SECRETATION

Ð

December 17, 2003

204 400 12 46 9: 04

TO:

Jim Haynes

CC:

Gen. Dick Myers Paul Wolfowitz

FROM:

Donald Rumsfeld 🕽

SUBJECT:

Philippines

I want to find out what is going on with respect to this fellow from the Philippines who killed one of our soldiers.

Thanks.

DHR:dh 121703-9

Please respond by ____

VIII

Sir,
Response attached.
vr/cor Noseny1/16/03

17 Dec 03

0 SD 05220-04

11-L-0559/OSD/31535

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TAB A

OFFICE OF THE SECRETARY OF DEFENSE

204 APR 19 PN 12: 00

December 27, 2003

TO:

Gen. Dick Myers

CC:

Paul Wolfowitz

FROM:

Donald Rumsfeld

SUBJECT:

PACOM and CENTCOM

Here is a Vern Clark e-mail on the lines between PACOM and CENTCOM that we ought to think through. Please see me on it.

Thanks.

Attach.

10/24/03 CNO e-mail re: India/Pakistan Trip Thoughts

DHR:dh 122703-29 (ts computer)

Please respond by

1/23/04

0 SD 05625-04

Tab A

11-L-0559/OSD/31536

(V)

270ec 03

No Classification in Message Body

Craddock, John J, LTG, OSD

From:

Clark, Vern (N00) [Clark.Vern@cno.navy.smil.mil]

Sent:

Friday, October 24, 2003 6:16 PM

To:

'john.craddock@osd.smil.mil'; 'meyersrb@js.pentagon.smil.mil' 'fargotb0@hq.pacom.smil.mil'; 'abizaijp@centcom.smil.mil'

Cc: Subject:

India/Pakistan trip thoughts

Importance:

High

Sensitivity:

Personal

John,

-- Please pass to Secretary Rumsfeld --

Mr. Secretary and Chairman,

You may recall I recently visited India and Pakistan. It was a terrific trip and very fruitful.

Two major issues for me:

- * One: the disconnect in both countries with how the UCP divides sensible relations with these two nations.
- Our dividing lines are impacting them.
- * India wants to be engaged to the west. They have real national interests in that direction.
- * We are protective to the west because, in CENTCOM, we protect the feelings of Pakistan. (I'm not casting blame; just addressing perceptions)
- * So...India is not as engaged in the Gulf as they would like to be and they told me they sense a lack of connection with CENTCOM. They feel they have no entrance to deal in that AOR, e.g. exercises, liaisons, etc.
- * They don't see themselves as "belonging" to PACOM only.
- * It is less true for Pakistan looking east. As you know, Pak is keeping score of every move we make with India, but in naval stuff, they played in PACOM's submarine rescue event and liked it.
- * Recommendation: We need to figure out how to fuzz the lines between these kinds of boundaries.
- * Two: Recovering from sanctions.
- o Lots of frustration. This is familiar to you I know.
- We need to figure out how to look proactive in a post sanctions window. We don't.
- o Example: Pak already has the HARPOON surface-to-surface missile. During the years of sanction their HARPOON missiles became inoperable ...lack of support, parts, test equipment, etc. They are unable to obtain much needed parts and support equipment for legacy systems like this without starting over through our formal, multiagency approval process.
- * Recommendation: When we lift sanctions, we should consider a fundamental change to our interagency approval process and issue, pre-emptively, a list of items already approved. We should not force the nation to go through the approval process again.

All in all a good trip. I told each of them you had given me, and each of the Chiefs, the direction to get engaged. That message was well received.

11-L-0559/OSD/31537 No Classification in Message Body

Pakistan

1500 03

TO:

Steve Cambone

FROM:

Donald Rumsfeld

SUBJECT:

Pakistan Issues

Could you please get me a report on what the Russians the Indians and the Iranians are doing in Afghanistan? The Pakistanis raised the question with me, and I am curious.

Thanks.

DHR:dh 101503-65

Please respond by 11/1/33

lad Taylor Sardon	
MoHer HOT August 1, 2003	
TO: LTG Craddock	
FROM: Donald Rumsfeld	
SUBJECT: Corrected Transcripts	
I would like to see the transcript we are correcting on the Pryor issue and the Ted Kennedy issue. I need to see what we are submitting, so please dig it out before it goes up there. I have to get it fixed, and I have to see that it is fixed right. This is very important to me.	
Further, I need the retouched text of my letter to Ted Kennedy. The time is	
passing. I have to get that fixed fast, and if you cannot get it out of Jim Jones, please get it out of somebody else. If you need help from me, ask me, but we have to get it fixed.	
Thanks.	
DHR:dh 080103-1	
Please respond by 8/4/03	
) Do you have the Pryor Letter	
2) How do we have the transcript ammended	

Do you have the Pryor Letter

2) Do you have the Pryor Letter

2) Do you have the Pryor Letter

4) Whow do we have the transcript ammende

4) Kennedy transcript is coming must de

Same

4) Need copy of the transcript

11-L-0559/OSD/31539

OSD 10628-04

Questions and Inserts for the Record

- Upon completion of each hearing, it takes about seven to ten days before a
 "transcript" is made available to the committee. They will call OSD/LA, who
 dispatches a courier to pick up the Department's copy.
- OSD Comptroller is responsible for transcripts associated with hearings before
 the Senate and House Appropriations Committees and ASD (C3I) takes
 responsibility for the Intelligence Committees. OSD/LA handles all other
 committees.
- Transcripts are logged in, assigned a control number, receipted for and sent to the appropriate DoD organization. The organizations ensure the transcripts are reviewed for accuracy and questions taken for the record by the witness are assigned to the correct organization to answer.
- There are two types of additions made to the record.
 - Ouestion for the Record (QFR) at the end of the hearing the Chairman will announce how long the transcript will be kept open for Members to provide questions to the witness. The staff will collect any questions Members may have and forward them to OSD/LA. LA logs the QFRs in and assigns them to the appropriate organization to answer with a suspense date.
 - o <u>Insert for the Record (IFR)</u> when the witness tells the Committee he will have to take a question for the record or wishes to correct his testimony, the information is added to the record through an IFR.

Transcript Review

- Transcripts for OSD witnesses (other than Appropriations and Intelligence) are reviewed by the organization in which the witness is associated.
- Transcripts for hearings where the Secretary or Deputy Secretary appeared as a witness are reviewed by the Senate/House Directors in OSD/LA.
 Additionally, General Craddock is provided with an advance copy of the transcript for review. Any IFRs are answered when identified via correspondence in order to provide a timely response.

Tracking

- Suspense dates for each item is established by the various committees.
- QFRs and IFRs are tracked by OSD/LA (less Appropriations/Intel) for timely submittal.
- As the information is received from the various organizations, it is forwarded via security review to the committee clerks who then insert it into the record.
- Once the information is gathered, the committee will close out the hearing and publish the official transcript.
- The Committee does work with us and tries to get all our information in before closing out the Hearing. If there are questions outstanding when the committee sends the transcript to print, then the phrase "OSD did not respond" is inserted into the record.
- Connie Wachsmuth is the POC in OSD/LA. I will be glad to show you her tracking chart is you are interested.

Weak Points in the Process

 Connie has a pretty good tracking sheet and rapport with the clerks on the Hill. The biggest problem we have is witnesses failing to adhere to the suspense dates assigned by the Committee.

THE SECRETARY OF DEFENSE WASHINGTON



JUL 30 2003

The Honorable Mark Pryor United States Senate Washington, DC 20510

Dear Senator Pryor,

During the July 9 hearing before the Senate Armed Services Committee, you posed some questions regarding the reports that Iraq had sought uranium from Niger and asked when I became aware that the reports might be questionable.

After the hearing, I asked the CIA briefer to provide me the background. He said that shortly after Mr. ElBaradei of the IAEA raised questions publicly in a report to the United Nations Security Council on March 7, I had asked my CIA briefer what the facts were. After checking, he tells me that I was advised on March 11 that the CIA believed ElBaradei could be correct in his suspicions regarding the validity of the documents in question.

A question similar to the one you asked me came up on "Meet the Press" on July 13, and I clarified the situation.

Attached is the transcript of the relevant portion of that interview. I will correct the transcript of my hearing before your committee now that I know the facts, but I wanted you to be aware of my correction.

With best wishes,

Enclosure

300010.

RUSSERT: In March.

RUMSFELD: In March, a U.N. IAEA person, and said that he felt that there was a forged document, that the intelligence community then said they agreed with ElBaradei after looking at it, at which time obviously it became clear that that fragmentary evidence may not have been right. Whether it is or not I still don't know. We know that the U.K. still believes it is correct. But -- and I just simply don't know. That's not --

RUSSERT: When Senator Pryor asked you on Wednesday, "When did you know that reports about uranium coming out of Africa coming out of Africa were bogus?" -- you said, "Oh, within recent days."

RUMSFELD: I should have said within recent weeks, when ElBaradei came out.

RUSSERT: Back in March.

RUMSFELD: Right, in March, exactly, because I am told that I was -- that after ElBaradei came out with his statement publicly, I read it, and I am told by the ClA briefer who brief me that I on that next day said, "Who is right on this?" And they said, "We'll check." And it was shortly thereafter that they came out with a piece of paper saying that they thought that ElBaradei was right, and --

RUSSERT: The whole issue of intelligence is so important because --

RUMSFELD: It is.

RUSSERT: There's a theory now put forward that says the administration made the central rationale for the war disarming Saddam Hussein. And then the administration, from the president, yourself on down, said that Saddam Hussein was reconstituting his nuclear program -- and as evidence from that, uranium from Africa, aluminum tubes, which is also questionable, the purchase of those -- and that because of that threat, that potential nuclear threat, the reconstruction of a nuclear program, that we needed a preemptive war, that we could not wait, and that if we wait for a smoking gun, it could be a mushroom cloud. In hindsight -- in hindsight, do you wish that the administration had been more careful in its presentation? And did you massage or hype intelligence data?

RUMSFELD: I think the answer is no to both questions. The question about the intelligence, it seems to me that it has been a very healthy discussion within the administration, where policymakers have looked at the intel and asked questions, and that's good. You need feedback, that process. But has it been politicized? Certainly not. I mean, every one of the intelligence estimates where there was a disagreement, for example on the aluminum tubes or on the cake, yellow cake, it says it right in it. It says, "This agency thought this," "This agency thought that." No one changed their views for any reasons.

Then you go back to the question -- you cast it as though it were nuclear, and as you'll recall, if you think back, the weapons of mass destruction was always chemical, biological and nuclear. And in no instance did anyone in the administration that I know of suggested that they had a nuclear weapon. We did believe, and do believe, that they had reconstituted their program, and

2of5

03-60

Stenographic Transcript Before the

COMMITTEE ON ARMED SERVICES

UNITED STATES SENATE

HEARING TO RECEIVE TESTIMONY ON "LESSONS LEARNED" DURING OPERATION ENDURING FREEDOM IN AFGHANISTAN AND OPERATION IRAQI FREEDOM, AND TO RECEIVE TESTIMONY ON ONGOING OPERATIONS IN THE UNITED STATES CENTRAL COMMAND REGION

Wednesday, July 9, 2003

Washington, D.C.

ALDERSON REPORTING COMPANY 1111 14TH STREET, N.W. SUITE 400 WASHINGTON, D.C. 20005-5650 (202) 289-2260

W-03/108

To be edited and returned to the U.S. Senate Armed Services Committee by:

11-L-0559/05D/31544

UNITED STATES SENATE

COMMITTEE ON ARMED SERVICES

Sir/Madam:

There will be a meeting of the Committee on

ARMED SERVICES

Room SH-216
Hart Senate Office Building

Wednesday, July 9, 2003 – 9:30 a.m.

OPEN/CLOSED*

To receive testimony on "lessons learned" during Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom, and to receive testimony on ongoing operations in the United States Central Command region.

Witnesses:

Honorable Donald H. Rumsfeld Secretary of Defense

General Tommy R. Franks, USA Commander United States Central Command

*There will be a CLOSED session in SH-219, the hearing room of the Senate Select Committee on Intelligence, following the OPEN session. Staff attendance at the CLOSED session will be restricted.

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1	HEARING TO RECEIVE TESTIMONY ON "LESSONS LEARNED"
2	DURING OPERATION ENDURING FREEDOM IN AFGHANISTAN
3	AND OPERATION IRAQI FREEDOM, AND TO RECEIVE
4	TESTIMONY ON ONGOING OPERATIONS IN THE
5	UNITED STATES CENTRAL COMMAND REGION
6	
7	Wednesday, July 9, 2003
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9	U.S. Senate
10	Committee on Armed Services
11	Washington, D.C.
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13	The committee met, pursuant to notice, at 9:31 a.m., in
14	Room SH-216, Hart Senate Office Building, Hon. John Warner,
15	chairman of the committee, presiding.
16	Present: Senators Warner, McCain, Inhofe, Roberts,
17	Allard, Sessions, Collins, Talent, Chambliss, Dole, Cornyn,
18	Levin, Kennedy, Byrd, Reed, Akaka, Bill Nelson, Ben Nelson,
19	Dayton, Bayh, Clinton, and Pryor.
20	Committee Staff Members Present: Judith A. Ansley, Staff
21	Director; Cindy Pearson, Assistant Chief Clerk and Security
22	Manager; Kenneth Barbee, Security Clerk; Pendred K. Wilson,
23	Receptionist.
24	Majority Staff Members Present: Charles W. Alsup,
25	Professional Staff Member; L. David Cherington, Counsel; Brian

- 1 R. Green, Professional Staff Member; Ambrose R. Hock,
- 2 Professional Staff Member; Gregory T. Kiley, Professional
- 3 Staff Member; Thomas L. MacKenzie, Professional Staff Member;
- 4 Lynn F. Rusten, Professional Staff Member.
- 5 Minority Staff Members Present: Richard D. DeBobes,
- 6 Democratic Staff Director; Daniel J. Cox, Jr., Professional
- 7 Staff Member; Kenneth M. Crosswait, Professional Staff Member;
- 8 Richard W. Fieldhouse, Professional Staff Member; Jeremy L.
- 9 Hekhuis, Professional Staff Member; Maren R. Leed,
- 10 Professional Staff Member.
- 11 Staff Assistants Present: Leah C. Brewer, Andrew Kent,
- 12 and Sara R. Mareno.
- 13 Committee Members' Assistants Present: Cord Sterling,
- 14 Assistant to Senator Warner; Dan Twining, Assistant to Senator
- 15 McCain; John A. Bonsell, Assistant to Senator Inhofe; James
- 16 Beauchamp, Assistant to Senator Roberts; Jayson Roehl,
- 17 Assistant to Senator Allard; Arch Galloway II, Assistant to
- 18 Senator Sessions; James P. Dohoney, Jr., Assistant to Senator
- 19 Collins; D'Arcy Grisier, Assistant to Senator Ensign; James W.
- 20 Irwin, Assistant to Senator Chambliss; Clyde A. Taylor IV,
- 21 Assistant to Senator Chambliss; Christine O. Hill, Assistant
- 22 to Senator Dole; Russell J. Thomasson, Assistant to Senator
- 23 Cornyn; Sharon L. Waxman, Assistant to Senator Kennedy; Mieke
- 24 Y. Eoyang, Assistant to Senator Kennedy; Jarret A. Wright,
- 25 Assistant to Senator Kennedy; Erik Raven, Assistant to Senator

1	Byrd; Aaron Scholer, Assistant to Senator Lieberman; Elizabeth
2	King, Assistant to Senator Reed; Richard Kessler, Assistant to
3	Senator Akaka; William K. Sutey, Assistant to Senator Bill
4	Nelson; Eric Pierce, Assistant to Senator Ben Nelson; William
5	Todd Houchins, Assistant to Senator Dayton; Mark Phillip
6	Jones, Assistant to Senator Dayton; Todd Rosenblum, Assistant
7	to Senator Bayh; Andrew Shapiro, Assistant to Senator Clinton;
8	Terri Glaze, Assistant to Senator Pryor.
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OPENING STATEMENT OF HON. JOHN WARNER, U.S. SENATOR FROM 1 2 **VIRGINIA** Chairman Warner: The committee meets this morning to 3 receive the testimony from the Secretary of Defense and 4 General Tommy Franks, who has just stepped down as the 5 Commander-in-Chief of the forces that are now CENTCOM. We also step aside from a very sobering and important hearing to 7 congratulate the Secretary on reaching his 71st year. 8 9 is his birthday. Secretary Rumsfeld: You didn't need to do that. 10 11 Chairman Warner: I know that. And you're joined, I understand, by members of your family this morning, which is 12 wonderful. And General Franks, we hope the opportunity comes 13 for us to meet your wonderful wife. 14 15 General Franks: Sir, thank you very much. 16 Chairman Warner: The American public, indeed the world, are awaiting this testimony this morning, and consequently, 17 I'm going to put my full statement into the record and make 18 19 but a very few brief opening remarks out of deference to my 20 colleagues, who are anxiously awaiting to hear the testimony 21 and participate in the questions and indeed the public that 22 are following the hearing. First we open being mindful of the loss of life, loss of 23 24 limb, and the families who have suffered the consequences as 25 they have throughout the history of this nation and other

- 1 nations in times of war. They've paid a great price, and
- those risks continue, as we well know, each day. They showed
- 3 courage, the men and women of the coalition forces, they
- 4 showed commitment. Our delegation of nine Senators witnessed
- 5 that just days ago when we spent time in Basra, Baghdad,
- 6 Kirkuk. And we thank you, Mr. Secretary, and your staff,
- 7 Tommy Korologos, Secretary Cambone, and others who made this
- 8 trip very successful.
- 9 So we salute all the men and women of the coalition
- 10 forces and their families. The leadership that has been shown
- is remarkable -- our President, Secretaries of State and
- 12 Defense, our military, General Franks, all those in your
- 13 command. And our hearing this morning covers not only Iraq,
- 14 but Afghanistan, and indeed the possible military commitment
- in Liberia, so I hope each of you, that is you, Mr. Secretary
- on Liberia, touch on that issue.
- Civilian control of the military has been a part of our
- 18 history, but I look upon the relationship that you, Mr.
- 19 Secretary, had with General Franks as really one of
- 20 partnership. And I guess that's the way it should be. The
- 21 buck finally stopped on your desks, but having watched the two
- of you as partners, conducting the operations in Iraq and in
- 23 Afghanistan is truly remarkable.
- When Senator Levin and I, on two occasions, visited
- 25 Afghanistan, and I think to an extent in the Iraqi campaign,

we were impressed by the leadership of the non-commissioned 1 officers, and indeed the junior officers, but the non-2 commissioned officers, how groups of 15, 20, 25, would go in 3 on a mission at night with one officer, and that officer 4 5 knowing full well that each man, or woman as the case may be, knew exactly what their missions were. A remarkable chapter 7 in history, and also of jointness, joint operations between 8 the Army, the Navy, the Marines, the Air Force. 9 While the major field maneuvers of our troops, division level, regimental level, have stopped, nevertheless the 10 fighting continues at the company level. When we visited the 11 12 4th ID, the commander went into great detail -- three 13 operations, General Franks, I think one is still continuing, 14 taking to the remaining enemy the battle, not waiting for the 15 enemy to come, but taking it to them. And to meet that 16 challenge, we would like to have your views this morning on 17 the fourth levels, the adequacy, the rotation policy, and how 18 other coalition nations are joining, Mr. Secretary, I 19 personally felt that tremendous efforts have been made from 20 Washington and the other capitals of the world to bring in 21 other troops, not only to augment our existing force 22 structure, but hopefully to provide and facilitate for the 23 rotation of our forces and those of Great Britain back home. 24 The intelligence is a matter of great interest.

-

25

views on the adequacy of that intelligence from a military

- 1 standpoint -- troop commanders told us when we asked the
- 2 question they had a high degree of confidence in the
- 3 intelligence that they received. Nevertheless, Mr. Secretary,
- 4 the issue of intelligence is of importance, as you well know,
- 5 and how the intelligence was utilized in the policy-making
- 6 levels, at your level, and with your subordinates as you
- 7 address in the American public in open forums, and as you
- 8 address the Congress, how you utilize that intelligence in
- 9 such a manner to -- I certainly feel, to remain accurate at
- 10 all times.
- 11 The Task Force 20, which is performing, General Franks,
- 12 the specialized mission of searching out Saddam Hussein, a
- 13 bounty quite properly now having put on his head, and how they
- are operating to not only find him and his two sons, but
- 15 indeed the others that had significant roles in perpetrating
- 16 the horror throughout Iraq and the threat to the world with
- 17 their weapons of mass destruction. And on weapons on mass
- destruction, Mr. Secretary, you've brought in David Kay, a man
- 19 with impeccable credentials and a long background and history
- 20 in this subject, working with General Dayton. And you've
- 21 given them a charter to go out and use every asset that they
- 22 need to uncover the mystery of these weapons of mass
- 23 destruction.
- 24 Lastly, I want to credit Ambassador Bremer. I'd know him
- 25 through the years, but I think he's doing an extraordinary

- 1 job, and he laid down the three objectives that he has at this
- 2 time to try and lessen the risk to our troops and at the same
- 3 time bring about the fulfillment of our mission to provide
- 4 freedom for the Iraqi people. First was to take the battle to
- 5 the enemy and that's being done, to root out the last pockets
- 6 of resistance.

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- 7 Secondly, to utilize every effort to find Saddam Hussein
- 8 and the other principals, and thirdly, to form an interim
- 9 government, composed initially of two parts: one, a governing
- 10 council of Iraqis who will elect their own chairman of that
- 11 council to supervise the several ministries, whether it's the
- 12 creation of a policy force, whether it's education, whether
- it's the preservation of artifacts, whether it's sewers,
- 14 whether it's electricity; and secondly, to formulate a group
- of individuals that will sit down, Iragis, and write a
- 16 constitution, because without a constitution, we can not
- 17 expect elections to be held nationally. There's just no
- 18 infrastructure on which an election can be established until
- 19 that constitution is put in place and candidates can address
- 20 their views with respect to the fulfillment of the provisions
- 21 of that constitution.
- Now, while our delegation was there we met in Kirkuk with
- 23 Iraqis who are assuming local office as mayors, assistant
- 24 mayors and so forth, and Bremer's to be congratulated in
- 25 pockets here and there where possible putting together groups

1	of Iragis who sort of elect themselves and take over the
2	responsibilities of community matters. But the national
3	elections have to await the constitution.
4	So on the whole, speaking for myself, I feel very
5	positive on my return from this inspection trip, and I once
6	again salute those in uniform, the coalition forces, who night
7	and day are taking the risks, and their families at home who
8	are sharing in those risks.
9	Senator Levin?
10	[The prepared statement of Senator Warner follows:]
11	[COMMITTEE INSERT]
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1	STATEMENT OF HON. CARL LEVIN, U.S. SENATOR FROM MICHIGAN
2	Senator Levin: Thank you, Mr. Chairman, and I'll also
3	shorten my statement and ask that the entire statement be made
4	part of the record.
5	Chairman Warner: Without objection.
6	Senator Levin: First, General Franks, let me thank you
7	for your life of commitment to this nation. In your public
8	service as a solider, you've proven yourself time and time
9	again during a unique period in our history. Historians will
10	someday judge the military campaigns that you led in
11	Afghanistan and Iraq that swiftly defeated the Taliban and the
12	forces of Saddam Hussein as brilliantly planned and executed
13	examples of the military art, and as foreshadows of future
L 4	military tactics. While you would be the first to acknowledge
15	that most of the credit and thanks must go to all who assisted
16	you in that effort, and especially to the fighting men and
۱7	women of the U.S. Armed Forces, who executed those campaigns,
18	your role as their commander was indispensable.
19	Any inquiry into lessons learned will inevitably tend to
20	emphasize areas of concern, and will tend to spend less time
21	on the innumerable things that were done well. It is
22	essential that that be done, but it must not detract in any
23	way from our appreciation for the superb performance of duty
24	by the men and women of our Armed Forces as they continue to

conduct stability operations in Afghanistan and Iraq and

25

- 1 prepare to execute other missions in support of our national
- 2 military strategy.
- 3 We must succeed in this endeavor, this post-conflict
- 4 stability effort of ours, and we need to understand the
- 5 strategy for ensuring that success. Part of that strategy
- 6 hopefully will be an attempt to internationalize the security
- 7 and nation-building efforts. To achieve that end, I hope that
- 8 we will seek NATO and United Nations support and endorsement.
- 9 That will facilitate the recruitment of their member nations
- 10 to our effort in terms of providing troops, resources,
- 11 expertise, and international legitimacy. The whole world has
- 12 stake in the stability of Iraq.
- 13 It is a mystery to me why apparently we have not reached
- 14 out to NATO and to the United Nations as institutions. Their
- 15 support could bring significant additional forces, such as
- 16 German and French forces through NATO, and Indian and Egyptian
- 17 forces through a U.N. endorsement.
- 18 We're going to be in Iraq a long time. A large number of
- 19 troops are going to be needed, as the President acknowledged
- 20 last week. There are a number of advantages to having a
- 21 significant number of additional forces from other countries
- join us in the stability operations in Iraq. First, some U.S.
- 23 forces, including Reserves, have seen extended combat and
- 24 other exhausting duty. With U.S. forces stretched thin around
- 25 the world, increasing the number of non-U.S. forces who can

- substitute for us in Iraq would reduce the numbers of, and the
- 2 burden on, U.S. forces. As of now, the number of troops of
- 3 other countries present on the ground will increase from the
- 4 present number of 12,000 to a total of only 20,000 by the end
- of the summer, an increase of a mere 8,000 troops out of about
- 6 165,000. That is difficult to sustain.
- 7 Second, I would hope that internationalization would
- 8 serve to reduce the threat to U.S. forces in more ways than
- 9 reducing the quantity of our forces on the ground. Up until
- 10 now, we have been the main target of those Ba'athists who
- 11 stand to lose most when democracy is established in Iraq
- 12 because we were the ones who brought down Saddam's regime
- 13 which provided privileged status to the Ba'athist minority.
- 14 It would be harder for those Saddam loyalists to sustain
- 15 attacks on forces wearing NATO or U.N. patches on their
- 16 shoulders, because it would be dramatized to the people in
- 17 Iraq that this is not a U.S./British occupation, but is an
- 18 international effort to bring stability to the nation and to
- 19 the region.
- Just as reaching out to the world is necessary, so is
- 21 reaching in to the Iraqi people to help this effort succeed.
- 22 As our chairman has indicated, that means turning over the
- 23 civilian government as quickly as possible to the people of
- 24 Iraq so that they understand that they are deciding their own
- 25 future. It also means making better use of our TV capability

in Iraq, so that Iragis can be interviewed about, and talk to 1 their fellow countrymen about the thousands of projects that 2 3 we are engaged in to help rebuild their nation. We are rebuilding schools, we are bringing back water, we are fixing up neighborhoods, we are supplying food, we are moving 5 6 garbage, and doing many other tasks needed to reconstruct Iraq. But we have done an inadequate job of getting that 7 8 information to Iragis. 9 False propaganda that we blew up a mosque must be 10 countered by Iraqis speaking about our rebuilding efforts in 11 their communities, and assuring Iragis that we are not there 12 for domination, but to help them rebuild. And Mr. Secretary, 13 we talked to Secretary Cambone about speeding up that 14 television presence and projection to Iraq during our trip, 15 and I know that he's probably by now already discussed that 16 with you. The chairman and I and all the members of the 17 delegation had some strong feelings about the importance of 18 speeding up that effort. 19 The United States has taken upon itself the daunting task 20 of nation building in both Iraq and Afghanistan. 21 administration and Congress must work together to ensure 22 success in those endeavors. It's essential in that regard for 23 our nation to understand the strategy and the milestones for achieving our objectives, and surely we need to know how we 24

will continue over the foreseeable future to maintain a large

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1	American military presence in your former region of command,
2	General. It's been now, what, two days or one day?
3	General Franks: Two days.
4	Senator Levin: I know that the relaxation in your face
5	is palpable. Just kidding. You did that with great glory.
6	You handled it absolutely brilliantly, and never even showed
7	the stress. But we have to let the American people know how
8	we're going to be able to execute other missions of our
9	national military strategy as well as maintaining the large
10	presence in the CENTCOM region.
11	Mr. Secretary, we very much look forward to your
12	testimony as well as that of General Franks. We thank you for
13	your service, your commitment, and I know you're grateful for
14	the presence of your family today.
15	[The prepared statement of Senator Levin follows:]
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1	STATEMENT OF HON. DONALD H. RUMSFELD, SECRETARY OF
2	DEFENSE
3	Secretary Rumsfeld: Thank you, Mr. Chairman, members of
4	the committee. I would ask that my complete statement be put
5	in the record.
6	Chairman Warner: Without objection. The statements of
7	both witnesses will be included in the record.
8	Secretary Rumsfeld: And I'd like to make a brief
9	statement. I'll begin by saying a few words about the
10	remarkable man seated next to me, General Tom Franks. On
11	Monday, I was in Tampa to attend the change of command
12	ceremony there. It was an occasion to reflect on General Tom
13	Franks and what the CENTCOM leadership that he put together
14	has accomplished during his tenure as combatant commander.
15	Think back to September 11. It was a dark day for our
16	country, to be sure, but how fortunate our country was to have
17	General Franks and his team in command at CENTCOM. In the
18	period since September 11, consider what's been accomplished.
19	In just weeks, they developed and were executing a war plan
20	for Afghanistan, they'd employed a range of capabilities from
21	the most advanced, such as laser-guided weapons, to antique
22	40-year old B-52s that had been updated with modern
23	electronics, to rudimentary cavalry charges, driving the
24	Taliban and al-Qaeda from power in a matter of months.
25	The plan they developed for Operation Iragi Freedom was

- even more innovative and transformational, employing an
- 2 unprecedented combination of speed, precision, surprise, and
- 3 flexibility. One of the most interesting aspects of the
- 4 campaign was mentioned in the opening statements about the
- 5 lessons learned process. It began before the war ever began.
- 6 There were something in excess of 50 to 70 people that General
- 7 Franks installed as a team from Joint Forces Command in his
- 8 command from the very start. And they did a lot more than
- 9 take notes to improve our performance for the next war. They
- 10 actually provided immediate feedback, allowing CENTCOM
- 11 leadership to apply lessons in real time and improve coalition
- 12 performance in this war. General Franks has said to me that
- 13 there wasn't a day that went by that there wasn't value added.
- 14 I'll leave it to General Franks to describe the lessons he
- 15 believes are most important. I've listed some in my
- 16 testimony.
- We're still in the early stages of studying these
- 18 lessons, and the conclusions that are drawn will most
- 19 certainly affect how the Armed Forces of the United States and
- 20 the services organize, train, and equip for many years to
- 21 come. This will be one of General Franks' truly enduring
- 22 legacies. He led the coalition forces that liberated two
- 23 nations, but how he liberated those two people, the tactics,
- 24 the strategies that he developed and employed will contribute
- 25 to the freedom of our country and our people for years to

1 come.

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> So while General Franks may be leaving the service, the 2 Army, his service to our country will live on in the impact of 3 Operation Enduring Freedom and Operation Iraqi Freedom that it 4 will have on our budgets, our procedures, our training, our 5 doctrine, and our joint war fighting. And the people he led, 6 those who served with him in Iraq and Afghanistan will now 7 take those transformational experiences to their next 8 important commands and teach them to the next generation of 9 So General Franks, I salute you and thank you for 10 11 your truly remarkable service to our country. 12 Today Iragis do face the enormous challenge of rebuilding from decades of tyranny. Coalition forces are helping the 13 14 Iraqi people get on the path to stability and democratic selfgovernment by helping Iraqis reestablish security and 15 16 commerce, restore power and basic services, reopen schools and hospitals, and establish the rule of law. With each passing 17 week, more services come online. Power and water are restored 18 19 in more of the country, gas lines disappear, and more Iragi 20 police are on the streets. 21 But we must not underestimate how difficult the task is 22 before us. Yet despite the difficulties they face, most 23 Iraqis are far better off today than they were 4 months ago. 24 Let there be no doubt about that. The residents of Baghdad 25 may not have power 24 hours a day, but they no longer wake up

- each morning in fear wondering whether this will be the day
 that a death squad would come to cut out their tongues, chop
 off their ears, or take their children away, for questioning,
- 4 quote, unquote, never to be seen again.
- 5 It's true there are some Iraqis who are not better off
- 6 today. For the most part, they comprise a small, elite
- 7 segment of Iraqi society that benefitted from the Saddam
- 8 Hussein dictatorship, and they are understandably unhappy now
- 9 that the regime that favored them, at the expense of the
- 10 population, has been removed from power. Today some of them
- are in hiding, others are engaging in acts of sabotage and
- 12 violence.
- 13 Let me say a word about the security situation in Iraq.
- 14 There seems to be a widely held impression that the regime
- 15 loyalists are operating freely throughout the country,
- 16 attacking coalition forces at will. That's clearly not the
- 17 case. Large portions of Iraq are stable. If one looks at
- this map beside me, while there have been isolated incidents
- in other parts of the country, most of the recent attacks have
- 20 been concentrated in Baghdad and in the three corridors that
- 21 reach to the west, the north, and the east out of the Iraqi
- 22 capital.
- 23 At this moment, coalition forces are engaged in
- 24 operations to deal with the threats in these areas. Indeed, a
- 25 number of recent incidents in those regions are the result of

- offensive operations by the coalition, cases where the
- 2 coalition forces have been seeking out and engaging pockets of
- 3 enemy fighters. Mr. Chairman, the problem is real, but it's
- 4 being dealt with in an orderly and forceful fashion by
- 5 coalition forces.
- In Iraq, coalition forces drove the country's leaders
- 7 from power, but unlike traditional adversaries in wars passed
- 8 that sign a surrender document and hand over their weapons,
- 9 the remnants of the Ba'ath regime, Fedayeen death squads, and
- 10 the special Republican forces did not surrender. Some were
- 11 killed or captured, but many others, particularly in Baghdad
- 12 and to the north faded into the population, and are now
- 13 forming pockets of resistance against coalition forces. We're
- 14 now dealing with those remnants of the regime just as we are
- 15 dealing with the remnants of al-Qaeda and the Taliban that are
- 16 hiding in the border areas of Afghanistan.
- 17 In addition to the remnants of the former regime,
- 18 coalition forces in Iraq are also dealing with tens of
- 19 thousands of criminals, some estimate up to 100,000 that were
- 20 let out of the prisons into the streets prior to the beginning
- 21 of the war. And they're dealing with foreign terrorists who
- 22 have crossed into Iraq, in many cases from Syria, looking for
- 23 an opportunity to harm the coalition and to try to shake our
- 24 resolve in the war on terror. Well, they'll not succeed.
- 25 So there are a number of sources of instability, but this

- 1 much is certain: Iraq has been liberated, the Ba'athist
- 2 regime has been removed from power and will not be permitted
- 3 to return. But our war with terrorists, the remnants in Iraq,
- the remnants in Afghanistan and terrorist networks across the
- 5 globe continues. It will take time, but we will prevail. As
- 6 President Bush made clear last week, there will be no return
- 7 to tyranny in Iraq. Those who threaten the order and
- 8 stability of that country will face ruin just as surely as the
- 9 regime they once served.
- 10 One of the challenges facing the coalition is finding
- 11 Iraq's weapons of mass destruction, as the chairman mentioned.
- 12 We're still early in that process, so the task before is
- 13 sizable and complex. Major combat operations ended less than
- 14 10 weeks ago. The Iraqi regime had 12 years to conceal its
- 15 programs, to move materials, hide documents, disperse
- 16 equipment, develop mobile production facilities and sanitize
- 17 known WMD sites, including 4 years with no U.N. weapons
- 18 inspectors on the ground. Needless to say, uncovering those
- 19 programs will take time.
- The coalition did not act in Iraq because we had
- 21 discovered dramatic new evidence of Iraq's pursuit of weapons
- 22 of mass murder. We acted because we saw the existing evidence
- in a new light through the prism of our experience on
- 24 September 11. On that day, we saw thousands of innocent men,
- women, and children killed by terrorists, and that experience

1 changed our appreciation of our vulnerability, and the risks

2 the U.S. faces from terrorist states and terrorist networks

3 armed with powerful weapons.

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4 The United States did not choose war, Saddam Hussein did.

5 For 12 years, he violated 17 U.N. resolutions without cost or

6 consequence. His regime had an international obligation to

destroy its weapons of mass destruction and to prove to the

8 world that they had done so. He refused to do so. If he had

9 in fact disarmed, why didn't he take that final opportunity to

10 prove that his programs were ended and his weapons were

11 destroyed? Why did he continue to give up tens of billions of

12 dollars in oil revenue under U.N. sanctions when he could have

13 had those sanctions lifted simply by demonstrating that he had

14 disarmed? Why did he file what all agreed was a fraudulent

15 declaration of his weapons with the United Nations? Why

16 didn't he cooperate with the international community as

17 Kazakhstan, Ukraine, and South Africa did?

18 Had he done so, war would have been avoided. If he had

in fact disarmed, he had everything to gain and nothing to

lose by cooperating with the United Nations, yet he did not

21 cooperate. He continued to lie and obstruct U.N. inspectors.

The logical conclusion is that he did so because he wanted to

23 keep his weapons, and he believed that he could continue to

24 outwit the international community for another 12 years, just

25 as he had for the past 12.

1	The objective in the global war on terror is to prevent
2	another attack like September 11 or a biological, nuclear, or
3	chemical attack that would be worse before it happens. We car
4	say with confidence that the world is a better place today
5	because the United States led a coalition of forces into
6	action in Iraq and because of General Tom Franks' skilled
7	execution of the President's orders.
8	Mr. Chairman, that completes my statement.
9	[The prepared statement of Secretary Rumsfeld follows:]
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Chairman Warner: Mr. Secretary, before we hear from the 1 2 General, I think it's important that you interpret in some detail this important map. While we hear daily the stories of 3 attacks, my understanding of that map, based also on my trip, 4 is the green indicates those sections of Iraq which are 5 relatively secure. The dark center brown is where the most 6 intense number of attacks are coming, and the lighter shade of 7 green are between the two in terms of level of threat. 8 9 that correct? Secretary Rumsfeld: That is correct and if you'll 10 11 recall, when the U.S. and coalition forces moved up from the 12 south, most of the fighting occurred south of Baghdad and in 13 Baghdad, and to a considerable extent, the forces in Baghdad 14 and north, in the Saddam Hussein strongholds, in many cases 15 disappeared into the countryside and still are there. So they 16 still need to be dealt with. 17 Chairman Warner: And those forces did not witness the 18 maneuver of our heavy forces which at one time were 19 anticipated. Had our relations with Turkey been such, we 20 could have inserted heavy forces in the north. Is that not 21 correct? 22 Secretary Rumsfeld: It's true. We did end up, General 23 Franks did, of course, with forces in the north and there was 24 fighting up in that area, but it was not as extensive as it

was in the areas to the south.

1	Chairman	Warner:	Thank	you.	General	Franks.
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- 1 STATEMENT OF GENERAL TOMMY R. FRANKS, USA, COMMANDER,
- 2 UNITED STATES CENTRAL COMMAND
- 3 General Franks: Mr. Chairman, thank you very much. And
- 4 Senator Levin, it's an honor to appear again before the
- 5 committee. I'd ask that my full statement be entered into the
- 6 record, Mr. Chairman.
- 7 Chairman Warner: Without objection.
- 8 General Franks: Since we last sat in this room, much has
- 9 taken place in the Central Command area of responsibility. A
- 10 brutal regime has been removed in Iraq to be sure, and efforts
- II are ongoing to help Iraqis build a new future. Forces have
- 12 continued to help Afghanistan and those people make strides
- 13 toward independence and have continued to seek out and destroy
- 14 terrorists and their networks in that country as well as
- 15 across the central region as part of the global war on
- 16 terrorism, and I look forward to discussing these important
- 17 subject today with the committee.
- 18 Let me begin by bringing a message to this committee from
- some 280,000-plus members of our coalition, those that I have
- 20 been privileged to command. And that message for the
- 21 committee is very simple, it's thank you. These men and women
- 22 in uniform very much appreciate the support of this body and
- 23 the support of this committee and all that you have done on
- 24 their behalf, Mr. Chairman.
- 25 As you know, earlier in this week, General John Abizaid

- 1 took the reins of Central Command, and in fact he is a
- 2 principled leader as this committee knows, and a soldier who
- 3 brings a great deal to United States Central Command, and I am
- 4 proud to relinguish command to him, and to consider him a
- friend. I'd like to begin today by recognizing coalition
- 6 nations whose contributions of forces, equipment and economic
- 7 support have signaled worldwide commitment to the eradication
- 8 of terrorism.
- 9 Over the past year, the coalition has been steadfast, and
- 10 today there are 63 nations represented in Tampa at our
- 11 headquarters, perhaps the largest coalition we have ever seen.
- 12 A force has been built in the Central Command area of
- 13 responsibility to continue to move forward to the complete
- 14 achievement of all of our objectives in Operation Iraqi
- 15 Freedom as well as in Operation Enduring Freedom, as the
- 16 Secretary said, to prevent recurrence of the events we saw on
- 17 9/11/01, to deny terrorists opportunities to use weapons of
- 18 mass destruction on our people, to bring terrorists to
- 19 justice, to dismantle their networks.
- We've also established a visible and viable presence in
- 21 the horn of Africa, Mr. Chairman, since we last met in order
- 22 to continue that work. And work in the central region is
- 23 underway, but as I'll discuss in a moment, the environment
- 24 within Central Command's region remains challenging and
- 25 volatile, as the Secretary said. Securing U.S. interests in

the future and ensuring regional stability will continue to 1 involve risks in this region and will continue to require the 2 commitment of our resources. 3 This area encompasses 6.4 million square miles and about 4 a half a billion people, as the committee knows, and it runs 5 from the horn of Africa, the Arabian Peninsula to Pakistan and 6 7 South Asia up to Central Asia, as far north as Kazakhstan, including the waters of the Red Sea, the northern Indian 8 Ocean, the Persian Gulf, key maritime chokepoints of Suez, the 9 10 Bab el-Mandeb and the Straits of Hormuz. This is an area that represents all of the world's major religions and at least 18 11 major ethnic groups. National economies in this region 12 produce annual per capita incomes which vary from very little, 13 perhaps a few hundred dollars a year, to tens of thousands of 14 15 The area includes dictatorships, absolute monarchies, failed states, democracies, and governments in 16 transition toward democracy. 17 18 Humanitarian crises, resource depletion and overuse, religious and ethnic conflicts, demographic challenges, and 19 20

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religious and ethnic conflicts, demographic challenges, and military power imbalances create social, economic, and military volatility. These factors are particularly significant given the geographical and economic importance of the region where national resources provide extraordinary opportunities, but they also give rise to a range of socioeconomic problems.

1	In the past 2 years, Central Command has been at the
2	leading edge of the global war on terrorism and the context I
3	just provided makes it perhaps understandable why the initial
4	focus on the war on terrorism would be in this region. The
5	command is engaged with U.S. and coalition forces today in
6	both Afghanistan and Iraq, and the commitment, as the
7	Secretary said, remains strong as our leaders and our troopers
8	continue to work to bring security across the region.
9	On the ground today in Iraq, our troops are conducting
10	ongoing operations. We're combining civil military work with
11	direct offensive military action which will continue to seek
12	out and bring justice to leaders of the fallen regime and
13	other as mentioned, Mr. Chairman, by yourself as well as
14	Secretary Rumsfeld.
15	Priorities will continue to include forming and training
16	police and security forces as well as the creation of a new
17	Iraqi army. We'll continue to work to improve the
18	infrastructure, working with Iraqis to support the
19	establishment of local governance, providing emergency medical
20	care and other humanitarian assistance. Much dangerous work
21	remains to be done, but millions of Iraqis have freedoms today
22	which 4 months ago were only a dream.
23	Our troops continue to work closely with Ambassador Jerry
24	Bremer and the entirety of his civilian team to provide the
25	tools he needs to be successful. Progress is being made and

- our country is justifiably proud of what's been accomplished.
- 2 AS I think about lessons learned, as the Secretary mentioned,
- 3 I'll talk to just a few. The combat work inside Iraq saw a
- 4 maturing of joint force operations in a number of ways. Some
- 5 capabilities we saw reached new levels of performance. From a
- 6 joint integration perspective, our experience in Operations
- 7 Southern Watch, Northern Watch, and Enduring Freedom in
- 8 Afghanistan contributed to the jointness and the culture
- 9 within the headquarters of our area.
- These operations helped to improve our interoperability,
- they also helped to improve our command, control,
- 12 communications, computer and intelligence networking. Our
- 13 forces were able to achieve operational objectives by the
- 14 integration of maneuver forces, special operations forces,
- 15 other government agency assets, precision lethal fires, and
- 16 non-lethal fires. We saw for the first time integration of
- 17 forces rather than deconfliction of forces. I believe perhaps
- 18 most transformational is that particular notion, the business
- 19 of the integration of forces rather than, as we have seen in
- 20 the past, simple deconfliction of forces.
- It seems to me that this integration of the conventional,
- 22 as you said, Mr. Chairman, air, ground, sea forces to leverage
- 23 special operations capabilities dealt effectively with
- 24 asymmetric terrorist-like threats and enabled precision
- 25 targeting simultaneously in the same battle, in the same

- 1 battle space. Similarly we have seen in both Afghanistan and
- 2 Iraq the ability of special operators to use conventional
- 3 forces in order to set conditions for the success of those
- 4 forces. Operational fires have been used to spearhead ground
- 5 maneuver, and our forces have been able to sustain the
- 6 momentum of the offensive while defeating enemy formations in
- 7 all kinds of terrain, open desert terrain, complex terrain,
- 8 and urban terrain.
- 9 We saw jointness, precision munitions, command and
- 10 control, the readiness of our equipment, the state of training
- of our troops, and coalition support as very clear winners
- 12 during Operation Enduring Freedom. The Secretary said that I
- 13 would also mention some of the lessons in my remarks and I'll
- 14 do that briefly now. We also identified a number of areas
- 15 where we believe we require additional work.
- 16 Fratricide prevention suffered from a lack of
- 17 standardized combat identification, so fratricide prevention
- 18 remains work that we're going to have to focus on in the
- 19 future. Deployment planning and execution were cumbersome and
- 20 were much more closely akin to those required during the Cold
- 21 War than to those required for force projection by our country
- 22 in the 21st century. And coalition information sharing needs
- 23 to be improved at all levels. When we operate a coalition, we
- 24 need the ability to reach back and forth, to and with
- 25 coalition members. Human intelligence and communications

bandwidth also represent areas where we're going to be required, Mr. Chairman, to focus effort in the future.

A few comments on Iraq and where we stand today. As the Secretary says, security continues to improve. Portions of Iraq are now and will remain for some time however very dangerous. The term stability operations does not infer that combat operations have ended, indeed they have not. Our forces are engaged in offensive work as member of this

committee saw during a recent trip all over Iraq today.

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As we move forward, the composition and size of the forces that we have in that country will change to match the conditions, and it will ever change to match the requirements recognizing that the enemy we see there also has a vote. And so we will size ourselves, as we have in the past, in order to meet the conditions that we see developed in the future.

Factors that will influence our force mix inside Iraq will have to do, as Senator Levin said, with coalition contributions. They will have to do with what we see in the way of the enemy threat. They will have to do with what we see in the success of the Iraqi people themselves as they field their security forces, police forces, infrastructure security forces, single site protection capabilities, and as we assist them in fielding a new Iraqi army.

Integration of coalition forces is a major near-term effort. The United Kingdom and Poland are committed at this

- 1 point to leading divisions in southern Iraq and many partner
- 2 nations have offered forces to fill those units. Deployment
- 3 of those forces has already begun, Mr. Chairman. We continue
- 4 discussions today with India and Pakistan. At this moment, 19
- 5 coalition partners are on the ground in support of operations
- 6 in Iraq with deployment of an additional 19 countries pending.
- 7 An additional 11 nations are conducting military-to-military
- 8 discussions with the Secretary's staff, the joint staff, and
- 9 my staff in Tampa today.
- 10 At this point, we see some 35,000 policeman as having
- 11 been hired, Iraqi policemen. This represents 55, perhaps 60
- 12 percent of a total requirement, around 60,000 policemen in
- 13 that country. Until we see the complete standing up of that
- 14 number of security forces and policemen, we will continue
- 15 joint patrolling, we'll continue to train with and work with
- 16 these Iraqi forces as we bring them on.
- 17 Creation of a new Iraqi army is also moving forward. The
- 18 plan envisions three divisions located near Mosul, Baghdad,
- 19 and Basra. They will provide for territorial defense and they
- 20 will conduct stability operations. Over the next year, our
- 21 goal is to field approximately nine battalions in order to do
- 22 that work, and initially those forces will focus on performing
- 23 security at fixed sites, assisting in the movement of convoys,
- 24 and providing border control. As it develops, this force will
- 25 work with coalition forces to contribute to stability and

- 1 security throughout Iraq.
- 2 Underlying all security functions is the need to continue
- 3 humanitarian assistance and the conduct of civil military
- 4 operations to improve the quality of life for Iraqi people.
- 5 It is obvious to all that in order to see Iraq move forward
- 6 into the future, security must in fact come along at a pace
- 7 that sees the betterment of the conditions of life for the
- 8 Iraqi people and the establishment of Iraqi governance, the
- 9 placing of an Iraqi face on the government there. It is in
- 10 our interest to move these items forward as quickly and
- 11 thoughtfully as we can, and we'll continue to do that.
- I can't overstate the value of coalition contribution to
- 13 success we have seen up to this point. Hospitals, medical
- 14 supplies, water, food, transportation, expertise in rebuilding
- 15 is being provided by coalition members. The fact that there
- 16 has been no humanitarian disaster in Iraq, no widespread
- 17 outbreak of disease, no hunger, no refugees, or massive
- 18 problems with displaced persons, or any other predicted
- 19 consequence of war, all of that is due in large part to the
- 20 contribution of our allies.
- 21 The coalition provisional authority, Ambassador Jerry
- 22 Bremer, and our forces will continue to work in concert with
- 23 international and nongovernmental agencies to reverse the
- 24 result of more than three decades of a brutal regime.
- Mr. Chairman, let me conclude by saying the global war on

terrorism is ongoing. The precision, determination, expertise 1 of our military forces and our coalition partners has brought 2 about the liberation of both Afghanistan and Iraq in lightning 3 speed with minimum bloodshed. However, these two nations have only taken the first steps toward freedom. The United States 5 and our coalition partners must be there to support the whole 6 7 journey. While we have accomplished a lot, the potential for 8 9 terrorist acts and other setbacks remains very real. 10 Afghanistan has a new fragile government, a new army, and with coalition support the nation is making strides toward long-11 term stability. In Iraq, Saddam Hussein's regime was 12 13 destroyed and regime supporters are being rooted out. 14 focus has changed from military destruction of a regime to 15 providing security and humanitarian assistance assisting the 16 Iraqi people to grow a representative form of government. 17 Decisive combat operations have been completed but much work remains to be done. I, as every member of this 18 19 committee, Mr. Chairman, am very proud of each and every one 20 of the men and women who have continued to serve selflessly 21 and tirelessly in the execution of our mission from Egypt to 22 Kazakhstan, from Suez to Pakistan, regardless of the uniform 23 of service they wear or the nation from which they come. 24 I thank Congress and the American people for the

tremendous support you have shown and what you have done for

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2	answe	ring	your que	stions.					
3		[The	prepared	statement	of	General	Franks	follows:)
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Chairman Warner: Thank you, General. All of us join the 1 Secretary in his commendation of your distinguished career, 36 2 years I believe, am I not correct? And the contribution of 3 4 your family. Excellent statement by both witnesses, very balanced, 5 what went right and what we've got to learn to do better in 6 the future, and we'll probe that in these questions. We'll 7 have a 6-minute round, colleagues. We have almost full 8 attendance of the committee and I'll move out guickly. 9 10 Mr. Secretary, as I departed the one thing that was 11 foremost in my mind is how can we proceed and what steps are being taken to reduce the risk to the individual and groups of 12 our soldiers and civilians, coalition civilians who are in 13 14 support of this in the face of these repeated daily attacks 15 and losses? The most encouraging information that I received 16 was from Bremer, and that is -- Ambassador Bremer -- that he 17 hopes by this July, within weeks, to have concluded putting in place the initial steps of the interim authority with Iraqis, 18 19 as I mentioned a council and a constitutional group. Is that 20 on schedule and do you concur in my view that that's perhaps 21 the strongest tool that we have to reduce these attacks, put 22 an Iraqi face, a degree of Iraqi responsibility on this 23 situation as we move towards securing their freedom? 24 Secretary Rumsfeld: Mr. Chairman, I do. I think it's a

combination of political progress and, as you suggested,

- 1 Ambassador Bremer is hopeful that sometime next week or the
- 2 week thereafter there will be the governing council set up
- 3 with some 30, 25 to 30-plus members. There are a number of
- 4 city councils, as you know, that have been stood up in Baghdad
- 5 and other portions of the country.
- 6 I think it is, however, a mixture of the political
- 7 progress, where Iraqis begin to assume responsibility for some
- 8 of the ministries and some of their activities, economic
- 9 progress as General Franks said so people see their lives
- 10 improving, and military security. And I don't think any one
- 11 can be separated. I think all three are critical and they all
- 12 have to move forward.

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- 13 Chairman Warner: I agree with that. But as soon as we
- 14 can begin to hold some Iraqis responsible for these killings
- 15 and constant attacks all the better, in my judgment. And they
- 16 can publicly address the need to have them stopped.
- 17 Mr. Secretary, with respect to questions of augmenting
- 18 the coalition forces, and specifically as my colleague Mr.
- 19 Levin said, and as I raised with Ambassador Bremer, the
- 20 inclusion of elements of NATO. Can you address that?
- 21 Secretary Rumsfeld: I'd be happy to. I keep hearing
- 22 people say things and people write things to the effect that
- 23 this is the U.S. and the U.K., and it's not. As General
- 24 Franks said, we've got 19 countries on the ground. We have
- 25 commitments from another 19 countries. We are in discussions

- 1 with another 11 countries. That would bring the total up to
- 2 49 nations. My understanding is that we currently have on the
- 3 ground some 19,000 coalition forces with commitments for
- 4 another 11,000, which would bring the total to 30,000. In
- 5 addition, the work is going forward to develop an Iraqi army,
- 6 former Under Secretary of Defense Walt Slocum is working hard
- 7 to achieve that goal and we expect to have thousands of Iraqis
- 8 back in uniform, functioning in a responsible way as well as
- 9 the police evolution that you've discussed.
- 10 Now, what about the U.N. and NATO? The United Nations
- 11 passed a resolution, they've assigned an individual, Mr. de
- 12 Mello, who works closely with Ambassador Bremer. I believe,
- 13 Senator Levin, you indicated that it was a mystery why we
- 14 hadn't reached out to NATO. We have reached out to NATO.
- NATO is assisting Poland, which has agreed to take a sector in
- 16 force generation. In addition, there are discussions that
- 17 have been taking place in NATO about the possibility of taking
- 18 on an additional role. At the current time, as you know,
- 19 they're planning to take over responsibility in Afghanistan
- 20 this August.

- 21 So they have a lot on their platter. But we have reached
- 22 out to just about everybody I can think of asking for
- assistance of various types and it is coming in. Is it as
- 24 much as we'd like, as fast as we'd like? No, it isn't. But
- are we hopeful it will continue to increase? Yes.

Chairman Warner: Mr. Secretary, all of us are very 1 mindful of the need to maintain a rotation base of our forces 2 back. We recognize that probably the OPTEMPO of our military 3 forces of all branches are at a very high point at this time, 4 and yet our nation and other nations are faced with a 5 contingency operation in Africa, most notably Liberia. 6 think the President quite properly is facing this issue, has 7 sent teams out to make an assessment of what needs to be done, 8 9 he'll evaluate it and then make a presidential decision. Could you share with us this morning some of the options 10 that are being considered and how those options in terms of 11 12 our forestructure might impact on our troop redeployments out 13 of Iraq or troop redeployments in other areas? 14 words, can our military accept in your professional judgment -- I know they will, but what are the consequences of 15 accepting a presidential decision, should it be made, of a 16 17 deployment force? And we bear in mind that if you deploy, say 18 1,000 individuals, you've got to have 1,000 in transit, 1,000 19 in training, so it's a multiple of the force that actually 20 goes in the country. 21 Secretary Rumsfeld: You're quite right, of course, Mr. 22 Chairman, that when you have 1,000 troops deployed overseas 23 you do need a rotational base, and it ends up like a multiple 24 of three rather than just the 1,000. First let me say that it

is critically important that the department manage the forces

in a way that we can continue to attract and retain the people 1 we need, that the Reserve who have just done a superb job are 2 not stressed or called up so frequently or kept there so long 3 that it affects their commitment to serve in the Reserves. need them badly, and we have to be attentive to that, and we 5 intend to be. 6 The rotation out of Iraq is already starting. I don't 7 know what the number is, but I think it's something like 8 140,000 have already been -- 142,000 have already been 9 redeployed. For the most part, there were large numbers of 10 Air Force and Navy. There also have been some Army and 11 12 Marine. Chairman Warner: Redeployed back home, put in home? 13 14 Secretary Rumsfeld: Redeployed back home, back to their bases, wherever they were, mostly in the U.S. The 3rd Brigade 15 of the 3rd Infantry Division is now in Kuwait, it's been taken 16 17 out of Iraq and it should be back home in July. The 2nd Brigade is -- the plan is that they would return in August, 18 having been there something like 10 months, and the 1st 19 20 Brigade of the 3rd Infantry Division is scheduled to return in September and they would have -- they've been in there since 21

And the services and the Joint Staff have been working with Central Command to develop a rotation plan so that we can in fact see that we treat these terrific young men and young

about January, so that would be a total of about 9 months.

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women in a way that's respectful of their lives and their 1 circumstances and they wonderful job they did. 2 With respect to Liberia, the President is considering the 3 appropriate U.S. role. He has indicated to world leaders that 4 he intends that the United States assist in some way with 5 respect to Liberia. He has asked the Department of Defense to 6 dispatch assessment teams in two locations, one in Liberia and 8 it's currently there, several dozen people, and in addition he 9 is sending assessment teams to the so-called ECOWAS nations to determine the readiness of the ECOWAS forces and the extent to 10 which they may or not be ready to deploy and over what period 11 12 of time, with what type of equipment, having had what type of 13 training. 14 The United States, Great Britain, and several other 15 countries have been in the process for many months now 16 training ECOWAS forces, and some have been used in Sierra 17 Leone, some are currently committed. So until the assessment teams come back, it seems to me that we will not have a good 18 19 grip on what we would propose to the President. 20 Chairman Warner: Thank you. Your staff briefed this 21 committee yesterday and you'll be briefing yourself the Senate 22 tomorrow, so I commend you on keeping us informed on it. 23 General Franks, lastly, the level of conflict that 24 continues, in your planning did you anticipate this level?

You've been very candid with us this morning, and had you put

- in place the preparations to deal with it, and have you
- 2 considered perhaps while we're standing up an Iraqi army,
- 3 between now and the stand up of that army, utilizing some
- 4 Iraqi soldiers that can be trusted to go along on the patrols
- 5 with our own, so that we have not only the coalition helmet,
- 6 but something that the citizens can clearly perceive as one of
- 7 their own helmets?

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- 8 General Franks: Mr. Chairman, the latter point first.
- 9 Yes, as we begin to work to build with Walt Slocum, whom the
- 10 Secretary mentioned a minute ago, the Iraqi army, we will as
- 11 those forces are brought on position them, work with them in a
- very operational way because as you said that serves to put an
- 13 Iraqi face on the security assets that are being used
- 14 throughout the country. And so, yes sir that is part of the
- 15 plan. With respect to the level of violence, Mr. Chairman I
- 16 will tell you, I think in a war and in post-conflict, one
- 17 never knows how to gauge what may be expected in the aftermath
- 18 of major combat.
- 19 Was it anticipated, Mr. Chairman? I would say yes sir,
- 20 it was. And perhaps the way I'll justify that statement is to
- 21 say that the footprint that we see in Iraq today is not the
- 22 same footprint that was in Iraq on the day the President
- 23 announced the cessation of major combat operations. In fact,
- 24 the deployment orders, which had been approved by the
- 25 Secretary prior to the time, I believe it was the 1st of May,

1	when our President said that the major combat operations had
2	ended, the deployment orders which had already been signed, in
3	fact adjusted the footprint for Iraq in terms of military
4	policement, in terms of civil affairs people, in terms of
5	humanitarian assistance type forces, in terms of engineers.
6	The plan called for the removal of forces that are much
7	more inclined to be used during major combat operations than
8	during stability operations, for example, armor formations.
9	And so I believe, Mr. Chairman, that we did anticipate a level
10	of violence and I can't tell you whether we anticipated that
11	it would be at the level that we see right now. You know, Mr.
12	Chairman, I think that when a war begins one can always hope
13	for a very quick transition to peace, to see a nation begin to
14	rebuild itself without a great deal of friction and without a
15	great deal of messiness. But on the operational side, on the
16	military side we must always be prepared to handle whatever
17	level of violence may come along, and Mr. Chairman I believe
18	our forces have been and will continue to be able to handle
19	the levels of violence that we see as this nation tries to
20	bring itself together.
21	Chairman Warner: Thank you very much. Senator Levin.
22	Senator Levin. Thank you Mr. Chairman. Secretary
23	Rumsfeld, going back to the NATO issue just for a minute, back
24	in April you were asked about a possible role for NATO, a
25	formal role for NATO in the post-war effort in Iraq and this

- 1 is what you said, that you suggested to the Secretary General
- 2 that I thought that would be a good thing. If NATO wanted to
- 3 do that, obviously France would be opposed I am told. They
- 4 are opposed to a lot of things so that shouldn't be a problem
- 5 because you can do it at 18 instead of at 19 countries, since
- 6 they're not a member of the Defense Planning Committee.
- Now, we have apparently not asked NATO to formally decide
- 8 to raise a force for deployment in Iraq similar to what
- 9 they've done in Bosnia and in Kosovo. Why have we not made
- that request of NATO as NATO, not just to support Poland for
- instance as they've done as an individual country, but why
- 12 have we not asked NATO to formally decide as NATO to raise
- 13 that force and to give its endorsement to our action? Is it
- 14 because we're afraid France might not go along, or what? Or
- 15 we don't want to ask France.
- 16 Secretary Rumsfeld: No, first of all, it's not clear to
- me we haven't. I was told this morning that the discussions
- taking place in NATO include a discussion about a possible
- 19 NATO role in Iraq. Now to what extent the Department of State
- or the United States has or has not issued a formal request I
- 21 don't know, but I know the discussions are going forward and I
- 22 know that the assistance that NATO is providing, not
- 23 individual countries in NATO, but NATO as an institution is
- 24 providing to Poland, is a NATO institutional action. It is
- something that has been discussed, approved, and under way.

- I also know as I said that NATO is preparing to take over
- 2 responsibilities in Afghanistan so how many things like that
- 3 they're going to be able to do at one time remains to be open.
- 4 But I have no problem, as I indicated then and I indicate now
- 5 some months later, in having NATO involved. Indeed, I think
- 6 it would be a good thing.
- 7 Senator Levin: NATO involved as NATO, formally being
- 8 asked and deciding as an organization to raise and to deploy
- 9 forces in Iraq? You have no problem with that?
- 10 Secretary Rumsfeld: I have no problem with that.
- 11 Indeed, I'm very pleased that NATO has been assisting and is
- 12 currently discussing assisting in additional ways.
- 13 Senator Levin: But if that request to NATO had been
- 14 made, wouldn't you know about it?
- 15 Secretary Rumsfeld: I don't know technically what you're
- 16 getting at, but whether the Department of State has instructed
- 17 the U.S. Ambassador to NATO, or Permanent Representative as
- 18 he's called, to issue some sort of a formal request I don't
- 19 know. I know NATO has seized the issue, is discussing it, I
- 20 was told that this morning after Pete Pace, General Pace, had
- a phone call with the Supreme Allied Commander of Europe,
- 22 General Jones.
- 23 Senator Levin: Would you support asking Germany and
- 24 France to provide forces in Iraq?
- 25 Secretary Rumsfeld: Our goal is to get large numbers of

- 1 international forces in from lots of countries, including
- 2 those two, but we have requests out to a large number of
- 3 countries.
- 4 Senator Levin: But you would specifically support
- 5 requesting Germany and France to provide forces in Iraq?
- 6 Secretary Rumsfeld: We have made requests to, I don't
- 7 know what it is, something like the Department of State has
- 8 issued requests to something like 70 or 80, 90 countries.
- 9 Senator Levin: Is Germany and France on the list?
- 10 Secretary Rumsfeld: I'll have to ask. I would suspect
- 11 they are.
- 12 Senator Levin: But would you support it?
- 13 Secretary Rumsfeld: Why certainly.
- 14 Senator Levin: Good. The troop level, General Franks,
- 15 you've indicated that that is going to depend upon conditions
- 16 that exist in the future. General Abizaid at his confirmation
- 17 hearing recently said that he believes that we would have
- 18 large number of troops in Irag for the foreseeable future. Do
- 19 you agree?
- 20 General Franks: I do, sir.
- 21 Senator Levin: And would you -- could you give us just a
- 22 range of troops, I mean would it be from 100-150,000 for many
- 23 years, give us some kind of -- I'm not asking for any kind of
- 24 precise figure, but what's your current best estimate?
- 25 General Franks: Mr. Chairman, that actually is not as

- 1 hard to answer as it might seem. We have about 145,000 troops
- 2 in there right now. As I have talked to commanders at every
- 3 level inside Iraq one finds that that footprint appears to us
- 4 on the operational side to be about what that footprint needs
- 5 to look like. There has been suggestion that perhaps there
- 6 should be more troops, and in fact I can tell you in the
- 7 presence of this Secretary that if more troops are necessary,
- 8 this Secretary is going to say yes. And we have talked about
- 9 this on a number of occasions and when the tactical commanders
- on the ground determine that they need to raise force levels,
- 11 then those forces in fact will be provided. The Secretary may
- 12 want to comment on that, but what we --
- 13 Senator Levin: That's reassuring though. In other words
- 14 the current footprint to your best estimate -- and what that
- 15 be for the foreseeable future?

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- General Franks: Sir, it is for the foreseeable future.
- 17 Senator Levin: On the weapons of mass destruction issue.
- 18 which is back in the press in many ways, in the media this
- 19 week, Secretary Rumsfeld, as you know, earlier this week the
- 20 White House acknowledged that, quote, the reference to Iraq's
- 21 attempt to acquire uranium from Africa should not have been
- included in the President's State of the Union speech on
- 23 January 28. On the 29th, you said on CNN something very
- 24 similar to what the President had said the night before when
- 25 you said that the Iraqi regime, quote, recently was discovered

seeking significant quantities of uranium from Africa. 1 Now Condi Rice just a few weeks ago said the following, 2 that we did not know at the time, no one knew at the time in 3 our circle, maybe someone knew down in the bowels of the 4 agency, but no one in our circles knew that there were doubts 5 and suspicions that this might be a forgery. And I'm just 6 curious as to whether or not you've determined as a policy 7 maker how the facts, the falsity of that claim of uranium sale 8 9 to Iraq from Africa remained in the bowels of the agency for 9 10 months after you made your statement on the 29th. Did somebody come to you, the intelligence community come 11 12 to you and say, my gosh, we've got facts that show that that 13 just simply is inaccurate? Have you determined how those 14 accurate facts, in other words, the knowledge in the bowels of 15 the intelligence community that it was wrong that Africa was 16 solicited by Iraq for uranium and that those documents were 17 forged? Have you determined how it happened that that 18 information about the forgery stayed for so long in the, 19 quote, to quote Condi Rice, the bowels of the agency? 20 Secretary Rumsfeld: No, I can't give you a good answer. 21 I can try to get an answer for the record if you'd like. 22 must say that as someone who reads intelligence every day as 23 you do, I find that corrections are being made fairly 24 continuously, that you review a week's worth of intel, and two 25 months later they come back and say, well we said this on this

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- date, but we have new information that suggests this or that.
- So the fact that the facts change from time to time with
- 3 respect to specifics does not surprise me or shock me at all.
- 4 It's to be expected, it's part of the intelligence world that
- 5 we live with is uncertainty and less than perfect knowledge.
- 6 I must say, however, that as we've gone through this period I
- 7 think the intelligence has been guite good, and I don't think
- 8 the fact that there is an instance where something was
- 9 inaccurate ought to in any way paint a broad brush on the
- 10 intelligence that we get and suggest that that's a pattern or
- 11 something. It's just not.
- 12 Senator Levin: Could you find out for this committee for
- 13 the record? This is a significant piece of intelligence, it
- 14 was relied on at the highest level, very publicly, very
- visibly by the President and by you within two days of each,
- 16 right before the war. A very significant statement about
- 17 seeking uranium in Africa, it was based on intelligence, at
- 18 the same time the intelligence community knew in the depths of
- 19 their agency that this was not true, it seems to me is
- 20 absolutely startling and I think we would all want to know how
- 21 it could possibly have stayed there in the basement of the
- 22 agency while policy makers on the upper floors were making
- 23 these statements.
- 24 If you could do that for this committee, I think we'd all
- 25 appreciate it.

1	Secretary Rumsfeld: I'll try to do that.
2	[The information referred to follows:]
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Senator Levin: Thank you. 1 2 Chairman Warner: Senator Allard. Senator Allard: Thank you Mr. Chairman. I'm interested, 3 in light of recent attacks and everything, your assessment as to what's happening with the -- are they more organized than 5 say they were 3 or 4 weeks ago, and if they are becoming more 7 organized, is there any evidence of some -- how central is this organization? Is it be region or is it countrywide? I'd 8 like to hear your assessment on that, General Franks. 9 General Franks: Senator, because we see more of the 10 activity, you know, I ask myself are we seeing more of this 11 violent activity in the areas that are shaded on the map that 12 13 the Secretary turned around a minute ago? Are we seeing more of this violent activity because some of these Jihadist 14 extremists, Ba'athists, Saddam Fedayeen are coming together or 15 16 are we seeing more violence there because we are more 17 offensive and because we are placing more patrols in there? 18 And so the answer that I give you I will caveat with that because I suspect that we're seeing increased violence in some 19 20 of these areas because we are more present. We are out 21 looking for it because that's our charter, that's what our force is going to do. Now in terms of networking among these 22 23 groups or between these groups, Senator, I'm not comfortable 24 right now saying that I believe that there is operational 25 control between factions operating in Tikrit, Ar Ramadi,

Masul, Bayji, I'm not sure. I recognize the same thing you 1 recognize which is that we see increased violence, sir, but 2 I'm not ready yet to tell you that I see evidence that these 3 violent acts are being coordinated. I might tell you that 4 next week, Senator, but I do not yet see evidence of it. 5 Senator Allard: Do you see any outside influences coming 6 7 into the country, for example, Iran? Is there any coalition 8 forces from any of the neighboring countries that you can pick up or any suggestion that there may be? 9 10 General Franks: Sir, as you know, since the war started 11 we have seen infiltration of elements through Syria, and we have encountered those on a number of occasions. I believe 12 13 that there continue to be efforts by Iran, by Teheran, to 14 influence activities inside Iraq. We see evidence in there of 15 the intelligence services, Iranian intelligence services. We 16 see evidence in there of political forces. So, yes, I do see 17 attempts by nations in the region, I named those two, to influence activities that are going on inside Irag. 18 Senator Allard: Mr. Secretary, I'm aware that Ambassador 19 Bremer is trying to get some members on their Iraqi governing 20 21 council and get this put together rather guickly, at least in 22 the near future. Do you have any idea what we're thinking 23 about in terms of makeup of the council? Are we going to 24 include Islamic clerics, are we going to have former exiles

and Kurdish leaders, and when do you anticipate national

l elections?

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so it takes some time.

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> Secretary Rumsfeld: I saw the pool of names and it's 2 It includes large and diverse, in answer to your question. 3 folks from all across the spectrum, the Iraqis. And elections 4 are something that it seems to me will have to be determined 5 as we go down the road. The goal in life is not to have one 6 election one time as happened when Adolf Hitler was elected 7 The goal is to have a process and to have true 8 for example. representation and true respect for the various elements, 9 10 diverse elements in that country. And the steps would be something like this, although I 11 can't even be certain of that: that there will be a governing 12 13 council, there will be some sort of an interim authority, there will be a constitutional convention to develop a 14 constitution. The constitution and the Iraqis who develop the 15 constitution will make a judgment as to when and at what pace 16 they think their country is ready to have elections in a way 17 18 that would be reasonable and create a representative system 19 for them. 20 And that's out some way. If you think back to Afghanistan, we still have a provisional government in that 21 22 country and their elections are expected next year sometime,

> 24 Senator Allard: The Kurdish problem in the north I think 25 continues to be a problem and the question I have is, from

It's not an easy transition.

- 1 your assessment, Mr. Secretary, do you think the Kurds in the
- 2 north are more interested in rebuilding Iraq or are they more
- 3 interested in forming a separate country at this particular
- 4 point in time?
- 5 Secretary Rumsfeld: Oh, I think the former. Everything
- 6 I've heard is that the individuals from the Kurdish section of
- 7 Iraq are in fact participating in this process, that they've
- 8 behaved in a reasonably constructive way and that they're
- 9 relieved that the regime of Saddam Hussein is gone and that
- 10 they intend to play a political role in the evolution of a new
- 11 Iraq.
- 12 Senator Allard: Mr. Chairman, I see my time is expired.
- 13 Thank you.
- 14 Chairman Warner: We'll recognize Senator --
- 15 Secretary Rumsfeld: Mr. Chairman, could I make a
- 16 response to Senator Levin on this subject that General Franks
- answered on footprint? He responded, for the foreseeable
- 18 future about such as it is, as I recall. I would just amend
- 19 that slightly by saying exactly. We see no reason to think
- 20 that that footprint isn't the right one for the moment. But
- 21 the composition of U.S. forces could change and we could end
- 22 up with different types, as he suggested. And second, the
- 23 numbers of U.S. forces could change while the footprint stayed
- 24 the same, in the event that we have greater success in
- 25 bringing in additional coalition forces, in the event we are

- 1 able to accelerate the Iraqi army.
- So the exact number of U.S. forces might change as well
- 3 as the composition even though the footprint, as General
- 4 Franks said, would be roughly the same until we see evolution
- 5 in the political and economic spheres. Thank you.
- 6 Chairman Warner: Two administrative announcements,
- 7 colleagues. We have two votes coming circa 11:30. It is the
- 8 intention of the chair to catch the end of the first vote and
- 9 remain and do the second, and then return and resume the
- 10 hearing.

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- 11 Following the open hearing, we will have a closed hearing
- 12 in 26 -- I mean the Intelligence Committee next door. Thank
- 13 you very much.
- 14 Senator Kennedy.
- 15 Senator Kennedy: Thank you, Mr. Chairman, Secretary,
- 16 General. We're all tremendously proud of the troops'
- 17 effectiveness in Operation Iraqi Freedom. It's a great credit
- 18 to you, Mr. Secretary and to General Franks. I'm now
- 19 concerned that we have the world's best trained soldiers
- 20 serving as policemen in what seems to be a shooting gallery.
- The President declared an end to major combat operation,
- 22 but the war's not over for the men and women who are on the
- ground in Iraq or their families here at home. And the lack
- 24 of a coherent plan is hindering our efforts at
- 25 internationalization and aggravating the strain on our troops.

- 1 Our troops are tired and want to return to their families who
- 2 are at home coping with the absence and the loss of income.
- 3 They've been gone close to a year and this truly is a
- 4 hardship. They and the American people want to know what the
- 5 strategy is to stabilize Iraq, bring the promise of democracy
- 6 to the Iragi people and alleviate the strain on our troops.
- Now I've heard in response to Senator Levin's questions
- 8 about the NATO forces, there are 2 million troops in NATO.
- 9 Clearly not all of them are qualified to go here, but you have
- 10 the Italian carabiniere and the French gendarmes and the
- 11 Spanish guardia civil that are superbly trained troops in riot
- 12 control and dealing with barriers and fire and explosives.
- 13 Have we made a specific request to try and get some of the
- 14 best trained police that exist in the NATO countries to come
- 15 over and provide some relief to these American troops that are
- in the process of being attacked almost daily?
- 17 Secretary Rumsfeld: Yes, in fact, Italy and Spain have
- 18 both made commitments.
- 19 Senator Kennedy: And when will they come, can you tell
- 20 us --
- 21 Secretary Rumsfeld: I can't tell you --
- 22 Senator Kennedy: -- what the expectation is and how many
- 23 are going to be there?
- 24 Secretary Rumsfeld: I can't tell you precisely. It's up
- 25 -- I've always believed that it's up to those countries to

1 make their own announcements. Senator Kennedy: I'm asking about what's been requested. 2 Secretary Rumsfeld: We have requested of them exactly 3 the kinds of forces you've described and they have made 5 commitments to do so. The dates generally for these forces are going to be in the latter portion of this summer and into September and certainly by October. So I'm guessing that some 7 8 will be coming in next month, and then it will be August, 9 September, and October that they will be flowing in, but I 10 don't want to refer specifically to those countries, because 11 I'm speaking to the 19 countries that have made commitments. Senator Kennedy: Well that's true. But these three 12 13 certainly, among others, have some of the best trained in 14 terms of the police function. 15 I was troubled just by your earlier response about the knowledge of the request of troops from NATO. It would seem 16 17 that you would be the person that would be on the phone to 18 NATO to ask these troops to be available and we just want to 19 know, are you on the phone talking to NATO, to General 20 Robertson, to request troops, have you done that? You 21 indicated in an earlier response, we want to reach out to 22 Is it as much as we would like? No, in terms of everyone. 23 response to NATO. It's not clear that we have announced to

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other countries. I have no problem if they want to provide

more help and assistance. I think families want to know what

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- 1 are we doing? If they have 2 million troops over there, what
- 2 are we doing to bring a major chunk of those troops through
- 3 NATO into Iraq. Is that part of our plan now in
- 4 internationalizing the military phase of it?
- 5 Secretary Rumsfeld: We have made requests of NATO. I
- 6 don't know guite what you're asking --
- 7 Senator Kennedy: I'm asking when have you talked ---
- 8 Secretary Rumsfeld: The 2 million troops, Senator --
- 9 Senator Kennedy: -- have you picked up the phone?
- 10 Secretary Rumsfeld: The 2 million troops I believe
- include the United States of America.
- 12 Senator Kennedy: Well, then you've got, what, 1,700,000
- over there, out of the 1,700,000 over there?
- 14 Secretary Rumsfeld: And we have asked, I believe, months
- 15 ago, the United States through the Department of State made a
- 16 request to something like 70 or 80 countries for assistance.
- 17 There have been force generation meetings that have been
- 18 taking place, one that took place very recently, there's
- 19 another taking place I believe in New York --
- 20 Senator Kennedy: But your answer, I gather Secretary, is
- 21 you're doing everything that you possibly can as a Secretary
- 22 of Defense --
- 23 Secretary Rumsfeld: We believe we are.

- 24 Senator Kennedy -- to make every request of NATO for
- 25 combat troops as well as for the kind of guard functions, and

that you're satisfied you're doing everything you can within 1 NATO and you have made that request yourself, or you're 2 conscious of the administration, or if you don't know that, 3 you're going to find out whether they have made that? 4 5 Secretary Rumsfeld: We certainly want assistance from NATO and from NATO countries and we have commitments from a 6 good large number of NATO countries already and NATO is 7 8 already assisting. 9 Senator Kennedy: In the other area of the development of 10 Iraq, as I understand the U.S. Government has talked about the future of Iraq working groups. But I'm told by the people on 11 the ground that there's no formal plan for reconstruction. 12 13 Can you provide us with the operational plans for reconstruction? Who are the people, the level of resources 14 15 that are committed, how many Iragis will be involved in the plan to build, police, justice system, the media, the schools, 16 17 the other institutions? And are there plans on paper and 18 where are those plans? Or are we shooting from the hip and 19 taking a piecemeal approach when American lives are at stake 20 in terms of the broader security issues? 21 Secretary Rumsfeld: There certainly are plans for the 22 reconstruction of Iraq. I would, however, say that the plans are not for the United States or the coalition to reconstruct 23 24 Iraq's circumstance today is the result of 30 years of

repression by the Saddam Hussein regime and a Stalinist type

1 economy and a denial of the people of that country and the

2 infrastructure of that country, the kinds of opportunities and

3 investments that a wealthy country like Iraq is perfectly

4 capable of doing.

5 Today if one goes from the Gulf States, from Kuwait or

6 Qatar or any of those nations into Iraq, it's like going in

7 the old days from Romania into West Germany. It's just stark

8 how damaging that regime has been to that country to say

9 nothing of the mass graves of people that were killed by that

10 regime.

11 The plans do exist, but it will be the Iraqi people that

12 will have to build back their country and reconstruct their

13 country. A reference was made earlier to nation-building. I

14 suppose it's mostly semantics, but I think it's a little heady

and arrogant to think that you can build another people's

16 nation. I think the Iraqi people are going to build their own

17 nation back and they're going to build it in a distinctly

18 unique Iraqi way.

19 And our task is to try to create an environment to get

20 rid of that repressive regime and to try to create an

21 environment within which the Iraqi people can put themselves

on a political and economic path towards a future and not to

think that we're going to go in there and send the American

24 taxpayers' dollars, and billions of them, trying to rebuild a

25 country in a way that fits our image because that's just not

- 1 going to happen.
- Senator Kennedy: Well you're not suggesting we're not
- 3 going to be spending billions of dollars of American taxpayers
- 4 --
- 5 Secretary Rumsfeld: Of course we are. Of course we
- 6 will.
- 7 Chairman Warner: Senator, the light's on. Thank you
- 8 very much. I didn't mean to interrupt you Senator, but we
- 9 have to -- Senator Sessions.
- 10 Senator Sessions: Thank you, Mr. Chairman, and General
- 11 Franks, I want to express my congratulations along with the
- 12 others for your leadership, appreciation for your career, and
- for the great troops that you led, how they performed under
- 14 extraordinarily difficult circumstances, they performed so
- 15 well.
- 16 You know, when we think about what has occurred, a lot
- 17 has occurred. We could have as a nation stayed right here and
- 18 tried to build up defenses at home or we could have gone after
- 19 the bases of terrorism that were plainly out there in the
- 20 world. The President made a decision, this Congress supported
- 21 him overwhelmingly to eliminate those bases, we saw those in
- 22 Afghanistan. You've liberated that country and we've removed
- 23 al-Qaeda and the Taliban from authority there. We've now
- liberated the people of Iraq and our prayer is and our hope is
- 25 that we can help them establish their own nation. It

certainly will be, as the Secretary said, ultimately their challenge to do that.

I wanted to ask you a couple of things. One of the 3 concerns I have is how quickly we can bring on the Iraqi 4 indigenous army that will be a servant of the Iraqi army and 5 the Iragi nation. How difficult is that? Do we need more 6 resources? What can we do to speed along the creation of a 7 healthy, well-trained army that serves the people of Iraq? 8 General Franks: Sir, first thank you for your kind 9 remarks. We do want to bring the Afghan -- pardon me, the 10 Iraqi national army online as quickly as we can. I think the 11 vision is for an order of magnitude of 12,000 or so within the 12 initial 12 months, if my memory serves. We want to have as 13 14 much Iraqi army as we can, but we want a professional Iraqi army when we build it. And what I mean by that is we want the 15 training of the troopers from the bottom up to be done in a 16 17 very competent way, and we have reinforced for ourselves in 18 Afghanistan that we know how to do that, that we can do it. 19 But what we also learned in Afghanistan is that we do not 20 want to create an army that has no place to go. We want to be 21 sure that the Iraqis themselves bring along the infrastructure 22 for the positioning of those forces as we bring them online 23 and at the same time we want to be sure that we work from the 24 top down to create a Ministry of Defense and the operational

level for an army that can manage them. I would like, Senator

- 1 Sessions, to see this thing, the Iraqi army come along as fast
- 2 as we can actually control it and put it to work and I am
- 3 satisfied with the pace that Walt Slocum intends to work on
- 4 that project right now, sir.
- 5 Senator Sessions: General Franks, if you would just
- 6 briefly share with us the status of our commitment to
- 7 containing Saddam Hussein before this war started, that
- 8 resources that we've been committing for over a decade to
- 9 keeping it in a box, including patrolling the Persian Gulf,
- 10 air flights and Northern Watch and Southern Watch. You know,
- 11 we think about the cost of the operation and the effort to
- 12 help Iraq rebuild, but tell us about the costs we were
- 13 incurring annually?
- 14 General Franks: Sir, if you think about Operation
- 15 Northern Watch, Operation Southern Watch, and the maritime
- intercept operations that were ongoing between 1992 and 2002,
- 17 I can't give you with precision the math associated with that.
- 18 The number that I would give you would probably be -- Northern
- 19 Watch, Southern Watch, \$1- to \$2 billion a year, depending on
- 20 the year, and that does not factor what it costs coalition
- 21 members like the state of Kuwait, for example, who paid in
- 22 assistance in-kind perhaps another \$200- to \$250 million a
- 23 year during the course of containment.
- 24 Sir, I attempt to justify nothing with respect to
- 25 containment and I make no comment about whether that was good

- or bad. From an operational perspective, our job was to
- 2 control the skies over Iraq and to ensure as best we could in
- doing that the sanctity, if you will, of 786, 787, and
- 4 security council resolutions, some 17 of them that the
- 5 Secretary mentioned earlier. That was the policy, that's what
- 6 our forces worked to do for that period of time. I will offer
- 7 the operational fact, sir, that at this time, those operations
- 8 are no longer necessary and in fact there are no longer jets
- 9 and air defense systems shooting at American men and women and
- 10 then returning to the sanctity of bases belonging to the
- 11 regime.
- 12 Senator Sessions: I think that's an important thing for
- us to consider, and I always felt that in fact the Gulf War
- 14 never ended, that there was sort of an agreed-upon peace that
- was not holding, and to me something had to be done, and I
- 16 think those actions have been taken. Would you just share --
- General Franks: Sir, if I could insert one thing in
- 18 response to a comment Senator Kennedy made a minute ago about
- 19 troops having been committed a year and in many cases being
- 20 very tired. I believe, having been there, sir, that troops
- 21 are tired at two levels. One is a tactical level where one
- 22 becomes tired, and the other is a level where people do not
- 23 believe in what they're doing. I believe members of this
- 24 committee who recently visited our troops on the ground in
- 25 Iraq found none of the latter and it's my job and our job to

- 1 be sure that we provide the tactical relief, rest, and quality
- of life for our troops as best we can. But my comment is that
- 3 I believe that our young men and women who are deployed in
- 4 Iraq working in a very dangerous circumstance believe in their
- 5 responsibilities and are doing them remarkably well. I'm
- 6 sorry, sir, please.
- 7 Senator Sessions: Thank you.
- 8 Chairman Warner: Senator Reed.
- 9 Senator Reed: Well thank you very much, Mr. Chairman.
- 10 First, General Franks, let me add my commendation for an
- 11 extraordinary career in the Army and service to the Nation,
- 12 and I think you know that we're all sincerely appreciative,
- 13 but I think you also know that the appreciation of the
- 14 soldiers that you've served with, their respect is much more,
- 15 I think, gratifying to you and it should be. Thank you, sir.
- Mr. Secretary, I had the privilege to go with Chairman
- 17 Warner and Senator Levin to Iraq and I had a chance to meet
- 18 lots of soldiers and I would agree with General Franks, they
- 19 are proud of what they're doing, they will do it as long as we
- 20 ask them to do it, but they had one question of me I couldn't
- 21 answer, particularly the troops in my home State, the 115th
- 22 military police company, the 119th military police company,
- 23 the 118th military policy battalion -- when are we coming
- 24 home?
- The answer to that question relies upon having troops

- available to replace these troops, because as you've both
- 2 indicated our footprint in Iraq will be significant. This
- 3 burden falls particularly with impact upon the Army. Today
- 4 the Army has 370,000 troops in 120 countries. In Iraq, the
- 5 footprint has the 3rd ID, the 4th ID, the 1st Armored
- 6 Division, 101st Airborne, 173rd Airborne Brigade, the 2nd
- 7 Brigade of the 82nd, the 2nd Light Cavalry Squadron, the 3rd
- 8 Army Cavalry Squadron, in addition 5 National Guard enhanced
- 9 battalions in Iraq and 2 in Kuwait. That's a significant
- 10 footprint.
- In Afghanistan, shortly we'll have almost two full
- 12 brigades with the 10th Mountain Division to take the mission.
- 13 In the Balkans, we have the 34th National Guard Division from
- 14 Kansas. In Kosovo, we have the 1st Infantry Division which
- 15 will be replaced by the 28th National Pennsylvania National
- 16 Guard Division. We have forces in Korea, the 2nd ID, we have
- 17 contingency forces in the United States and there are other
- 18 areas in the world that are dangerous.
- In addition to that, the normal doctrine years ago when I
- 20 was serving was for every deployed unit you had to have a 3-
- 21 to-1 ratio. That I think has changed to 5-to-1 now because we
- 22 also have preparation, exercise phases, training center
- 23 missions, reintegration and then the actual mission. We are
- 24 dangerously stretched thin in the Army and other services
- 25 also.

I know the answer to this will be multinational forces 1 will take the place of these troops in Iraq, but so far we've 2 been unsuccessful in arranging those forces. And it seems to 3 me that we have to be prepared to increase our Army, number of 4 brigades in our Army, or to activate National Guard Divisions, 5 and we have to make that decision soon because of the training 6 these troops will need before they're deployed. 7 So Mr. Secretary, are you planning or prepared to 8 increase the size of the Army to meet these commitments? 9 Secretary Rumsfeld: First I would say that I talked to 10 General Abizaid this morning and he is sensitive to the 11 importance of troops knowing what the rotation plan will be so 12 they have some degree of certainty in their lives. And he's 13 14 sensitive to the importance of the quality of their lives, 15 whether they get mail and those types of things, and is determined to continue the fine work that General Franks has 16 17 done and now that we've completed major combat operation in Iraq, begin to get greater clarity as to exactly how that 18 19 rotation will take place. 20 It would be incorrect to say that we expect that 21 international forces will replace all of U.S. forces. 22 don't anticipate that. We're going to have to replace U.S. 23 forces with U.S. forces in large measure, and we understand 24 And the Joint Staff and the services have been asked to

make a presentation to me -- the request went back many, many

weeks, and they have been working in the tank with the
services and they expect to bring that forward sometime this
month, in which case they'll get clarity as to what people can
expect in terms of their circumstances.

Then the question comes, do you need to increase force

levels, particularly in the Army or Marines, the ground forces, I would add. And that answer -- the question to that is if we believe that's the case, obviously we would come to the Congress and make that request. At the moment we are attempting to bring down our force commitments in a number of countries in the world. We have proposals with respect to what's taking place in Bosnia and Kosovo, which are through NATO, in together and out together, as you're familiar. We have been working to try to reduce our force in the Sinai. We have discussions going on with Korea as to how we can have our footprint there arranged. We have discussions taking place in Europe.

We also have, I'm told, by Dr. Chu and I don't know if we've ever gotten the exact list, but something in the neighborhood of 300,000 men and women in uniform doing jobs that aren't for men and women in uniform. They're doing civilian functions, and they shouldn't be doing civilian functions. So we've got to continue to try to manage the department in a way that we make the best use of people who serve in the armed services.

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1	If, at some point, it looks as though what you suggest
2	might be the case turns out to be the case, clearly we will
3	come to Congress and ask for an increase, but at the moment we
4	do not see that that's the case.
5	Senator Reed: Let me address the question a different
6	way. Since September 11, 42,000 National Guard troops have
7	been on active duty. That's before Operation Iraqi Freedom.
8	Doesn't that suggest to you that there is a need for a
9	increase in active forces?
10	Secretary Rumsfeld: First, I don't have the number at my
11	fingertips and I regret that, but there are a very large
12	number of Guard and Reserve that have been on duty that are
13	volunteers. They are individuals who were not called up,
14	they're not required, but a non-trivial fraction of the total
15	have been individuals who were asked, would you like to come
16	on and serve on an active service for a period and they have
17	said yes.
18	So it is you're right, except that within that mix of
19	numbers of Reserve and Guard, a lot of them are there because
20	they want to be, not because they're being forced to be.
21	Senator Reed: Well, you need them Mr. Secretary.
22	Secretary Rumsfeld: You bet we need them.
23	Senator Reed: Then the question goes, if you need that
24	many National Guardsman over an extended period of time.

stretching back over a year, doesn't that suggest that the

- 1 active forces have to be increased?
- Secretary Rumsfeld: Well, of course, we have increased
- 3 the active forces. We have a provision the Congress passed
- 4 and the President has taken advantage of the 2 percent plus,
- 5 and under an emergency even the 2 percent ceiling is not a
- 6 requirement for us, and we are in some cases above the 2
- 7 percent. So the force levels have increased during this
- 8 period, you're quite right.
- 9 Senator Reed: Well, Mr. Secretary, my time has expired,
- 10 but I think this issue of the size of our forces is rapidly
- 11 approaching a decision point, and from what I've seen from the
- 12 extended deployment of our Army particularly, and I agree the
- 13 Marine Corps also, and I would suspect the Navy and the Air
- 14 Force could make similar cases, is that we're reaching the
- 15 point where we have to go ahead and bite the bullet and put
- 16 more forces in our force structure so we can rotate those
- 17 troops who are doing so well and serving so proudly out of
- 18 Iraq.
- 19 Chairman Warner: Thank you Senator. Senator Collins.
- 20 Senator Collins: Thank you, Mr. Chairman. General
- 21 Franks, let me begin my remarks by joining my colleagues in
- 22 thanking you for a truly outstanding career. Our country owes
- 23 you an enormous debt of gratitude and I join my colleagues in
- 24 saluting you.
- Mr. Secretary, I was honored to be part of the Armed

Services Committee trip to Iraq recently and like my 1 colleagues, I had the opportunity to talk with many of our 2 I want to echo the impressions that Senator Reed 3 received in his conversations. To a person I found that our 4 troops' morale was very high despite the harsh conditions 5 under which they're serving and despite the dangers to which 6 7 they are exposed. But I also found a weariness among our troops, and over 8 and over I heard, I'm proud of our mission, I helped free the 9 Iraqi people, but when do I get to go home? So I think it is 10 important that we communicate to the men and women who are 11 12 serving so that they will have some expectations. One soldier 13 from Maine told me, I can deal with another three months, I 14 can deal with another six months, but I just need to know. 15 I would encourage you, and I know that General Abizaid is 16 working on this, but to share that information with our men 17 and women in uniform as quickly as it is available so there 18 can be some certainty. 19 I would also ask you, Mr. Secretary, to project for us 20 what you see as the percentage mix of American troops versus 21 troops from other countries as part of the coalition forces by 22 the end of the year. Obviously we can rotate troops home more 23 quickly if we can replace them not just with American troops, 24 but with troops from other countries. Could you give us some

rough estimate of what you see as the percentages of American

1 troops versus troops from other countries as part of the 2 coalition forces by the end of the year? Secretary Rumsfeld: Well, as General Franks and I have 3 indicated, we now have about 148,000 troops there. We're 4 hoping to get -- have the non-coalition forces up to something 5 6 like, at the moment we're looking at 30,000 sometime late summer, early fall. We intend to have the Iragi army grow as 7 rapidly as we can do so, and there's actually a fourth source 8 9 of forces and that's contract forces for site protection to the extent that that might make sense. That's roughly what it 10 looks like to me going out toward the end of the year. 11 Senator Collins: You mentioned, Mr. Secretary, in your 12 statement that Iraqis no longer wake up every morning and fear 13 14 wondering whether this will be the day that the death squads 15 come and indeed all of us feel a great pride in freeing the 16 Iraqi people from the breathtaking brutality of Saddam Hussein 17 and his regime. But nevertheless what I found during the trip 18 is that there still is very much a climate of fear in Iraq. 19 There's the fear that the Americans and the coalition forces 20 will go home too soon and that Saddam Hussein will return to 21 power. 22 I was struck by a conversation that we had with an Iraqi 23 who was running an oil refinery in Basra whom, whenever we 24 asked any question that involved Saddam Hussein would not

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25

respond.

How important is it that we capture or kill Saddam

- 1 Hussein and how high a priority is it for the coalition
- 2 forces?
- 3 Secretary Rumsfeld: The President has said, and we all
- 4 agree, that the United States and the coalition forces are
- 5 committed to stay as long as is necessary and not a day
- 6 longer. So the idea that we would leave too soon and Saddam
- 7 Hussein come back is not a realistic concern that anyone ought
- 8 to have. Saddam Hussein's not coming back.
- 9 How important is it that he be caught or killed and that
- 10 closure come to that? It would be helpful, there's no
- 11 question that this individual has created such fear on the
- 12 part of the Iraqi people because of his brutality and the
- 13 numbers of tens of thousands of people he's killed, and the
- 14 willingness to use chemical weapons on his own people and on
- 15 his neighbors, that there is a fear not just in Iraq but in
- 16 the region that we have to be certain that he is not going to
- 17 be around.
- 18 I think that that will take some time. People don't get
- 19 over that fear immediately. But he's not coming back. He's
- 20 through. That regime is over.
- 21 Senator Collins: You and I know that, you and I know for
- 22 certain that Saddam Hussein is not coming back, but I am
- 23 convinced that the fear that Saddam will come back is impeding
- 24 our progress in reconstructing Iraq. Prior to this trip, I
- 25 would have said that as long as he's out of power, that's

- 1 sufficient. I came back with a very different feeling, a
- 2 determination that unless we capture or kill Saddam that our
- 3 progress is going to be far slower.
- 4 Secretary Rumsfeld: I agree with that and I will say,
- 5 however, that in answer to your question of what's the
- 6 priority, the priority is very high, as I'm sure you were
- 7 briefed.
- 8 Senator Collins: Thank you, Mr. Chairman.
- 9 Chairman Warner: Thank you very much Senator. Senator
- 10 Akaka.
- 11 Senator Akaka: Thank you very much, Mr. Chairman. I
- want to add my pride of the troops as well as the leadership
- 13 to the record here, General Franks. What you've done out
- 14 there with our troops is extraordinary and I want to say thank
- 15 you and I want to praise you for all of that. I also want to
- 16 commend Secretary Rumsfeld for all he has done with us as well
- 17 as with you and the troops out there during this period.
- I want to continue to pursue the question of when are we
- 19 coming home because although I didn't make the trip to Iraq,
- 20 I've heard it at home as well. Secretary, you mentioned in
- 21 response to Senator Warner's questions that CENTCOM is
- 22 developing a rotational plan for forces in Iraq and it appears
- 23 at this point that we don't have detailed answers to that. My
- 24 question to you is when do you expect that plan to be
- 25 completed and will it include troop rotations in Afghanistan

- as well? I would appreciate if you could brief me on that
- 2 plan when completed as well. As ranking member of the
- 3 Readiness subcommittee, I am deeply interested in this issue.
- 4 Secretary Rumsfeld: Senator, CENTCOM's responsibility is
- 5 to communicate the force requirements that they believe they
- 6 need to do the job that they've been asked to do. The Joint
- 7 Staff and the services then work with them to determine what
- 8 kinds of forces and what kinds of rotation schedules make the
- 9 most sense. That work is currently being done, it's going to
- 10 be presented to me this week, and I expect to be able to make
- 11 some decisions.
- The certainty question is clear to the extent we can get
- 13 that work done, tell them as we've now told the 3rd Infantry
- 14 Division what their certainty is, to the extent we can do that
- 15 with the other forces there. I should add, however, we have
- 16 redeployed over 140,000 troops already including some Army,
- 17 including some Marines, some ground forces, as well as Navy
- 18 and Air Force.
- 19 Senator Akaka: In regard to this deployment, Mr.
- 20 Secretary, I recently visited some of our fine marines at Camp
- 21 Lejeune and our great soldiers at Ft. Bragg. Many of them had
- 22 just returned from deployments in Iraq and Afghanistan, and we
- 23 spent a lot of time just talking about what they will need to
- 24 reconstitute their forces after returning home. In past
- 25 operations it has sometimes taken units up to a year or more

- 1 to fully regain high levels of readiness. Do you expect these
- 2 timelines to be about the same after Iraqi Freedom? If not,
- 3 how do you expect to accelerate them and how much additional
- 4 funding will this require?

. . . .

- 5 Secretary Rumsfeld: We've asked for some funds already
- for reconstitution and I don't doubt for a minute that we'll
- 7 have to ask for additional funds for reconstitution and it's
- 8 important that that be done. It varies from unit to unit how
- 9 much time it takes and how much the cost is, but that work is
- 10 all being done by the Joint Staff. And the other thing that
- 11 happens, however, is that the combatant commanders around the
- 12 world look at what took place in CENTCOM, in Afghanistan and
- 13 Iraq and they begin to change their judgments about the
- 14 numbers of precision weapons they would use, for example,
- 15 relative to dumb bombs, and how they might conduct their
- 16 campaigns, and as they involve their contingency plans they
- 17 then alter their needs and those kinds of things will be
- 18 coming in in the budget that's being prepared at the present
- 19 time for presentation next year.
- 20 Senator Akaka: Mr. Secretary, I'm quite concerned about
- 21 the problem, and I'm shifting to dirty bombs. The General
- 22 Accounting Office recently completed a report for me on the
- 23 availability worldwide of radioactive material that can be
- 24 used to construct such a weapon. Because of this the looting
- of the Iraqi nuclear sites has been a matter of great concern.

- 1 I thank you for letting an International Atomic Energy survey
- 2 team into Iraq. I would appreciate it if you could provide me
- 3 an update, either now or for the record, as to whether all the
- 4 missing radioactive sealed sauces at the sites have been
- 5 accounted for.
- 6 General Franks: Sir, would you repeat the last part of
- 7 the question, just the last phrase sir, I missed the last
- 8 part.
- 9 Secretary Rumsfeld: It's the percentage of -- materials.
- 10 Senator Akaka: I would appreciate it if you could update
- 11 either now or for the record as to whether or not all the
- 12 missing radioactive sealed sauces at the sites have been
- 13 accounted for.
- 14 General Franks: We actually are very pleased with the
- 15 results of that and having brought the IAEA in to check the
- 16 work of our troops and some people who had been working that
- 17 very, very hard. And Senator I will provide for the record
- 18 the exact math, but the amount of yellowcake specifically is
- 19 what we're talking about from two different sites that was
- 20 unaccounted for at the end of bringing all this together
- 21 actually Senator is infinitesimal. Virtually all of the drums
- and the substances, the substance yellowcake, was recovered,
- 23 and I will give you with precision the math on it.
- 24 [The information referred to follows:]
- 25 [COMMITTEE INSERT]

- Senator Akaka: Thank you very much.
- 2 Chairman Warner: Senator Inhofe.
- 3 Senator Inhofe: Thank you very much, Mr. Chairman.
- 4 Again let me, General Franks, echo what Senator Akaka and
- 5 Senator Collins and all the rest of us have said about the
- 6 great contribution you've made.
- 7 In the very beginning of this hearing, Senator Levin
- 8 mentioned that weapons of mass destruction are now back in the
- 9 press and I feel compelled to share at least my feelings, and
- 10 I think some others up here, that they've never been out of
- 11 the press. It's so obvious that this whole notion that
- 12 weapons of mass destruction they claim that are not found,
- 13 therefore we should not have gone in and done what we have
- done is nothing but an absurd media-driven diversionary tactic
- 15 and I've never seen the likes of it before. And what these
- 16 people are saying is that if we didn't find these, therefore
- 17 we should not have gone in.
- Well, first of all, I think that could have been, if it
- 19 hadn't been for the media, would have been put to bed way back
- in the beginning when they found 11 chemical rockets with the
- 21 capability -- and I'm recalling this from memory now -- of 140
- 22 liters of some type of chemical, and as Richard Butler said,
- 23 140 liters of VX could kill a million people. Now to me, we
- 24 know there are 15,000 more like that out there but we found
- 25 those. That should have put it to sleep.

1	General Franks, when you said three decades of bloody
2	regime, that's an understatement and we all know that and I
3	know that Secretary Rumsfeld has tried to articulate how bad
4	that really has been. But what you folks have done is end
5	this monstrous bloody regime. When you stop and think and
6	envision if we hadn't gone in, thinking about the in one
7	day, 3,000 women and children tortured to death using nerve
8	gas, and I understand that's one of the most painful ways of
9	dying, to envision 317 kids under 12 years old lined up and
10	executed, and I recall right after 1991 when the war was
11	supposed to have been over, I think 2 days before that we had
12	the first freedom flight into Kuwait. Alexander Haig was on
13	it, there were about six of us on this flight. I recall going
14	to the headquarters that Saddam Hussein had used and walking
15	through the torture chambers and seeing the body parts,
16	running into a little boy that had his ear cut off because he
17	had a picture of an American flag that was in his pocket.
18	This fear, and now when I think about how gratifying it
19	must be to the two of you to know, the two of you more than
20	anyone else and the team that you put together has brought
21	this bloodiest regime since Adolf Hitler to a close. It has
22	to be gratifying that people can now have weddings, women can
23	now walk the streets without worrying about being summarily
24	dragged out and raped and tortured to death, parents can send
25	their kids out without fearing that they'll have their tongues

1 cut out. And so I just would say that, General Franks, as you

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- 2 cap off a career, I don't think you ever in your wildest
- 3 imagination would have thought that you'd be doing such a
- 4 liberation the way that you have done.
- 5 There are a lot of things that we'd like to talk about
- and you've covered quite a few, but I would say this. Before
- 7 I came in 1994, I was on the House Armed Serves Committee and
- 8 all I heard all those years was jointness, jointness,
- 9 jointness, we're going to have to get to jointness and get rid
- 10 of this mentality of each one out there doing his own thing,
- 11 and we've come so far. I think that the effort in Iraq is the
- 12 greatest achievement and I might also say Afghanistan in
 - 13 jointness, and I'd like to have your response, either one of
 - 14 you, to your impression as to where we can go, how much
 - 15 further of this effort of jointness we can go and with the
 - 16 successes that we enjoyed.
 - 17 Secretary Rumsfeld: Well, I'll start. You're right.
 - 18 The pattern in the past has been for the services to try to do
 - 19 their own thing and deconflict too in large measure, and what
 - 20 took place in Iraq was the most joint war fighting operation I
 - 21 believe in the history of the world. And I think the team,
 - 22 General McKiernan, General Moseley, Admiral Keating, Dell
 - 23 Daley, and General Franks and his deputies, Mike DeLong and
 - 24 General Abizaid have set a pattern for the future that will
 - 25 dramatically leverage our capabilities for the future.

1	General Franks: Sir, the only thing that I would add to
2	that is I think Afghanistan initially and Iraq later gave us
3	some insight into what joint can be. I think that expansion
4	of that across all our services, all our combatant commands is
5	the future. I think that that would fall under probably what
6	the Secretary would call transformation, I mean, I actually
7	believe that the notion of this level of jointness is
8	tranformational. And I think Joint Forces Command, Admiral Ed
9	Giambastiani, my buddy down at Norfolk, will be and has the
10	support of the Secretary to bring this level of jointness all
11	across our uniformed services in the years ahead.
12	Senator Inhofe: I appreciate that very much. Let me get
13	on record as saying I agree with much of what Senator Reed
l 4	said concerning a concern on end strength and you've heard me
15	say this before and it's something that I hope you'll keep
16	your minds open. And I know your close communications with
١7	the Reserve component will convince you as it's convinced me
18	and many of the members of this panel that there's got to be
19	relief and I hope that will continue to stay open.
20	I had occasion to be in Vicenza the other day and talk to
21	some of those in the 173rd, about half of those who were
22	deployed up to northern Iraq. That was a contingency that we
23	didn't know that would be there. We thought we'd be able to
24	come down through Turkey and it wouldn't be necessary, but
>5	they are there. One of the minor things that we have learned.

1	and this hearing is supposed to be about ressons we have
2	learned, and since my time is expired I'm going to ask you to
3	give this response in the record.
4	I know that in Vicenza when the 173rd was to deploy they
5	went to Aviano. Fortunately, we had good weather so that the
6	staging area which is out in the open could accommodate them
7	which it would not have if it had been rainy weather. They're
8	now looking at some MilCon projects that are going to ensure
9	that. That's just one of many, many lessons I'm sure we've
10	learned. I'd like to get as many of these examples so that we
11	and this committee, as we look at MilCon in the future and at
12	our activities in the future will be able to isolate these and
13	get your impression on all of these things that now we realize
14	maybe should have been done before but we should address as a
15	result of our experiences.
16	[The information referred to follows:]
17	[COMMITTEE INSERT]
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- 1 Chairman Warner: Senator Byrd.
- Senator Byrd: What is our situation, Mr. Chairman, with
- 3 respect to the votes on the floor?
- 4 Chairman Warner: Yes, the vote has commenced and at the
- 5 conclusion of your questioning, we will adjourn.
- 6 Senator Byrd: Would you prefer to go now?
- 7 Chairman Warner: I think we would like to have you
- 8 complete yours.
- 9 Senator Byrd: All right. Mr. Secretary, what is the
- 10 current monthly spend rate to support our ongoing military
- 11 operations in Iraq?
- 12 Secretary Rumsfeld: I'll have to get you that for the
- 13 record. It's a combination of appropriated funds as you, sir,
- 14 know better than any plus the expenditures of funds that are
- 15 taking place from Iraqi frozen assets, from Iraqi seized
- 16 assets, and from U.N./Iraqi assets under the Oil for Food
- 17 program, and I can certainly have Dr. Zakheim come up and
- 18 provide a very precise answer as to what's currently being
- 19 spent.
- 20 Senator Byrd: Do you have, do you recall a figure? Can
- 21 you give us an estimate? I've heard a figure of \$1-1/2
- 22 billion a month.
- 23 Secretary Rumsfeld: I would not want to venture a quess
- 24 and be wrong sir.
- 25 Senator Byrd: Well somebody ought to know.

- Secretary Rumsfeld: Well they do know and we'd be happy 1 2 to brief you on it. Senator Byrd: Well, I'd like to know now. 3 [Laughter.] Secretary Rumsfeld: Well, we'd have to adjourn and I'd 5 have to get on the phone with Dov Zakheim. 6 Senator Byrd: Well, we'll be back won't we Mr. Chairman? 7 Chairman Warner: Yes we will, Senator. Senator Byrd: And along with that, what is the -- how 9 much are we spending a month to support U.S. military forces 10 11 in Iraq? The expenditures for Iraq are in a 12 Secretary Rumsfeld: 13 variety of categories. You might include the salaries of the people that are serving there. Those salaries would be paid 14 15 whether they're serving there or they're back in Germany or 16 back in the United States. It might include funds as I 17 indicated that are coming from other sources. It might include funds for reconstitution that are currently being 18 19 spent but for spending on restocks of bombs, for example, and 20 weapons that were used during the conflict. 21 So it is not a question that can be posed and then 22 answered with a single number. I wish I were able to do that,
- 25 Senator Byrd: I understand that, Mr. Chairman, but I've

but it falls into a variety of different baskets under our

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appropriated funds.

- been around here going on 51 years and I'm on the
- 2 Appropriations Committee and we want to fund our military
- 3 certainly and meet the needs, but there must be some figure,
- 4 some amount that we can cite as an amount that we're spending
- 5 monthly in Afghanistan and the same with respect to Iraq.
- 6 Secretary Rumsfeld: I'm sure there is and we'll get it
- 7 for your.
- 8 Senator Byrd: Well, that'll be another figure we'll hope
- 9 to have after when we return, Mr. Chairman, I would hope.
- 10 Chairman Warner: Well, in that case --
- 11 Secretary Rumsfeld: Not likely -- that fast?
- 12 Senator Byrd: Well, you like to have figures fast when
- 13 it comes to appropriating money.
- 14 Secretary Rumsfeld: That's for sure.
- 15 Senator Byrd: I would like to know on behalf of the
- 16 Appropriations Committee and the Congress how much we're
- 17 spending.
- 18 Secretary Rumsfeld: We'll try and get it for you.
- 19 Senator Byrd: I hear and I read that it's something like
- 20 \$3- to \$3-1/2 billion a month to support U.S. military forces
- 21 in Iraq. Now where are these figures coming from that we read
- 22 about and that we in the Appropriations Committee are told
- from time to time? Well, anyhow so much for that for the
- 24 present.
- Chairman Warner: Mr. Byrd, the warning for 7 minutes has

- 1 stopped. We'll recess now and when we come back, you'll be
- 2 immediately recognized to finish those questions.
- 3 Senator Byrd: Very well. Thank you.
- 4 Chairman Warner: We're recessed.
- 5 [Recess.]
- 6 Chairman Warner: We will continue the hearing. Senator
- 7 Byrd will be recognized if here following Senator Roberts.
- 8 Senator Roberts.
- 9 Senator Roberts: Thank you, Mr. Chairman. General
- 10 Franks, from a Kansas Aggie to an Oklahoma Aggie, you've done
- 11 pretty darn well.
- 12 General Franks: Thank you sir.
- 13 Senator Roberts: And we truly appreciate your service
- 14 and I echo all the comments of my colleagues in that regard.
- 15 Mr. Secretary and General Franks, I want to tell you two
- 16 accounts from the chairman's CODEL over to Iraq of which I was
- 17 privileged to be a member, and in which I was trying to
- 18 determine the intelligence capabilities since I am the
- 19 chairman of the Intelligence Committee.
- One is in regards to a massive grave site near Hillah
- 21 where there is a site about the size of a football field.
- 22 It's my understanding there are about a hundred of these grave
- 23 sites around the country and that we have, I think, been
- 24 involved with this task force justice on the accountability
- and the forensic job that remains on about 14 and that will go

- 1 up to about 32, so it's a massive job. And it was with
- 2 anguish and despair that our delegation stood on a mound of
- 3 sand and overlooked this pit, half of which has been smoothed
- 4 over, that contained 15,000 Iragis. They brought them in by
- 5 truck, three a day, and in this pit would disgorge these
- 6 people and they would rape them, they would torture them, they
- 7 would shoot them. If somebody from the neighboring villages
- 8 would try to rescue the kids, why they were simply buried
- 9 alive. Three thousand were excavated when Saddam fell. One
- 10 thousand were identified and then finally one of the clerics
- 11 simply declared the whole ground holy ground.
- 12 I stood there and I wondered about man's inhumanity
- 13 against man. Saddam Hussein is a Hitler, a Pol Pot, a Stalin,
- 14 and it gets back to Senator Collins' comment in regards to the
- 15 palpable fear on the part of Iraqis. I underestimated that.
- 16 I know that you have made the statement that he is not coming
- 17 back, we have made the statement he's not coming back, and by
- 18 damn he's not coming back. But I don't think the Iragis fully
- 19 comprehend that or fully grasp it or fully believe it.
- And that is why I think having been through that and
- 21 having learned that he basically executed at least 300,000,
- 22 probably closer to 1,200,000 of his own people and things as
- graphic as I have described that we must capture or kill him
- 24 -- must capture or kill him. I know Task Force 20 that you
- 25 can't really talk about much, if at all, has that duty, has

- 1 that mission. You say it is a priority. I would urge you sir
- 2 to say that it is the highest level priority because I don't
- 3 think that we're going to get the cooperation that we need and
- 4 the full partnership and have Iraqis enjoy liberty and
- 5 democracy until we kill or capture Saddam Hussein and his two
- 6 sons.
- 7 I'm not asking you to comment on that. You've already
- 8 responded to it, but I feel very strongly about that. The
- 9 next account that I'd like to bring to your attention is that
- 10 there is a Colonel A.J. Kessel who is operating out of the
- 11 Saddam palace or headquarters there. He is working with the
- 12 Minister of Culture who is an Italian. And Colonel Kessel got
- 13 the bright idea that there might be an opportunity to
- 14 reconstitute the Iraqi symphony of all things, and after 30
- 15 years there had been no symphony, and was able to do so by
- 16 relocating and locating people who played in the symphony and
- 17 obviously some replacements because it's been 30 years. They
- 18 were in evening dress that was provided. Some of the members
- 19 of the symphony found their instruments that had been hidden
- 20 for 30 years, and those that did not have them were provided
- 21 and they had a symphony. It was a packed house. Tom
- 22 Korologos was at that performance and Tom did a magnificent
- 23 job over there in Iraq.
- 24 The last piece they played, Mr. Secretary, was the Iraqi
- 25 national anthem, prior to Saddam Hussein. And when they did

- 1 that, the crowd stood, applauded and cried tears of joy.
- 2 There is Iraqi nationalism right below the surface that can
- 3 flourish and there is hope for Iraq. Now I've not asked you a
- 4 question. Those are just two observations that I would make
- 5 -- one, anguish and despair on what that man did to brutalize
- 6 his country and the need to bring him, either killed or
- 7 captured, and his two sons to justice, so that we can
- 8 cooperate with Iraqis because they have graffiti, you've heard
- 9 the tapes, you've heard the pamphlets, anybody that is
- 10 cooperating lives in fear that he could come back.
- 11 And then on the other hand, here we have a symphony of
- 12 all things that is going to be a regular performance, by the
- 13 way, from now on. And God bless Colonel Kessel, who by the
- 14 way goes by the name of Buttons. So Buttons did his job, and
- 15 that is one of the projects -- 1,500 wide that we are
- 16 conducting in that country that is the untold story because
- 17 the media doesn't cover it. I wish that symphony had been on
- 18 CNN, or for that matter any other network. It was very
- impressive. If you have any comment, I'd be happy to have you
- 20 comment.
- 21 Secretary Rumsfeld: Well, Senator Roberts, I agree with
- 22 you fully on the importance of capturing and bringing to
- justice Saddam Hussein, his sons, and the senior al-Qaeda --
- 24 correction the senior Iraqi leadership just as we've been
- 25 working to try to bring the senior al-Qaeda and Taliban

- leadership. We will continue to do it. We recognize the
- 2 problem it poses, and the story you've just recounted on the
- 3 symphony is an important one and I thank you for doing it.
- Senator Roberts: One hour and 28 minutes ago, it was
- 5 announced over Associated Press we have now captured number 23
- 6 on the U.S. most wanted list and number 29, the high ranking
- 7 party of the Ba'ath party regional command the former Interior
- 8 Minister were taken into custody, so the noose draws tighter
- 9 and that's good news.
- 10 My time is expired, Mr. Chairman.
- 11 Chairman Warner: Yes, Mr. Secretary, you wish to
- 12 respond?
- 13 Secretary Rumsfeld: Mr. Chairman, I was asked repeatedly
- 14 by Senator Levin and others, including members of the press,
- 15 about whether or not the United States has made an explicit,
- 16 specific detailed request to NATO for NATO's participation. I
- 17 did not know the answer as to what precisely had been done.
- 18 It turns out that my deputy Paul Wolfowitz did travel to
- 19 Brussels in December of '02 and at least in that one instance
- 20 he made a specific request to the North Atlantic Council to
- 21 consider contributions that the Alliance could make to post-
- 22 war stability in Iraq, and that's the answer to the questions.
- There may have been other requests, which I suspect there have
- 24 been through the Department of State.
- 25 General Franks: And Mr. Chairman, if I could just add a

1	Senator Levin: None since the war?
2	Secretary Rumsfeld: I have no idea. I'll be happy to
3	run around and try to find out the answer to that but I do
4	know there was this one specific one. There may have been
5	some before, there may have been some since.
6	Senator Levin: If we could get a complete list if
7	there's more than one, it'd be helpful.
8	[The information referred to follows:]
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- 1 Chairman Warner: Senator Byrd.
- Senator Byrd: Thank you, Mr. Chairman. Now if we may
- 3 continue with my questions concerning the amounts of spend out
- 4 monies that we're expending in Afghanistan and in Iraq
- 5 monthly, Mr. Secretary.
- 6 Secretary Rumsfeld: Senator Byrd, I've been given a
- 7 number by Dov Zakheim that says that in the fiscal year '03
- 8 supplemental there is, our funds for the United States
- 9 Government appropriated funds to spend in connection with Iraq
- 10 -- that between January of '03 and projected through September
- of '03 will average something in the neighborhood of \$3.9
- 12 billion spend rate per month.
- 13 Senator Byrd: In Iraq?
- 14 Secretary Rumsfeld: In Iraq.
- 15 Senator Byrd: 3.9
- 16 Secretary Rumsfeld: Right.
- 17 Senator Byrd: Okay. Now what has the spend out rate
- 18 been for Afghanistan?
- 19 Secretary Rumsfeld: The estimate that I was given is
- 20 that it's something in the neighborhood of \$700 million per
- 21 month.
- 22 Senator Byrd: \$700 million. That doesn't square with
- 23 the press reports that I read which as I indicated earlier
- 24 amounted to about \$1.5 billion.
- 25 Secretary Rumsfeld: The 1.5 number that I've seen is a

number that people used 4 or 5 months ago as the projected 1 figure for Operation Enduring Freedom, the non-Iraq portion of 2 the global war on terror. I don't know what you saw in the 3 press, but I have seen that same number in that connection. 4 Senator Byrd: But you say that the amount that you're 5 stating before this committee today is around \$700 million? 6 Secretary Rumsfeld: For Afghanistan. 7 Senator Byrd: For Afghanistan, per month. Secretary Rumsfeld: Yes, sir. And the numbers that I've 9 been given by Dr. Zakheim of other funds is they anticipate 10 \$1.7 billion from frozen assets to be expended by the end of 11 12 this fiscal year and \$800 million in seized assets to be expended by the end of this fiscal year. And then there are 13 14 some additional contributions from various other countries that are going on and the last time I saw that, it was a 15 number of something like \$2.3 billion committed by other 16 17 nations to assist with the work that's going on in Iraq. 18 Senator Byrd: Well, now it would seem then that we're spending about five times as much per month, a little over 19 20 five times as much per month in Iraq as we're spending in 21 Afghanistan, \$700 million as against \$3.9 billion, I'd say 22 five-and-a-half times. Yet the numbers there are we have 23 10,000 men, I believe, in Afghanistan, do we not, and

something like 150,000 in Iraq, 15 times as many men in Iraq

but we're only spending five times as much money.

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1	Anyhow, do you believe that the spending rate for Iraq
2	and Afghanistan will continue to remain at the current rate
3	for the next year?
4	Secretary Rumsfeld: I don't know what the administration
5	intends to propose to the Congress by way of funding for that,
6	and that's something that is funded out of a whole host of
7	different portions of your Appropriations Committee, as you
8	know, AID, Department of State, Department of Defense and
9	others. And what OMB and the President will recommend at some
10	point in the future I just don't know, sir.
11	Senator Byrd: All right. I see my time is up but let me
12	ask this follow-up question which my line of questions leads
13	me to. When do you expect to see another supplemental
14	submitted to Congress and how large a supplemental should we
15	expect it to be?
16	Secretary Rumsfeld: I am under the impression that the
17	Office of Management and Budget is looking at a supplemental
18	but I do not know when they would decide to submit it or what
19	the amounts would be either from my department or from other
20	departments because they've not made any recommendations to
21	the President on that to my knowledge.
22	Senator Byrd: But you have some recommendations to make
23	to OMB?
24	Secretary Rumsfeld: At some point we will, yes sir.

Senator Byrd: Do you have any idea how much that's going

- 1 to be.
- Secretary Rumsfeld: I don't. I'm sure that Dr. Zakheim
- 3 has some preliminary work that he's done with the services in
- 4 terms of reconstitution and we can try to provide some of that
- 5 to you personally if you wish, but I don't have anything at my
- 6 fingertips.
- 7 Senator Byrd: Well, I'll be pursuing this as a member of
- 8 the Appropriations Committee. Mr. Chairman.
- 9 Chairman Warner: Thank you very much, Senator Byrd.
- 10 Senator Dayton.
- 11 Senator Dayton: Thank you, Mr. Chairman and I might say,
- 12 Mr. Secretary, if you need reinforcements, having been on this
- 13 trip with the chairman and the ranking members, their ages are
- 14 classified but they are in extraordinary shape and energy and
- 15 enthusiasm. It was a privilege to be on the trip with you,
- 16 both of you.
- 17 Chairman Warner: Glad to have you with us, Senator.
- 18 Thank you.
- 19 Senator Dayton: Secretary, General Franks, I salute both
- 20 of you for your extraordinary success and military victory in
- 21 Iraq. Mr. Secretary, you were very complimentary of the
- 22 General and those who worked with him but from the published
- 23 reports I've read you were integrally involved as well, and I
- 24 think you should share in that. The strategy that you
- 25 developed and the success which -- I remember saying

beforehand the optimistic but realistic scenario would be to 1 be 3 weeks, but that was very optimistic and I believe it was 2 3 weeks exactly from the day that you crossed the border to 3 the day that you occupied Baghdad, so I think that's an 4 extraordinary success and I salute both of you for it. 5 I'm not qualified to draw lessons, I'm not experienced in 6 military affairs but it would seem to me that at least a 7 8 similarity in both Afghanistan and Iraq is that the dispersal 9 of opposing forces rather than a surrender. I don't believe in either case there was a formal surrender and as General 10 11 Sanchez told us in our meeting in Iraq, he said the Iraqi forces dissolved near the end of the advance because of the 12 extraordinary lethality and precision of our firepower and the 13 14 overwhelming force which suggests to me that the follow-15 through and the continuation of that after -- there was a risk 16 of prematurely declaring the victory has been won and the 17 hostilities are over when in fact this continuation of the 18 need to track down people, the principals as well as those who 19 have not really in their own minds surrendered but are just 20 running away to fight another day. That in fact leaves our 21 troops even more exposed often than perhaps in the initial 22 stage of combat and that's sort of what seems is occurring 23 now, which is coming as a surprise to the American public who 24 thought that this matter had been declared over and in fact

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was.

1	And that leads me again, Mr. Secretary, to my concern
2	about the follow-through in terms of winning the country after
3	winning the war. And the progress that you cite, we witnessed
4	some of that with the economic development of the country, the
5	social rehabilitation, which I totally agree with you sir, is
6	not ultimately the responsibility of the American taxpayer or
7	anyone else in the world but the Iraqi citizens themselves.
8	At this point in time it seems that there's a direct
9	correlation between the progress that's being made in the non-
10	military areas of let's call it social and economic
11	rehabilitation and the feelings of the populus toward the
12	American forces and even the number of attacks on them.
13	So I guess in my view, and I don't think this is
14	necessarily the Department of Defense, but there doesn't seem
15	to be, and we were not briefed and obviously we didn't see
16	everything, but I'm not aware of the same magnitude of non-
17	military projects and initiatives being undertaken that are
18	going to make any kind of difference in the standard of living
19	in that society, and I fear without that kind of parallel
20	effort to the military that our forces are going to be in a
21	holding pattern trying to preserve this military victory but
22	not able to be extricated because this unrest is going to
23	continue.
24	Secretary Rumsfeld: Well, Senator I agree completely
25	that it takes progress on all three fronts, the political, the

- 1 security, and the economic, and no one is likely to get very
- 2 far out in front of the other. In the last analysis, either
- 3 people will be willing to vote with their dollars, and I don't
- 4 mean U.S. dollars but dinars or whatever and invest in that
- 5 country and people will come back to that country because they
- 6 have confidence in it and because it has a well-educated
- 7 population. It has a population that has energy, it has
- 8 resources in oil, and it's not a poor country like
- 9 Afghanistan. It has wealth, and there isn't any reason it
- 10 can't be as prosperous and as successful as its neighbors in
- 11 the Gulf States.
- So I think it's going to take some time, it's going to
- 13 take some effort and that in the end it will happen, it will
- improve, and we'll see progress.
- 15 Senator Dayton: I would assert that that question is
- 16 about when are our troops going to be able to come home, that
- 17 the speed with which we show some visible signs of improvement
- 18 across the country, socially and economically, and obviously
- 19 we're not going to see those through to completion, those will
- 20 take decades, but to get things started is going to be a major
- 21 determinant in how quickly our troops are going to be able to
- 22 come home, and I don't see, and we were not informed in my
- 23 recollection of a magnitude of effort and initiative, which I
- 24 think is going to have be U.S.-started anyway, or it's not
- 25 going to happen in the near term, to get people to start to

- 1 have faith in the future and also to look at us more
- 2 favorably.
- 3 I would commend the report in the New York Times this
- 4 morning which talks about a city Abu Ghraib, if I'm
- 5 pronouncing correctly, and it talks about the absence of power
- 6 there, and the head of the council there that's been elected
- 7 said conditions have never been worse, we've never been
- 8 through such a long bad period. And I'm sure from our
- 9 experience too there are parts of the country where there is
- 10 more progress being made, there are parts where progress is
- 11 not being made, but I would just again say that I don't see,
- 12 didn't see an organized and well-financed non-military
- initiatives to parallel and build upon the success that was
- 14 accomplished militarily.
- 15 Secretary Rumsfeld: Senator, I believe you said that the
- 16 war was declared over. No one I know in any position of
- 17 responsibility declared the war over. What the President said
- 18 was that major combat operations are completed and now we have
- 19 to go after the remnants of the regime, and that it will take
- 20 a good deal of time.
- 21 Senator Dayton: I stand corrected. That's a better
- 22 description of what was said.
- 23 Secretary Rumsfeld: Second, the war started on March 19,
- 24 major combat was announced as having ended on May 1, and today
- 25 is July 9. That's less than 4 months. Think what took place

- in Germany after World War II in 4 years. Think what took
- 2 place in Japan in years. I mean, I think we have to get some
- 3 perspective on this and put this in context and think back in
- 4 history. This is tough stuff. This is hard work. This takes
- 5 time. As Senator Roberts said, fear is a powerful thing and
- 6 those people were repressed and fearful. Thirty years of a
- 7 Stalinist type regime suffocating the creativity and energy
- 8 and brilliance of so many of those Iraqi people has been a
- 9 devastating thing on that country. We need to have some
- 10 patience.
- 11 Senator Dayton: All right. I would agree with you. And
- 12 how much patience do the American people whose sons and
- 13 daughters are over there now -- how much patience do they need
- 14 to have? Do they need to realistically expect that those
- 15 forces are going to need to be there for 2 years, 3 years?
- 16 Chairman Warner: Senator, we have to move on to other
- 17 Senators. A number are waiting. If you want to make a quick
- 18 response --
- 19 Senator Dayton: My time is up, could I have an answer to
- 20 that question?
- 21 Chairman Warner: Yes. I was just about to say if you
- 22 wish to --
- 23 Secretary Rumsfeld: Well, we responded to that guestion
- 24 earlier. The answer is that the people who are over there now
- 25 will be coming home. They will be rotated home. The ones

- 1 that are there are not going to stay there for 4 or 5 years.
- Senator Dayton: The question, sir, was whether American
- 3 forces have to be there for 2 years of 3 years.
- 4 Secretary Rumsfeld: And the answer to that question is
- 5 we don't know. Nobody knows the answer to that question, how
- 6 long it will take, and it will take some time, and I think we
- 7 all believe that it's important that it be done, that's it
- 8 important we get other countries to participate in it, we
- 9 intend to see it through, and it's going to take some
- 10 patience. And when it's done, it's going to be darn well
- 11 worth having done.
- 12 Senator Dayton: Thank you, Mr. Chairman.
- 13 Chairman Warner: Thank you, Senator. Thank you, Mr.
- 14 Secretary.
- 15 Senator McCain.
- 16 Senator McCain: General Franks, I want to add my
- 17 appreciation for your dedicated service and sacrifice for this
- 18 nation and your outstanding leadership. I'll reserve any
- 19 praise for Secretary Rumsfeld until he retires.
- 20 [Laughter.]
- 21 Senator McCain: Please accept the thanks of all America
- on behalf of your outstanding leadership. Mr. Secretary,
- 23 here's what you're hearing today from the committee. A survey
- 24 by the Pew Research Center for the People and the Press show
- 25 that 23 percent of respondents think the U.S. military effort

1 in Iraq is going, quote, very well, far fewer than the 61 to 2 66 percent that expressed that view during the conflict. yet at the same time a large percentage of Americans, in my 3 view very appropriately, think that the decision to go to war 5 was the right thing as you state. The problem here is that Americans are unsure about the future of our involvement in Iraq. So what you need to do, in 7 8 my view, is give not just this committee but the American 9 people, who hold you in the highest regard and esteem, and 10 have the greatest confidence in the President of the United 11 States and his leadership in this conflict, the concrete plan as much as you can. In other words, how much is it going to 12 13 cost roughly and how long we expect to be there, even if it's a pessimistic scenario, and how many troops are probably going 14 15 to be required given that there are certain variables? In 16 other words, this whole issue of how long are they going to be 17 there and the uncertainty of seeing the pictures of the 18 wounded or dead American soldiers are leading to this unease, 19 and I emphasize that's the word -- unease, not disaffection,

And I am convinced without a doubt that when Americans are told what the plan is for post-war Iraq, then I think you will receive overwhelming support on the part of the American people. I say in all respect and appreciation for your leadership, everywhere I go Americans want to know that. And

not anger, but unease on the part of the American people.

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- 1 so I suggest that you have probably been doing that, but
- 2 probably not in a fashion that the American people either are
- 3 hearing or understanding what our future is. But again I want
- 4 to emphasize an overwhelming majority of American people think
- 5 we did the right thing. Whether weapons of mass destruction
- 6 are found or not, the overwhelming majority of Americans
- 7 support this President and your leadership and that of General
- 8 Franks.
- 9 But they need to be told. That's all they need and I
- 10 think by the tenor of the questions that you've gotten today,
- 11 the other Senators are reflecting what they're hearing from
- 12 their constituents. I hope you take that as a constructive
- 13 comment, which it is intended to be.
- 14 Secretary Rumsfeld: I do. Thank you.
- 15 Senator McCain: Now I'd just like to move quickly to
- 16 Iran. There's reports today that there's a newly found
- 17 nuclear site. There's accumulating evidence about Iran. I'd
- 18 like to know your assessment of the threat, the situation,
- 19 whether there's any North Korean involvement -- I guess I'd
- 20 like to hear a little more information about how you view this
- 21 situation in this very bad neighborhood.
- 22 Secretary Rumsfeld: Senator, as the President has
- 23 indicated, the situation in Iran is roughly as follows, that
- 24 the U.S. intelligence community has assessed that they do have
- 25 a nuclear weapon program. The IAEA has had uneven success in

- dealing with them. The United States, over successive
- 2 administrations, has had discussions with Russia encouraging
- 3 them to not participate in a cooperative program with them
- 4 with respect to anything involving a nuclear power plant.
- 5 It's estimated that the nuclear facility that they're saying
- 6 they need for energy would produce less energy than the amount
- 7 of gas that they burn off on an annual basis.
- 8 Senator McCain: Have you seen this report this morning?
- 9 Secretary Rumsfeld: I don't know what report you're
- 10 referring to.
- 11 Senator McCain: Iranian exiles describe newly find
- 12 nuclear site. It was carried in a number of newspapers.
- 13 Secretary Rumsfeld: I didn't. I have not seen anything
- in the press this morning, I apologize.
- 15 Senator McCain: Do you see any other North Korean
- 16 connection?
- 17 Secretary Rumsfeld: There has been interaction between
- 18 North Korea and Iran over a sustained period of time.
- 19 I would say one other thing. There are recent reports of
- 20 Iranians moving some of their border posts along about a 25-
- 21 kilometer stretch several kilometers inside of Iraq, obviously
- 22 not being respectful of Iraq's sovereignty, and certainly that
- 23 is behavior that is not acceptable and they should be staying
- 24 on their own side of the border.
- 25 Senator McCain: And what action do you think we should

- be taking, Mr. Secretary?
- Secretary Rumsfeld: I think that the President and the
- 3 Department of State have been engaged in a variety of
- 4 diplomatic efforts to try to persuade countries to not
- 5 participate with Iran in developing their nuclear
- 6 capabilities. It takes time to understand the success or lack
- 7 of success of those efforts.
- 8 Senator McCain: Well, it seems to me we may have to
- 9 contemplate significantly more, but I hope not, but it's
- 10 certainly disturbing news. I thank you, Mr. Secretary. Thank
- 11 you again, General. Thank you, Mr. Chairman.
- 12 Chairman Warner: Thank you, Senator McCain.
- 13 Senator Bill Nelson: Thank you, Mr. Chairman. General,
- 14 we're looking forward to having you as a part of our Tampa
- 15 civilian community and thank you added to all of the accolades
- 16 here.

aces.

- I would like very briefly to report to both of you what I
- 18 observed since I just returned from Iraq last night. First of
- 19 all, I think you have a good appointment in General Sanchez
- and the Secretary's and your appointment of General Dayton
- 21 specifically to go after the weapons of mass destruction and
- 22 trying to find out the fate of Captain Scott Speicher, which
- 23 was one of the main reasons for my trip there. And I am
- 24 convinced that in fact he does have him as a priority along
- 25 with the WMD.

I went to the Hakamiyah prison. I can only describe it 1 as a hellhole. I wanted to go there because of the cell that 2 has the initials carved into the wall, MSS, which is the same 3 as Michael Scott Speicher. We have no proof that that was the 4 I observed the torture chamber and the refrigerated 5 case. containers outside where they would put the corpses, and it 7 all the more underscored the brutality of this regime. Happily I noted on the way in this highly protected convoy that went to the prison that economic life was 9 returning on the streets. There were crates of refrigerators 10 and boxes of ovens that you could see along with the fruits 11 and vegetables, the return on the street of economic activity. 12 13 I was also very heartened to find that new evidence has been produced, which I have just shared at length with Senator 14 15 Roberts, the two of us have been joined at the hip on this 16 matter of Captain Speicher, new evidence that is classified 17 but that gives me reason to be optimistic for the first time 18 in several weeks that I have been pessimistic. 19 That doesn't say that he's alive, but that says that 20 we're beginning to get evidence that in fact we might be able 21 to find out. So I wanted to give you that report. At the 22 same time, some of the frustration that you have heard here, I 23 don't think that there's any reason for us to shrink from the 24 fact that most of the leadership that briefed me while I was 25 there thinks that we're going to be there for a long time.

1 Clearly I hope we're going to be there for a long time,

2 because we've got to be successful. It is very important in

3 this Senator's opinion that we have economic and political

4 stability, and I think that's going to require us being there

5 with a lot of effort for a lot of time.

6 In addition to Senator Byrd, I had just mentioned to you,

7 maybe we can confirm that in addition to the 150,000 that are

8 there that in the region there are another 80,000 that are

9 basically supporting the 150,000, and I think that we ought to

10 realize that when leadership was telling me that we were

11 likely to be there 5 years, I think it may be longer. Indeed,

12 I can't imagine us being out of Afghanistan just in 5 years,

and the experience that we had in Bosnia, now we're in the 8th

14 year.

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I don't necessarily see that as a negative, but it's, I

16 think, what we ought to get on the table and understand that

over the long haul we're committed for that being a successful

18 liberation of those people. Now it gets a lot easier if we

19 find Saddam Hussein, dead or alive, because then a lot of this

20 assassination that's going on right now -- and that's what it

is, it's premeditated, it was probably planned before the war,

22 and unfortunately one of the victims was a Florida National

23 Guardsman Sunday night, doing guard duty at the university at

24 which someone slipped up behind him, shot him in the head and

25 then slipped off into the crowd. That has happened five or

six times along with what you see, the tactic finding where

our convoys are going, putting a mine, having a remote device,

detonating it on a Humvee, and that happened and is chronicled

4 in this morning's newspaper again.

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So I think we just have to screw up our courage, our 5 determination and finally I might say that, Mr. Secretary, you 6 and I have talked about the question of the morale of the 7 troops, the question of the replacement of the troops, I have 8 specifically raised the issue of the National Guard and the 9 reservists and whether or not a policy change ought to be made 10 upping the active duty roster because indeed most every 11 soldier I talk to, and I talk to a lot of them from Florida, 12 both at the noon hour and then later in the evening, they are 13 14 pretty well under the impression that they've got to stay there for a year. And that's not only the full time Army but 15 that's also the activated National Guard and the reservists. 16 17 And of course that brings enormous disruption in their lives, in their employers' lives, in their families' lives that they 18 did not necessarily think of that. 19

So I bring this issue up merely as a policy issue that will have to be considered here as well as by you on the question of should we be doing this with these wonderfully trained and specially skilled reservists and National Guardsmen, men and women, or should we not be doing those kinds of tasks that are going to have to be done for the long

- 1 haul in Irag as well as Afghanistan with the active duty
- 2 roster?
- 3 Thank you, Mr. Chairman.
- 4 Chairman Warner: Thank you, Senator.
- 5 Secretary Rumsfeld: Senator, very briefly, as I
- 6 indicated earlier, we absolutely have to manage the force in a
- 7 way that's respectful of what the obligations are and what the
- 8 expectations are. One of the things that the Department has
- 9 been working on since the beginning of this conflict is how we
- 10 can rebalance what we have in the Reserve and the Guard
- 11 relative to what we have on active duty. We ought to have on
- 12 active duty the kinds of people that are going to be needed
- 13 for longer term chores or tasks which are going to frequently
- 14 come up. We can't keep calling the same people up four, five,
- 15 six times. It's just not right, and the way the force was
- 16 organized over the past two decades has been the way it is
- 17 today, and the way it is today is that we don't have the right
- 18 people in the active force, enough of the right people in the
- 19 active force to do those kinds of things.
- We will be coming forward with proposals in a relatively
- 21 short period of time to see if we can't get the people
- 22 proportion of this right.
- 23 Chairman Warner: Thank you, Mr. Secretary.
- 24 Senator Clinton.
- 25 Senator Clinton: Thank you very much, Mr. Chairman, and

- again General Franks, not only do I want to congratulate you
- on your long and distinguished career but I believe that your
- 3 leadership in both Afghanistan and Iraq will likely be studied
- 4 by military historians for years to come and I thank you for
- 5 your service to our nation.
- 6 This is a session on lessons learned and I have two areas
- 7 in particular that I am interested in. The first goes back to
- 8 Senator Levin's early questions, Mr. Secretary, about the
- 9 intelligence, and he focused in particular on the forged
- 10 documents out of Niger that served as the unfortunate
- 11 reference in both comments by you and the President as well as
- 12 the Prime Minister in England and other officials. And
- 13 Senator Levin's question basically came down to how could it
- 14 not have been known. In response, and I appreciate your
- 15 willingness to provide specific details to respond to Senator
- 16 Levin, you made a statement that the intelligence has been
- 17 quite good.
- 18 I would hope, Mr. Secretary, that as part of the lessons
- 19 learned and the after-action review that I'm sure both the
- 20 civilian and the military leadership are conducting that you
- 21 will certainly go deeply into the guestion of intelligence,
- 22 because it's not just with the incident concerning the alleged
- 23 efforts by Iraq to obtain enriched uranium from sources in
- 24 Africa. During his confirmation hearing, General Abizaid said
- and I quote, we had indications from intelligence that they

1 were getting ready to distribute chemical weapons to forward Republican Guard artillery units. That's what we thought and 2 so we really targeted those artillery units in particular 3 very, very hard. And then he goes on to say, so the answer to the question 5 is, I am perplexed as to what happened and I can't offer a reasonable explanation with regard to what has happened. Now 7 obviously we're all grateful it didn't happen, and I know the chairman and I on several occasions shared our concerns about 9 what would happen if they were deployed, but the fact is that 10 in this new threat environment in which we find ourselves, we 11 are increasingly reliant on intelligence. We just heard 12 Senator McCain refer to a report from Iranian exiles 13 concerning some potential new nuclear site in Iran. 14 Therefore, I think that of the lessons to be learned, that I 15 hope we have learned, the thorough scrubbing and very careful 16 17 analysis of intelligence has to be at the top of the list. 18 It may very well be that the American people and certainly the majority in this Congress believe we did the 19 20 right thing given what we found there and given the end of the 21 Saddam Hussein regime. But I don't think that's the answer to 22 the question about the quality, the accuracy, and the use of 23 intelligence. So I would join in the concerns that Senator 24 Levin and others have expressed that not only in closed

meetings, but also in public venues insofar as possible that

- 1 particularly the Department of Defense but also other agencies
- 2 within our Government really make it clear what our standards
- 3 for intelligence are and how we can best understand them
- 4 because in a democracy that's critical, this flow of
- 5 information.
- 6 Now turning to another area of lessons, General Franks,
- 7 in both Operation Enduring Freedom and Operation Iraqi Freedom
- 8 the military we used was fundamentally different than the
- 9 military that fought and won the first Gulf War. Indeed, we
- 10 saw the fruits of a decade's worth of investment in our
- 11 military. The increased use of special forces, precision
- 12 quided munitions, unmanned reconnaissance and combat air
- 13 vehicles benefited from the decade's investment.
- 14 As we look ahead to transforming our military, it seems
- 15 clear that UAVs, special forces, precision guided munitions
- 16 that we invested in during the nineties will continue to play
- an expanded role, yet I think it's also important to look at
- 18 the legacy systems like the M1 Abrams tank, the A-10 Warthog
- 19 ground support plane that also played a critical role in this
- 20 campaign. Now in this committee we've debated which weapons
- 21 systems are necessary in the 21st century. As a man with
- 22 enormous expertise and experience in this area, what lessons
- 23 have you drawn from both the Afghanistan and Iraqi campaigns
- 24 about the role of legacy weapons like the M1 tank, the A-10
- 25 Warthog and others in the transformed military that we are

going to be building?

General Franks: Yes, ma'am. I think that about any point in the history of our country when we take a look we're going to find the need for legacy systems, in this case, ma'am you mentioned two of them, the A-10 Warthog, the M1A2 Abrams tank and there are a number of others. And we will find ourselves being trained and ready at any point in our history to use those legacy systems and whatever we do tomorrow, we have to be prepared good legacy systems to tomorrow.

I think the thing that we're seeing now the expectation that I have for the next 2 years, the next 4 years, the next 6 years is a tremendous effort in the area of transformation that will seek to maybe skip some steps in there. I think our young people, men and women in uniform have done, Senator, a remarkable job of using very good systems and in Afghanistan and Iraq we also used some systems that came about, as you said, over the past 10 years, unmanned aerial systems, to be sure, precision munitions, very, very powerful.

I think the transformation that our armed services is looking -- this is out of my lane but it's my view, it's my opinion -- the transformation that armed services are looking out now seeks to figure out what are we losing by not putting more money into technologies. What are we losing by perhaps overcapitalizing legacy systems at the expense of what we may want in the future? And I think I'm glad that bright people

- like some subordinates of Secretary Rumsfeld work such things,
- 2 but I think it'll be a little bit different in the next 3 to
- 3 10 years than it perhaps has been for us in the past 10 years,
- 4 if that makes sense to you. Thank you, ma'am.
- 5 Chairman Warner: Thank you very much.
- 6 Secretary Rumsfeld: Senator, could I make a brief
- 7 comment?
- 8 Chairman Warner: Yes, yes, of course.
- 9 Secretary Rumsfeld: Two things. First I want to give a
- 10 different number than I gave earlier. I'm told now that the
- \$700 million-a-month burn rate on Afghanistan is low, that
- 12 it's actually probably 900 to 950. I suppose if we wait
- another hour we might get a still different number, but that's
- 14 the trouble with trying to do things in real time.
- 15 Senator Clinton, I agree completely on the importance of
- 16 intelligence. I was asked at my confirmation hearing what was
- 17 the thing that worried me most and I said intelligence
- 18 information. It's such a big complicated world and there are
- 19 so many areas that need to be looked at today unlike the Cold
- 20 War period where you could focus on the Soviet Union and
- 21 develop a good deal of conviction about it. We're dealing
- 22 with closed societies, we're dealing with countries that very
- 23 skillfully used our advanced technologies, where they're
- 24 trading those technologies, they're indeed trading denial and
- 25 deception techniques among so-called roque states.

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1	So it is something that we're focused on, we think is
2	enormously important and I share your concern about it.
3	Chairman Warner: Thank you, Mr. Secretary.
4	Senator Pryor.
5	Senator Pryor: Thank you, Mr. Chairman. Secretary
6	Rumsfeld, I only have 6 minutes here, so I'm going to try to
7	keep my questions very short and I'd appreciate it if you
8	could try to keep your answers fairly concise if you could.
9	Let me first start with one of Senator Levin's questions
10	earlier in the day where he talked about the breakdown in
11	communications here, maybe between the intelligence community
12	and the Oval Office and exactly how President Bush was allowed
13	to in the State of the Union talk about the uranium statement.
14	I'd love to get an answer from you on that and I hope you will
15	follow up with Senator Levin with the committee, but my
16	question is slightly different from that, and that is, when
17	did you know, Secretary Rumsfeld, when did you know that the
18	reports about uranium coming out of Africa were bogus?
19	Secretary Rumsfeld: Within recent days, since the
20	information started becoming available.
21	Senator Pryor: So in other words, right after the speech
22	you didn't know that or even before the speech, you had no
23	knowledge of that?
24	Secretary Rumsfeld: I've just answered the question.
25	Senator Pryor: Are you trying to say that in no

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- briefing, in no documents that you had or that you were
- 2 exposed to, that was never communicated to you in any way?
- 3 Secretary Rumsfeld: I didn't say that. I see hundreds
- 4 and hundreds of pieces of paper a day and is it conceivable
- 5 that something was in a document? It's conceivable. Do I
- 6 recall hearing anything or reading anything like that? The
- 7 answer is as I've given it, no.
- 8 Senator Pryor: The next question is on the lessons
- 9 learned front, we find ourselves in Iraq right now, post-war
- 10 Iraq, if we can call it that. Based on your experience there
- 11 and your wide-ranging experience during your career, is there
- 12 something that we need to do starting now and into the future
- 13 to provide our troops with more training or different kinds of
- 14 equipment for circumstances like Iraq, where they come in
- 15 there and they're an occupying force, hopefully for not very
- long, but still at this point an occupying force. Do we need
- 17 to do things differently? Do we need to do things better?
- 18 Secretary Rumsfeld: Well, we think of ourselves as a
- 19 liberating force, not an occupying force. We think of the
- 20 role there as not permanent and General Franks, maybe you'd be
- 21 the best one to respond to the question.
- 22 General Franks: Sir, I think about the national training
- 23 center at Ft. Irwin, California. I think about 29 Palms, the
- 24 Marine training center. I think about Red Flag and Green Flag
- 25 Air Force training centers. And I think about what has been

- done during the period of time Senator Clinton mentioned a
- 2 minute ago, perhaps over the last 10 years, in fact in this
- 3 case perhaps over the last 15 years, the evolution of things
- 4 rather than sudden discovery.
- 5 Senator, I'll give you an answer that is precisely to
- 6 that same point. For the last 10 to 15 years because of our
- 7 experiences in other places where we were conducting security
- 8 and stability operations, tremendous energy has gone into the
- 9 preparation of the United States Marines, the United States
- 10 Army troopers, airmen and sailors, especially SEALs, for
- 11 example, and sailors, to be able to work in an environment of
- 12 security and stability operations.
- But Senator, the point that I would make is no amount of
- 14 training and no amount of preparation is going to make it very
- 15 likely that within a period of 2 months or 4 months or 8
- 16 months we're going to move our troops into a population of 25
- 17 million people who have been abused to the extent that the
- 18 Iragis have been abused over more than three decades and cause
- 19 there to be no fractious behavior and cause these groups that
- 20 we're having all the difficulties with to go away.
- 21 And so, sir, if I could I would say again I believe our
- 22 troops are both trained and ready and very capable, and doing,
- 23 by the way, an excellent job in this very tough environment.
- 24 Sorry for the long answer.
- 25 Senator Pryor: I don't disagree with anything you're

- saying, in fact I agree with everything. I just hope that as 1 we look at Iraq and understand it and understand our mission 2 there that we continue to improve down the road and that's 3 really my main point. One thing on intelligence, and I don't want to dwell on 5 weapons of mass destruction, but there was a number if I 6 recall, a number of news reports and statements made by the 7 administration and others that Iraq was in possession of 8 several dozen, if I remember the numbers right, Scud missiles 9 before we went into Iraq, and the last I've heard, and you 10 correct me if I'm wrong, Secretary Rumsfeld, but the last I've 11 12 heard to date there have been zero found. 13 Secretary Rumsfeld: My recollection that I'm sure is
- Secretary Rumsfeld: My recollection that I'm sure is

 imperfect but I recall hearing that there were 10 or 12 Scud

 missiles that were unaccounted for, up to two dozen.

 Senator Prvor: Two dozen accounted for, and they've not
- Senator Pryor: Two dozen accounted for, and they've not been found yet then, is that what you mean by that?
- 18 Secretary Rumsfeld: No, there have been none found.

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Senator Pryor: Another thing, Secretary Rumsfeld, if I may, in March on ABC News you indicated that you felt like you knew where Iraq's weapons of mass destruction were and you gave a specific general area, if that's a correct phrase, that they're generally around Tikrit and Baghdad and some to the east, south, west, and north. Knowing what you know now, do you think that was an accurate statement at the time?

1 Secretary Rumsfeld: Well, of course it was an accurate 2 statement at the time. It's what I believed. 3 Senator Pryor: I understand you believed it at the time, but knowing what you know now, do you think your belief was 4 5 accurate? I have no reason to believe it's Secretary Rumsfeld: 7 inaccurate. What we said was -- I was asked at a time when our forces were south of Baghdad in the war, in conflict, I 9 was asked why we hadn't found any weapons of mass destruction 10 yet while the war was still going on. And I allowed as how 11 that the area from Baghdad to the north and the west --12 Senator Pryor: Probably that orange or brown area on 13 that map over there? 14 Secretary Rumsfeld: Probably. Was an area that probably 15 was more likely to have the locations of these so-called 16 suspect WMD sites. How many hundreds were there? 17 General Franks: I think just short of 1,000, Mr. 18 Secretary. 19 Secretary Rumsfeld: And they were all suspect and there 20 was plenty of time for people to know that they were suspect 21 and as I recall a large majority of them are in the area that 22 I've just described, is that right General?

General Franks: Sir, that's right, and there's one

additional piece to it and that is confirming the negative,

whether we're talking about up to two dozen Scuds that the

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- 1 Secretary mentioned a minute ago. If we know that coming out
- of the 1991 Gulf War, there are up to two dozen of these
- 3 systems that have not been found and we know that the United
- 4 Nations' team has spent 11, 12 years looking for them and have
- 5 not been able to confirm that the Iraqis don't have them then
- 6 we go look for them just as America would expect us to do, we
- 7 go look for them. And, sir, that is the case with these
- 8 nearly 1,000 sites that the Secretary mentioned. We must
- 9 believe that the problems are there until we confirm the
- 10 negative that they're not there, and so that's the process
- 11 that has been ongoing.

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- 12 Senator Pryor: And I understand the difficulty in that,
- and I'm out of time, but I would like to ask this one last
- 14 question and that is, there's been some confusion in the press
- 15 reports, et cetera, about who actually is in charge of
- 16 searching for the weapons of mass destruction. And Secretary
- 17 Rumsfeld, I'd like to hear who is in charge of searching for
- 18 those weapons.
- 19 Secretary Rumsfeld: There is no confusion about it that
- 20 I know of. The facts are these. The capabilities on the
- 21 ground in Iraq essentially are in the Department of Defense,
- 22 large numbers, helicopters, the ability to move people around
- 23 and do things. So the Department of Defense was asked to form
- 24 an Iraqi survey group, which we did. General Dayton is in
- 25 charge of it.

1	It was pretty clear to me that the Department of Defense
2	did not have the same level of skill that the intelligence
3	community did and the Central Intelligence Agency, so I sat
4	down with George Tenet, the director of CIA and we discussed
5	the importance, not of running around using helicopters and
6	people on the ground to look for weapons of mass destruction,
7	but the importance of gathering intelligence through
8	interrogations, figuring out who might know what, who could we
9	offer amnesty to, who could we offer a reward to, and go
10	through that process that is quite a different thing than
11	looking under every tree for WMD.
12	And so he assigned a man named David Kay to work with
13	General Dayton and the judgment portion of it is being made by
14	David Kay and his cell back in the United States that is a
15	multi-agency cell, and the actual physically doing of things,
16	looking for people, looking for sites is being done under the
17	authority of General Dayton. General Dayton reports to me.
18	George Tenet and I are as close as you can be on this subject
19	The people on the ground are as close as you can be on this
20	subject and my impression is that the people that have been
21	put in charge are doing a good job and handling it well.
22	Chairman Warner: Thank you, Mr. Secretary. I'm sure my
23	colleague Senator Levin would join me we met with Mr. Kay.
24	He was part of the team Ambassador Bremer assembled to brief
25	us and seated right there was General Dayton and we got

- 1 clearly the understanding that the chain of command was as you
- 2 described and therefore there is clarity in my judgment as to
- 3 that reporting chain through Bremer and Kay up to you with
- 4 parallel to the Central Intelligence Agency. Thank you for
- 5 that.
- 6 Senator Ben Nelson.
- 7 Senator Ben Nelson: Thank you, Mr. Chairman and I know,
- 8 General, you're never going to get tired of the accolades even
- 9 though they keep getting heaped on, so I want to certainly add
- 10 mine to those of my colleagues and to extend my appreciation
- 11 to the Secretary as well for not only taking our questions
- 12 today but for sticking with this very important task that's
- 13 before us, and that is, of course, working with the issue
- 14 about end strength, with rotation, with deployment, and the
- 15 obvious questions that we're going to be facing in the future
- 16 dealing with retention as well as recruitment because that's
- 17 going to be extremely important to the future of our military.
- 18 And I think you need to do as you are in the whole area
- 19 of transformation because obviously the force of tomorrow will
- 20 only maybe slightly resemble the force of today, so this is
- 21 all before you and I commend you in advance for your work on
- 22 this.
- 23 Regarding the post-war planning, earlier this year I
- 24 discussed with former Army Secretary White the concerns that I
- 25 had regarding the number of military police and the number of

1 reservists who had been called up to active duty as a result.

2 And while I recognize that this is a liberating force, there's

3 no question but for a period of time that we'll be looked at

and probably serve as an occupying force until stability is

5 established.

be.

In Iraq I was told by a group of elected officials in
Kirkuk, just recently appointed elected group that they
thought that the looting had really undercut the effort toward
democracy in certain parts of Iraq and that while folks who
had not had any experience with democracy were wondering if
this was what democracy was going to be about. They don't
have outside experiences, no other experience to call upon and
so their first taste of democracy may not have been as sweet
as we had hoped, ultimately as sweet as we hope that it will

What I'm leading up to is, as we look toward other efforts in the world today that we may be called upon to restore peace, to establish democracy, are we thinking about the force that will obviously involve immediately upon the end of combat operations the installation of peacekeeping that consists of law and order military police far more than our own military forces? Are we thinking about that in terms of transformation because it appears that with the lack of staffing that we may have had in that area that it may have gotten away from us in Iraq, but we may be faced with that in

- 1 the next effort that may be just down the road. Are we
- 2 building toward that and will that be part of transformation?
- I guess it's unfair to ask you, General Franks, on the
- 4 way out, but do you have any thoughts of it, and then of
- 5 course, Secretary Rumsfeld, I'd love to have your thoughts
- 6 too.
- 7 General Franks: Sir, your comment about looting I think
- 8 is right. Unfortunately, looting actually was a tool used by
- 9 the regime before we ever undertook this so some of these
- 10 criminal elements, and I'm not sure what the number is, I
- 11 think the Secretary mentioned a number earlier in the
- 12 testimony.
- Senator Ben Nelson: It's 100,000 I've heard.
- General Franks: Perhaps 100,000 let out of jail and so
- 15 the looting by those people as well as other disgruntled
- 16 people for sure affects the taste that the Iraqis have in
- 17 their mouths.
- In terms of expectation, sir, I'm not at all sure that I
- 19 believe that the planning or execution of the post of the
- 20 initial 60 days or so, and that's how long we've been looking
- 21 at this, the initial 60 days or so of post-major combat
- operations -- it can be characterized as well, you weren't
- 23 quite with it. Actually, what we'll do I suspect, and the
- 24 Secretary will comment on this, is as the services think
- 25 through what the structure needs to be for our Armed Forces

- over the next 10, 20 years, as part of transformation, I
- 2 believe that sort of study will be undertaken to decide do we
- 3 have the balance about right. Are we about right in active
- 4 component, Reserve component? Are we about right in the
- 5 numbers of armor troopers, in the numbers of military
- 6 policemen?
- 7 So, sir, that's the best that I can do.
- 8 Senator Ben Nelson: Thank you.
- 9 Secretary Rumsfeld: There's nothing I can add. It
- 10 clearly is important that as soon as possible at the end of a
- 11 conflict that you have the ability to assert control over an
- 12 area. It is also impossible to do. You can not go from a
- 13 war-fighting circumstance in one minute and have a whole lot
- 14 of forces decide not to fight you, as they did from Baghdad
- north and blend into the countryside and think that you have
- 16 the ability in one hour from a powerful war-fighting force
- 17 into a stabilization force capable of quarding every hospital,
- 18 every school, every museum, every suspect weapons site in a
- 19 country the size of California. You can't do it.
- 20 Senator Ben Nelson: But is there a period of time that
- 21 in the planning process you could isolate it down to to say
- 22 that it's something that you should be aiming for within 2
- 23 weeks, 7 days, or is there a time frame that you can narrow it
- 24 down to?
- 25 Secretary Rumsfeld: Absolutely and they did that.

1	General Franks: Sir, the comment that I would make is
2	that when you plan a war or an operation with a mission that
3	says remove a regime, you recognize that, and in fact the
4	Secretary includes in his statement some half-dozen or so
5	things that can go wrong. Well as a planner what one does is
6	take a look at the things that can go wrong and try to put
7	some scope around how long will this operation take because if
8	we can figure out about how long it's going to take and about
9	what size force in terms of the numbers of tanks and aircraft
10	and so forth we need, then we can figure out how long we have
11	in order to get the sort of force, Senator, that you're
12	mentioning loaded and get it on the ground so that it's
13	Johnny-on-the-spot and ready to do some work.
14	Senator Ben Nelson: That's exactly why I was asking
L 5	Secretary White if he thought we had the skill sets necessary
16	to be able to sufficient staffing and support to move and
۱7	be able to do that in advance of the occurrence.
L8	General Franks: And, sir, actually in this case we
١9	couldn't do that. And I make no defensive comment about this.
20	We'll let history reflect whatever it chooses to reflect. But
21	I can tell you that there is a direct trade-off between the
22	size force built and the amount of deception and surprise one
23	achieves. And one more day, one more week, one more hour, one
24	more month to build additional forces which we would all
25	applaud now would have resulted in a totally different war

- 1 than the one we saw.
- Senator Ben Nelson: The problem with trying to deal with

- 3 lessons learned is that there's always an element of criticism
- 4 that's a part of it. When it's not intentional to be
- 5 critical, if you're not critical, you don't learn the lesson.
- 6 General Franks: Sir, I agree with that.
- 7 Senator Ben Nelson: Thank you very much gentlemen.
- 8 Chairman Warner: Senator, I indicated to the General
- 9 that as this committee continues to complete its reports on
- 10 the operations in both Afghanistan and Iraq, and by no means
- in my judgment are either operation at that point where we do
- 12 an after-action report because action is taking place, the
- 13 General has offered to return in his civilian capacity to take
- 14 further questions.
- 15 Yes, Mr. Secretary?
- 16 Secretary Rumsfeld: I'm going to have to excuse myself.
- 17 This has gone considerably longer than I had expected.
- 18 Chairman Warner: I recognize that and what I would like
- 19 to ask of you if can provide just a brief few minutes in
- 20 closed session in S-219 next door, we want to have one or two
- 21 questions on the WMD program, and then you'll be free to go.
- 22 We thank you. This has almost been a 4-hour public open
- 23 discussion of all issues relating to these important
- 24 deployment of our troops.
- 25 Thank you very much. I'd like to put in today's record

1	at the end a washington Post article, April 2, 03 by a former
2	Marine Colonel Gary Anderson. I was hoping to address it.
3	Time doesn't permit.
4	[Whereupon, at 1:17 p.m., the hearing was adjourned.]
5	[The information referred to follows:]
6	[COMMITTEE INSERT]
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Snowflake

Aur | July 30, 2003

TO:

LTG Craddock

FROM:

Donald Rumsfeld 🔊

SUBJECT:

Arabic Speakers

I need the details on the information Charlie Abell gave me on Arabic speakers, as I have requested, separated out.

Thanks.

DHR:dh 073003-16

Please respond by 8/8/03

According to Charlie Abell, We have 2800 Active/reserve/retired arabic speakers Charlie arabic speakers Charlie + Fred Smith are working + Fred Smith are working on seeing how many the on seeing how many the are available to 80, if are available to 80, if are want to Send them.

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0208	0102	0204	0211	6060	0303	0102	0102	0305	9812	0204	0205	9807	0103	2000	020	0110	0211	9096	9812	2020	0505	0208	0107	8000	0206	0206	9066	2096	0104	0106	0212	0106	0208	9903	0170
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98C	986	97E	97E	000	500	986	98G	020	180	986	986	44A	986		200	35G	986	48G	42B	580	8	986	351E	98C	48H	18E	88A	48G	986	986	98G	986	38Z	00E	118
E4	E4	E5	E4	ű.	O L	E4	F6	1	ט נ	E 1	E 4	03	F.4	ב ב ב		9	E4	05	0	T.	2	E5	W3	E7	05	E7	05	0	E4	E 4	E2	E7	E8	8 1	II S
ARMY	ARMY	ARMY	ARMY	7840	AKINIA	ARMY	ARMY	A DAILY	APMY	ARMY	ARMY	ARMY	ARMY	> > > > > > > > > > > > > > > > > > > >	AKINI	ARMY	ARMY	ARMY	ARMY	VMGA		ARMY	ARMY	ARMY	ARMY	ARMY	AKMY								
(a)(b)																																			

ARMY E5 ARMY E4 ARMY E4
ARMY E5 ARMY E5 ARMY E6 ARMY E6 ARMY E4
ARMY 66 ARMY E7 ARMY E8 ARMY 04 ARMY 04 ARMY 06 ARMY 03
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65 98G ARABIC 2+ 2+ 0 9011 65 74B ARABIC 2+ 2+ 0 9011 65 74B ARABIC 2 3 0 0208 63 98Z ARABIC 2+ 2+ 2+ 0 0208 64 98G ARABIC 2+ 2+ 2+ 0 0202 65 92Y ARABIC 2+ 2+ 2+ 0 0202 65 97 ARABIC 2+ 2+ 2+ 0 0202 65 97 ARABIC 2+ 2+ 0 0206 65 97 ARABIC 2+ 2+ 0 0206 65 97 ARABIC 2- 2- 1+ 0206 67 ARABIC 2- 2- 1+ 0 0010 65 96 ARABIC 2- 2- 1+ 0								
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03 66F ARABIC 2+ 2+ 0 9011 E5 74B ARABIC 2 3 0 0210 E8 98Z ARABIC 2 2 0 0208 C3 35D ARABIC 2+ 2+ 2+ 0 0201 E4 92Y ARABIC 2+ 2+ 0 0206 E5 98G ARABIC 2+ 3 0 0007 E5 98G ARABIC 2+ 2+ 0 0302 E5 97F ARABIC 2+ 2+ 0 0302 E5 97G ARABIC 2+ 2+ 0 0302 E5 98G ARABIC 2- 2- 1+ 0208 E6 98G ARABIC 2+ 2- 0 0208 E7 98G ARABIC 3- 2- 1+ 0208 E6 98G <td>ARMY</td> <td>38G</td> <td>ARABIC</td> <td>3</td> <td>3</td> <td>+</td> <td>0206</td> <td>WDAMAA</td>	ARMY	38G	ARABIC	3	3	+	0206	WDAMAA
E5 74B ARABIC 2 3 0 0210 E8 98Z ARABIC 2 3 0 0208 C03 35D ARABIC 2+ 2+ 2+ 0 0208 E4 98G ARABIC 2+ 2+ 0 0208 E5 98G ARABIC 2+ 2+ 0 0206 E5 99C ARABIC 2+ 0 0206 E5 99C ARABIC 2+ 0 0302 E5 99C ARABIC 2 2+ 1+ 0206 E6 99C ARABIC 2 2+ 1+ 0206 E7 98G ARABIC 2+ 2 0 0305 E7 98G ARABIC 2+ 2 0 0306 E7 98G ARABIC 3 2 0 0303 E6 98G ARABIC 3 <td>ARMY</td> <td>96F</td> <td>ARABIC</td> <td>2+</td> <td>2+</td> <td>c</td> <td>9011</td> <td>W2I 6AA</td>	ARMY	96F	ARABIC	2+	2+	c	9011	W2I 6AA
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E5 92Y ARABIC 2+ 3 0 0202 E4 92Y ARABIC 2+ 3 0 0202 E5 98G ARABIC 2+ 3 0 0209 E5 97E ARABIC 2+ 2+ 0 0209 E5 97E ARABIC 2+ 2+ 0 0302 C5 14E ARABIC 2+ 2+ 0 0302 C5 14E ARABIC 3 2+ 1+ 0208 C5 25A ARABIC 2 2+ 1+ 0208 E7 96G ARABIC 2 2 1+ 0208 E6 96G ARABIC 2 2 1+ 0208 E7 96G ARABIC 3 3 2 0010 E6 96G ARABIC 3 2 1+ 0208 E6 96G ARABIC <td>ARMY</td> <td>986</td> <td>ARABIC</td> <td>; t</td> <td>, ,</td> <td>5</td> <td>0303</td> <td>W1F828</td>	ARMY	986	ARABIC	; t	, ,	5	0303	W1F828
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E5 92Y ARABIC 2+ 2+ 0 0209 E5 97E ARABIC 3 3 0 9003 O5 14E ARABIC 3 2+ 0 9707 E7 98G ARABIC 2 2+ 1+ 0208 E4 98G ARABIC 2 2 1+ 0208 E7 98G ARABIC 2+ 2 0 0210 E6 98G ARABIC 2+ 2 0 0208 E7 98G ARABIC 2+ 2 0 0110 O6 11A ARABIC 3 3 2 0 010 E6 98G ARABIC 2 2 1+ 0 070 E6 98G ARABIC 2 2 1+ 0 070 E6 98G ARABIC 2 2 1+ 0 0 <t< td=""><td>ARMY</td><td>98G</td><td>ARABIC</td><td>2</td><td>3</td><td>2</td><td>2000</td><td>WH72D0</td></t<>	ARMY	98G	ARABIC	2	3	2	2000	WH72D0
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E7 98C ARABIC 2 2+ 1+ 0210 E5 98G ARABIC 2 2+ 1+ 0205 W1 003A ARABIC 2 2 0 0305 W1 003A ARABIC 2+ 2 0 0210 E6 98G ARABIC 2+ 2 0 0208 E5 98G ARABIC 2 2 0 0110 O6 11A ARABIC 3 3 2 0 010 E6 98G ARABIC 2 2 1+ 0303 E6 98G ARABIC 2 2 1+ 0209 E7 98G ARABIC 2 2 0 0 0 E7 98G ARABIC 2 2 0 0 0 E7 98G ARABIC 2 2 2 0 0	ARMY	25A	ARABIC) m	, ,	0	2026	WDWDAA
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E4 98G ARABIC 2 2 0 0205 W1 003A ARABIC 2 2 0 0305 E7 98G ARABIC 2 2 0 0210 E6 98G ARABIC 2+ 2 0 0210 E3 98G ARABIC 3 3 2 0010 E7 98G ARABIC 2 2 1+ 0303 E6 98G ARABIC 2 2 1 0303 E6 98G ARABIC 2 2 1 0209 E6 98G ARABIC 2 2 0 0207 E7 97E ARABIC 3 3 2 0207 E7 97E ARABIC 3 3 0 0206 E7 97E ARABIC 3 2 0 0206 E7 97E ARABIC <td< td=""><td>ARMY</td><td>986</td><td>ARABIC</td><td>7</td><td>8</td><td>÷</td><td>0208</td><td>WH62D0</td></td<>	ARMY	986	ARABIC	7	8	÷	0208	WH62D0
E4 98G ARABIC 2 2 0 0205 W1 003A ARABIC 2+ 2 0 0305 E7 98G ARABIC 2+ 2 0 0210 E6 98G ARABIC 2+ 2 0 0010 E7 98G ARABIC 2 2 1+ 0303 E6 98G ARABIC 2 2 1+ 0303 E6 98G ARABIC 2 2 1 0 0110 O4 35D ARABIC 2 2 1+ 0209 E6 98G ARABIC 2 2 1+ 0209 E7 98G ARABIC 2 2 0 0207 E7 97E ARABIC 3 3 0 0206 E7 97E ARABIC 3 2+ 1+ 0206								
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E7 98G ARABIC 2 2 0 0210 E6 98G ARABIC 2+ 2 2 0208 E3 98G ARABIC 3 3 2 0010 E3 98G ARABIC 2 2 1+ 0303 E5 73C ARABIC 3 2 0 0110 O6 11A ARABIC 2 2 1 0303 E6 98G ARABIC 2 3 1+ 0209 E7 98G ARABIC 2 3 0 0301 E7 97E ARABIC 3 3 0 0207 E7 97E ARABIC 3 3 0 0206 E7 97E ARABIC 3 2+ 1+ 0206	ARMY	003A	ARABIC	+	ιΩ	0	0305	W3VS1A
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E5 98G ARABIC 3 3 2 0010 E3 98G ARABIC 2 2 1+ 0303 E7 98G ARABIC 2 2 1+ 0303 E5 73C ARABIC 3 2 0 9708 E6 98G ARABIC 2 2 1 0303 E6 98G ARABIC 2 3 1+ 0209 E7 98G ARABIC 2 2 0 0301 E7 97E ARABIC 3 3 0 0207 E7 97E ARABIC 2 2 0 0206 E7 97E ARABIC 3 3 0 0 0206 E7 97E ARABIC 2 2+ 1+ 0210	ARMY	986	ARABIC	5+	7	7	0208	WC8SAA
E3 98G ARABIC 3 3 2 0303 E7 98G ARABIC 2 2 1+ 0303 E5 73C ARABIC 3 3 0 0110 O6 11A ARABIC 2 1 0303 E6 98G ARABIC 2 2 1+ 0209 E6 98G ARABIC 2 3 1+ 0209 E7 98G ARABIC 2 2 0207 E7 97E ARABIC 3 3 0 0206 E7 98G ARABIC 2 2+ 2 0305 E6 98G ARABIC 3 3 0 0206 E7 97E ARABIC 2+ 2+ 1+ 0210	ARMY	98G	ARABIC	೮	က	2	0010	WH6XA1
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E5 73C ARABIC 3 3 0 0110 O6 11A ARABIC 2 2 1 0303 E6 98G ARABIC 2 3 1+ 0209 O4 35D ARABIC 2 3 1+ 0209 E5 98C ARABIC 2 2 0207 E7 97E ARABIC 3 3 0 0206 E7 97E ARABIC 2 2+ 1+ 0210 E6 97E ARABIC 3 3 0 0206	ARMY	986	ARABIC	7	7	+	0303	W00121
O6 11A ARABIC 3 2 0 9708 E6 98G ARABIC 2 2 1 0303 E6 98G ARABIC 2 3 1+ 0209 O4 35D ARABIC 2 3 0 0301 E5 98C ARABIC 2 2 2 0211 E7 97E ARABIC 3 3 0 0206 E7 98G ARABIC 2 2+ 2+ 1+ 0210 E6 97E ARABIC 3 2+ 1+ 0210	ARMY	73C	ARABIC	က	ო	0	0110	WENHAO
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E6 98G ARABIC 2 3 1+ 0209 O4 35D ARABIC 2 3 0 0301 E5 98C ARABIC 2 2 2 0207 E4 98G ARABIC 2 2 2 0211 E7 97E ARABIC 3 3 0 0206 E7 98G ARABIC 2 2+ 2+ 1+ 0210 E6 97E ARABIC 3 2+ 1+ 0210	ARMY	986	ARABIC	2	2		0303	W1E862
O4 35D ARABIC 2 3 0 0301 E5 98C ARABIC 3 3 2 0207 E4 98G ARABIC 2 2 0211 E7 97E ARABIC 3 3 0 0206 E7 98G ARABIC 2 2+ 2 0305 E6 97E ARABIC 3 2+ 1+ 0210	ARMY	98G	ARABIC	7	က	+	0209	W3RB35
O4 35D ARABIC 2 3 0 0301 E5 98C ARABIC 2 2 0207 E7 97E ARABIC 3 3 0 0206 E7 98G ARABIC 2 2+ 2 0305 E6 97E ARABIC 3 2+ 1+ 0210								
E5 98C ARABIC 3 3 2 0207 E4 98G ARABIC 2 2 0211 E7 97E ARABIC 3 3 0 0206 E7 98G ARABIC 2 2+ 1+ 0210	ARMY	35D	ARABIC	2	က	0	0301	W4T1AA
E4 98G ARABIC 2 2 2 0211 E7 97E ARABIC 3 3 0 0206 E7 98G ARABIC 2 2+ 2 0305 E6 97E ARABIC 2 2+ 1+ 0210	ARMY	38C	ARABIC	6	က	7	0207	WH62D0
E7 97E ARABIC 3 3 0 0206 E7 98G ARABIC 2 2+ 2 0305 E6 97E ARABIC 3 2+ 1+ 0210	ARMY	98G	ARABIC	7	7	7	0211	WH62D0
E7 98G ARABIC 2 2+ 2 0305	ARMY	37E	ARABIC	რ	ဗ	0	0206	W1E806
E7 98G ARABIC 2 2+ 2 0305					=			
E6 97F ABABIC 3 24 14 0210	ARMY	986	ARABIC	2	5+	2	0305	W1ECZ1
1 2 2 1 1 0ZIG	ARMY	97E	ARABIC	က	5+	<u></u>	0210	WHQLAA

Name (last first middle)	Serv	Grade	PMOS	Language	DLPT L	DLPT R	DLPT S	DLPT Date	OIC	
	ARMY	93 E	986	ARABIC	7	5	2	0206	WDSPAA	
	ARMY	9 <u>B</u>	98G	ARABIC	2	2	+	0204	W1ECZE	
	ARMY	0	114	ARABIC	7	က	0	0203	W1V036	
	ARMY	E 4	986	ARABIC	7	2	+	0205	WGNTAO	
	ARMY	E7	986	ARABIC	2	2	5+	0203	WH62D0	
	ARMY	<u>Н</u>	986	ARABIC	7	5+	2	0303	WDAMAA	
	AKMY	05	14A	ARABIC	m	÷	0	8066	WAWYEO	
	ARMY	Д	98G	ARABIC	5	5+	+	0204	WDGWB0	
	ARMY	E 4	986	ARABIC	က	ო	0	0106	WH72A0	
	ARMY	E6	98G	ARABIC	5+	က	+	0212	W1ECA1	
	ARMY	0	90E	ARABIC	4	4+	0	0212	W0VPS1	
	ARMY	6	35D	ARABIC	2	2	0	0207	W1E862	
	ARMY	E4	986	ARABIC	60	က	2	0302	W1E846	
	ARMY	E4	97B	ARABIC	2	2+	+	0303	WH8QAA	
	ARMY	E4	97E	ARABIC	ဗ	5+	2	0206	WBVFT0	
					•		•			
	AKMY	E I	92Y	AKABIC	י ני	, C.	0	0302	WDFJAA	
	ARMY	4	77F	ARABIC	7	7	0	0103	WFAJTO	
	ARMY	9 i	986	ARABIC	7	5+	7	0209	WDGWB0	
	ARMY	E3	98G	ARABIC	2	2	2	0303	W1ECZL	
	ARMY	5	326	ARABIC	5	2+	+	0207	W1F801	
	ARMY	E II	986	ARABIC	, e	, e		0106	WGNTAD	
	ARMY	E 4	986	ARABIC	, m	o ю	1 71	0107	WGNTAO	
	ARMY	E5	97E	ARABIC	2	2	2	0212	WBVDA0	
	ARMY	E4	711	ARABIC	2	2+	2	0207	WAZ3T0	
	ARMY	E4	38C	ARABIC	2	က	2	0202	WDHUDO	
	ARMY	E6	986	ARABIC	ෆ	က	2	020	W1ECA1	
	ARMY	Н	98G	ARABIC	က	5+	2	0104	WGNT99	
	ARMY	E5	98G	ARABIC	က	5+	7	0304	W1ECZF	
	ARMY	E3	986	ARABIC	2	7	7	0302	W1E846	
	ARMY	9 Ee	98G	ARABIC	2	2	2	0211	WH62D0	
	ARMY	E5	98G	ARABIC	2	2	++	0206	WBVCB0	
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	ARMY	L E	9/E	ARABIC	N 6	ţ, c	<u>+</u> +	0211	W4W6AA	
	ARMY) 986	ARABIC	v رہ	4 m	- 2	0301	WDHUHD	
	7							11-L-	L-0559/OSD/31715	715

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ARMY E6 99G ARABIC 2* 2* 1* 0301 ARMY E6 99G ARABIC 2* 2* 2 0304 ARMY E6 99G ARABIC 2* 2* 2 0304 ARMY E4 99G ARABIC 2* 2* 2 0304 ARMY E4 99G ARABIC 2* 2* 2 0304 ARMY E4 99G ARABIC 2* 2* 0 0304 ARMY E4 99G ARABIC 2* 2* 0 0304 ARMY E6 99G ARABIC 2* 2* 1 0109 ARMY E6 99G ARABIC 2* 2* 10 0101	(b)	APMV	7	780	APABIC	ď	۲۰	2+	0108	WCNTAO
E5 92R ARABIC 2 3 0 03 E6 98G ARABIC 2 2 2 03 E6 98G ARABIC 2+ 2 0 03 E7 98G ARABIC 2+ 2 0 034 E5 92Y ARABIC 2 2+ 2 0 034 E5 92Y ARABIC 2 2+ 2 0 034 E4 98G ARABIC 2 2+ 2 0 034 E5 97E ARABIC 2 2+ 2 0 0 0 E6 98G ARABIC 2 2 1+ 0 0 E6 98G ARABIC 2+ 2 1+ 0 0 E6 98G ARABIC 2+ 2+ 0 0 0 E6 98G ARABIC 2+ 2+ </td <td></td> <td></td> <td></td> <td>200</td> <td>NOW N</td> <td>,</td> <td>0</td> <td>. 7</td> <td>0010</td> <td>ON INCA</td>				200	NOW N	,	0	. 7	0010	ON INCA
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E4 98G ARABIC 2 2 2 03 E4 98G ARABIC 2 2 1+ 03 E6 97E ARABIC 2 2 1+ 03 E6 97E ARABIC 2 2 1 01 E6 98G ARABIC 2+ 3 1+ 02 E6 98G ARABIC 2+ 3 1+ 01 E6 98G ARABIC 2+ 3 1+ 01 E6 97B ARABIC 2+ 3 1+ 01 W2 351E ARABIC 2+ 2+ 0 0 E6 98G ARABIC 2+ 2+ 1+ 01 E6 98G ARABIC 2+ 2- 1+ 0 E7 48G ARABIC 2+ 2- 0 0 E3 98G ARABIC 2+										
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E6 97E ARABIC 2 3 2 02 E6 98G ARABIC 2 2 1 01 E4 98G ARABIC 2+ 3 1+ 02 E6 98G ARABIC 2+ 3 1+ 02 C3 13A ARABIC 2+ 3 1+ 01 E5 98G ARABIC 2+ 3 1+ 01 E6 97B ARABIC 2+ 3 1+ 01 W2 351E ARABIC 2+ 2+ 0 0 E6 9BG ARABIC 2+ 2+ 0 0 C4 4BG ARABIC 2+ 2+ 1+ 01 C5 9BG ARABIC 2+ 2+ 1+ 0 E3 9BG ARABIC 2+ 2+ 1+ 0 E3 9BG ARABIC 3- <td></td> <td>ARMY</td> <td></td> <td>98G</td> <td>ARABIC</td> <td>8</td> <td>က</td> <td>+</td> <td>0302</td> <td>W1E846</td>		ARMY		98G	ARABIC	8	က	+	0302	W1E846
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E4 3003 ARABIC 2+ 3 1+ 0.03 E6 98G ARABIC 2+ 3 1+ 0.03 C03 13A ARABIC 2+ 3 1+ 0.01 E5 98G ARABIC 2+ 3 1+ 0.1 W2 351E ARABIC 2+ 2+ 0 0.01 E6 98G ARABIC 2+ 2+ 0 0 0 C4 48G ARABIC 2+ 2+ 1+ 0 0 0 E3 88K ARABIC 2+ 2+ 1+ 0 0 0 E4 92G ARABIC 3+ 2+ 0 0 0 0 E4 92G ARABIC 3+ 2+ 0 0 0 0		NAC A	ı	000		c	C	,	1050	MINAMA
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E3 98G ARABIC 2 2+ 1+ 03 E3 88K ARABIC 2+ 2+ 0 02 E4 92G ARABIC 3 3 0 02		ARMY		48G	ARABIC	2+	2	0	0012	W40JAA
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ARMY 02 35D ARMY E5 71L ARMY E4 98C ARMY 03 91B ARMY 05 48D ARMY E5 98G ARMY E6 98G ARMY E6 98G ARMY E4 91K ARMY E4 92G ARMY E6 98G ARMY E8 182 ARMY E6 98G ARMY E6 98G ARMY E8 182 ARMY E6 98G ARMY E6 98G

SSN Name (last first middle)	Serv	Grade	PMOS	Language	DLPTL	DLPTR	DLPTS	DLPT Date	OIC
(0	ARMY	E 4	986	ARABIC	က	က	2	0303	W1E846
	ARMY	E7	97E	ARABIC	က	ო	က	0111	W0F802
	ARMY	8	35D	ARABIC	က	2+	0	0101	W1E870
	ARMY	E4	98C	ARABIC	7	7	0	0303	WBVDC0
	ARMY		986	ARABIC	2	7	+	0212	WH6XD0
	ARMY		986	ARABIC	2	5+	2	0209	WDLLB0
	ARMY		97E	ARABIC	3	3	0	0210	W1E801
	ARMY	E4	986	ARABIC	2	2+	1	0208	WDLLB0
	ARMY	E8	98Z	ARABIC	2	2	2	0005	WH72D0
		S	410		c	d	d	1000	
	ARIMI		AC2	ARABIC	٧,	N (⊃ ,	0304	WIECA
	ARMY		986	ARABIC	5+	m	+	0305	WA77A0
	ARMY		91Q	ARABIC	က	5	0	0302	W0Q153
	ARMY		13B	ARABIC	7	7	0	0202	WAXMAA
	ARMY		25A	ARABIC	7	7	0	9912	WH05T0
	ARMY	E3	13B	ARABIC	3	3	0	0207	WAMOCO
		200,000							
	ARMY		98G	ARABIC	5+	က	7	0105	WGNTA0
	ARMY		986	ARABIC	5+	7	7	0109	WGNT99
	ARMY		48C	ARABIC	က	က	0	8304	W1V023
	ARMY	8	11A	ARABIC	2	2	0	9310	WH3MT0
	ARMY	E2	98G	ARABIC	2	2	2	9000	W1E02E
	ARMY	E2	986	ARABIC	5	5+	2	0211	WH62D0
	ARMY		18A	ARABIC	7	7	0	9511	W1E02A
	ARMY	E4	986	ARABIC	3	2+	5+	0200	WH62D0
	ARMY	E5	97E	ARABIC	3	2+	2	0210	WBVDA0
							ŀ		
	AKMY	S	12A	AKABIC	7	7	0	0305	W1ECZE
	ARMY	03	13A	ARABIC	2	2	0	8066	W1DXAB
	ARMY	Fe	98G	ARABIC	cr.	er	c	0205	WGNTAA
	ARMY	E8	286	ARABIC	3	3	3	0204	WH8KA0
	ARMY	E4	98G	ARABIC	2	2	++	0205	WA77B0
			000	0,040,			ĺ	***	
	AKIMY	ED	986	AKABIC	3	+7	7	9010	W00112
	ARMY	05	48G	ARABIC	m	۲۰.	C	0104	W1V021
	ARMY		97E	ARABIC	2+	2+	0	0208	WH62D0

ARMY OG 1965 ARABIC 2 2+ 0 0071 WINDERAL ARMY OG 1966 ARABIC 2 3 0 0 0702 WIREAGARMY OG 1966 ARABIC 2 3 0 0 0702 WIREAGARMY ES 960 ARABIC 2 2 0 0 0702 WIREAGARMY ES 960 ARABIC 2 2 0 0710 WINCED OG 1967 WIREAGARMY ES 960 ARABIC 2 2 0 0 0710 WINCEGE ARABIC 2 2 0 0 0710 WINCEGE ARABIC 2 0 0 0710 WINCEGE ARAB	0.1 35D ARABIC 2 4 0 0211 Will 0.4 00E ARABIC 2+ 3 0 010 W33 0.5 48G ARABIC 2+ 3 0 0205 W0F 0.5 48G ARABIC 2 3 2+ 0 0201 WM 0.5 98G ARABIC 2 2 0 0201 WM E.5 98G ARABIC 2 2 0 0211 WD 0.3 14A ARABIC 2 2 0 0211 WD 0.3 14A ARABIC 2 2 0 0210 WH 0.3 14A ARABIC 2 2 0 0210 WH 0.3 14A ARABIC 2 2 0 0210 WH E.5 98C ARABIC 2 2 4 1 0 <	(b)(6) SSN Name (last first middle)	Serv ARMY	Grade O4	PMOS 00E	Language ARABIC	DLPT L	DLPT R	DLPTS 0	DLPT Date 0006	W30U2L	
0.4 90E ARABIC 2.4 2.4 0.01 0.5 48G ARABIC 2.4 2.4 0.01 0.5 48G ARABIC 3 3 0 0.016 0.5 48G ARABIC 2 3 0 0.026 E.5 98G ARABIC 2 2 0 0.016 W1 0.03A ARABIC 2 2 0 0.016 W1 0.03A ARABIC 2 2 0 0.016 W1 0.03A ARABIC 2 2 0 0.016 C4 48G ARABIC 2 2 0 0.016 C5 37E ARABIC 2 2 1+ 0.006 E6 98G ARABIC 2 2 1+ 0.006 E7 98G ARABIC 2 2 1+ 0.006 E7 ARABIC 2 2	OH OH ARABIC 2 2 0 0211 WILL O5 48G ARABIC 2 2 0 0205 W00 E5 98G ARABIC 2 3 2 0302 W00 E5 98G ARABIC 2 2 2 0212 W0 E5 98G ARABIC 2 2 2 0212 W0 E5 98G ARABIC 2 2 0212 W0 E4 98G ARABIC 2 2 021 W0 O4 48G ARABIC 2 2 021 W0 E5 98G ARABIC 2 2 021 W0 E6 98C ARABIC 2 2 0 020 W0 E7 98G ARABIC 2 2 1 0 030 W0 E6 98G ARABIC 2 <td></td> <td>VARAA</td> <td></td> <td>735</td> <td>Sigvay</td> <td></td> <td>76</td> <td>0</td> <td>0214</td> <td>10/4 E9.44</td> <td></td>		VARAA		735	Sigvay		76	0	0214	10/4 E9.44	
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W1 003A ARABIC 4+ 4+ 4+ 0010 03 14A ARABIC 2 3 0 0010 03 14A ARABIC 2 3 0 0305 E3 9KG ARABIC 2 2 1+ 0303 E6 9KC ARABIC 2 2+ 1+ 0103 E6 9KC ARABIC 2 2+ 1+ 0103 E7 9KG ARABIC 2 2+ 1+ 0209 CO2 ARABIC 2 2 1+ 0209 CO2 ARABIC 2 2 0 0210 E7 9KG ARABIC 2 2 1+ 0209 W2 351B ARABIC 2 2 1+ 0209 E5 9KG ARABIC 2 2 1+ 0209 E5 9TB ARABIC 2 2	W1 003A ARABIC 4+ 4+ 0010 WAA 03 14A ARABIC 2 3 0 0305 W/I 03 14A ARABIC 2+ 3 0 0305 W/I E3 98G ARABIC 2+ 3 2 0 0303 W/I E6 98C ARABIC 2 2+ 1+ 0103 W/I E7 98G ARABIC 2 2+ 1+ 0103 W/I E4 98G ARABIC 2 2+ 1+ 0209 W/I E4 98G ARABIC 2 2+ 1+ 0209 W/I E4 98G ARABIC 2 2 1+ 0209 W/I E5 98G ARABIC 2 2 0 0209 W/I E5 97B ARABIC 2 2 1+ 0209 W/I <		ARMY		986	ARABIC	က	2+	2	0105	W1ECZF	
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E6 98C ARABIC 2 2+ 1+ 0103 E7 98G ARABIC 2 2+ 1+ 0209 O4 00E ARABIC 2+ 2+ 1+ 0209 O4 00E ARABIC 2+ 2+ 1+ 0209 E4 98G ARABIC 2+ 2+ 1+ 0209 E5 98G ARABIC 2- 2 0 0304 E6 98G ARABIC 2- 2 0 0304 E6 98G ARABIC 2- 2 0 0 0012 E7 97B ARABIC 2- 2 0	E6 98C ARABIC 2 + 1+ 0103 WG E7 98G ARABIC 2 2+ 1+ 0103 W1 E4 98C ARABIC 2 2 1+ 0209 W1 E4 98G ARABIC 2+ 2+ 1+ 0202 WG E4 98G ARABIC 2+ 2+ 1+ 0202 WH E5 98G ARABIC 2+ 3 2 0 0304 WH E6 98G ARABIC 2+ 3 2 0 WJ E5 97B ARABIC 2- 1+ 0209 WH E6 98G ARABIC 2- 2- 1+ 0209 WH E5 97B ARABIC 2- 2- 1+ 0209 WH E5 97B ARABIC 2- 2- 1+ 0209 WH		ARMY		98C	ARABIC	က	က	7	0303	W1ECA1	
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	ARMY	90	12A	ARABIC	7	7	0	8005	W09ZAA	
	ARMY	E4	92A	ARABIC	က	က	0	0304	WAMFBO	
	ARMY	E6	97E	ARABIC	5+	ന	7	0210	WBVDA0	
	ARMY	E4	82D	ARABIC	5	က	0	0207	WFBLAA	
	ARMY	90	31A	ARABIC	7	7	0	8806	W3KPAA	
	ARMY	E6	986	ARABIC	က	က	7	0109	WGNTT0	
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	ARMY	E 6	986	ARABIC	1 0	1 0	2	0202	WH62D0	
	ARMY	W	180A	ARABIC	8	7	0	0205	WH04A0	
	ARMY	E7	986	ARABIC	5+	7	÷	0208	W00114	
	ARMY	E7	986	ARABIC	က	2+	0	0303	W1EC12	
_										
	ARMY	5	35D	ARABIC	က	5+	0	0301	WH9TT0	
	ARMY	õ	11 4	ARABIC	7	5	0	9504	W2L58B	
	ARMY	02	48G	ARABIC	က	5+	0	9208	W6AK14	
	ARMY	9 E	986	ARABIC	7	7	+	0301	WDSPAA	
	ARMY	0	90E	ARABIC	7	7	0	0212	W372AA	
	ARMY	E6	97E	ARABIC	5+	က	0	0203	W1ECZE	
	ARMY	E4	98G	ARABIC	7	7	+	0204	WDLLB0	
	ARMY	E2	97E	ARABIC	2	7	+	0211	WCAEB0	
	ARMY	9	49A	ARABIC	7	က	0	8104	W1E1AA	
	ARMY	W2	350B	ARABIC	4	5+	0	9812	WAY6AA	
	ARMY	δ	25A	ARABIC	5+	က	0	9610	WFGNAA	
	ARMY	E2	97E	ARABIC	ť	က	7	0209	WH62D0	
	ARMY	W2	153D	ARABIC	4+	4	0	9903	WAYPA0	
										·
	ARMY	E4	91X	ARABIC	3	က	2	0205	W3VZ7Q	<u> </u>
	ARMY	E5	986	ARABIC	2	7+	+	0112	WDAMAA	
	ARMY	03	25A	ARABIC	5+	2+	0	9604	W2N3AA	
	ARMY	9 <u>9</u>	18E	ARABIC	2	2+	+	0301	WH1AC0	2
	ARMY	8	01A	ARABIC	7	7	0	8907	W49Q1X	
	ARMY	E2	97E	ARABIC	7	7	7	0011	WBVDA0	
	ARMY	E5	986	ARABIC	2	2	+	0210	WDLLB0	742
	ADMV	V.	280	JIGVGV	2	+6	2	0404	MCNITOO	22,429
	AND V	1 1 1 1	000		V (*	t 7	v .	4000	WGN199	
		ì	2		3			200	11-L-0559/OSD/31	1/OSD/31

	o L			,	7+7	.7	0209	W1ECA1
ARMY	E7	986	ARABIC	2	2	2	0301	W1ECZ3
ARMY	W2	153D	ARABIC	4	4	0	9812	WEAEAA
ARMY	E3	98C	ARABIC	2	2	7	0304	W1ECZL
ARMY	04	48G	ARABIC	2+	3	0	9208	W6AK03
ARMY	F4	98G	ARABIC	2+	 	,	0210	WH62D0
ARMY	03	13A	ARABIC	ام ر	0 0	. 0	0305	W1ECZE
ARMY	E 4	986	ARABIC	2+	ო	7	2000	WGNT99
ARMY	E 4	986	ARABIC	2	5+	2	0102	WGNTA0
ARMY	E3	986	ARABIC	3	5+	7	0303	W1E846
ARMY	E4	986	ARABIC	2	2+	2	0303	W1E846
ARMY	E7	986	ARABIC	3	3	2	0303	W1E8E0
VMQA	90	787	SPABIC	,	٥	c	8711	W4V021
ARMY	3 2	0 00	ARABIC	10	N 67	÷	0206	WDGWB0
ARMY	E E E	91E	ARABIC	1 0	2+	+	0202	WBHBHD
ARMY	E4	986	ARABIC	۱ ۸	. ~	. 7	0105	WGNT99
ARMY	E4	986	ARABIC	က	ю	7	0206	WH62D0
ARMY	E8	37F	ARABIC	5+	7	5+	0303	W1E01F
								i.
ARMY	E4	97E	ARABIC	2	2	++	0204	WBVDA0
ARMY	9	18A	ARABIC	2	2	0	9310	W4T3AA
ARMY	E7	986	ARABIC	8	9	5+	0303	W1ECZ1
ARMY	E2	98C	ARABIC	2	2	+	0110	WGNT99
	į				•	-	1000	
AKINIY	ŝ	18A	ARABIC	7	7	0	JOGE	WIBBAA
ARMY	E7	98G	ARABIC	3	3	2	0012	WGNT99
ARMY	E3	Z00	ARABIC	m	m	o	9805	WBU4AA
>NOV) L	100		, 4	0 0	o c	9000	V V O E V VV
	G (U (6	ARABIC	ţ, ‹	o (N C	0200	40104
AKMY	S 8	486	AKABIC	n (ν,	> (8005	WUZZAA
AKMY	၁	15A	AKABIC	*	5+	0	0305	W1ECZE
ARMY	E2	986	ARABIC	3	2+	2	0206	WDSPAA
ARMY	Ę7	986	ARABIC	3	3	0	0208	W1ECA1
ARMY	E7	986	ARABIC	7	2	0	0212	W1E8E0

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ARMY	F4 924	92A ARABIC	, ,	۲ - ^۲	אור אור	OLF Date	WAGKAA
ARMY			ı m	, m	> <	0204	W1ECZL
ARMY	E9 98Z			2	0	9807	W1D0AA
				,			
AKMY			†	<u></u>	> ;	0107	WIEB/4
AKIMA			+ 7	ייי	<u>+</u> ,	1120	WGN
AKMY		-	2		7	0201	WH6XA1
ARMY	E4 98G			7	7	0003	WGNT99
ARMY	E6 73C	S ARABIC		3	0	0112	W2DH1E
ARMY	E8 12Z	Z ARABIC	3	က	0	0208	WAHCTO
ARMY	W2 352G	G ARABIC	15	+4	c	0303	W1EBE0
VMQA		-) LC	. u	· C	0000	OF COLIN
ARMY			יא כ	0 0	۰ د	9808	W00111
ARMY			,	10	10	0302	W1E846
ARMY			i m	۱ ۵	0	8403	W4RAAA
ARMY		- 188	m	l M	2	0204	WA77B0
ARMY			m	· m	5+	0206	WGNTAO
ARMY	E4 73C		က	က	0	0011	WBGJB0
ARMY	E4 98G	3 ARABIC	2	2	2	0200	WDGWB0
ARMY	E7 98C	C ARABIC	2	2	-	9711	W27P26
ARMY	E7 98G		3	3	2	0209	W1ECA1
ARMY	E4 98G	3 ARABIC	က	2+	+	0207	WH62D0
ARMY	W4 351E	IE ARABIC	2+	2+	0	0204	WBU7AA
ARMY		3 ARABIC	2	5+	2	0206	WDGWB0
ARMY	E5 98G	3 ARABIC	ဗ	က	2	0105	WGNTAD
ARMY	E4 98G	3 ARABIC	3	က	+	0204	WH6XD0
ARMY	E4 31R	RABIC ARABIC	က	က	0	0206	WA4RA0
ARMY	E4 92A	A ARABIC	ო	ന	0	0103	WD4PAA
ARMY	E6 68H		2+	3	0	9000	W0U911
ARMY	O4 35D) ARABIC		က	0	0200	W48902
ARMY		0 105		7	<u>+</u>	6000	W1E844
ARMY			7	2+	+	6086	W00102

		03 W1E846	WIECZL	WGNTA0	♀ ⊦	Z N	4 7	۶	2 0	, Q	₽			Ş	В	_	7	٦ ,	∮ g	7.	\$	2 2	Ş	₹		- L	<u> </u>	3 ≶	
0203	0101	3 5		5	W1E806	WGN AD	W4FGAA		WINDEROO	WGNTAD	WAY8HD			WHQLAA	W1U31B	W1E801	W1ECZI	WIECZI	WDAMAA	W0VPS1	W1FBAA	WH62D0	A COOM	W4D7AA		W1ECA1	WHECZE	WOOYAA	
		0303	0305	0107	0010	2100	0202	0000	0210	0700	0204	A CONTRACTOR OF THE PARTY OF TH		0301	9903	0208	0305	0304	0303	0304	0208	0207	0000	0110	The second	0208	0210	0011	
2 2	0	← ;‡	<u> </u>	2	0	\ ;	<u> </u> 0		<u>+</u> +	5	++			+	0	÷	<u>+</u>	~ ;	<u>,</u> ,	0	0	0.0		0		÷ °	> c	v (1	
3	5+	5 5	ჯ ო	က	5 5	ام د	[‡] ~		t c	3.	3			2	3	2	2	ကျ	× 5	'n	2	m c	C	3		ო ;	÷ ~	5 ⁺	
33.54	5+	00	v 60	က	ი (v .	5 6		4 0	2	2			2	3	2	5	ი (70	l W	2	ი (7	3		ო გ	, "	ာက	
ARABIC	ARABIC	ARABIC	ARABIC	ARABIC	ARABIC	ARABIC	ARABIC	(10 \ 0 \ \		ARABIC	ARABIC			ARABIC	ARABIC	ARABIC	ARABIC	ARABIC	ARABIC	ARABIC	ARABIC	ARABIC	AKADIC	ARABIC		ARABIC	ARABIC	ARABIC	
		98G 97E	97E	98G	986	200	320	000	р 100 110 110 110 110 110 110 110 110 11	986	97E			97E	35D	97E			9 0 0 0 0 0			980	OCC	67B		97E	100	95G 97E	
		C 1			100 0					E5	E5).	E5		93				2 23 <u>5</u> 2	33 .3 .	Д (, 0		E4			12
ARMY	ARMY	ARMY	ARMY	ARMY	ARMY	ARMY	ARMY	XOV	AMGA	ARMY	ARMY			ARMY	ARMY	ARMY	ARMY	ARMY	ARMY	ARMY	ARMY	ARMY	TIME	ARMY		ARMY	ARMY	ARMY	
													A. Color		7														į.

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Name (last first middle)		Grade	Grade PMOS	Language	5	DLPI R	DLPTS	DLPT Date UIC	o n
	ARMY	E5	98G	ARABIC	2+	2	1+	0204	WH6XD0
	ARMY	S	13A	AKABIC	2	2	0	8104	W2H602
	ARMY	E7	180	ARABIC	7	2+	-	0211	WHONBO
	ARMY	E4	986	ARABIC	2	7	2	0210	WH62D0
	ARMY	8	48G	ARABIC	7	2	0	9707	W6AK06
	ARMY	E7	97E	ARABIC	33	က	0	0206	WDSM05
		e r							
	ARMY	E6	98G	ARABIC	2	2	5+	0003	WC8SAA
			ŀ						
		.497						2/14	
	ARMY	F6	98C	ARABIC	2	2	1+	0004	W00121
	ARMY	0	48G	ARABIC	2	2	0	0202	W6AK09
	ARMY	E3	986	ARABIC	3	3	+	0303	W1E846
				•				*	
	ARMY	E6	91R	ARABIC	3	3	0	0012	W3U43D
	ARMY	E7	986	ARABIC	5+	2+	0	0012	W4VN05
	ARMY	9 <u>3</u>	98G	ARABIC	2	2	2	0111	WH72D0
	ARMY	E6	98C	ARABIC	2+	က	<u></u>	9704	WH6XA1
	ARMY	9 3	98C	ARABIC	2+	2	+	0112	WGNT99
	ARMY	E5	97E	ARABIC	2	5+	+	0305	W1ECZE
	ARMY	9E	98G	ARABIC	2+	2+	2	0112	WGNTA0
					ŀ				
	ARMY	£4	986	ARABIC	5	7	+	0212	WDGWB0
	ARMY	04	11A	ARABIC	2	2+	0	2066	W4VN10
	ARMY	W3	351F	ARABIC	2	24	c	9903	WOFBAA
	ARMY	E3	986	ARABIC	l m	_ا ب	2	0305	W1E846
		1 2 4							
								No. of	
	ARMY	04	48G	ARABIC	2+	3	0	9807	W4FGAA
	ARMY	E3	986	ARABIC	2+	2+	2	0204	W00111
						7			
	ARMY	E2	97E	ARABIC	ო	က	0	0207	WBVFT0
	ARMY	9 E	97E	ARABIC	5+	5+	7	9812	W1ECZ4
	ARMY	E7	97E	ARABIC	2	2+	+	0206	W1E801
	ARMY	E7	986	ARABIC	2	2	2	0207	WH6XD0
	ARMY	9 <u>3</u>	986	ARABIC	2+	2	0	0208	W1E806
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Name (last first middle)	Serv	Grade	Grade PMOS	Language	DLPTL	DLPT R DLPT S		DLPT Date UIC	UIC	
	LANCE	3	250	Old-All	,	,		7507	A COCCA	
	ARMY	E4	986	ARABIC	2+	3	2	0302	W1E846	
	ARMY	05	35D	ARABIC	က	3	0	0109	WG2DT0	
	ARMY	20	15A	ARABIC	2	2	0	8606	W1B6AA	
	ARMY	E 5	98C	ARABIC	2	5+	+	0210	WH6XA1	
	ARMY	E5	986	ARABIC	2	2	+	0202	WGNTAO	
		I			•		•			
	ARMY	E 4	986	ARABIC	7	5+	7	0204	WGNTAO	
	ARMY	E7	986	ARABIC	7	7	+	0105	W1E82B	
	ARMY	E5	97E	ARABIC	7	5+	7	0210	WBVDA0	
	ARMY	E7	97E	ARABIC	7	2		0109	W1E8E0	
	ARMY	E2	97B	ARABIC	2	2	1+	0301	WHQMD0	
							A.			
	ARMY	02	35D	ARABIC	က	က	0	0302	W1ECZ1	
	ARMY	E8	286	ARABIC	2	5+	5+	0206	WBVCT0	
							:			
									:	
			Jan.							
	ARMY	90	48G	ARABIC	2	က	0	9505	W6AK03	
	ARMY	05	48G	ARABIC	4	က	0	6096	W475AA	
	ARMY	03	12A	ARABIC	2	7	0	9106	W1S505	
	3,40								100	
	ARMY	E5	75B	ARABIC	3	3	0	0206	W2L5JA	
	ARMY	90	44A	ARABIC	2	Ŋ	0	0207	WBF0AA	
	ARMY	0	11A	ARABIC	2	က	0	8804	WAKLTO	
	ARMY	E4	986	ARABIC	2	7	7	0205	WGNTAO	
	ARMY	E7	986	ARABIC	n	2	0	0106	W1E806	
	ARMY	E5	918	ARABIC	3	3	0	0210	W2P1AA	
	ARMY	E5	986	ARABIC	2	2+	2	9066	WGNT99	
	ARMY	F4	97F	ARABIC	۲.	2+	~	0305	W1FCZI	
	ARMY	E 1	98G	ARABIC	5,	5	1 71	0205	W00121	
	ARMY	90	48G	ARABIC	ო	3	0	9403	W1V061	
	ARMY	Ö	35D	ARABIC	2	2	0	0210	W1ECA1	
	ARMY	9 <u>3</u>	75H	ARABIC	5+	က	0	0210	WAZ3T0	
	ARMY	E 2	92Y	ARABIC	2	m	0	0109	WCKSAA	
	ARMY	E5	986	ARABIC	2	7	+	2000	WH72D0	
	ARMY	E4	98G	ARABIC	က	5	+	0209	W00114	
	ARMY	E 5	97E	ARABIC	က	က	5	0205	WH8Q9C	
	ARMY	E4	98G	ARABIC	7	က	+	0201	WGNTA0	
	ARMY	W3	351E	ARABIC	5	2	0	0206	W1E8E9 -05	W1ERE9 -0559/OSD/31726
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	Ĺ	986	ARABIC	5 +	က	က	0211	W1EC12
ARMY	9 <u>9</u>	986	ARABIC	က	ო	7	0210	W1ECA1
ARMY	E 4	986	ARABIC	ဗ	7	<u>+</u>	0303	W1E846
ARMY	E2	98G	ARABIC	က	က	2	0206	WOLLBO
ARMY	E3	12B	ARABIC	ဗ	೮	0	0208	WAC8C0
ARMY	9 E	986	ARABIC	7	2+	+	0110	WGNT99
ARMY	E3	986	ARABIC	7	2	7	0304	W1E846
ARMY	€8	18Z	ARABIC	2+	5+	2	0208	W45VAA
ARMY	E2	986	ARABIC	7	7	2	0206	WH6XD0
ARMY	E3	98G	ARABIC	2	2	+	0210	WH62D0
	ć	010	0.00	c		4	3	COL LOCATI
MY	Ši	350	SIGNAL.	o (o (.		Conso
ARMY	E5	98G	ARABIC	2	2	1+	0208	WDSLAA
		Marie all Same			A CONTRACT	hre	D. Control	S. S. Waller St.
ARMY	E	986	ARABIC	7	5+	+	0303	W1ECZL
ARMY	E2	986	ARABIC	2	က	7	0206	WDGWB0
			***		1. 沙漠			
ARMY	04	18A	ARABIC	2	2	0	0208	W1FBAA
ARMY	E2	986	ARABIC	5+	7	7	0003	WGNT99
ARMY	9 E	986	ARABIC	2	5+	2	0212	WDLLB0
ARMY	9 <u></u>	986	ARABIC	2	2+	+	0211	W00111
ARMY	W2	351E	ARABIC	2+	2	0	0201	W0F802
				9				
XXO V	Į.	7.4.1					0000	V V V V V V V V V V V V V V V V V V V
ARMY	CD	/ 11	AKABIC	5	3	0	0206	WIVCAA
ARMY	E2	986	ARABIC	3	3	2	0204	WH6XD0
ARMY	E5	98G	ARABIC	3	3	0	020	W1E862
ARMY	F4	986	ARABIC	2	3	2	0206	WGNTAO
ARMY	E 1	986	ARABIC	1 0	2+	<u>+</u>	0011	WHEXDO
ARMY	E4	97E	ARABIC	2	2+	<u>+</u>	0208	WBVAFD
		With the						
ARMY	E5	986	ARABIC	3	3	2	0304	W00112
ARMY	Н	98C	ARABIC	2+	2+	7	0202	WH6XT0

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Name (last first middle)	Serv	Grade	PMOS	Language	DLPTL	DLPT R	DLPT S	DLPT Date	e UIC
	ARMY	E6	986	ARABIC	2+	ဗ	5+	0208	W00112
	ARMY	E3	986	ARABIC	2+	2+	+	0303	W1ECZL
	ARMY	5	14A	ARABIC	4	4	0	0208	WAWYCO
	ARMY	05	11A	ARABIC	e	2	0	8504	W0ND24
									The state of the s
	ARMY	E5	986	ARABIC	3	3	1+	020	W1E862
	ARMY	E5	986	ARABIC	2+	5+	7	0208	WDLLB0
	ARMY	E5	98G	ARABIC	2	2	++	0003	WH72A0
		S			d	ò	٥	0000	of the state of th
	AKMY	S	11A	ARABIC	+7	-7+	0	0206	W3/ZAA
	ARMY	E6	986	ARABIC	2	2	++	0302	WH62T0
	ARMY	E4	75H	ARABIC	က	7	. 7	0103	WFL6A4
	ARMY	9 =	986	ARABIC	ю	5+	7	0105	W1E844
	ARMY	9 <u>3</u>	986	ARABIC	7	2	2	0205	W1ECZ2
	ARMY	E7	98C	ARABIC	ဗ	က	7	0211	W00111
	ARMY	E 4	98G	ARABIC	က	က	7	0305	W0VA3D
	ARMY	C/W	3501	ARABIC	2	0	0	9703	W 1V046
	ARMY	E 6	97B	ARABIC	۱ ۸	l es	<u>+</u>	6066	WC9S80
	ARMY	W2	352G	ARABIC	l m	က	. 0	0106	WBVDC0
	ARMY	E2	986	ARABIC	α	5	0	0111	WAY8HD
	ARMY	E3	98G	ARABIC	3	3	2	0303	W1E846
	ARMY	E4	98G	ARABIC	2+	2+	2	0303	WGNTA0
	The second second							100	
	ARMY	E4	986	ARABIC	2	2	+	0211	WH62D0
	ARMY	E4	11B	ARABIC	3	3	0	0301	W1E02C
	ARMY	05	18A	ARABIC	2	2+	0	0301	W1U31B
	ARMY	E E	62B	ARABIC	÷	÷	0	0212	0G60HM
	ARMY	E3	986	ARABIC	, 0	2 2	8	0303	W1ECZL
	ARMY	E5	986	ARABIC	7	8	2	0303	WBVDC0
	ARMY	i E	986	ARABIC	7	5+	7	6000	W1EC12
	ARMY	E9	986	ARABIC	7	7	7	0109	W1ECA1
	ARMY	E E E	77F	ARABIC	, ,	, 5	0 (0305	WEBRAD
	ARMY	2 1	986	ARABIC	7 6	ţ, c	N C	0303	WGNIAU
	ARMIT	14	3/5	ARADIC	9	2	0	7000	NOZOLI M

(g)(g)	1							
	ARMY	O8 134					8511 W1	W1VVVA
	ARMY			2 0	2 0	2	0102	WGNTAO
	ARMY			က	က	2	0211	W00111
	ARMY	O3 65A	A ARABIC	4	4	0	8803	W2NVAA
	ARMY		10 7	- 2	5	0	0302	W00111
	ARMY	E4 98G	G ARABIC	2	2+	1+	0211	WH67TD
	ARMY	E5 98C	C ARABIC	2	2+	1+	0202	WJHDA0
	ADMAX	070	JIQVQV C				0044	MOTOR
	APMY		10	, r	, u	<u> </u>	0205	W 1//041
	ARMY			o (1)	, ,	÷ ;	0305	W1E846
		44.3						
	ARMY	E4 98G	G ARABIC	3	3	1+	0110	WH67D0
	ARMY			7	က	2	0208	WDLLB0
	ARMY		-	7	2+	÷	0101	WGNTA0
	ARMY			5	7	0	0305	W1ECZE
	ARMY			2	2	<u>+</u>	0302	W0VA3D
	ARMY			2	2+	<u>+</u>	0305	W1E846
	ARMY	W3 351E	1E ARABIC	2	2	0	0002	WH8QY5
	ARMY	E5 98G	G ARABIC	5+	3	2	0206	WDLLB0
	ARMY		G ARABIC	7	2+	2	0208	WH67T0
	ARMY			2	5+	2	0211	W1ECZE
	ARMY			က	က	2	0305	W1ECZL
	ARMY	E3 98G		က	က	7	0303	W1E846
	ARMY	E3 98G	G ARABIC	2+	3	++	0303	W1E846
	ARMY	E3 98C	C ARABIC	က	3	2	0303	W1E843
	ARMY	E5 98G	G ARABIC	2	2	-	0211	WH62D0
			,					
	ARMY	E6 98G	G ARABIC	2	2	2	0202	WC1TA0
	ARMY	9	A ARABIC	2	2	0	9408	WAGNTO
	ARMY			ď	6	0	0208	WGNTAD

	200	erage	25	ranguage	7 7	7	2	DET Date	25
ſ	ADMA	67	000	ADADIO	·	ť	7.	POCO	MILIEDTO
	ARMY	ì	200	ARABIC	n (t 6	t, ,	0204	WF10210
	AKMY	ŭ	3/4	AKABIC	ກຸ	†	- 1	0170	WUFBUZ
2 4	ARMY	E2	986	ARABIC	2+	2+	2	0204	WGNTA0
91	ARMY	ဗ	65D	ARABIC	2	4	0	9303	WE35C0
	77107	2		O A C A	c	ā	c	5050	W/4E/27D
	ARIMI	1	900	ARABIC	V (†	v ;	0202	WIECZD
	AKMY	9	986	AKABIC	7 ,	. 7	<u>+</u> (0001	WGNIAU
4	ARMY	E4	986	ARABIC	5+	33	7	0109	WGNIAU
:									
	ADMAV	72	080	ADABIC	,	,	2	0042	WGNTAO
	ANINI	<u>.</u>	200	SIGNA	7	7	7	2100	MONINGA
	ARMY	F4	98C	ARABIC	2	2	+	0208	WH6XT0
						\$	100		
	ARMY	E5	98G	ARABIC	2	2	1	020	W1E871
	ARMY	£	986	ARABIC	2+	က	2	0211	WAY8HD
	ARMY	8	48G	ARABIC	က	က	0	0110	W37213
								2.4	
	ARMY	F.4	98G	ARABIC	2	6	2	0303	W1FC7F
	ARMY	E 22	986	ARABIC	· \$	5	5	0203	WH6XD0
_	ARMY	9	986	ARABIC	က	5+	2	0303	W1ECZE
	ARMY	9 19	986	ARABIC	5+	5+	2	0212	W1E8E0
	ARMY	E 6	97E	ARABIC	2	5 +	<u>+</u>	0211	WBVFT0
	ARMY	ဗ	12A	ARABIC	2	5 +	0	9501	W1DXAB
	ARMY	£4	986	ARABIC	5 +	5 +	+	0202	WDHUD0
	ARMY	E 7	986	ARABIC	5 +	က	5 +	0209	W1E844
_	ARMY	02	48G	ARABIC	7	က	0	0012	W1V034
	ARMY	93	986	ARABIC	2	2+	1+	0303	W00111
	ARMY	W2	352C	ARABIC	2	2	0	0110	WGNT99
	ARMY	昭	98C	ARABIC	2	က	+	0305	W1E846
L	ARMY	E5	97B	ARABIC	က	2	2	0302	WH8QAA
_	ARMY	9	48G	ARABIC	2	2+	0	9710	WOOTAA
_	ARMY	9	18A	ARABIC	က	က	0	9903	W6AK06
	ARMY	E4	986	ARABIC	2	7	2	0211	WH67T0
	ARMY	E5	71L	ARABIC	2	2	0	0012	WALXAA
	ADMV	ន	90	CIGACIA	Ġ	c	c	0303	W4EC71
	AKIMI	3	200	ARABIC	++	7	7	5050	WIECZL

SSIN Maine Hast III St. Mindie?	Serv	Grade P	NO N	Language	レアート	DCPIR	DLPTS	DLPT Date	ر 5
(9)(q)	ARMY	E6 9	98C	ARABIC	2	က	2	0302	WBU8A1
	ARMY	E4 9	986	ARABIC	2+	7	7	0107	WGNTA0
	ARMY		97E	ARABIC	2	က	2	0211	W1ECZE
	ARMY	F7 9	986	ARABIC	3	3	2.4	0202	W1E844
	ARMY		986	ARABIC	2	5+	<u>+</u>	0211	WGNTAO
	ARMY		98C	ARABIC	7	2+	,	0105	WH67D0
	ARMY	E4 7	75H	ARABIC	က	ю	0	0204	WHP6AA
	ARMY	1 250	48G	ARABIC	2	5+	0	0302	W37223
	ARMY		13A	ARABIC	2	2	0	9000	W0U309
	ARMY		97E	ARABIC	4	5	<u>+</u>	0205	W1E801
	ARMY		1A	ARABIC	3	2+	0	0304	WAM3T0
	ARMY		SOS	ARABIC	2	2	0	0103	W2DH02
	ARMY	E5 9	986	ARABIC	7	5+	7	0201	W00121
	ARMY		986	ARABIC	4	က	7	0204	WDHUDO
	ARMY		67B	ARABIC	ო	ю	0	0302	W2H8AA
	ARMY	,	74B	ARABIC	3	3	0	0112	WDSTAA
	ARMY	90	13A	ARABIC	4	4	0	8406	W1V006
The second second second second second second second	ARMY		986	ARABIC	ო	က	0	0005	WGNTAO
			7,						

RESERVE

Deployed in CENTCOM AO Returned within past 6 months		
Deployed in CENTCOM Returned within past 6	AO	months
Deployed in CENTCO Returned within past	Σ	8
Deployed in CEN Returned within	92E	past
Deployed Returned	in CEN	ithin
Retu	loyed	
	Dep	Retu

19/1	5	Signe		Laufinage)
(0)(0)	ARNG	200	SELRES	97E	ARABIC	5 +	5+	+	8086
	ARNG	5	SELRES	35D	ARABIC	7	2+	2	9612
	ARNG		SELRES	986	ARABIC	^	0	+	9102
						A STATE OF THE STA			
	ARNG		SELRES	98G	ARABIC	2+	2+	0	0211
	ARNG		SELRES	97F	ARABIC	0	2+	~	9707
	CNAA		SELDES	080	Clavar	10	, ,	10	9070
			YELVES	200		١,	u ;	u ;	0000
	ARING		SELAES	⊒/6 -	AKABIC	+7	+7	<u>+</u>	2000
	AKNG	E4 S	SELRES	98G	ARABIC	2	2	2	9512
	CIVA					C. C.			2000
			SELNES	500	ARADIC	0	+ 7	٥	7070
	USAR	03	SELRES	13A	ARABIC	က	က	0	6096
		l					7		
	USAR		IRR/ING	82C	ARABIC	7	2	0	0010
	USAR		IRR/ING	92Y	ARABIC	5+	7	0	0002
	USAR		SELRES	71L	ARABIC	ß	+	4	0112
	USAR	E2	SELRES	38A	ARABIC	3	က	0	0109
	USAR		IRR/ING	986	ARABIC	က	က	7	0011
	USAR		SELKES	9/L	AKABIC	÷	÷	÷	0005
	USAR		IRR/ING	310	ARABIC	2	5+	0	9712
	USAR		SELRES	62)	ARABIC	က	ಌ	0	0303
	USAR	0	IRR/ING	88A	ARABIC	4	4	0	9305
	OVOIT			, A00					2000
		2	S S S S S S S S S S S S S S S S S S S	200		7	7.7 Care	- I	9003
	USAR	E5	RR/ING	986	ARABIC	2	2	1+	9903
	USAR		IRR/ING	986	ARABIC	2	2	,	9807
	USAR	ES	SELRES	98G	ARABIC	က	6	7	0209
	USAR		SELRES	56A	ARABIC	2	2	0	0000
	USAR	E4	RR/ING	986	ARABIC	7	5+	2	9808
	USAR	5	SELRES	ZZZ	ARABIC	က	က	5+	0207
	USAR	03	RR/ING	35D	ARABIC	2+	2+	2	9201
			0.4%	0.7 F					
	CSAR	1 1	KKING	9/E	AKABIC	m	5+	7	9808
	USAR		RR/ING	986	ARABIC	7	7	+	9903
	USAR	8/05N	SELRES	97E	ARABIC	5+	က	7	0208
	USAR		IRR/ING	97E	ARABIC	7	7	+	0012
	USAR	E4	RR/ING	986	ARABIC	7	2+	+	0000
				-					

		21,575							
Name (last first middle)	Serv	Grade		Language	DLPT	DLPTR	DLPTS	DLPT Date UIC	e NIC
	USAR	E5	IRR/ING	98C	ARABIC	2	2	+	9803
	ente.				· · · · · · · · · · · · · · · · · · ·	· Ñ			
	USAR	05	SELRES	38A	ARABIC	3	2+	0	9703
	USAR	E5	IRR/ING	98G	ARABIC	т	2	+	0103
	USAR	Ē4	IRR/ING	986	ARABIC	5+	2+	+	6000
	USAR	03	IRR/ING	350	ARABIC	က	33	7	9504
	USAR	E4	IRR/ING	986	ARABIC	ო	ဇ	2	9802
	USAR	E4	IRR/ING	98G	ARABIC	ო	က	7	0111
	USAR	E4	SELRES	62E	ARABIC	7	2	+	9110
	USAR	Ē4	IRR/ING	986	ARABIC	7	2+	+	0201
	USAR	02	SELRES	38A	ARABIC	8	8	0	0202
	USAR	5	SELRES	000	ARABIC	က	2		9703
						I			
	USAR	05	IRR/ING	218	ARABIC	7	2+	0	9901
									Î
	USAR	E5	IRR/ING	98G	ARABIC	3	3	2	9802
	USAR	03	SELRES	35D	ARABIC	ဗ	က	0	6096
				No. of the last of	0,000				
	USAR	i G	DY KING	18A	AKABIC	Ν.	2 (o (9111
	USAR	Ç i	KK/ING	986	ARABIC	7	m I	5	9000
	USAR	H	IRR/ING	986	ARABIC	7	7	5	9402
	USAR	E5	IRR/ING	986	ARABIC	7	5+	5	0108
	USAR	Щ 4	IRRVING	986	ARABIC	7	2	7	9802
	USAR	0	IRR/ING	11A	ARABIC	7	5+	5+	9310
	USAR	Д	SELRES	37F	ARABIC	5+	2+	2	9711
	USAR	05	IRR/ING	35D	ARABIC	ဗ	8	0	9226
	USAR	E4	IRR/ING	986	ARABIC	8	2	+	9903
	USAR	90	SELRES	88D	ARABIC	4	+	0	9507
	USAR	03	IRR/ING	25A	ARABIC	2	3	0	9704
	USAR	E4	IRR/ING	986	ARABIC	8	2	7	6000
	USAR	E4	SELRES	986	ARABIC	3	2+	2	0102
	USAR	П	IRR/ING	X86	ARABIC	5	5+	0	9008
	USAR	E4	SELRES	97E	ARABIC	က	2+	7	0107
	USAR	Ē	IRR/ING	986	ARABIC	7	2	7	9802
	USAR	E 4	SELRES	97B	ARABIC	2	2	7	9903
	USAR	4	IRR/ING	986	ARABIC	2	7	+	0003
	USAR	E4	IRR/ING	986	ARABIC	5+	2+	7	0205
	USAR	E 4	IRR/ING	986	ARABIC	7	7	+	9805
	0 4 3 1	1	000	000	0.000				240
	200	3 6	SELATO	200	ARABIC	ţ, '	۲,	7 (00.0
	2			V 000			•		

11-I -0559/OSD/31735

SON Name (last first middle)	Serv	Clade	Grade PMOS	Landnade	777	777		DLY Date DIX	ပ 5
(9)(q)	USAR	8	STAND-BY	•	ARABIC	2+	2+	+	9907
	USAR	E5	IRR/ING	986	ARABIC	5+	5+	5+	9802
	USAR	Д	IRR/ING	X86	ARABIC	2	5+	+	9907
	USAR	H	IRR/ING	986	ARABIC	2	2+	,	9808
	USAR	9 E	SELRES	986	ARABIC	က	က	0	0106
	USAR	01	IRR/ING	35D	ARABIC	2	2+	1	9910
	USAR	9 <u>E</u>	SELRES	986	ARABIC	7	7	0	9712
	USAR	4	IRR/ING	98C	ARABIC	7	2	÷	9810
	USAR	E5	IRR/ING	986	ARABIC	5+	2	7	0012
	USAR	9	SELRES	97L	ARABIC	2+	~	<u>+</u>	0302
	USAR	E2	IRR/ING	98G	ARABIC	7	2	<u>+</u>	0104
	USAR	E2	IRR/ING	98C	ARABIC	7	7	0	0212
	USAR	05	SELRES	13A	ARABIC	2	3	0	9603
	ISAB	T.	IRR/ING	986	ARABIC	6	2+	++	9802
	USAR	E2	SELRES	97L	ARABIC	С	ر د	5	0211
	USAR	£3	IRR/ING	98G	ARABIC	7	8	÷	010
		i				•	•	<	
	USAK	n L	KK/ING	986	AKABIC	7	7	>	0303
	USAR	04	SELRES	38A	ARABIC	2	2+	0	0209
	GVSIT	T T	SINI/QQI	280	Clavay	c	c	c	0303
	200	2 4		900		u c	и с	5	2000
	A POST	3 1	SEI DES	380	APABIC	10	, t		2,7
			OCCINED	200		1	. 7	7	5
	USAR	E4	SELRES	62H	ARABIC	3	2+	2	0205
	USAR	E2	IRR/ING	98G	ARABIC	2	7	-	9803
	USAR	9 E	SELRES	97E	ARABIC	7	7	2	9411
	USAR	E4	SELRES	91W	ARABIC	3	3	0	0107
	2	3				c	ć	ć	9000
	TO STATE OF THE ST	1 1	SHARI	000		V	,	+ 7 6	
	AACO.	נֿ ע	SELKES	200	ARABIC	n (n (t , c	0000
	USAR	п 4 2	SELKES	300	ARABIC	V C	N C	٧.	9000
	AASU GASII	4 ×	SEI DES	2620	ARABIC	۶ ۷	V 6	- c	9900
	LISAR	7 4	SFIRES	37F	ARABIC	4 6	°	٥	0302
					Ole and	4		1	
	USAR	E5	IRR/ING	31C	ARABIC	2	3	1+	9707
	USAR	02	SELRES	Q00	ARABIC	2	2	0	0108

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Name flast first middle)	Serv	Grade		Language	DLPTL	DLPI R	20	2	3 3
	USAR	E6	SELRES	96B	ARABIC	2	2	+	0211
	*				in		*		
	USAR	E5	IRR/ING	986	ARABIC	2	2	0	0303
	USAR	E4	SELRES	37F	ARABIC	2	2	2	0111
	USAR	E5	IRR/ING	986	ARABIC	es	m	2	6000
	USAR	03	SELRES	35D	ARABIC	8	က	2+	9904
				· · · · · · · · · · · · · · · · · · ·					11.
	USAR	E5	SELRES	97B	ARABIC	2	2	1	9805
	USAR	E3	IRR/ING	986	ARABIC	2	2	+	9802
	USAR	E2	IRR/ING	97E	ARABIC	က	က	2	0003
	USAR	93	IRR/ING	118	ARABIC	2	2	+	0101
	USAR	E2	IRR/ING	97E	ARABIC	က	က	2	0106
	USAR	93	SELRES	986	ARABIC	7	5+	2	0112
	USAR	E3	IRR/ING	986	ARABIC	2	2+	0	0303
	and the second								-
	USAR	94	SELRES	728	ARABIC	5	5	0	9407
	USAR	E4	IRR/ING	73C	ARABIC	2	2+	0	0004
	USAR	9	IRR/ING	35G	ARABIC	2	က	2	9510
	USAR	9	IRR/ING	13A	ARABIC	2	က	0	9602
	USAR	E5	IRR/ING	97E	ARABIC	က	3	0	0106
	USAR	E5	IRR/ING	986	ARABIC	2	2+	2	9803
	USAR	E4	IRR/ING	986	ARABIC	2	2	+	9807

	USAR	F4	IRR/ING	986	ARABIC	2	2	1+	9805
	USAR	E5	IRR/ING	97E	ARABIC	2	2	1	9807
	USAR	E7	SELRES	38C	ARABIC	3	2+	2	9105
	AVSI	3	DNI/OOI	63.4	APABIC	3	3		000
		3 6		000) c	,	· .	1000
	USAR	ពី	SEI DES	500	ACABIC	, ,	, "	3 .	010
	USAR	3 £	SFIRES	98.0 58.0	ARABIC	, ~	, ,	0 0	0008
	USAR	E2	SELRES	97E	ARABIC	2 1	2 -	2 1	0106
	ISAR	F4	IRR/ING	986	ARABIC	·	, †		0012
	IISAP	1	DINI/GGI	586	ARABIC	1 %	7		0007
		;	DAIL TO	900			, ,	4 (

SSN Name (last first middle)	Serv	11-L-05 Grade PMOS	0559/U	11-L-0559/OSD/31737 PMOS Language	DLPT L	DLPTR	DLPT S	DLPT Date UIC	OIC
(9)(9)	IISAB	EA SELRES		080	ARABIC	2	3	1+	0206
	ISAB			134	APARIC	, ,	۰ د	. <	9712
	N CONST			V 05	Clavar	; ,	10	, (0000
	200	5.0		100	Old File	V 1	u ,	V 4	1020
	USAR	• •		09R	ARABIC	7	5+	0	0108
	USAR	E5 IRR/ING		986	ARABIC	က	2+	7	9908
	USAR	E5 IRR/ING		97E	ARABIC	ო	ო	5	0105
	USAR	F4 IRR/ING		986	ARABIC	0	^	2	9812
	O VOI			080	APABIC	ויי	, ,		000
				000		0 0		10	0000
	COSAR			286	AKABIC	V	+7	V	2010
	USAR		⋇	986	ARABIC	က	ო	5+	9805
	USAR	E3 SELRES		97E	ARABIC	က	က	+	0305
							4	*	
	USAR	E4 IRR/ING		88M	ARABIC	3	2+	0	9604
	USAR			986	ARABIC	7	5	+	0111
	USAR	_		54B	ARABIC	2+	2+	0	9000
	LISAR	200		35D	ARABIC	^	^	.	9811
	USAR		λ	980	ARABIC	١٥	۰,	· -	9710
				0 0 0	00000	10	1 (
	OSAK	E5 SELKES	, and	44B	AKABIC	C. C	2		810/
					(1000				
	NAM.			986	ARABIC	+ '	N	N (9803
	USAR			35D	ARABIC	m	က	0	9096
	USAR			881A	ARABIC	က	က	0	9511
	USAR	E5 IRR/ING		91K	ARABIC	7	2	2	6000
		The state of the s							
	USAR	E1 IRR/ING		97E	ARABIC	3	3	++	0003
	USAR	O3 SELRES		35D	ARABIC	2	2	0	9503
	USAR	. 65	¥	986	ARABIC	2	ო	2	9810
	ISAR	610		986	ARABIC	0	5+	C	0303
			- Control			A CONTRACTOR OF THE PARTY OF TH	THE PARTY OF THE P		
	IJSAR	ES SELRES		986	ARABIC	2+	2	1 +	6066
	LISAR	8 88		97F	ARABIC	,	10	+	9807
	SAR	4 25		97E	APARIC	10	1 4	+	0105
	LISAB			780	APABIC	10	, 0	+	0203
	LICO MAN	1		000		2	Z	CONTRACTOR CONTRACTOR	220
	USAR	E5 IRR/ING	900	98G	ARABIC	2+	2+	2	9805
	USAR	E4 SELRES		38A	ARABIC	2	2	4	9910
	USAR	34.00		986	ARABIC	~	5+	0	0205
	USAR	Ü.		97F	ARABIC	^	5	<u>+</u>	9807
	USAR			986	ARABIC	۰,	, ~	+	9808
	IISAR	ES IRR/ING		086	ARABIC	l (*)	, ,	٥.	9207
	USAR			586	ARABIC	۰ ۵	; ,	ı -	0109
	ISAB	2		12B	ARARIC	1 ,	i	· c	0108
	1000	-6	ON	77		7	7	>	5

(g)(q)									
	USAR	0	SELRES	350	ARABIC	ന	3	5+	0209
	USAR	ဗ	SELRES	38A	ARABIC	7	5+	2	0305
	USAR	E5	IRR/ING	986	ARABIC	2	5+	+	0010
	USAR	9 E	SELRES	286	ARABIC	5	5+	0	0108
	USAR	E9	IRR/ING	986	ARABIC	8	7	0	0303
	USAR	\$	SELRES	67C	ARABIC	~	4	0	9204
	USAR	02	SELRES	55A	ARABIC	\$	7	2+	9507
	USAR	E5	IRR/ING	986	ARABIC	5	7	7	0012
	USAR	E4	IRR/ING	986	ARABIC	ო	က	2	0212
	USAR	E4	IRR/ING	98G	ARABIC	2	5+	2	0105
	USAR	E4	IRR/ING	986	ARABIC	က	က	2	0112
	USAR	E2	IRR/ING	97E	ARABIC	N	5+	7	0112
	USAR	E6	SELRES	797	ARABIC	2	ო	0	9305
	USAR	E4	IRR/ING	11B	ARABIC	က	3	2	0105
		ì		1		8		8	0000
	USAR	_	SING	9/E	AKABIC	+ 7	2	7	8308
	USAR	E4	IRR/ING	X86	ARABIC	5+	က	2	9902
	USAR	93 E	SELRES	38A	ARABIC	2	2	1+	0103
	USAR	E2	IRR/ING	97E	ARABIC	က	က	0	0105
	USAR	E6	SELRES	97L	ARABIC	က	က	0	0110
	USAR	E2	IRR/ING	986	ARABIC	ო	က	2+	9602
	USAR	E4	IRR/ING	97B	ARABIC	7	7	+	9807
	USAR	E6	SELRES	97E	ARABIC	ო	က	2	0301
	USAR	E4	IRR/ING	986	ARABIC	က	က	2	0206
	USAR	E6	SELRES	79R	ARABIC	2	2	++	9710
	USAR	Н 4	SELRES	X86	ARABIC	7	5+	2	0002
	USAR	E4	IRR/ING	986	ARABIC	5	ო	2	2066
	USAR	E 4	IRR/ING	98G	ARABIC	CV	7	<u>+</u>	0201
	USAR	0	IRR/ING	12A	ARABIC	N	7	0	9096
	USAR	ES	IRR/ING	986	ARABIC	က	ĸ	+	0108
	USAR	E5	IRR/ING	98G	ARABIC	2	2	-	8066
	USAR	01	IRR/ING	ZZZ	ARABIC	2	2+	2	9907
	USAR	E5	SELRES	38A	ARABIC	2+	2+	1+	0012
	USAR	W2	SELRES	352G	ARABIC	ري دي	(6)	. ~	0205
	LISAR	F4	IRR/ING	986	ARABIC	, ,	0 0	1 0	9903

			11-1 -0559/	OSD/31739					
Name (last first middle)	Serv	Grade	PMOS	Grade PMOS Language	DLPTL	DLPTR	DLPT S	DLPT Date UIC	OIC
			e la la ca						
	USAR	E5	IRR/ING	92A	ARABIC	3	3	0	8000
	USAR	E4	IRR/ING	92Y	ARABIC	2	2	0	9000
	USAR	E 4	IRR/ING	986	ARABIC	7	2	<u>+</u>	9811
	USAR	E4	IRR/ING	X86	ARABIC	ო	က	2+	9805
	USAR	£4	SELRES	97L	ARABIC	2	5+	0	0205
									NAT AN
	USAR	E4	IRR/ING	97E	ARABIC	2	3.	1+	9803
	USAR	03	IRR/ING	18A	ARABIC	5+	5+	0	9911
	USAR	ó	SELRES	Q 00	ARABIC	က	က	2	0210
	USAR	E4	STAND-BY	986	ARABIC	5+	5+	2+	9805
	USAR	E 6	SELRES	97L	ARABIC	က	က	0	0302
	USAR	E4	IRR/ING	986	ARABIC	3	3	++	6000
	USAR	E4	IRR/ING	986	ARABIC	2	5	+	9805
	USAR	E4	SELRES	37F	ARABIC	7	က	+	0305
	USAR	E4	IRR/ING	98G	ARABIC	7	2+	++	9812
	USAR	E4	IRR/ING	97E	ARABIC	5+	2+	2	2096
						a de la companya de l			
	USAR	E	SELRES	38A	ARABIC	5+	5+	2	0211
	USAR	E4	IRR/ING	98 C	ARABIC	က	က	2	0010
	USAR	E5	SELRES	98G	ARABIC	က	ო	2	0211
	USAR	E4	IRR/ING	X86	ARABIC	က	က	7	9705
	USAR	E 4	IRR/ING	98C	ARABIC	5	7	-	9806
	USAR	E4	IRR/ING	98G	ARABIC	2	2	++	9807
	44								
	USAR	E3	IRR/ING	98G	ARABIC	7	5	7	9806
	USAR	E 5	IRR/ING	986	ARABIC	5+	5+	2	0104
	USAR	E8	SELRES	89B	ARABIC	7	7	7	0002
	USAR	E5	IRR/ING	986	ARABIC	2	2+	1+	6000
									1 , 11
	USAR	E 9	IRR/ING	97E	ARABIC	7	7	7	9904
	USAR	E5	IRR/ING	98G	ARABIC	7	5+	2	0010
	USAR	E4	IRR/ING	71L	ARABIC	က	က	0	0104
	USAR	E4	IRR/ING	98G	ARABIC	2	2	1+	0102
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ARABIC ARABIC

98G 98G

SELRES IRR/ING

E4 E4

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	USAR	Н	IRR/ING	986	ARABIC	2+	2+	2	0103
	USAR	E2	IRR/ING	986	ARABIC	7	2	+	9809
	USAR	9 E	SELRES	97L	ARABIC	5+	7	+	2066
	USAR	E4	STAND-BY	98G	ARABIC	2	5+	2	0109
	USAR	E2	IRR/ING	97E	ARABIC	ဗ	က	2	0011
	USAR	E4	IRR/ING	986	ARABIC	2	7	7	0110
	USAR	E4	IRR/ING	986	ARABIC	2	2	+	0010
	USAR	E4	STAND-BY	986	ARABIC	7	2	+	9812
	USAR	E2	IRR/ING	118	ARABIC	7	7	0	9406
	USAR	E2	IRR/ING	97E	ARABIC	က	2+	7	0012
	USAR	E3	IRR/ING	97E	ARABIC	က	5+	7	9810
	USAR	E 4	IRR/ING	986	ARABIC	က	2+	+	9902
	USAR	E	IRR/ING	986	ARABIC	2+	2+	7	9206
	USAR	E2	IRR/ING	97E	ARABIC	ဗ	က	7	9903
	USAR	E2	STAND-BY	98G	ARABIC	5+	5+	0	0303
	USAR	E 4	IRR/ING	98C	ARABIC	7	2	2	0003
	USAR	E 4	IRR/ING	986	ARABIC	2	7	-	0103
	USAR	П	SELRES	97E	ARABIC	5+	က	+	6086
	USAR	E7	SELRES	27D	ARABIC	7	7	+	9404
	USAR	H	IRR/ING	986	ARABIC	7	2	2	9810
	USAR	E4	IRR/ING	986	ARABIC	2	က	7	9805
		138		· ·					
	USAR	E5	IRR/ING	97E	ARABIC	8	3	0	9812
	USAR	03	SELRES	ZZZ	ARABIC	က	ဗ	0	0202

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SSN	Serv	Grade PMOS Last name	e First name	Middle name	Language	DLPTL	DLPT R	DLPT S	Retirement date
(9)(q)					ARABIC	5+	က	0	20010501
					ARABIC	7	2+	0	20020901
					ARABIC	7	2+	0	20010901
					ARABIC	5+	2	+	20010901
					ARABIC	2	2	0	20010601
					ARABIC	7	2	7	20021001
					ARABIC	ო	က	0	20021001
					ARABIC	2	ო	0	20021210
					ARABIC	2	2	0	20010701
					ARABIC	8	2+	0	20020101
					ARABIC	5+	7	+	20020701
					ARABIC	2	2	+	20011031
					ARABIC	7	7	+	20010301
					ARABIC	7	4	0	20010331
					ARABIC	က	က	0	20010701
					ARABIC	5+	7	0	20010801
					ARABIC	က	5+	0	20010601
					ARABIC	က	2+	<u>+</u>	20011001
					ARABIC	7	5+	2+	20030101
					ARABIC	5+	2+	0	20020601
					ARABIC	7	2	0	20020401
					ARABIC	က	က	0	20011101
					ARABIC	7	5+	0	20021001
					ARABIC	რ	ಣ	2	20010601
					ARABIC	2	2+	2	20030124
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Namo (last tirst middle)	Serv	Grade	_	Language	DLPTL	DLPTR	DLPT S	DLPT Date	OIC .
	USAF	E2	1N375A	ARABIC	7	5+	0	0211	FFNK6
	USAF	E7	Q1A871E	ARABIC	5+	2	0	0301	FFK3V
	USAF	E4	1N355A	ARABIC	က	က	0	0207	FFNK6
	USAF	5	14N1	ARABIC	3	က	0	0212	FFFFK
	USAF	90	T44D3	ARABIC	3	3	0	0212	FFM8W
	USAF	E5	1N375A	ARABIC	2	7	0	0107	FFL28
	USAF	E5	T1N375A	ARABIC	3	က	2	0206	FFNK6
	USAF	E3	1N335A	ARABIC	5+	2	+	0208	FFH50
	USAF	E4	1N355D	ARABIC	5+	က	0	0208	FFNK6
	USAF	E5	1N375A	ARABIC	7	5+	0	0207	FFNK6
	USAF	E6	1A871E	ARABIC	2	5+	0	0209	FFHGC
	USAF	E4	1N355A	ARABIC	2	2	0	0302	FFH50
	USAF	0	14N4	ARABIC	2	5	0	0002	FFNP1
	USAF	E3	1N335A	ARABIC	2	3	2	0209	FFNK6
	USAF	E4	1N335A	ARABIC	5+	2	0	0206	FFH50
	USAF	E5	1N375A	ARABIC	က	3	0	0211	FFNK6
	USAF	E5	1N375A	ARABIC	2	7	0	0211	FFNK6
	USAF	E7	1N375A	ARABIC	2	2	0	0211	FFNK6
		i	4100147	0,0404		d			071111
	TAXO:	E4	1N333A	AKABIC	+7	† 7	> •	0204	TTUKO
	USAF	E2	1N375A	ARABIC	5+	5+	0	0207	FFFGX
	USAF	Е4	1N335A	ARABIC	က	5 +	7	0205	FFNK6
	USAF	E5	1N355A	ARABIC	5	7	0	0210	FFNK6
	USAF	E4	1N335A	ARABIC	2	2	0	0204	FFNK6
	USAF	E5	1N355A	ARABIC	5+	က	0	0208	FFH50
	USAF	E5	1A851E	ARABIC	2	2	0	0210	FFX1H
	ISAF	7.7	1N375A	ARABIC	C	2	c	AUCU	FENKE
	ISAE I	E 4	1N335A	ARABIC	1 4	7 +	0 0	0200	FFNK6
	I SAF	1 4	1N335A	ARABIC	, ,	, ,	۷ ر	0203	FFH50
	ISAF.	L L	1N373I	ARABIC	10	10	· c	0203	FE3N2
	USAF	E2	1N375A	ARABIC	5	ı m	0	0209	FFNK6
	USAF	E3	1N335A	ARABIC	2	2	0	0208	FFNK6
	IISAF	8	C14N3	ARABIC	2+	~	c	0211	FE4FW/
	USAF	, H	1N375A	ARABIC	, «	o er	0	0212	FFNK6
	USAF	E6	1N375A	ARABIC	(2)	· m	0	0210	FFNK6
	USAF	E4	1A831E	ARABIC	3	3	0	0205	FFX1F
	USAF	E3	1N335A	ARABIC	2	2+	+	0208	FFNK6
	USAF	5	777777	ARABIC	က	က	0	0302	FFHK3
	USAF	E2	1N375A	ARABIC	5+	က	0	0210	FFNK6
	USAF	E5	1N375A	ARABIC	7	2	0	0208	FFFJJ
	USAF	E5	1N355A	ARABIC	က	ന	2	0106	FFX1H
	USAF	E5	1N375A	ARABIC	က	5	0	0212	FFNK6

		111	11-1 -0550/OSD/24747	1247.47		:			
SSN Name (last first middle)	Serv	Grade	PMOS	Language	DLPT L	DLPT R	DLPTS	DLPT Date	nic
(9)(q)	USAF	<u>E</u>	1N335A	ARABIC	က	5	0	0111	FFNK6
	USAF	E5	1N375A	ARABIC	2	က	0	0211	FFH50
	1401	2	4 10 75 6					0040	
	TAND.	ùί	AC/CNI	ARABIC	7	+ 7	> (0212	FFINKS
	TAXO:	4 1	1N3355A	AKABIC	ν,	ţ, '	7 (0204	FFNK6
	USAF	E/	1N3/5A	ARABIC	7	m	-	0212	FFNK6
	USAF	E2	1A811E	ARABIC	2	5+	0	0108	FFFJJ
	USAF	E2	1N355A	ARABIC	7	က	0	0210	FFNK6
	USAF	E2	1N375A	ARABIC	က	က	0	0209	FFH50
	USAF	E6	T1N375A	ARABIC	3	2+	0	0208	FF88G
	USAF	F5	1A871F	ARARIC	3	3		0207	FEHGC
	USAF	E5	1N375A	ARABIC	, m	0	0	0212	FFLLB
		K.S.				Marie & Marie Marie Marie			
	USAF	E5	1N375A	ARABIC	2	2+	0	0212	FFNK6
	USAF	E5	1N375A	ARABIC	2	5+	0	0207	FF13K
	USAF	E7	1N375A	ARABIC	7	7	0	9912	FFB69
	USAF	ō	14N3	ARABIC	2	7	0	0211	FF6VD
	USAF	E2	1N375A	ARABIC	7	7	0	0205	FFB45
	USAF	03	14N3	ARABIC	5+	7	0	0110	FF8HW
	USAF	E2	1N355A	ARABIC	က	ო	0	0209	FF13K
	USAF	E3	1A831E	ARABIC	7	5+	0	0212	FFB45
	USAF	05	1 4 N1	ARABIC	က	က	0	0211	FFHZP
	USAF	E4	1N335A	ARABIC	2	2	0	0304	FFNK6
	USAF	E4	1A831E	ARABIC	7	7	0	0211	FFB45
	USAF	E2	1N375A	ARABIC	~	5+	0	0203	FFNK6
	USAF	E2	Q1A871E	ARABIC	7	2	0	0211	FFX1H
	USAF	E5	1N375A	ARABIC	7	7	0	0202	FFH50
	USAF	E5	1N375A	ARABIC	5+	5+	0	0112	FFLLB
	USAF	05	1 4 N1	ARABIC	7	7	0	2000	FFKLJ
	USAF	E2	1N375A	ARABIC	က	5+	0	0203	FFNK6
	USAF	E2	1N375A	ARABIC	5+	7	0	0109	FFFJJ
	USAF	Ö	3383	ARABIC	5+	ო	7	0211	FF5V1
	USAF	6	43E3A	ARABIC	က	က	0	0209	FFNGL
	USAF	E	3P051	ARABIC	5	2	0	0001	FFBHG
	USAF	Ξ	1N335A	ARABIC	က	2+	0	9000	FFFGX
	USAF	E5	1N375A	ARABIC	5+	2	0	0012	FF13K
	USAF	0	16F3F	ARABIC	7	2	0	0208	FFLN7
	USAF	02	M44D3	ARABIC	က	က	0	0208	FFF6V
	USAF	E6	2T370	ARABIC	7	5	0	0110	FFNJV
	USAF	E4	1N335A	ARABIC	5+	က	2	0207	FFNK6
	USAF	E5	1N375A	ARABIC	7	5+	0	0212	FFNK6
	USAF	E5	1N375A	ARABIC	2	7	0	0210	FFNK6

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Name (last first middle)	Serv	Grade	PMOS	Language	DLPT L	DLPTR	DLPTS	DLPT Date	OIC O
	USAF	5	222222	ARABIC	ო	ო	0	0212	
	USAF	E5	1N375P	ARABIC	2	2+	0	0209	FF3N2
		C_	4 4 0 0 4 1						7.17
	LYSO I	3 6	1 A 0 2 1 E	ARABIC	,	† c	V C	0200	11711
	LISA I	נו נו	1 4 9 7 1 E	ARABIC	4 0	<u>+</u> 7	5 C	020	75477
	1000	C	LAOVIE	ARADIC	7	+7		0203	FFRSV
	USAF	03	41A4	ARABIC	2	2+	0	0210	FFC7R
	USAF	E 4	1A811E	ARABIC	5+	7	0	0112	FFFJJ
	USAF	E4	1N355A	ARABIC	2	5+	0	0208	FFNK6
	USAF	E5	1A871E	ARABIC	2	7	0	0209	FFX1F
	USAF	9 =	1N375A	ARABIC	7	က	0	0207	FFR7T
	USAF	δ	222222	ARABIC	ო	က	0	0211	FFQGB
	USAF	E5	1N355A	ARABIC	2	7	0	0112	FFPQH
	USAF	E2	78071	ARABIC	2	5+	0	0212	FFKD5
	USAF	E5	1A871E	ARABIC	2	2	0	0208	FFX1F
	L & C					A Sandar SASS			
	USAF	П Г	18355D	AKABIC	N 6	უ (9 (0208	FFNK6
	USAF	<u>4</u> г	1N335A	ARABIC	~ <	2	0 (0202	FFNK6
	USAF TASO	ដ	1N3/5A	ARABIC	η,	N	0 (0212	FFNK6
	USAF	9 1	3M071	ARABIC	5+	က	0	0210	FFRXK
	USAF	i E	1N375A	ARABIC	5+	7	0	0112	FFNK6
	USAF	E2	1N355A	ARABIC	5	5	0	0303	FFH50
	USAF	£	1N375A	ARABIC	5	7	0	0107	FFFJJ
	USAF	Ę4	1N335A	ARABIC	2	2	0	0208	FFNK6
	USAF	i L	1N375A	ARABIC	n رہ	m ,	0	6001	FFFJJ
	USAF	9 	1A871E	ARABIC	2	÷ 5	0	0207	FFK3V
	USAF	E	1N375A	ARABIC	5+	4	2	0109	FFRM7
	USAF	H	1N335A	ARABIC	5+	5+	+	0110	FFNK6
	USAF	E2	1N375A	ARABIC	7	7	0	0205	FFNK6
	USAF	H 1	1N335A	ARABIC	7	٦,	0 (0207	FFNK6
	USAF FASO	ij	AC /SVI	AKABIC	7 (†	> <	2120	OCHAL
	USAF	П 4	1N355A	ARABIC	÷ ~	÷ ~	-	0207	FFNK5
	100	5	76634	Clavay	, (, ,		2020	
	L COAL	5	4333A	AKABIC	5	5	0	0304	OCHIL
	USAF	E7	1N375A	ARABIC	3	3	0	0301	FFH50
	USAF	E7	3M071	ARABIC	က	က	0	0208	FFBSD
	USAF	E5	1A871E	ARABIC	7	က	0	020	FFX1F
	USAF	E2	K1A871E	ARABIC	7	7	0	0303	FFX1H
	USAF	E6	1A871E	ARABIC	5+	7	0	0203	FF88G
	USAF	E6	1N375A	ARABIC	က	2+	0	0212	FFB45
	USAF	ဝိ	62E3A	ARABIC	ო	ო	0	0212	FFB73
	USAF	E2	1N355A	ARABIC	2	7	0	0205	FFFJJ

	SPIC	Grade	PMOS	Language	DLPTL	DLPT R	DLPTS	DLPT S DLPT Date UIC	a UIC
		100							
Partie services	USAF	E5	1A831E	ARABIC	2+	2+	1+	0206	FFX1H
	USAF	05	T14N3	ARABIC	2	~	. 0	0112	FF8M6
	USAF	E7	1A871E	ARABIC	5+	2+	0	0211	FFK3V
	USAF	E3	1N335A	ARABIC	2	2	2	0212	FFNK6
	USAF	E5	1N355A	ARABIC	2	8	0	0304	FFH50
	USAF	E3	1N335A	ARABIC	3	က	7	0207	FFNK6
	USAF	E3	1N335A	ARABIC	2	2+	0	0207	FFNK6
	USAF	E4	1N355A	ARABIC	5+	5	0	0202	FFNK6
	USAF	E5	1A871E	ARABIC	5+	က	0	9904	FFX1F
	USAF	E3	3C031	ARABIC	5+	2+	0	0204	FFKG7
	USAF	9 E	1N375A	ARABIC	7	7	0	0202	FFFJJ
	USAF	E7	1A871E	ARABIC	3	3	0	0304	FF88G
	USAF	E5	1N375A	ARABIC	7	5+	0	0303	FFH50
	USAF	03	T14N3	ARABIC	ဗ	ဗ	0	0208	FFPP5
		I							
	USAF	E6	3E571	ARABIC	က	5	0	0207	FFNSJ
	USAF	E3	2S051	ARABIC	5+	က	0	0201	FFP35
	USAF	E6	1N375A	ARABIC	က	က	0	0212	FF88G
	USAF	E4	1N335A	ARABIC	5+	5+	0	0202	FFNK6
	USAF	E2	1N375A	ARABIC	7	7	0	0206	FFH50
	USAF	E4	1N335A	ARABIC	2	2	-	0205	FFNK6
	USAF	E5	1N355A	ARABIC	7	2	0	0209	FFNK6
	USAF	E5	1N375A	ARABIC	က	က	0	0211	FFH50
	USAF	E3	1N375A	ARABIC	2	7	0	0303	FFFJJ
- Consequent	USAF	E4	1N335A	ARABIC	2	2	0	0208	FFNK6
	USAF	H	1N335A	ARABIC	2	5+	0	0303	FFH50
	USAF	E4	1N335A	ARABIC	2	2+	0	0211	FFH50
	USAF	E4	2A353A	ARABIC	3	2	0	0212	FFG5V
	USAF	E4	2S051	ARABIC	2	က	0	0304	FFDYK
	USAF	E4	1N335A	ARABIC	2	5	+	0211	FFNK6
	USAF	E5	2R031	ARABIC	2	2	0	0011	FFG0G
				,					
	USAF	0	2222222	ARABIC	2	2	0	0011	FFF7H
	USAF	E4	1A831E	ARABIC	က	5+	2	0209	FFB45
	USAF	E4	1N355A	ARABIC	5 +	5+	0	0207	FFNK6
	USAF	E2	1N375A	ARABIC	5 +	က	0	0207	FFNK6
	USAF	E5	1N375A	ARABIC	2	7	0	0204	FFR1C
	USAF	E6	T1N375A	ARABIC	2	2+	0	0210	FF88G
			USAF USAF USAF USAF USAF USAF USAF USAF	USAF E5 USAF E5 USAF E5 USAF E5 USAF E6	E5 14831E O2 T14N3 E3 1N335A E5 1N335A E4 1N355A E4 1N355A E5 1A871E E6 1N375A E7 14N3 E6 1N375A E7 14N3 E6 1N375A E7 1N335A E8 1N375A E9 1N375A E9 1N375A E4 1N335A E4 1N335A E5 1N375A E4 1N335A E4 1N335A E5 2N31	E5 1A831E ARABIC O2 T14N3 ARABIC O2 T14N3 ARABIC E3 1N355A ARABIC E3 1N355A ARABIC E3 1N335A ARABIC E4 1N355A ARABIC E5 1N375A ARABIC E6 1N375A ARABIC E7 1A871E ARABIC E6 1N375A ARABIC E7 1N375A ARABIC E6 1N375A ARABIC E6 1N375A ARABIC E7 1N335A ARABIC E6 1N375A ARABIC E7 1N335A ARABIC E7 1N335A ARABIC E7 1N335A ARABIC E4 1N33	E5 1A831E ARABIC 2+ O2 T1A13 ARABIC 2+ E7 1A871E ARABIC 2- E3 1N355A ARABIC 2 E3 1N355A ARABIC 2 E4 1N355A ARABIC 2+ E5 1A871E ARABIC 2+ E6 1N375A ARABIC 2+ E6 1N375A ARABIC 2+ E7 1A871E ARABIC 2+ E6 1N375A ARABIC 2+ E7 1A871E ARABIC 2+ E7 1N375A ARABIC 2- E7 1N375A ARABIC 2- E7 1N335A ARABIC 2- E8 1N335A ARABIC 2- E4 1N335A ARABIC 2- E4 1N335A ARABIC 2- E4 1N335A ARABIC 2-	E5 14831E ARABIC 2+ 2+ 02 T14N3 ARABIC 2+ 2+ E3 1N355A ARABIC 2 2 E5 1N355A ARABIC 2 2 E3 1N355A ARABIC 2 2 E4 1N355A ARABIC 2+ 2+ E5 1N355A ARABIC 2+ 2+ E6 1N355A ARABIC 2+ 2+ E7 1A871E ARABIC 2+ 2+ E6 1N375A ARABIC 2+ 2+ E7 1A871E ARABIC 2+ 2+ E7 1N375A ARABIC 2+ 2+ E7 1N375A ARABIC 2- 2+ E8 1N375A ARABIC 2- 2+ E9 1N335A ARABIC 2- 2+ E9 1N335A ARABIC 2- 2+ <t< td=""><td>E5 1A831E ARABIC 2+ 1+ OZ T14N3 ARABIC 2+ 1+ CZ T14N3 ARABIC 2+ 2+ 0 E3 1N35A ARABIC 2 2 0 E3 1N35A ARABIC 2 2 0 E4 1N35A ARABIC 2+ 2+ 0 E4 1N35A ARABIC 2+ 2+ 0 E5 1N375A ARABIC 2+ 2+ 0 E6 1N375A ARABIC 2+ 2+ 0 E6 1N375A ARABIC 2+ 2+ 0 E7 1N375A ARABIC 2- 2- 0 E6 1N375A ARABIC 2- 2- 0 E7 1N35A ARABIC 2- 2- 0 E7 1N335A ARABIC 2- 2- 0 E8 1N375A<!--</td--></td></t<>	E5 1A831E ARABIC 2+ 1+ OZ T14N3 ARABIC 2+ 1+ CZ T14N3 ARABIC 2+ 2+ 0 E3 1N35A ARABIC 2 2 0 E3 1N35A ARABIC 2 2 0 E4 1N35A ARABIC 2+ 2+ 0 E4 1N35A ARABIC 2+ 2+ 0 E5 1N375A ARABIC 2+ 2+ 0 E6 1N375A ARABIC 2+ 2+ 0 E6 1N375A ARABIC 2+ 2+ 0 E7 1N375A ARABIC 2- 2- 0 E6 1N375A ARABIC 2- 2- 0 E7 1N35A ARABIC 2- 2- 0 E7 1N335A ARABIC 2- 2- 0 E8 1N375A </td

Name (last first middle)	11-L-0559/OSD/31750	Sold Grade	/31750 PMOS	and lade	170	A TO	S TO IO	DI PT Date	911
	USAF	F6	1N375A	ARABIC	; ;		0	0301	
	USAF	E 1	1N335A	ARABIC	7	. ∾	0	0210	FFNK6
	Transfer of the second			William and warm to water		and the second second		America	
	USAF	E2	1N375A	ARABIC	5+	2+	0	0205	FFB45
	USAF	05	T14N3	ARABIC	7	7	0	6086	FF8M6
	USAF	E5	1N375A	ARABIC	က	5+	0	0209	FFNK6
	USAF	E5	1N375A	ARABIC	7	5+	0	0207	FFRM7
	USAF	E4	1N355A	ARABIC	က	က	0	0210	FFNK6
	USAF	E 4	1N355A	ARABIC	7	2	0	0302	FFH50
	USAF	E4	2T354	ARABIC	2+	3	0	0302	FFDYC
			1	movement and the		A. Carrier	× ;		
	USAF	E3	1N335A	ARABIC	7	7	0	0209	FFNK6
	USAF	E3	1N335A	ARABIC	7	5	7	0209	FFNK6
	USAF	E 4	1N355A	ARABIC	က	က	0	0208	FFH50
	USAF	E 4	1N355A	ARABIC	~	5	0	0206	FFNK6
	USAF	E 6	3E571	ARABIC	က	က	0	0209	FFD3W
	USAF	9 =	1A871E	ARABIC	7	2	0	0208	FFX1F
	USAF	E 4	1N355A	ARABIC	5+	5+	0	0203	FFNK6
	USAF	E 4	1N335A	ARABIC	5+	7	0	0211	FFNK6
	USAF	E5	1N375A	ARABIC	7	7	0	0211	FF3N2
	A solesce								
	USAF	E6	1N375A	ARABIC	3	3	0	0208	FFH50
	USAF	E2	1N375A	ARABIC	5+	5	0	0210	FFRM7
	USAF	90	M44D3	ARABIC	က	က	0	0304	FF018
	USAF	9 <u>3</u>	1A171	ARABIC	က	က	0	0210	FFCW3
	USAF	E4	1N335A	ARABIC	2	2	0	020	FFNK6
	USAF	E	1N355A	ARABIC	7	7	0	0207	FFNK6
	USAF	E 4	1N335A	ARABIC	0	N	+	0210	FFNK6
	USAF	E2	1N375A	ARABIC	8	7	0	0212	FFNK6
	USAF	E4	1N355A	ARABIC	7	N	0	0210	FFNK6
	USAF	E2	1N355A	ARABIC	5 ⁺	က	0 (0209	FFZ7G
	TAN :	F 4	1N335A	ARABIC		N (7	0204	FFNK6
	USAF	ς : Ε	1N375A	ARABIC	က	m (0 (0211	FFNK6
	OSAF	F4	21051	AKABIC	7	N	>	0208	FFD22
	USAF	E7	38071	ARABIC	က	က	0	0209	FFLC8
	USAF	E7	1N375A	ARABIC	က	ო	0	0206	FFPQW
	USAF	02	K11F3B	ARABIC	5+	က	0	0012	FFM4H
	USAF	E2	1A831E	ARABIC	7	0	0	0210	FFX1H
	USAF	E5	T1N375A	ARABIC	7	3	0	0208	FF88G
	USAF	9E	1N373M	ARABIC	7	ന	0	0206	FF3N2
	USAF	9 I	1A871E	ARABIC	5	က	o (0212	FFR18
	- CSA	ប្ជ	1N3/5A	AKABIC	N	N	0	020/	FFNK6

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A front Cout middles	ç		L-0339/O3	10/10/0		6			
	A Sel	Grade	1N375A	Language	ארן ר זי	בי ה	2 c	DEPT Date	
	USAF	ពួក	INS/DA	ARABIC	+ , c	÷, °	> (0209	FFINKS
	OSAF	OS	41A4	AKABIC	Z Z	7	O CO	0108	FFHC3
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	100	C		ALABIC	7	2		0203	ODULL.
	USAF	E5	1A871E	ARABIC	2	2+	0	0211	FFX1F
	B 40			A CONTRACTOR OF THE PARTY OF TH	See The Ask marks		A		
	USAF	E5	1N375A	ARABIC	3	3	0	0206	FFNK6
	USAF	9 3	1N375A	ARABIC	5+	5+	0	0210	FF88G
	USAF	E 4	1N355A	ARABIC	2	7	0	0204	FFNK6
	USAF	E2	1A871E	ARABIC	5+	2	0	0303	FFHOH
	USAF	93	T1N375A	ARABIC	7	7	0	0209	FF88G
	USAF	E2	1N375A	ARABIC	ო	5+	o	0112	FFFJJ
	USAF	E	1N355A	ARABIC	5+	5+	0	0209	FFNK6
	USAF	E6	1N375A	ARABIC	က	က	0	0211	FFNK6
	USAF	E3	1N335A	ARABIC	2+	2+	++	0207	FFNK6
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	TAXO:	П Г 4 г	ACCENT.	AKABIC	÷ ,	÷ ,	> (1100	FFH50
	USAF	IJ Ľ	1N355A	ARABIC	m (თ (φ,	0209	FFNK6
	TAXO:	i L	AC/SAL	AKABIC	N	.7	<u>+</u> .	0205	FFNK6
	TASO	i L	1N375A	ARABIC	m i	5+	0	0204	FFNK6
	USAF	ij	1N3/5A	ARABIC	7	5+	0	0209	FF13K
	USAF	8 1	1A891	ARABIC	က	က	0	0210	FFK3V
	TASD:	C i	1N375A	ARABIC	7	m	0	0303	FFH50
	USAF	E5	1N375A	ARABIC	7	7	0	0303	FFH50
	USAF	δ	222222	ARABIC	7	7	0	0106	FFBJL
	USAF	E7	1N375A	ARABIC	က	က	0	0105	FFNK6
	USAF	9 E	1N375A	ARABIC	7	7	0	0205	FFC00
	USAF	E5	1N375A	ARABIC	2	7	0	0210	FFFJJ
	USAF	<u>Т</u>	1N335A	ARABIC	7	7	0	0209	FFH50
	USAF	E5	1N375A	ARABIC	7	7	0	0302	FFH50
	USAF	₽	1N335A	ARABIC	2	5+	+	0205	FF3N2
	USAF	E2	1N375A	ARABIC	7	5	0	0209	FFZ7G
	USAF	E5	1N375A	ARABIC	2	2+	0	0210	FFNK6
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SSN Name (last first middle)	Serv	Grade	PMOS	Language	DLPTL	DLPT R	DLPTS	DLPT Date	OIC
	USAF	E5	1N355A	ARABIC	7	5 +	+	0203	FFNK6
	USAF	E5	1N375D	ARABIC	7	5 +	0	0204	FFNK6
	USAF	05	14N1	ARABIC	7	2	0	0301	FFH0Y
	USAF	E3	1N335A	ARABIC	2+	5+	0	0304	FF3N2
	USAF	E5	1N375A	ARABIC	7	5+	0	0202	FFNK6
	USAF	E2	1N375A	ARABIC	က	က	0	0107	FF3N2
	USAF	E2	1N335A	ARABIC	က	က	2	0106	FFNK6
	USAF	05	21A1	ARABIC	က	ო	0	0209	FFG69
	USAF	E2	1N375A	ARABIC	7	7	0	0303	FFH50
	USAF	E5	1N375A	ARABIC	2	2	0	0212	FFFJJ
	USAF	Д (1N355A	ARABIC	N (2 6	0 (0206	FFNK6
	USAF	ED	1N3/5A	AKABIC	2	+7	0	0208	FFNK6
	I IS A F	E A	1N1365A	SPABIC	C C	2		3000	FENIKE
		1 2 16	CCCNI		2	A STATE OF THE PARTY OF THE PAR		6020	TINKS THE
	USAF	E6	1A871E	ARABIC	2	2+	0	0209	FFR18
	USAF	E2	1N375A	ARABIC	7	က	0	0103	FFFJJ
	USAF	05	14N4	ARABIC	က	က	7	9205	FFNP1
				A STATE OF THE STA					
	USAF	E4	1A831E	ARABIC	2	2	+	0203	FFX1F
	USAF	E2	1N375A	ARABIC	2	5+	0	0208	FF13K
	The American Control			N. W. C.					
	USAF	õ	46N3	ARABIC	5+	5+	0	9910	FFNJG
	USAF	E2	1N375A	ARABIC	က	က	0	0208	FFNK6
	USAF	E 4	4P051	ARABIC	က	က	0	0212	FFNK5
	USAF	9∃	1A871E	ARABIC	က	က	0	0211	FFX1F
	USAF	E2	1N355A	ARABIC	2	5+	0	0209	FFNK6
	USAF	E6	8D000	ARABIC	3	3	0	0211	FFB8J
	IN A F	T T	1N375A	APABIC	2	2		0240	CFR45
	USAF	J II	1N355A	ARABIC	۱ ۸	۰ ،	0	0213	FFNK6
	USAF	E7	8M000	ARABIC	7	7	0	9005	FF7HB
	USAF	<u>E</u> 6	1N375A	ARABIC	7	2	0	0304	FFL6N
	USAF	E2	1N375A	ARABIC	ო	က	0	0212	FFLLB
	USAF	9 E	1A871E	ARABIC	5+	5+	0	0208	FFX1F
	USAF	03	14N3	ARABIC	ဇ	က	0	0301	FFCJT
	USAF	6	43E1A	ARABIC	2	3	0	0301	FFNFC
	USAF	E5	1N375A	ARABIC	2+	3	0	0205	FFNK6
	USAF	9 =	1N375A	ARABIC	က	ო	0	0208	FFH50
	USAF	E2	1N375A	ARABIC	က	ო	0	0302	FFH50
	USAF	E3	1A831E	ARABIC	2	7	+	0212	FFX1F
	USAF	5	14N1	ARABIC	က	က	0	0301	FFCNF

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SSN Name (last first middle)	Ses	Grade	11-L-0559/OSD/31753	SD/31753	DI PT I	OI PT R	S TO IO	DI PT Date	<u></u>
(p)(g)	USAF	E5	1N375A	ARABIC	8	3	0	0209	
	USAF	E4	1N332A	ARABIC	7	5+	+	0202	FFH50
	USAF	E5	1A851E	ARABIC	2	2	0	0110	FFK4K
	USAF	E4	4T051	ARABIC	7	eo	0	0301	FFNLC
	USAF	E6	1A871E	ARABIC	က	2+	0	0305	FFG40
	USAF	E4	1N355A	ARABIC	က	က	0	0208	FFNK6
	USAF	E1	1N315A	ARABIC	7	2+	2	0110	FFC99
	USAF	E6	1N375A	ARABIC	2+	5+	0	0212	FFLLB
				The state of the s					
	USAF	E2	1N355A	ARABIC	5+	5+	0	0208	FFNK6
	USAF	Е Н	1N335A	ARABIC	7	7	<u>+</u>	0212	FFH50
	USAF	E E	1N355A	ARABIC	m	က	0	0206	FFS0Q
	USAF	0 1	14N3	ARABIC	5	7	0	0212	FFQF1
	USAF	E P	1N375A	ARABIC	က	က	0	0208	FFFGX
	USAF	£ 12	1N375A	ARABIC	က	က	ο.	0212	FFNK6
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	USAF	Щ (1N355A	ARABIC	ţ,	5 5	0 (0203	FFNK6
	USAF	E5	1N375A	ARABIC	2	2+	2	0212	FFH50
	USAF	E L	1N375A	ARABIC	÷ 5	5+	0	0209	FFH50
	USAF	E2	1N355A	ARABIC	8	5	0	0108	FF13K
	USAF	E2	1N355A	ARABIC	5	5+	0	0110	FFFJJ
	USAF	E3	1N335A	ARABIC	5+	5+	7	0210	FFNK6
	USAF	E	1N355A	ARABIC	5+	5+	0	0211	FFNK6
	USAF	Ε4	1N355A	ARABIC	٣	က	0	0208	FFNK6
	USAF	E7	1A831E	ARABIC	2	2	0	0012	FFX1H
	USAF	9 E	T1N375A	ARABIC	2	2	0	0208	FF88G
	USAF	E2	1N375A	ARABIC	ဗ	က	0	0112	FFNK6
	USAF	E2	1N355A	ARABIC	5+	5+	0	0209	FFLLB
	USAF	E7	T1N375A	ARABIC	5	7	0	0210	FFNK6
	USAF	E7	1N375A	ARABIC	7	က	0	0209	FFH50
	USAF	E5	1N375A	ARABIC	3	3	2+	0206	FFRM7
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	L COA	1 6	110300A	ARABIC	v c	7 (> +	0301	FFINAS FFO34
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	USAF	E6	1N375A	ARABIC	2	2	0	0205	FF3N2
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	USAF	E2	1N355A	ARABIC	ı ب	1 W	10	0211	FFH50
	USAF	0	2222222	ARABIC	2+	2+	0	0304	FFQGQ

E5 IN375A ARABIC 2 2 0 0208 E6 T1N375A ARABIC 3 3 0 0206 E7 IN375A ARABIC 3 2+ 0 0207 E7 IN375A ARABIC 2 2 0 0112 O2 14N1 ARABIC 2 2 0 0112 E6 1A871E ARABIC 2 2 0 0210 E7 IN375A ARABIC 3 3 0 0211 E7 IN375A ARABIC 2 2 0 0210 E7 IN375A ARABIC 2 2 0 0210 E5 IN375A ARABIC 2 2 0 0220 E6 IN375A ARABIC 2 2 0 0220 E7 IN375A ARABIC 2 2 0 0220 E7 IN375A		SSN	Name (last first middle)	Serv	Grade	Grade PMOS	Language	DLPTL	DLPT R	DLPTS	DLPT Date	
E6 T1N375A ARABIC 3 3 0 0206 E5 1N375A ARABIC 3 2+ 0 0207 E7 1N375A ARABIC 2 2 0 0112 O2 14N1 ARABIC 2 2 0 0302 E4 1N335A ARABIC 2 2 0 0211 E7 1N375A ARABIC 3 3 0 0211 E7 1N375A ARABIC 2 2 0 0210 E5 1N375A ARABIC 2 2 0 0210 E6 1N375A ARABIC 2 2 0 0209 E6 1N375A ARABIC 2 2 0 0209 E7 1N375A ARABIC 2 2 0 0209 E6 1N335A ARABIC 2 2 0 0209 E7 1N335A	(9)(q)			USAF	E2	1N375A	ARABIC	2	2	0	0208	FF88G
E5 1N375A ARABIC 3 2+ 0 0207 E7 1N375A ARABIC 2 2 0 0112 02 14N1 ARABIC 3 3 0 0302 E6 1A871E ARABIC 2 2 0 0210 E7 1N375A ARABIC 3 3 0 0211 E7 1N375A ARABIC 2 2 0 0210 E7 7S071 ARABIC 2 2 0 0210 E5 1N375A ARABIC 2 2 0 0210 E6 1N375A ARABIC 2 2 0 0220 E5 1N375A ARABIC 2 2 0 0220 E6 1N375A ARABIC 2 2 0 0220 E7 1N335A ARABIC 2 2 0 0 0202 E7				USAF	93 E	T1N375A	ARABIC	က	ဗ	0	0206	FFNK6
E7 1N375A ARABIC 2 2 0 0112 02 14N1 ARABIC 3 3 0 0302 E6 14N3 ARABIC 2 2 0 0210 E7 1N335A ARABIC 2 2 0 0211 E7 1N373A ARABIC 3 3 0 0211 E5 1N375A ARABIC 2 2 0 0210 E6 1N375A ARABIC 2 2 0 0210 E6 1N375A ARABIC 2 2 0 0209 E6 1N375A ARABIC 2 2 0 0209 E7 1N335A ARABIC 2 2 0 0210 E4 1N335A ARABIC 2 2 0 0200 E5 1A871E ARABIC 2 2 0 0 0200 E5				USAF	E2	1N375A	ARABIC	က	2+	0	0207	FFNK6
O2 14N1 ARABIC 3 3 0 0302 E6 1A871E ARABIC 2 2 0 0210 E4 1N335A ARABIC 2 2 0 0211 E7 1N375A ARABIC 3 3 0 0211 E7 7S071 ARABIC 2 2 0 0209 E7 7S071 ARABIC 2 2 0 0209 E7 7S071 ARABIC 2 2 0 0209 E5 1N375A ARABIC 2 2 0 0209 E6 1N375A ARABIC 2 2 0 0209 E5 1N375A ARABIC 2 2 0 0200 E4 1N375A ARABIC 2 2 0 0200 E5 1A871E ARABIC 2 2 0 0 0202 E5 <				USAF	E7	1N375A	ARABIC	2	2	0	0112	FF3N2
E6 1A871E ARABIC 2 2 0 0210 E4 1N335A ARABIC 2 2 0 0211 E7 1N373A ARABIC 3 3 0 0211 E5 1N375A ARABIC 2 2 0 0209 E7 7S071 ARABIC 2 2 0 0210 E7 1N375A ARABIC 2 2 0 0209 E6 1N373M ARABIC 2 2 0 0210 E7 1N375A ARABIC 2 2 0 0209 E6 1N373M ARABIC 2 2 0 0200 E7 1N375A ARABIC 2 2 0 0200 E7 1N375A ARABIC 2 2 0 0200 E5 1A871E ARABIC 2 2 0 0 0202 E5				USAF	05	14N1	ARABIC	ဗ	ဗ	0	0302	FFF27
E4 1N335A ARABIC 2 2 2 0211 E7 1N373A ARABIC 3 3 0 0212 E5 1N375A ARABIC 2 2 0 0211 E7 7S071 ARABIC 2 2 0 0210 E5 1N375A ARABIC 2 2 0 0209 E6 1N375A ARABIC 2 2 0 0209 E6 1N375A ARABIC 2 2 0 0209 E6 1N375A ARABIC 2 2 0 0209 E7 1N375A ARABIC 2 2 0 0209 E7 1N335A ARABIC 2 2 0 0200 E5 1N355A ARABIC 2 2 0 0200 E5 1A871E ARABIC 2 0 0 02000 E5				USAF	E6	1A871E	ARABIC	2	2	0	0210	FFX1F
E4 1N335A ARABIC 2 2 0211 E7 1N375A ARABIC 3 3 0 0211 E5 1N375A ARABIC 2 2 0 0211 E7 7S071 ARABIC 2 2 0 0209 E5 1N375A ARABIC 2 2 0 0209 E6 1N373M ARABIC 2 2+ 0 0209 E6 1N375A ARABIC 2 2+ 0 0210 E7 1N375A ARABIC 2 2+ 0 0210 E7 1N375A ARABIC 2 2+ 0 0210 E4 1N335A ARABIC 2+ 0 0202 E5 1A871E ARABIC 2+ 0 0202 E5 1A875A ARABIC 2+ 0 0206				245			34.					
E7 1N373A ARABIC 3 3 0 0212 E5 1N375A ARABIC 2 2 0 0303 E7 7S071 ARABIC 2 2 0 0209 E5 1N375A ARABIC 2 2 0 0210 E6 1N375A ARABIC 2 2 0 0209 E6 1N375A ARABIC 2 2 0 0208 E7 1N375A ARABIC 2 2 0 0208 E7 1N375A ARABIC 2 2 0 0208 E7 1N375A ARABIC 2 2 0 0208 E5 1N375A ARABIC 2 2 0 0 0202 E5 1A871E ARABIC 2 2 0 0 0202 E5 1A871E ARABIC 2 2 0 0 0206 </td <td></td> <td></td> <td></td> <td>USAF</td> <td>E4</td> <td>1N335A</td> <td>ARABIC</td> <td>2</td> <td>2</td> <td>2</td> <td>0211</td> <td>FFNK6</td>				USAF	E4	1N335A	ARABIC	2	2	2	0211	FFNK6
E5 1N375A ARABIC 3 3 0 0211 E7 Q1A871 ARABIC 2 2 0 0303 E7 7S071 ARABIC 2 2 0 0209 E5 1N375A ARABIC 2 2 0 0210 E6 1N373M ARABIC 2 2+ 0 0209 E6 1N375A ARABIC 2 2+ 0 0208 E7 1N335A ARABIC 2 2+ 0 0202 E7 1A871E ARABIC 2+ 0 0202 E5 1A871E ARABIC 2+ 0 0304 E5 1A871E ARABIC 2+ 2 0 0304 E5 1A875A ARABIC 2 2+ 0 0306				USAF	E7	1N373A	ARABIC	က	က	0	0212	FFRM7
E5 1N375A ARABIC 2 2 0 0211 E7 Q1A871 ARABIC 2 2 0 0303 E5 1N375A ARABIC 2 2 0 0209 E5 1N375A ARABIC 2 2+ 0 0209 E6 1N375A ARABIC 2 2+ 0 0209 E5 1N375A ARABIC 2 2+ 0 0200 E4 1N335A ARABIC 2+ 0 0202 E5 1A871E ARABIC 2+ 0 0304 E5 1N355A ARABIC 2+ 0 0304 E5 1N355A ARABIC 2+ 0 0306												
E7 Q1A871 ARABIC 2 2 0 0303 E7 7S071 ARABIC 3 3 0 0209 E5 1N375A ARABIC 2 2 0 0210 E6 1N375A ARABIC 2 2+ 0 0208 E5 1N375A ARABIC 2 2+ 0 0210 E4 1N335A ARABIC 2 2+ 0 0202 E5 1A871E ARABIC 2+ 0 0304 E5 1N355A ARABIC 2+ 0 0304 E5 1N355A ARABIC 2+ 0 0304				USAF	E5	1N375A	ARABIC	3	3	0	0211	FFNK6
E7 Q1A871 ARABIC 2 2 0 0303 E7 7S071 ARABIC 3 3 0 0209 E5 1N375A ARABIC 2 2+ 0 0209 E6 1N375A ARABIC 2 2+ 0 0208 E5 1N375A ARABIC 2 2+ 0 0210 E4 1N335A ARABIC 2+ 0 0202 E5 1A871E ARABIC 2+ 0 0304 E5 1N355A ARABIC 2+ 0 0206					21.			. A.	X			
E7 7S071 ARABIC 3 3 0 0209 E5 1N375A ARABIC 2 2 0 0210 E6 1N375A ARABIC 2 2+ 0 0208 E5 1N375A ARABIC 2 2+ 0 0210 E4 1N335A ARABIC 2+ 0 0202 E5 1A871E ARABIC 2+ 0 0304 E5 1N355A ARABIC 2+ 0 0304 E5 1N355A ARABIC 2+ 0 0304				USAF	E7	Q1A871	ARABIC	2	2	0	0303	FFGZ6
E5 1N375A ARABIC 2 2 0 0210 E5 1N375A ARABIC 2 2+ 0 0209 E5 1N375A ARABIC 2 2+ 0 0210 E4 1N335A ARABIC 2+ 0 0202 E5 1A871E ARABIC 2+ 0 0304 E5 1N355A ARABIC 2+ 0 0206				USAF	E7	7S071	ARABIC	က	က	0	0209	FFJ6J
E5 1N375A ARABIC 3 3 0 0209 E6 1N373M ARABIC 2 2+ 0 0208 E5 1N375A ARABIC 2 2+ 0 0210 E4 1N335A ARABIC 2+ 2 0 0304 E5 1N355A ARABIC 2+ 2 0 0206				USAF	E5	1N375A	ARABIC	2	7	0	0210	FFNK6
E6 1N373M ARABIC 2 2+ 0 0208 E5 1N375A ARABIC 2 2+ 0 0210 E4 1N335A ARABIC 2+ 0 0202 E5 1A871E ARABIC 2+ 2 0 0304 E5 1N355A ARABIC 2 2+ 0 0206				USAF	E	1N375A	ARABIC	3	က	0	0209	FFRM7
E5 1N375A ARABIC 2 2+ 0 0210 E4 1N335A ARABIC 2+ 2+ 0 0202 E5 1A871E ARABIC 2+ 2 0 0304 E5 1N355A ARABIC 2 2+ 0 0206				USAF	E6	1N373M	ARABIC	2	2+	0	0208	FF3N2
E4 1N335A ARABIC 2 2+ 0 0202 E5 1A871E ARABIC 2+ 2 0 0304 E5 1N355A ARABIC 2 2+ 0 0206				USAF	E5	1N375A	ARABIC	2	2+	0	0210	FFNK6
E5 1A871E ARABIC 2+ 2 0 0304 E5 1N355A ARABIC 2 2+ 0 0206				USAF	E4	1N335A	ARABIC	2	2+	0	0202	FFNK6
E5 1A871E ARABIC 2+ 2 0 0304 E5 1N355A ARABIC 2 2+ 0 0206												
E5 1N355A ARABIC 2 2+ 0 0206				USAF	E5	1A871E	ARABIC	2+	2	0	0304	FFX1F
E5 1N355A ARABIC 2 2+ 0 0206												
				USAF	E5	1N355A	ARABIC	2	2+	0	0206	FFNK6

RESERVE

Deployed in CENTCOM AO Returned within past 6 months

	ſ	AIRC	500	Grade PMCS	Language	ורר ו ו	Ľ	DLPI S DLPI Date UIC	DEL L'AIG	5
(0)(a)		ANG	E5	SELRES	2S031	ARABIC	5	5	5	0106
										46. 46
	A Company of the Comp	ANG	E4	SELRES	3S051	ARABIC	2	2	2	0208
	A STATE OF THE PARTY OF THE PAR	ANG	E6	SELRES	3M071	ARABIC	2	3	0	8096
		ANG	E2	SELRES	2W151	ARABIC	က	m	0	0110
					A COLUMN TO THE PROPERTY OF TH		çes			
		ANG	0	SELRES	T11F3H	ARABIC	က	က	က	0305
		ANG	δ	SELRES	2222222	ARABIC	c)	ည	2	9612
		ANG	E4	SELRES	2A654	ARABIC	4	4	4	9709
		ANG	8 Ш	SELRES	2T291	ARABIC	2	2	7	9611
		ANG	E9	SELRES	2A300	ARABIC	3	3	3	9610
					2					
		ANG	02	SELRES	44G3	ARABIC	က	;	0	0112
		ANG	E6	SELRES	1A871E	ARABIC	က	က	0	0212
		ANG	9 E	SELRES	21370	ARABIC	4	4	4	9701
		ANG	E 6	SELRES	1N071	ARABIC	7	7	-	8702
		ANG	9 =	SELRES	1A871E	ARABIC	7	7	0	9611
		ANG	E6	SELRES	4R071	ARABIC	7	2	2	9710
		ANG	03	SELRES	33S1	ARABIC	2	2	2	9612
		ANG	0	SELRES	52R1	ARABIC	ဗ	က	က	9610
		ANG	E8	SELRES	1A891	ARABIC	5+	7	0	8903
		ANG	0	SELRES	W11F3F	ARABIC	4	4	4	9610
		ANG	03	SELRES	C36P3	ARABIC	2	2	2	9096
		ANG	9 E	SELRES	1A871E	ARABIC	7	5+	0	9312
		ANG	E7	SELRES	4A071	ARABIC	က	ო	ဗ	9611
		ANG	E2	SELRES	2E051	ARABIC	S	Ŋ	D.	000
		ANG	E5	SELRES	1A851E	ARABIC	2	2	0	0202
		USAFR	E7	STAND-BY	2A553B	ARABIC	ဗ	ო	0	9711
		USAFR	E5	SELRES	4P051	ARABIC	4	4	4	0302
	∢	USAFR	0	SELRES	32E3G	ARABIC	3	က	0	0108
		USAFR	90	SELRES	43E3A	ARABIC	2	2	2	9610
		USAFR	E4	IRR/ING	2R051	ARABIC	က	က	ဗ	9712
		USAFR	⊞	SELRES	3P051	ARABIC	4	4	4	9610
		USAFR	E	IRR/ING	3M051	ARABIC	5	2	5	9610
		01.	i	CLC	71.00	0.0.0	((•	1000

Serv	Grade	_	Language	OLPT L	DLPT R	DLPTS	DLPT Date	-
JSAFR	E3	SELRES	1N200	ARABIC	5	ო	0	9711
USAFR	E 4	IRR/ING	1N355A	ARABIC	2	2	0	2000
USAFR	E4	IRR/ING	1N335A	ARABIC	7	2	0	0107
USAFR	E4	IRR/ING	4P051	ARABIC	4	4	4	9708
JSAFR	03	STAND-BY	52R3	ARABIC	က	က	0	9411
USAFR	0	SELRES	14N3	ARABIC	7	7	7	9610
JSAFR	E4	IRR/ING	2A754	ARABIC	7	2	2	0106
JSAFR	E2	IRR/ING	K1A851E	ARABIC	2	5+	0	0205
USAFR	E	IRR/ING	3C331	ARABIC	4	4	4	0209
JSAFR	E3	IRR/ING	2S051	ARABIC	က	က	ო	9711
JSAFR	E2	IRR/ING	1N355A	ARABIC	5+	က	0	0112
JSAFR	E4	IRR/ING	1N355A	ARABIC	ო	ო	0	0206
JSAFR	E2	IRR/ING	1N375A	ARABIC	2	5+	0	0208
JSAFR	03	IRR/ING	14N3	ARABIC	4	4	4	9610
USAFR	E7	SELRES	2A571	ARABIC	7	7	7	9612
JSAFR	E4	IRR/ING	1N355A	ARABIC	7	2	0	8000
JSAFR	<u>E</u>	SELRES	1A871E	ARABIC	5+	7	2+	9108
USAFR	5	SELRES	12A3C	ARABIC	2	S	S	0104
JSAFR	05	SELRES	51J3	ARABIC	က	ო	ო	9611
JSAFR	õ	IRR/ING	95A0	ARABIC	4	4	4	9610
USAFR	9 E	SELRES	2A671A	ARABIC	7	7	2	9611
USAFR	E2	IRR/ING	1N375A	ARABIC	5+	5+	0	0112
USAFR	0	STAND-BY	M44F3	ARABIC	2	ß	D.	9610
USAFR	E7	IRRVING	7S071	ARABIC	7	2	5	9610
USAFR	9 E	SELRES	3P071	ARABIC	7	2	2	9611
USAFR	E2	IRR/ING	1N355A	ARABIC	က	5+	0	0210
JSAFR	E7	SELRES	3S091	ARABIC	5+	5+	0	9203
JSAFR	E 4	IRR/ING	1N355A	ARABIC	က	\$	0	0112
USAFR	E4	IRR/ING	1N355A	ARABIC	2	2	0	9911
JSAFR	E6	SELRES	2T271	ARABIC	က	က	ო	9610
JSAFR	<u>4</u>	IRR/ING	2S051	ARABIC	5	5+	0	9812
JSAFR	E4	SELRES	1N355A	ARABIC	7	7	0	6000
JSAFR	H	IRR/ING	1N355A	ARABIC	7	2	0	0102
JSAFR	<u>Т</u>	SELRES	X4N051	ARABIC	ည	2	2	9610
JSAFR	03	IRR/ING	62E3H	ARABIC	က	က	0	0108
USAFR	E2	SELRES	1N355A	ARABIC	5	5 +	0	0012
JSAFR	0	SELRES	35P4	ARABIC	က	က	ဗ	0210
JSAFR	03	IRR/ING	43E3A	ARABIC	က	5+	0	0010
JSAFR	02	SELRES	16F4	ARABIC	S	5	2	9612
JSAFR	E2	IRR/ING	K1A851E	ARABIC	2	7	0	0112
JSAFR	E2	SELRES	2T271	ARABIC	က	က	ဗ	9610
JSAFR	E 4	IRR/ING	1N355A	ARABIC	7	2	0	0111
JSAFR	ဝ	IRR/ING	63A1	ARABIC	4	4	4	9611
JSAFR	4	IRR/ING	4E051	ARABIC	ည	Ŋ	Ð	9705

ret middle)	Serv	Grade	PMOS	Language	DLPT L	DLPT R	DLPT S	DLPT Date	o n
	USAFR	03	IRR/ING	14N1	ARABIC	2	2	0	0204
	USAFR	05	SELRES	11G4	ARABIC	2	2	2	9611
	USAFR	E2	IRR/ING	K1A871E	ARABIC	2	2	0	0211
	USAFR	E2	IRR/ING	2W051	ARABIC	7	7	0	9910
	USAFR	E2	IRR/ING	1N355A	ARABIC	2	က	0	0205
	USAFR	E5	SELRES	1N375A	ARABIC	7	2	0	0110
	USAFR	03	STAND-BY	47G3	ARABIC	က	က	0	0108
	USAFR	03	STAND-BY	T11K3C	ARABIC	7	2	7	9611
	USAFR	9 E	SELRES	3P071	ARABIC	က	က	ო	9610
	USAFR	E3	SELRES	1A891	ARABIC	7	7	2	9610
	USAFR	E2	IRR/ING	1N355A	ARABIC	7	2+	0	0112
	USAFR	05	SELRES	14N1	ARABIC	2	ო	0	9508
	USAFR	9	SELRES	20C0	ARABIC	വ	ß	S	9611
	USAFR	<u>Н</u>	IRR/ING	3E551	ARABIC	ഗ	ഹ	5	0202
	USAFR	E7	SELRES	1N375A	ARABIC	7	7	0	0209
	USAFR	E2	SELRES	1N355A	ARABIC	က	5+	0	8066
	USAFR	<u>Н</u>	IRR/ING	3E031	ARABIC	က	က	ო	0001
	USAFR		SELRES	3P071	ARABIC	0	~	7	9610
	USAFR		SELRES	1N091	ARABIC	4	4	4	9611
	USAFR	П	IRR/ING	1N355A	ARABIC	7	7	0	0211
	USAFR	E6	SELRES	1A271	ARABIC	5	5	5	9612
				7000					0044
	DOAPK TAGE	3 t	SELKES	32E4	AKABIC	N (N (N (9611
	USAFK		EX/INC	1N3/5A	ARABIC	ולה	· (1)	0	0207
	USAFR		IRR/ING	1N355A	ARABIC	7	7	0	0202
	USAFR	O3	SELRES	44M3	ARABIC	ı,	ഹ	co.	0010
	USAFR		IRR/ING	1N355A	ARABIC	0	5+	0	9511
	USAFR		IRR/ING	1N335A	ARABIC	5+	7	0	9910
	USAFR		IRR/ING	1N375A	ARABIC	5+	5+	0	0110
	USAFR	0	STAND-BY	14N3	ARABIC	2	2+	0	9308
	USAFR	E 4	IRR/ING	1N355A	ARABIC	က	က	0	6086
	USAFR	ES	IRR/ING	1N375A	ARABIC	5+	5+	0	0212
	USAFR	E7	SELRES	4N071	ARABIC	7	7	7	9610
	USAFR	0.500	SELRES	64P3	ARABIC	2	7	7	9612
	USAFR		IRR/ING	1N375A	ARABIC	7	7	0	0109
	USAFR	E4	IRR/ING	1N355A	ARABIC	က	5+	0	9901
	USAFR	5	SELRES	43T3A	ARABIC	က	က	0	9307
	USAFR	E4	IRR/ING	2F051	ARABIC	7	2+	0	6000
	USAFR	0	SELRES	E14N3	ARABIC	7	5	0	8003
	USAFR	E4	IRR/ING	1N355A	ARABIC	7	7	0	0110
	USAFR	E 4	IRR/ING	4T051	ARABIC	4	4	4	9802
	USAFR	9	SELRES	M45B3	ARABIC	Ŋ	Ŋ	S	9612
	USAFR	E2	SELRES	2A513A	ARABIC	Ŋ	Ŋ	2	9705
	USAFR	E4	IRR/ING	1N355A	ARABIC	2	2+	0	0205

Name (last first middle)	Serv	0	PMOS	Language	DLPTL	DLPT R	DLPTS	DLPT Date	_
	USAFR	8	SELRES	21R4	ARABIC	က	က	က	0010
	USAFR	Д	SELRES	3E052	ARABIC	4	4	4	9709
	USAFR	ဗ	STAND-BY	T64P3	ARABIC	7	2	0	9002
	USAFR	E2	IRR/ING	1N375A	ARABIC	7	7	0	0112
	USAFR	£3	IRR/ING	1N375A	ARABIC	2	5+	0	0205
	USAFR	ဗ	STAND-BY	21A3	ARABIC	7	7	0	9208
	USAFR	E3	SELRES	4A011	ARABIC	7	7	7	0303
	USAFR	E7	SELRES	2A671A	ARABIC	5	ß	2	9611
	USAFR	E2	IRR/ING	1A851E	ARABIC	ဗ	က	0	0304
	USAFR	E7	SELRES	2A571	ARABIC	S	5	5	9707
	USAFR	E 4	IRR/ING	1N355A	ARABIC	7	7	0	0012
	USAFR	E2	IRR/ING	94000	ARABIC	ო	က	0	0209
	USAFR	E	IRR/ING	1N355A	ARABIC	2	7	0	0010
	USAFR	4	IRR/ING	1N355A	ARABIC	က	ဗ	0	0207
	USAFR	9 <u>=</u>	SELRES	7S071	ARABIC	က	3	က	9611
	USAFR	03	SELRES	14N3	ARABIC	5+	7	0	9412
	USAFR	E2	IRR/ING	1N355A	ARABIC	က	က	0	0207
	USAFR	E7	SELRES	J1W071A	ARABIC	Ŋ	ß	2	0208
	USAFR	90	SELRES	3384	ARABIC	က	က	က	9611
	USAFR	03	IRR/ING	48 G3	ARABIC	က	က	0	9712
	USAFR	8	SELRES	7153	ARABIC	5+	5+	5+	9504
	USAFR	E8	SELRES	1N011	ARABIC	4	4	4	9611
	USAFR	E3	IRR/ING	1N315A	ARABIC	2	2	÷	6066
	USAFR	E2	SELRES	2S071	ARABIC	4	က	0	0111
	USAFR	8	STAND-BY	62E3A	ARABIC	ო	က	0	9205
	USAFR	E2	SELRES	1N151	ARABIC	ß	വ	5	9610
	USAFR	E2	IRR/ING	1N375A	ARABIC	က	7	0	0109
	USAFR	6 <u>B</u>	SELRES	2A600	ARABIC	2	2	S	9610
	USAFR	8	IRR/ING	1N355A	ARABIC	7	5+	+	0203
	USAFR	03	SELRES	14N4	ARABIC	4	4	4	0204
	USAFR	H	IRR/ING	2A353A	ARABIC	2	2	വ	9610
	USAFR	E 4	IRR/ING	1N335A	ARABIC	7	7	0	9908
	USAFR	E 4	IRR/ING	1N335A	ARABIC	က	ო	2	0211
	USAFR	E2	IRR/ING	1N375A	ARABIC	7	5+	0	0110
	USAFR	E2	IRR/ING	K1A871E	ARABIC	က	5+	0	0208
	USAFR	03	IRR/ING	14N3	ARABIC	က	က	Э	9610
	USAFR	9 E	SELRES	1N375A	ARABIC	7	7	0	9912
	USAFR	8	SELRES	46S3	ARABIC	2	2	7	9610
	USAFR	8	SELRES	T14N3	ARABIC	7	7	7	9611
	USAFR	<u>4</u>	IRR/ING	2A553A	ARABIC	ო	5+	O	9000
	USAFR	띮	IRR/ING	1N375A	ARABIC	2	2	0	0209
	USAFR	£	IRR/ING	1T151	ARABIC	က	က	0	0108
	USAFR	4	IRR/ING	1N355A	ARABIC	7	5	0	2000

SSM	SSN Name (last first middle)	Serv	Grade				A TO IC	DI PT S	DI PT Date	-
(9)(q		USAFR	F 5				•			
		ISAFR	П К	IRR/ING			5 ,	0 0) C	111
		USAFR	Е 4	IRR/ING	1N355A	ARABIC	7 2	7 7	0	6066
		USAFR	E4	IRR/ING			5	က	0	011
		USAFR	0	SELRES			က	ĸ	ო	030
		USAFR	E5	STAND-BY			5	5+	0	010
		USAFR	E7	SELRES			က	ო	ო	96
		USAFR	90	SELRES			ß	2	S	030
		USAFR	E 4	IRR/ING	4E051	ARABIC	N	7	7	9705

RETIRED

Retirement date	20020601	20011001	20021101	20030301	20011201	20010601	20010501	20010901	20010601	20010401	20030201	20030318	20010901	20020401
DLPT S	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DLPT R	2	2	7	က	3	7	5+	2	က	က	ო	7	7	3
DLPT L	2	2	2	3	3	7	2	2	3	ဗ	က	7	2	ဗ
Language	ARABIC													
Middle name		ш	∢	œ	œ	∩	∢	∢	I		>		7	8
First name														
Last name														
Serv Grade PMOS														
Serv														
NSS	(9)(g)													

Deployed in CENTCOM AO Returned within past 6 months

TAB

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ACTIVE

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AO	n past 6 months
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Deployed in CENTCOM AO	past
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	5	Φ	Z C	Language	DLY L	DLP! R	2	DLPI Date	
(a)(a)	NAVY	E3	Ā	ARABIC	5	သ	S.	6000	N20550
	NAVY	E	GSM	ARABIC	ß	Ω.	ťΩ	0203	N21949
	NAVY	E5	Ϋ́	ARABIC	က	m	3	9712	N46865
	NAVY	E3	S	ARABIC	2	ເນ	2	0210	N43494
	NAVY	0	2300	ARABIC	ဗ	5+	0	0304	N00029
	NAVY	E 4	CT19216	ARABIC	5+	က	2	0103	N41247
	NAVY	E4	CT19216	ARABIC	က	က	0	0210	N41247
	NAVY	E2	EM 4671	ARABIC	က	ന	0	0203	N20635
	NAVY	E2	CT18296	ARABIC	8	7	-	0202	N31188
	NAVY	E3	AN	ARABIC	5	ഹ	S	6000	N09943
	NAVY	E5	AM 8805	ARABIC	2	Ŋ	2	8026	N09303
	NAVY	E4	DK 2905	ARABIC	5	S	5	0004	N21979
	NAVY	03	1115	ARABIC	S	ഗ	S	0000	N22178
	NAVY	E 4	EM	ARABIC	4	4	4	0112	N05832
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	NAVY	E4	CE	ARABIC	က	က	5+	0302	N65804
	NAVY	1 1	C119216	AKABIC	n (+7	<u>+</u> (0109	N39901
	NAVY	E C	CT19216	ARABIC	N	N	7	9907	N30570
	NAVY	H 4	CT19216	ARABIC	7	7	2	0106	N41247
	NAVY	E7	CT19216	ARABIC	2	7	0	0204	N41247
	NAVY	E4	E	ARABIC	7	5+	2	0303	N31050
	NAVY	E2	CT19216	ARABIC	က	ო	0	0211	N63987
	NAVY	E7	CT19216	ARABIC	က	5+	0	0212	N47002
	NAVY	E2	AD 8201	ARABIC	ဗ	ო	က	0110	N65554
	NAVY	E1	CT19216	ARABIC	2	2	++	0212	N39901
	NAVY	E5	EM 4671	ARABIC	2	3	0	0201	N46130
	NAVY	E2	CT19216	ARABIC	7	7	0	0203	N63987
	NAVY	E4	AD 6419	ARABIC	ဗ	7	0	0105	N44326
	NAVY	E6	SK 8012	ARABIC	4	4	0	9904	N09718
	NAVY	E5	GSM	ARABIC	5	5	5	9812	N21450
	NAVY	E4	CT19216	ARABIC	2	2	1	020	n39901
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			NAVY	E4	CT19216	ARABIC	7	7	0	0212	N63987
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			NAVY	E2	CT18296	ARABIC	7	5+	-	0206	N32842
			NAV	E2	CT19216	ARABIC	7	5	7	9810	N30922
			NAV	0	1610	ARABIC	5+	5+	+	9702	N47784
			NAVY	E5	AD 6418	ARABIC	S.	S	S	9812	N09623
			NAVY	E4	SK SK	ARABIC	က	က	က	0110	N21949
			NAVY	05	2305	ARABIC	က	က	0	0304	N00183
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			NAVY	05	1635	ARABIC	7	5+	2	9812	9066EN
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			NAVY	E6	SK 8012	ARABIC	က	က	0	0204	N30929
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NAVY	E5	CT19216	ARABIC	3	3	0	0210	N31186
NAVY	03	1635	ARABIC	2+	2+	2	9503	N31405
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NAVY	E7	CT18295	ARABIC	7	2	0	0005	N32842
NAVY	E6	CT19216	ARABIC	က	က	0	9000	N45492
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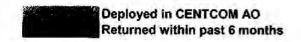
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PERSONNEL AND READINESS

UNDER SECRETARY OF DEFENSE 4000 DEFENSE PENTAGON WASHINGTON, D.C. 20301-4000

MAR 10 2008

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS

SUBJECT: Defense Language Capability

As we continue to prosecute the Global War on Terrorism, the availability of individuals capable of speaking the necessary languages is of increasing concern. Our Defense-wide database of Arabic language speakers, for example, reveals that there are 4500 members of the armed forces (active and selected reserve) identified as Arabic speakers, with almost 2,500 considered proficient at level 2 or higher on the Defense Language Proficiency Test.

To meet our current and emerging language needs it is imperative that we maximize use of all available language speakers. In so doing, we must go beyond a traditional approach of assigning only those with linguist specialties to positions requiring language skills.

Therefore, I ask that you take action to screen all those identified as Arabic, Dari and Pashto speakers, regardless of specialty, to create a base of individuals capable of meeting language requirements. These individuals should be considered eligible for reassignment in support of those language requirements unless the loss of the service member will critically affect the mission capability of the unit to which they are currently assigned. Services shall take positive action to ensure that undertaking these assignments does not adversely effect these individual's advancements and careers. These critical language assignments must be viewed positively in all promotion and selection board processes.

Due to the importance of this skill, it may be necessary to source command requirements without regard to the Service of the individual. We will work with the Joint Staff in reviewing the implementation of this approach.

Please forward a summary of the results of your screening efforts to Mrs. Susan Kelly (Susan Kelly@osd.mil) (b)(6) f this office by March 21, 2003.

David S. C. Chu

Fireds C. Chn.

cc: Director, Joint Staff

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11-L-0559/OSD/31794



GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE 1600 DEFENSE PENTAGON WASHINGTON, D. C. 20301-1600

INFO MEMO

September 22, 2003, 5:00 p.m.

FOR:

SECRETARY OF DEFENSE

FROM:

William J. Haynes II Wolfaguer

SUBJECT: Legislation on Treatment of Detainees

- In light of the August 13, 2003 Daily Telegraph article entitled "The Guantanamo Solution" you asked whether we have thought about seeking legislation regarding how we should treat the detainees. Tab A.
- The disadvantages of seeking such legislation far outweigh the advantages of seeking such legislation. Nevertheless, more interaction with Congress and the public on this issue could help us and could be achieved through means other than seeking legislation.
- Reasons to Seek Legislation.
 - Seeking legislation offers the prospect of additional legitimacy for the continued detention and treatment of the individuals held at Guantanamo Bay (GTMO).
 - o The President acts at the height of his power when he acts with congressional authorization.
 - o Legislation could reduce arbitrariness and the appearance of arbitrariness in the detention and treatment of detainees.
- Reasons Not to Seek Legislation.
 - o The President has the legal authority to detain those individuals currently being held at GTMO and to determine the course of their treatment without congressional authorization.
 - Determinations about the detention and treatment of enemies detained during an armed conflict are tactical determinations made in prosecuting a war. The Constitution vests in the President alone the ability to make such determinations.
 - o Executive branch practice is an important factor in judicial determinations regarding the scope of presidential power. If the President seeks legislation



when he does not need to do so, he may limit his legal authority as well as the legal authority of future Presidents to act in a similar manner absent congressional authorization.

- Moreover, the President is already acting at the height of his authority in the current context.
 - Congress has authorized the President to detain individuals held at GTMO through its authorization of the use of force, permitting him "to use all necessary and appropriate force" against those responsible for the September 11 attacks and to prevent future such attacks against the United States. 50 U.S.C.A. § 1541 Note (2001).
 - Even if Congress had not expressly authorized the President to detain such individuals, it has done so tacitly through similar authorizations and permitting unbroken executive practice of such detention. As a result, the President would still be acting at the height of his authority.
 - > Through the Alien Enemies Act of 1789, 10 U.S.C. § 21, which remains in force today, Congress has authorized the detention and removal of enemy aliens.
 - > There is an unbroken history of the President's authority as Commander in Chief to detain enemy combatants.
- o As a matter of policy, seeking legislation would also bear substantial risks.
 - There is no way to predict the rules that Congress would impose.
 - The legislation potentially could limit the President's ability to react to new intelligence and his ability to gather intelligence from those detained at GTMO.
 - Seeking legislation from Congress regarding the detention of those at GTMO may also expose the military commission process to legislative efforts to dictate the rules and procedures to be used by the commissions.
- Alternative to Seeking Legislation. The reduction of arbitrariness and the appearance of arbitrariness can be accomplished through actions undertaken by the Department.
 - o The Department could adopt a plan for the periodic review of the need for continued detention of those individuals detained at GTMO, which could reduce any arbitrariness present in the current system.
 - The appearance of arbitrariness could be reduced through making that plan public, to the maximum practicable.
 - As you may recall, I briefed you a few weeks ago on a concept for such a process. Tab B. We are currently seeking views within the

Department on that concept, which we revised based on comments received in the briefing. Tab C.

- Reaching out to Congress in ways other than seeking legislation may be helpful to us.
 - We need not seek legislation in order to reach out to Congress.
 - There is value in going to the Hill and inviting their informal participation, such as in seeking their comment on any long-term detention plan that we might wish to adopt.

COORDINATION: NONE	
Attachment: As stated	
Prepared by: Jennifer L. Koester, DoD OGC,	(b)(6)

TO:	Jim Haynes
FROM:	Donald Rumsfeld
SUBJECT:	Detainees
I just read th	is piece from the London Daily Telegraph on Guantanamo. I wonder
if we have g	iven any thought to going up and asking for legislation as to how we
should treat	the detainees, so we get off the hook legally.
Thanks.	
Attach. "The Guantar	namo Solution," London Daily Telegraph, August 13, 2003
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London Daily Telegraph August 13, 2003

The Guantanamo Solution

President Bush and Donald Rumsfeld, the US Defence Secretary, have been unfairly maligned in this country for their decision to put terrorist suspects on trial in Guantanamo Bay.

Paradoxically, their difficulties stem not so much from their alleged illiberalism as from a desire to maintain some measure of due process in a time of a new and horrific kind of asymmetric warfare.

The Bush Administration has been wrestling with the problem - not dissimilar to that faced by Whitehall during the early years of the Troubles in Northern Ireland - about whether to treat suspects as prisoners of war or common criminals. His dilemma was understandable. Had he called them PoWs, he would have been obliged by the Geneva Conventions to release them at the end of hostilities.

But when can a war against global terrorism be said to be at an end? With the fall of the Taliban? With the deposition of Saddam? Mr Bush had every reason to believe - he still has - that, if he were to release the prisoners in Camp Delta, a great many of them would return immediately to the war against the West, and plot a new atrocity like the destruction of the Twin Towers. That was something that no responsible leader could countenance.

But if he could not call his captives PoWs, nor could he treat them quite like common criminals. Under the US Constitution, criminal suspects have to be put on trial, and judged according to the rules of evidence. Any competent defence lawyer would make short work of testimony gathered from secret sources or from prisoners held for many months, in harsh conditions, without access to lawyers.

Mr Bush's liberal instincts told him that it was wrong to hold possibly innocent men for long periods without trial. But, equally, he knew that no ordinarily conducted criminal trial could be expected to result in a conviction, no matter how guilty the defendant might be.

So it was that the President hit upon the idea of treating them neither as PoWs nor as criminals, but as something in between. He decided to put them on trial by military tribunal, and instructed his Defence Secretary, Donald Rumsfeld, to draft special rules of evidence and procedure that would make convictions more likely than in a civilian court. In so doing, he landed himself in the worst of all possible worlds.

Mr Rumsfeld's rules, drafted on March 21, 2002, are not nearly as illiberal as his critics maintain. They include many safeguards of the rights of the defendant. But the fact is that they fall well short of the standards of justice required by civilian courts in both Britain and America.

By being as liberal and fair-minded as he dared, Mr Bush succeeded only in making himself look more authoritarian than he appeared before he suggested trials of any sort. The British Government, which has never wanted responsibility for British prisoners held in Camp Delta, has been forced into the hypocritical position of defending the rights of its citizens against Mr Bush.

Only a fool would dispute that Mr Bush was right to hold and interrogate prisoners while they might still have useful information about planned terrorist atrocities. But the longer their detention goes on, in this limbo between PoW and criminal status, the less justified it seems to many in this country.

The Guantanamo Solution

The answer, surely, lies not in subjecting the prisoners to military tribunals, but in regularising their status under the law. During the Second World War, many Germans and Italians were humanely interned in Britain, under a form of administrative detention that made no comment on their guilt or innocence of Nazi sympathies. The prisoners in Guantanamo Bay should be treated like that.



SECRETARY OF THE ARMY WASHINGTON

INFO MEMO



January 6, 2003, 5:00 p.m.

FOR: SECRETARY OF DEFENSE

FROM: Thomas E. White, Secretary of the Army / Kornas E. Uliit

SUBJECT: Congressman Saxton's Letter

- We have previously addressed all of these issues in numerous fora.
- Prior to receipt of Congressman Saxton's letter, GEN Jack Keane personally briefed him and addressed his concerns with Stryker.
- In December, I extended a written invitation to both Congressmen Saxton and Hunter to examine the Stryker vehicle at Aberdeen Proving Ground or visit the Stryker Brigade Combat Teams at Ft. Lewis, Washington. I will reinforce this invitation by phone later this month.
- We stand ready to re-engage him on any remaining issues.

COORDINATION: NONE

Attachment: Memorandum from Secretary Rumsfeld, December 30, 2002, subj:

Stryker

December 30, 2002 6:55 PM

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Tom White

Gen. Shinseki

CC:

Paul Wolfowitz

FROM:

Gen. Myers
Pow se Moore
Donald Rumsfeld

SUBJECT:

Stryker

Attached is a letter I received from Congressman Saxton from the Armed Services Committee on the Stryker. Chairman Duncan Hunter raised it with me. I would be curious to know how you respond to this.

Thanks.

Attach.

11/19/02 Cong. Saxton Itr to SecDefire: Stryker

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Please respond by 01/10/03

U00219-03

MEMORANDUM FOR THE SECRETARY OF DEFENSE

203 JM -6 M 5:47

FROM: Steve Cambone

SUBJECT: Transformation

You asked for a short list of things we might do if we had the funds:

⇧

- 1. Accelerate next generation intelligence capabilities.
 - The heart of new capabilities: "universal situational awareness"
 - > Treat intell databases as if they were databases accessed today through the internet.
 - Those internet databases are refreshed without specific demand from the user; the existence of the database, and the rate of refreshment are a function of user interest; but once the level of interest is established, the database is refreshed at a rate sufficient to satisfy the interest.
 - How would it work?
 - Example Database: Iraq
 - ➤ All entries from all intell sources converted to digital formats, tagged and entered in database
 - ➤ Database indexed, with all entries cross referenced
 - ➤ Each new datum entered as collected
 - ➤ User demand for a particular datum would go from database to collector which would automatically collect on next available opportunity
 - ➤ Deconfliction schemes sort priority activity for a given collector
 - ➤ New datum posted as collected
- Result: User drives collection, not as today, the collector giving the user what the collector can gather and thinks the uses should have.

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6 Janos

- ➤ Think of the PDB everyday. Except for what is specifically asked for, it is filled with what the collector has make available to the analyst.
- ➤ If it were a web-based product, you could enter your preferences and search engines would find what you want.
- ➤ As the system became smart about your choices, it would adapt, providing more of what you want.
- > The effect on operations could be profound:
- ➤ Planner would have a readily available, time-phased history of his target in all "INTS."
 - ➤ He could adjust his target folders in real time
 - ➤ He could the latest data even as his operation unfolds.

> Assumptions:

- ➤ Persistent surveillance with which to build the baseline
- ➤ Internet-based database and database access system
- ➤ Requires complete overhaul of our current system.

2. Improved Computer Network Capabilities

- We added considerable money in FY 04 for computer network defense.
- We created Strategic Command and gave it the global IO—e.g., computer network attack, defense and exploitation—mission.
- However, the DOD is not "manned, trained and equipped" to conduct operations in this emerging mission area.
- It may be that we need to create something for Computer/Information Operations akin to the reforms on space that we implemented last year.
- At a minimum we are looking at investing billions per year.

3. At least 2-3 more UCAV demonstration programs

- The F/A-22, JSF has no real competitor—manned or unmanned
- We understand the limits of manned aircraft; need to learn whether and how UCAVs can make a difference

- On current plans, we do no have enough variety; need to get to situation like the 1960s when multiple airframes were in development.
- Result: more competition, potentially lower cost and increased effectiveness for known missions, might develop new mission capabilities

4. New forms of access to space

- Single stage to orbit still languishes
- New fuels, materials, engines, etc. needed
- New applications need concept development

5. New ship designs

- We continue to build mono-hulled, steel/aluminum ships
- Composite materials, with two or more hulls, with different propulsion designs are possible
- Result: speed, stealth, new ways to do minesweeping, ASW, etc.

6. New weapon designs

- We have few programs that aren't driven either by high explosive (bombs, bullets, artillery) or nuclear energy.
- Alternative energy sources could revolutionize warfare, e.g.,
 - Directed energy
 - ➤ Electo-magnetic rail guns
 - > Non-lethal weapons
- Would require a joint program office, incorporating DARPA, Service, National Laboratory activity.
- Investment would be needed at a level to permit extensive experimentation and testing.
- Key is to avoid creating the White Elephant or Silver Bullet; what we need are weapons applicable to a wide variety of circumstances.

7. Undersea Operations

- A great deal of investment has gone into beating surface to air missile systems, e.g., F-22, JSF, etc.
- Little has been devoted to undersea activity, to include antisubmarine warfare (ASW), unwarned attack (underwater, surface, land, air), etc.
- The advent of quieter diesel subs, capable of air independent operations, advanced torpedoes, computing to support adversary listening devices, etc., all point to the possibility of "sub-surface anti-access" operations by potential adversaries.
- Current submarine designs—the Virginia class—may not meet our needs in the coming decades. We have nearly abandoned the underwater arrays by which we mapped activity below the surface.
- New investment is needed to characterize the emerging threat and design responses.

8. Bio-mechanical devices

- Should give more support to robotics—even the big robots of today
- Future is in micro systems, including those that are selfconstructing and healing; industry has started down this path; not obvious we are exploiting that effort

9. High speed computing

- This is related to Computer operations, above, but goes beyond the operational domain. Moore's law continues to hold. But we are making progress in sometimes inelegant ways—massive parallel processing, for example.
- Moreover, much of our problem with advanced systems is related to software/hardware integration.
- More attention to what it takes to do high speed computing and integrating hardware and software is key to continued progress in the development of advanced systems.

10. New materials, e.g.,

- Ambient temperature, conducting materials for advanced computer applications;
- Other materials are needed to enable concepts like "adaptive wings"—e.g., aircraft wings that can be reshaped in flight to affect drag, radar signature, etc.
- Armor protection is another area for work. Materials capable of withstanding the impact of projectiles—bullets, tank rounds, shrapnel, etc.—are still desired.
- Lightweight, high strength materials for applications in space, underwater, etc., are of interest.

TO: Steve Cambone

FROM: Donald Rumsfeld

DATE: December 21, 2002

SUBJECT: Transformation

Please give me a list of the things we are not doing that would be transformational that we would be doing if we had a larger budget. Not one hundred things, but 10, 15-20.

Thanks.

DHR/azn 122102.13





THE ASSISTANT SECRETARY OF DEFENSE

WASHINGTON, D. C. 20301-1200



23 24 - 7 / 11 7: 54

JAN 3 2003

INFO MEMO

FOR: SECRETARY OF DEFENSE William Winhamer Ren

FROM: William Winkenwerder, Jr., MD, ASD (Health Affairs)

SUBJECT: Update on Maternal and Child Health Care Project in Afghanistan

- On December 16, 2002, you asked the question, "How are we doing on the midwifery program?" (TAB A)
- The Department of Defense (Stability Operations) facilitated a December 6-16, 2002 joint Department of Defense/Health and Human Services trip to Afghanistan to select a site and develop an implementation plan to provide post-graduate Obstetrics/Gynecology teaching clinic for Afghan physicians and mid-level health care providers (e.g. midwives).
- The Afghani Minister of Public Health requested the Rabia Balkhi Hospital in Kabul be selected as the teaching clinic site.
- Health and Human Services and Health Affairs physicians agreed this is an optimal location for the clinic. The hospital is a large women's general hospital, but emphasizes maternal/child health care. The hospital already has a large physician training program to serve as a training base and a potential training staff for the clinic.
- Civil Affairs soldiers have already begun renovation of the hospital. Renovation completion is expected within 90 days. Work is proceeding in two shifts per day.
- The Health and Human Services Team Chief, Dr. Peter Van Dyck, briefed a plan for the clinic to the Health and Human Services Secretary on December 23, 2002, but has not yet filed his written report. Health and Human Services is working to identify funding of this program other than the Department of Defense-funded reconstruction. Health and Human Services expects initial phases of the program to begin within 90 days and has formed three committees to work on details of the proposal.
- Representatives of the Department of Defense and Health and Human Services will meet on January 7th at the Pentagon to discuss the next steps for the project.

COOR	DINA	TION	19-7	FAR	R

Prepared by: CAPT Jack Smith, C&PP, (b)(6) PCDOCS # 44051,

Winkenwerder, William, Assistant Secretary of Defense, ASD(HA)

From: Ritchie, Elspeth, LtCol, OASD(HA)/TMA Sent: Friday, December 13, 2002 5:46 PM

To: Coates, Marianne, CIV, OASD/HA; Winkenwerder, William, Assistant Secretary of Defense,

ASD(HA); Tomberg, David, DASD/C&PP, OASD(HA); Smith, Jack, CAPT, OASD(HA)

Subject: FW: A Country in Need: U.S. Forces Help Restore Afghan Health Care

----Original Message----

From: Press Service [mailto:afisnews_sender@DTIC.MIL]

Sent: Friday, December 13, 2002 3:31 PM To: DEFENSE-PRESS-SERVICE-L@DTIC.MIL

Subject: A Country in Need: U.S. Forces Help Restore Afghan Health Care

By Linda D. Kozaryn American Forces Press Service

WASHINGTON, Dec. 13, 2002 -- Pictures coming out of Afghanistan show a land seemingly forgotten by time -- and modern medicine. After 20 years of war, medical clinics and hospitals are in ruins and in dire need of basic medical supplies and equipment.

With U.S. and coalition aid, the situation is on the mend.

The United States has been "indispensable" in helping to restore health care in Afghanistan, according to Dr. Abdullah Sherzai, director of planning at the Afghan Health Ministry in Kabul.

"Just the presence of the American military creates the security background within which you can work -- from nutritional work, to health care, to reconstruction," he said. "The Afghan people understand this and we appreciate it."

Sherzai, a neurologist and a U.S. citizen, gave up his research work at the National Institutes of Health in May to go to Afghanistan. This week, he accompanied Health Ministry officials to Washington to meet with U.S. government leaders.

During a Dec. 10 interview at the Pentagon, Sherzai served as spokesman for Afghan Deputy Health Minister Ferozudin Feroz. Expressing the minister's appreciation for America's help, Sherzai said the Afghan people hope the United States intends to create a long-term partnership with Afghanistan.

"The purpose of our visit is to make sure that the world attention, specifically America's attention, is still kept on Afghanistan," Sherzai said. "We are very thankful for all the help, but there is a lot more needed. We're not even close to resolving our problems."

Afghanistan needs help rebuilding, equipping and supplying its medical facilities, according to Sherzai. The first step toward security is health care. It should be everyone's No. 1 priority, he stressed.

"There's nothing more primary and immediate than health care," he said. "Without health, women aren't able to secure the household and, therefore, society is not secure. Without health, men are not able to work and the household situation falls apart and, again, society is insecure."

The people suffering most in Afghanistan are women and children, he reported. Of every 100,000 pregnancies, an estimated 1,600 women die. In one province alone, 7,000 of every

100,000 pregnancies result in the mother's death.

"We would like your help to change these statistics and help us reverse the calamity that is the health care system for women in Afghanistan," Sherzai said.

The U.S. Defense Department, he pointed out, is helping to rebuild Rabia Balkhi, one of the major women's hospitals in Afghanistan. During the Taliban regime, it was the only women's hospital in operation. The hospital was completely destroyed after the Taliban fell, he said, and now "Americans are the main component reconstructing it."

According to Feroz, about 174 hospitals in Afghanistan need some reconstruction and refurbishing.

Afghanistan's overall health care system right now is "pretty basic," Sherzai said. "We are way below 'zero' at this point. We need a lot of help just to come to an even playing ground.

"There's plenty to be done," he affirmed. "We need a little bit of coordination, and if all our coalition partners and all our friends take one section, we'll be in good shape."

The U.S. military, in particular, Sherzai said, "has been of great help so far -- indispensable help."

U.S. medics are providing basic medical care to Afghan men, women and children. Military veterinarians are treating Afghan farm animals. U.S. forces have helped rehabilitate clinics around Bagram and completely refurbished and reconstructed one hospital. Troops have also dug several hundred wells.

"The American military has multiple campaigns of immunization, treatment and reconstruction going on right now," Sherzai said. Spanish and Jordanian medical officials have set up hospitals. Other coalition partners have focused assistance in different areas.

The Afghan people greatly appreciate these efforts, Sherzai said, and would welcome more U.S. and coalition medical care beyond Bagram and Kabul.

The DoD, Department of Realth and Human Services and U.S. Agency for International Development are "an incredible force in Afghanistan," Sherzai concluded. "We appreciate the collaborative nature of their help, and (hope) they'll take a part in the reconstruction of a lot of the clinics in Afghanistan.

"We hope the Defense Department and the rest of the team will help in refurbishing those as well, because no matter how many clinics we have, when there are obstructive emergencies, the clinics can't take care of that, so there has to be a referral system that takes these patients from the clinics into the hospitals."

U.S. military officials are now seeking guidance from the Health Ministry on what they can do next. "They want to participate in a collaborative, organized fashion in rehabilitating and reconstructing the health care system," Sherzai said. "That's of utmost importance to us."

Helping the ministry gives legitimacy to the government, which is directly related to security, he said. At present, the Health Ministry is "semi-organized."

The ministry has the capacity to receive help and disperse it. "We don't need to have a middle man, or go through multiple levels," Sherzai said. "Hopefully, within a few months, we will have the financial structure to take the money, have accountability and transparency to show that what you gave was directly transferred into a clinic, directly linked to the health care of this woman and this woman and this woman."

Along with U.S. and coalition military forces, he noted, nongovernment organizations also have been an indispensable help.

As the Afghan government restores health care, Sherzai said, the NGOs and others can help in the interim. "They have to come with the realization that they have to work themselves out of business. They have to give capacity to the Afghan government itself and also to the private sector. But even in the next few years, they'll be indispensable. We need to use their help and their capacity building."

American church groups and private U.S. citizens are also doing what they can to help, according to Sherzai.

"The Memphis-Afghanistan Friendship Council has a relationship with us on a continuing basis. They came to educate people. Other Americans are coming to Afghanistan. There are a lot of American church groups that have come to Afghanistan and helped financially.

"Loma Linda University is directly helping our medical school. Tufts University is directly helping our nutrition department. Georgetown University has relations with Afghanistan. Johns Hopkins University is also helping us directly. National Institutes of Health has sent us equipment through Health and Human Services. Nebraska University is helping us with capacity-building and education."

Sherzai said people who want to help could communicate directly with the Ministry of Health by writing to neurondr@hotmail.com.

200212133a.jpg U.S. Army Capt. David Gann of the B2nd Forward Support Battalion examines an Afghan girl from the village of Qadzi Kariz during a humanitarian medical aid visit. The 82nd FSB is an element of the 82nd Airborne Division at Kandahar Army Airfield, Afghanistan. Photo by Spc. Preston Cheeks, USA.

200212133a hr.jpg High-resolution image available.

200212133b.jpg Afghan women wait in line for U.S. medical care in the village of Deh Baba Ali, Afghanistan. Soldiers of the 339th Combat Support Hospital were on hand to provide medical assistance to Afghan locals as part of a medical assistance mission. Providing aid such as this is part of Operation Enduring Freedom. Photo by Spc. Jeremy Colvin, USA.

200212133b hr.jpg High-resolution image available.

200212133c.jpg Three girls of the Afghanistan village of Qadzi Kariz, sit outside the perimeter of a U.S. medical aid station waiting to receive care from medics of the 102nd Forward Surgical Team, which is attached to the 82nd Airborne Division at Kandahar Army Airfield. U.S. Army photo by Spc. Preston Cheeks, USA.

200212133c_hr.jpg High-resolution image available.

NOTE: This is a plain text version of a web page. If your e-mail program did not properly format this information, you may view the story at http://www.defenselink.mil/news/Dec2002/n12132002_200212133.html
Any photos, graphics or other imagery included in the article may also be viewed at this web page.

Visit the Defense Department's Web site for the latest news and information about America's response to the Sept. 11, 2001, terrorist attacks and the war against terrorism: "Defend America" at http://www.DefendAmerica.mil.

December 16, 2002 6:01 PM

TO:	Bill Winkenwerder
FROM:	Donald Rumsfeld Th
SUBJECT:	Midwifery Program
How are we	doing on the midwifery program?
Thanks.	
DiiR dh 126602-41	

Please respond by 01/33/3

MIDWIFERY SNOWFLAKE

COORDINATION

CoS, HA

Ms. Diana Tabler

1/3/03

PDASD, HA

Mr. Wyatt

USD, P&R

Dr. David S. C. Chu.

Thanks.

January 3, 2003 8:29 AM

10:	LIG Mike Hayden	
FROM:	Donald Rumsfeld 7/	
SUBJECT:	Breakthrough	
Thanks for y	our note on the breakthrough.	It sounds terrific.

DHR:dh 10303-12			
	•••••	 •	

Please respond by _____

COO. 1

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UNDER SECRETARY OF DEFENSE

1100 DEFENSE PENTAGON WASHINGTON, DC 20301-1100



203 JUL-7 EL 5: 12

COMPTROLLER

INFO MEMO

January 7, 2003, 3:00 PM

FOR: SECRETARY OF DEFENSE

FROM: Dov S. Zakheim 🌫

SUBJECT: Supplemental

- Newt is right, it would be advantageous to align our supplemental request with the congressional schedule to enact the FY 2003 funding for the domestic agencies.
- We have finalized the initial supplemental request for ongoing operations. If the Office
 of Management and Budget approves the supplemental request in an expeditious
 manner, Congress will have our request by late January.
- I would add that given the urgency of finding funds for allies such as Turkey, the case for an early supplemental becomes even stronger.
- The supplement request totals \$19.9 billion. This includes \$13 billion for deployment-related costs, \$4 billion for reserve component mobilization, \$1.5 billion for preparatory tasks and \$1.5 billion for other costs, such as reimbursement for host nation support.
- A second supplemental request will address future operations. It is premature to submit this request now because it will raise questions about operational plans that cannot be discussed at this time. The Services have just finalized their cost estimates. As with the first supplemental, my staff will work with the Joint Staff to review the requirements. We should be ready to submit this supplemental request in February.

COORDINATION: None required.

Prepared By: John M. Evans, (b)(6)

7 Jan 03

December 23, 2002 10:50 AM

TO:	Larry Di Rita
CC:	Paul Wolfowitz Dov Zakheim Powell Moore
FROM:	Donald Rumsfeld (
SUBJECT:	Supplemental
We need to g	et our supplemental on a bill in January. What do we do to do that?
Thanks.	
DHR:dh 122302-21	
Please respo	and by 01/03/03

TO:

Paul Wolfowitz

Dov Zakheim Steve Cambone

FROM:

Donald Rumsfeld

SUBJECT:

Supplemental

Attached is a useful e-mail from Newt on the supplemental. I agree with his assessment. Let me know what you folks think, and let's get moving.

I talked to the President on Friday about an early supplemental, and he agrees with us. The Vice President and Andy Card were in the room.

Thanks.

Attach.

12/07/02 Gingrich e-mail to SecDef re: Supplemental

DHR:dh 122302-62

Please respond by 01/10/03

January 2, 2003 9:07 AM

TO:

Larry Di Rita

FROM:

Donald Rumsfeld

SUBJECT:

John Walters

Please check and find out how well we are cooperating with John Walters. Read his Christmas note.

Thanks.

Attach.

12/02 Walters card to SecDef

DHR:dh 010203-12

Please respond by 01/24/23

1/2 SEIDFFHAR STORY Seclet-We are cooperating in that we scaled buck but did not gut his military detailer Roster. otherwise, we have the ongoing counter-drug activities that have a mixed record of support Interest in Dob. I have a sked DR Chu and Marshall Billingsles for their own views as they work The orayrams of interest. Dilita

U00256 /03

11-L-0559/OSD/31819



December 20, 2002

Dear Don,
at the end of my first year as
diester of the dang office, I recard to
thank your for your continued support
at this time of war. I know this
has been difficult in the face of other demands.
Then for histories to our proporate
and allowing us to mentain a smaller
member of outstanding professionals from
the service. I would ask that you
counseler adding only the current

Senior Mulitary advisor position to

be new but of Letailees breamed to

live found such an officer to be

The have just seen survey usualte

shaving we have dung use by young

people heading town again for the

first time to in 10 years. Thanks for

DOD'S help in the national effort.

Happy Robidage to you for hope

and your entire family. Regard, blue



2003 JAN -8 AR II: 11

January 3, 2003 9:20 AM

TO:

Larry Di Rita

FROM:

Donald Rumsfeld M -

SUBJECT:

List of Documents

Please pull together a list of all of those documents we talked about yesterday that the Joint Staff, the Chairman and the Vice Chairman seemed to think they have to put out on vision, strategies and all that stuff.

We ought to get our arms around them, compare them with what we put out overall and get a single DoD document rather than a Joint Staff document. It is just a lot of people spinning their wheels doing things we probably have to edit and improve.

Thanks.

DHR:dh	
010303-1	9

Please respond by 01/24/33

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SECRETARY O	F DEFENSE	CORRESPONDENCE A	CTION REP	ORT
This form must be completed and (CCD), WHS Room 3A948. Sus (b)(6)	forwarded to the Co pense Desk (b)(6)	FAX Number: (b)(6)	Action Agency Suspense Date	JCS 01/15/2003
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4. CCD CONTROL #	e. OTHER (Speci	fy)		
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CHAIRMAN OF THE JOINT CHIEFS OF STAFF

WASHINGTON, D.C. 20318-9999

INFO MEMO

CH-700-03 8 January 2003

FOR: SECRETARY OF DEFENSE

FROM: General Richard B. Myers, CJC ### 1/6

SUBJECT: Report on the Suitability of the Eritrea Range

- In response to your request (TAB A), the following information is provided.
- The Eritrea range offered for US use can replace some aspects of Vieques. It provides a useful training alternative for carrier battle groups (CVBGs) while conducting operations in the vicinity of the Red Sea. Transiting units or deployed units can use Eritrea to their advantage in two primary areas:
 - Naval gunfire proficiency training
 - Amphibious training
- While valuable, the Eritrea range lacks the following key elements inherent in the Viegues range that the Navy considers necessary for training prior to deployment:
 - not close enough to US east coast ports for use in predeployment CVBG certification.
 - location in the Red Sea offers limited air operations maneuver space for the CVBG.
 - no suitable alternate airfields in close proximity to accommodate aircraft that cannot land on the carrier with live ordnance malfunctions. This is vital to carrier safety.
 - existing range infrastructure will not support day and night aircraft operations.

COORDINATION: TAB B

Prepared By: Lt Gen N. A. Schwartz, USAF, Director for Operations (b)(6)

Snowflake

TAB A

December 16, 2002 4:15 PM

TO:	Gen. Myers
FROM:	Donald Rumsfeld Th
SUBJECT:	Eritrea
	to know why the Eritrea test range we have been offered couldn't aspects of Vieques.
DHR dh 121002-27	
Please respo	and by

Tab A

TAB B

COORDINATION PAGE

USN CAPT D. D. Thompson

20 December 2002

January 8, 2003 7:23 AM

TO:

Bill Steiger

Director, International Affairs, Office of the Chief of Staff,

Office of the Secretary of Health and Human Services

CC:

Bill Winkenwerder

FROM:

Donald Rumsfeld

SUBJECT:

Midwife Program

I hope the midwife program doesn't migrate up into a major women's hospital. I think the midwife idea was solid and important, and there is always a tendency for things to be elevated up.

What is happening?

Thanks.

DHR:dh 010803-8 Afghanise

January 6, 2003 8:15 AM

TO:

Larry Di Rita

FROM:

Donald Rumsfeld M

SUBJECT:

Reserve Call-Ups

Let's get me some more headroom for Reserve call-ups. We need to keep track of where I am and of where they are. It looks like we are close to the limit that I set, and it looks like we could go as high as the limit the President set.

Let's get a projection.

Thanks.

DHR:dh 010603-5

Please respond by 01/17/03

To: De Chu-Would your proposal To Dep Sec help with his? Please advise in ester evant: The District C

U00353 /03

January 8, 2003 3:16 PM

TO:

ADM Giambastiani

FROM:

Donald Rumsfeld

SUBJECT:

House

Is this the house of the ex-Senior Military Assistant to the Secretary of Defense?

If so, where is the Secretary of Defense's house?

Happy New Year!

Attach. Card

DHR:dh 010803-25



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Sydre

33550

August 20, 2002 5:59 PM

TO:

Larry Di Rita

FROM:

Donald Rumsfeld

SUBJECT:

Briefing Senator Hagel

Please get on top of this. I am concerned about it.

Thanks.

Attach.

08/20/02 SecDef memo to ASD(LA) 082002-17

DHR:dh 082002-18

Please respond by ____09じょ/シレ

557

(Jone)
GIG

U00587 /03

August 20, 2002 5:57 PM

TO:

Powell Moore

CC:

Larry Di Rita

FROM:

Donald Rumsfeld

SUBJECT:

Briefing Senator Hagel

I don't feel like I am being kept up to date on how we are briefing Hagel—who is doing it, where it is being done, whether or not I am aware of it before it happens, what the topics are, and who is sitting in.

I need to be on top of that. It is important, and I do not feel like anyone is getting back to me.

Thanks.

DHR:dh 082002-17

Please respond by 09/04/02



UNDER SECRETARY OF DEFENSE 4000 DEFENSE PENTAGON WASHINGTON, D.C. 20301-4000 INFO MEMO



209 JULIA AM 8: 00

January 13, 2003 – 1:30 PM

FOR:

SECRETARY OF DEFENSE

FROM:

DR. DAVID S. C. CHU, UNDER SECRETARY OF DEFENSE

(PERSONNEL AND READINESS)

SUBJECT: Reducing Turbulence—SNOWFLAKE

• Tab A identifies a central contributor to today's turbulence: the 1990s drawdown reduced long-tour structure (e.g., Europe) at a pace three times faster than short-tours (e.g., Korea). This hiked turbulence.

- As you see at Tab B, most rotations (59%) are caused by people entering or quitting service, followed by postings overseas or returning from overseas (22%), by intra-theater (including CONUS) "developmental" assignments (13%), and by professional education or training (5%).
- I believe that reductions in forward stationed forces particularly in Europe should be a priority, as I argued in our recent meeting. Per your direction, I will work with PA&E to develop a preliminary proposal within 30 days. Meanwhile, there are a number of other steps that can generate quick results:
 - <u>Stabilize Where it Counts Most</u>. This includes the generals or admirals, as well as commanders of all grades those are key.
 - Managing General and Flag Officers. We are scheduled to brief you on January 28 on new approaches to improve stability. Currently, average time in each job is 23 months.
 - Ommand Stability. We should establish 24 months as a required minimum now. Most services are meeting or exceeding that on average (Tab C). You (or I) should discuss this with the Service Secretaries and Chiefs. A further goal could be extending the average by six months or possibly longer. The downside, of course, is that fewer officers will have had this experience.
 - Other Tour Lengths: We are looking at other positions and locations where longer minimum tours are appropriate. We will be ready to brief you on this initiative within 30 days.



U00659 /03

- <u>Voluntary Incentives</u>: We can make it in the individual's interest to <u>want</u> a longer tour (Tab D).
- New Educational Paradigms. School seats at Staff and War Colleges did not shrink in proportion to the force; thus, opportunity for resident attendance went up. Should we bring that opportunity back to preceding levels? Can we accomplish educational goals in ways that reduce turbulence?
 - Opportunity. The present opportunity is richer than the past by a few percentage points. Had the opportunity held constant, about 600 fewer officers, grade O4-O6, would be moving each year to meet professional education demands.
 - Length of Residency. I have tasked the Services to evaluate their PME curriculum and recommend modules for distance learning, as a means of reducing PCS moves and associated turbulence in jobs. Their first reports are due March 5th.
- There are other steps specific to the circumstances of the individual Services. I will begin developing these for action. A first important one involves the Army: The separation of its schoolhouse system (e.g., the Armor School at Fort Knox) from its maneuver units (e.g., Fort Hood) induces geographic turbulence as individuals move from troop positions to instructor positions and back. I will include this issue in Ray DuBois' BRAC effort.

RECOMMENDATION: Info only

Attachments: As stated

Prepared by: Captain Stephen M. Wellock, (b)(6)

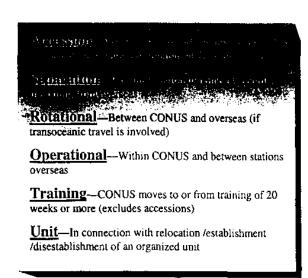
Changes in OCONUS Strengths and Rotational Moves				
(All figures in thousands)				
FY 87 FY 97 % Change				
Long-Tour structure	247.7	89.4	-64	
Short-Tour structure	42.2	33.4	-21	
Total OCONUS Structure	289.9	122.8	-58	
Rotational Moves	151.7	73.0	-52	

PCS Moves per 1,000 End Strength, FY97			
	Officer	Enlisted	
Accession and separation	162	436	
Rotational	97	158	
Other (training, operational, unit)	150	52	
Total	409	646	

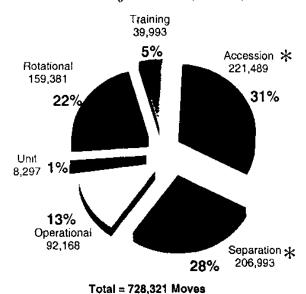
PCS Moves: Rand Study 1998 (will do appropriate footnote)

PCS Environment

Types of PCS Travel



Number of Moves (FY01)



* MustMoves

Average Time in Command			
Army	MONTHS		
GO (Line Cmd)	23		
Field Grade	24		
Navy			
FO (Line Cmd)	30		
Senior Grade	28		
USMC			
GO (Line Cmd)	24		
Field Grade	24		
Air Force			
GO (Line Cmd)	25		
Field Grade	24		
Average Time	e in Command: 25		

Stabilization Incentives

The following authorities support the goal of reducing personnel turbulence by increasing retention and stability. Special and incentive pays work in concert with robust compensation and enhanced quality of life factors to affect an individual's retention decision. A decision to stay means one less person needs to be replaced, trained and relocated to a new duty station—the retention of a trained and ready individual ultimately impacts job tenure. Other authorities specifically target "voluntary" overseas tours. Together these authorities work to increase personnel stability.

FY 2003 NDAA -Issues

- Pay Raises The January 1, 2003 pay raise was targeted as per the Department's proposal and the President's budget. All members received a minimum raise of 4.1% (ECI+1/2%), with additional raises targeted to mid-grade officers and NCOs. The average raise was 4.7%.
- BAH Reduction in Out-of-Pocket Expenses The President's budget continued
 the Secretary of Defense plan to lower out-of-pocket housing costs from 11.3 percent
 in 2002 to 7.5 percent in 2003 and to eliminate average out-of-pocket costs altogether
 by 2005.
- Assignment Incentive Pay Provided authority for monthly incentive pay to a
 member while in a 'hard-to-fill' assignment designated by the Service Secretary.
 Payable up to \$1,500 per month in addition to any other pay and allowance to which
 entitled.
- Increased Maximum Amounts Payable for Medical Officers Increased maximum multiyear retention bonus from \$14,000 to \$50,000 and special pay from \$36,000 to \$50,000.
- Increased Maximum Amounts Payable for Other Health Care Professionals –
 Increased maximum rates per year for dental officers, nurses, optometrists and
 pharmacy officers.
- Retention Incentives for Health Care Providers Qualified in a Critical Skill Provided exceptions to 'maximum bonus amount' and 'years of service limitation.'
- Extension of Leave Travel Deferral Period for Members on Consecutive
 Overseas Tours of Duty Allowed leave travel anytime before consecutive tour and
 up to 1 additional year if travel precluded by duty in conjunction with a Contingency
 Operation.

- Expansion of Vehicle Storage Authority Authorized storage of privately owned vehicles in CONUS when assigned to Alaska, Hawaii, Puerto Rico, N. Mariana's, or any US Possession.
- Overseas Tour Extension Incentive Program Modified leave incentive to allow members flexibility in where they take the additional leave.

FY 2002 NDAA – Issues

- Pay Raises The January 1, 2002 pay raise was targeted as per the President's budget. Officers received a minimum of 5%; enlisted received a minimum of 6%. Raises of up to 10% were targeted to mid-grade officers and NCOs. The average raise was 6.9%. This represented the President's promised additional \$1B (above the by law raise of ECI + ½% (4.6%).
- Basic Allowance for Housing (BAH) Reduction in Out-of-Pocket Expenses The President's budget continued the Department's plan to lower out-of-pocket housing costs from 15% in 2001 to 11.3% in 2002 and to eliminate out-of-pocket costs altogether by 2005.
- Extension of BAH During PCS for All E-4s and Below Eliminated the requirement to be "E-4 (4 or more years of service) and above" for receipt of BAH during PCS.
- Certain Career Continuation Bonuses for Early Commitment to Remain on Active Duty Authorized aviation officers and surface warfare officers the eligibility for career continuation bonuses to remain on active duty by initiating a continuation agreement during the last year of completing current service commitment.

Others

- Critical Skills Retention Bonus- authorized in FY 2001 NDAA for FY 2002 implementation. Provisions are flexible enough to implement a policy that would allow for payment of CSRB for individuals in certain skills at certain locations to be eligible for the bonus provided they remain in the job for a designated period of time.
- Non-Monetary Incentives Review currently contracted study which examines non-monetary incentives that can not only enhance retention, but also encourage personnel to extend in their current tour.

January 6, 2003 12:26 PM

TO:

David Chu

FROM:

Donald Rumsfeld

SUBJECT:

Turbulence

I am at the end of my string. We have a global war on terrorism going on, and we are business as usual in terms of people moving from assignment to assignment to assignment every 15 or 18 months. It is irrational.

Please screw your head into it, and get back to me within 5 working days and tell me precisely what you think I can do to create greater stability and less turbulence. There is no question, absolutely no question, but that by reducing turbulence, unless it is conscious and intentional to get rid of somebody, that we will increase military capability and warfighting capability.

Please respond with a program that is short, simple and will be effective.

Thanks.

DHR:dh 010603-2

Please respond by Ol 13 | 03



INDER SECRETARY OF DEFENSE 4000 DEFENSE PENTAGON WASHINGTON, D.C. 20301-4000

2002 TELES TELES

INFO MEMO

January 16, 2003 – 1:00 PM

FOR:

SECRETARY OF DEFENSE

FROM:

DR. DAVID S. C. CHU, UNDER SECRETARY OF DEFENSE

(PERSONNEL AND READINESS) MICHAULO Cha 16 Jon 03

SUBJECT:

Coordination with the Department of Veterans Affairs—

SNOWFLAKE (TAB A)

I believe we've established an excellent relationship with the VA:

- Together we've helped shape a very constructive interim report by the Presidential Task Force to Improve Health Care Delivery for our Nation's Veterans. Its final report is due in March, and we expect it to call for institutionalizing the rejuvenated DoD-VA relationship.
- Central to that relationship is the Joint Executive Council that we established with the VA Deputy Secretary, to oversee the existing Health Executive Council, and a newly established Benefits Executive Council. Together these have:
 - Concluded an agreement establishing a single discounted rate for the provision of medical services by VA to DoD and vice versa. We believe it will encourage the efficient sharing of resources.
 - Initiated a system for the transfer of protected electronic health information (so we can send veterans' service health records to the VA electronically)
 - Facilitated procurement sharing arrangements under which we either buy together, or one uses the preferential procurement arrangements of the other (for example, we will be using the VA's access to better drug prices)

- Provided a forum for deciding the administration of "Purple Heart Plus," the program Congress enacted in lieu of concurrent receipt. We hope this forum can be used to revamp the overall disability program in a way that focuses funds on those injured by military service. (Congress' recent direction focused on conditions associated with the aging process, including a bill this year that will make hearing loss presumptively a service connected disability for many)
- DoD and VA are collaborating on future facilities planning, through a Strategic Planning Executive Steering Committee we have created, and through a coordinated approach to our BRAC process and the VA's analogous process "Capital Asset Realignment for Enhancement of Services (CARES).
- We are also collaborating on deployment health issues—i.e., anticipating the
 concerns raised after the last Persian Gulf War that became known as "Gulf
 War Illness."

Attachment: As stated

Prepared by: Dr. William Winkenwerder, Jr., MD, ASD (Health Affairs)

TAB

A

December 23, 2002 4:10 PM

TO:

David Chu

FROM:

Donald Rumsfeld M

SUBJECT: Coordination with VA

The President wants a progress report on how we are doing with the Veterans Administration and Toni Principi on coordinating and cooperating our activities. Please give me a report by January 8.

Thanks.

DHR:dh 122302-49

Please respond by 01/08/03

January 7, 2003 12:16 PM

TO:

Dr. Winkenwerder

FROM:

Donald Rumsfeld

SUBJECT: Amphetamines

Have you looked into the issue of giving amphetamines to pilots? What are your thoughts?

Thanks.

DHR db 010703-13

Please respond by 11241.2

7 Jan 03

HEALTH AFFAIRS

THE ASSISTANT SECRETARY OF DEFENSE

1200 DEFENSE PENTAGON WASHINGTON, DC 20301-1200

INFO MEMO

OCT 16 2002

FROM. William Winkenwerder, Jr., MD, ASD (Health Affairs)

SUBJECT. Operational Use of Dextroamphetamine in Pilots

- You asked, "Why don't you get some folks to think about it a little bit?"
 in reference to operational use of dextroamphetamine by pilots. (TAB A)
 My staff called a meeting of Army, Navy, and Air Force medical
 specialists to review this practice
- Fatigue is linked to an average of ten Air Force class A aviation mishaps and several fatalities each year
- The remedy for fatigue is adequate sleep. However, sleep is not always
 possible. For example, two-man B-2 bomber missions from Whiteman
 AFB to Central Asia require in excess of 48 hours of continuous flight
- When fatigue countermeasures, such as adjusting sleep patterns, in-flight naps and exercise, fail, pharmaceuticals can aid the pilot in completing the critical mission. Dextroamphetamine is the most effective of the drugs available and is safe when properly used. The use of these medications is closely supervised by medics and the line, and supported by experience, research and mission requirements. No aviation mishaps have been attributed to use of fatigue management medications.
- The Army, Navy and Air Force have strict policies on use of stimulant medications to maintain performance during long or frequent operational flights Each allows use of stimulants only as a last resort.
- Pilots also undergo extensive ground-testing to preclude inadvertent complications before they are "cleared" to use controlled stimulant medications. Unused doses are returned and accounted for to preclude non-operational diversion of the medications.
- Based on this review, my medical opinion is that the practice is limited, acceptable in support of certain military missions, and is well controlled.

COORDINATION: TAB B

Attachments. As stated

Prepared by 41518	COL James M	Benge, C&PP,	(b)(6)	PCDOCS# 41751,
----------------------	-------------	--------------	--------	----------------

September 30, 2002 9:32 AM

TO:

Bill Winkenwerder

FROM:

Donald Rumsfeld

SUBJECT: Dextroamphetamine

I just can't believe using these pills is a good idea. Why don't you get some folks to think about it a little bit? I admit I've got kind of a bias against putting things into your body unless you absolutely have to, but please take a look at it.

Thanks.

Attach.

09/06/02 ASD (Health Affairs) memo to SecDef re: Operational Use of Dextroamphetamine in Aviators [U14912-02]

OHR:dh 003002-4

Please respond by 1:12 : 102

Dr.7 -

Thoughts? Amy possibility we could (should?) develop Policy with tighter quidelies for use of these pills? I tend to agree w/ Sec Def Pla. respond w/m 5 busness days.

BN

MEALTH AFFAIR

THE ASSISTANT SECRETARY OF DEFENSE

WASHINGTON, D C 20301-1200

INFO MEMO

SEP 6 2002

FOR: SECRETARY OF DEFENSE

COORDINATION: TAB B

FROM: William Winkenwerder, Jr. MD, ASD (Health Affairs)

SUBJECT: Operational Use of Dextroamphetamine in Aviators

- You directed that we "look into this business about pilots using amphetamines." (TAB A)
- Dextroamphetamine, known as "go pills," has been used by military aviators
 since World War II to counter the effects of fatigue during combat operations.
 It is only used if alternatives such as adjusting sleep patterns, in-flight naps or
 exercise are either unsuccessful or not an option. There have been no reported
 safety incidents involving aircrew members' use of "go pills."
- The wing commander, or deployed commander equivalent, in consultation
 with the senior flight surgeon, determines if the use of Dextroamphetamine is
 medically warranted. The authorization for its use is time and/or mission
 specific.
- Countering pilot fatigue is an "off label" use of Dextroamphetamine; informed
 consent is necessary from the crew member. Commanders may not order its
 use. There is no penalty, punishment, loss of benefits, or adverse action of any
 kind for those who decline the use of stimulants. Ground testing prior to
 combat use and rigorous accountability measures must also be in place.
- Military medical research laboratories are currently studying alternative drugs to effectively combat pilot fatigue, including Modafinil, a Food and Drug Administration approved medication used to treat narcolepsy.

Prepared by: COL John Powers, C&PP, (b)(6) PCDOCS# 40336, 40197

8:29 AM C

David Chu

Donald Rumsfeld

August 8, 2002

ಖ⊭CT:

Please look into this business about pilots using amphetamines. I don't think that is a good idea. What's going on?

Thanks.

DHR/124 080902.02

Please respond by: 825/02

U14910-02



DEFENSE INTELLIGENCE AGENCY

WASHINGTON, D.C. 20340-



ACTION MEMO

	U-	2791/DO-5	January 16, 2003	, 6:00 PM	7
	FC	R: SECRETARY OF DEFENSE	DepSec Action	_	rranc
	FR	OMe L. E. Jacoby, Yice Admiral, USN, Direc	ctor, Defense Intelligence Agency		0.0
	SU	BJECT: Defense Attaché Paris			60
	•	The U.S. Air Force (USAF) plans to move the General Felix Dupre, USAF, in February, price			
	•	The options for replacing General Dupre are to of the O-6 service attaches assigned in Paris a		esignate one	
	•	The USAF does not have a language-qualified General Dupre's assignment as DATT.	d O-7 available to complete the rem	ainder of	
	•	If a flag officer entered attaché training in ear April 2003 and would require an additional 6		luate in late	
	•	The proposed legislative change as drafted by 10 requirement that the DATT Paris be an O-		ve the Title	
	•	The DATT Paris was an Army general officer 1992 to 2000.	г from 1965 to 1989 and an Army C	No. 1995 Property	
	RE	COMMEND THAT YOU APPROVE:		://n//:	<u>ei</u> j
	٠	Naming the Army attaché, Colonel Ralph Ste departure, until legislative resolution of the T		JAN 1 6 2003	44
*	•	As a contingency, pending a change in the Tit assume the DATT position no earlier than sur		JAN /8 2003	
		Revert the DATT Paris position to an O-6 bil	let filled by Army foreign area offic	cers, if the	

Attachments: As stated

Prepared by: Ms. Beth Wald, Office of Plans, Programs, and Policy,

Title 10 O-7 requirement is lifted.

(b)(6)

000935 /03

1) Draft Legislative Language:

SEC. ____. REPEAL OF REQUIRED GRADE FOR DEFENSE ATTACHE IN FRANCE.

- (a) IN GENERAL.—Section 714 of title 10, United States Code, is repealed.
- (b) CONFORMING AMENDMENT.—The table of sections at the beginning of chapter
- 41 of that title is amended by striking the item relating to section 714.

Section-by-Section Analysis

Repeal of this provision will eliminate the requirement that only one-star military officers or those selected for promotion to that grade may be selected as defense attache to the United States embassy in France. Following this repeal, the Secretary of Defense may assign an officer to the position of defense attache to the United States embassy in France in the grade that the Secretary determines to be most appropriate. This repeal will permit the Secretary to dedicate scarce general/flag officer assets in ways that he determines are most beneficial to the Department of Defense.

1117

August 20, 2002 7:17 AM

VCJES chop on this action are marginal notes, left side of the paper

TO:

General Myers

CC:

RADM Jacoby

FROM:

Donald Rumsfeld

SUBJECT:

Flag Defense Attachés

I would like to stop the assignment of Dupré to Paris. I don't think a two-star is appropriate.

I think we ought to assign an O-6 so we don't end up with a two-star there if he gets promoted.

I will ask the General Counsel to prepare a proposal to change the law, so we can go back to an O-6, as in other countries.

Thanks.

Attach.

08/19/02 DIA memo to SecDef re: Flag Defense Attachés

DHR:dh 08!902-45

Please respond by 09/06/02

- Response Attached

(Refured meno as rear

August 15, 2002 4:15 PM

Snowflake

TO:

RADM Jacoby

FROM:

Donald Rumsfeld

SUBJECT: Defense Attachés

I understand we have a two-star defense attaché in Paris. What is normal in a country like France—an O-6? Do we have two-stars anywhere else, or are there one-stars in China and Russia?

Please advise. I want to talk to Senator Warner about this soon.

Thanks.			
DHR:6h 081502-23			
	08/20/02	,	

11/3869.02



THE VICE CHAIRMAN OF THE JOINT CHIEFS OF STAFF WASHINGTON, D.C. 20318-9999

	ACTION MEMO		
FOR: SECRETARY OF DEFENSE		DepSec Action	
FROM: General Peter Pace, VCJCS	12 / Re/22	August 22, 2002 GFO 289/74-02	
SUBJECT: Defense Attaché - France	,		
 You asked Gen Myers to stop the Defense Attache (DATT) - France (TABrig Gen Dupre is projected to be prore 	AB) in order to avoid h	aving a two star fill this position.	
 I certainly agree that the DATT fully support your legislative proposal an O-7. However, in the interim, recor- assignment based on the timing of you 	to change the law that mmend Brig Gen Dupr		
 Brig Gen Dupre is already in Fighousehold goods. He is currently sche addition, Brig Gen and Mrs. Dupre bot and training at the Defense Intelligence shipped his household goods and is presented. 	duled to assume the po th just completed four i e Agency. The incumb	sition on 4 September. In nonths of extensive preparation	a a
 In light of these circumstances, DATT-France until his promotion to M position and alleviates undue personal affording the department sufficient time replacement. 	Major General. This so hardship for General D	lution avoids a two-star in the lupre and his family, while	
The Air Force concurs with cur	tailing his assignment.	*	
RECOMMENDATION: SecDef appro Attaché – France until the month prior (currently projected as May 2003).			
COORDINATION: NONE			
Attachments: As stated			
Prepared By: Colonel Julia K. Sennew	ald, USA, Spec Asst fo	or G/FO Matters, (b)(6)	<
SECDEF DECISIONSEP 3 2002	_Disapprove	U13869 other	02

11-L-0559/OSD/31857



THE VICE CHAIRMAN OF THE JOINT CHIEFS OF STAFF WASHINGTON, D.C. 20318-9999

OFFICE OF THE SECRETARY OF DEFENSE

ACTION MEMO

aris m	2012 AUG 23 PM 12: 11
FOR: SECRETARY OF DEFENSE	DepSec Action
FROM: General Peter Pace, VCJCS 14 122	August 22, 2002 GFO 289/74-02
SUBJECT: Defense Attaché - France	
 You asked Gen Myers to stop the assignm Defense Attache (DATT) - France (TAB) in ord Brig Gen Dupre is projected to be promoted to M 	er to avoid having a two star fill this position.
• I certainly agree that the DATT-France perfully support your legislative proposal to change an O-7. However, in the interim, recommend Brassignment based on the timing of your request.	
 Brig Gen Dupre is already in France. He household goods. He is currently scheduled to as addition, Brig Gen and Mrs. Dupre both just corr and training at the Defense Intelligence Agency. shipped his household goods and is preparing to 	ssume the position on 4 September. In appleted four months of extensive preparation. The incumbent, RADM Larry Poe, has also
• In light of these circumstances, recommer DATT-France until his promotion to Major Gene position and alleviates undue personal hardship f affording the department sufficient time to amend replacement.	eral. This solution avoids a two-star in the or General Dupre and his family, while
The Air Force concurs with curtailing his	assignment.
RECOMMENDATION: SecDef approve the ass Attaché – France until the month prior to his effe (currently projected as May 2003).	
COORDINATION: NONE	
Attachments: As stated	
Prepared By: Colonel Julia K. Sennewald, USA,	Spec Asst for G/FO Matters, (b)(6)
SECDEF DECISION	
Approve Disapp	roveOther

Disapprove

SECDEF HAS SEEN 8/19
AUG 1 9 2002 48/19

INFO MEMO

August 19, 2002

FOR: SECRETARY OF DEFENSE

U-090/DR

FROM: Acting Director, Defense Intelligence Agency

SUBJECT: Flag Defense Attachés

Sir, you noted that we have a two-star defense attaché (DATT) in Paris and asked what rank DATT would normally be assigned to a country like France, whether two-stars are assigned to any other country, and if one-stars are assigned in China and Russia.

(horse)

- Public Law 105-85 of Nov 1997 specified the DATT in France hold (or be on the promotion list for promotion to) the grade of one-star. The law was the result of Sen Warner's promise to Amb Harriman in France to enact this change.
 - Sen Warner pressed the Department to fill with a one-star. Eventually RADM Larry Poe, a Reserve two-star assigned to ASD(C31) as a civilian, was activated and assigned as DATT. He arrived in Jul 2000 and is scheduled to depart in Sep 2002.
 - The previous DATT was an Army O-6. At various times in the past there were Flag/General officers assigned to France.
- Brig Gen Felix Dupre, USAF, is scheduled to replace RADM Poe. Brig Gen
 Dupre is a two-star select. He was assigned as Military Assistant to SACEUR,
 GEN Ralston, from Apr 2000 to Mar 2002. Dupre is fluent in French.
- The other one-star DATT positions are in Russia and China. Both are filled with one-stars. France is the only country with a two-star.
- DATT assignments equivalent to France (U.K., Germany, Italy, Australia, Japan for example) are O-6's.

COORDINATION: NONE.

Prepared By: RADM L.E. Jacoby, Rear Admiral, U.S. Navy



CHAIRMAN OF THE JOINT CHIEFS OF STAFF

2003 (1211 01) (211 12) (25)

WASHINGTON, D.C. 20318-9999

INFO MEMO

CH-728-03 22 January 2003

FOR: SECRETARY OF DEFENSE

FROM: General Richard B. Myers, CJC 474121

SUBJECT: Staff Reductions

- In response to your request (TAB) for opinions on initiating an outside review of the OSD and Joint Staff, concur in the idea for an independent study to gain efficiencies, reduce duplication and potentially free assets to meet future challenges. In addition, Larry Welch is, without a doubt, the right person to take a look at this issue.
- It would be beneficial to have full Joint Staff participation in this effort to include
 the development of the terms of reference, the selection of team members, and the
 review and implementation of any study recommendations. Regardless of our
 challenges while prosecuting the Global War on Terrorism, please be assured of
 our support for this study initiative.

COORDINATION: NONE

Attachment: As stated

Prepared By: Brig Gen Maria I. Cribbs, USAF; Director, J-1; (b)(6)

Snowflake

January 2, 2003 1:05 PM

TO:

Gen. Myers

Gen. Pace

U.

FROM:

Paul Woupuit2
Donald Rumsfeld

SUBJECT: Staff Reductions

I am inclined to get someone outside to take a look at OSD and Joint Staff reductions. We have now have Ken Krieg's and Arnold Punaro's ideas. My instinct is to get Larry Welch to put together a small group of folks who have worked on the Joint Staff and in OSD and help us figure out a way how we can cut down the size of this place and stop duplicating everything.

Please let me know what you think. I would like to get on with it fast.

Thanks. DHR:đh 010203-31 Please respond by ______

January 22, 2003 9:38 AM

TO:

Honorable Anthony J. Principi

FROM:

Donald Rumsfeld ()

SUBJECT:

Statement

I am sure you have seen the flap. Here is the statement I issued. I hope you can give me a hand by calling some of your friends in the veterans' organizations.

The most active ones on this issue apparently are the Vietnam Veterans of America and the national office of the American Legion.

Thanks so much for any help you can provide.

Regards,

Attach.

01/21/03 SecDef statement, DoD Press Release No. 029-03

DHR:dh 012203-5 257



United States Department of Defense

News Release

On the web: http://www.defenselink.mil.

Media contact: media@defenselink.mil or +1 (703) 697-5131 Public contact: public@defenselink.mil or +1 (703) 428-0711

IMMEDIATE RELEASE

No. 029-0. January 21, 200.

SECRETARY OF DEFENSE STATEMENT ON THE DRAFT

During a recent press briefing at the Pentagon, a reporter asked my views on the old military draft system. Although not eloquently stated, I responded to the question in part as follows:

"If you think back to when we had the draft, people were brought in, they were paid some fraction of what they could make in the civilian manpower market, because they were without choices. Big categories [of people] were exempted-people that were in college, people that were teaching, people that were married... And what was left [those who were not exempted] were sucked into the intake, trained for a period of months and then went out, adding no value, no advantage really, to the United States Armed Services over any sustained period of time, because (of) the churning that took place - it took an enormous amount of effort in terms of training and then they were gone."

Again, my statement was not eloquent. A few columnists and others, though, have suggested that those words were intended to mean that draftees added no value to the military. That is not true. I did not say they added no value while they were serving. They added great value. I was commenting on the loss of that value when they left the service. I certainly had no intention of saying what has been reported, or of leaving that impression. Hundreds of thousands of military draftees served over years with great distinction and valor - many being wounded and still others killed.

The last thing I would want to do would be to disparage the service of those draftees. I always have had the highest respect for their service, and I offer my full apology to any veteran who misinterpreted my remarks when I said them, or who may have read any of the articles or columns that have attempted to take my words and suggest they were disparaging.

The intent of my comments was to reflect a view I have held for some time: that we should lengthen tours of duty and careers for our all-volunteer forces, so that these highly trained men and women in uniform can serve in specific assignments longer, and also not be forced to leave the service when they are at the peak of their skills and knowledge.

It is painful for anyone, and certainly a public servant whose words are carried far and wide, to have a comment so unfortunately misinterpreted.

11-L-0559/OSD/31863

It is particularly troubling for me that there are truly outstanding men and women in uniform or their families -- past and present -- who may believe that the Secretary of Defense would say or mean what some have written. I did not. I would not.

I hope this deeply felt statement reaches those who have served those who are serving, and their families.

http://www.defenselink.mil/news/Jan2003/b01212003_bt029-03.html



January 24, 2003 11:27 AM

TO:

John McLaughlin

CC:

Honorable George Tenet

FROM:

Donald Rumsfeld

It was enormously helpful having you at that Senate presentation yesterday with Colin and me. Thanks for doing it.

733 50

DHR:dh 012403-13

January 22, 2003 10:38 AM

TO:

LTG Hayden

FROM:

DHR:dh 012203-12 Donald Rumsfeld

SUBJECT: Update

Thanks for the update on the Giesler project. I appreciate it.

Please respond by _____

January 22, 2003 10:25 AM

TO:

Honorable Colin Powell

Honorable Condoleezza Rice

CC:

Vice President Richard B. Cheney

FROM:

Donald Rumsfeld

SUBJECT:

Funds

We need to think about "tin cupping" the world for the situation if we do end up using force in Iraq. Someone ought to be putting together a plan as to how we do it, so we can implement it near immediately.

Thanks.

DHR:dh 012203-11 Hrag

22 Jan 03

£

January 21, 2003 7:08 AM

TO:

Larry Di Rita

FROM:

Donald Rumsfeld 🏻 📉

SUBJECT:

Invitation and Response

Please see me on that invitation to speak to the McDonald's board. I am inclined not to do it, but I have to answer.

Also, I have to answer Penn James, who wrote me about J.J. Quinn.

Thanks.

DHR:dh 012103-2

Please respond by 01 24 03



THE ASSISTANT SECRETARY OF DEFENSE

WASHINGTON, D. C. 20301-1200

INFO MEMO

JAN 2 4 2003

FOR: SECRETARY OF DEFENSE

FROM: William Winkenwerder, Jr., MD, Assistant Secretary of Defense (Health

Affairs)

SUBJECT: Response to Secretary of Defense about an Alignment between Armed Forces Institute of Pathology and the Uniformed Services University of the Health Sciences

- In the enclosed letter from Dr. Bernie Wagner, he suggests that "an
 alignment between the Armed Forces Institute of Pathology and the
 Uniformed Services University of the Health Sciences would reinforce
 the major strengths of both institutions and also result in significant cost
 savings for the Department of Defense." (TAB A)
- We agree with Dr. Wagner that there are potential educational advantages and economies to be gained from closer links between the two Department of Defense organizations. Indeed, in our recent response to the Program Analysis and Evaluation's study on the Program Decision Memorandum on the Armed Forces Institute of Pathology, we recommended that the Institute should increase formalized collaborations with or realign to become part of the Uniformed Services University of Health Sciences.
- We are taking steps to explore opportunities for improved collaboration this year with the Armed Forces Institute of Pathology Board of Governors and the Uniformed Services University of the Health Sciences Board of Regents.

COORDINATION: TAB B

Attachments: As stated

Prepared by: LTC E.C. Ritchie, C&PP, HA, (b)(6) PCDOCS #44679,44556

U01258-03

December 20, 2002 8:04 AM

TO:	David Chu	
CC:	Larry Di Rita Ray DuBois	
FROM:	Donald Rumsfeld N	
SUBJECT:	AFIP and USUHS	
Please take a look at this letter from my friend, Dr. Bernie Wagner, and get back to me with an indication of what you think.		
Thanks.		
Attach. 11/21/02 Wag	mer ltr to SecDef	
DHR:dh 122002-4		

Start, Check of Ogst. Hellock and see if Winkenwarder has the action and please Keysina informed.

See also my noted que, hore, 7270 12.23.02

Please respond by 01/17/03

Bernard M. Wagner, M.D.

Emering Research Professor of Pathology New York University Medical Center

(b)(6)		

SECDEF HAS SEEN

DEC 2 0 2002

November 21, 2002

4 when?

inicaleutak

Mr.Donald Rumsfeld Suite 405 400 North Michigan Avenue Chicago, Illinois 60611

Dear Don:

The Armed Forces Institute of Pathology (AFIP), plays a vital role in our country's military preparedness. Virtually all of its programs are directly related to military readiness. Furthermore, many of these programs are unique in their specificity to the needs of DoD. For example, many cities, counties and states have forensic pathology programs. However, the Armed Forces Medical Examiner System is specifically designed to address the unique circumstances attendant to deaths among the military. As we have discussed in the past, the AFIP has the strongest group of pathologists in the world. Their expertise is focused not only upon the appropriate diagnosis and treatment of disease among military personnel but also the support of DoD in research of specific importance to the Armed Forces and the education of health professionals throughout the military health care system.

This education component of the AFIP's mission has prompted the recommendation that it be united with the Uniformed Services University of the Health Sciences (USUHS). Careful examination of these two organizations reveals an amazing degree of possible synergy should they be combined. Such a combination would not only provide benefits to DoD and our country but could result in major cost savings.

In summary, the AFIP is vital to the mission of DoD in terms of military readiness, Force Health Protection and homeland security. The value of USUHS to DoD is well known and respected. An alignment between the AFIP and USUHS would reinforce the major strengths of both institutions and also result in significant cost savings for DoD. I served for 15 years as a member of the Committee on Toxicology, National Academy of Sciences. During this time, the DoD was our major sponsor of studies. Repeatedly, we used the AFIP as a consultant to our committee.

Here's wishing you and your family a happy Holiday Season and I hope to see you soon. With very best personal regards,

Benie

who & what's behand thin ?

JAMES	M. DENNY
(b)(6)	
0.51	

(b)(6)

November 25, 2002

(b)(6)

. .

Office of Secretary of Defense Department of Defense 1000 Defense-Pentagon Room 3E-880 Washington, DC 20301-1000

(b)(6)

Attached is a letter that Bernie Wagner asked me to pass on to Don. Bernie was a member of the Scientific Advisory Board at Searle when Don was CEO and has been a member of the Scientific Advisory Board at Gilead for some time

Kindest Regards,

James M. Denny

JMD/kdm

D:/Kelli/2002/steam/112502-Nestel

Cc. Large Rita - Las





Colonel Stacey K. Hirata

Military Deputy
Office of the Deputy Under Secretary of Defense
Installations and Environment

23 Dec 2002

CAPT Steve Wellock P&R

Steve,

Can you tell me who within P&R will be responding to the attached SecDef snowflake?

Request they keep us informed of the reply to the SecDef.

Further request they attempt to answer Mr DuBois' handwritten questions (on the snowflake).

Thanks.

RESPONSE TO SECRETARY OF DEFENSE ABOUT AN ALIGNMENT BETWEEN AFIP AND USUHS

COORDINATION

DASD, HB&FP	1/17/03	
CoS, HA		
PDASD, HA	<u>\</u>	
USD P&R	Tudde Com adva	203



OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE WASHINGTON, DC 20301-1200

ACTION MEMO

HEALTH AFFAIRS

January 10, 2003; 6:00 PM

FOR: ASSISTANT SECRETARY OF DEFENSE (HEALTH AFFAIRS)

FROM: David Tornberg, DASD, C&PP, Health Affairs 1991 1/12/03

SUBJECT: Response to Secretary of Defense about an Alignment between Armed Forces Institute of Pathology (AFIP) and the Uniformed Services University of the Health Sciences (USUHS)

- The enclosed memorandum is in response to a letter from Dr. Bernie Wagner to Secretary Rumsfeld.
- Dr. Wagner suggests that "an alignment between the AFIP and USUHS
 would reinforce the major strengths of both institutions and also result in
 significant cost savings for DoD."(TAB B)
- We agree with Dr. Wagner that there are potential educational advantages
 and economies to be gained from closer links between the two DoD
 organizations. Indeed, in our recent response to the Program Analysis
 and Evaluation's study on the Program Decision Memorandum on the
 AFIP, we recommended that the Institute should increase formalized
 collaborations with or realign to become part of the Uniformed Services
 University of Health Sciences.

RECOMMENDATION: That the ASD (HA) forward INFO Memo (TAB A) to SECDEF.

COORDINATION: TAB C

Attachments:

As stated

Prepared by: LTC E.C Ritchie, C&PP, HA, (b)(6)



CHAIRMAN OF THE JOINT CHIEFS OF STAFF

WASHINGTON, D.C. 20316-9999 INFO MEMO

CM-736-03 28 January 2003

FOR: SECRETARY OF DEFENSE

FROM: General Richard B. Myers, CJC \$128

SUBJECT: Activating the Guard and Reserve

- In response to your request (TAB A) the following information is provided.
- The Joint Staff will form a General and Flag Officer Steering Committee (GOSC) representing the combatant commands and Services, with a mandate to offer specific recommendations and provide a framework for operation by 28 February 2003.
- GOSC will evaluate three alternatives to consolidate responsibility for activating Reserve Components (RCs) into one location:
 - Establish a manpower allocation task force similar in doctrine and procedures to the Office of the Secretary of Defense Priority Allocation of Industrial Resources Task Force whenever the activation of RC personnel is contemplated.
 - Create a Joint Manpower Priorities and Allocation Board analogous to the Joint Material Priorities and Allocation Board to administer the activation program.
 - Charge US Joint Forces Command, in its force provider role, to make force allocation decisions for both Active and Reserve Components.
- Each of these alternatives offers considerable change to organization, doctrine and business processes for the Services, combatant commanders and Joint Staff. GOSC will complete its report by the above stated due date.

COORDINATION: TAB B

Attachments:

As stated

Prepared By: VADM G.S. Holder, USN; Director, J-4 (b)(6)

TAB A

9:06 AM

Gen. Dick Myers TO:

CC: Admiral Giambastiani

David Chu

Donald Rumsfeld FROM:

December 21, 2002 DATE:

SUBJECT:

I think we are going to have to find a way to take all of the responsibility for activating the guard and the reserve from the services, the joint forces command and the combatant commanders and put them in one place so that the flow of forces, whether it is active duty or reserves, is all in one location. We can't do diported Array ed anything skillfully the way it is currently dishursed.

Please come back to me with a recommendation.

Thanks.

DHR azn 122102 05

Please respond by:

Tab A U20034-02 11-L-0559/OSD/31877

TAB B

COORDINATION PAGE

USJFCOM	CAPT Burdon	17 January 2003
USA	COL Chappell	16 January 2003
USN	CAPT Thompson	16 January 2003
USAF	Col Estep	16 January 2003
USMC	Col Bultemeier	16 January 2003

Received 1/27 10:50 000

TO:

Dov Zakheim

FROM:

Donald Rumsfeld

SUBJECT:

Djibouti

Could we pay Djibouti for the use of that bombing range?

£

Thanks.

DHR:dh 012203-24

Please respond by 01/31/03

Deve Tosh Summer 1/29

DSibori

U01286 /03

03591129



UNDER SECRETARY OF DEFENSE 1100 DEFENSE PENTAGON WASHINGTON, DC 20301-1100

CFFCE CF 1 E SECRETARIO

203 JUL 23 Fil 4: 14

INFO MEMO

January 28, 2003, 1:57 PM

FOR: SECRETARY OF DEFENSE

FROM: Dov S. Zakheim

SUBJECT: Payment for bombing range in Djibouti

- You asked whether we could pay Djibouti for the use of a bombing range.
 The answer is "yes."
- The United States has a current lease with Djibouti for the use of Camp LeMonier for \$4.75 million per year. The Office of the General Counsel has determined that we can renegotiate the current leasing agreement to include additional facilities, space, and other land, the cost of which reflects the special use of the land (e.g. using bombing ranges to train for the global war on terrorism).
- USCENTCOM currently has an assessment team in Djibouti to evaluate the facilities, space and ranges, and will report back next week.
- USCENTCOM advises that the United States currently does not pay for the use of bombing ranges in the USCENTCOM area of responsibility. Any such agreement that provides payment for the use of bombing ranges would be precedent setting.
- My office and Policy are also pressing U.S. Embassy, Djibouti to provide an itemized list of the costs that Djibouti has incurred supporting U.S. military operations in connection with the global war on terrorism. Once we obtain the itemized list, we can proceed with making a payment using FY 2002 Emergency Supplemental funds. My staff believes that the payment should be approximately \$3 million.

Attachment:	
As stated	

COORDINATION: Attached

Prepared by: Josh Boehm (b)(6)

28 14.1 0

U.S. Government Support to Djiboutj FY03

DOD: 6.05M

Humanitarian Assistance -- \$1M -- OK - ODAHCA

Airport Landing/Parking Fees -- \$300K (\$25K per month)

Renewal of Lease of Camp Lemonier -- \$4.75M

(largon us-1) has to denow my lost for

SECURITY ASSISTANCE: \$2.185K

Foreign Military Financing -- \$2M

International Military Education and Training (IMET) -- \$185K

STATE DEPARTMENT: \$10.25M

- Economic Support Funds (ESF) -- \$5M
- USAID Development Assistance -- \$2M
- Nonproliferation, Anti-terrorism Demining and Relating Programs (NADR)-Humanitarian Demining -- \$250K
- USAID Food for Peace -- \$3M

GRAND TOTAL \$18.5M

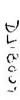
IN PROCESS:

- Reimbursement for Djibouti services provided in support of OEF --(Djibouti has submitted \$4,000,939 in expenses which are under review) ± 3 mile
- Additional FMF for military to military support (including coastal security support)
- Additional ESF and USAID funding for economic/education/medical support
- Continued IMET (FY04 and beyond)

COORDINATION

OGC (Fiscal) Scott Castle January 28, 2003

USD(P)/ISA/Africa Theresa Whelen January 28, 2003







UNDER SECRETARY OF DEFENSE 1100 DEFENSE PENTAGON WASHINGTON, DC 20301-1100



200 JUL 28 FH 4: 14

INFO MEMO

January 28, 2003, 1:57 PM

FOR: SECRETARY OF DEFENSE

FROM: Dov S. Zakheim

SUBJECT: Payment for bombing range in Djibouti

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COORDINATION:	Attached
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Attachment: As stated

Prepared by: Josh Boehm (b)(6)

28 JAN 0

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DOD: 6.05M

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- Continued IMET (FY04 and beyond)

COORDINATION

OGC (Fiscal) Scott Castle January 28, 2003

USD(P)/ISA/Africa Theresa Whelen January 28, 2003

January 22, 2003 11:40 AM

Received 1/27 MADOUN

TO:

Dov Zakheim

FROM:

Donald Rumsfeld

SUBJECT:

Djibouti

Could we pay Djibouti for the use of that bombing range?

Thanks.

DHR:dh 012203-24

Please respond by 01/31/03

Dence Took



CHAIRMAN OF THE JOINT CHIEFS OF STAFF

WASHINGTON, D.C. 20318-9999 INFO MEMO

CM-742-03 29 January 2003

FOR: SECRETARY OF DEFENSE

FROM: General Richard B. Myers, CJC W / 27

SUBJECT: Alerts and Mobilization

- In response to your question (TAB A), the following is provided. All Services have similar processes for alerting and mobilizing forces.
- An Alert memorandum is generated from you to the respective Secretary of the Military Department, who then notifies the command structure via standard message traffic. An automated retransmission is then sent to the affected units. Individual notification of Service members is by the unit commanding officers via telephone (phone tree is activated).
- The process for alerting forces and the process for mobilizing forces are the same, except mobilization requires that orders be generated for the individual.
- Service inputs indicate that the period between a signed SecDef memorandum and notification of the individual varies from 24 to 96 hours.

COORDINATION: TAB B

Attachment: As stated

Prepared By: Gordon S. Holder, VADM, USN; Director, J-4; (b)(6)

January 21, 2003 7:17 AM

TO:

Gen. Pace

FROM:

Donald Rumsfeld

SUBJECT: Alerts and Mobilization

Please tell me how we alert people and how we notify them that they are being mobilized. Is it done by phone, mail or e-mail? Is it uniform among the Services? How long does it take?

The reason I ask is that it is my recollection that in World War II when Norway decided to mobilize their reserves they did it by mail, and the letters went out and arrived after they had already surrendered.

Thanks.

DHR:dh
012103-3

TAB B

COORDINATION

USN	Captain Thompson	23 January 2003
USA	Colonel Wright	23 January 2003
USAF	Colonel Murphy	23 January 2003
USMC	Colonel(S) McCarron	23 January 2003

May 15, 2003 8:34 AM

TO:

Gen. Franks

FROM:

Donald Rumsfeld M

SUBJECT:

Military Critics

Someone sent me this Roman general's opinion, thinking you might like to read it.

Thanks.

Attach.

"A Roman General's Opinion of 'Military Critics'"

DHR:dh 051503-15

Please respond by _____

33550

13 May 03

U07389 /03





THE SECRETARY OF THE NAVY WASHINGTON, D.C. 20350-1000



INFO MEMO

Date prepared: August 6, 2003, 3:00 PM

FOR: THE SECRETARY OF DEFENSE DepSecDefAction_____

FROM: Hansford T. Johnson, Secretary of the Navy HT Johnson 8/7/03

SUBJECT: EDUCATIONAL INSTITUTIONS

- This is in response to your July 28, 2003 memorandum, asking me to review the situation at the U.S. Naval Academy (USNA) in relation to concerns about sexual misconduct of the type currently being addressed by the U.S. Air Force Academy.
- The attached memorandum details how the Department of the Navy is responding to these issues.
- In summary, sexual misconduct is a violation of good order and discipline, which cannot be tolerated in a military environment.
 - My staff have verified that the USNA takes prompt and effective action when problems of this nature arise.
 - Further, standards of conduct have been established, rules and procedures are in place and well known by the Midshipmen, and enforcement is effective.
 - Continual attention to the task of guiding young people toward maturity is firmly embedded in the USNA's systems.
 - Both the USNA and its overseers regularly review and seek to improve the USNA's policies, processes and programs in light of the experiences of the USNA and other institutions.
- Please let me know if you would like more information or if you would like to discuss these issues.

COORDINATION: TAB C ANI	ATTACHMENTS
Attachments:	
As stated	
Prepared By: Ms. Anita K. Blair	(b)(6)

TAB A

Report to the Secretary of Defense U.S. Naval Academy – Lessons Learned Concerning Sexual Misconduct

The Department of the Navy has viewed the recent difficulties of the U.S. Air Force Academy with sympathy, for the Department of the Navy and its constituents have endured and emerged from similar problems in the past. We have learned, and continue to learn, from our own experience and that of others.

Background

On October 8, 1975, President Gerald Ford signed Public Law 94-106, which directed that women would be eligible for appointment and admission to the U.S. service academies beginning in calendar year 1976. The law provided that "the academic and other relevant standards required for appointment, (admission) training, graduation and commissioning of female individuals shall be the same as those required for male individuals, except for those minimum essential adjustments in such standards required because of physiological differences between male and female individuals."

Within a few months, 119 women entered West Point, 81 entered the U.S. Naval Academy, and 157 enrolled at the U.S. Air Force Academy. Little more than "minimum essential adjustments" had occurred in preparation for their arrival. Over the ensuing twenty-five years, the service academies and other similar institutions have learned from (sometimes difficult) experience how to address not only physiological differences, but also issues of privacy and sexual conduct associated with mixing young men and women in a close, intense military and educational environment.

From the late 1970s to the early 1990s, the Navy suffered many setbacks in the path to assimilating women in the force, including highly publicized incidents of sexual harassment and assault, culminating in the September 1991 Tailhook scandal. During the early 1990s, the Naval Academy experienced a number of problems, including cases of sexual assault and sexual harassment, as well as cheating, hazing, and occasional incidents of criminal behavior among a few midshipmen.

In the same period, it became obvious that young people today, including those entering the military and the academies, are indeed different. They have grown up under many negative influences, including an increased incidence of broken families and pervasive media glamorizing sex and violence. No longer can the military expect society to furnish young men and women already endowed

with honor, character and virtue; we must be able to produce these qualities out of the human raw material that we receive.

Actions Taken

During the past ten years, the Department of the Navy and the Naval Academy have developed and refined several sets of rules, policies, and programs designed to address problems related to destructive personal behavior, including sexual misconduct. These include –

- Ethical Training Continuum / Character and Leadership Education (Tab 1)
- Honor Concept (Tab 2)
- Sexual Assault Victim Intervention (SAVI) (Tab 3)
- "Right Spirit" campaign (Tab 4)
- Dignity and Respect Task Force (Tab 5)

As described in an August 2000 internal assessment, both the leadership and midshipmen of the Naval Academy are engaged in "an unending journey of relentless self-examination and improvement." We do not expect midshipmen to behave perfectly, and we acknowledge that, despite best efforts, a few may fail disastrously. But we expect our leadership to provide a good example and a secure and healthy environment, where midshipmen may learn and practice habits of good character and leadership.

Response to Current Issues

At my request, shortly after learning about the situation at the U.S. Air Force Academy, the General Counsel of the Navy and the Assistant Secretary of the Navy for Manpower and Reserve Affairs personally visited the Naval Academy in March 2003. They had frank discussions with the Superintendent, informing him of my concerns. In April, the Deputy Assistant Secretary of the Navy for Military Personnel Policy and the Special Assistant for Military Law (both of whom are women lawyers with considerable experience in these matters) spent a day at the Naval Academy with the Superintendent, Commandant, brigade leaders and Academy staff reviewing Naval Academy policies and practices in cases of sexual assault and related misconduct.

These officials have closely followed published reports, and they have established communications with officials from the Department of the Air Force and the Department of Defense Inspector General (DODIG) involved in investigations of incidents at the Air Force Academy. The Air Force Academy Working Group published a preliminary report in June 2003, and the DODIG investigation is ongoing. The Panel to Review Sexual Misconduct Allegations at

the U.S. Air Force Academy, chaired by Hon. Tillie Fowler, is due to submit its report and recommendations in late September.

Even at this early stage we can discern some "lessons learned" from the Air Force Academy situation. Following are comments based on our preliminary impressions.

- Rules and Procedures. At some point in recent years, the Air Force Academy established several rules and processes for addressing sexual misconduct, separate from those of the Air Force generally. Of note, the Air Force Academy operated under a different definition of "sexual assault," which (among other things) equated rape with sexual harassment. The Naval Academy operates as part of the larger Navy command and uses the same rules, definitions, and procedures as the rest of the Navy (see generally OPNAVINST 1752). This enhances common understanding and also gives the Naval Academy the benefit of experience gained by the Navy and Marine Corps.
- Victim Confidentiality. Reportedly some female cadets were reluctant to report that they had been assaulted because they feared the reaction of others at the Air Force Academy if the charges became publicly known. At the Naval Academy, the Commandant may order the parties to an investigation to keep confidential both the facts and circumstances relating to the investigation and the fact that an investigation is taking place. Anyone violating such an order would be subject to discipline. This policy protects the interests of both accuser and accused, while officials sort out what actually happened.
- Amnesty for Infractions. Air Force Academy cadets also reportedly feared that they would be punished for their own misconduct (e.g., drinking, fraternizing) in connection with the assault. Naval Academy policy is to defer any action against a complainant until after a full investigation of the facts. The Commandant has discretion to waive formal punishment of a victim (in effect, deciding that she or he "has suffered enough").
- Other Factors. The Air Force Working Group identified a number of factors that we find to be common issues, including alcohol abuse, loyalty to peers, dormitory environment, and support and role models for female cadets. Further, it is difficult to obtain accurate and useful data on the gender climate and incidence of assault, harassment and other misconduct. Naval Academy authorities (including myself) continually review and revise our policies and practices as appropriate.

As you know, the U.S. Senate last week confirmed the nomination of a new Superintendent at the Naval Academy, VADM Rodney P. Rempt, USN. As his first action on his first day on the job, Vice Admiral Rempt requested me to facilitate the appointment of a special assistant to be his "eyes and ears" in staying ahead of any concerns relating to the Air Force Academy situation. Vice Admiral Rempt is working closely with my staff and DODIG officials as well.

Finally, I assure you that I retain a keen personal interest in ensuring the safety and welfare of all young people who enter the Navy or Marine Corps. In this I am guided by Title 10, section 5947, originally adopted in 1775, which states:

Requirement of exemplary conduct. All commanding officers and others in authority in the naval service are required to show in themselves a good example of virtue, honor, patriotism, and subordination; to be vigilant in inspecting the conduct of all persons who are placed under their command; to guard against and suppress all dissolute and immoral practices, and to correct, according to the laws and regulations of the Navy, all persons who are guilty of them; and to take all necessary and proper measures, under the laws, regulations, and customs of the naval service, to promote and safeguard the morale, the physical well-being, and the general welfare of the officers and enlisted persons under their command or charge.

TAB B

TO:	Secretary of the Army Secretary of the Navy Secretary of the Air Force
CC:	David Chu
FROM:	Donald Rumsfeld D. A. Lev
DATE:	July 28, 2003
SUBJECT:	Educational Institutions
Academy, I l that problem.	be concerned about the situation that occurred at the Air Force know that Jim Roche and John Jumper have been working hard on I am concerned, however, that similar problems conceivably could educational institutions in the military.
with your pers	ach of you to review your Service's circumstance and get back to me sonal account. Certainly there are lessons learned with respect to the ation that can be helpful to the other services.
Thanks.	

DHR/azn 072803.22

Please respond by:

TAB C

TAB 1 Ethical training Continuum/Character and Leadership Education

USNA has established a series of required courses over 4 years, each with seminars that culminate in the 1/C Year's Capstone Junior Officer Practicum. Further, each course has guest speakers to enhance the instruction and seminar approach. For example, Senator McCain, General Zinni, and Mr. Tim Russert were guest speakers on Ethics. The following table is a summary.

Ethical Training Continuum

Year	Concept	Course Name	Seminar
4/C	The Good Follower	Leadership and Human	Leaders of Character
		Behavior (NL112)	Seminars - Honor
3/C	The Ethical Leader	Moral Reasoning for	Leaders of Character
		Naval Leaders (NE203)	Seminars - Moral
			Courage
2/C	Motivator & Standard	Leadership: Theory and	Leader of Character
	Setter	Application (NL302)	Seminars -
			Commitment
1/C	Applied Leadership	Leadership: Theory and	Capstone Character
		Application (NL302)	Excellence Seminar

TAB 2 Honor Concept

USNA has an intensive Honor Education and Training program that encompasses immediate inculcation beginning with Plebe Summer and continuing throughout a Midshipman's plebe year and upper class years. The educational focus stresses honor as a component of combat leadership, as well as in the broader sense, apart from the consequentionalist view of "Don't lie, cheat, or steal."

The Honor Concept Execution involves a multi-step system, with a series of checks and balances. These include formal counseling, an investigative process, and a Brigade honor Board. If a violation is found, the individual will receive Commandant's Review and Hearing, face-to-face mentoring by an O-5/O-6 and a plan of remediation. Honor sanctions can include loss of leave and/or privileges for up to one year, Honor Probation for up to one year which can involve restrictions to the Yard not to exceed six months, and delayed graduation. Further, during Honor Probation, the Commandant can automatically recommend separation should the Midshipman commit another honor violation.

TAB 3 USNA Process for Handling of Sexual Assault Allegations

The Naval Academy's Processing Policy for handling sexual assault is stated as "Comprehensive assistance to victims, prompt and thorough investigation and assessment, and zero tolerance for offenders."

Per OPNAVINST 1752, sexual assault is defined as rape, forcible sodomy, and assault with the intent to commit rape, sodomy, or to gratify desires. The Naval Academy's primary consideration is to protect and support the victim. A Sexual Assault Victim Intervention (SAVI) advocate is assigned, and if needed, the parties to the alleged assault are moved in the Hall. The investigation process includes NCIS, which coordinates with civil authorities.

Midshipmen reporting avenues include the chain of command, civilian authorities, Brigade Medical, Midshipman Development Center, the Chaplains, and the SAVI. Guide.

Should the facts support the sexual assault allegation, the disciplinary process is Courts-Martial. If the facts do not support sexual assault, then there will be other administrative action or no disciplinary action, contingent upon the findings. The Naval Academy has no NJP or administrative separation options as disenrollment can occur only through ASN (M&RA) for "Unsatisfactory Conduct".

According to COMDMIDNINST 1752, victims shall generally not be disciplined, but rather counseled in cases where behavior by the victim may also be considered an offense (such as underage drinking or prior consensual sex in the Hall.) Such disciplinary determinations are made on a case-by-case basis, weighing the severity of the misconduct and the likelihood that the offense might not have been otherwise reported.

TAB 4 "Right Spirit" Campaign

The "Right Spirit" Campaign is designed to deglamorize alcohol use and encourage moderation for those who choose to drink.

The "Right Spirit" Campaign's motto, "It's about choice," conveys its educational aspect, which seeks to inform Sailors of the possible consequences of their actions so that they are able to make the right decisions for themselves and their peers. The program is not about prohibition, but seeks to reaffirm that each individual can choose whether or not to drink without any peer pressure. It also encourages commands to provide opportunities for Sailors to enjoy themselves without drinking to excess.

Further information can be found in the Commanding Officer's Guide, "Alcohol and Drug Abuse Prevention and Control, NAVPERS 53500A (10-02).

TAB 5* Dignity and Respect Task Force

In May 2000, VADM John Ryan, Superintendent of the United States Naval Academy, directed that a Dignity and Respect Task Force (DRTF) be formed to conduct a one-time, internal, "self-orienting" study. The mission assigned to the DRTF was to analyze the culture of the Brigade of Midshipmen with respect to improving the dignity and respect accorded to each midshipman.

The DRTF used two months of interviews, focus groups, and assessments. It focused on five major areas for continued growth: human relations, mission focus and integration, risk management, empowerment and training, and leveraging institutional heritage.

Human relations: DRTF recommended the development of a midshipman-owned HR program along with various academic requirements. Some male midshipmen were still unsettled by women as "warriors," so several recommendations centered on teaching midshipmen that a true "warrior" is bound by the highest standards of professional behavior and mutual respect, as well as a full awareness of what is needed to win in war in the 21st Century.

Mission Focus and Integration: Since the ethics and leadership education programs and the honor, human relations and "officership," training programs were not coordinated fully enough, recommendations included having instructors, faculty and coaches brought together to develop standardized evaluation methods, standards and metrics, both qualitative and quantitative.

Risk Management: As in many civilian colleges and universities, the combination of sexual tension and alcohol abuse in the college-age population contributes to incidents of sexual assault at USNA. As a result, the DRTF's recommendations centered on increased awareness of this issue through education, even strongly stating that midshipmen should take the lead in the development and execution of sexual assault awareness and crisis response program under the guidance of a cadre of professionals.

Empowerment and Training: Recommendations centered on ensuring that constructive feedback was provided to midshipmen after focus groups and interviews were conducted on a variety of topics. Further, MWR programs were emphasized as a method to further support midshipman quality of life.

Leveraging Institutional Heritage: To make the best use of the heritage of the USNA and its alumni as a source of inspiration naval service, DRTF recommended that the Brigade of Midshipmen should be asked for their thoughts, recommendations, and participation on how to celebrate certain aspects of naval history/heritage. Further, DRTF recommended the use of an inclusive term such as "the larger Brigade" to describe alumni and Midshipmen.