| From: | Cheryl Mills |
| :--- | :--- |
| Sent: | Sunday, August 29,2010 5:53 PM |
| To: | jake.sullivan on behalf of Cheryl Mills |
| Subject: | Fwd: FW: SES for Senior Staffers [PER CDM; DO NOT FORWARD] |

resending
---------- Forwarded message ----------
From: Cheryl Mills $\qquad$
Date: Thu, Aug 26, 2010 at 8:34 AM
Subject: FW: SES for Senior Staffers [PER CDM; DO NOT FORWARD]
To: jake.sullivan $\qquad$ Huma Abedin <Huma@clintonemail.com >
Cc: Cheryl Mills < $\qquad$ $>$

Huma/lake:
best.
cdm

From: Kennedy, Patrick F
To: Mills, Cheryl D
Sent: Thu Aug 26 08:10:06 2010
Subject: SES for Senior Staffers
Cheryl

Following up on our discussions from Tuesday and before
[1] HR is checking with OPM to find out where the Authorization Document is for the 5/five new N/C-SES
[2] As we have discussed, with the President's recent decision to suspend discretionary bonus payment for Non-Career personnel, it is unclear what will happen in the future.

Currently, GS-15s are capped at $\$ 155,500$, which is the same as Executive Level-IV [Presidential appointe es of Assistant Secretary rank]. Their salaries cannot go up unless the Congress raises Executive Level salaries by legislation.

Currently, SES-non-career salaries range from $\$ 119,554$ to $\$ 179,700$. And the $\$ 179,700$ level is capped there, which is the same as Executive Level-11 [Deputy Cabinet level]. Their salaries cannot go up unless the Congress raises Executive Level Salaries by legislation.

If someone, was converted from GS-15 to SES their salary would go up by $\$ 8,250$. But it could never increase as once in the SES you get no cost of living raise and one is now ineligible by Presidential directive for Performance Pay.

If one stayed as a GS-15, one might get a $2-3 \%$ raise annually, if the President's so authorized for all GS employees. Such a raise would be worth anywhere from $\$ 3110-\$ 4665$ at $2-3 \%$ annually.

## Regards

 pat