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NATIONAL SECURITY AGENCY FORT GEORGE G. MEADE. MARYLAND 20755-6000

FOIA Case: 80528B 4 March 2019

JOHN GREENEWALD 27305 W LIVE OAK RD SUITE #1203 CASTAIC CA 91384

Dear Mr. Greenewald:

This responds to your Freedom of Information Act (FOIA) request of 27 February 2015, which was received by this office on 3 March 2015, for "copy of records, electronic or otherwise, of all the filled-out Outside Employment Request Forms, or if there is no form, the requests for ethics review/permission for outside employment, at that agency during the last three years from the date of processing this FOIA". As previously provided, your request has been assigned case number 80528.

The responsive documents have been reviewed by this Agency as required by the FOIA and the documents are enclosed. This Agency is authorized by various statutes to protect certain information concerning its activities. We have determined that such information exists in these documents. Some portions are exempt from disclosure pursuant to Exemption 3 of the FOIA which provides for the withholding of information specifically protected from disclosure by statute. The specific statute applicable in this case is Section 6, Public Law 86-36 (50 U.S. Code 3605).

Since these deletions may be construed as a partial denial of your request, you are hereby advised of this Agency's appeal procedures.

You may appeal this decision. If you decide to appeal, you should do so in the manner outlined below. NSA will endeavor to respond within 20 working days of receiving any appeal, absent any unusual circumstances.

• The appeal must be sent via U.S. postal mail, fax, or electronic delivery (e-mail) and addressed to:

NSA FOIA/PA Appeal Authority (P132) National Security Agency 9800 Savage Road STE 6932 Fort George G. Meade, MD 20755-6932

The facsimile number is 443-479-3612. The appropriate email address to submit an appeal is <u>FOIARSC@nsa.gov</u>.

FOIA Case: 80528B

- It must be postmarked or delivered electronically no later than 90 calendar days from the date of this letter. Decisions appealed after 90 days will not be addressed.
- Please include the case number provided above.
- Please describe with sufficient detail why you believe the denial requested information was unwarranted.

You may also contact the NSA/CSS FOIA Public Liaison at foialo@nsa.gov for any further assistance and to discuss any aspect of the appeal request. Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. OGIS contact information is: Office of Information Services, National Archives and Records Administration, 8601 Adelphi Road-OGIS, College Park, MD 20740-6001; e-mail ogis@nara.gov; 202-741-5770; toll free 1-877-684-6448; or fax 202-741-5769.

Sincerely,
Puul W

JOHN R. CHAPMAN Chief, FOIA/PA Office NSA Initial Denial Authority

Encls: a/s

UNCLASSIFIED#FOR OFFICIAL USE ONLY

Doc ID: 6652714

DATE:	20150917	
REPLY TO ATTN OF:	(Employee's Name)	(b)(3)-P.L. 86-36
SUBJECT:	Outside Employment Approval – DECISION MEMORANDUM	
TO:	(Supervisor Name and Org)	
Select Classification:	UNCLASSIFIED#FOR OFFICIAL USE ONLY	
This a a finar	1. I am requesting approval from you as my supervisor to engage in an ensated outside employment with PAE pproval is required pursuant to section 3-306 of the Joint Ethics Regulational disclosure form (OGE 278 or OGE 450) and the above company is sees or seeks to do business with NSA).	ion because I am required to file
render directl <u>disqua</u> my ou	2. Should this request be approved, I understand that, in my Government pate personally and substantially through decision, approval, disapprovaling of advice, investigation, recommendation or otherwise, in any particly and predictably affect the above named activity or company and I will diffication memo to you. This disqualification will remain in effect until taide activity, unless my participation in a matter affecting the activity of lered and approved by you and the Designated Agency Ethics Official.	al, recommendation, the cular matter that may submit a formal one year after I terminate
	· · · · · · · · · · · · · · · · · · ·	:
EMPI	LOYEE'S SIGNATURE:	
busine the dis emplo	RVISOR DECISION: Approval shall be granted unless a determination as activity or employment is expected to pose a conflict of interest that of equalification noted in paragraph 2, or that the disqualification would may yee's ability to perform his official duties, or the activity or employment of prohibited by statute or regulation.	cannot be resolved by aterially impair the
Appro	oved: or	
	Supervisor's signature (if appropriate)	
Disap	Supervisor's signature (if appropriate) Date	
cc:	Administrative Law & Ethics (D23,	
	Approved for Release by NSA on 03-04-2019, FOIA	A Case # 80528
Derived From Dated Declassify O	1:	Submit to A&E

DATE:	20 May 2015
REPLY TO ATTN OF:	(b) (3) -P.L. 86-36
SUBJECT:	Outside Employment Approval – DECISION MEMORANDUM
TO:	(Supervisor Name and Org)
Select Classification:	UNCLASSIFIED#FOR OFFICIAL USE ONLY
This a a finar that do partici render directl	1. I am requesting approval from you as my supervisor to engage in an outside business activity or ensated outside employment with CSC/Eagle Alliance approval is required pursuant to section 3-306 of the Joint Ethics Regulation because I am required to fincial disclosure form (OGE 278 or OGE 450) and the above company is a prohibited source (a companoes or seeks to do business with NSA). 2. Should this request be approved, I understand that, in my Government position, I may not ipate personally and substantially through decision, approval, disapproval, recommendation, the ring of advice, investigation, recommendation or otherwise, in any particular matter that may ly and predictably affect the above named activity or company and I will submit a formal alification memo to you. This disqualification will remain in effect until one year after I terminate
my ou	itside activity, unless my participation in a matter affecting the activity or company is specifically dered and approved by you and the Designated Agency Ethics Official.
EMPI	LOYEE'S SIGNATURE:
busine the dis emplo	CRVISOR DECISION: Approval shall be granted unless a determination is made that the ess activity or employment is expected to pose a conflict of interest that cannot be resolved by squalification noted in paragraph 2, or that the disqualification would materially impair the oyee's ability to perform his official duties, or the activity or employment may otherwise involve act prohibited by statute or regulation.
Appro	Supervisor's signature (if appropriate) Date or
Disap	Supervisor's signature (if appropriate) Date : :
cc:	Administrative Law & Ethics (D23.
	Approved for Release by NSA on 03-04-2019, FOIA Case # 80528
Derived From Dated Declassify O	d: Submit to A&E

Doc 1D: 6652716

DATE:	22 November 2016				
REPLY TO ATTN OF:	(Employee's Name)	• • • • • • • • • •	• • • • • • • • • • •		(b) (3)-P.L. 86-36
SUBJECT:	Outside Employment Appr	oval – DECISIO	N MEMORANI	DUM	:
TO:	(Supervisor Nam	e and Org)		<i>::</i>	
Select Classification:	UNCLASSIFIED#FOR OFFIC	IAL USE ONLY			:
This aparticipar	1. I am requesting approvansated outside employment opproval is required pursuant cial disclosure form (OGE 2 es or seeks to do business where the pate personally and substanting of advice, investigation, by and predictably affect the additional memonal to you. This is ide activity, unless my partiered and approved by you are	with Bexar Count to section 3-306 (78 or OGE 450) ith NSA). oproved, I understally through decirecommendation above named active disqualification icipation in a material country.	y Elections Depa of the Joint Ethic and the above con tand that, in my ision, approval, of or otherwise, in vity or company will remain in exter affecting the	Government podisapproval, receasing particular in and I will submerfect until one yeactivity or com	ecause I am required to file hibited source (a company sition, I may not commendation, the matter that may not a formal rear after I terminate
EMPI	OYEE'S SIGNATURE:		· · · · · · · · · · · · · · · · · · ·	<u>;</u> ;	
busine the dis employ		expected to pose aph 2, or that the fficial duties, or to gulation.	a conflict of int disqualification	erest that cannot would material may	t be resolved by ly impair the
Disap	Supervisor's signature proved:				
cc:	Supervisor's signa Administrative Law & Ethi		te)		
	Approved f	or Release by	NSA on 03-04-	2019, FOIA Ca	ase # 80528
Derived From Dated Declassify O	:				Submit to A&E

UNCLASSIFIED#FOR OFFICIAL USE ONLY

Doc ID: 6652717

DATE:	3/10/2016	
REPLY TO ATTN OF:	(Employee's Name)	
SUBJECT:	Outside Employment Approval – DECISION MEMORANDUM	(b)(3)-P.L. 86-3
10:	(Supervisor Name and Org)	·
Select Classification	UNCLASSIFIED#FOR OFFICIAL USE ONLY	•
This a	1. I am requesting approval from you as my supervisor to engage in an outside ensated outside employment with CSC Eagle Alliance approval is required pursuant to section 3-306 of the Joint Ethics Regulation becauncial disclosure form (OGE 278 or OGE 450) and the above company is a prohibitoes or seeks to do business with NSA).	se Lam required to file
render direct disqua my ou	2. Should this request be approved, I understand that, in my Government position in the personally and substantially through decision, approval, disapproval, recommended advice, investigation, recommendation or otherwise, in any particular matter ly and predictably affect the above named activity or company and I will submit a alification memo to you. This disqualification will remain in effect until one year atside activity, unless my participation in a matter affecting the activity or compandered and approved by you and the Designated Agency Ethics Official.	nendation, the er that may <u>formal</u> after I terminate
EMPI	LOYEE'S SIGNATURE:	<u>:</u>
busine the dis emplo condu	ERVISOR DECISION: Approval shall be granted unless a determination is made ess activity or employment is expected to pose a conflict of interest that cannot be squalification noted in paragraph 2, or that the disqualification would materially in oyee's ability to perform his official duties, or the activity or employment may other prohibited by statute or regulation. Date 21 Mar 16 or	resolved by npair the
Appro	Supervisor's signature (if appropriate) Supervisor's signature (if appropriate)	
Disap	Supervisor's signature (if appropriate) Date :	
ce:	Administrative Law & Ethics (D23,	
	Approved for Release by NSA on 03-04-2019, FOIA Case #	80528
Derived From Date: Declassify O	d:	Submit to A&E

Declassify On:

D.4.T.	041 2015					
DATE:	Sept 1, 2015				(1-) (2)	D. T. 06.36
REPLY TO ATTN OF:	(Employee's Name)				(8) (3)	-P.L. 86-36
SUBJECT:	Outside Employment Ap	proval – DECISIO	N MEMORANI	DUM		
TO:						
Salact Classification	(Supervisor No.: UNCLASSIFIED#FOR OFF	lame and Org)		<i>:</i>	:	÷
Select Classification	1. I am requesting approv		v supervisor to er	ogga in an Autei	da husinass a	ctivity or
This a fina	ensated outside employmen approval is required pursuar ncial disclosure form (OGE oes or seeks to do business	t with Blueprint Co at to section 3-306 278 or OGE 450) with NSA).	onsulting of the Joint Ethic and the above co	cs Regulation be ompany is a prob	cause I am re nibited source	equired to file
rende direct <u>disqua</u> my ou	2. Should this request be ipate personally and substairing of advice, investigation ly and predictably affect the alification memo to you. That side activity, unless my padered and approved by you	ntially through dec i, recommendation e above named act his disqualification articipation in a ma	cision, approval, on or otherwise, in ivity or company will remain in eatter affecting the	disapproval, reco any particular m and I will subm ffect until one you activity or comp	ommendation natter that ma it a <u>formal</u> ear after I ten	, the y minate
				:	:	
EMP	LOYEE'S SIGNATURE:					
busing the di emplo condu Appr	Supervisor's signatu	is expected to pose graph 2, or that the official duties, or egulation.	e a conflict of inte disqualification	erest that cannot would materiall aployment may	be resolved by impair the	
Disap	Supervisor's sign	nature (if appropria	nte)	-		
cc:	Administrative Law & Et					
		r Release by NS	SA on 03-04-20	19, FOIA Case	# 80528	
Derived From Date					Subn	nit to A&E

DATE:	27 Jan 2016	
REPLY TO ATTN OF:	(Employee's Name)	(b)(3)-P.L. 86-36
SUBJECT:	Outside Employment Approval – DECISION MEMORANDUM	
TO:	ISUDERVISOr Name and Urdi	
Select Classification:	UNCLASSIFIED#FOR OFFICIAL USE ONLY	
This a a finar	1. I am requesting approval from you as my supervisor to engage in an outside ensated outside employment with SharkOptics LLC. approval is required pursuant to section 3-306 of the Joint Ethics Regulation becoming disclosure form (OGE 278 or OGE 450) and the above company is a prohoes or seeks to do business with NSA).	cause I am required to file ibited source (a company
render directl <u>disqua</u> my ou	2. Should this request be approved, I understand that, in my Government posipate personally and substantially through decision, approval, disapproval, recorning of advice, investigation, recommendation or otherwise, in any particular my and predictably affect the above named activity or company and I will submit a lification memo to you. This disqualification will remain in offect until one yearside activity, unless my participation in a matter affecting the activity or computered and approved by you and the Designated Agency Ethics Official.	mmendation, the atter that may it a <u>formal</u> ear after I terminate
		:
EMPI	LOYEE'S SIGNATURE:	
busine the dis emplo	ERVISOR DECISION: Approval shall be granted unless a determination is mess activity or employment is expected to pose a conflict of interest that cannot squalification noted in paragraph 2, or that the disqualification would materially eyee's ability to perform his official duties, or the activity or employment may be controlled by statute or regulation.	be resolved by y impair the
Appro	oved: Date or Supervisor's signature (if appropriate)	
Disap	Supervisor's signature (if appropriate) Date :	
cc:	Administrative Law & Ethics (D23,	
	Approved for Release by NSA on 03-04-2019, FOIA Ca	ase # 80528
Derived From Dated Declassify O	d:	Submit to A&E

DATE:	19 August 2016					
REPLY TO ATTN OF:				(h	o) (3)-P.L. 86-	-36
7	(Employee's Name)				:	
SUBJECT:	Outside Employment Ap	proval – DECISION MEMOI	RANDUM		:	
					:	
TO:	(Supervisor	lame and Org)			:	
Select Classification:	UNCLASSIFIED#FOR OFF	CIAL USE ONLY			:	
compe		val from you as my supervisor t with Hematology Oncology (usiness activity	or
		nt to section 3-306 of the Joint			e Lam*required	to file
		278 or OGE 450) and the abo				
	es or seeks to do business		•	•		·P •••->)
		,	:	:		
		approved, I understand that, i				
		ntially through decision, appro				
		, recommendation or otherwi				
		above named activity or con				
		his disqualification will remai				
		rticipation in a matter affectir			is specifically	
consid	ered and approved by you	and the Designated Agency E	thics Official.		:	
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EMPI	OYEE'S SIGNATURE:	:	:			
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SUPE	RVISOR DECISION: A	pproval shall be granted unles	s a determina	tion is made	that the	
		is expected to pose a conflict				
		graph 2, or that the disqualific				
emplo	yee's ability to perform his	official duties, or the activity	or employme	ent may other	rwise involve	
conduc	ct prohibited by statute or r	egulation.	•			
Appro			Aug 16 or			
	Supervisor's signatu	re (if appropriate)	:			
			:			
Disapp	proved:	Date	:			
	Supervisor's sign	nature (if appropriate)	•	_		
			<u>.</u> :			
cc:	Administrative Law & Et	hics (D23,	1			
		,	_			
	Approved	for Release by NSA on C	3-04-2019,	FOIA Case	# 80528	
Derived From		10 to 17 to 100				
Dated	1:				Submit to A&I	E
Declassify O	n <u>:</u>					

DATE:	08/22/2016				(b) (3)-P.L. 86-36
REPLY TO ATTN OF:					
SUBJECT:	Outside Employment Ap	proval DECISION M	IEMORANDU	JM	:
TO:					
10:	(Supervisor I	lame and Org)			:
Select Classification:	UNCLASSIFIED#FOR OFF	ICIAL USE ONLY			:
This a a finar	1. I am requesting approvensated outside employment pproval is required pursuancial disclosure form (OGE poes or seeks to do business	at with Eagle Environment to section 3-306 of the 278 or OGE 450) and with NSA).	ental Services, ne Joint Ethics the above con	Inc. Regulation be apany is a prob	cause I am required to fil hibited source (a company
render directl <u>disqua</u> my ou	2. Should this request be pate personally and substating of advice, investigation y and predictably affect the diffication memo to you. This ide activity, unless my palered and approved by you	ntially through decision n, recommendation or o e above named activity his disqualification will articipation in a matter a	n, approval, dist therwise, in an or company as I remain in efforting the a	approval, recomy particular mand I will submet the contract one year to the competition of the competition o	ommendation, the natter that may it a <u>formal</u> ear after I terminate
0011011	and approved by you		•	•	:
ЕМРІ	LOYEE'S SIGNATURE:		<u>:</u>	<u>:</u>	
busine the dis emplo	RVISOR DECISION: A ses activity or employment equalification noted in para yee's ability to perform his ct prohibited by statute or recommendations.	is expected to pose a cograph 2, or that the disconficial duties, or the	onflict of intere qualification w	est that cannot ould materiall	be resolved by y impair the
Appro	Supervisor's signatu	Da are (if appropriate)	08/22 <u>/</u> 16	or	
Disap	proved:Supervisor's sign	nature (if appropriate)	Date		
cc:	Administrative Law & Et	hics (D23,	<u></u>		
D		for Release by NSA	on 03-04-20	19, FOIA Cas	se # 80528
Derived From					Submit to A&E

DATE:	9/4/2015			
REPLY TO ATTN OF:	(Employee's Name)		(b) (3)-P.L.	86-36
SUBJECT:	Outside Employment Approval – DECISION MEMORANDUM			
TO:			:	
Select Classification:	(Supervisor Name and Org) UNCLASSIFIED#FOR OFFICIAL USE ONLY		:	
This ag	1. I am requesting approval from you as my supervisor to engage is ensated outside employment with Hortonworks Inc. pproval is required pursuant to section 3-306 of the Joint Ethics Regucial disclosure form (OGE 278 or OGE 450) and the above companies or seeks to do business with NSA).	ulation be	cause I am req	uired to file
render directl <u>disqua</u> my ou	2. Should this request be approved, I understand that, in my Gover pate personally and substantially through decision, approval, disapping of advice, investigation, recommendation or otherwise, in any pay and predictably affect the above named activity or company and I lification memo to you. This disqualification will remain in effect us taide activity, unless my participation in a matter affecting the activity ered and approved by you and the Designated Agency Ethics Official	roval, reco articular n will subm intil one y ty or com	ommendation, to natter that may not a <u>formal</u> ear after I term	he inate
EMPI	LOYEE'S SIGNATURE:			
busine the dis employ	RVISOR DECISION: Approval shall be granted unless a determing a sactivity or employment is expected to pose a conflict of interest the qualification noted in paragraph 2, or that the disqualification would yee's ability to perform his official duties, or the activity or employed prohibited by statute or regulation.	hat cannot I materiall	be resolved by by impair the	
Appro	Supervisor's signature (if appropriate) Date 9/4/2015	or		
Disap	Supervisor's signature (if appropriate) Date :			
cc:	Administrative Law & Ethics (D23,			
	Approved for Release by NSA on 03-04-2019, 1	FOIA Cas	e # 80528	
Derived From Dated Declassify O	1:		Submit	to A&E

DATE:	4 February 2016			
REPLY TO ATTN OF:	(Employee's Name)			(b) (3)-P.L. 86-36
SUBJECT:	SALDHAR COLLEGE AND	proval – DECISION MEMO	RANDUM	•
IO:			. i	:
Select Classification	UNCLASSIFIED#FOR OFFI			:
This a a finar	ensated outside employment pproval is required pursuan	t to section 3-306 of the Join 278 or OGE 450) and the ab	t Ethics Regulation beca	use I am required to file
render directl <u>disqua</u> my ou	pate personally and substanting of advice, investigation by and predictably affect the diffication memo to you. The tside activity, unless my particular and substantial activity.	approved, I understand that, intially through decision, appropriately, recommendation or otherwise above named activity or consist disqualification will remain relicipation in a matter affection of the Designated Agency English and the Designat	oval, disapproval, recomise, in any particular mat mpany and I will submit in in effect until one yearng the activity or company	mendation, the ter that may a <u>formal</u> r after I terminate
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EMPI	LOYEE'S SIGNATURE:	·	· · · · · · · · · · · · · · · · · · ·	
busine the dis emplo	ess activity or employment is equalification noted in parag		of interest that cannot be cation would materially i	e resolved by impair the
Appro	Supervisor's signatu	Date 4-1	eb-2016 or	
Disap		Date (if appropriate)	<u>;</u>	
cc:	Administrative Law & Eth	nics (D23,	j	
	Approved fo	or Release by NSA on 03-	-04-2019, FOIA Case	# 80528
Derived From Date Declassify O	d:			Submit to A&E

DATE:	8/25/2016				(b) (3)-P.L. 86-36
REPLY TO ATTN OF:		• • • • • • • • • • • • • • • • • • • •			-
SUBJECT:	Outside Employment Ap	proval – DECISION N	MEMORANDU	М	
TO:					
	(Supervisor N				•
Select Classification:	UNCLASSIFIED#FOR OFFI				
This ay a finan that do partici render directly disqua	1. I am requesting approvensated outside employment pproval is required pursuant acial disclosure form (OGE persons of seeks to do business of the pate personally and substanting of advice, investigation by and predictably affect the lification memo to you. The provention of the province of the province of the pate personal of the pate persona	t with DELOITTE t to section 3-306 of the 278 or OGE 450) and with NSA). approved, I understant stially through decision, recommendation or a above named activity sis disqualification will	he Joint Ethics I I the above com d that, in my Go n, approval, disc otherwise, in an or company an Il remain in effe	Regulation because pany is a prohibite overnment position approval, recommend particular matter and I will submit a fact until one year a	I am required to file d source (a company ; I may not endation, the that may ormal fier I terminate
	tside activity, unless my pa ered and approved by you				is specifically
		-	· ·	<u>:</u>	: -1
EMPI	LOYEE'S SIGNATURE:		<u>;</u>	<u>:</u>	
busine the dis emplo	ss activity or employment is qualification noted in parague's ability to perform his ct prohibited by statute or reved: Supervisor's signature	s expected to pose a caraph 2, or that the disconficial duties, or the egulation.	onflict of interequalification we	st that cannot be recould materially imployment may other	esolved by pair the
Dican		re (II appropriate)	Date :		
Disap	Supervisor's sign	ature (if appropriate)	: Date : : : : : : : : : : : : : : : : : : :		
cc:	Administrative Law & Eth	nics (D23,			
		Release by NSA on	03-04-2019,	FOIA Case # 80	528
Derived From Dated Declassify O	d:				Submit to A&E

UNCLASSIFIED#FOR OFFICIAL-USE ONLY

Doc ID: 6652699

DATE:	2/19/15	
REPLY TO ATTN OF:	(Employee's Name)	(b)(3)-P.L. 86-36
SUBJECT:	Outside Employment Approval – DECISION MEMORANDUM	
TO:	(Supervisor Name and Org)	
Select Classification:	: UNCLASSIFIED#FOR OFFICIAL USE ONLY	
This a a finar that do partici render directl disqua my ou	1. I am requesting approval from you as my supervisor to engage in an outside ensated outside employment with Eagle Alliance approval is required pursuant to section 3-306 of the Joint Ethics Regulation becancial disclosure form (OGE 278 or OGE 450) and the above company is a prohiboes or seeks to do business with NSA). 2. Should this request be approved, I understand that, in my Government positipate personally and substantially through decision, approval, disapproval, recoming of advice, investigation, recommendation or otherwise, in any particular maily and predictably affect the above named activity or company and I will submit alification memo to you. This disqualification will remain in effect until one year itside activity, unless my participation in a matter affecting the activity or compandered and approved by you and the Designated Agency Ethics Official.	use I am required to file bited source (a company tion, I may not mendation, the tter that may a formal after I terminate
ЕМРІ	LOYEE'S SIGNATURE:	<u>.</u>
busine the dis emplo	ERVISOR DECISION: Approval shall be granted unless a determination is madess activity or employment is expected to pose a conflict of interest that cannot be squalification noted in paragraph 2, or that the disqualification would materially eyee's ability to perform his official duties, or the activity or employment may of act prohibited by statute or regulation.	e resolved by impair the
Appro	Supervisor's signature (if appropriate) Date 23 February 2015 or	
Disap	Supervisor's signature (if appropriate) Date	
cc:	Administrative Law & Ethics (D23,	
	Approved for Release by NSA on 03-04-2019, FOIA Case # 8	0528
Derived From Dated Declassify O	d:	Submit to A&E

DATE:	01/13/2015				
REPLY TO					(b)(3)-P.L. 86-36
SUBJECT:	(Employee's Name) Outside Employment Ap	proval – DECISION	MEMORANDU	JM	
TO:	(Supervisor N	lame and Org)			
Select Classification:	UNCLASSIFIED#FOR OFF	-			:
This a a finar that do partici render directl	1. I am requesting approvensated outside employment proval is required pursuant acial disclosure form (OGE per or seeks to do business). 2. Should this request be pate personally and substanting of advice, investigation y and predictably affect the lification memo to you. The stide of the second control of	t with Science Syste at to section 3-306 of 278 or OGE 450) as with NSA). approved, I understantially through decision, recommendation of above named activities disqualification versions.	the Joint Ethics and the above commend that, in my Goion, approval, districted to the company and the company	ns, Inc. (SSAI) Regulation because a prohib overnment position of the provided approval, recoming particular material I will submit a sect until one year	use I am required to file ited source (a company on, I may not mendation, the ter that may a formal after I terminate
	tside activity, unless my pa ered and approved by you	-	•		iy is specifically
ЕМРІ	LOYEE'S SIGNATURE:			<u>:</u>	j
busine the dis emplo	RVISOR DECISION: As ss activity or employment qualification noted in parayee's ability to perform his ct prohibited by statute or r	is expected to pose a graph 2, or that the d official duties, or th	conflict of inter- isqualification w	est that cannot be ould materially i	e resolved by mpair the
Appro	Supervisor's signatu		Date :	or	
Disap	Supervisor's sign	nature (if appropriate	Date :		
cc:	Administrative Law & Et	hics (D23,			
	Approved for	Release by NSA	on 03-04-2019,	, FOIA Case #	80528
Derived Fron Dated Declassify O	1:				Submit to A&E

UNCLASSIFIED#FOR-OFFICIAL USE ONLY

Doc ID: 6652701

DATE:	29 September 2016
REPLY TO ATTN OF:	(Employee's Name)
SUBJECT:	Outside Employment Approval – DECISION MEMORANDUM
TO:	(Supervisor Name and Org)
Select Classification:	UNCLASSIFIED#FOR OFFICIAL USE ONLY
This ag a finan	1. I am requesting approval from you as my supervisor to engage in an outside business activity or ensated outside employment with Best Buy pproval is required pursuant to section 3-306 of the Joint Ethics Regulation because I am required to file acial disclosure form (OGE 278 or OGE 450) and the above company is a prohibited source (a company oes or seeks to do business with NSA).
renderi directly <u>disqua</u> my out	2. Should this request be approved, I understand that, in my Government position, I may not pate personally and substantially through decision, approval, disapproval, recommendation, the ing of advice, investigation, recommendation of otherwise, in any particular matter that may y and predictably affect the above named activity or company and I will submit a formal diffication memo to you. This disqualification will remain in effect until one year after I terminate tside activity, unless my participation in a matter affecting the activity or company is specifically lered and approved by you and the Designated Agency Ethics Official.
	••••
EMPL	LOYEE'S SIGNATURE:
busines the disc employ	RVISOR DECISION: Approval shall be granted unless a determination is made that the ess activity or employment is expected to pose a conflict of interest that cannot be resolved by equalification noted in paragraph 2, or that the disqualification would materially impair the yee's ability to perform his official duties, or the activity or employment may otherwise involve ct prohibited by statute or regulation.
Appro	Date
	Supervisor's signature (if appropriate)
Disapp	Supervisor's signature (if appropriate) Date
cc:	Administrative Law & Ethics (D23,
	Approved for Release by NSA on 03-04-2019, FOIA Case # 80528
Derived From Dated	Submit to A&E

DATE:	14 October 2015
REPLY TO ATTN OF:	(b) (3)-P.L. 86-36
SUBJECT:	Outside Employment Approval – DECISION MEMORANDUM
TO:	(Supervisor Name and Org)
Select Classification:	UNCLASSIFIED#FOR OFFICIAL USE ONLY
This ay a finanthat do partici render directludisqua	1. I am requesting approval from you as my supervisor to engage in an outside business activity or ensated outside employment with Computer Science Corporation/Eagle Alliance pproval is required pursuant to section 3-306 of the Joint Ethics Regulation because I am required to file ncial disclosure form (OGE 278 or OGE 450) and the above company is a prohibited source (a company ses or seeks to do business with NSA). 2. Should this request be approved, I understand that, in my Government position, I may not pate personally and substantially through decision, approval, disapproval, recommendation, the ing of advice, investigation, recommendation or otherwise, in any particular matter that may y and predictably affect the above named activity or company and I will submit a formal diffication memo to you. This disqualification will remain in effect until one year after I terminate tside activity, unless my participation in a matter affecting the activity or company is specifically
	ered and approved by you and the Designated Agency Ethics Official.
SUPE busine	RVISOR DECISION: Approval shall be granted unless a determination is made that the ess activity or employment is expected to pose a conflict of interest that cannot be resolved by
	equalification noted in paragraph 2, or that the disqualification would materially impair the yee's ability to perform his official duties, or the activity or employment may otherwise involve
	ct prohibited by statute or regulation.
Appro	Supervisor's signature (if appropriate) Date or
Disap	Supervisor's signature (if appropriate) Date :
cc:	Administrative Law & Ethics (D23,
	Approved for Release by NSA on 03-04-2019, FOIA Case # 80528
Derived From	
Declassify O	

DATE:	2015-04-24				
REPLY TO ATTN OF:					(b) (3)-P.L. 86-36
SUBJECT:	Outside Employment Ap	proval – DECISION	MEMORANDUM	;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;	:
SUBJECT:	Outside Employment Ap	piovai Projectivi	WIEWOIG INDON		:
TO:	(Supervisor t	lame and Org)			:
Select Classification	: UNCLASSIFIED#FOR OFF	IGIAL USE ONLY			:
This a a finar	1. I am requesting appro- ensated outside employment approval is required pursuant notial disclosure form (OGE oes or seeks to do business	at with Sceptre Analytical to section 3-306 of 278 or OGE 450) an with NSA).	ics the Joint Ethics Ro d the above compa	egulation becar any is a prohib	use I am required to file ited source (a company
render direct <u>disqua</u> my ou	2. Should this request be ipate personally and substating of advice, investigationly and predictably affect the alification memo to you. This ide activity, unless my padered and approved by you	ntially through decision, recommendation or above named activithis disqualification wanticipation in a matter	on, approval, disare otherwise, in any y or company and ill remain in effect r affecting the acti	proval, recomparticular mate I will submit a tuntil one year vity or compar	mendation, the ter that may a formal after I terminate
EMP	LOYEE'S SIGNATURE:		· · · · · · · · · · · · · · · · · · ·	<u>:</u> :	
busine the dis emplo	ess activity or employment squalification noted in para byee's ability to perform his act prohibited by statute or a	is expected to pose a graph 2, or that the di official duties, or the egulation.	conflict of interest squalification wou activity or emplo	that cannot be ald materially i	resolved by mpair the
Appro	Supervisor's signatu	re (if appropriate)	Date 05/05/2015	or	
Disap	Supervisor's sign	nature (if appropriate)	Date :		
cc:	Administrative Law & Et	hics (D23,			
	Approved for Re	elease by NSA on C	03-04-2019, FOI	A Case # 805	28
Derived From	ed:				Submit to A&E
Declassify C	/II.				

DATE:	8/25/2016		0.3.7	2) 7 7 06 26
REPLY TO ATTN OF:	(Employee's Name)		(b) (d	3)-P.L. 86-36
SUBJECT:	Outside Employment Approval -	- DECISION MEMORA	NDUM :	:
TO:	(Supervisor Name and Org)			:
Select Classification:	UNCLASSIFIED#FOR OFFICIAL US	DE ONLY		:
This a a finar	1. I am requesting approval from ensated outside employment with In pproval is required pursuant to sect acial disclosure form (OGE 278 or less or seeks to do business with NS 2. Should this request be approve	N-Q-TEL tion 3-306 of the Joint E OGE 450) and the abov SA).	thics Regulation be company is a pro	pecause I am required to fil ohibited source (a company
render directl <u>disqua</u> my ou	pate personally and substantially the ing of advice, investigation, recoming and predictably affect the above a lification memo to you. This disquitside activity, unless my participation and approved by you and the level approved by you approved by	nrough decision, approvementation or otherwise named activity or computablification will remain it in a matter affecting	al, disapproval, red, in any particular any and I will subin effect until one the activity or con	commendation, the matter that may mit a formal year after I terminate
		:		:
ЕМРІ	LOYEE'S SIGNATURE:	<u> </u>	<u> </u>	
busine the dis emplo	RVISOR DECISION: Approval ass activity or employment is expect equalification noted in paragraph 2, yee's ability to perform his official control of the prohibited by statute or regulation	ted to pose a conflict of or that the disqualificat duties, or the activity o	interest that cannot ion would materia	ot be resolved by lly impair the
A		Date Aug. 2	26 2016	
Appro	Supervisor's signature (if ap		or or	
Disap	Supervisor's signature (if	f appropriate) Date :		
ce:	Administrative Law & Ethics (D2	23,		
Derived Fron		ase by NSA on 03-04-	-2019, FOIA Cas	e # 80528
Dated Declassify O	d;			Submit to A&E

DAYE - F-1		500
DATE: February 09, 2015		
REPLY TO ATTN OF:		(b)(3)-P.L. 86-36
SUBJECT: Outside Employment Ap	proval – DECISION MEMORANDUM	<u>.</u>
TO:		:
(Supervisor Nelect Classification: UNCLASSIFIED#FOR OFFI	lame and Org)	
1. I am requesting approv	val from you as my supervisor to engage in an outside	business activity or
	t with Blue Mango Communications to section 3-306 of the Joint Ethics Regulation because	• use I am required to file
	278 or OGE 450) and the above company is a prohib	
that does or seeks to do business	with NSA).	
2. Should this request be	approved, I understand that, in my Government positi	ion, I may not
participate personally and substan	ntially through decision, approval, disapproval, recom	mendation, the
	n, recommendation or otherwise, in any particular mate above named activity or company and I will submit a	
	his disqualification will remain in offect until one year	
my outside activity, unless my pa	rticipation in a matter affecting the activity or compar	
considered and approved by you	and the Designated Agency Ethics Official.	•
	⋰	:
		ヿ゙
EMPLOYEE'S SIGNATURE:	· · · · · · · · · · · · · · · · · · ·	
SUPERVISOR DECISION: A	pproval shall be granted inless a determination is mad	le that the
	is expected to pose a conflict of interest that cannot be	
	graph 2, or that the disqualification would materially is official duties, or the activity or employment may other.	
conduct prohibited by statute or r		ieiwise mvoive
	* :	
Approved:	Date 2/9/2015 or	
Supervisor's signatu	are (if appropriate)	
Disapproved:	Date :	
	nature (if appropriate)	
	· · · · · · · · · · · · · · · · · · ·	
cc: Administrative Law & Etl	hics (D23,	
Annroyed for	Release by NSA on 03-04-2019, FOIA Case # 8	80528
	Refease by Non On 03-04-2015, FOIR case # 0	70320
Derived From: Dated:		Submit to A&E
Declassify On:		

DATE:	May 17 2016			i	
REPLY TO					(b)(3)-P.L. 86-36
ATTN OF:	(Employee's Name)				
SUBJECT:	Outside Employment App	oroval – DECISION M	EMORANDU	м .:	:
TO:	(Supervisor Na	me and Oro)			
Select Classification:	UNCLASSIFIED#FOR OFFI			<i>: :</i>	:
This a a finar that do partici render directle disqua my ou	1. I am requesting approvensated outside employment pproval is required pursuan incial disclosure form (OGE pes or seeks to do business verses of seeks to do business verses pate personally and substanting of advice, investigation y and predictably affect the diffication memo to you. The tride activity, unless my partlered and approved by you are	with DISA to section 3-306 of the 278 or OGE 450) and twith NSA). approved, I understand tially through decision, recommendation or ot above named activity outside disqualification will recipation in a matter a	that, in my Go approval, dist therwise, in any or company and remain in effecting the ac	Regulation becapany is a prohib vernment posit approval, recon y particular mad d I will submit ct until one yea tivity or compa	nuse I am required to file bited source (a company tion, I may not nmendation, the tter that may a <u>formal</u> or after I terminate
			:	•	:
ЕМРІ	LOYEE'S SIGNATURE:		<u>;</u>	<u>:</u> :	;
busine the dis emplo	RVISOR DECISION: Apess activity or employment is equalification noted in paragyee's ability to perform his ct prohibited by statute or re	s expected to pose a co graph 2, or that the disquestion of the ac	nflict of intere	st that cannot bould materially	e resolved by impair the
Appro	Supervisor's signatu	Date (if appropriate)	te:	or or	
Disap		ature (if appropriate)	Date :		
Derived Fron Date Declassify O	Approved for	Release by NSA on	03-04-2019,	FOIA Case #	80528 Submit to A&E

UNCLASSIFIED#FOR OFFICIAL USE ONLY

Doc ID: 6652707

DATE:	31 March 2015	
REPLY TO ATTN OF:	(Employee's Name)	(b) (3)-P.L. 86-36
SUBJECT:	Outside Employment Approval - DECISION MEMORANDUM	
TO:	(Supervisor Name and Org)	<i>i</i>
Select Classification:	UNCLASSIFIED //FOR OFFICIAL USE ONLY	
This ay a finan that do	1. I am requesting approval from you as my supervisor to engage in ensated outside employment with Allied Minds; Boston MA approval is required pursuant to section 3-306 of the Joint Ethics Reguncial disclosure form (OGE 278 or OGE 450) and the above company oes or seeks to do business with NSA). 2. Should this request be approved, I understand that, in my Govern	lation because I am required to file is a prohibited source (a company ment position, I may not
render directl <u>disqua</u> my ou	ipate personally and substantially through decision, approval, disapproring of advice, investigation, recommendation or otherwise, in any parely and predictably affect the above named activity or company and I was alification memo to you. This disqualification will remain in effect unitside activity, unless my participation in a matter affecting the activity dered and approved by you and the Designated Agency Ethics Official	ticular matter that may ill submit a <u>formal</u> til one year after I terminate or company is specifically
EMPI	LOYEE'S SIGNATURE:	<u>:</u>
busine the dis employ	ERVISOR DECISION: Approval shall be granted unless a determinates activity or employment is expected to pose a conflict of interest that squalification noted in paragraph 2, or that the disqualification would expect ability to perform his official duties, or the activity or employment prohibited by statute or regulation.	nt cannot be resolved by materially impair the
Appro	oved: Supervisor's signature (if appropriate) Date 03/31/15 or	
Disap	Supervisor's signature (if appropriate) Date :	
cc:	Administrative Law & Ethics (D23,	
	Approved for Release by NSA on 03-04-2019, FC	IA Case # 80528
Derived From Dated Declassify O	d:	Submit to A&E

DATE:	21 July 2016	_	
REPLY TO ATTN OF:		· · · · · <u> </u> ·	b) (3)-P.L. 86-36
SUBJECT:	Outside Employment Approval – DECISION MEMORANDUM		:
TO:	(Supervisor Name and Org)		•
Select Classification	UNCLASSIFIED #FOR OFFIGIAL USE ONLY	::	:
This a a final that do particle render directle disqua	1. I am requesting approval from you as my supervisor to engage in pensated outside employment with CJM Consulting, INC. approval is required pursuant to section 3-306 of the Joint Ethics Regulated disclosure form (OGE 278 or OGE 450) and the above company loes or seeks to do business with NSA). 2. Should this request be approved, I understand that, in my Governmentate personally and substantially through decision, approval, disapprovering of advice, investigation, recommendation or otherwise, in any partity and predictably affect the above named activity or company and I was alification memo to you. This disqualification will remain in effect unutside activity, unless my participation in a matter affecting the activity	lation beca is a prohib ment posit wal, recom ticular man till submit til one yea	use I am required to file oited source (a company ion, I may not amendation, the eter that may a formal rafter I terminate
	dered and approved by you and the Designated Agency Ethics Official		iny is specifically
EMP	PLOYEE'S SIGNATURE:		
busine the dis emplo condu	ERVISOR DECISION: Approval shall be granted unless a determinates activity or employment is expected to pose a conflict of interest that is expected in paragraph 2, or that the disqualification would represent the activity of employment prohibited by statute or regulation.	t cannot be	e resolved by impair the
Appro	Supervisor's signature (if appropriate) Date 21 July 2016 or		
Disap	Supervisor's signature (if appropriate) Date :	_	
cc:	Administrative Law & Ethics (D23,		
Derived Fror	Approved for Release by NSA on 03-04-2019, FOIA	A Case #	80528
Date Declassify C	ed:		Submit to A&E

DATE: 4/29/2016					
REPLY TO ATTN OF:	l		[(b)(3)-P.L. 86-36	6
	oyment Approval – DECIS	SION MEMORANDUN	1	:	
TO:	(Supervisor Name and Org)			:	
Select Classification: UNCLASSIFIED	HEOR OFFICIAL USE ONLY	4		:	
compensated outside e This approval is require a financial disclosure t that does or seeks to d	sting approval from you as employment with iNovex Cored pursuant to section 3-3 form (OGE 278 or OGE 45 to business with NSA).	orporation 06 of the Joint Ethics R 50) and the above comp	egulation becany is a proh	cause I am required to ibited source (a comp	o file
participate personally rendering of advice, in directly and predictable disqualification memory outside activity, ur	request be approved, I undand substantially through a restriction, recommendately affect the above named a to you. This disqualificate nless my participation in a yed by you and the Designal	lecision, approval, disaption or otherwise, in any activity or company and ion will remain in effect matter affecting the activity.	pproval, reco particular m I I will submi t until one ye ivity or comp	mmendation, the atter that may it a formal ear after I terminate	
		<i>:</i>	:	:	
EMPLOYEE'S SIGN	NATURE:	:			
business activity or en the disqualification no	ISION: Approval shall be apployment is expected to puted in paragraph 2, or that perform his official duties, statute or regulation.	ose a conflict of interest the disqualification wou	t that cannot ald materially	be resolved by impair the	
Approved:		Date May 6, 2016	_ or		
•	or's signature (if appropria	:			
Disapproved: Super	visor's signature (if approp	Date :			
cc: Administrative	e Law & Ethics (D23,				
Ар	proved for Release by	NSA on 03-04-2019,	FOIA Case	# 80528	
Derived From: Dated: Declassify On:				Submit to A&E	
Deciasiny Off.					

DATE:	September 3, 2015	
REPLY TO ATTN OF:		(b)(3)-P.L. 86-36
SUBJECT:	Outside Employment Approval – DECISION MEMORANDUM	
TO:		
Select Classification:	(Supervisor Name and Org) : UNCLASSIFIED#FOR OFFICIAL USE ONLY	
This a a finar that do partici render directl disqua my ou	1. I am requesting approval from you as my supervisor to engage in an organized outside employment with EAGLE ALLIANCE on the GROUNDBREA approval is required pursuant to section 3-306 of the Joint Ethics Regulation incial disclosure form (OGE 278 or OGE 450) and the above company is a poss or seeks to do business with NSA). 2. Should this request be approved, I understand that, in my Government ipate personally and substantially through decision, approval, disapproval, ring of advice, investigation, recommendation or otherwise, in any particularly and predictably affect the above named activity or company and I will sufficiation memo to you. This disqualification will remain in effect until on itside activity, unless my participation in a matter affecting the activity or colleged and approved by you and the Designated Agency Ethics Official.	KER contract because I am required to file rohibited source (a company position, I may not ecommendation, the r matter that may bmit a formal eyear after I terminate
Collsia	ered and approved by you and the Designated Agency Ethics Official.	:
ЕМРІ	LOYEE'S SIGNATURE:	
busine the dis emplo	CRVISOR DECISION: Approval shall be granted unless a determination it ess activity or employment is expected to pose a conflict of interest that can squalification noted in paragraph 2, or that the disqualification would mater byce's ability to perform his official duties, or the activity or employment muct prohibited by statute or regulation.	not be resolved by ially impair the
Appro	Supervisor's signature (if appropriate) Date 09/03/2015 or	
Disap	Supervisor's signature (if appropriate) Date:	
cc:	Administrative Law & Ethics (D23,	
Derived From	Approved for Release by NSA on 03-04-2019, FOIA Ca	se # 80528
Dated Declassify O	d:	Submit to A&E

DATE: 08/12/2015
REPLY TO ATTN OF: (Employee's Name)
SUBJECT: Outside Employment Approval – DECISION MEMORANDUM
TO: (Supervisor Name and Org)
Select Classification: UNCLASSIFIED##FOR OFFICIAL USE ONLY
1. I am requesting approval from you as my supervisor to engage in an outside business activity or compensated outside employment with UNIVERSITY OF MARYLAND BALTIMORE COUNTY This approval is required pursuant to section 3-306 of the Joint Ethics Regulation because I am required to file a financial disclosure form (OGE 278 or OGE 450) and the above company is a prohibited source (a company that does or seeks to do business with NSA). 2. Should this request be approved, I understand that, in my Government position, I may not participate personally and substantially through decision, approval, disapproval, recommendation, the rendering of advice, investigation, recommendation or otherwise, in any particular matter that may directly and predictably affect the above named activity or company and I will submit a formal disqualification memo to you. This disqualification will remain in effect until one year after I terminate
my outside activity, unless my participation in a matter affecting the activity or company is specifically considered and approved by you and the Designated Agency Ethics Official.
EMPLOYEE'S SIGNATURE:
SUPERVISOR DECISION: Approval shall be granted unless a determination is made that the business activity or employment is expected to pose a conflict of interest that cannot be resolved by the disqualification noted in paragraph 2, or that the disqualification would materially impair the employee's ability to perform his official duties, or the activity or employment may otherwise involve conduct prohibited by statute or regulation.
Approved: Date 12Aug2015 or Supervisor's signature (if appropriate)
Disapproved: Date ·
Supervisor's signature (if appropriate) cc: Administrative Law & Ethics (D23,
Approved for Release by NSA on 03-04-2019, FOIA Case # 80528
Derived From: Dated: Declassify On:

UNCLASSIFIED//FOR OFFICIAL USE ONLY

Doc 1D: 6652712

DATE:	January 24, 2017			
REPLY TO ATTN OF:	(Employee's Name)			
SUBJECT:	Outside Employment Appr	roval – DECISION MEM	ORANDUM	
TO:	(Supervisor Nam	e _e and Org)		
Select Classification:	UNCLASSIFIED#FOR OFFICE	HÁL UGE ONLY		
This a a finar	ensated outside employment pproval is required pursuant acial disclosure form (OGE 2 bes or seeks to do business w	with Clark and Anderson A to section 3-306 of the Jo 278 or OGE 450) and the a rith NSA).	int Ethics Regulation becau above company is a prohibit	se I am required to file ted source (a company
render directl <u>disqua</u> my ou	2. Should this request be a pate personally and substanting of advice, investigation, y and predictably affect the alification memo to you. This ide activity, unless my partered and approved by you as	ially through decision, apprecommendation or other above named activity of constitution will remain the control of the control	wise, in any particular matte ompany and I will submit a pain in effect until one year ting the activity or company	nendation, the er that may formal after I terminate
EMPI	LOYEE'S SIGNATURE:		••••	
busine the dis emplo	RVISOR DECISION: Applies activity or employment is equalification noted in paragrayee's ability to perform his control prohibited by statute or regions.	expected to pose a confli- caph 2, or that the disquali official duties, or the activ	ct of interest that cannot be fication would materially in	resolved by npair the
Appro	Supervisor's signature		4 Jan 2017 or	(b) (3)-P.L. 86-36
Disap	Supervisor's signa	ture (if appropriate)	te	
cc:	Administrative Law & Ethi	cs (D23,	J [`]	
Derived From	1:	Release by NSA on 03	-04-2019, FOIA Case #	
Date:				Submit to A&E

DATE:	24 August, 2016			г	
REPLY TO					(b) (3) -P.L. 86-36
ATTN OF:					
SUBJECT:	Outside Employment App	proval – DECISION'N	IEMORANDU	м	
SUBJECT.	Outside Employment rep	f	ibilioid ii ibo	•••	
TO:					
	(Supervisor Na	Note the Approximate and The			
Select Classification:	UNCLASSIFIED#FOR OFF				•
This a	1. I am requesting approvensated outside employment pproval is required pursuantial disclosure form (OGE per or seeks to do business verses verses or seeks to do business verses vers	with University of Ma t to section 3-306 of th 278 or OGE 450) and	ryland, Baltimore ne Joint Ethics F	e County (UMBC) Regulation becaus	i I am required to file
render directl <u>disqua</u> my ou	2. Should this request be a pate personally and substanting of advice, investigation y and predictably affect the diffication memo to you. The tride activity, unless my partered and approved by you a	tially through decision, recommendation or of above named activity his disqualification will ticipation in a matter	n, approval, disa otherwise, in an or company an I remain in effe affecting the ac	ipproval, recomm y particular matte d I will submit a g ct until one year a tivity or company	endation, the r that may formal fiter I terminate
	**		•	•	:
EMPI	LOYEE'S SIGNATURE:			: :	j
busine the dis emplo	RVISOR DECISION: Appears activity or employment is equalification noted in paragonyee's ability to perform his cert prohibited by statute or re-	s expected to pose a co graph 2, or that the disc official duties, or the	onflict of intere qualification wo	st that cannot be rould materially im	esolved by pair the
Appro	Supervisor's signatur	re (if appropriate)	ate 24 Aug. 2016	5_ or	
Disap	Supervisor's sign	ature (if appropriate)	Date :		
cc:	Administrative Law & Eth	nics (D23,			
Derived Fron		Release by NSA on	03-04-2019,	FOIA Case # 80	0528
Dated Declassify O	d:				Submit to A&E