

## 2018 Agency Reform Plan Response to OMB

**Summary:** The Executive Council-Extended met on June 22, 2017 for the purpose of approving of NASA's preliminary response to OMB Memo M-17-22 "Comprehensive Plan for Reforming the Federal Government and Reducing the Federal Civilian Workforce".

On April 12, 2017 OMB issued guidance to reform government agencies and to reduce the Civil Servant workforce. Three areas are required to be addressed by June 30, 2017: 1) Draft high-level Agency Reform Plan initiatives 2) Progress on workforce reduction actions 3) Final plan to maximize employee performance.

The content of the draft high-level plan on June 30 is not binding until the February 2019 President's Budget Request release

The Executive Council made the decision after consultation by the recommender with the following stakeholders, and several others, based on the data and analyses appended.

Chief Financial Officer	Chief Information Officer	Office of Education	Office of Procurement
Office of Legislative and Intergovernmental Affairs		Mission Support Directorate	
Office of Strategic	Infrastructure Office of Human Capital Management		

**Decision** (*continued on next page*): Based on this review, the Executive Council made the following three decisions regarding the June 30, 2017 submission to OMB:

1. Approved submission of the Near Term Workforce Actions response, subject to communications adjustments to more clearly establish these actions within the context of an affirmative story on ongoing workforce strategy improvements.
2. Approved submission of the Plan to Maximize Employee Performance, subject to formatting adjustments to more clearly delineate it from the Workforce Actions submission.

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### **Decision** *(continued)*:

3. For the Reform Plan submission, the Extended Executive Council decided to:

A.) Submit, as proposals, the 5 items listed as Major Proposals: 1) *Establish federal enterprise business center (EBC) to support multiple agencies*, 2) *reduce financial statement audits to biennial frequency in order to support risk-based operations*, 3) *move to multi-year appropriations for major projects*, 4) *increase appropriation and transfer limit thresholds for control and reprogramming notification and consolidate accounts*, 5) *provide NASA with direct hire authority for specialized skills and for student programs*. *(Communications around the EBC are to be reviewed for consistency with the understanding that business case-related KDPs are still part of forward work.)*

B.) Submit, as proposals, a subset of the additional initiatives, removing BSA-specific items, any which are initiatives underway rather than proposals, and/or at too granular a level to submit to OMB

C.) Develop narratives for, and submit as “Continuing Current Agency Reform Efforts”, the following items and characterizations:

- *Mission Support Architecture effort (implementation phase)*
- *Technical Capability Leadership (implemented and institutionalized)*
- *Program/Project Office assessment (formulation planning)*

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Decider:

(b) (6)

Administrator, acting

Signatures represent 1) concurrence that this decision was reached in compliance with Executive Council procedures, and 2) ownership of amplifying comments relative to the decision.

Signature	Amplifying Comments
(b) (6) Deputy Administrator	
(b) (6) Associate Administrator	
(b) (6) Deputy Associate Administrator	
(b) (6) Chief Financial Officer	
(b) (6) Chief Scientist	
(b) (6) Chief Technologist, acting	

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Decision execution responsibility	Accountable for:
Andrew Hunter, Acting CFO	Implementing and submitting required documentation in response to OMB data calls
K. Paquin, Associate Administrator, Mission Support Directorate	Implementing and submitting required documentation in response to OMB data calls

Execution milestone	Milestone Date	Responsible Party
Final preview of OMB submission to the Acting Administrator	June 27, 2017	Andrew Hunter, Acting CFO
Deliver draft high-level Agency Reform Plan initiatives, Progress on workforce reduction actions, and final plan to maximize employee performance to OMB	June 30, 2017	Andrew Hunter, Acting CFO
Meet with OMB to determine next steps	July 17, 2017	Andrew Hunter, Acting CFO
Concurrent with FY2019 Budget submission to OMB, submit: 1) Final - Agency Reform Plan 2)Final - Workforce Reduction Plan	September 2017	Andrew Hunter, Acting CFO