RELEASE IN PART B6

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From: Sent: To: Subject:	Verveer, Melanne S < Ver Sunday, December 9, 20 H Fw: Women on every UA	12 11:59 PM			
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I think they are preparing for you	ır arrival! They'd probably	love your cor	ngrats on this move v	vhen you're th	ere.
Original Message From: Yousef Al Otaiba [mailto: Sent: Sunday, December 09, 201 To: Verveer, Melanne S	•				
Subject: Re: Women on every UA	E board, rules Cabinet				
Yup. But its all yours to make. Pr	obably in the GCTF ministe	erial is your be	est bet.		
I informed jack on friday.		·			
This new announcement would Sent via BlackBerry by AT&T	pe nice to plug in also.				
Original Message From: Verveer Melanne S < Verv Date: Mon, 10 Dec 2012 04:40:2 To: <otaiba7 every="" on="" re:="" subject:="" td="" ua<="" women=""><td>1</td><td></td><td></td><td></td><td></td></otaiba7>	1				
Amazing! UAE leads the way. Are we set for GU announcement of the but hoping to get out later soon.					_
Original Message From: Yousef Al Otaiba [mailto: Sent: Sunday, December 09, 20: To: Verveer, Melanne S Subject: Fw: Women on every L	12 11:21 PM				
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Original Message From: Talal Kaissi < Date: Mon, 10 Dec 2012 04:19:			·		
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Subject: Women or	every LIAF board, rules Cabinet	•	'	

Women on every UAE board, rules Cabinet Lianne Gutcher Dec 10, 2012

The UAE Cabinet yesterday made it compulsory for corporations and government agencies to include women on their boards of directors.

The historic decision was announced on Twitter by Sheikh Mohammed bin Rashid, Vice President of the UAE and Ruler of Dubai.

"Women proved themselves in many workplaces and today we want them to have a strong presence in decision-making positions in our institutions," Sheikh Mohammed tweeted.

Very few nations have implemented such far-reaching regulations to ensure women are represented on boards of directors.

Norway became the first country to introduce board gender quotas in 2003. There, if a board has more than nine directors, each gender must be represented by at least 40 per cent of directors. In Europe, Italy, France, Belgium, Spain and Iceland have also introduced quotas.

Elsewhere, Malaysia last year announced it would be compulsory from 2016 for women to have 30 per cent representation in decision-making positions.

India has proposed to make it mandatory for companies with five or more independent directors to have at least one woman director.

The Dubai Women Establishment (DWE) held a conference last month on the topic, discussing how to increase female representation on boards; women hold only 1.5 per cent of board positions in listed companies in the GCC.

Shamsa Saleh, the DWE chief executive, said the Cabinet decision was "the most important news in the history of Dubai Women Establishment".

"We recommended this policy last month in our forum and it's been implemented this month," she said.

"It means that we have succeeded and Sheikh Mohammed is very happy about it."

Details of the new policy were not immediately available, but Ms Saleh said it is likely to recommend a ratio of women. The timing of Sheikh Mohammed's announcement was a surprise to her, so she did not know which parts of the policy the Cabinet had approved, she added.

"But the announcement of the policy itself, it's an achievement for women in the UAE," she said. "It's an achievement in the history of women. Most of the countries in the world do not implement this - just a few countries. And we are one of the few countries."

Maha Al Mansouri, the associate director of human resources, at Masdar, also said she was surprised by the news but "really excited" to hear about the decision.

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"This recognises women's efforts and helps involve them in the decision-making process," she said. "It will also help increase competition between the two genders."

The decision was made at a Cabinet meeting to approve a draft law on small and medium enterprises (SMEs).

As well as tweeting about women's representation on company boards, Sheikh Mohammed also used the social media tool to outline various other components of the new law.

He said it included the establishment of a SME council and the provision of incentives in several areas to business owners. He did not say what these were.

The law also aims to "prepare a new generation of financially independent Emirati businessmen so they can contribute to our economy," he tweeted.

Addressing the young people of the UAE, he said he held big ambitions for them.

"Your small businesses will grow and you will be the future leaders of the private sector," he wrote.

Read more:

Regards,

http://www.thenational.ae/thenationalconversation/industry-insights/economics/women-on-every-uae-board-rules-cabinet#ixzz2EcS0P8ZW http://www.thenational.ae/thenationalconversation/industry-insights/economics/women-on-every-uae-board-rules-cabinet#ixzz2EcS0P8ZW>

Talal Al Kaissi	·		
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& Advisor to	the Commercial Counselor	•	
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Please consider the environment before printing this email

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Subject: Assistant Secretary	Jose Fernandez to att	end GES Summit in Dub	ai	

http://www.state.gov/r/pa/prs/ps/2012/12/201685.htm

Assistant Secretary Jose Fernandez Travels to Kuwait, Qatar, United Arab Emirates, and Tunisia

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Media Note
Office of the Spokesperson
Washington, DC

December 7, 2012

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Assistant Secretary Jose W. Fernandez will travel to the Gulf and Maghreb regions December 9 - 11 to meet with economic officials and business community representatives and discuss investment opportunities in the region and around the world. The meetings will explore ways to create viable infrastructure investments and promoting U.S. company exports and services.

Assistant Secretary Fernandez will be in Kuwait City, Kuwait, on December 9 and Doha, Qatar, on December 10, where he will meet with government officials and private sector representatives to discuss the global investment climate. The Assistant Secretary will then travel to Dubai, United Arab Emirates, December 10 - 11 to participate in the third annual Global Entrepreneurship Summit (GES). The GES will focus on building partnerships that create opportunity and provide the resources for entrepreneurs to succeed. These entrepreneurs create jobs that strengthen relationships between countries, build global markets, and provide prosperity for those in their communities.

On December 12 - 13, Assistant Secretary Fernandez will travel to Tunis, Tunisia, as part of the U.S. delegation - led by Secretary of State Hillary Clinton - to the ninth Forum for the Future. This forum brings together government, civil society, and private sector representatives from the G-8 states and the Broader Middle East and North Africa for a ministerial meeting to work together on behalf of political, social, and economic reform. The Assistant Secretary will lead the session on Economic Governance and Entrepreneurship.

For updates, follow Assistant Secretary Fernandez on Facebook http://www.facebook.com/pages/U-S-Department-of-State-Economic-Business-Affairs/191717377587690 and Twitter http://twitter.com/econengage @EconEngag

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