



NATIONAL RECONNAISSANCE OFFICE

14675 Lee Road
Chantilly, VA 20151-1715

13 November 2020

Mr. John Greenewald
27305 W Live Oak Rd Suite 1203
Castaic, CA 91384

REF: FOIA Case F-2019-00039
Request ID: 38976 Confirmation ID: 38451

Dear Mr. Greenewald:

This is in response to your request dated 14 December 2018 and received in the National Reconnaissance Office (NRO) on 17 December 2018. Pursuant to the Freedom of Information Act (FOIA), you requested, **"records, electronic or otherwise, of the following: All issues of RECON Magazine published in the calendar year 2008."**

A thorough search of our files and databases located responsive records that is being released to you in part.

Material withheld from release is denied pursuant to FOIA exemptions:

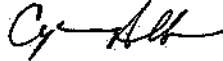
(b) (1) as properly classified information under Executive Order 13526, Sections 1.4(c) and (g); and

(b) (3), which is the basis for withholding information exempt from disclosure by statute. The relevant withholding statute is 10 U.S.C. § 424, 18 U.S.C 798, 50 U.S.C. 3024 (i) and P.L. 86-36.

You have the right to appeal this determination to the NRO Appellate Authority, 14675 Lee Road, Chantilly, VA 20151-1715, within 90 days of the above date. You may also submit an appeal electronically through the National FOIA Portal at www.foia.gov or via email to FOIA@nro.mil. Please include an explanation of the reason(s) for your appeal as part of your submission. The FOIA also provides that you may seek dispute resolution for any adverse determination through the NRO FOIA Public Liaison and/or through the Office of Government Information Services (OGIS). Please refer to the OGIS public web page at www.ogis.archive.gov for additional information.

If you have any questions, please call the Requester Service Center at (703) 745-0600 and reference case number **F-2019-00039**.

Sincerely,



Cynthia Allman
FOIA Public Liaison

Enclosure:

- 1.) The Recon_C05117396

This document is made available through the declassification efforts
and research of John Greenewald, Jr., creator of:

The Black Vault



The Black Vault is the largest online Freedom of Information Act (FOIA) document clearinghouse in the world. The research efforts here are responsible for the declassification of hundreds of thousands of pages released by the U.S. Government & Military.

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The Recon - May 27, 2008**UNCLASSIFIED.****(U) Team V NCO selected as top California AFSA member****(b)(3)**

(b)(3) [redacted] assigned to the National Reconnaissance Office at Vandenberg Air Force Base (VAFB), California, was selected as the Air Force Sergeants' Association (AFSA) Division 13 member of the year at a ceremony April 18 in San Diego.

(b)(3) In August, [redacted] will compete for the international-level award during the Professional Airmen's Conference in San Antonio, Texas.

(b)(3) Selected from among the 7,200 members from the all-California division, [redacted] had a long list of accomplishments and civic involvement that earned him the recognition. His off-duty activities included raising more than \$6,000 for the Special Olympics, and volunteering for the Veterans of Foreign Wars, American Legion, and AFSA. On duty, he earned the Lance P. Sijan Award, had zero write-ups as safety monitor, and was coined for his support of the Combat Airmen's Program.

"I think [redacted] truly understands the meaning of "Service Before Self," said [redacted] "He is always out front leading the charge. Whether it is for the annual POW/MIA ceremony, presenting an FTAC briefing, or running Chapter 1356's scholarship, [redacted] is always willing to do what it takes to make the Air Force and Vandenberg better." (b)(3)

The prior 30th Security Forces Squadron member credits two senior NCOs for leading him in the right direction. "When I was at Whiteman (Air Force Base, Mo.), I was still an airman, so I basically just joined because an NCO said it would be a good idea," [redacted] said. (b)(3)

When [redacted] got to VAFB, Sr. [redacted] took him under their collective wing and mentored him, teaching him what AFSA does for enlisted Airmen. (b)(3)

"With AFSA, I know that I'm helping our voice get heard there on Capitol Hill," said [redacted] "We have lobbyists at Capitol Hill who fight for our benefits, pay raises, day care costs, PCS costs, COLA increases and GI Bill. Our goal is just to have a better quality of life for the enlisted force personnel." (b)(3)

[redacted] passion for helping Airmen allowed him to first be sergeant-at-arms for the local AFSA chapter, then trustee. In his first year, he recruited 60 people. Since then, he has continued to keep the Vandenberg chapter moving ahead. (b)(3)

"He is one of the members that brought our chapter out of the ashes a few years ago," said [redacted] He has filled leadership roles and is always in the running for our chapter's top recruiter. He understands how important professional organizations, like AFSA, are to our military." (b)(3)

These accomplishments have allowed him to proceed to the international level, where he will have to face a board on which Chief Master Sgt. of the Air Force Rodney McKinley will sit.

"It was a surprise to find out I won," said [redacted] "And now I'm pretty nervous because I have to go in front of the Chief Master Sgt. of the Air Force. It's pretty exciting." (b)(3)

[redacted] will face the board and attend the awards ceremony during the Professional Airmen's Conference on Aug. 24-27 in San Antonio, Texas. (b)(3)

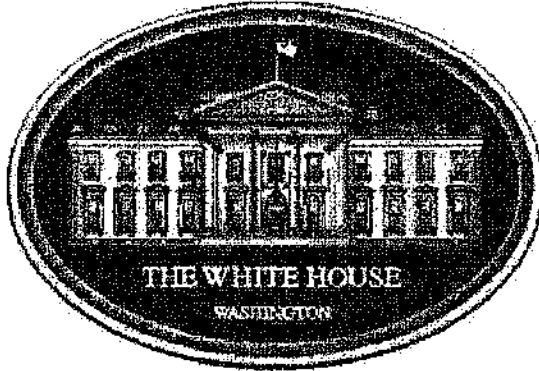
"He'll be going against some very tough competition, but I think [redacted] has what it takes to come out on top," said [redacted] (b)(3)

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The Recon - May 27, 2008

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(U) Presidential Proclamation - Asian/Pacific American Heritage Month



A Proclamation by the President of the United States of America

Americans who trace their ancestry to Asia and the Pacific Islands have contributed much to our Nation. During Asian/Pacific American Heritage Month, we highlight their importance to our great Nation.

Asian/Pacific Americans have made our country better with their talents and hard work. Their values and commitment to family and community have helped shape and strengthen America. These citizens speak many languages, honor countless traditions, and practice different faiths, but they are bound by a shared commitment to freedom and liberty. The diversity among Asian/Pacific Americans adds to the cultural fabric of our society.

Asian/Pacific Americans have enriched our culture, excelling in many fields, including education, business, science, technology, government, sports, and the arts. We especially honor those Asian/Pacific Americans who have answered the call to protect the cause of freedom by serving in our Armed Forces. These brave men and women set a powerful example for all Americans.

As we celebrate Asian/Pacific American Heritage Month, we are reminded of the richness of the Asian and Pacific cultures. Asian/Pacific Americans enhance the American experience and contribute to our country's legacy of diversity.

To honor the achievements and contributions of Asian/Pacific Americans, the Congress, by Public Law 102-450, as amended, has designated the month of May each year as "Asian/Pacific American Heritage Month."

NOW, THEREFORE, I, GEORGE W. BUSH, President of the United States of America, do hereby proclaim May 2008 as Asian/Pacific American Heritage Month. I call upon the people of the United States to learn more about the history of Asian/Pacific Americans and their many contributions to our Nation and to observe this month with appropriate programs and activities.

IN WITNESS WHEREOF, I have hereunto set my hand this twenty-ninth day of April, in the year of our Lord two thousand eight, and of the Independence of the United States of America the two hundred and thirty-second.

GEORGE W. BUSH

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(U) Former DNRO Kerr's Portrait Unveiled



(U) In the photo on the left, DNRO Scott Large and former DNRO Donald Kerr unveil Dr. Kerr's NRO official portrait.

(U) Former DNRO Dr. Donald Kerr returned to the NRO on May 13 for the unveiling of his NRO official portrait, located on the first floor spline. In attendance with Dr. Kerr, were U.S. Coast Guard [redacted]

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(U) Dr. Kerr's tenure as DNRO from 2005-2007 focused the strategic goals of the NRO on supporting real-time engagement and ensuring the organization is the foundation for global situational awareness. He positioned the organization to develop, acquire, launch, and operate an integrated overhead architecture. He established partnerships with a number of organizations, including USSTRATCOM, and renewed important, historic partnerships with the

Air Force and CIA to promote development of present and future space professionals and intelligence officers.

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The Recon - May 27, 2008**UNCLASSIFIED.****(U) Reminder! CIA Employees-PAS will be closed until June 2**

(U) In order to prepare for the PAS 3.0 conversion, PAS will be closed from May 23 until June 2.

(U) On the June 2, 2008 conversion date, every PAR in PAS will be converted to the new PAS 3.0, unless the PAR is pending rater or reviewer comments. Those PARs in a pending rater or pending reviewer status will need to be completed in PAS 2.0. All PARs due after June 2, 2008, or those that have yet to be initiated, will use the new IC performance elements and performance ratings.

(U) For questions regarding the PAS shut-down, please contact your component HR Officer. For more information, please see the Employee Bulletin.

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The Recon - May 27, 2008**UNCLASSIFIED.****(U) NRO To Host Operation Warfighter Career Fair on May 30**

(U) The next NRO-sponsored "Wounded American Heroes" career fair for Operation Warfighter (OWF) will be held at NRO headquarters on May 30. OWF is a DoD-sponsored, temporary assignment/internship program for service members who are convalescing at military treatment facilities in the National Capital Region. The purpose of the program is to facilitate service members' transitions to the military or civilian workforce. The NRO has chosen to take part in this program and currently has seven soldiers working various positions within the organization. The fair is sponsored by the NRO Office of Human Resources (OHR) and Deputy Director Mission Support (DDMS).

(U) The OWF job fair will showcase internship opportunities in participating NRO Directorates and Offices (Ds and Os). During the career fair, participants will have the opportunity to meet NRO senior leaders, learn about missions of the various Ds and Os, and inquire about available internship opportunities. All NRO employees are encouraged to welcome the wounded warriors to our facility and should assemble in the NRO main lobby no later than 9:45 a.m. for their arrival.

(U) Operation Warfighter provides the NRO considerable talent and allows us the opportunity to provide a supportive work environment for our nation's heroes. Please make a commitment to support this worthy event.

(U) Visit the NRO Byway Announcements and the [Operation Warfighter web page](#) to learn more about the program. If you have questions regarding the event, please contact (b)(3)

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~~(U//FOUO)~~ **New Deputy Director, Office of Security and Counterintelligence**

~~(U//FOUO)~~ Lieutenant Colonel Matthew Hughbanks, USAF, has been selected to replace Colonel James Chambers, Jr., as the new Deputy Director, Office of Security and Counterintelligence, effective June 1, 2008. Colonel Chambers will retire on May 30.

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(U) WorkLife4You Seminar: Medicare & Medicaid Overview

(U) WorkLife4You and the NRO will present an overview of Medicare and Medicaid at a free seminar on June 10, 10:30 a.m. to noon, in the J.D. Hill Conference Center breakout room [redacted] This seminar is open to government employees only. (b)(3)

(U) In addition to the Medicare/Medicaid overview, the seminar will provide information on health insurance programs and Government programs that deal with adult care; eligibility for benefits, and Medigap insurance.

(U) To reserve a seat, call or e-mail [redacted] [redacted] Check out the information below for Website instructions and their toll-free number: (b)(3)

Don't Forget, WorkLife4You Can Help You Manage All Your Work and Life Challenges!

Access WorkLife4You Online!

- Log on to [redacted] and look for the "Registered Users" box!
- Do not click on the "new user" link. Simply enter Screen Name - [redacted] and Password - [redacted]
- For assistance logging on, contact the Help Desk at [redacted]

Or Call Toll Free - 24 hours a day!

- Call [redacted] any time of the day or night. For TDD/TTY service, call [redacted]

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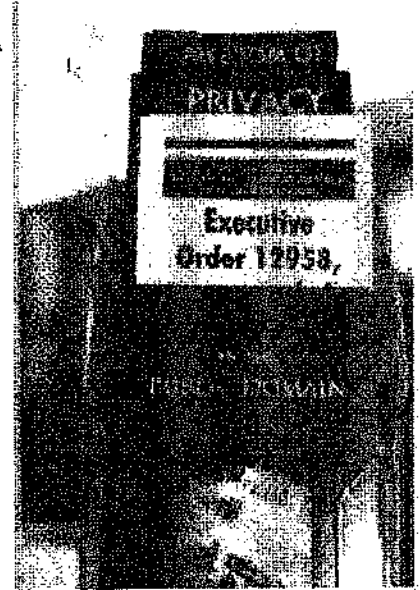
(U//~~FOUO~~) Records & Information Management Forum

(U//~~FOUO~~) The Information Management Services Center (IMSC) will host the Records and Information Management (RIM) Forum on June 12, from 1 p.m. to 3 p.m., in the J.D. Hill Auditorium.

(U//~~FOUO~~) Join us for the latest news regarding records management. A special presentation will be presented for recognized Program Record Officers (PROs) and Assistant Program Record Officers (APROs). Meet your Information Management Technical Officer and learn about new initiatives in the IMSC, such as the new Records Recovery and Presentation Team process and mandatory 25-year Declassification Review process. This event is a must for any records management professional.

(U//~~FOUO~~) The forum is open to all managers, COTRS, PROs, APROs, and other interested cleared personnel. A question and answer session will follow the presentation.

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The Recon - May 27, 2008**UNCLASSIFIED.****(U) INOVA Blood Drive - June 11-12**

(U) The NRO will host an INOVA blood drive June 11-12, from 8:00 a.m. to 2:30 p.m., in the J.D. Hill Conference Center. Summer signals not only more vacations and leisure time outdoors, but also critically low levels at the blood bank. Please consider donating to this vital drive. A single blood donation has the potential of helping three patients.

(U) INOVA requires that all donors possess a photo ID with name. For registration select.

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The Recon - May 27, 2008

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~~(U//FOUO)~~ **17th Annual Fun Run/Walk Winners**

~~(U//FOUO)~~ Congratulations to [redacted] [redacted] the overall champions for the 2008 5K NRO Fun Run/Walk, (b)(3)
with a time of 15:58 and 22:48, respectively. The Fun Run/Walk, which was held May 9, is an annual event in recognition of
Employee Health and Fitness Day and National Fitness Month.

~~(U//FOUO)~~ In the two-mile walk category, first-place winners were [redacted] with a time of 23:11, followed by the men's (b)(3)
walk champion, [redacted] coming in at 26:55.

~~(U//FOUO)~~ Inclement weather did not deter the 188 people who participated this year, given 420 employees were registered.
The race began at the NRO's employee gate and looped around Lee and Stonecroft Roads and Conference Center Drive.
Thanks to Cub Run students [redacted] whose artwork designs were selected for this year's Fun (b)(3)
Run/Walk t-shirt. (b)(6)

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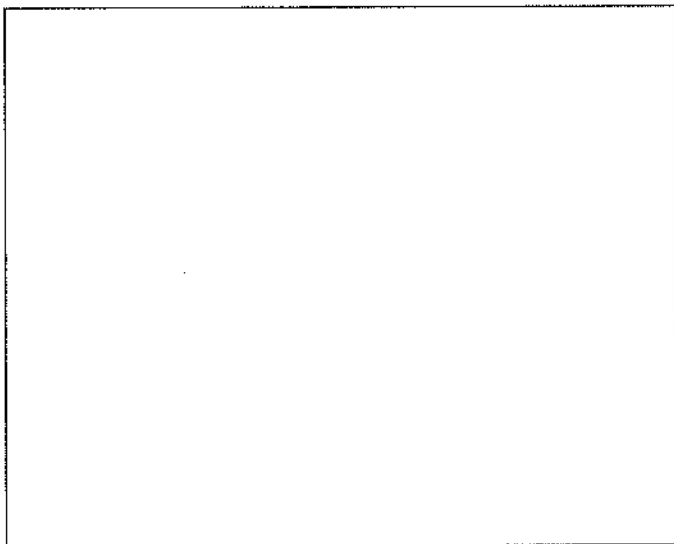
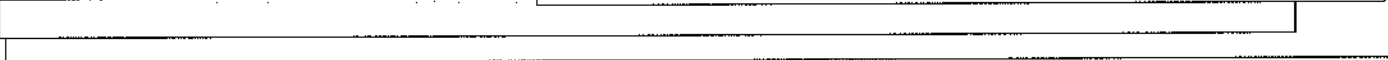
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(U) Three...Two...One, LIFTOFF!

(U) For the second year in a row, the National Reconnaissance Office Vandenberg (NROV) received honors at the Guardian Challenge Model Rocket Competition, winning two of the three categories. "Best Looking Rocket" and "Closest to the Target" were awarded to the NROV team that included [redacted] overachieved (b)(3) in bragging rights from last year's win, which spurred the competition to bring out the big guns for this year's event. Unfortunately, some of the guns were a little too big for the "standard" launch rods and the NROV quickly rendered assistance by allowing the competition to use the "BIG" NROV pad.

(U) Planning has already begun for next year's event, which will have multiple NROV entries and an ample support group to wrestle the "Spirit Award" away from the 4SLS. The big winners were the 30th Space Wing Guardian Challenge competitors, as this fundraising event exceeded all previous years.

In the photos below, on the left left to right are: [redacted] (b)(3)



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(U) Annual NRO Environmental and Safety Conference

[Redacted]

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[Redacted]

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~~(S//TK//NF)~~ The people directly involved in guarding your safety recently spent three days at [Redacted] (b)(1)
[Redacted] to work on enhancing the effectiveness of environmental and safety management across the National (b)(3)
Reconnaissance Office (NRO).

~~(U//FOUO)~~ The highlight of the conference was the "Bob and Brian" show starring Brian Malone, Director of Management (b)(3)
Services and Operations (MS&O), and [Redacted] which was an
informative look at the effect of the NRO Transformation on the realignment of facility management. Facility management is
critical to environmental and safety personnel, most of who are embedded in the facility support function. The senior leaders
readily answered questions about the structure and methods of the transformed MS&O organization. MS&O is assuming a
direct role in decisions concerning defining, organizing, and funding environmental and safety management at all NRO
locations.

(U) A day and a half was devoted to team building exercises which kept the participants focused and motivated to learn about
themselves and each other. The format constantly changed, as did the composition of the teams. In an exercise involving a

self-test of character traits, individuals sorted themselves into a line roughly ranking from longer-serving, more conservative representatives to younger, more flexible individuals. The results were surprising, given some individuals who appeared to be of one characteristic were really the opposite! The team building exercises provided valuable insight on effectively working together because, as the old adage says, "It is easier to work as a whole than in parts."

~~(S//TK//REL USA, AUS, GBR)~~ Another session was "How to Survive an Audit. This panel session evolved into a highly interactive discussion involving a cross-section of attendees. The panel consisted of representatives from the [redacted] (b)(1) [redacted] all of which recently had (b)(3) environmental and safety audits performed at their locations. The goal was to prepare the other sites expecting audits in the future.

(U) The conference concluded with site personnel sharing key environmental and safety issues they encounter on a daily basis. Topics included site safety committees, system safety processes, preventive medicine, and training. One presentation described a creative fall protection study done at a NASA facility. Another was titled "Gas Station NEPA" (National Environment Policy Act).

(U) Attendee feedback was overwhelmingly positive and participants provided valuable suggestions for enhancements that can be incorporated into future events. Everyone left feeling more empowered to collaborate and strengthen the NRO mission by continuing to improve both the overall NRO environmental and safety program and the program at each facility.

(U) To learn more about the conference proceedings and general environmental and safety information, please visit the NRO Environmental and Safety Office.

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The Recon - May 27, 2008**UNCLASSIFIED.****(U) MSC's Dynamic Homepage -- Your Media Gateway!**

(U) MSC's dynamic homepage is your gateway to a host of services and tools!

(U) You'll have access to MSC's self-help and virtual storefront areas, as well as front-page access to NRO Live and NRO Today. The button bar and revised front-page links mean enhanced features like the interactive daily segment "NROonline" and NRO On Demand are just a mouse click away.

(U) It's easy, it's fast, and you only have to remember one web address. Simply type "msc" in your browser's address bar, or use this hyperlink. Don't forget to bookmark the page or create a desktop shortcut! Visit often and watch our features and functions grow!

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The Recon - May 27, 2008**UNCLASSIFIED.****(U) IT Services and Equipment Reminders**

(U) The NRO transformation will generate many personnel re-assignments or office space changes. During the changes, please remember the following regarding IT services and equipment:

(U) To prevent inadvertent damage or loss of IT equipment or degradation to network operations, NRO employees are not authorized to physically move IT equipment resources.

(U) Coordinate any IT move, change, or equipment transfer requests through the NRO/COMM Service Desk.

(U) Organizational changes will impact many aspects of your IT service, such as e-mail groups, Share Point, file storage/transfers, printers, etc. Please be patient during this process.

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The Recon - May 27, 2008

~~UNCLASSIFIED//FOUO~~

(U) Conferences and Symposia

NRO Systems Engineering Conference -- June 4, 2008, J.D. Hill Conference Center

(U) On June 4, 2008, the NRO will hold the Second Annual Systems Engineering Conference in the J.D. Hill Conference Center, from 8 a.m. to 5 p.m. The theme is "Systems Engineering - A Partner in Transition."

(U) Speakers will include [redacted] and Chief Systems Engineers from NASA, NGA, and NSA. (b)(3)

(U) The conference is open to all Government employees and contractors with IC badges. Government attendees have priority in the registration process until May 28. There will be a \$15 fee to cover coffee, snacks, and lunch. You may register for the conference at [redacted]. Please contact [redacted] with questions regarding this conference. (b)(3)

2008 NRO/NSA Geolocation Conference; June 24-26, Chantilly, Va.

(U//~~FOUO~~) This conference provides a technical forum for current research efforts in satellite-based geolocation and related areas. Areas of interest include phenomenology, techniques, and algorithms addressing problems in high precision geolocation, increased automation, and evolving capabilities. For more information visit the NRO/NSA Geolocation Conference website.



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