### Office of Diversity and Equal Opportunity MAP Project KDP-A

#### MISSION SUPPORT COUNCIL SUMMARY:

The extended MSC met on April 30, 2019 to decide whether the Office of Diversity and Equal Opportunity (ODEO) Mission Support Functional Architecture Program (MAP) Project is ready to move into Phase A, Project Formulation.

On May 10, 2017, the Executive Council (EC) approved a phased plan to evaluate and, where appropriate, realign mission support structure (to include budget authority and lines of reporting) and directed an implementation plan approach for each project that includes the following Level 0 requirements: maintain the mission focus, provide effective and efficient services, and ensure local authority decision making to the maximum extent possible, while continuing to value the workforce. The EC Decision (EC-2017-05-003) directed the development of the Mission Support Future Architecture Program (MAP) to develop projects for each of the mission support functional areas; ODEO is a Phase 2 MAP project.

The project plans to present their proposal to the MSPMC to proceed to KDP-B in August 2019 and will be ready for approval to proceed to KDP-C in September 2019. The goal is substantial completion around September of 2020.

This decision is based on the project control plan having sufficient detail to support a transformational schedule across all elements, defined KDP milestone reviews and an acceptable approach for future KDP decision authority, accountable officials identified for reporting within the MAP governance structure and the project's responses to MSC oversight equities prescribed for all MAP projects.

In reaching a decision, the Mission Support Council considered comments submitted by MSC members, and considered consultation by the recommender with stakeholders from all NASA Centers, Mission Directorates, and administrative staff offices.

### **DECISION:** Based on this review, the MSC decided:

To approve the progression of the ODEO MAP Project to KDP-A, Project Formulation. The project shall get approval from MSPMC prior to proceeding to KDP-B, and to the MSC for approval to proceed to KDP-C.

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Accountable for Outcome:	Accountable for:
Steven Shih, AA ODEO	Oversight for the Office of Diversity and Equal Opportunity: implementation of the decisions in this memo with regards to ODEO.
Janet Petro, MAP Program Executive	Managing MAP implementation and integration across all projects

Responsible for Implementation:	Execution milestone	Milestone Comp Date Imple	letes mentation?
Robert Hanley	KDP-B MSPMC briefing	August 2019	
Robert Hanley	Project KDP-C MSC briefing	September 2019	
Robert Hanley	Project completion	September 2020	

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