associates are of the highest order. She does not use illegal drugs, abuse alcohol, or give any indication of living beyond her means. Her institution has been the recipient of several grants from his Council. Appointee has never exhibited any evidence of bias or prejudice. Their Commission did not discriminate at all in who was picked. The people on the Commission were a varied group of educators. [redacted] highly recommended appointee for the repose of trust through a presidential appointment.

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PHILADELPHIA URBAN LEAGUE  
LEADERSHIP INSTITUTE  
4601 Market Street  
Suite 305  
Philadelphia, Pennsylvania

On October 10, 1990, [redacted] of the URBAN LEAGUE, advised appointee has been on the Board there since early 1988. She has been a willing and able volunteer worker. Their Leadership Institute teaches and promotes leadership. To be a part of this Institute one must have shown leadership capacity. The organization does not discriminate on any bases other than the fact that a member must be over 21 years of age. [redacted] stated applicant is a person of outstanding character, reputation, loyalty, and associates. She does not use illegal drugs, abuse alcohol, give any indication of living beyond her means or exhibit any evidence of bias or prejudice. She recommended appointee for the repose of trust.


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BENJAMIN FRANKLIN PARTNERSHIP BOARD  
UNIVERSITY CITY SCIENCE CENTER BOARD  
324 Market Street  
Philadelphia, Pennsylvania

On October 10, 1990, [redacted] advised he is [redacted] of the BENJAMIN FRANKLIN TECHNOLOGY CENTER and employee of the UNIVERSITY CITY SCIENCE CENTER. Appointee is on both of their Boards. She was selected as a representative of LINCOLN UNIVERSITY. She has been an outstanding and contributing member of these Boards. [redacted] stated that they were among the first to recognize appointee's talents. Since she has worked with them she has also been receiving appointments to other boards and thus has not had as much time to give them lately. Members of their Boards are college presidents and chief executives or vice-presidents of companies in the area. They do not discriminate in any manner as to who can be on their Boards. Appointee is a wonderful person. Her character, reputation, loyalty, and associates are of the highest order. She does not use illegal drugs, abuse alcohol, give any indication of living beyond her means or exhibit any evidence of bias or prejudice. She is always gracious and lovely. He stated she will be a great asset to the Federal Government in whatever capacity she is appointed to serve. He highly recommended her.

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PENNSYLVANIA CLIENT SECURITY  
FUND BOARD,  
SUPREME COURT OF PENNSYLVANIA  
1515 Market Street  
Suite 1420  
Philadelphia, Pennsylvania

On October 10, 1990, [redacted] advised appointee was a member of their Board from April, 1989 until she resigned June 18, 1990. The purpose of their Board is to reimburse clients of attorneys who have stolen their money. Board members are appointed by the PENNSYLVANIA SUPREME COURT. There are seven board members. [redacted] has no idea how they are chosen. Appointee only attended one board meeting during her time on the Board. [redacted] only met her once and did not have a chance to assess her talents, capabilities, or suitabilities for a Federal appointment.

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ARREST CHECK

31

PH 161G-HQ-23517 (SQ11)

1

Philadelphia elsur, confidential, PENNSYLVANIA STATE  
POLICE check and general indices were negative regarding appointee  
and relative.

38\*

2277/285/210

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10/12/90

UNCLAS

IMMEDIATE

SEP

CLASSIFIED  
SERIALIZED  
INDEXED  
RECORDED

*[Handwritten initials]*

FM DIRECTOR FBI {1616-HQ-23517}

TO FBI DETROIT/IMMEDIATE/

BT

UNCLAS

CITE: //0632//

SUBJECT: NIARA {NMN} *(D)* SUDARKASA; NEE: GLORIA A. MARSHALL; AKA: GLORIA MARSHALL SUDARKASA, GLORIA MARSHALL CLARK, MRS. JOHN L. CLARK; SPIN {G}; BUDED: 10/15/90.

REFERENCE BUREAU FACSIMILE DATED OCTOBER 1, 1990.

DETROIT IS REQUESTED TO SEARCH INDICES, INSURING LOGICAL VARIATIONS OF NAME SEARCHED, FOR SUBJECTS LISTED STEPCHILDREN.

[Redacted]

RESIDES, [Redacted]

[Redacted]

RESIDES [Redacted]

*161-23517-12*

ALL RESULTS MUST ARRIVE IN SPIN UNIT BY COB OCTOBER 16,

[Redacted]

[Redacted]

10/12/90 4371

2568

RETURN TO

[Redacted]

ROOM 4371

FEDERAL BUREAU OF INVESTIGATION  
COMMUNICATIONS CENTER  
*2032 ZAR*  
OCT 16 1990

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DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION  
COMMUNICATION MESSAGE FORM

PAGE 2

CONTINUATION SHEET

1990.

DIRECT RESULTS TO THE ATTENTION OF

[Redacted]

SPIN

UNIT, FBIHQ, ROOM 4371, EXT. 2622.

BT

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100-163116-110

**FEDERAL BUREAU OF INVESTIGATION**

REPORTING OFFICE DETROIT	OFFICE OF ORIGIN BUREAU	DATE 10/14/90	INVESTIGATIVE PERIOD 10/4/90 - 10/12/90
TITLE OF CASE NIARA (NMN) SUDARKASA, nee Gloria A. Marshall, aka Gloria Marshall Sudarkasa, Gloria Marshall Clark, Mrs. John L. Clark		REPORT MADE BY SA [redacted]	TYPED BY: [redacted]
		CHARACTER OF CASE SPIN (G) BUDED: 10/15/90	

**REFERENCES:** Bureau airtel to Detroit, dated 10/1/90, and Bureau teletype to Detroit, dated 10/12/90.

- P -

**ADMINISTRATIVE**

All individuals contacted were apprised of the provisions of the Privacy Act, and those requesting confidentiality were so noted.

FBI, Detroit general indices, confidential indices, and ELSUR records were negative regarding appointee.

APPROVED	[redacted]	SPECIAL AGENT IN CHARGE	DO NOT WRITE IN SPACES BELOW	
COPIES MADE	[redacted]	(Q-23517)	161-23517-13	
[redacted]	[redacted]			

DISSEMINATION RECORD OF ATTACHED REPORT					Notations
Agency					
Request Recd.					
Date Fwd.					
How Fwd.					
By					

LEAD

DETROIT

AT ANN ARBOR, MICHIGAN:

Will attempt to locate and interview [redacted]

[redacted] interview neighbor, [redacted]

and former neighbors,

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COVER PAGE  
B\*

UNITED STATES DEPARTMENT OF JUSTICE  
Federal Bureau of Investigation

Copy to:

Report of: SA [redacted]  
Date: October 14, 1990

Office: DETROIT

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Field Office File #:

Bureau File #: 161G-HQ-23517

Title: NIARA (NMN) SUDARKASA

Character: SPECIAL INQUIRY

Synopsis: Interview of [redacted] set forth. Interview of [redacted] set forth. Neighborhood verified. Employment verified. Divorce verified. State Board of Education verified. U.S. ATTORNEY'S OFFICE verified. ATTORNEY GRIEVANCE COMMISSION negative. Arrest check negative.

- P -

DETAILS:



- 1 -

## FEDERAL BUREAU OF INVESTIGATION

Date of transcription 10/15/90

On October 11, 1990, [redacted]  
 [redacted] UNIVERSITY OF MICHIGAN, Ann Arbor, Michigan.  
 advised he served as a [redacted]  
 during the years of the appointee's position in the department as  
 Assistant Professor from 1967 to 1970, Associate Professor from  
 1970, to 1976, and Full Professor from 1976, to 1987. During  
 this time, he had opportunity to observe appointee's  
 professionalism and personal character. In addition to this  
 position, he verified appointee's position as the Director for  
 the Center for Afro-American and African studies from 1981 to  
 1984. [redacted] advised he had been Chairman of the department  
 from 1975 to 1980, and had closer rapport with appointee during  
 that time.

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[redacted] advised he first met appointee approximately  
 [redacted] years ago when they both were [redacted]  
 [redacted] He noted that she graduated college at the  
 age of 18, and therefore, her high intelligence can be  
 recognized.

[redacted] stated that throughout his association with  
 appointee, that he has never been given reason to question her  
 loyalty to the country, honesty, reputation or any facet of her  
 overall character. He stated that he regards her as a strong  
 willed individual who is "tough as nails" and has exhibited in  
 the past that she refused to be pushed around.

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He sighted, as an example, in 1974, in the Department  
 of Anthropology, when she developed a grievance action against  
 the former director of the department. This director has since  
 retired and is residing in an unknown location of the country.  
 [redacted] explained the situation, wherein, the appointee had not  
 received her tenure in the department. She had inquired of the  
 tenure committee how a decision had been determined. It was her  
 estimation that this had been concluded on a popularity process  
 of a cursory examination of the work of professors in the  
 department. It had been her adamant conclusion that she had  
 deserved tenure and that a proper tenure procedure was not, in  
 fact, in place in the department. It was [redacted] decision

Investigation on 10/11/90 at Ann Arbor, Michigan File # 161G-HQ-23517by SA [redacted] Date dictated 10/11/90

161G-HQ-23517

Continuation of FD-302 of [REDACTED], On 10/11/90, Page 2

b6  
b7c

that her conclusion was entirely correct and that she had every right in pursuing the grievance action. He described the former system of granting tenure as an "old boys system" which she recognized and decided to fight. Following her action, she case was re-examined and tenure was awarded.

Since that time, in the department, [REDACTED] advised there has been considerable turnover and he was only able to suggest one other individual who would be knowledgeable of the situation and identified this individual as [REDACTED] of the University.

[REDACTED] expressed his only reservation to appointee's consideration for the appointment as the fact that she is an exceedingly busy individual, currently serving as President of a University which has numerous problems at the present time. He did state she is capable and opinionated and has the suitable credentials for the appointment.

At no time, has he ever heard of any reason to question her character or associates. He advised he is unaware of any alcohol or drug abuse by appointee. He did not consider her to be bias or prejudice in any way and was never known to live beyond her financial means. He considered her a woman of integrity and an individual he would recommend for this appointment. \*

- 1 -

## FEDERAL BUREAU OF INVESTIGATION

Date of transcription 10/15/90

On October 12, 1990, [REDACTED]  
 [REDACTED] UNIVERSITY OF MICHIGAN, Ann Arbor, Michigan,  
 advised he has been acquainted with the appointee since they were  
 [REDACTED]  
 thereafter, came to the UNIVERSITY OF MICHIGAN, and began  
 teaching in the same year.

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He was aware that the appointee was previously known as  
 [REDACTED] but changed her name in the mid 1970s. This  
 change was strongly influenced by her African research and  
 heritage.

He stated that he was aware of a grievance filed within  
 the department of Anthropology by appointee regarding a promotion  
 that she had not received. He explained that he, the appointee,  
 and another individual were all up for tenure and receipt of full  
 professorships on the same year. The third individual was the  
 only one receiving it upon selection of the tenure committee.  
 Only through appointee's efforts was it determined that this  
 third individual received his consideration based on what later  
 was determined an inferior selection process. Her grievance was  
 met to her satisfaction and she received a salary increase,  
 thereafter. He stated that basically she was striving for equal  
 status and equal pay with other men having similar experience and  
 responsibilities. He described appointee as a non-  
 confrontational individual, nonetheless. He stated that she only  
 was seeking her own rights and filed a grievance in a low key  
 manner. He described her as having a good personality and stated  
 she has consistently gotten along well with all individuals with  
 whom she has worked. She has conducted years research in Western  
 Africa and is highly respected in her field. He was aware that  
 she has been honored in her Florida home town with a special day  
 dedicated in her honor. He was strongly supportive of this,  
 stating that she is truly a remarkable individual who at some  
 time should be considered for an U.S. Ambassador's position.

Investigation on 10/12/90 at Ann Arbor, Michigan File # 161G-HQ-23517

by SA [REDACTED] Date dictated 10/12/90

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161G-HQ-23517

Continuation of FD-302 of , On 10/12/90, Page 2b6  
b7c

He described her character as unimpeachable, and stated she is unquestionably loyal to the U.S. At no time, had there ever been any reason to question her honesty, integrity, or associates.

He advised he is unaware of any alcohol or drug abuse by appointee. He considered her to be without bias or prejudice in any way and stated she has never been known to live beyond her financial means.

He highly recommended her for the federal position and noted that she has served the UNIVERSITY OF MICHIGAN admirably and associate Vice President's position, as well as other duties in the department of Anthropology and the Center for Afro-American studies. He suggested the only other individual who is still at the University and would have personal knowledge of the grievance filed by appointee would be

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FEDERAL BUREAU OF INVESTIGATION

Date of transcription 10/15/90

[redacted]

[redacted] listed home telephone number, appointee's [redacted] advised, when contacted the appointee is "A good person, I have nothing more to say, end of interview." [redacted] was then further explained the nature of the interview and why he was being contacted [redacted] then repeated himself and said "She is a good person, end of interview, I have nothing more to say."

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Investigation on 10/4/90 at [redacted] File # 161G-HQ-23517

by SA [redacted] Date dictated 10/4/90

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The following investigation was conducted by SA [redacted]

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[redacted]  
NEIGHBORHOOD

[redacted]  
1970 - January, 1987

On October 12, 1990, [redacted] advised she was acquainted with appointee as a neighbor from [redacted] until appointee moved from the neighborhood in [redacted]. Appointee, at the time, had been a resident at 826 Vesper Road, which is [redacted]. [redacted] advised her home actually was [redacted] appointee's residence and [redacted]. During the residency of appointee, she and her husband [redacted] and then she remarried [redacted] in July, 1979. [redacted] assumed appointee retained her previous name for professional reasons, while she served as the Director for the Center for Afro-American and African studies at the UNIVERSITY OF MICHIGAN in Ann Arbor.

[redacted] stated that she and her husband had very little interaction with appointee and was unable to suggest anyone in the neighborhood as knowing her well because of her professional position. Appointee was away from the residence a great deal, but always appeared to be pleasant and created no difficulty in the neighborhood. She noted that the only other residence in close proximity to appointee's address was the residence of [redacted].

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At no time had [redacted] ever been giving reason by appointee to question her honesty, integrity, or reputation. CROSBY stated that she felt appointee was partly responsible "for the positive changes of the 1970s" on the University of Michigan campus. During this time, the appointee was in a high profile position in the community.

[redacted] had no reason to question or suspect any alcohol abuse or narcotic activity whatsoever on the part of the appointee. She considered appointee to be without prejudice or bias of any type and stated that she was a champion of civil rights. CROSBY advised he has no reason to question appointee's associates or character or loyalty to the U.S. At no time was she ever suspected of living beyond her financial means and she was considered a loyal American. [redacted] recommended her for Federal appointment consideration.

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161G-HQ-23517

The following investigation was conducted by IA [REDACTED]

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[REDACTED]  
EMPLOYMENT

UNIVERSITY OF MICHIGAN PAYROLL OFFICE

Ann Arbor, Michigan

February, 1984 - January, 1987

September, 1967 - January, 1987

On October 9, 1990, [REDACTED]

UNIVERSITY OF MICHIGAN PAYROLL OFFICE, Ann Arbor, Michigan, confirmed appointee was a part-time, hourly paid student employee of the UNIVERSITY OF MICHIGAN from January, 1984 to December, 1984, from January, 1985 to July, 1985, from January, 1986, to December, 1986, and for the month of January, 1987. [REDACTED] advised the specific dates of the aforementioned employment can not be affixed, as she has no additional records for appointee. She noted this is in no way unusual, as very few records are maintained for part-time student employees. She could provide no additional information.

161G-HQ-23517

The following investigation was conducted by SA [REDACTED]

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[REDACTED]

EMPLOYMENT

UNIVERSITY OF MICHIGAN  
Ann Arbor, Michigan  
February, 1984 - January, 1987

Inquiry at the office of [REDACTED]  
UNIVERSITY OF MICHIGAN, determined of his unavailability for  
interview until Monday, October 15, 1990.



161G-HQ-23517

The following investigation was conducted by IA [REDACTED]

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[REDACTED]

VERIFICATION OF DIVORCE

On October 5, 1990, a review of Washtenaw County Circuit Court records, for the county of Wayne, Ann Arbor, Michigan, reflect appointee was the plaintiff and [REDACTED] [REDACTED] was the defendant in a divorce complaint filed on [REDACTED] Washtenaw County Circuit Court file number [REDACTED]. A further review of records reflect the grounds for the divorce was a break down in the marriage relationship, and that a divorce was granted on [REDACTED] by Honorable [REDACTED] Washtenaw County Circuit Court Judge.

161G-HQ-23517

The following investigation was conducted by SA [redacted]

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STATE BOARD OF EDUCATION

On October 5, 1990, personnel at the STATE BOARD OF EDUCATION, Ottawa Building South, 4th Floor, Lansing, Michigan, telephone number (517) 373-3900, advised the Certification Unit may handle grievances and complaints.

On October 5, 1990, [redacted] STATE BOARD OF EDUCATION, Certification Unit, advised appointee did not have a Michigan Teacher's Certificate. [redacted] further advised she did not believe post secondary instructors were certified by the state of Michigan. [redacted] suggested the STATE BOARD OF EDUCATION, Department of Higher Education, be contacted for further information, and also to contact [redacted] of the Certification Unit for further information.

On October 9, 1990, [redacted] STATE BOARD OF EDUCATION, Certification Unit, telephone number [redacted] advised post secondary instructors were not certified by the state of Michigan, and any grievances or complaints would be filed with the university or institution of higher learning where person was employed.

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On October 9, 1990, [redacted] STATE BOARD OF EDUCATION, Department of Higher Education, telephone number [redacted] advised grievances and complaints were handled by the specific institution receiving them if the instructor was a post secondary instructor. [redacted] stated their office would not have any record of grievances and complaints concerning appointee.

161G-HQ-23517

The following investigation was conducted by SA [REDACTED]

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[REDACTED]  
U.S. ATTORNEY'S OFFICE

On October 5, 1990, [REDACTED]  
[REDACTED] U.S. ATTORNEY'S OFFICE, 231 West Lafayette Street,  
Detroit, Michigan, telephone number [REDACTED] was contacted  
regarding the appointee. [REDACTED] advised a review of her files  
failed to reveal any record identifiable with the appointee in  
any civil or criminal investigation, either pending or closed.

161G-HQ-23517

The following investigation was conducted by SA

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ATTORNEY GRIEVANCE COMMISSION

On October 4, 1990, records of the STATE OF MICHIGAN, Attorney Grievance Commission, were queried at Detroit, Michigan. The appointee was found not to be licensed to practice law in the state of Michigan. The appointee has never been the subject of any disciplinary action in the state of Michigan. The appointee had no record of grievances filed against her.

161G-HQ-23517

The following investigation was conducted by IA [REDACTED]

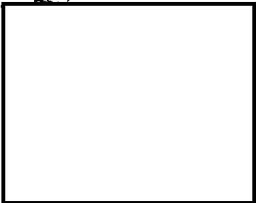
[REDACTED]

ARREST CHECK

On October 5, 1990, [REDACTED] Criminal Records Section, WASHTENAW SHERIFF'S OFFICE, and [REDACTED] Criminal Records Section, ANN ARBOR POLICE DEPARTMENT, Ann Arbor, Michigan, both advised their respective records contain no information identifiable with the appointee.

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FEDERAL BUREAU OF INVESTIGATION

Office	Office of Origin	Date	Investigative Period
NEW YORK	BUREAU	10/15/90	10/8/90 - 10/15/90
TITLE OF CASE		Report Made By	Typed By
NIARA SUDARKASA, aka: Et Al			
		CHARACTER OF CASE	
		SPIN (G)	

REFERENCE

Bureau fax airtel dated 10/1/90; Philadelphia fax airtel dated 10/9/90; Bureau teletype dated 10/9/90.

-RUC-

ADMINISTRATIVE

All individuals interviewed during the course of this investigation were advised of the provisions of the Privacy Act of 1974, and no one requested confidentiality.

APPROV		SPECIAL AGENT IN CHARGE	DO NOT WRITE IN SPACES BELOW	b6 b7C
Copies			161-23517-14	
	Bureau (161G-23517)	SPIN Unit,		
	Room 4371)			
	1 - New York (161G-HQ-23517)			

Dissemination Record of Attached Report				
Agency				
Request Recd.				
Date Fwd.				
How Fwd.				
By				

Notations



161G-HQ-23517

ADMINISTRATIVE (Continued)

On 10/10/90, support employee [redacted] conducted a search of the NYO general indices, and this search was reviewed by support employee [redacted]. Although numerous referrals to [redacted] were located, none were positively identifiable with the appointee's [redacted]. [redacted] No other references were located for the appointee, family members, or close personal associates.

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On 10/12/90, support employee [redacted] conducted a search of the NYO Elsur indices, and found no positively identifiable derogatory information concerning the appointee, family members, or references.

On 10/10/90, support employee [redacted] conducted a search of the NYO CIFU indices, and found no positively identifiable derogatory information concerning the appointee, family members, or close personal associates.

UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

Copy To:

Report of:   
Date: October 15, 1990

Office: New York, New York

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Field Office File #: 161G-23517

Bureau File #: 161G-HQ-23517

Title: NIARA SUDARKASA

Character: SPECIAL INQUIRY (G)

Synopsis: Education verified at Columbia University. Reference interviewed, and recommends highly. Arrest check negative, no record of federal prosecutive action.

-RUC-

This document contains neither recommendations nor conclusions of the FBI. It is the property of the FBI and is loaned to your agency; it and its contents are not to be distributed outside your agency.



161G-HQ-23517

DETAILS:

Education

Columbia University  
Broadway and 117th Street  
New York, NY 10021  
September 1957 - May 1964

On October 10, 1990, Investigative Assistant (IA) [redacted] caused the records of Columbia University to be searched by Registrar's Office employee [redacted]. These records indicated that the candidate resided at 1122 Tinton Avenue, Bronx, NY 10456, and had obtained a BA degree from Oberlin College in June of 1957. She attended Columbia University under the name of GLORIA ALBERTHA MARSHALL from the winter of 1957 until the spring of 1960. Also, she attended from the fall of 1962 until the spring of 1963. She received a Master's degree in Anthropology on February 25, 1959, and a Ph.D. in Anthropology on May 13, 1964. She attended in good academic standing, but no other information remained in the official file.

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Reference

On October 9, 1990, [redacted] Columbia University, was interviewed at his residence at [redacted] New York, NY. [redacted] stated that he was the [redacted] from [redacted] to [redacted]. He has known the appointee since the late [redacted] when he was [redacted]. He [redacted] following her graduation, [redacted]. He vouched strongly for her honesty, integrity, and trustworthiness. She has done a good job over the years in all of the various positions she has held. Her loyalty to the United States Government is unquestioned, as evidenced by her receipt of a Fulbright scholarship in Benin and Togo. She has also been awarded numerous fellowships for advanced study. When he was the ambassador in Upper Volta, she spent a week with him in his home there, and he is certain that she does not use illegal drugs or abuse alcohol. The appointee has a very good reputation, both as a scholar and as an administrator. She has been written up in the Chronicle of Higher Education, and has continued to publish articles since she left the purely academic

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161G-HQ-23517

sphere and became an administrator. She lives within her financial means, and harbors no bias or prejudice against anyone. She was social and friendly with a very good ethnic mix at Columbia University, and got along well with everyone there. He knows of absolutely nothing negative or derogatory concerning her, and feels that she would make a very good representative for the United States Government. He highly recommends her for a Presidential appointment, and feels that she would be an outstanding choice. X

Arrest

On October 9, 1990, IA [redacted] caused the records of the New York City Police Department Identification Section to be reviewed concerning the appointee. This search revealed no record of arrest for the appointee.

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Federal Prosecutive Action

On October 9, 1990, support employees of the New York Office contacted the United States Attorney's Office, both Eastern and Southern Districts of New York. Both closed and open files were searched, in both criminal and civil divisions. No record of any federal prosecutive action concerning the appointee was located.

RECEIVED  
TELETYPE UNIT

*J*

15 OCT 90 22 55

FEDERAL BUREAU  
OF INVESTIGATION

Dep. Dir.	
ADD Adm.	
ADD Inv.	
Asst. Dir.:	
Adm. Serv.	
Crim. Inv.	
Ident.	
Insp.	
Intell.	
Lab.	
Legal Coun.	
Off. Cong. & Public Affs.	
Telephone Rm.	
Director's Sec'y	

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 FBI ATLANTA/ROUTINE/  
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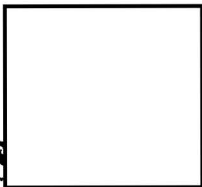
SUBJECT: NIARA (NMN) <sup>①</sup>SUDARKASA; NEE: GLORIA A. MARSHALL;  
 AKA: GLORIA MARSHALL SUDARKASA, GLORIA MARSHALL CLARK; MRS.  
 JOHN L. CLARK; SPIN (G); BUDED: 10/15/90.

*161-23517-15*

RE BUREAU TELETYPE AND SF-86 TO DETROIT, DATED 10/1/90.

FOR INFORMATION OF ATLANTA, APPOINTEE IS DESCRIBED AS A  
 DOB: 8/14/38, POB: FT. LAUDERDALE, FLORIDA, SSAN: 263-52-  
 5470. SHE IS CURRENTLY THE PRESIDENT OF LINCOLN UNIVERSITY,  
 PENNSYLVANIA.

CONDUCT INVESTIGATION IN ACCORDANCE WITH GUIDELINES SET



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PAGE TWO DE FBIDE 0006 UNCLAS E F T O

FORTH AND AIRTEL TO ALL OFFICES, DATED 3/25/88, CAPTIONED RESOURCE MANAGEMENT INFORMATION SYSTEM; NEW CLASSIFICATION 161G SPECIAL INQUIRY, PRESIDENTIAL APPOINTMENT, "15-YEAR SCOPE".

BUREAU HAS BEEN REQUESTED TO CONDUCT AND EXPEDITE 15-YEAR SCOPE INVESTIGATION OF SUDARKASA, WHO IS BEING CONSIDERED FOR A PRESIDENTIAL APPOINTMENT TO THE PEACE CORPS NATIONAL ADVISORY COUNCIL, WHICH REQUIRES SENATE CONFIRMATION. APPOINTEE WILL BE REQUIRED TO MAKE DECISIONS CONCERNING POLICY AND PERSONNEL MATTERS; THEREFORE, DURING INTERVIEWS, DETERMINE IF APPOINTEE HAS EXPRESSED OR MANIFESTED ANY BIAS OR PREJUDICE AGAINST ANY INDIVIDUAL OR GROUP BASED UPON SEX, RACE, COLOR, RELIGION, NATIONAL ORIGIN, HANDICAP OR AGE. DETERMINE IF APPOINTEE LIVES WITHIN HER FINANCIAL MEANS AND IF THERE IS ANY HISTORY OF ALCOHOL ABUSE OR NARCOTIC USE. ANY DEROGATORY INFORMATION IS TO BE SUBMITTED BY FD-302.

ON 10/15/90, INTERVIEW WITH [REDACTED]  
[REDACTED] UNIVERSITY OF MICHIGAN (U OF M), ANN ARBOR,  
MICHIGAN, WAS CONDUCTED RE SUDARKASA. [REDACTED] RECOMMENDED

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PAGE THREE DE FBIDE 0006 UNCLAS E F T O

INTERVIEW WITH [REDACTED] EMERY

UNIVERSITY, WHO WAS PREVIOUSLY [REDACTED]

[REDACTED] SUDARKASA

PREVIOUSLY EMPLOYED AT U OF M AS ASSISTANT PROFESSOR (1967-1970), ASSOCIATE PROFESSOR (1970-1976), FULL PROFESSOR (1976-1987), AND DIRECTOR FOR CENTER FOR AFRO-AMERICAN AND AFRICAN STUDIES (1981-1984). FROM 1984-1987, SHE SERVED AS ASSOCIATE VICE-PRESIDENT FOR ACADEMIC AFFAIRS. DURING EARLY YEARS OF EMPLOYMENT IN DEPARTMENT OF ANTHROPOLOGY, SUDARKASA FILED A GRIEVANCE CONCERNING TENURE. THIS INCIDENT PREDATED

[REDACTED] ASSOCIATION WITH SUDARKASA, AND HE IS SUGGESTED THAT [REDACTED] WOULD HAVE CLOSEST INFORMATION AND OBSERVATION CONCERNING DETAILS RE SAME.

ATLANTA AT EMERY UNIVERSITY: WILL INTERVIEW [REDACTED] AND OBTAIN PERTINENT DETAILS RE GRIEVANCE AND SECURE COMMENTS RE SUITABILITY FOR SUDARKASA'S FEDERAL EMPLOYMENT.

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FEDERAL BUREAU  
OF INVESTIGATION



Sup. Dir.	
Asst. Dir.:	
Adm. Serv.	
Crim. Inv.	
Ident.	
Insp.	
Intell.	
Lab.	
Legal Coun.	
Off. Cong. & Public Affs.	
Telephone Rm.	
Director's Sec'y	

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FM FBI DETROIT (161G-HQ-23517) (C-4) (P)

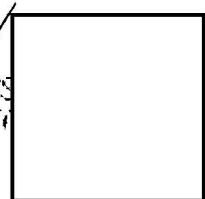
TO DIRECTOR FBI/PRIORITY/

BT

UNCLAS E F T O

CITE: //3220//

PASS: [REDACTED] OR SPIN, ROOM 4371.



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SUBJECT: NIARA (NMN) SUDARKASA; NEE: GLORIA A. MARSHALL;  
 AKA: GLORIA MARSHALL SUDARKASA, GLORIA MARSHALL CLARK, MRS.  
 JOHN L. CLARK; SPIN (G); BUDED: 10/15/90.

161-25517 16

RE BUREAU TELETYPE TO ALL OFFICES, DATED 10/12/90.

ON 10/15/90, CHECKS CONDUCTED BY DETROIT GENERAL INDICES

SUPPORT EMPLOYEE [REDACTED] ELSUR INDICES SUPPORT EMPLOYEE

[REDACTED] AND CONFIDENTIAL INDICES SUPPORT EMPLOYEE

[REDACTED] WERE NEGATIVE REGARDING APPOINTEE, CLOSE

FAMILY, COHABITATION, BUSINESS ENTITY.



PAGE TWO DE FBIDE 0005 UNCLAS E F T O

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**FEDERAL BUREAU OF INVESTIGATION**

REPORTING OFFICE San Antonio	OFFICE OF ORIGIN Bureau	DATE 10/16/90	INVESTIGATIVE PERIOD 10/15/90
TITLE OF CASE  NIARA (NMN) SUDAKARSA, Nee GLORIA A. MARSHALL, aka GLORIA MARSHALL SUDAKARSA, GLORIA MARSHALL CLARK, Mrs. JOHN L. CLARK		REPORT MADE BY SA [Redacted]	TYPED BY: [Redacted]
		CHARACTER OF CASE  SPIN (G)	

BUDED: 10/15/90

REFERENCE: Philadelphia airtel to Director, dated 10/9/90, and Bureau letter to Detroit, dated 10/1/90.

- RUC -

ADMINISTRATIVE: All persons contacted were apprised of the provisions of the Privacy Act of 1974, and those requesting confidentiality have been so noted. (P)

APPROVED	[Redacted]	SPECIAL AGENT IN CHARGE	DO NOT WRITE IN SPACES BELOW	
COPIES MADE:	[Redacted]	au Antonio (161G-HQ-23517)	161-23517-17	
DISSEMINATION RECORD OF ATTACHED REPORT			Notations	
Agency			[Redacted]	
Request Recd.				
Date Fwd.				
How Fwd.				
By				



UNITED STATES DEPARTMENT OF JUSTICE  
Federal Bureau of Investigation

Copy to:

Report of:

SA

Office: San Antonio

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b7c

Date:

October 16, 1990

Field Office File #:

161G-HQ-23517

Bureau File #:

Title:

NIARA (NMN) SUDAKARSA, Nee  
GLORIA A. MARSHALL, aka  
GLORIA MARSHALL SUDAKARSA,  
GLORIA MARSHALL CLARK,  
Mrs. JOHN L. CLARK

Character:

SPIN (G)

Synopsis:

Membership in the Zakhele Foundation's Advisory Council  
verified.

- RUC -

DETAILS:

161G-HO-23517

[redacted]

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MISCELLANEOUS

San Antonio Division  
At Austin, Texas

Special Agent [redacted] conducted the following investigation on Monday, October 15, 1990:

[redacted] Zakhele Foundation, home address [redacted] home phone number [redacted] business number [redacted] was advised of the identity of the interviewing Agent and that she was being contacted regarding the appointee, NIARA (NMN) SUDAKARSA. She provided the following information:

The Zakhele Foundation is a non-profit organization whose purpose is to develop educational material for Black South Africans. The Foundation has a Board of Directors and an Advisory Council. The Advisory Council is involved in fund raising, and the members of the council mainly lend their names to the foundation to aid in fund raising. The appointee is a member of the Advisory Council and has been for approximately 18 months. The appointee is not a member of the Board of Directors.

[redacted] advised that her organization has no ties to any Government agency, either in the United States or South Africa.

**FEDERAL BUREAU OF INVESTIGATION**

REPORTING OFFICE DETROIT	FIELD OFFICE OF ORIGIN BUREAU	DATE 10/17/90	INVESTIGATIVE PERIOD 10/12/90 - 10/15/90
TITLE OF CASE NIARA (NMN) SUDARKASA; NEE: GLORIA A. MARSHALL; AKA: GLORIA MARSHALL SUDARKASA, GLORIA MARSHALL CLARK, MRS. JOHN L. CLARK		REPORT MADE BY SA [redacted]	TYPED BY: [redacted]
		CHARACTER OF CASE SPIN (G) BUDED: 10/15/90	

REFERENCE: Detroit report to Bureau, dated 10/14/90, and Detroit teletype to Bureau, dated 10/15/90.

- RUC -

ADMINISTRATIVE

All individuals contacted were apprised of the provisions of the Privacy Act, and those requesting confidentiality have been so noted.

APPROVED [redacted]	SPECIAL AGENT IN CHARGE	DO NOT WRITE IN SPACES BELOW	
COPIES MADE 2 [redacted] 1 [redacted] Detroit	(HQ-23517)	161 23517-18	
DISSEMINATION RECORD OF ATTACHED REPORT		Notations	
Agency		[redacted]	
Request Recd.			
Date Fwd.			
How Fwd.			
By			

UNITED STATES DEPARTMENT OF JUSTICE  
Federal Bureau of Investigation

Copy to:

Report of:  
Date:

SA [REDACTED]  
October 17, 1990

Office: DETROIT

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Field Office File #:

Bureau File #: 161G-HQ-23517

Title: NIARA (NMN) SUDARKASA;  
NEE: GLORIA A. MARSHALL;  
AKA: GLORIA MARSHALL SUDARKASA,  
GLORIA MARSHALL CLARK,  
MRS. JOHN L. CLARK

Character: SPIN (G)

Synopsis: Neighborhood verified. Employment verified.

- RUC -

DETAILS:

The following investigation was conducted by SA [redacted]

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NEIGHBORHOOD

826 Vespar Road  
Ann Arbor, Michigan  
1970 - January, 1987

Numerous and repeated efforts to contact [redacted]

[redacted] listed on the application as a former neighbor of the appointee while she lived at 826 Vespar Road, Ann Arbor, Michigan, met with negative results.

On October 12, 1990, [redacted]

[redacted] advised that she was [redacted] of the appointee throughout the [redacted] years of the appointee's residence on 826 Vespar Road, Ann Arbor, Michigan. [redacted] advised that the appointee's former residence [redacted] in the immediate vicinity.

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The appointee used the name GLORIA MARSHALL early in her occupancy at the above address and it was known to [redacted] that she resided there with her son and another male. It was never clear to her if the appointee was married to this individual, however. At some time later in the mid-70's, [redacted] advised the appointee assumed the name NIARA SUDARKASA.

She was said to be a very quiet private person who engaged in no social activities in the neighborhood whatsoever. Her home was described as secluded without any street frontage. [redacted] stated she rarely saw appointee outside her home and only occasionally observed her driving back and forth down the driveway. On no occasion had she ever engaged in any social interaction with her and it was not known that appointee socialized with any neighbors. It was believed that she had a tenant residing in a basement apartment of her residence who was a U of M student.

[redacted] stated that she knew appointee to be a high profile individual in the Ann Arbor community, known for her intellectual and administrative capabilities on the U of M campus. She was also known to be involved in the affairs of the black community on the campus. In association with these interests, she often wore a African dress.

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[redacted] stated that she had never been given reason to question anything in regard to appointee's honesty and integrity or overall character. She considered her to be a loyal American and at no time was she ever observed to live beyond her financial means. She furthermore was never given any reason to question alcohol abuse or narcotic activity on the part of the appointee and recommended her for federal employment. [redacted] advised she is unaware of any bias or prejudice by appointee. [redacted] noted that very little communication took place between appointee and herself during her years of residency there, but appointee stopped to visit while she was in Ann Arbor during the summer of 1990, just for social reasons. [redacted] was unable to suggest the names of any further neighbors for interview who would have known appointee well during her residence there.

\*

The following investigation was conducted by SA [redacted]

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EMPLOYMENT

UNIVERSITY OF MICHIGAN  
Ann Arbor, Michigan  
February, 1984 - January, 1987  
August, 1967 - January, 1987

On October 15, 1990, [redacted]

UNIVERSITY OF MICHIGAN (U OF M), Ann Arbor, Michigan, advised that he has been well acquainted with appointee since approximately [redacted]. He verified her previous position as the Associate Vice-President for Academic Affairs of the University and stated that this was commensurate with the time that he served the University as Provost. He thereafter followed her career as she went on to serve as President of LINCOLN UNIVERSITY in Pennsylvania.

Appointee was known at the U of M as a strong scholar and administrator who commanded respect in both arenas. She also had a strong interest in Africa and was well-regarded in the community. He described her as a charismatic individual of impeccable honesty and integrity. She is known as being an eloquent speaker [redacted]

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She was known to have handled her position of Afro-American and African studies exceedingly well and resisted the pressures imposed upon this position by varying factions. She has always been balanced in her political outlook.

[redacted] was aware that during appointee's employment as an associate professor in the Department of Anthropology, U of M, she had filed a grievance regarding a tenure consideration. He stated this pre-dated his knowledge of her and did not have any firsthand information concerning this. He suggested contact be made with [redacted] who is currently the [redacted] of EMERY UNIVERSITY in Atlanta, Georgia, who would have the most personable information regarding this matter.

[redacted] stated that there is no question whatsoever of any narcotic use or alcohol abuse on the part of the appointee. She is without any bias or prejudice towards any minority and is keenly aware of the importance of this stance based on her University experience. She has never been known to live beyond her financial means and he considers her to be a respected individual who would be highly qualified for the stated position.

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161G-HQ-23517

[redacted] advised he has no reason to question appointee's reputation, character, associates, or loyalty to the United States. [redacted] advised he would recommend the appointee for the position sought.

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# FEDERAL BUREAU OF INVESTIGATION

REPORTING OFFICE JACKSONVILLE	OFFICE OF ORIGIN BUREAU	DATE 10/17/90	INVESTIGATIVE PERIOD 10/10/90
TITLE OF CASE NIARA (NMN) SUDARKASA, Nee: Gloria A. Marshall, aka Gloria Marshall Sudarkasa, Gloria Marshall Clark, Mrs. John L. Clark		REPORT MADE BY IA [redacted]	TYPED BY: [redacted]
		CHARACTER OF CASE SPECIAL INQUIRY (G)	

### REFERENCES

Bureau airtel to Detroit and others dated October 1, 1990.

- RUC -

### ADMINISTRATIVE

Where appropriate, Privacy Act (e) (3) data was furnished to persons interviewed. Express promises of confidentiality, both limited and unlimited, have been noted where granted.

Investigation conducted at Jacksonville, Florida by Investigative Assistant [redacted]

APPROVE	[redacted] SPECIAL AGENT IN CHARGE	DO NOT WRITE IN SPACES BELOW	
COPI	[redacted] Bureau (161G-HQ-23517) ATTN: [redacted] IN UNIT, ROOM 4371) 1 - Jacksonville (161G-HQ-R-23517)	161-23511-19	
DISSEMINATION RECORD OF ATTACHED REPORT		Notations	
Agency		[redacted]	
Request Recd.			
Date Fwd.			
How Fwd.			
By			

161G-HQ-R-23517

ADMINISTRATIVE:

Jacksonville General, Confidential and ELSIR indices  
negative concerning appointee and appointee's

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UNITED STATES DEPARTMENT OF JUSTICE  
Federal Bureau of Investigation

Copy to:

Report of:

IA

[Redacted]

Office:

JACKSONVILLE

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Date:

October 17, 1990

Field Office File #:

161G-HQ-R-23517

Bureau File #:

161G-HQ-23517

Title:

NIARA (No Middle Name) SUDARKASA,  
Nee: Gloria A. Marshall,  
Also Known As,  
Gloria Marshall Sudarkasa,  
Gloria Marshall Clark, Mrs. John L. Clark

Character:

SPECIAL INQUIRY (G)

Synopsis:

Appointee's birth verified in Fort Lauderdale, Florida.

- RUC -

DETAILS:

161G-HO-R-23517

[REDACTED]

Jacksonville Division  
At Jacksonville, Florida

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BIRTH:

The following investigation was conducted by  
Investigative Assistant [REDACTED]

On October 10, 1990, [REDACTED] (protect  
identity by request), [REDACTED] BUREAU OF VITAL  
STATISTICS, DEPARTMENT OF HEALTH AND REHABILITATIVE SERVICES,  
State of Florida, Jacksonville, Florida, verified appointee's  
birth as August 14, 1938, in Fort Lauderdale, Florida, as  
reflected in Volume 1203, Page 19954.

[REDACTED] advised the name on appointee's birth  
certificate is GLORIA A. EVANS.



1 - [Redacted]

OCT 18 1990  
BY COURIER

10-19-90 [Redacted]

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Honorable C. Boyden Gray  
Counsel to the President  
The White House  
Washington, D.C.

Dear Mr. Gray:

In accordance with a request received from your office dated September 26, 1990, a fifteen-year scope background investigation was initiated concerning Dr. Niara Sudarkasa. Transmitted herewith is a copy of a summary memorandum containing the partial results of this investigation.

A check of the records of the Identification Division at FBI Headquarters disclosed [Redacted]

[Redacted] In addition, a check of the records of the [Redacted] concerning Dr. Sudarkasa and her close relatives remains outstanding. When the aforementioned Identification Division records have been located and records checks completed, you will be advised.

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Sincerely yours,

*WMB*

William M. Baker  
Assistant Director  
Criminal Investigative Division

4 ENCLOSURE

[Redacted] Enclosures (4)  
[Redacted] (3)

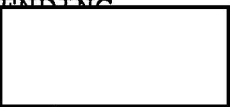
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NOTE: This case was opened on 10/1/90. Dr. Sudarkasa is currently employed as President of Lincoln University, Lincoln University, Pennsylvania. She is being investigated for a Presidential appointment to the Peace Corps National Advisory Council, which requires Senate confirmation. [Redacted]

In addition, [Redacted] on Dr. Sudarkasa and all of her close relatives have not yet been completed.

PENDING



RETURN TO



ROOM 4371

MAIL

- Exec AD Adm. \_\_\_\_\_
- Exec AD Inv. \_\_\_\_\_
- Exec AD LES \_\_\_\_\_
- Asst. Dir.:
- Adm. Servs. \_\_\_\_\_
- Crim. Inv. \_\_\_\_\_
- Ident. \_\_\_\_\_
- Insp. \_\_\_\_\_
- Intell. \_\_\_\_\_
- Lab. \_\_\_\_\_
- Legal Coun. \_\_\_\_\_
- Off. Cong. & Public Affs. \_\_\_\_\_
- Rec. Mgnt. \_\_\_\_\_
- Tech. Servs. \_\_\_\_\_
- Training \_\_\_\_\_
- Off. Liaison & Int. Affs. \_\_\_\_\_
- Telephone Rm. \_\_\_\_\_
- Director's Sec'y \_\_\_\_\_



Washington, D.C. 20535

NIARA SUDARKASA

THE INVESTIGATION OF DR. SUDARKASA COVERED INQUIRIES IN THE UNITED STATES AS TO HER CHARACTER, LOYALTY, AND GENERAL STANDING, BUT NO INQUIRIES WERE MADE AS TO THE SOURCES OF HER INCOME.

This summary memorandum contains the partial results of an investigation concerning Dr. Sudarkasa and covers the period since October, 1975. Additional investigation is being conducted.

Birth

Dr. Sudarkasa was born on August 14, 1938, in Ft. Lauderdale, Florida, as Gloria A. Evans.

Education

Dr. Sudarkasa was awarded a Ph. D. degree in anthropology from Columbia University, New York, New York, in May, 1964.

Military Service

Dr. Sudarkasa has indicated no prior military service.

Employment

From October, 1975, to January, 1987, Dr. Sudarkasa continued to be employed by the University of Michigan, Ann Arbor, Michigan, holding the positions of Assistant Professor; Associate Professor; Full Professor; Director, Center for AfroAmerican & African Studies; and Associate Vice President for Academic Affairs.

Since February, 1987, Dr. Sudarkasa has been employed as the President of Lincoln University, Lincoln University, Pennsylvania.

In addition to the above employments, Dr. Sudarkasa is active in various community, academic, cultural and anthropological organizations.

Copy of report as furnished to outside agency. Do not remove from file.

Niara Sudarkasa

Family Status

Dr. Sudarkasa is married to [redacted] who she has indicated is a United States citizen. They reside at the President's House, located on the campus of Lincoln University, Lincoln University, Pennsylvania.

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Records of the Washtenaw County Circuit Court, Ann Arbor, Michigan, disclosed that Niara Sudarkasa (plaintiff) and [redacted] (defendant) were divorced on [redacted] [redacted] on the grounds of a breakdown in the marriage relationship.

Dr. Sudarkasa's parents, Rowena Evans Marshall and Alex Charlton, and stepfather, George Marshall, are deceased. In addition to her husband, Dr. Sudarkasa has listed the following living close relatives:

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Based on the background information furnished by Dr. Sudarkasa, she has no close relatives residing in [redacted]

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Niara Sudarkasa

Interviews

[redacted] was contacted and would only comment that he considers Dr. Sudarkasa to be a good person. He refused to provide any further comments to the FBI.

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Twenty-four additional persons, consisting of current and former colleagues and superiors, present and former neighbors, references, professional associates, and social acquaintances, were interviewed. They provided favorable comments concerning Dr. Sudarkasa's character, associates, reputation, and loyalty. They stated they are unaware of any illegal drug use or alcohol abuse by Dr. Sudarkasa, nor have they ever known her to exhibit any type of bias or prejudice against any class of citizen or any type of religious, racial or ethnic group. They also commented that they believe Dr. Sudarkasa lives within her financial means. All persons interviewed recommended her for a position of trust and responsibility.

Among those interviewed are the following:



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Credit and Arrest Checks

A review of appropriate credit records revealed no pertinent information concerning Dr. Sudarkasa.

Information has been received from appropriate law enforcement agencies indicating their files contain no record concerning Dr. Sudarkasa.



Niara Sudarkasa

Miscellaneous

A search of NEXIS, a computerized news retrieval service, disclosed no pertinent information concerning Dr. Sudarkasa. However, NEXIS did disclose an article which was carried by United Press International on August 21, 1990, relating to allegations that Dr. Sudarkasa's husband, [REDACTED] in his position as head of buildings and grounds at Lincoln University, spent approximately \$250,000 of Lincoln University's funds without proper authorization. The allegations stemmed from a routine compliance audit conducted by the Pennsylvania Office of the Auditor General (PAG) in 1990.

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Deputy Auditor General [REDACTED] PAG, Harrisburg, Pennsylvania, was interviewed regarding the audit of Lincoln University conducted by the PAG in April, 1990. Deputy Auditor General [REDACTED] advised that this audit, which covered the 1986 through 1988 fiscal years, did not develop any evidence to indicate any possible criminal wrongdoing on the part of Dr. Sudarkasa, [REDACTED] or Lincoln University, although several procedural errors were noted. Furthermore, Lincoln University has initiated corrective action.

Agency Checks

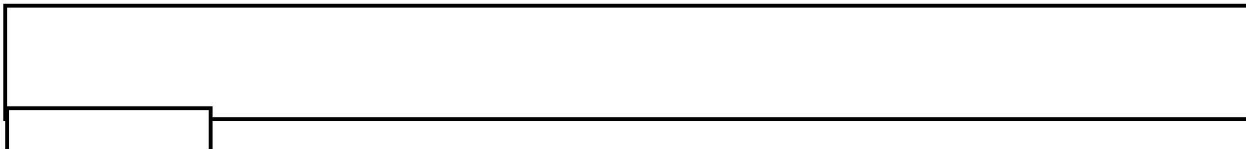
During the course of this investigation, the records of the following entities were checked. Their files contained either no record or no additional pertinent information concerning Dr. Sudarkasa, unless otherwise indicated elsewhere in this summary memorandum:

Office of Personnel Management;  
Appropriate United States Attorneys,  
Department of Justice;  
United States Secret Service;  
and the White House Office.

Searches of the various indices of the FBI, including but not limited to the central index maintained at FBI Headquarters, the index of the Identification Division, the indices of appropriate field offices and other appropriate computer data bases, did not identify any documents that contain pertinent information identifiable with Dr. Sudarkasa or her close relatives. [REDACTED]

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Niara Sudarkasa



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It should be noted that the currency of the data input into the various indices can vary from days to even months from the date of the document as a result of existing clerical backlogs throughout the FBI.

Enclosures (3)

# FEDERAL BUREAU OF INVESTIGATION

REPORTING OFFICE OF ORIGIN ATLANTA	DATE 10/19/90	INVESTIGATIVE PERIOD 10/18/90
TITLE OF CASE NIARA (NMN) SUDARKASA nee Gloria A. Marshall, Gloria Marshall Sudarkasa, Gloria Marshall Clark, Mrs. John L. Clark	REPORT MADE BY SA [redacted]	TYPED BY: cg
CHARACTER OF CASE SPECIAL INQUIRY (G)		

REFERENCE: Detroit teletype to the Director, 10/15/90.

-RUC-

ADMINISTRATIVE: Person contacted in this matter was advised of the provisions of the Privacy Act and did not request confidentiality.

Atlanta indices, Elsur, Asset records negative for appointee.

INDEX

[redacted] b6  
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APPROVED [redacted]	SPECIAL AGENT IN CHARGE	DO NOT WRITE IN SPACES BELOW	
COPIES MADE 2 - Bureau (161G-23517) 1 - Atlanta (161G-HQ-23517)		161-23517-21	
DISSEMINATION RECORD OF ATTACHED REPORT		Notations [redacted]	
Agency			
Request Recd.			
Date Fwd.			
How Fwd.			
By			

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UNITED STATES DEPARTMENT OF JUSTICE  
Federal Bureau of Investigation

Copy to:

Report of: SA [redacted] Office: ATLANTA  
Date: October 19, 1990  
Field Office File #: 161G-HQ-23517 Bureau File #: 161G-23517  
Title: NIARA (NMN) SUDARKASA, nee  
Gloria A. Marshall; Gloria Marshall  
Sudarkasa, Gloria Marshall Clark,  
Mrs. John L. Clark

b6  
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Character: SPECIAL INQUIRY (G)

Synopsis: Former supervisor of appointee recommends her for a  
White House position.

-RUC-

DETAILS:

[redacted]

(1)

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EMPLOYMENT

On October 18, 1990, [redacted]

[redacted] who was previously Dean at the [redacted] advised that he has known SUDARKASA for over [redacted] years, as a result of their employment at the University of Michigan. When SUDARKASA was the Director at the Center for Afro-American and African Studies, [redacted] [redacted] had considerable interaction with her. When she served as an Associate Vice-President for Academic Affairs, she worked [redacted] [redacted] advised [redacted] SUDARKASAS' performance when she served [redacted]. He was aware that early in her career at the University of Michigan, she adopted an African name which was symbolic of her interest in promoting affirmative action among the faculty and students at the University of Michigan. [redacted] advised that SUDARKASA worked within the establishment and was not militant in her actions or statements. He advised that she earned the respect among her colleagues for her commitment. He advised that she is an excellent public speaker and highly competent in her chosen field. He has seen no indication of alcohol abuse or narcotics use on her part. He had no reason to question her honesty, loyalty, character or associates. He was aware of nothing in her professional or personal life that would preclude her from being considered for a responsible White House appointment. [redacted] has seen no evidence of bias or prejudice on the part of SUDARKASA. He recommends her for a White House appointment. \*

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[redacted] advised that he could not recall SUDARKASA filing a grievance concerning tenure. He continued that if she did file a grievance concerning her tenure, it was certainly within the rules of the University and of little concern, inasmuch as she did receive tenure.

# FEDERAL BUREAU OF INVESTIGATION

REPORTING OFFICE WMFO	OFFICE OF ORIGIN BUREAU	DATE 10/24/90	INVESTIGATIVE PERIOD 10/1-10/24/90
TITLE OF CASE  NAIRA (NMN) SUDARKASA; NEE, GLORIA A. MARSHALL; AKA: GLORIA MARSHALL SUDARKASA, GLORIA MARSHALL CLARK, MRS. JOHN L. CLARK		REPORT MADE BY PSS [redacted]	TYPED BY: [redacted]
		CHARACTER OF CASE SPIN G	

REFERENCE: Bureau facsimile to WMFO dated 10/1/90.

-P-

ADMINISTRATIVE: Where appropriate, all persons interviewed were advised of the provisions of the Privacy Act (e) (3), and promises of confidentiality were made where noted.

Contact with [redacted]

[redacted] revealed that the appointee is a member of the advisory board of that company and is not and has not ever been paid in that capacity.

LEADS: WMFO will report the results of indices upon completion.

APPROVED	[redacted]	SPECIAL AGENT IN CHARGE	DO NOT WRITE IN SPACES BELOW		
COPIES MADE	[redacted]	[redacted]	161	23511	22
[redacted]	[redacted]	[redacted]	[redacted]		
[redacted]	[redacted]	[redacted]	[redacted]		

DISSEMINATION RECORD OF ATTACHED REPORT					Notations
Agency					
Request Recd.					
Date Fwd.					
How Fwd.					
By					

UNITED STATES DEPARTMENT OF JUSTICE  
Federal Bureau of Investigation

Copy to:

Report of: P S S   
Date: October 24, 1990

Office: WMFO

b6  
b7C

Field Office File #: 161G-HQ-23517

Bureau File #: 161G-HQ-23517

Title: NIARA SUDARKASA, et al

Character: SPIN G

Synopsis: White House negative. Former directorship of Survival International verified. Two references recommend. USSS negative.

161G-23517

[REDACTED]

±

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EXECUTIVE OFFICE OF THE PRESIDENT  
EXECUTIVE CLERKS OFFICE  
Old Executive Office Building  
THE WHITE HOUSE  
Washington, D.C.

The following investigation was conducted by Special Agent [REDACTED] on 10/12/90:

No record of appointment could be found for NIARA SUDARKASA, or GLORIA A. MARSHALL, or GLORIA MARSHALL CLARK, in these offices.



WMFO 161G-HQ-23517

[REDACTED]

SURVIVAL INTERNATIONAL  
BOARD OF DIRECTORS  
2121 Decatur Place, N.W.  
Washington, D.C.  
1988 - 1989

b6  
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The following investigation was conducted by Special Agent [REDACTED] on October 19, 1990:

[REDACTED]

[REDACTED] advised that they are the attorney's that represent Survival International. [REDACTED] stated that he could verify that the appointee, NIARA SUDAKARSA, was a Director on the Board of Directors from 1988 to 1989. He advised that she stepped down in 1989 and remains to be a member of Survival International (currently holding no position).

[REDACTED] stated that he did not know the appointee personally and could provide no additional pertinent information.

[REDACTED]

REFERENCES

The following investigation was conducted by Special Agent (SA) [REDACTED] on October 10, 1990, regarding the appointee, NIARA SUDARKASA:

[REDACTED]  
[REDACTED], advised that she has known the appointee for approximately [REDACTED] years on a social basis [REDACTED]. She described the appointee as a very fine person who she has always known to be honest, trustworthy, and reliable. She advised that the appointee appears to have a stable personality, and appears to live within her financial means. She commented favorably regarding the appointee's character, associates, reputation, and loyalty to the country, and knew of no unfavorable information regarding her. She stated that she has never seen any indication of alcohol abuse, prescription drug abuse, or the use, purchase, sale, distribution, or possession of illegal drugs by the appointee. She also advised that she has never known the appointee to express or manifest any bias or prejudice against any individual or group, based upon sex, race, color, religion, national origin, handicap, or age. She recommended the appointee, NIARA SUDARKASA, highly for a position of trust and confidence with the United States Government.

[REDACTED]  
[REDACTED] advised that she has known the appointee for approximately [REDACTED] years on a social basis, [REDACTED]. She described the appointee as an outstanding individual who has been a very good friend. She considered the appointee to be a very successful college administrator, and has always known her to be honest, trustworthy, and reliable. She stated that the appointee appears to have a stable personality, and has always appeared to live within her financial means. She commented favorably regarding the appointee's character, associates, reputation, and loyalty to the country, and knew of no unfavorable information regarding her. She stated that she has never seen any indication of alcohol abuse, prescription drug abuse, or the use, purchase, sale, distribution, or possession of illegal drugs by the appointee. She also advised that she has never known the appointee to express or manifest any bias or prejudice against any individual or group, based upon sex, race, color, religion, national origin, handicap, or age. She recommended the appointee, NIARA SUDARKASA, definitely for a position of trust and confidence with the United States Government.

WMFO 161G-HQ-23517

[REDACTED]

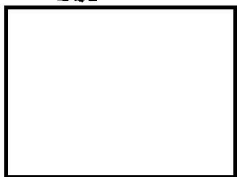
RECORD CHECK

b6  
b7c

United States Secret Service (USSS)  
1800 G Street, Northwest, Washington, D.C.

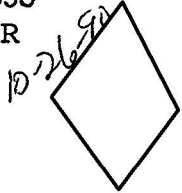
Investigative Assistant (IA) [REDACTED] caused a search to be made of the files of the United States Secret Service, Department of the Treasury, and was advised on 10/10/90, that no derogatory information was located concerning the appointee NIARA SUDARKASA, NEE GLORIA A. MARSHALL.

SSP



1 - [Redacted]

OCT 25 1990  
BY COURIER



b6  
b7C

Honorable C. Boyden Gray  
Counsel to the President  
The White House  
Washington, D.C.

Dear Mr. Gray:

Reference is made to my letter to your office dated October 18, 1990, which furnished the partial results of a background investigation concerning Dr. Niara Sudarkasa.

Transmitted herewith is a copy of a summary memorandum containing the results of additional inquiries in this matter.

As indicated in referenced letter, a check of the records of the Identification Division at FBI Headquarters disclosed several arrest records which may or may not be identifiable with Dr. Sudarkasa's [Redacted]

[Redacted] however, two of these records could not be located. Efforts to locate those records have been unsuccessful. If these records are located, they will be provided to your office; however, we are considering our case complete at this time.

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Sincerely yours,

William M. Baker  
Assistant Director  
Criminal Investigative Division

ENCLOSURE

[Redacted] Enclosure

3)

10/23/90-23

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NOTE: Contact with the Identification Division on 10/10/90, 10/18/90 and 10/23/90 disclosed these arrest records have not yet been located and it is unknown when, if ever, they would be. If the records are located, they will be forwarded to the SPIN Unit and thereafter sent to the White House.

- Exec AD Adm. \_\_\_\_\_
- Exec AD Inv. \_\_\_\_\_
- Exec AD LES \_\_\_\_\_
- Asst. Dir.:
- Adm. Servs. \_\_\_\_\_
- Crim. Inv. \_\_\_\_\_
- Ident. \_\_\_\_\_
- Insp. \_\_\_\_\_
- Intell. \_\_\_\_\_
- Lab. \_\_\_\_\_
- Legal Coun. \_\_\_\_\_
- Off. Cong. & Public Affs. \_\_\_\_\_
- Rec. Mgnt. \_\_\_\_\_
- Tech. Servs. \_\_\_\_\_
- Training \_\_\_\_\_
- Off. Liaison & Int. Affs. \_\_\_\_\_
- Telephone Rm. \_\_\_\_\_
- Director's Sec'y \_\_\_\_\_

CLOSED

RETURN TO



ROOM 4371



MAIL ROOM

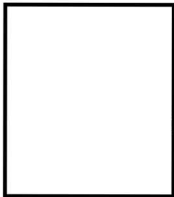
OCT 25 1990

NIARA SUDARKASA

The information in this summary memorandum supplements the information contained in a summary memorandum dated October 18, 1990, and completes the investigation.

Agency Checks

Information has been received from the Central Intelligence Agency indicating its files contain no identifiable record concerning Dr. Sudarkasa or any of her close relatives.



(2)

RETURN TO  ROOM 4371

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- Exec AD Adm. \_\_\_\_\_
  - Exec AD Inv. \_\_\_\_\_
  - Exec AD LES \_\_\_\_\_
  - Asst. Dir.:
  - Adm. Servs. \_\_\_\_\_
  - Crim. Inv. \_\_\_\_\_
  - Ident. \_\_\_\_\_
  - Insp. \_\_\_\_\_
  - Intell. \_\_\_\_\_
  - Lab. \_\_\_\_\_
  - Legal Coun. \_\_\_\_\_
  - Off. Cong. & Public Affs. \_\_\_\_\_
  - Rec. Mgnt. \_\_\_\_\_
  - Tech. Servs. \_\_\_\_\_
  - Training \_\_\_\_\_
  - Off. Liaison & Int. Affs. \_\_\_\_\_
  - Telephone Rm. \_\_\_\_\_
  - Director's Sec'y \_\_\_\_\_
- MAIL ROOM

161 23517-23

**ENCLOSURE**



U.S. Department of Justice

Federal Bureau of Investigation

Washington, D.C. 20535

OCT. 25 1990

NIARA SUDARKASA

The information in this summary memorandum supplements the information contained in a summary memorandum dated October 18, 1990, and completes the investigation.

Agency Checks

Information has been received from [redacted] [redacted] indicating its files contain no identifiable record concerning Dr. Sudarkasa or any of her close relatives.

b3  
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Copy of report as furnished to  
outside agency. Do not remove  
from file.

October 3, 1990

Federal Bureau of Investigations  
228 Walnut Street, Room 604  
Harrisburg, PA 17111

ATTN: Agent [redacted]

b6  
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Dear Agent [redacted]

Per [redacted] request, please  
find enclosed a copy of the Lincoln University Audit Report for  
the years ended June 30, 1989, 1988, 1987 and 1986.

Sincerely, [redacted]

[redacted]  
Audit Operations



---

COMMONWEALTH OF PENNSYLVANIA  
Office of the Auditor General

---

LINCOLN UNIVERSITY  
LINCOLN UNIVERSITY, PENNSYLVANIA

AUDIT REPORT

SECTION I

STATEMENTS OF APPROPRIATIONS EARNED  
FOR THE YEARS ENDED JUNE 30, 1989, 1988, 1987 AND 1986

SECTION II  
OBSERVATIONS AND FINDINGS AND RECOMMENDATIONS  
THROUGH APRIL 4, 1990

STATUS OF PRIOR YEARS' FINDINGS AND RECOMMENDATIONS

*Barbara Hafer*

Barbara Hafer  
AUDITOR GENERAL





LINCOLN UNIVERSITY  
LINCOLN UNIVERSITY, PENNSYLVANIA

AUDIT REPORT

SECTION I

STATEMENTS OF APPROPRIATIONS EARNED  
FOR THE YEARS ENDED JUNE 30, 1989, 1988, 1987 AND 1986

SECTION II

OBSERVATIONS AND FINDINGS AND RECOMMENDATIONS  
THROUGH APRIL 4, 1990

STATUS OF PRIOR YEARS' FINDINGS AND RECOMMENDATIONS

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LINCOLN UNIVERSITY

INTRODUCTION AND BACKGROUND INFORMATION

LINCOLN UNIVERSITY  
INTRODUCTION AND BACKGROUND INFORMATION

Lincoln University (University), chartered by the Commonwealth of Pennsylvania on April 29, 1854, as the Ashum Institute, was founded for the scientific, classical, and theological education of black males. In 1866, the University adopted its current name, elected to teach on the university level, and opened enrollment to students of all races. Lincoln University has enjoyed interracial enrollment since the first baccalaureate class of 1868.

In July 1972, Governor Milton J. Shapp signed a bill which gave Lincoln University state-related status, and Lincoln joined the University of Pittsburgh, Temple University and The Pennsylvania State University as schools eligible to receive funding from the Commonwealth.

Lincoln University is the oldest university in the United States dedicated to the highest education of black youth. The campus, part of a 422-acre tract of farm and woodlands is composed of 27 main buildings and 21 faculty residences.

Programs of Study

The University offers 13 programs of undergraduate study:

- . Preparation for engineering.
- . Preparation for the study of law.
- . Preparation for the study of medicine.
- . Preparation for public service.
- . Preparation for social welfare careers.
- . Preparation for teaching.
- . Preparation for careers in management and economics.
- . General science.
- . Preparation for the professional study of religion and theology.
- . Health and physical education.
- . Recreation.
- . Music and music education.
- . Master's degree in human services.

Certain programs of study are conducted in cooperation with Drexel University, Lafayette College, The Pennsylvania State University, and the New Jersey Institute of Technology.

Special Programs and Services

Lincoln University offers various special programs and services. Included among them are:

- . Freshman Studies Program - The scope of this program is to provide the range and variety of learning experiences required to make all entering students educationally competitive on a college level.
- . The Honors Program - This program is designed for those students able and willing to undertake more rigorous, sophisticated and demanding academic work.

## INTRODUCTION AND BACKGROUND INFORMATION (Continued)

- . Cooperative Education Program - This program offers students an opportunity to combine classroom learning with planned, practical work experience.
- . The TIME Program (Act 101) - The TIME Program (Talent Improvement and Motivation Experience) is a Commonwealth supported program that maintains a reading/writing laboratory and a mathematics laboratory. Individual tutoring and practice are provided in the laboratories under the constant supervision of several professionals.
- . The SPEED Program - The SPEED Program (Special Services for Enriching Educational Development) through professional counselors, attempts to facilitate a student's academic and social adjustment to college life. The tutorial facet of the program provides individual academic assistance on a short-term or continuous basis, depending on a particular student's needs.
- . Pre-College Enrichment Program - This program, located in Lincoln's Urban Center in Philadelphia, offers special courses, minority scientist speakers, field trips, summer research experiences, counseling, and support systems to 160 talented high school minority students from Philadelphia schools.
- . Lincoln Advanced Science and Engineering Reinforcement (LASER) Program - This program is funded by the United States National Aeronautic & Space Administration and is considered by many to be the best preengineering program in Pennsylvania and a national prototype. Requiring rigorous course work in physics, chemistry, and mathematics, the eight year old program has a heavy emphasis on student research and prepares participants to earn two undergraduate degrees: a Bachelor of Arts from Lincoln University, and a Bachelor of Science in engineering from a selected engineering college.

INTRODUCTION AND BACKGROUND INFORMATION (Continued)

Student Enrollment

Based upon enrollment statistics obtained from Lincoln University's Registrar's Office the enrollment for the fall and spring terms of the fiscal years ended June 30, 1989, 1988, 1987 and 1986 were as follows:

<u>Term</u>	<u>Number of Undergraduate Students</u>	<u>No of PA Undergraduate Students</u>	<u>% of Total Undergraduate Students</u>	<u>Number of Graduate Students</u>	<u>PA. Graduate Students</u>	<u>% of Total Graduate Students</u>
Fall 1985	1,030	546	53%	151	113	75%
Spring 1986	925	481	52%	141	106	75%
Fall 1986	1,100	594	54%	224	150	67%
Spring 1987	1,030	567	55%	165	111	67%
Fall 1987	1,057	497	47%	223	127	57%
Spring 1988	981	461	47%	169	100	59%
Fall 1988	1,053	495	47%	198	111	56%
Spring 1989	1,028	483	47%	166	96	58%

LINCOLN UNIVERSITY

SECTION I

STATEMENTS OF APPROPRIATIONS EARNED  
FOR THE YEARS ENDED JUNE 30, 1989, 1988, 1987 AND 1986



COMMONWEALTH OF PENNSYLVANIA

OFFICE OF THE  
AUDITOR GENERAL  
HARRISBURG 17120

BARBARA HAFER  
AUDITOR GENERAL

The Honorable Robert P. Casey  
Governor  
Commonwealth of Pennsylvania  
Harrisburg, Pennsylvania

We have audited the accompanying statements of appropriations earned of Lincoln University for the years ended June 30, 1989, 1988, 1987, and 1986. These statements are the responsibility of the university's management. Our responsibility is to express an opinion on these statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether the statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the schedules. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the schedules. We believe that our audit provides a reasonable basis for our opinion.

Our audit included a review of the grants and associated costs for educational and general expenditures, the Recruitment and Retention of Disadvantaged Students, the enhancement of the opportunity for equal education, and the costs of the Masters of Human Services Program as required by Act Numbers 14A of July 7, 1988, 14A of July 3, 1987, 14A of July 10, 1986, and 17A of July 9, 1985. We also reviewed the University's independent certified public accountant's workpapers and performed a limited test of the University's accounting records which we considered necessary to determine compliance with provisions of the acts.



As discussed in Note 1, the accompanying statements present only the appropriations earned as of June 30, 1989, 1988, 1987, and 1986, and are not intended to present fairly the financial position of Lincoln University and the results of its operations and changes in financial position in conformity with generally accepted accounting principles.

In our opinion, the statements of appropriations earned are presented fairly as required by Act Numbers 14A of July 7, 1988, P.L. 2216, No. 14A of July 3, 1987, P.L. 608, No. 14A of July 10, 1986, P.L. 1922, and No. 17A of July 9, 1985, P.L. 740.

April 4, 1990

*Barbara Hafer*

LINCOLN UNIVERSITY  
STATEMENT OF APPROPRIATIONS EARNED  
FOR THE YEAR ENDED JUNE 30, 1989

	<u>Total</u>	<u>Educational and General</u>	<u>Recruitment and Retention</u>
Unrestricted education and general expenditures and mandatory transfers:			
Instruction	\$ 4,649,862	\$ 4,649,046	\$ 816
Sponsored programs	135,861	135,861	-
Library	560,432	560,432	-
Student services	1,464,868	1,464,868	-
Operation and maintenance of plant	2,215,537	2,215,537	-
General administration	815,647	815,647	-
General institutional	1,816,747	1,816,747	-
Student aid	<u>139,169</u>	<u>139,169</u>	<u>-</u>
Unrestricted educational and general expenditures	11,798,123	11,797,307	816
Unrestricted mandatory transfers	<u>-</u>	<u>-</u>	<u>-</u>
Total unrestricted educational and general expenditures and mandatory transfers	11,798,123	11,797,307	816
Restricted educational and general expenditures related to the Commonwealth appropriation	<u>200,000</u>	<u>-</u>	<u>200,000</u>
Total unrestricted educational and general expenditures and mandatory transfers and restricted educational and general expenditures related to the Commonwealth appropriation	11,998,123	<u>\$11,797,307</u>	<u>\$200,816</u>
Other unrestricted costs and mandatory transfers:			
Auxiliary enterprises	<u>2,803,644</u>		
Total unrestricted educational and general expenditures and mandatory transfers, restricted educational and general expenditures related to the Commonwealth appropriation, and other costs	14,801,767		
Other unrestricted transfers and additions - Net	<u>-</u>		
Total unrestricted expenditures and transfers and restricted expenditures related to the Commonwealth appropriation	<u>\$14,801,767</u>		
Computation of appropriation earned:			
Appropriation basis:			
Costs (unrestricted educational and general expenditures and mandatory transfers and restricted educational and general expenditures related to the Commonwealth appropriation)		\$11,797,307	\$200,816
Maximum appropriation:			
Appropriation Act No. 1988-14A	\$ 8,631,000	\$ 8,431,000	\$200,000
Appropriation earned (lessor of appropriation basis or maximum appropriation)	\$ 8,631,000	\$ 8,431,000	\$200,000

Notes to statements of appropriations earned are an integral part of this report.

LINCOLN UNIVERSITY  
STATEMENT OF APPROPRIATIONS EARNED  
FOR THE YEAR ENDED JUNE 30, 1988

	<u>Total</u>	<u>Educational and General</u>	<u>Enhancement</u>	<u>Recruitment and Retention</u>
Unrestricted education and general expenditures and mandatory transfers:				
Instruction	\$ 4,150,558	\$ 4,150,558	\$ -	\$ -
Sponsored programs	7,076	7,076	-	-
Library	472,792	472,792	-	-
Student services	1,461,521	1,461,521	-	-
Operation and maintenance of plant	2,492,243	2,492,243	-	-
General administration	882,308	882,308	-	-
General institutional	1,138,251	1,138,251	-	-
Student aid	<u>173,861</u>	<u>173,861</u>	<u>-</u>	<u>-</u>
 Unrestricted educational and general expenditures	 10,778,610	 10,778,610	 -	 -
Unrestricted mandatory transfers	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
 Total unrestricted educational and general expenditures and mandatory transfers	 10,778,610	 10,778,610	 -	 -
Restricted educational and general expenditures related to the Commonwealth appropriation	<u>1,200,000</u>	<u>-</u>	<u>1,000,000</u>	<u>200,000</u>
 Total unrestricted educational and general expenditures and mandatory transfers and restricted educational and general expenditures related to the Commonwealth appropriation	 11,978,610	 <u>\$10,778,610</u>	 <u>\$1,000,000</u>	 <u>\$200,000</u>
Other unrestricted costs and mandatory transfers:				
Auxiliary enterprises	<u>2,682,242</u>			
 Total unrestricted educational and general expenditures and mandatory transfers, restricted educational and general expenditures related to the Commonwealth appropriation, and other costs	 14,660,852			
Other unrestricted transfers and additions - Net	<u>-</u>			
 Total unrestricted expenditures and transfers and restricted expenditures related to the Commonwealth appropriation	 <u>\$14,660,852</u>			
 Computation of appropriation earned:				
Appropriation basis:				
Costs (unrestricted educational and general expenditures and mandatory transfers and restricted educational and general expenditures related to the Commonwealth appropriation)		\$10,778,610	\$1,000,000	\$200,000
Maximum appropriation:				
Appropriation Act No. 1987-14A	\$ 8,081,000	\$ 6,881,000	\$1,000,000	\$200,000
Appropriation earned (lessor of appropriation basis or maximum appropriation)	\$ 8,081,000	\$ 6,881,000	\$1,000,000	\$200,000

Notes to statements of appropriations earned are an integral part of this report.

LINCOLN UNIVERSITY  
STATEMENT OF APPROPRIATIONS EARNED  
FOR THE YEAR ENDED JUNE 30, 1987

	<u>Total</u>	<u>Educational and General</u>	<u>Enhancement</u>	<u>Recruitment and Retention</u>
Unrestricted education and general expenditures and mandatory transfers:				
Instruction	\$ 4,173,638	\$ 4,144,853	\$ 28,785	\$ -
Sponsored programs	-	-	-	-
Library	341,098	341,098	-	-
Student services	1,395,262	1,395,262	-	-
Operation and maintenance of plant	1,673,098	1,673,098	-	-
General administration	780,818	780,818	-	-
General institutional	1,239,327	1,239,327	-	-
Student aid	<u>348,894</u>	<u>348,894</u>	-	-
Unrestricted educational and general expenditures	9,952,135	9,923,350	28,785	-
Unrestricted mandatory transfers	<u>188,150</u>	<u>188,150</u>	-	-
Total unrestricted educational and general expenditures and mandatory transfers	10,140,285	10,111,500	28,785	-
Restricted educational and general expenditures related to the Commonwealth appropriation	<u>1,200,000</u>	-	<u>1,000,000</u>	<u>200,000</u>
Total unrestricted educational and general expenditures and mandatory transfers and restricted educational and general expenditures related to the Commonwealth appropriation	11,340,285	<u>\$10,111,500</u>	<u>\$1,028,785</u>	<u>\$200,000</u>
Other unrestricted costs and mandatory transfers:				
Auxiliary enterprises	<u>2,464,199</u>			
Total unrestricted educational and general expenditures and mandatory transfers, restricted educational and general expenditures related to the Commonwealth appropriation, and other costs	13,804,484			
Other unrestricted transfers and additions - Net	<u>(3,336)</u>			
Total unrestricted expenditures and transfers and restricted expenditures related to the Commonwealth appropriation	<u>\$13,801,148</u>			
Computation of appropriation earned:				
Appropriation basis:				
Costs (unrestricted educational and general expenditures and mandatory transfers and restricted educational and general expenditures related to the Commonwealth appropriation)		\$10,111,500	\$1,028,785	\$200,000
Maximum appropriation:				
Appropriation Act No. 1986-14A	\$ 7,563,000	\$ 6,363,000	\$1,000,000	\$200,000
Appropriation earned (lessor of appropriation basis or maximum appropriation)	\$ 7,563,000	\$ 6,363,000	\$1,000,000	\$200,000

Notes to statements of appropriations earned are an integral part of this report.

LINCOLN UNIVERSITY  
STATEMENT OF APPROPRIATIONS EARNED  
FOR THE YEAR ENDED JUNE 30, 1986

	<u>Total</u>	<u>Educational and General</u>	<u>Masters Program</u>	<u>Enhancement</u>	<u>Recruitment and Retention</u>
Unrestricted education and general expenditures and mandatory transfers:					
Instruction	\$ 3,852,987	\$3,404,372	\$440,761	\$ 6,674	\$ 1,180
Sponsored programs	32,802	32,802	-	-	-
Library	409,306	409,306	-	-	-
Student services	1,371,966	1,371,966	-	-	-
Operation and maintenance of plant	1,597,187	1,597,187	-	-	-
General administration	609,538	609,538	-	-	-
General institutional	1,068,407	1,068,407	-	-	-
Student aid	<u>249,362</u>	<u>249,362</u>	<u>-</u>	<u>-</u>	<u>-</u>
Unrestricted educational and general expenditures	9,191,555	8,742,940	440,761	6,674	1,180
Unrestricted mandatory transfers	<u>197,600</u>	<u>197,600</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total unrestricted educational and general expenditures and mandatory transfers	9,389,155	8,940,540	440,761	6,674	1,180
Restricted educational and general expenditures related to the Commonwealth appropriation	<u>1,414,000</u>	<u>-</u>	<u>214,000</u>	<u>1,000,000</u>	<u>200,000</u>
Total unrestricted educational and general expenditures and mandatory transfers and restricted educational and general expenditures related to the Commonwealth appropriation	10,803,155	<u>\$8,940,540</u>	<u>\$654,761</u>	<u>\$1,006,674</u>	<u>\$201,180</u>
Other unrestricted costs and mandatory transfers:					
Auxiliary enterprises	<u>2,553,134</u>				
Total unrestricted educational and general expenditures and mandatory transfers, restricted educational and general expenditures related to the Commonwealth appropriation, and other costs	13,356,289				
Other unrestricted transfers and additions - Net	<u>3,537</u>				
Total unrestricted expenditures and transfers and restricted expenditures related to the Commonwealth appropriation	<u>\$13,359,826</u>				
Computation of appropriation earned:					
Appropriation basis:					
Costs (unrestricted educational and general expenditures and mandatory transfers and restricted educational and general expenditures related to the Commonwealth appropriation)		\$ 8,940,540	\$ 654,761	\$1,006,674	\$201,180
Maximum appropriation:					
Appropriation Act No. 1985-17A	\$ 7,022,000	\$ 5,608,000	\$ 214,000	\$1,000,000	\$200,000
Appropriation earned (lessor of appropriation basis or maximum appropriation)	\$ 7,022,000	\$ 5,608,000	\$ 214,000	\$1,000,000	\$200,000

Notes to statements of appropriations earned are an integral part of this report.

LINCOLN UNIVERSITY  
 NOTES TO THE STATEMENTS OF APPROPRIATIONS EARNED

1. Appropriations Earned Based on Cost

Act Numbers 14A of July 7, 1988, July 3, 1987, and July 10, 1986 and Act Number 17A of July 9, 1985 provide appropriations for educational and general expenditures, and for enhancing the recruitment and retention of disadvantaged students. In 1987, 1986, and 1985, it also provided for the enhancement of the opportunity for equal education, and in 1985, for the masters program in human services. According to the acts, these appropriations shall be made on the basis of costs incurred during the fiscal years.

Program costs consist of direct and indirect expenditures and mandatory transfers allocated in a rational and consistent manner. The categorical appropriations are earned when applicable costs exceed amounts appropriated by the Commonwealth. Lincoln University incurred expenditures in excess of appropriations in the following amounts:

<u>For the Year Ended</u>	<u>Educational and General Expenditures</u>	<u>Recruitment and Retention</u>	<u>Enhancement</u>	<u>Master's Program</u>
June 30, 1989	\$3,366,307	\$ 816	N/A	N/A
June 30, 1988	\$3,897,610	-	-	N/A
June 30, 1987	\$3,748,500	-	\$28,785	N/A
June 30, 1986	\$3,332,540	\$1,180	\$ 6,674	\$440,761

NOTES TO THE STATEMENTS OF APPROPRIATIONS EARNED (Continued)

2. Appropriations for General and Education Expenditures

The University's unrestricted expenditures as shown in its financial statements were allocated between the programs specified in the appropriation acts after being adjusted as follows:

	FYE <u>June 30, 1986</u>	FYE <u>June 30, 1987</u>	FYE <u>June 30, 1988</u>	FYE <u>June 30, 1989</u>
Instruction:				
Expenditures	\$3,946,315	\$4,284,972	\$4,234,712	\$4,752,282
To deduct allocation of indirect costs recovered	88,828	106,546	84,154	102,420
To deduct cash discounts (Expenses recorded gross)	<u>4,500</u>	<u>4,788</u>	<u>-</u>	<u>-</u>
Total instruction expenditures	<u>\$3,852,987</u>	<u>\$4,173,638</u>	<u>\$4,150,558</u>	<u>\$4,649,862</u>
Student Services:				
Expenditures	\$1,371,966	\$1,395,262	\$1,461,521	\$1,464,868
To deduct bookstore expenditures	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total student services expenditures	<u>\$1,371,966</u>	<u>\$1,395,262</u>	<u>\$1,461,521</u>	<u>\$1,464,868</u>
Operations and maintenance:				
Expenditures	\$1,968,952	\$1,980,043	\$2,102,610	\$2,707,057
To deduct maintenance expenditures allocated to auxiliary enterprises	176,521	123,584	185,110	230,237
To deduct allocated indirect costs recovered	<u>195,243</u>	<u>183,362</u>	<u>204,523</u>	<u>261,283</u>
Total operations and maintenance expenditures	<u>\$1,597,188</u>	<u>\$1,673,097</u>	<u>\$1,712,977</u>	<u>\$2,215,537</u>

NOTES TO THE STATEMENTS OF APPROPRIATIONS EARNED (Continued)

	FYE <u>June 30, 1986</u>	FYE <u>June 30, 1987</u>	FYE <u>June 30, 1988</u>	FYE <u>June 30, 1989</u>
General administrative:				
Expenditures	\$ 623,843	\$ 793,389	\$ 864,167	\$ 857,141
To deduct allocated indirect costs recovered	13,959	11,587	17,039	18,538
To deduct rebates (Recovery of expenses recorded as income)	<u>346</u>	<u>984</u>	<u>101</u>	<u>22,956</u>
Total general administrative expenditures	<u>\$ 609,538</u>	<u>\$ 780,818</u>	<u>\$ 847,027</u>	<u>\$ 815,647</u>
General Institutional:				
Expenditures	\$1,093,424	\$1,251,610	\$1,116,169	\$1,856,828
To deduct allocated indirect costs recovered	<u>25,017</u>	<u>12,283</u>	<u>22,082</u>	<u>40,087</u>
Total general institutional expenditures	<u>\$1,068,407</u>	<u>\$1,239,327</u>	<u>\$1,094,087</u>	<u>\$1,816,741</u>
Auxiliary expenditures:				
Expenditures	\$2,205,602	\$2,186,186	\$2,334,164	\$2,370,517
To add allocation of maintenance expenditures for faculty housing	151,010	154,429	162,968	202,890
To properly classify maintenance expenditures for faculty housing	73,618	33,005	48,404	79,014
To add additional allocation of maintenance expenditures attributable to Student Union Building and Student Activity	32,444	30,691	31,849	34,798
To add student union maintenance expenditures	<u>70,460</u>	<u>59,887</u>	<u>104,857</u>	<u>116,425</u>
Total auxiliary enterprise expenditures	<u>\$2,533,134</u>	<u>\$2,464,198</u>	<u>\$2,682,242</u>	<u>\$2,803,644</u>



LINCOLN UNIVERSITY

SECTION II

OBSERVATIONS AND FINDINGS AND RECOMMENDATIONS  
THROUGH APRIL 4, 1990

LINCOLN UNIVERSITY  
INTRODUCTION TO OBSERVATIONS AND FINDINGS AND RECOMMENDATIONS

The following observations and findings and recommendations are the result of an examination of Lincoln University's operations through April 4, 1990. This examination included a review to determine:

- . Compliance with applicable laws and regulations;
- . Efficient and economical use of resources; and
- . Achievement of desired program results.

On April 16, 1990 the observations and findings and recommendations were reviewed with representatives of Lincoln University. Where appropriate, their comments have been included in this report.

LINCOLN UNIVERSITY

OBSERVATIONS

LINCOLN UNIVERSITY  
OBSERVATIONS

Observation No. 1 - The University Needs to Analyze Reimbursement for Vehicle Costs

Lincoln University currently reimburses employees who use their personal vehicles for University business at the rate of 24 cents per mile. When employees travel extensively, this policy may result in higher costs than if the University owned or leased the vehicles.

The Master of Human Services Program employs four recruiters who travel extensively. These four employees travel as far as State College, Pennsylvania, New Brunswick, New Jersey, and Baltimore, Maryland. For the year ended June 30, 1989, each of these employees averaged 35,250 reimbursable miles.

This program's mileage reimbursement to the four recruiters for the year ended June 30, 1989, totaled \$36,030: 44,000 miles, \$10,560; 38,000 miles, \$9,120; 32,000 miles, \$9,870; and, 27,000 miles, \$6,480. The University has no procedures to assess the reasonableness of these expenses.

The University should review mileage charged to particular programs to assess its propriety and reasonableness. Further, the University should perform cost analysis to determine if owning or leasing the vehicles is more economical than reimbursing for mileage.

LINCOLN UNIVERSITY  
OBSERVATIONS

Observation No. 2 - The Legislature Should Establish Reimbursement and Performance Criteria for the State-Related Universities

The Commonwealth of Pennsylvania has provided a total of \$452,424,000 to Lincoln University, the University of Pittsburgh, Temple University, and Pennsylvania State University for the year ended June 30, 1989. However, the legislature has not provided criteria to be used to determine how the University will earn the appropriations and has not provided criteria to evaluate the University's performance.

Currently, the state-related universities earn their respective appropriations based on costs incurred for various functional categories. The only requirement is that the universities have costs at least equal to the dollar amount of the functional appropriation.

The current criteria does not adequately define which costs are eligible for reimbursement. Further, criteria does not exist which establishes performance standards that must be met by the universities. Funding methods in effect now for the state-related universities provide the universities' appropriations with no specific instruction on how the money will be earned or what the Commonwealth expects to receive for its contribution.

The legislature or the Department of Education should establish reimbursement and performance criteria for the state-related universities to be used for determining earned reimbursement and evaluating the effectiveness of the University operations.

LINCOLN UNIVERSITY  
FINDINGS AND RECOMMENDATIONS

LINCOLN UNIVERSITY  
FINDINGS AND RECOMMENDATIONS

Finding No. 1 - Lincoln University's Department of Physical Plant Purchased \$242,940 of Equipment and in so Doing did not Adhere to University Purchasing Policies and Procedures

The Director of Physical Plant (Director), purchased automobiles and equipment in noncompliance with the University's purchasing policies and procedures (policies). Purchase requisitions, purchase orders and competitive bid procedures were not used, and the purchases were made by an unauthorized person.

The Director of Physical Plant is responsible for the general maintenance, construction, and improvement of the buildings, grounds, and substructure of the University. The Director's responsibilities do not include purchasing or procurement. Lincoln University has a fully staffed and functioning purchasing department which operates in accordance with written and approved purchasing policies and procedures.

The policies indicate that the purchasing department, with certain exceptions, should make all purchases. Examples of exceptions are accounting and legal services and negotiation of union contracts. The policies also state that at least three bids must be obtained for any expenditure in excess of \$500. The purchasing department is charged with the overall responsibility of selecting vendors. Furthermore, the policies indicate that any employee who commits the institution to an expenditure for material or equipment, who is not an authorized employee of the purchasing department or who has not received the written approval of the President or Vice-President for Fiscal Affairs for these expenditures, will be held personally liable for the cost and the payment for these items, without exception.

In December 1988, the Vice-President for Fiscal Affairs established a checking account in the Director's name and the bank sent all statements and correspondence directly to the Director. The account was not authorized by the board of directors. From December 1988 to December 1989, \$94,250 was expended from this account for equipment purchased at various auctions and yard sales. The Director requested and received replenishment of his account without providing the business office with purchase orders and invoices to substantiate the funds expended. Without this documentation, we could not determine if the purchases were cost effective or even necessary.

From May 1989 to November 1989, the Director purchased ten vehicles for \$148,690. He signed all of the sales agreements as the purchaser. Purchase orders and requisitions were not executed and bids were not solicited. The aforementioned purchases of equipment and vehicles were not processed by the University's receiving department but were delivered to the Director. University officials contend that these purchases were approved in writing by the Vice-President for Fiscal Affairs when he authorized the issuance of the checks.

Purchasing policies should furnish internal control assurance that:

- . The purchase is necessary for the proper operation of the entity.

FINDINGS AND RECOMMENDATIONS (Continued)

Finding No. 1 - (Continued)

- . The quantity ordered is based on properly authorized requisitions, and meet the entity's requirements.
- . The functions of purchasing, accounting, and receiving are segregated.

Furthermore good internal control dictates that:

- . All bank accounts and check signers are approved by the board of directors.
- . All bank accounts are in the entity's name and included in the general ledger or subsidiary ledgers.
- . All bank accounts are reconciled regularly by the entity.
- . All reconciliations are prepared and supervised by an employee who does not prepare or sign the checks.
- . All bank statements and cancelled checks are delivered unopened directly to the employee reconciling them.

At the exit conference, University officials generally agreed with this finding and indicated that purchasing policies are currently being revised and the checking account in question will be closed.

The University asserts, however, that as a result of the signing of the fund transfer requisitions and the check by the Vice-President for Fiscal Affairs, the University's purchasing policies and procedures were adhered to by the University. The University maintains that all purchases from the checking account were approved by the Vice-President for Fiscal Affairs and that all requisitions for vehicles were signed and approved by the Vice-President for Fiscal Affairs and that the checks for the vehicles were signed and sent to the dealers by the Vice-President.

In response to the recommendations below, the University plans to implement or has made the following changes in its policies and procedures, as well as taking actions as set forth below, all as represented by the University:

- . closing the checking account of the Director of the Physical Plant;
- . reconciliation of all purchases made from the checking account has been carried out through December, 1989, with purchases over the remaining period in the process of being reconciled;
- . all items purchased through the checking account have been accounted for through physical inventory and are in the possession of the University for its sole use; and,



FINDINGS AND RECOMMENDATIONS (Continued)

Finding No. 1 - (Continued)

- . corrective measures to require all employees to adhere to the established purchasing policies and procedures, including the separation of the Director of the Physical Plant from any involvement with the Purchasing Department or purchasing.

Recommendation

The University should:

- . Close the checking account established for the Director of Physical Plant.
- . Reconcile all purchases made from this account and perform a physical inventory of these purchases.
- . Require all employees to adhere to the established purchasing policies and procedures.

In order to assure adequate internal control, all purchasing should be processed through the Purchasing Department in accordance with established purchasing policies and procedures.

LINCOLN UNIVERSITY  
FINDINGS AND RECOMMENDATIONS

Finding No. 2 - Lincoln University did not Enforce Current Travel Reimbursement Policies and Procedures

Lincoln University's travel expenses for the year ended June 30, 1989, did not comply with the university's travel policies and procedures:

- . \$11,200 in travel advances were not properly accounted for by the employees who received them.
- . Travel expense statements were not always submitted timely.

Also, Lincoln University's travel policies do not provide the University with adequate assurance that only legitimate travel expenses are reimbursed and all travel advances are reconciled in a timely manner.

Travel Advances

Travel advances are not always reconciled. Employees can get advances for travel expenses as often as they are needed. When the employee submits a travel expense statement to the University listing his expenses for a period of time he must list any advances he has received and subtract them from his total. The employee is not required to submit documentation for the advance. Advances are not reviewed and reconciled by the University to determine which are outstanding and which have been reconciled.

One employee received approximately \$8,000 in advances during fiscal 1989 without accounting for or reconciling them. Another employee received approximately \$3,200 of advances in excess of travel expenses submitted. The total substantially accounts for the \$11,200, set forth in the first paragraph of the Finding.

A good system of internal control would require the business office to reconcile all advances monthly, and identify all employees who have outstanding balances.

Expense Statements

Expense statements are not always submitted timely because the University has not enforced the established deadlines for submission. (e.g. we noted November expenses that were submitted in March).

In response to the Recommendation set forth below, the University has represented that it has established a policy whereby no employee may be advanced money if prior advances have not been fully accounted for or reconciled to actual expenses through submitted expense reports.

Recommendation

Lincoln University should establish new travel policies and procedures, including the following controls:

- . Travel expenses should not be reimbursed unless an employee has submitted the proper documentation. This documentation should be submitted monthly and no later than 30 days after the month's end.

FINDINGS AND RECOMMENDATIONS (Continued)

Finding No. 2 - (Continued)

- . Travel advances should be reconciled monthly.
- . Outstanding travel advances should be limited and no additional advances given until the employee properly accounts for prior advances and expenses.

LINCOLN UNIVERSITY  
FINDINGS AND RECOMMENDATIONS

Finding No. 3 - Inadequate Control Over Fixed Assets

In our prior audit for the year ended June 30, 1985, we recommended that Lincoln University conduct a complete physical inventory of fixed assets and prepare a detailed plant ledger to assure that only fixed assets still in existence are included in the financial statements. A plant ledger providing a detailed record of fixed asset expenditures is still not being maintained. Our review revealed the following deficiencies.

A Detailed Plant Ledger For All Fixed Assets Does Not Exist

The University does not have a detailed plant ledger which reflects the actual status of property and equipment. The purchasing department has recently installed a computerized system which identifies fixed assets, their location and their equipment tag number. However, this system only includes assets purchased in the last four years and does not identify equipment and furnishings that are still carried on the general ledger, whether usable or obsolete.

Periodic Physical Inventory Of Fixed Assets Is Not Performed

The University does not perform physical inventories of fixed assets. Equipment listings are submitted to the various University departments for their review. However, no physical inspections are made. Periodic physical inventories are necessary to confirm the presence of fixed assets.

Not All Fixed Assets Are Properly Tagged And Insured

Some fixed asset purchases were not tagged or recorded in the plant ledger. Some purchased items were delivered directly to the requesting department, thereby bypassing the University receiving department. Unless the receiving department is made aware of the purchase, the asset is not tagged or recorded in the ledger. Consequently, if an asset is not entered into the ledger it is not included in the updated insurance coverage. This is so because insurance policies are updated using the fixed asset ledger.

Recommendation

In order to strengthen controls over fixed assets the Vice-President of Finance should:

- . Develop a detailed plant ledger.
- . Require all fixed asset purchases be delivered to and tagged by the receiving department.
- . Perform an annual physical inventory of fixed assets with emphasis towards movable, high dollar items such as personal computers, video cassette recorders, televisions, and other items.

FINDINGS AND RECOMMENDATIONS (Continued)

Finding No. 3 - (Continued)

- . Develop quarterly listings of all purchases over \$500, in accordance with the captial assets policy, and verify that the items are tagged and properly recorded for insurance purposes.

At the exit conference, University officials agreed with this finding and resulting recommendations. They indicated that bids were solicited for firms to perform a comprehensive physical inventory. Once the inventory is performed, the recommendations will be implemented.

LINCOLN UNIVERSITY  
FINDINGS AND RECOMMENDATIONS

Finding No. 4 - Lincoln University Does Not Prepare Financial Statements in  
a Timely Manner

Lincoln University receives approximately 50% of their operating funds from the Commonwealth of Pennsylvania through the Commonwealth Appropriations Acts. This grant averaged \$6,500,000 per year for the four years ended June 30, 1989. The Commonwealth Appropriation Act states in Section 4 (A):

"Not later than 120 days after the close of the fiscal year to which this act relates, Lincoln University shall file with the Secretary of Education, the General Assembly, and the Auditor General of the Commonwealth a statement setting forth the amounts and purposes of all expenditures made from moneys appropriated by this act and costs, as proved in Section 2, used as a basis for receipt of any appropriation during said fiscal year."

Lincoln University did not issue their financial statements within 120 days after the fiscal year (i.e. by October 30) for the four fiscal years of our audit period. Lincoln University did not comply with the Appropriations Act. For the past four years, Lincoln University has issued their financial statements on the following dates:

<u>Year Ended</u>	<u>Date Issued</u>	<u>Date Due</u>	<u>Period of Delay</u>
6/30/86	12/17/86	10/30/86	48 Days
6/30/87	02/15/88	10/30/87	105 Days
6/30/88	12/30/88	10/30/88	60 Days
6/30/89	03/23/90	10/30/89	142 Days

In order for financial statements to be a useful tool for management, they must be prepared in a timely manner. Future plans and goals cannot be properly set or assessed without current accurate financial data.

The University's accounting system, specifically their year-end closing process, does not appear adequate to produce the financial statements by the October 30th due date.

Recommendation

Lincoln University should improve their year-end accounting procedures and closing process to ensure that financial statements are issued timely and in accordance with the Commonwealth Appropriations Act.

Lincoln University should consult with their independent CPA firm to determine what improvements and systems changes are needed by the University to issue the financial statements in a timely manner.

At the exit conference, University officials agreed with this finding and the above recommendations.

LINCOLN UNIVERSITY

STATUS OF PRIOR YEARS' FINDINGS AND RECOMMENDATIONS

LINCOLN UNIVERSITY  
STATUS OF PRIOR YEARS' FINDINGS AND RECOMMENDATIONS

The following is a brief summary of the findings and recommendations contained in our June 30, 1985 audit report, along with a description of the subsequent course of action taken. The status of each recommendation was determined by either one, or a combination of, the following procedures:

- . Review of the University's written responses to the June 30, 1985 audit report;
- . Tests performed as a part of or in conjunction with the June 30, 1986, 1987, 1988 and 1989 audit;
- . Discussion with appropriate University personnel.

Finding No. 1 - Housing for Certain Employees and Faculty Members Costs the University \$157,577 in Excess of Rental Income for the Fiscal Year Ended June 30, 1985

A total of 25 employees and faculty members reside in 16 University owned houses or apartments. For the year ended June 30, 1985 total expenses exceeded tenant reimbursement by \$157,577. The total expenses included both direct and indirect charges. We recommended that the University charge all employees and faculty members a rental income which at least covers all direct and indirect costs incurred to maintain the housing. We also recommend that the University adhere to the requirements of the United States Department of the Treasury's Internal Revenue Service concerning housing provided to employees and faculty members.

Subsequent Action

Our current audit revealed that the University had rental appraisals performed on the properties in question and is charging employees rent based on those appraisals.

Finding No. 2 - Inadequate Control Over Fixed Assets

The general ledger has not been updated to reflect equipment and furnishings which were sold, traded in, retired, stolen, or missing. Physical inventories of equipment and furnishings are not completed periodically. Weaknesses exist in the tagging and ensuring of fixed assets. We recommended that the University establish a computerized system for fixed asset control and perform a physical inventory of all fixed assets.

Subsequent Action

Our current audit revealed the same problem still exists. Lincoln University still has inadequate control over fixed assets. (See Finding No. 4 for details).